Equality Impact Assessment guidance noted etc.

5 There was submitted a report by the Chief Executive providing an update on a review of Equality Impact Assessment (EQIA) guidance,

(1) advising that

(a) an audit of EQIAs in 2022 had recommended that all guidance be refreshed to reflect recommendations around support to services and emerging developments in Human Rights and to refresh the guidance on an annual basis;

(b) it was anticipated that the current EQIA form would be refreshed in the coming year in advance of the next annual review in Autumn 2024; and

(c) the updated guidance would be used for forthcoming EQIA training sessions commencing in November 2023; and

(2) detailing, in an appendix to the report, the EQIA guidance update as at October 2023.

After consideration, the committee

(i) noted the

(A) revised guidance, as detailed in the appendix to the report; and

(B) rolling programme of forthcoming EQIA training and the next steps to provide those sessions on a monthly basis; and

(ii) recognised the focus of the EQIA as a tool and how it scrutinised decision making.