



Minutes of

Glasgow City Council

2025/26 – Print 1

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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “C” after its number in the minutes and will be submitted to the next Council meeting on 15th May 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07557545864 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

*Chief Executive's Department
Glasgow City Council
City Chambers
Glasgow G2 1DU.
E-mail: committee.services@ced.glasgow.gov.uk*

COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Maureen Hughes	07557545864
Appointment of Senior Officers Committee	Maureen Hughes	07557545864
City Administration Committee	Maureen Hughes	07557545864
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Cathy Birrell	07721483645
Wellbeing, Equalities, Communities, Culture and Engagement	Carol Jack	07884440858
Contracts and Property Committee	Donna Brand	07557545868
Emergency Committee	Maureen Hughes	07557545864
Licensing and Regulatory Committee	Gary McDermid	07391860700
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Maureen Hughes	07557545864
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Strathclyde Pension Fund Committee	Avril Wyber	07557545863

MINUTES
OF
GLASGOW CITY COUNCIL.

Hybrid meeting, 3rd April 2025.

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DOCHERTY	ELAINE McSPORRAN
SAQIB AHMED	LAURA DOHERTY	ANNE McTAGGART
SUSAN AITKEN	SEAN FERGUSON	LEÒDHAS MASSIE
IMRAN ALAM	ELAINE GALLAGHER	CHRISTY MEARNES
BLAIR ANDERSON	ALLAN GOW	ANGUS MILLAR
KEN ANDREW	WILLIAM GRAHAM	MALCOLM MITCHELL
ALEXANDER BELIC	SHARON GREER	JON MOLYNEUX
RICHARD BELL	GREG HEPBURN	ROBERT MOONEY
DECLAN BLENCH	FIONA HIGGINS	MARGARET MORGAN
EVA BOLANDER	SEONAD HOY	EVA MURRAY
ABDUL BOSTANI	MHAIRI HUNTER	CECILIA O'LONE
PHILIP BRAAT	RASHID HUSSAIN	JILL PIDGEON
JILL BROWN	DAN HUTCHISON	LINDA PIKE
HOLLY BRUCE	FYEZA IKHLAQ	HANIF RAJA
BILL BUTLER	EUNIS JASSEMI	DAVENA RANKIN
GRAHAM CAMPBELL	ANN JENKINS	THOMAS RANNACHAN
CHRISTINA CANNON	LILITH JOHNSTONE	GEORGE REDMOND
PAUL CAREY	RUAIRI KELLY	LANA REID-MCCONNELL
ANTHONY CARROLL	ALEX KERR	ROZA SALIH
JOHN CARSON	MATT KERR	FRANNY SCALLY
ALLAN CASEY	THOMAS KERR	SORYIA SIDDIQUE
ANNETTE CHRISTIE	KEVIN LALLEY	KIERAN TURNER
CHRIS CUNNINGHAM	PAUL LEINSTER	CATHERINE VALLIS
STEPHEN CURRAN	PAUL MCCABE	MARTHA WARDROP
JOHN DALY	DONNA McGILL	ALEX WILSON
AUDREY DEMPSEY	NORMAN MacLEOD	

DEACON CONVENER

LORD DEAN OF GUILD

Apologies: Stephen Dornan, Marie Garrity, Frank McAveety and Elaine McDougall.

Attending: M Millar, Director of Legal and Administration; S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; P Togher, Chief Officer,

Glasgow City Health and Social Care Partnership; and K Rush, Director of Regional Economic Growth.

Minutes approved.

- 1 The minutes of the Council meeting of 20th February 2025 (Print 7, pages 1 to 20) were submitted and approved.

Minutes of committees submitted and approved.

- 2 The minutes of the undernoted committees were submitted and approved:-
 - (1) City Administration Committee of 13th and 27th February and 13th March 2025 (Print 7, pages 21 to 34), subject to a correction to the minutes of 27th February 2025 page 23, item 1 (6) to be amended as follows:-
 - (a) from “the £4.486m of City Deal funding would contribute towards the redevelopment of the B-Listed Shed, including services, hard and soft landscaping, the construction of an Enterprise Centre, the construction costs for Linear Park and to make safe the B-Listed Superintendent’s House on Melbourne Street and the maintenance of the park and the new facilities including the B-listed structures would be carried out by Meat Market Heritage Trust Scottish Charitable Incorporated who would operate the site.”; and
 - (b) to now read “the £4.486m of City Deal funding would contribute towards the redevelopment of the B-Listed Shed, including services, hard and soft landscaping, the construction of an Enterprise Centre, the construction costs for Linear Park and to make safe the B-Listed Superintendent’s House on Melbourne Street carried out by Meat Market Regeneration Trust and the maintenance of the park and the new facilities including the B-listed structures would be carried out by Meat Market Heritage Trust Scottish Charitable Incorporated who would operate the site.”
 - (2) City Policy Committees
 - (a) Economy, Housing, Transport and Regeneration of 11th March 2025 (Print 7, pages 35 to 40);
 - (b) Education, Skills and Early Years of 13th March 2025 (Print 7, pages 41 to 44);
 - (c) Environment and Liveable Neighbourhoods of 18th March 2025 (Print 7, pages 45 to 48);
 - (d) Net Zero and Climate Progress Monitoring of 4th March 2025 (Print 7, pages 49 to 50); and

- (e) Wellbeing, Equalities, Communities, Culture and Engagement of 6th March 2025 (Print 7, pages 51 to 54);
- (3) Contracts and Property Committee of 27th February and 20th March 2025 (Print 7, pages 55 to 64);
- (4) Licensing and Regulatory Committee of 12th, 13th, 26th and 27th February and 5th, 12th and 19th March 2025 (Print 7, pages 65 to 86);
- (5) Personnel Appeals Committee of 11th, 12th and 26th February and 4th, 18th and 19th March 2025 (Print 7, pages 87 to 98);
- (6) Planning Applications Committee of 11th March 2025 (Print 7, pages 99 to 100);
- (7) Planning Local Review Committee of 18th February and 4th and 18th March 2025 (Print 7, pages 101 to 106);
- (8) Scrutiny Committees
 - (a) Finance and Audit of 26th February and 11th March 2025 (Print 7, pages 107 to 112); and
 - (b) Operational Performance and Delivery Scrutiny Committee of 12th February and 12th March 2025 (Print 7, pages 113 to 120); and
- (9) Strathclyde Pension Fund Committee of 19th March 2025 (Print 7, pages 121 to 125).

Local Government by-elections - Election of Councillors for Electoral Wards Southside Central (Ward 8) and North East (Ward 21) - Results noted.

3 There was submitted a report by the Returning Officer regarding the results of the Local Government by-elections for Electoral Wards Southside Central (Ward 8) and North East (Ward 21) which had been held on 20th March 2025, advising that the results were as detailed in Appendix 1 to these minutes.

Changes to committees approved.

4 The Council approved the following appointments and changes to committees:-

<i>Committee etc</i>	<i>Appointment</i>
Contracts and Property Committee	Remove Cecilia O'Lone and appoint Fiona Higgins and Davena Rankin

Digital Glasgow Board	Remove Elaine McSporran and appoint Alex Kerr
Education, Skills and Early Years City Policy Committee	Remove Elaine Gallagher and Fiona Higgins and appoint Seonad Hoy and Cecilia O'Lone
Environment and Liveable Neighbourhoods City Policy Committee	Remove Greg Hepburn and appoint Donna McGill
Finance and Audit Scrutiny Committee	Appoint Jill Brown as Chair
	Remove Angus Millar, Margaret Morgan and Frank McAveety and appoint Abdul Bostani, Malcolm Mitchell and Cecilia O'Lone (as Vice Chair)
Licensing Board	Remove Alex Kerr and appoint Donna McGill
Operational Performance and Delivery Scrutiny Committee	Remove Elaine Gallagher and appoint Dan Hutchison
Planning Applications Committee	Remove Declan Blench and appoint Mhairi Hunter
Strathclyde Pension Fund	Remove Abdul Bostani and appoint Malcolm Mitchell
Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee	Remove Margaret Morgan and appoint Mhairi Hunter

Appointments and representation on outside bodies approved.

5 The Council approved the following appointments and changes to its representation on outside bodies:-

<i>Organisation.</i>	<i>Appointment</i>
Nuclear Free Local Authorities (NFLA) Scotland	Remove Paul Leinster and appoint Mhairi Hunter
Safe Glasgow Partnership	Remove Ann Jenkins and Robert Mooney and appoint Jill Pidgeon and Davena Rankin
Scottish Event Campus (SEC) Ltd	Remove Susan Aitken and appoint Graham Smith

Questions.

