Item 5

16th November 2023

Glasgow City Council

Education, Skills and Early Years City Policy Committee

Report by Executive Director of Education Services

Contact: Andrea Reid on Extension 70204

ANNUAL BUSINESS PLAN 2023 – 2024 Mid-Year Highlights Update

Purpose of Report:

To allow the Committee to consider Education Services Annual Business Mid-Year Highlights Update for 23/24.

Recommendations:

The Committee is asked to:

- Consider and note the contents of the report.

Ward No(s): Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

***PLEASE NOTE THE FOLLOWING**:*

Any Ordnance Survey mapping included within this Report is provided by Glasgow City Council under licence from the Ordnance Survey in order to fulfil its public function to make available Council-held public domain information. Persons viewing this mapping should contact Ordnance Survey Copyright for advice where they wish to licence Ordnance Survey mapping/map data for their own use. The OS web site can be found at <http://www.ordnancesurvey.co.uk> "

If accessing this Report via the Internet, please note that any mapping is for illustrative purposes only and is not true to any marked scale

1 BACKGROUND

1.1 The draft Education Services Annual Business Plan (APB) for 23/24 was brought to committee in June 2023. The Education Services Annual Business Plan is a forward planning document that helps us set priorities and targets for the coming year and it is part of the Council's Public Performance Reporting framework. It aligns with the Council Strategic Plan 2022-2027.

1.2 The finalised Annual Business Plan is the overarching document which provides our communication to staff, citizens and partners in respect to the role and priorities of the service and how our performance will be assessed. This plan is available on the Glasgow City Council website and follows the same format across all services.

1.3 To align with and meet strategic plan commitments within the Council's Strategic Plan 2022-2027, the All Learners, All Achieving document highlights Education Services Challenges. This document is now a key driver of our Education Annual Business Plan (ABP) where we have also used a missions based approach to develop our Business Plan Priorities.

1.4 The ABP contains the document All Learners, All Achieving whilst also providing more detailed information on resources, service structure, how we meet strategic commitments, relevant plans, legislative context, local government benchmarking, quality management and a detailed action plan for Education Services.

1.4 Appendix 1 of the ABP contains a summarised table matched to the Council's Grand Challenges and missions. This table provides an overview of work planned in Education Services to meet the ambitions of these Challenges.

1.5 Across Education Services, professional reviews are undertaken cognisance of these is taken when school improvement plans are developed annually and these align to our overarching priorities, ensuring a golden thread across the estate.

1.6 Central Officers and Service and workstream leads provide annual plans which align to these overarching priorities.

1.7 Updated milestones are provided to the Senior Education Officer and PPR Team every three months to ensure appropriate progress is being made.

1.8 Specific commitment highlights have been attached to this document as appendix 1. These link directly to Challenges 1: Reduce poverty and inequality in our communities and 2: Increase opportunity and prosperity for all our citizens.

2 POLICY AND RESOURCE IMPLICATIONS

Resource Implications: N/A within current planning

Financial:

Legal:

Personnel:

Procurement:

Council Strategic Plan: Specify which Grand Challenge (s) and Mission (s) the proposal supports. Where appropriate the relevant Commitment can also be listed.

Grand Challenge 1 - Reduce poverty and inequality in in our communities

Mission 2 – Meet the learning and care needs of children and their families before and through school

Grand Challenge 2 - Increase opportunity and prosperity for all our cities

Mission 3 - Raise attainment amongst children and young people

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2021-25? Please specify.	Yes
What are the potential equality impacts as a result of this report?	This paper addresses Equality Outcomes 10 & 14. Positive impact on raising attainment and improving the learning and wellbeing of school communities.

Please highlight if the policy/proposal will help address socio-economic disadvantage.	This plan will help to address socio- economic disadvantage.

Climate Impacts:

Does the proposal support any Climate Plan actions? Please specify:	Yes
What are the potential climate impacts as a result of this proposal?	**Climate Plan Theme 1** - Communication and Community Empowerment **Climate Plan Theme 2** - Just and Inclusive Place
Will the proposal contribute to Glasgow's net zero carbon target?	Yes

Privacy and Data Protection Impacts:

Are there any potential data protection impacts as a result of this report?	No
If Yes, please confirm that a Data Protection Impact Assessment (DPIA) has been carried out	

3 RECOMMENDATIONS

3.1 The Committee is asked to:

- consider the contents of the report; and
- approve the report.