Item 1

23rd November 2023

SAFE GLASGOW PARTNERSHIP'S MINUTES.

By video conference, 5th October 2023.

Safe Glasgow Partnership.

Present: Bailie Paul McCabe (Chair), Councillor Philip Braat, Councillor Graham Campbell, Councillor William Graham, Bailie Ann Jenkins, Bailie Leòdhas Massie, Glasgow City Council; Chief Superintendent David Robertson, Police Scotland; Local Senior Officer David Murdoch, Scottish Fire and Rescue Service; Mark Nicol, Wheatley Housing Group; Eileen Marshall, GCC Neighbourhoods, Regeneration and Sustainability; Lynsey Smith, Glasgow Health and Social Care Partnership and Lesley Gordon, Glasgow Third Sector Interface Network.

Apologies: Councillor Holly Bruce, Councillor Elaine McSporran and Councillor Robert Mooney.

Attending: L Sclater (Clerk); T Jackson and R MacLeod, Community Empowerment and Equalities; Dr Victor Olisa, Detective Superintendent Nicola Kilbane, Superintendent Bryan McGeogh and Chief Inspector Emma Grimason, Police Scotland.

Minutes of previous meeting approved etc.

1 The minutes of 24th August 2023 were submitted and approved.

Variation in order of business.

2 The Partnership agreed to vary the order of business as hereinafter minuted.

Violence Against Women and Girls national and local approach – Presentation noted.

3 There was heard a presentation by Detective Superintendent Nicola Kilbane, Police Scotland, regarding Greater Glasgow Division Public Protection Unit (PPU) Violence Against Women and Girls (VAWG), advising

(1) of the structure of the unit and how Greater Glasgow Division uniquely had a dedicated Detective Superintendent with sole responsibility for the public protection portfolio, with a combined total of 200 staff working within PPU;

(2) of the 4 strategic outcomes,

(a) supporting women and girls:
(b) preventing harm and securing justice:

(c) creating safe spaces: and
(d) trust and confidence;

(3) of Operation 'TIFF' which was Greater Glasgow's response to crimes of violence, stalking, sexual acts and inappropriate behaviour towards lone females;

(4) of Operation 'WATERDALE' which was a joint operation between the PPU, Local Policing and Routes Out, which had been set up to actively target known perpetrators and identify those who were previously unknown from committing crimes against females involved in prostitution and at a heightened risk of violence;

(5) of the robust processes in place to provide a zero tolerance approach to domestic violence;

(6) that there had been a decrease of 12% of sexual assault reports in Greater Glasgow compared to the 5-year average: and

(7) of the recent local VAWG initiatives that had taken place and the planning for the forthcoming 16 days of activism campaign scheduled from 25th to 10th December 2023.

After consideration, the Partnership

(a) thanked Detective Superintendent Kilbane for her presentation;

(b) were reassured that there had been no identified risks in evidence gathering due to reduced operational times of CCTV as the cameras had still been recording; and

(c) were encouraged to see that engagement had started with the Amina Resource Centre and encouraged contact to be made with other black and minority ethnic communities in relation to domestic abuse, with Councillor Campbell agreeing to liaise with DS Kilbane in relation to this.

Policing Together - Presentation noted.

4 There was heard a presentation by Dr Victor Olisa, Police Scotland, in relation to 'Policing Together' programme for Equality, Diversity and Inclusion, advising of

(1) the aim of the Policing Together programme which was to ensure the values of integrity, fairness, respect and commitment to upholding human rights lie at the heart of all that Police Scotland do;

(2) the foundations of 'Policing Together' which come under the 4 headings namely Legal, Moral, Operation and Financial, driving an anti-racist anti-discriminatory Police Service;

(3) the public statement made by the Chief Constable in relation to the anti-discriminatory and anti-racist commitment;

(4) how significant events across the world had an impact on Policing in the UK and Scotland;

(5) the 'Talk Truth To Power' sessions, where colleagues with examples of lived experiences within the organisation and had experienced discriminatory behaviour;

(6) the range of work that was ongoing at all levels within Police Scotland to deliver on 'Policing Together';

(7) the 'Policing Together' strategy which was 'Police Scotland is welcoming, inclusive and representative of the communities we serve. Our people demonstrate our values, know that they belong and can fully be themselves';

(8) the 4 pillars of 'Policing Together' which provided structure were;

(a) Leadership – where all colleagues are given the confidence to lead regardless of rank or grade, through 'your leadership matters' training package;

(b) Training – to look at setting a foundation for equality, diversity and inclusion;

(c) Communication – important to get this message out to everyone both within and outwith Police Scotland; and

(d) Prevention – learning and sharing from any previous misconduct.

After consideration, the Partnership

(i) thanked Dr Olisa for his comprehensive and informative presentation;

(ii) were reassured that Dr Olisa believed that due to the strong background in supporting Equality, Diversity and Inclusion, the new Chief Constable would support the former Chief Constables position and the statement he made in May 2023; and

(iii) noted that they would welcome a further update on this in the future as the Policing Together programme developed.

Police complaint handling - Presentation noted.

5 There was heard a presentation by Superintendent Bryan McGeogh and Chief Inspector Emma Grimason, Police Scotland, regarding police complaint handling, advising

(1) of the structure of the Professional Standards Department (PSD), highlighting the various departments and their responsibilities;

(2) of the 6 stages of complaint handling, with the option for the Police Investigation and Review Commissioner (PIRC) to review if the complainer was dissatisfied with the way PSD had dealt with a complaint;

(3) of what a relevant complaint about the Police was, as defined by section 34 of the Police, Public Order and Criminal Justice (Scotland) Act 2006;

(4) that if a complaint was of a criminal nature then it must be referred to the Crown Office and Procurator Fiscal Service;

(6) of the role of the National Complaints and Resolution Unit and the National Gateway Assessment Unit and what happened with enquiries of a sexual nature which might require specialist officers;

(7) of steps taken if suspension or restricted duties applied and the preliminary misconduct assessment, investigation and hearing;

(8) of the background, final report and number of recommendations from the Dame Elish Angiolini review into Police complaints handling, investigations and misconduct issues;

(9) of the call for views in relation to the new Police Ethics, Conduct and Scrutiny (Scotland) Bill, with Police Scotland currently considering its response in relation to the financial and legal implications of the Bill; and

(10) of the Prevention and Professionalism campaign and how it tied in with the work of 'Policing Together'.

After consideration, the Partnership thanked both Superintendent McGeogh and Chief Inspector Grimason for their comprehensive presentation.

Date of next meeting noted.

6 The Partnership noted that the next meeting would take place on Thursday, 23rd November 2023 at 10.00am in the City Chambers, Glasgow.