6 Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

<i>Question by</i>	<i>Question</i>	<i>Answered by</i>
Councillor Paul Carey	To ask the relevant City Convener to confirm whether they are confident that the proposed plan for developing City Building for the future will secure long-term jobs for current City Building employees?	Councillor Allan Casey City Convener for Workforce and Homelessness and Addiction Services
Councillor Lilith Johnstone	To ask the relevant City Convener what actions have Glasgow City Council taken in the year since the Scottish Government reported that 70% of female pupils have experienced gender-based violence, and the subsequent launch of “Responding to and Preventing Gender-Based Violence: A Whole School Framework”?	Councillor Christina Cannon, City Convener for Education and Early Years
Councillor Saqib Ahmed	To ask given that Medics Against Violence has emphasised that education is key to addressing youth violence, can the relevant City Convener confirm what steps the Education Department is taking to combat the rising rates of youth violence, and how these efforts are designed to prevent further harm to students?	Councillor Christina Cannon, City Convener for Education and Early Years
Councillor Dan Hutchison	To ask the relevant City Convener what preparations the Council is making to support the enforcement of the ban on single use vapes which comes into force on 1st June this year?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Lana Reid-McConnell	To ask the City Convener for Health, Care and Caring and Older People if they have met with users of services due to cease such as	Councillor Chris Cunningham, City Convener for Health, Care

	the Sandyford Clinic Counselling and Support Service, Flourish House and the Supported Living Service to hear their concerns over the loss of that service?	and Caring and Older People
Bailie Margaret Morgan	To ask the Leader of the Council for an update on actions since the senior officer exit payments report was taken to Finance and Audit Scrutiny Committee?	Councillor Susan Aitken Leader and Convener for City and City Region Economy and Just Transition
Councillor John Daly	To ask the City Convener for Neighbourhood Services and Assets for the number of applications for Firework Control Zones received in 2024 were due to animal welfare concerns, the number of these applications that were refused and the reasons for refusal?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Holly Bruce	To ask the relevant City Convener what work the Glasgow Bus Partnership, SPT and Scotrail have done since the publishing of figures by the British Transport Police that indicates that violence against women and girls has risen by 21% since November 2024?	Councillor Angus Millar City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Councillor Mhairi Hunter	To ask the City Convener for Neighbourhood Services and Assets does she agree with me that gambling does untold harms in our communities, and will she join me in congratulating Greater Govanhill magazine for highlighting this?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Jill Brown	To ask the relevant City Convener if they can provide a figure for the additional costs incurred by the council as a result of human errors and scheduling inefficiencies made by the roads department?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Bailie Ann Jenkins	Can the relevant City Convener advise whether Glasgow City Council has engaged with the	Councillor Ruairi Kelly

	Scottish Government regarding the implementation of Awaab's Law, and whether any preparatory work is underway locally?	City Convener for Housing, Development, Built Heritage and Land Use
Councillor Jon Molyneux	To ask the relevant City Convener how many responses were received to the public consultation on a city-wide Fireworks Control Zone and what proportion of these were in support of the proposal?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Bailie Anthony Carroll	To ask the relevant City Convener if they agree that it is shameful that elected members representing this city have actively sought to sow division regarding the potential use of care homes for temporary accommodation, especially given the temporary accommodation and homelessness crisis we are in?	Councillor Allan Casey City Convener for Workforce and Homelessness and Addiction Services
Councillor Blair Anderson	To ask given that the Staff Travel Plan recently agreed at the WECCE Committee specifically excluded teachers and academic staff during its consultation stages, and given the commitment to revising School Travel Plans within the Air Quality Action Plan agreed at CAC in April 2024, to ask the relevant City Convener for their response to concerns raised by school and nursery staff that travel costs are forcing them to consider looking for alternative work?	Councillor Christina Cannon, City Convener for Education and Early Years
Bailie Hanif Raja	To ask the relevant City Convener to confirm how much land in Glasgow is currently vacant, along with the number of vacant buildings across all Council and Council family estates?	Councillor Ruairi Kelly City Convener for Housing, Development, Built Heritage and Land Use

Labour's spring statement and disability cuts – Motion as adjusted approved, after division.

7 Councillor Bell, seconded by Councillor Doherty, moved that:-

“Council notes the transformative work that Glasgow City Council is undertaking to help tackle poverty in the city. Council welcomes the data and insight-driven ‘Demonstrators of Change’ programme and the workstream of the Child Poverty Programme in ten ‘booster wards’ across the city which have the highest numbers of children living in relative poverty; and notes that these are piloting and testing different early intervention and prevention approaches, finding out what works for communities, with their input, and scaling up the successes in reducing poverty across the city.

Council agrees with the Resolution Foundation that anti-poverty initiatives like these along with measures like the Scottish Child Payment and universal free school meals are effective ways of lifting people out of poor health and poverty and contribute to the shared aim of the SNP administration in Glasgow and the Scottish Government to work towards eradicating child poverty across the city.

Council is therefore hugely alarmed by the announcements of the UK Chancellor Rachel Reeves and the Work & Pensions Secretary Liz Kendall of cuts to the public sector and the benefits system and believes that these will totally undermine our efforts.

Council believes that the Chancellor’s Spring Statement is just the latest example of the Labour Government taking an axe to public services and will mark the beginning of yet another cycle of cuts, harming an increased number of people and leading to higher demand. The announcement of the imposition of further billions of pounds of austerity cuts breaks yet another election promise by both Keir Starmer and Anas Sarwar.

Council notes the UK Government’s Spring Statement has done nothing to fix the foundations of the UK economy after the previous Autumn Budget imposed Winter Fuel Payment cuts, increased employers’ National Insurance, maintained the cruel Two-Child Benefit Cap, and ignored the Parliamentary and Health Service Ombudsman report which recommended WASPI women should be compensated.

Council further notes that the Spring Statement was preceded by the Secretary of State for Work and Pensions Liz Kendall’s Green Paper on health-related benefit reforms which heralded £6 billion a year cuts, and which the Joseph Rowntree Foundation and New Economics Foundation have exposed as the biggest cut to disability benefits since the Office for Budget Responsibility (OBR) was created in 2010.

Council also recognises that this is the largest social security cut since the summer of 2015, when a series of cuts and freezes to the system were implemented that have left the UK with one of the weakest social safety nets in the OECD, according to a NIESR report UK Living Standards Review 2025 published early March.

Council agrees with Scope that, “These plans should shame the government to its core”. Council also agrees with the Child Poverty Action Group Scotland “that the Children in a household where someone has a disability already have a higher risk

of poverty and further cuts would only make life harder for many of these families. The UK government's forthcoming child poverty strategy must prioritise investing in the social security system, including by scrapping the two-child limit at source."

Council further recognises that a number of Trade Unions have urged an immediate re-think of the proposed welfare reforms, warning they would disproportionately harm the most vulnerable in society and deepen existing inequalities. Sharon Graham, general secretary of the Unite, has stated that the government is in danger of making the wrong choices and Council agrees with her statement that "We must be protecting the most vulnerable in society and not pitting the poorest against the poorest."

Council rejects the callous treatment of disabled and sick people and confirms its belief that there is no moral case for propelling even more people into poverty by cutting benefit levels or denying access to financial support to those who have no alternative, and that people with disabilities should not be a scapegoat for a failing economy and are a community that deserves improved opportunities.

Council believes that the effects of the UK government's proposals will be to make more people sicker, further undermine everyone's right to a decent quality of life and further entrench the barriers to access, employment, and social inclusion that many disabled people face.

Council calls again on the Labour UK Government to scrap the cruel two-child limit and notes that this was one of the UN Committee on Economic, Social and Cultural Rights (CESCR) series of recommendations to tackle poverty in the UK.

Council believes that it is unacceptable that the people of Glasgow continue to pay for their economic incompetence and indifference to poverty of successive UK governments, and instructs the Chief Executive to write to Scottish Labour Leader Anas Sarwar and the UK Labour Prime Minister to highlight the data available in Glasgow that confirms that the choices of the UK government will have the effect of punching down on the poorest and undermining the innovative anti-poverty work of Glasgow City Council."

Councillor Redmond, seconded by Councillor Turner, moved as an amendment to delete all after the first paragraph and insert the following:

"However, Council recognises the progress made by the Labour Government since taking office in delivering meaningful change for people in Glasgow and across Scotland.

This includes the introduction of the New Deal for Working People—a UK-wide programme of employment law reform that will apply in Scotland—strengthening workers' rights by combating exploitative zero-hour contracts, tackling fire and rehire practices, enhancing trade union protections, and introducing day-one rights to sick pay, parental leave, and protection from unfair dismissal.

Council also notes the record £5.5 billion devolution settlement—the largest since the establishment of the Scottish Parliament—which provides substantial resources

for Scotland to invest in local priorities, including health, education, housing, and transport.

Additionally, Council welcomes the UK Labour Government's commitment to addressing the housing crisis through substantial investment and reform, including:

- A £5bn housing investment package for 2025/26, including an immediate £500m top-up to the Affordable Homes Programme – expected to deliver 5,000 new affordable homes.
- A pledge to build 1.5m new homes over the lifetime of this Parliament, the most ambitious national housebuilding drive since the 1960s.

Council further welcomes the UK Labour Government's long-term investment commitments, such as the Green Prosperity Plan, which will support the transition to a low-carbon economy, create skilled jobs in green industries, and fund large-scale retrofit programmes to tackle fuel poverty and reduce household energy bills.

Nonetheless, Council recognises the recent public disquiet over proposals for reforms to the disability and health-related benefits system and acknowledges the serious concerns raised by campaigners, trade unions, and communities across Glasgow.

Council therefore affirms that any reform to the social security system must be underpinned by the principles of dignity, fairness, and compassion.

Council therefore calls on the Chancellor to reconsider the potential impact of any proposed changes and urges the UK Government to explore fair and progressive alternatives to welfare cuts.

Council recognises the importance of exploring fair and progressive alternatives to welfare cuts, and believes that alternative proposals should be considered, including:

- Equalising Capital Gains Tax rates with Income Tax to ensure that income from wealth is taxed fairly.
- Reforming Corporation Tax to ensure that profitable companies contribute appropriately to the public purse.
- Introducing a Financial Transaction Tax to raise revenue from high-frequency trading and speculative financial activity.
- Implementing a modest Wealth Tax on multimillionaire households.

Council believes these options must be seriously considered if the UK Government is to maintain a fair and sustainable welfare state.

Council further believes that decisions taken at UK level must empower, not hinder, Glasgow's efforts to improve outcomes in areas such as child poverty, employability, and inclusive growth. Council notes that the Labour Government's commitment to strengthening devolution and enabling place-based investment provides Glasgow with the tools to lead local change. However, this must be

matched by a policy environment that safeguards the most vulnerable and supports those who need help the most.

