Operational Performance and Delivery Scrutiny Committee Questions from Elected Members at meeting held on 10th April 2024		
Item No	**Question**	**Response by**
Item 2 – Local Government Benchmarking Framework	Bailie Ferguson – Could a figure be presented to ascertain how many pupils leave school without the ability to swim, given this is an important life skill?	
Answer	Education Services only have a measure at time of leaving primary school. The latest PEPASS Primary Swim Programme 2022/23 information is attached as an Appendix.	Education Services
Item 2 – Local Government Benchmarking Framework	Councillor Wardrop - Homecare costs for Glasgow indicate they are at higher levels than other authorities. Could an explanation/analysis provided on these costs?	
Answer	Further investigation is ongoing. Officers have requested a meeting with the Improvement Service. It is therefore requested that this query is carried forward to the next meeting.	HSCP
Item 2 – Local Government Benchmarking Framework	Councillor Wardrop - Glasgow's figures in terms of uptake seem lower than other authorities in relation to those unemployed people who are assisted by our Employability Programmes. Could further information be given on this.	
Answer	The data for this is taken from the SLAED Indicators Framework Report 2022/23. In 2022/23 the number of unemployed people participating in council funded or operated employability activities in Glasgow exceeded by far any other council area, accounting for 20% of the total participants in Scotland. A job outcome is achieved when a participant enters paid employment or an apprenticeship. The number of unemployed people that have progressed to employment as a result of participation in council funded or operated employability activities was 1,137, second highest of all local authorities. However, as a percentage of population Glasgow's ranking is lower.	CED Economic Development

	A couple of few things that should be noted here: • The composition of employability services differs vastly between local authorities and not all provision is captured consistently between councils. For example, some local authorities deliver Fair Start Scotland in house, whereas in Glasgow this provision has been delivered by PeoplePlus through a contract directly with the Scottish Government. Therefore, these outcomes are captured for some local authorities but not others. Similarly, in Glasgow, JBG delivers a significant amount of activity. However, the way in which this is funded means that JBG outcomes are not captured in the figures for Glasgow. The strategic focus of local authorities differs depending on need. Given our focus on child poverty, and the disproportionate impact that the cost-of-living crisis is having on our communities and families, our focus is on reaching and supporting those who are furthest from the labour market towards employment. This means that we are supporting individuals to break down barriers and improve life chances at earlier stages of the employability pipeline. It can take a long time for job outcomes to be achieved. However, the needs of other local authorities may be around providing more support to individuals who are at the later stages of the pipeline and ready to move into work. Glasgow is working with 20% of all Scottish participants, and the impact that this has for those individuals who have some of the most complex needs and multiple barriers to employment cannot be reflected in a single indicator. This statistic does not represent the full value and impact of the investment in employability provision in Glasgow.	