Finally, Council reaffirms that poverty is not inevitable. Through investment, partnership, and fairness, we can build a future where every citizen in Glasgow has the opportunity to thrive.”

Bailie Hoy, seconded by Councillor Bruce, moved as an amendment that:-

- (1) after the second paragraph “child poverty across the city.”, insert the following 2 new paragraphs:

“Council agrees that poverty and Violence against Women and Girls (VAWG) are deeply intertwined creating a vicious cycle where poverty makes women more vulnerable to violence, and violence further entrenches them into poverty, limiting their access to education, housing and the labour market. Council also notes that women are around seven times more likely than men to be out of the labour market due to caring commitments.

Council regrets that the Scottish Government has failed to meet its child poverty reduction targets, however we recognise the barriers that have been put in place to prevent achieving these targets. Council notes that 64% of children in Glasgow in absolute or relative poverty have a lone woman parent and agrees that child poverty should be looked at with a gendered lens.”;

- (2) at the fifth paragraph beginning “Council notes the UK Government’s”, between “Two-Child Benefit Cap,” and “and ignored”, add “cutting the budget for aid and international development”;

- (3) after the sixth paragraph ending “was created in 2010.”, insert the following 2 new paragraphs:

“Council notes that the OBR estimates that the welfare cuts package announced in the Spring Statement will save £4.8bn by 2029-30. Council notes that Oxfam is calling for a two per cent wealth tax on those with net assets of over £10 million, which could raise an estimated £24 billion tax revenue each year - £460 million every week - and would only apply to 0.04 per cent of the population - around 20,000 people. Office for National Statistics (ONS) data shows that in the April 2020 to March 2022 period, the wealthiest 1% of households held 10% of all household wealth in Great Britain, which was the same as the proportion held by the least wealthy 50% of households combined. Wealth inequality is widely recognised to be detrimental to the functioning of a society.

Council agrees that a wealth tax, and invest-to-save proposals like creating good green jobs, increasing childcare provision, and improving maternity and paternity conditions, would be a far more effective way of addressing fiscal and labour market concerns, without causing permanent harm to families throughout the country.”;

- (4) at the tenth paragraph beginning “Council rejects”, between “should not” and “a scapegoat”, add “be”; and
- (5) at the final paragraph, remove “punching down on” and replace with “disproportionately penalising”.

During the debate Councillor Bell and Bailie Hoy, with the agreement of their seconders, agreed to combine their motion and amendment resulting in the following adjusted motion:-

“Council notes the transformative work that Glasgow City Council is undertaking to help tackle poverty in the city. Council welcomes the data and insight-driven ‘Demonstrators of Change’ programme and the workstream of the Child Poverty Programme in ten ‘booster wards’ across the city which have the highest numbers of children living in relative poverty; and notes that these are piloting and testing different early intervention and prevention approaches, finding out what works for communities, with their input, and scaling up the successes in reducing poverty across the city.

Council agrees with the Resolution Foundation that anti-poverty initiatives like these along with measures like the Scottish Child Payment and universal free school meals are effective ways of lifting people out of poor health and poverty and contribute to the shared aim of the SNP administration in Glasgow and the Scottish Government to work towards eradicating child poverty across the city.

Council agrees that poverty and Violence against Women and Girls (VAWG) are deeply intertwined creating a vicious cycle where poverty makes women more vulnerable to violence, and violence further entrenches them into poverty, limiting their access to education, housing and the labour market. Council also notes that women are around seven times more likely than men to be out of the labour market due to caring commitments.

Council regrets that the Scottish Government has failed to meet its child poverty reduction targets, however we recognise the barriers that have been put in place to prevent achieving these targets. Council notes that 64% of children in Glasgow in absolute or relative poverty have a lone woman parent and agrees that child poverty should be looked at with a gendered lens.

Council is therefore hugely alarmed by the announcements of the UK Chancellor Rachel Reeves and the Work & Pensions Secretary Liz Kendall of cuts to the public sector and the benefits system and believes that these will totally undermine our efforts.

Council believes that the Chancellor’s Spring Statement is just the latest example of the Labour Government taking an axe to public services and will mark the beginning of yet another cycle of cuts, harming an increased number of people and leading to higher demand. The announcement of the imposition of further billions of pounds of austerity cuts breaks yet another election promise by both Keir Starmer and Anas Sarwar.

Council notes the UK Government's Spring Statement has done nothing to fix the foundations of the UK economy after the previous Autumn Budget imposed Winter Fuel Payment cuts, increased employers' National Insurance, maintained the cruel Two-Child Benefit Cap, cutting the budget for aid and international development and ignored the Parliamentary and Health Service Ombudsman report which recommended WASPI women should be compensated.

Council further notes that the Spring Statement was preceded by the Secretary of State for Work and Pensions Liz Kendall's Green Paper on health-related benefit reforms which heralded £6 billion a year cuts, and which the Joseph Rowntree Foundation and New Economics Foundation have exposed as the biggest cut to disability benefits since the Office for Budget Responsibility (OBR) was created in 2010.

Council notes that the OBR estimates that the welfare cuts package announced in the Spring Statement will save £4.8bn by 2029-30. Council notes that Oxfam is calling for a two per cent wealth tax on those with net assets of over £10 million, which could raise an estimated £24 billion tax revenue each year - £460 million every week - and would only apply to 0.04 per cent of the population - around 20,000 people. Office for National Statistics (ONS) data shows that in the April 2020 to March 2022 period, the wealthiest 1% of households held 10% of all household wealth in Great Britain, which was the same as the proportion held by the least wealthy 50% of households combined. Wealth inequality is widely recognised to be detrimental to the functioning of a society.

Council agrees that a wealth tax, and invest-to-save proposals like creating good green jobs, increasing childcare provision, and improving maternity and paternity conditions, would be a far more effective way of addressing fiscal and labour market concerns, without causing permanent harm to families throughout the country.

Council also recognises that this is the largest social security cut since the summer of 2015, when a series of cuts and freezes to the system were implemented that have left the UK with one of the weakest social safety nets in the OECD, according to a NIESR report UK Living Standards Review 2025 published early March.

Council agrees with Scope that, "These plans should shame the government to its core". Council also agrees with the Child Poverty Action Group Scotland "that the Children in a household where someone has a disability already have a higher risk of poverty and further cuts would only make life harder for many of these families. The UK government's forthcoming child poverty strategy must prioritise investing in the social security system, including by scrapping the two-child limit at source."

Council further recognises that a number of Trade Unions have urged an immediate re-think of the proposed welfare reforms, warning they would disproportionately harm the most vulnerable in society and deepen existing inequalities. Sharon Graham, general secretary of the Unite, has stated that the government is in danger of making the wrong choices and Council agrees with her statement that "We must be protecting the most vulnerable in society and not pitting the poorest against the poorest."

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On a vote being taken electronically and by roll call, 29 members voted for the amendment by Councillor Redmond and 47 for the motion as adjusted with 2 abstentions.

The motion as adjusted was accordingly declared to be carried.

Adjournment.

8 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1255 hours until 1400 hours.

Resumption of meeting.

9 The meeting resumed at 1400 hours and the sederunt was taken as follows:-

Present: Chair, Lord Provost Jacqueline McLaren

JAMES ADAMS
SAQIB AHMED
SUSAN AITKEN
IMRAN ALAM
BLAIR ANDERSON
KEN ANDREW

STEPHEN DORNAN
STEPHEN DOCHERTY
LAURA DOHERTY
SEAN FERGUSON
ELAINE GALLAGHER
ZEN GHANI

NORMAN MacLEOD
ELAINE McSPORRAN
ANNE McTAGGART
LEÒDHAS MASSIE
CHRISTY MEARNs
ANGUS MILLAR

ALEXANDER BELIC
RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
HOLLY BRUCE
BILL BUTLER
GRAHAM CAMPBELL
CHRISTINA CANNON
PAUL CAREY
ANTHONY CARROLL
JOHN CARSON
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
JOHN DALY
AUDREY DEMPSEY

ALLAN GOW
WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
SEONAD HOY
MHAIRI HUNTER
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
LILITH JOHNSTONE
RUAIRI KELLY
ALEX KERR
MATT KERR
KEVIN LALLEY
PAUL LEINSTER
PAUL MCCABE
DONNA MCGILL

MALCOLM MITCHELL
JON MOLYNEUX
ROBERT MOONEY
MARGARET MORGAN
EVA MURRAY
CECILIA O'LONE
JILL PIDGEON
LINDA PIKE
HANIF RAJA
DAVENA RANKIN
THOMAS RANNACHAN
GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

DEACON CONVENER

LORD DEAN OF GUILD

Apologies: Marie Garrity, Thomas Kerr, Frank McAveety and Elaine McDougall.

Attending: M Millar, Director of Legal and Democratic Services; S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and K Rush, Director of Regional Economic Growth.

Women's safety in Glasgow – Motion as adjusted approved.

10 Bailie Siddique, seconded by Councillor Pidgeon, moved that:-

"Council recognises that women's safety is a fundamental right and that no woman or girl in Glasgow should feel unsafe in public spaces, workplaces, or on public transport. However, evidence continues to show that many women do not feel safe, particularly at night.

Council acknowledges that International Women's Day 2025, themed #AccelerateAction, provided an opportunity to celebrate women's achievements while also recognising the urgent need to improve women's safety. Across Glasgow, various organisations marked the occasion, including the Glasgow

University Students' Representative Council's Brewing Connections event, Smart Works Scotland's collaboration with Hobbs Glasgow to support women in employment, and the Mitchell Library's Spectacular Scottish Women creative writing workshop. While these initiatives are welcomed, Council recognises that symbolic events alone are not enough to address the deep-rooted issues affecting women's safety.

Council notes with deep concern that Police Scotland has lost approximately 575 officers since 2020, including around 63 officers in Glasgow, significantly reducing visible policing in communities. At the same time, budget cuts at Glasgow City Council mean that while CCTV continues to operate 24/7, it is no longer monitored around the clock, resulting in slower response times and increased vulnerability in critical situations. These cuts have heightened safety concerns, particularly for women, and threaten to undermine efforts to address harassment, anti-social behaviour, and violence.

Council also notes the findings from the Safe Glasgow Partnership, which show that domestic violence against women in Glasgow has increased by 41.2% when compared to the PYTD, and by 47.7% compared to the five-year mean. Rape has increased by 40.6% compared to PYTD and by 50.6% from the five-year mean. Sexual assault has increased by 28.1% PYTD and by 25.1% compared to the five-year mean. These alarming trends reinforce the need for urgent and sustained action.

Council is deeply alarmed by global statistics that highlight the scale of violence against women. The 2023 UN Femicides Report revealed that 85,000 women were intentionally killed by men, with 60% of these cases involving perpetrators who were partners or family members - demonstrating that much of this violence occurs within the home.

Council believes that addressing women's safety must be a city-wide priority and that urgent action is needed to restore confidence in public spaces. It is unacceptable that women are being forced to modify their behaviour - changing routes, avoiding certain areas, or feeling unable to travel alone - because of inadequate public safety measures.

Council recognises that women's safety is directly linked to the primary prevention of Violence Against Women and Girls (VAWG), which requires tackling the root cause of gender inequality. Furthermore, it is vital to recognise the intersectionality of women's experiences. Women of colour, disabled women, LGBTQ+ women, and other marginalised groups often face compounded discrimination and additional barriers to safety and support. Their voices must be included in the development of policies and services to ensure an inclusive and equitable response.

Therefore, Council resolves to:

- Develop a Glasgow Women's Safety Action Plan, bringing together key partners - including the Council, Police Scotland, public transport providers, businesses, and community organisations - to identify and implement practical safety improvements.

- Conduct a city-wide consultation to gather direct input from women and local groups on key safety concerns and potential solutions, ensuring inclusive outreach to women of colour and other marginalised groups.
- Work with Police Scotland to protect frontline policing levels in Glasgow.
- Consider how support services for women can be strengthened to ensure that they are accessible and inclusive.
- Promote bystander intervention and workplace safety initiatives, encouraging businesses, hospitality venues, and public spaces to adopt measures such as the Ask for Angela scheme.
- Explore the introduction of a Glasgow Women's Safety Charter, setting clear commitments for organisations across the city to create safer environments for women.
- Agree that Glasgow City Council and Police Scotland should organise an emergency summit on violence against women and girls to coordinate immediate and long-term actions.
- Call on the Scottish Government to provide targeted additional support to areas experiencing high levels of violence against women and girls.
- Call for the establishment of specialist units dedicated to the reduction of violence against women and girls, and that this initiative be incorporated into the next Police Plan for Glasgow."

Bailie McTaggart, seconded by Bailie McCabe moved as an amendment to delete all and replace with the following:

"Council believes that violence against women and girls (VAWG) is both a cause and a symptom of gender inequality and that prevalence statistics show that women and children are disproportionately affected by men's violence. Council further believes that to make sense of the nature and scale of VAWG and to understand how we can stop it, it is essential to understand it as being caused by men's behaviour in the context of systems and cultures in which inequality between men and women remains deeply rooted.

Council regrets that great deal of the conversation around VAWG that has emerged in recent years has centred on framing VAWG as an issue of individual women's 'safety' that can be addressed through measures such as CCTV and street lighting; measures we know do not address the root causes of VAWG, particularly given that the majority of perpetrators of VAWG are known to the victim or survivor, as stated by the End Violence Against Women Coalition (EVAW) a leading coalition of more than 120 specialist women's support services, researchers, activists, victims and survivors and NGOs working to end violence against women and girls in all its forms.

Council is deeply alarmed by global statistics that highlight the scale of violence against women. The 2023 UN Femicides Report revealed that 85,000 women were intentionally killed by men, with 60% of these cases involving perpetrators who were partners or family members-demonstrating that much of this violence occurs within the home.

Council also notes the findings from the Safe Glasgow Partnership, which show that reported domestic violence against women in Glasgow has increased by 41.2% when compared to the PYTD, and by 47.7% compared to the five-year mean. Reported rape has increased by 40.6% compared to PYTD and by 50.6% from the five-year mean. Reported sexual assault have increased by 28.1% PYTD and by 25.1% compared to the five-year mean. These alarming trends reinforce the need for urgent and sustained action to address the root causes of VAWG. However, Council also recognises that increased reporting can also be an indication of crimes against women being recorded more rigorously and welcomes that crimes against women, which always took place but were hidden, are now made visible and discussed more openly and that activities such as stalking, revenge porn, and 'upskirting' are now recognised and recorded as offences. Council commends the work of women's support organisations, including partners in the Glasgow Violence Against Women Partnership, whose campaigning over many years has played a vital role in pushing VAWG further up the public agenda and encouraging women to report crimes against them.

Council believes that women's safety is a fundamental right and that, while the vast majority of VAWG takes place in or near domestic dwellings, it is also important that no woman or girl in Glasgow should feel unsafe in public spaces, workplaces, or on public transport. However, evidence continues to show that many women do not feel safe, particularly at night. Council believes that it is unacceptable that women feel forced to modify their behaviour - changing routes, avoiding certain areas, or feeling unable to travel alone - because of inadequate public safety measures harassing, threatening or violent male behaviour in public spaces. While recognising that it is not places themselves that make women unsafe, Council nonetheless acknowledges that inclusive urban planning measures can help to increase women's confidence in public spaces and commends the ongoing work of the Feminist Urban Planning working group, which is exploring ways to make Glasgow feel safer and more inclusive for women and other groups such as LGBTQ+ people, disabled people and people of colour.

Council acknowledges that International Women's Day 2025, themed #AccelerateAction, provided an opportunity to celebrate women's achievements while also recognising the urgent need to improve women's safety. Across Glasgow, various organisations marked the occasion, including the Glasgow University Students' Representative Council's Brewing Connections event, Smart Works Scotland's collaboration with Hobbs Glasgow to support women in employment, and the Mitchell Library's Spectacular Scottish Women creative writing workshop. While these initiatives are welcomed, Council recognises that symbolic events alone are not enough to address the deep-rooted issues affecting women's safety.

Council recognises reaffirms that women's safety is directly linked to the primary prevention of Violence Against Women and Girls (VAWG), which requires tackling the root cause of gender inequality. Furthermore, it is vital to recognise the intersectionality of women's experiences. Women of colour, disabled women, LGBTQ+ women, and other marginalised groups often face compounded discrimination and additional barriers to safety and support. Their voices must be included in the development of policies and services to ensure an inclusive and equitable response.

Therefore, Council resolves to:

- Implement the GVAWP city wide strategic plan and implementation plan is now realigned to the Equally Safe refresh and the Scottish Government/ COSLA's commitment to preventing and eradicating violence and addressing the underlying attitudes and systems that perpetuate it.
- Continue to act upon the findings of the GVAWP funded Wise Women led 2021/2 women's safety survey developed in collaboration with Commonplace and Glasgow Girls Club and focus groups of women, most recently this work influencing the development of Where We Stop and Sophie's Stop.
- Welcomes the has creation of a dedicated a funding stream for VAW in the latest Glasgow Community Fund (GCF), and commits to building on the expertise of the existing VAW funded projects.
- Commends Glasgow city Council achieving the Equally Safe at Work Development award in 2024, and how the Council is now working towards the Equally Safe at Work Bronze award that focuses on
 - Promoting gender equality.
 - Preventing gender-based violence.
 - Fostering a safe and inclusive workplace culture.
- Notes that the GCC Feminist Urbanism supported by a cross-party Political Oversight Group work sets a clear commitment to create safer environments for women and girls.
- Notes that the Scottish Government has provided £2,074,875.47 funding from the Delivering Equally Safe, (DES) investing in VAW services in Glasgow, and that DES funding has been confirmed for 26/26 and 26/27 from the DES, and the Scottish government has also appointed a Sustainable Funding Project Board to oversee the development of a sustainable funding model for violence against women and girls' services."

Councillor Bruce, seconded by Councillor Gallagher, moved as an amendment that:

- (1) at the second paragraph between "women in employment," and "and the Mitchell Library's", insert "Women on Wheels and Sunny Cycles hosted their first Ride Bright event that saw over 100 women and non-binary people cycle

together at night in Glasgow to highlight the issue of safety for women whilst they cycle.”;

(2) at the third paragraph:

- (a) remove “with deep concern”;
- (b) replace “, significantly reducing visible policing in communities. At the same time, budget cuts at Glasgow City Council mean that while” with “and that while”; and
- (c) remove final sentence beginning “These cuts have...”;

(3) after the fifth paragraph ending “...within the home.”, insert the following 3 new paragraphs:

“Council recognises that men and boys have a responsibility to prevent violence against women and girls, and believes that educating boys and young men about issues like misogyny, consent and healthy masculinity is crucial. Council welcomes recent progress in the delivery of gender equality education initiatives but recognises that more must be done to prevent gender-based violence in schools. Council therefore regrets that the Scottish Government has further delayed introduction of revised Relationships, Sexual Health and Parenthood guidance, the draft of which emphasised the importance of consent.

A report by Young Women UK found that young women who had experienced misogyny were five times more likely to suffer from clinical depression and experience long term impact. Council acknowledges the dire need to invest in our mental health services to provide immediate support whilst tackling education around the issue.

Council notes that at the recent IJB budget meeting, there were significant cuts across mental health services including the counselling service offered at the Sandyford Clinic in Glasgow, which supports survivors of rape and sexual abuse and has a significant waitlist. Council acknowledges that there is a high demand for these specialist services.”;

(4) at the seventh paragraph, remove the opening sentence beginning “Council recognises that...”, and replace with the following:

“Council agrees that Violence against Women and Girls (VAWG) is both a cause and consequence of gender inequality, rooted in harmful social norms and patriarchal structures that perpetuate male power and control.”; and

(5) at the list of resolutions,

- (a) at the first resolution, remove “bringing together key partners - including the Council, Police Scotland, public transport providers, businesses,

and community organisations - " and replace with "together with the Glasgow Violence Against Women and Girls Partnership (GVAWP)";

(b) at the second resolution, between "consultation" and "to gather", insert "on the Glasgow Violence Against Women and Girls Partnership's strategy";

(c) remove the following resolutions:

- Work with Police Scotland to protect frontline policing levels in Glasgow.
- Explore the introduction of a Glasgow Women's Safety Charter, setting clear commitments for organisations across the city to create safer environments for women.
- Agree that Glasgow City Council and Police Scotland should organise an emergency summit on violence against women and girls to coordinate immediate and long-term actions.
- Call on the Scottish Government to provide targeted additional support to areas experiencing high levels of violence against women and girls
- Call for the establishment of specialist units dedicated to the reduction of violence against women and girls, and that this initiative be incorporated into the next Police Plan for Glasgow. ; and

(d) add the following new resolutions to the end of the list of resolutions:

- Write to the Scottish Government to call for more targeted additional support to both Glasgow City Council and to areas experiencing high levels of violence against women and girls services in the city.
- Write to the Scottish Government to table the Misogyny Bill before the end of this parliamentary term which proposes to criminalise abusive and humiliating behaviour directed at women and girls.
- Write to the Education Secretary affirming Glasgow City Council's view that the finalised RSHP guidance should be introduced before the start of the new school year.
- Write to the Scottish Government outlining the devastating impact that closing the Sandyford's Counselling Service will have on its service users.
- Support the provision of improved training for school staff to engage with children and young people on issues of misogyny, gender-based violence and gender inequality.
- Bring forward a Glasgow City Council delivery plan for the "Preventing and responding to gender based violence: a whole school framework" to the Education, Skills and Early Years City Policy Committee.
- Introduce a Healthy Masculinity Action Plan for boys and young men with a focus on healthy emotions, positive male role models,

and constructive conflict resolution. This should include: promoting the uptake of in-school mental health services amongst boys and young men and a review of how RSHP is effectively delivered, to be informed by young people's views."

During the debate Bailie Siddique, Bailie McTaggart and Councillor Bruce, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

"Council recognises that women's safety is a fundamental right and that no woman or girl in Glasgow should feel unsafe in public spaces, workplaces, or on public transport. However, evidence continues to show that many women do not feel safe, particularly at night.

Council believes that violence against women and girls (VAWG) is both a cause and a symptom of gender inequality and that prevalence statistics show that women and children are disproportionately affected by men's violence. Council further believes that to make sense of the nature and scale of VAWG and to understand how we can stop it, it is essential to understand it as being caused by men's behaviour in the context of systems and cultures in which inequality between men and women remains deeply rooted.

Council notes that CCTV and street lighting are essential. However, there are other causes of VAWG, particularly given that the majority of perpetrators of VAWG are known to the victim or survivor, as stated by the End Violence Against Women Coalition (EVAW) a leading coalition of more than 120 specialist women's support services, researchers, activists, victims and survivors and NGOs working to end violence against women and girls in all its forms.

Council acknowledges that International Women's Day 2025, themed #AccelerateAction, provided an opportunity to celebrate women's achievements while also recognising the urgent need to improve women's safety. Across Glasgow, various organisations marked the occasion, including the Glasgow University Students' Representative Council's Brewing Connections event, Smart Works Scotland's collaboration with Hobbs Glasgow to support women in employment, Women on Wheels and Sunny Cycles hosted their first Ride Bright event that saw over 100 women and non-binary people cycle together at night in Glasgow to highlight the issue of safety for women whilst they cycle, and the Mitchell Library's Spectacular Scottish Women creative writing workshop. While these initiatives are welcomed, Council recognises that symbolic events alone are not enough to address the deep-rooted issues affecting women's safety.

Council acknowledges that Police Scotland has lost 63 officers in Glasgow reducing visible policing in communities and that while CCTV continues to operate 24/7, it is no longer monitored around the clock, resulting in slower response times and increased vulnerability in critical situations. Feedback has shown these cuts have heightened safety concerns, particularly for women, and threaten to undermine efforts to address harassment, anti-social behaviour, and violence.

Council also notes the findings from the Safe Glasgow Partnership, which show that domestic violence against women in Glasgow has increased by 41.2% when compared to the PYTD, and by 47.7% compared to the five-year mean. Rape has increased by 40.6% compared to PYTD and by 50.6% from the five-year mean. Sexual assault has increased by 28.1% PYTD and by 25.1% compared to the five year mean. These alarming trends reinforce the need for urgent and sustained action.

Council is alarmed by global statistics that highlight the scale of violence against women. The 2023 UN Femicides Report revealed that 85,000 women were intentionally killed by men, with 60% of these cases involving perpetrators who were partners or family members-demonstrating that much of this violence occurs within the home.

However, Council also recognises that increased reporting can also be an indication of crimes against women being recorded more rigorously and welcomes that crimes against women, which always took place but were hidden, are now made visible and discussed more openly and that activities such as stalking, revenge porn, and 'upskirting' are now recognised and recorded as offences. Council commends the work of women's support organisations, including partners in the Glasgow Violence Against Women Partnership, whose campaigning over many years has played a vital role in pushing VAWG further up the public agenda and encouraging women to report crimes against them. However, violence against women and girls continue to remain underreported.

Council recognises that men and boys have a responsibility to prevent violence against women and girls, and believes that educating boys and young men about issues like misogyny, consent and healthy masculinity is crucial. Council welcomes recent progress in the delivery of gender equality education initiatives but recognises that more must be done to prevent gender-based violence in schools. Council therefore regrets that the Scottish Government has further delayed introduction of revised Relationships, Sexual Health and Parenthood guidance, the draft of which emphasised the importance of consent.

A report by Young Women UK found that young women who had experienced misogyny were 5 times more likely to suffer from clinical depression and experience long term impact. Council acknowledges the dire need to invest in our mental health services to provide immediate support whilst tackling education around the issue.

Council notes that at the recent IJB budget meeting, there was significant cuts across mental health services including the counselling service offered at the Sandyford Clinic in Glasgow, which supports survivors' rape and sexual abuse and has a significant waitlist. Council acknowledges that there is a high demand for these specialist services.

Council believes that addressing women's safety must be a city-wide priority and that urgent action is needed to restore confidence in public spaces. It is unacceptable that women are being forced to modify their behaviour—changing

routes, avoiding certain areas, or feeling unable to travel alone—because of inadequate public safety measures.

Council recognises that women's safety is directly linked to the primary prevention of Violence Against Women and Girls (VAWG), which requires tackling the root cause of gender inequality. Council agrees that Violence against Women and Girls (VAWG) is both a cause and consequence of gender inequality, rooted in harmful social norms and patriarchal structures that perpetuate male power and control.

Furthermore, it is vital to recognise the intersectionality of women's experiences. Women of colour, disabled women, LGBTQ+ women, and other marginalised groups often face compounded discrimination and additional barriers to safety and support. Their voices must be included in the development of policies and services to ensure an inclusive and equitable response.

Therefore, Council resolves to:

- Implement the updated GVAWP city wide strategic plan and implementation plan that is now realigned to the Equally Safe refresh and the Scottish Government/ COSLA's commitment to preventing and eradicating violence and addressing the underlying attitudes and systems that perpetuate it.
- Continue to act upon the findings of the GVAWP funded Wise Women led 2021 /22 women's safety survey developed in collaboration with Commonplace and Glasgow Girls Club and focus groups of women, most recently this work influencing the development of Where We Stop and Sophie's Stop
- Welcomes the creation of a dedicated a funding stream for VAW in the latest Glasgow Community Fund (GCF), and commits to building on the expertise of the existing VAW funded projects.
- Commends Glasgow city Council achieving the Equally Safe at Work Development award in 2024, and how the Council is now working towards the Equally Safe at Work Bronze award that focuses on promoting gender equality, preventing gender-based violence, fostering a safe and inclusive workplace culture.
- Notes that the Scottish Government has provided £2,074,875.47 funding from the Delivering Equally Safe, (DES) investing in VAW services in Glasgow, and that DES funding has been confirmed for 26/26 and 26/27 from the DES, and the Scottish government has also appointed a Sustainable Funding Project Board to oversee the development of a sustainable funding model for violence against women and girls' services.
- Agree to a refresh of the Glasgow Women's Safety Action Plan.
- Conduct a city-wide consultation on the Glasgow Violence Against Women and Girls Partnership's (GVAWP) strategy to gather direct input from women

and local groups on key safety concerns and potential solutions, ensuring inclusive outreach to women of colour and other marginalised groups.

- Consider how support services for women can be strengthened to ensure that they are accessible and inclusive.
- Promote bystander intervention and workplace safety initiatives, encouraging businesses, hospitality venues, and public spaces to adopt measures such as the Ask for Angela scheme.
- Agree that Glasgow City Council in conjunction with MARAC, GVAWP and Police Scotland organise an event to consult stakeholders on how to more effectively combat Violence against Women and Girls.
- Call for the enhancement of specialist units dedicated to the reduction of violence against women and girls, and that this initiative be incorporated into the next Police Plan for Glasgow.
- Write to the Scottish Government for more targeted additional support to both Glasgow City Council and to areas experiencing high levels of violence against women and girl's services in the city.
- Write to the Scottish Government to encourage them to table the Misogyny Bill before the end of this parliamentary term which proposes to criminalise abusive and humiliating behaviour directed at women and girls before the end of this Parliamentary term.
- Write to the Education Secretary affirming Glasgow City Council's view that the finalised RSHP guidance should be introduced before the start of the new school year.
- Write to the Scottish Government to encourage them to table the devastating impact that closing the Sandyford's Counselling Service will have on its service users.
- Support the provision of improved training for school staff to engage with children and young people on issues of misogyny, gender-based violence and gender inequality including commissioning the development of suitable training modules to help staff engage with pupils.
- Bring forward a Glasgow City Council delivery plan for the "Preventing and responding to gender based violence: a whole school framework" to the Education, Skills and Early Years City Policy Committee.
- Introduce a Healthy Masculinity Action Plan for boys and young men with a focus on healthy emotions, positive male role models, and constructive conflict resolution. This should include: promoting the uptake of in-school mental health services amongst boys and young men and a review of how RSHP is effectively delivered, to be informed by young people's views.

- Building on the groundbreaking Education Services Girls4Equality work as discussed at the 13th March 2025 Committee and continue to engage and consult with girls regarding their experience of misogyny and similarly to Glasgow's pioneering Period dignity work co-create a response with them and boys based on their feedback."

The motion, as adjusted, was unanimously approved.

Glasgow needs a step change in funding for health and social care – Motion as adjusted approved, after division.

11 Councillor Molyneux, seconded by Councillor Reid-McConnell, moved that:-

"Council notes that the Glasgow City Council Integration Joint Board (IJB) passed its budget for 2025/26 on 19th March 2025 and that this included £42m of savings, including cuts to supported living for people with complex needs, community mental health teams, counselling to survivors of sexual violence based at the Sandyford clinic, employability support, and health improvement teams.

Council believes that many of these cuts will lead to increased pressure on other parts of the system, such as acute care and care home beds, and are therefore a false economy.

Council notes the IJB's medium term strategy considers the funding gap could rise to £250m over next three years. This is heavily linked to the significant uncontrolled and unfunded pressures on homelessness services. Council also noted that the medium term forecast does not currently take cognisance of £5bn planned UK Government cuts to social security, which will actively harm disabled people and those with complex needs and increase demand on many of the very services which are simultaneously being cut.

Council agrees this is not sustainable, that there is a crisis in funding for health and social care, and that this requires a step change in the levels of funding available and the way that funding is administered.

Council therefore agrees to write to both UK and Scottish Governments and to COSLA making it clear that current funding for health and social care is inadequate, that IJBs are being forced to make decisions which will actively harm some of the most vulnerable, that there needs to be a substantial increase in the funding of community health and social care services, and calls on all levels of Government to work together to address this growing crisis."

Councillor Cunningham, seconded by Councillor Casey, moved as an amendment:-

(1) to insert the following after the third paragraph:

"Council notes that across Scotland since the 2011 census there has been a continued increase in the over 65 age population, an increase in those reporting ill health and an increase in those providing unpaid care, all of which

are the product of both long term demographic trends and the continued legacy of the Covid pandemic. The challenges require us to provide care concentrated on retaining people's independence and to create an inclusive culture where more people of all ages play a positive role in society.

Recent data shows that despite real terms increases in IJB funding, the majority of IJB's reported a deficit on the cost of providing services and required additional funding from partner bodies and/or use of reserves, alongside reductions in services, in order to break even.”; and

- (2) to add the following at the fourth paragraph after “in funding and in the way that funding is administered”:

“Council further agrees that the pressures on Scotland's social care and healthcare services are escalating, with higher demand, workforce difficulties, and financial strains, further aggravated by inflationary cost pressures.

Council notes the cuts announced in the UK Government Spring Statement and Green Paper on disability reform, and how we are limited by being part of the UK; the system of funding allocation meaning that cuts to funding in England impact on the money that Scotland receives for its health services. Austerity measures and welfare reform have had a significant impact on large numbers of people who are already bearing the poorest health and will continue to do so for years to come.

Council believes that people should be supported to live the healthiest lives possible, and that prevention and early intervention is key to achieving this and how we must take every opportunity to strengthen the foundations for good health especially tackling income inequality.

Council reiterates the core principles of the IJB's Strategic Plan, which calls for ‘a transformational change in how it supports individuals, families and communities to live independently from statutory services for as long as they can safely do so’ by ‘focusing our resources and our energies on prevention and early intervention’.

Council believes that government should focus and channel resources to support the principles set out in this resolution and to that end should develop the means and methodologies to ensure delivery of such funding.”

Bailie Raja, seconded by Bailie Jenkins, moved as an amendment to delete the fifth paragraph and insert the following:

“Council acknowledges the concerns raised regarding the funding of health and social care services. However, Council notes that health and social care are devolved matters, and the responsibility for funding and prioritising these services rests with the Scottish Government. While the UK Government has provided a record £5billion Devolution Settlement to the Scottish Government, it is the Scottish Government's allocation of these funds that determines the level of investment in these services. Council, therefore, calls on the Scottish Government to prioritise

adequate funding for health and social care services, ensuring that resources are effectively allocated to protect and support vulnerable communities”

During the debate Councillor Molyneux and Councillor Cunningham, with the agreement of their seconders, agreed to combine their motion and amendment resulting in the following adjusted motion:-

"Council notes that the Glasgow City Council Integration Joint Board (IJB) passed its budget for 2025/26 on 19th March 2025 and that this included £42m of savings, including cuts to supported living for people with complex needs, community mental health teams, counselling to survivors of sexual violence based at the Sandyford clinic, employability support, and health improvement teams.

Council believes that many of these cuts will lead to increased pressure on other parts of the system, such as acute care and care home beds, and are therefore a false economy.

Council notes the IJB's medium term strategy considers the funding gap could rise to £250m over next three years. This is heavily linked to the significant uncontrolled and unfunded pressures on homelessness services. Council also noted that the medium term forecast does not currently take cognisance of £5bn planned UK Government cuts to social security, which will actively harm disabled people and those with complex needs and increase demand on many of the very services which are simultaneously being cut.

Council notes that across Scotland since the 2011 census there has been a continued increase in the over 65 age population, an increase in those reporting ill health and an increase in those providing unpaid care, all of which are the product of both long term demographic trends and the continued legacy of the Covid pandemic. The challenges require us to provide care concentrated on retaining people's independence and to create an inclusive culture where more people of all ages play a positive role in society.

Recent data shows that despite real terms increases in IJB funding, the majority of IJB's reported a deficit on the cost of providing services and required additional funding from partner bodies and/or use of reserves, alongside reductions in services, in order to break even.

Council agrees this is not sustainable, that there is a crisis in funding for health and social care, and that this requires a step change in the levels of funding available and the way that funding is administered. Council further agrees that the pressures on Scotland's social care and healthcare services are escalating, with higher demand, workforce difficulties, and financial strains, further aggravated by inflationary cost pressures.

Council notes the cuts announced in the UK Government Spring Statement and Green Paper on disability reform, and how we are limited by being part of the UK; the system of funding allocation meaning that cuts to funding in England impact on the money that Scotland receives for its health services. Austerity measures and

welfare reform have had a significant impact on large numbers of people who are already bearing the poorest health and will continue to do so for years to come.

Council believes that people should be supported to live the healthiest lives possible, and that prevention and early intervention is key to achieving this and how we must take every opportunity to strengthen the foundations for good health especially tackling income inequality.

Council reiterates the core principles of the IJB's Strategic Plan, which calls for 'a transformational change in how it supports individuals, families and communities to live independently from statutory services for as long as they can safely do so' by 'focusing our resources and our energies on prevention and early intervention'.

Council believes that government should focus and channel resources to support the principles set out in this resolution and to that end should develop the means and methodologies to ensure delivery of such funding.

Council therefore agrees to write to both UK and Scottish Governments and to COSLA making it clear that current funding for health and social care is inadequate, that IJBs are being forced to make decisions which will actively harm some of the most vulnerable, that there needs to be a substantial increase in the funding of community health and social care services, and calls on all levels of Government to work together to address this growing crisis."

On a vote being taken electronically and by roll call, 28 members voted for the amendment by Bailie Raja and 48 for the motion as adjusted with 1 abstention.

The motion as adjusted was accordingly declared to be carried.

Adjournment.

12 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1540 hours until 1555 hours.

Resumption of meeting.

13 The meeting resumed at 1555 hours and the sederunt was taken as follows:-

Present: Chair, Lord Provost Jacqueline McLaren

JAMES ADAMS	LAURA DOHERTY	ELAINE McSPORRAN
SAQIB AHMED	STEPHEN DOCHERTY	ANNE McTAGGART
SUSAN AITKEN	STEPHEN DORNAN	LEÒDHAS MASSIE
IMRAN ALAM	SEAN FERGUSON	CHRISTY MEARNES
BLAIR ANDERSON	ELAINE GALLAGHER	ANGUS MILLAR
KEN ANDREW	ZEN GHANI	MALCOLM MITCHELL
ALEXANDER BELIC	ALLAN GOW	JON MOLYNEUX

RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
HOLLY BRUCE
BILL BUTLER
GRAHAM CAMPBELL
CHRISTINA CANNON
PAUL CAREY
ANTHONY CARROLL
JOHN CARSON
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
FEARGAL DALTON
JOHN DALY
AUDREY DEMPSEY

WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
SEONAD HOY
MHAIRI HUNTER
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
LILITH JOHNSTONE
RUAIRI KELLY
ALEX KERR
MATT KERR
KEVIN LALLEY
PAUL LEINSTER
PAUL MCCABE
DONNA MCGILL
NORMAN MacLEOD

ROBERT MOONEY
MARGARET MORGAN
EVA MURRAY
CECILIA O'LONE
JILL PIDGEON
LINDA PIKE
HANIF RAJA
DAVENA RANKIN
THOMAS RANNACHAN
GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

DEACON CONVENER

LORD DEAN OF GUILD

Apologies: Marie Garrity, Thomas Kerr, Frank McAveety and Elaine McDougall.

Attending: M Millar, Director of Legal and Administration; S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and K Rush, Director of Regional Economic Growth.

Automatic voter registration – Motion as adjusted approved.

14 Councillor Alex Kerr, seconded by Councillor Hepburn, moved that:-

“Council firmly believes that a strong democracy is the foundation stone on which the most prosperous and free societies that have existed throughout history have been built. Council further believes that ensuring the largest proportion of citizens possible are able to take part in the democratic process, known as “democratic well-being” is crucial to ensuring the long-term strength of any democratic system. Council understands the additional barriers that those from more deprived backgrounds face in engaging with the democratic process with the Fraser of Allander institute finding a significant gap in participation between individuals that

considered themselves in good health and those that considered themselves in bad health.

Council deplores the introduction of voter ID legislation by the UK Government which requires those taking part in Westminster elections to show photographic identification to vote in a polling station. Council notes the Electoral Commissions report into the May 2023 Local Elections in England which took place under the voter ID rules which found hundreds of thousands of people could be excluded from voting in a UK general election because of new rules. Council further notes the reports finding that this would have a disproportionate impact on poorer people, those with disabilities and from minority ethnic backgrounds.

Council notes that the Scottish Government passed amendments to the Scottish Elections (Representation and Reform) Act at the Scottish Parliament following consultation to enable the possibility of similar automatic voter registration pilots being pursued at a local authority level with a view to widening participation at Scottish and Local levels.

Council considers this would meet the aims of increasing democratic well-being by widening the pool of those eligible to vote and removing unnecessary barriers from participation in the democratic process to some of the most deprived communities. Council further believes the success of such pilots would highlight the benefits of taking an approach which opens up democracy, as opposed to inadvertently closing routes into participation through implementation of unnecessary voter ID legislation which creates barriers to participation.

Council notes Glasgow City Council's success in the area of using data to increase participation – particularly with Glasgow's pilot canvass which was cited by the Electoral Commission as best practice with findings being used to inform UK wide changes to the canvass. Council believes that given this track-record of success that Glasgow City Council should volunteer as a lead pilot location for an automatic voter registration pilot with the Scottish Government.

Council further notes the low turnout at recent by-elections and reflects that more visible methods to raise awareness of elections for citizens could have assisted in improving turnout. Council recognises that there has been a blanket ban on election advertising for some time but believes a partial repeal of this ban could be explored with the aim to increase democratic engagement.

Council therefore requests that Officers put forward the Glasgow as a location for an automatic voter registration pilot with the Scottish Government; and agrees to bring a paper to the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee within the next two cycles before summer recess 2025 to explore the possibility of this and report back on other ways including the use of data that the Council could use to increase democratic participation and wellbeing."

Bailie Lalley, seconded by Councillor Mooney, moved as an amendment that:-

- (1) at the first paragraph delete all after "Council firmly believes" and insert:

“that a strong and inclusive democracy is a foundation of a fair society, and that increasing voter participation—particularly among underrepresented groups—strengthens democratic legitimacy and wellbeing.”;

- (2) at the second paragraph delete in full and insert:

“Council acknowledges that changes to voter ID rules for UK parliamentary elections have raised concerns about potential barriers to participation. Council believes that steps should be taken to ensure all eligible citizens are supported to vote, and that targeted support should be made available to those at risk of exclusion.”;

- (3) at the fourth paragraph “removing unnecessary barriers”, insert:

“and ensuring that proposals are underpinned by robust planning, safeguards, and community engagement.”;

- (4) at the fifth paragraph referencing Glasgow City Council’s success insert at the end:

“Council further believes any pilot should involve close collaboration with Electoral Registration Officers and local community groups to ensure delivery is tailored to local needs.”;

- (5) after the fifth paragraph insert the following new paragraph:

“Council believes that any automatic voter registration pilot must be underpinned by a clear implementation framework and appropriate resourcing. Council further believes that efforts to improve democratic participation must be supported by enhanced civic education, outreach work with communities experiencing low turnout—including young people, disabled citizens, and Black, Asian and Minority Ethnic communities—and collaboration with third sector organisations already working to engage underrepresented voters.”;

- (6) after new paragraph above insert the following additional paragraph:

“Council believes that improving access to voting must go hand-in-hand with maintaining public trust in the electoral system, and that measures aimed at widening participation should be implemented in a way that enhances transparency, security, and confidence in electoral outcomes.”;

- (7) at the final paragraph after “increase democratic participation and wellbeing,” insert:

“including civic education initiatives and targeted community outreach,” ; and

- (8) add at end of the final paragraph:

“Council also agrees to explore the possibility of revising existing restrictions on public election advertising in a limited and controlled way, with safeguards to ensure fairness, transparency, and cost-effectiveness.”

Bailie Carroll, seconded by Councillor Anderson, moved as an amendment that:-

- (1) at the second paragraph beginning “Council deplores...”, between “...new rules.” and “Council further notes...”, add:

“Council notes the research indicated that 10% of those who did not vote was due to Voter ID restrictions.”;

- (2) at the end of the second paragraph, add:

“Council affirms their opposition to Voter ID legislation.”;

- (3) after the fifth paragraph ending “...with the Scottish Government.”, insert the following additional paragraph:

“Council specifically notes s44(3) of the Scottish Elections Act 2025 which recognises that funding for democratic engagement may cover automatic voter registration at schools, colleges and universities. Council believes that, if city-wide automatic voter registration is not taken forward, as a minimum the Scottish Government should work with Glasgow City Council to pilot automatic voter registration in the city’s council-run schools, coupled with in-school efforts to promote democratic engagement, ahead of Scottish and local elections in 2026 and 2027.”; and

- (4) after the final paragraph, insert the following additional paragraph:

“Council requests that the Convener for Open Government write to each of Glasgow’s MPs to confirm their positions on Voter ID requirements for Westminster Elections, and what they will do to address disenfranchisement thanks to Voter ID. Council also requests the Convener to write to the Minister for Democracy Rushanara Ali to express our dismay that Voter ID continues to be policy for Westminster elections, and urge her to remove this barrier to elections for voters.”

During the debate Councillor Alex Kerr, Bailie Lalley and Bailie Carroll, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

“Council firmly believes that a strong democracy is the foundation stone on which the most prosperous and free societies that have existed throughout history have been built. Council further believes that ensuring the largest proportion of citizens possible are able to take part in the democratic process, known as "democratic well-being" is crucial to ensuring the long-term strength of any democratic system. Council understands the additional barriers that those from more deprived backgrounds face in engaging with the democratic process with the Fraser of Allander institute finding a significant gap in participation between individuals that

considered themselves in good health and those that considered themselves in bad health.

Council deplores the introduction of voter ID legislation by the UK Government which requires those taking part in Westminster elections to show photographic identification to vote in a polling station. Council notes the research indicated that 10% of those who did not vote was due to Voter ID restrictions. Council affirms their opposition to Voter ID legislation.”

Council notes the Electoral Commissions report into the May 2023 Local Elections in England which took place under the voter ID rules which found hundreds of thousands of people could be excluded from voting in a UK general election because of new rules. Council further notes the reports finding that this would have a disproportionate impact on poorer people, those with disabilities and from minority ethnic backgrounds.

Council notes the research indicated that 10% of those who did not vote was due to Voter ID restrictions”, and the main one of an action being:

Council notes that the Scottish Government passed amendments to the Scottish Elections (Representation and Reform) Act at the Scottish Parliament following consultation to enable the possibility of similar automatic voter registration pilots being pursued at a local authority level with a view to widening participation at Scottish and Local levels.

Council considers this would meet the aims of increasing democratic well-being by widening the pool of those eligible to vote and removing unnecessary barriers from participation in the democratic process to some of the most deprived communities. Council further believes the success of such pilots would highlight the benefits of taking an approach which opens up democracy, as opposed to inadvertently closing routes into participation through implementation of unnecessary voter ID legislation which creates barriers to participation.

Council notes Glasgow City Council's success in the area of using data to increase participation - particularly with Glasgow's pilot canvass which was cited by the Electoral Commission as best practice with findings being used to inform UK wide changes to the canvass. Council believes that given this track-record of success that Glasgow City Council should volunteer as a lead pilot location for an automatic voter registration pilot with the Scottish Government.

Council further notes the low turnout at recent by-elections and reflects that more visible methods to raise awareness of elections for citizens could have assisted in improving turnout. Council recognises that there has been a blanket ban on election advertising for some time but believes a partial repeal of this ban could be explored with the aim to increase democratic engagement.

Council specifically notes s44(3) of the Scottish Elections Act 2025 which recognises that funding for democratic engagement may cover automatic voter registration at schools, colleges and universities. Council believes that Glasgow City Council should work with the Scottish Government to pilot automatic voter

registration in the city's council-run schools, coupled with in-school efforts to promote democratic engagement, ahead of Scottish and local elections in 2026 and 2027.

Council therefore requests that Officers put forward the Glasgow as a location for an automatic voter registration pilot with the Scottish Government; and agrees to bring a paper to the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee within the next two cycles before summer recess 2025 to explore the possibility of this and report back on other ways including the use of data that the Council could use to increase democratic participation and wellbeing.

Council further requests that the Convener for Open Government write to each of Glasgow's MPs to confirm their positions on Voter ID requirements for Westminster Elections, and what they will do to address disenfranchisement thanks to Voter ID. Council also requests the Convener to write to the Minister for Democracy Rushanara Ali to express our dismay that Voter ID continues to be policy for Westminster elections, and urge her to remove this barrier to elections for voters."

The motion, as adjusted, was unanimously approved.

Adjournment.

15 In terms of Standing Order No 5 (12), the time being after 1630 hours, the Council agreed to adjourn the meeting, the remaining items of business being 8(e), 8(f) and 8(g).

APPENDIX 1

A Local Government by-election was held on Thursday, 20th March 2025 to elect a Councillor for Electoral Ward 8 - Southside Central and for Electoral Ward 21 - North East.

I have to advise you that as a result of the by-election for Ward 8 - Southside Central, Mhairi Hunter was elected Councillor for the said Ward. The total number of votes given for each candidate is detailed below.

Candidate	Party	Elected	Number of First Preferences	Elected at Stage Number	Cumulative vote at Election or Exclusion
Nicholas Allan Budgen	Scottish Liberal Democrats		155		172 (excluded stage 4)
Mhairi Hunter	Scottish National Party (SNP)	Yes	1,126	8	2,305
Olivia Murphy	Scottish Socialist Party		271		323 (excluded stage 6)
Kyle Park	Scottish Conservative and Unionist		102		105 (excluded stage 3)
Travis Power	UKIP		41		41 (excluded stage 2)
Danny Raja	Reform UK		222		277 (excluded stage 5)
Samina Rashid	Glasgow Labour		1,027		1,366 (excluded stage 8)
Laura Vroomen	Scottish Green Party		805		994 (excluded stage 7)

Election Statistics	
Total Electorate	20,348
Percentage Poll	18.7%
Quota required to be elected	1,875
Breakdown of Rejected Papers	
Which does not bear a unique identifying mark in a form that is capable of being read by electronic means	0
On which a number standing alone is not placed so as to indicate a first preference for some candidate	19
On which the figure "1" standing alone indicating a first preference is set opposite the name of more than one candidate	39
On which anything is written or marked by which the voter can be identified except the printed number and other unique identifying mark on the back	0
Which is unmarked or void for uncertainty	8
Total Rejected Papers	66

I have to advise you that as a result of the by-election for Ward 21 - North East, Donna McGill was elected Councillor for the said Ward. The total number of votes given for each candidate is detailed below.

Candidate	Party	Elected	Number of First Preferences	Elected at Stage Number	Cumulative vote at Election or Exclusion
Kyle Cannon	Scottish Conservative and Unionist		81		88 (excluded stage 5)
Debbie Duffy	Glasgow Labour		573		728 (excluded stage 8)
Christopher Ho	UKIP		24		24 (excluded stage 2)
Rob Maddison	Reform UK		472		516 (excluded stage 7)
Anne McAllister	Scottish Trade Unionist and Socialist Coalition		52		55 (excluded stage 4)
Hayley McDonald	Scottish Green Party		70		97 (excluded stage 6)
Donna McGill	Scottish National Party (SNP)	YES	689	8	1,060
Peter Michael McLaughlin	Scottish Liberal Democrats		37		37 (excluded stage 3)

Election Statistics	
Total Electorate	14,955
Percentage Poll	13.6%
Quota required to be elected	1000
Breakdown of Rejected Papers	
Which does not bear a unique identifying mark in a form that is capable of being read by electronic means	0
On which a number standing alone is not placed so as to indicate a first preference for some candidate	12
On which the figure "1" standing alone indicating a first preference is set opposite the name of more than one candidate	19
On which anything is written or marked by which the voter can be identified except the printed number and other unique identifying mark on the back	0
Which is unmarked or void for uncertainty	0
Total Rejected Papers	31

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 27th March 2025.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Jill Brown, Bill Butler (substitute for Frank McAveety), Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Greg Hepburn, Ruairi Kelly, Paul Leinster (substitute for Angus Millar from item 2 onwards); Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Jill Pidgeon, George Redmond, Lana Reid-McConnell, Soryia Siddique and Martha Wardrop.

Apology: Frank McAveety.

Attending: E Rodger (Clerk); S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Johnston, Director of Financial and Business Services; M Millar, Director of Legal and Administration; and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

Glasgow Low Emission Zone Community Support Fund – Funding approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability - Declaration of interest.

1 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the proposed allocation of funding from the Low Emission Zone (LEZ) fund, advising

- (1) that the Council in 2018, had introduced Scotland's first LEZ which targeted emissions from the bus fleet and required progressive improvements in the number of cleaner buses entering the city centre with the full Glasgow LEZ, which applied to all vehicle types, coming into effect on 31st May 2022, followed by a 1 year grace period before general enforcement of the emissions-based entry conditions began on 1st June 2023;
- (2) that non-compliant vehicles entering the LEZ were subject to penalty charges and legislation required that any income received through enforcement of the LEZ was firstly allocated to the ongoing costs of operating the scheme with any residual revenue being allocated to facilitating (directly or indirectly) the achievement of the scheme's objectives, as detailed in the report;
- (3) that the Council on 16th February 2023 (Print 6, page 577) had approved the allocation of £250,000 of the 2023/24 LEZ revenues for funding for community organisations to advance projects which supported the objectives of the LEZ

and this funding formed the basis for the LEZ Community Support Fund which would enable funding of between £20,000 to £50,000 per project being allocated to groups and organisations to deliver complementary projects across the city, as detailed in the report;

- (4) that applications for funding from the LEZ Community Support Fund had opened on 2nd December 2024, with a closing date of 31st January 2025 and the fund was significantly over-subscribed, with 61 applications being received and as a result, 2 rounds of initial screening of applications were conducted by officers within Neighbourhoods, Regeneration and Sustainability which resulted in 22 applications being progressed for assessment, as detailed in the report;
- (5) that the Council on 20th February 2025 (Print 7, page 7) approved the 2025/26 budget and agreed that a further £235,000 of LEZ revenues from the 2024/25 financial year be directed to the LEZ Community Support Fund and that £247,000 from the 2023/24 financial year be allocated for this purpose in addition to the £250,000 of LEZ revenues from the 2023/24 financial year, making a total of £732,000 of funding available for the fund and it was proposed that these monies be allocated to the projects, as detailed in Appendix 1 to the report;
- (6) that it was proposed that a further round of LEZ Community Support Fund applications be opened for the remaining funds from this year's allocation, with the same evaluation process being used and that the Executive Director of Neighbourhoods, Regeneration and Sustainability be authorised to determine and approve any further applications for LEZ Community Support, as detailed in the report; and
- (7) of the next steps.

After consideration, the committee

- (a) approved
 - (i) the recommendations for funding from the LEZ Community Support Fund assessment panel and the Climate and Sustainability Board; and
 - (ii) the allocation of £247,000 from the 2023/24 financial year to the fund;
- (b) agreed to the disbursement of any remaining and future LEZ Community Support Fund budget and authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to determine and approve further LEZ Community Support Fund applications. having regard to recommendations made by the Climate and Sustainability Board; and
- (c) noted the proposed timeline and process for awarding funds and completing projects.

In terms of Standing Order No 27, Councillor Lana Reid-McConnell declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Budget monitoring reports noted and budget adjustments approved.

2 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented reports on the 2024/25 revenue budget and on the investment programme, both for the period from 1st April 2024 to 7th February 2025.

After consideration, the committee

- (1) noted the reports and that they, together with detailed service reports, would be considered by the Finance and Audit Scrutiny Committee in due course; and
- (2) approved the detailed budget adjustments relating to the revenue budget and the investment programme, as detailed in the reports.

Child poverty programme – Investing in Calton (Ward 9) - Clyde Gateway Urban Regeneration Company - Whole Family Early Intervention Funding approved - Declaration of interest.

3 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report regarding the proposed commitment and investment of £1.2m from the Whole Family Early Intervention Fund (WFEIF) to Clyde Gateway Urban Regeneration Company (CGURC), advising

- (1) that 3 wards, namely Southside Central (Ward 8), Calton (Ward 9) and Govan (Ward 5) had been identified to pilot the Demonstration of Change (DOC) initiative which aimed to tackle poverty, improve long-term outcomes for families and provide a comprehensive, person-centred approach to early intervention, employment support and overall community wellbeing;
- (2) that the intention was to build any potential solution or system change on the infrastructure of what already existed, and that this change approach had ensured that the voice of local people was absorbed into the reflections and analysis of what needed to be done differently;
- (3) of the key learning to emerge from the child poverty programme and of the approach adopted in the city to implement a series of 3 DOCs to ensure that the voices of local residents shaped the programme's delivery, as detailed in the report;
- (4) of the significant development work that had been carried out over the last year to prepare for the implementation of phase 1 of the Calton DOC;

- (5) that the WFEIF had a total of £22.1m and based on identified need and to support the delivery of the Calton DOC, as detailed in the report, it was proposed that the £1.2m of funding from the WFEIF be allocated to the CGURC and, as a Special Purpose Vehicle established to deliver on behalf of the Council and other partners, the CGURC would be able to drive the delivery of the DOC for the Calton Ward, ensuring the programme's successful implementation and long-term impact;
- (6) that activity was well underway in preparation for full programme delivery from April 2025, with a number of small tests of change having commenced to inform future delivery, as detailed in the report; and
- (7) of the monitoring and evaluation process for the Calton DOC.

After consideration, the committee

- (a) endorsed and supported the work undertaken to date, particularly the development of the community-driven action plan;
- (b) approved an allocation of £1.2m to Clyde Gateway Urban Regeneration Company to deliver the Calton Ward Demonstration of Change, as detailed in the report; and
- (c) noted that the work was now ready to move into the implementation phase, with a clear costed programme and community-backed approach in place.

In terms of Standing Order No 27, Councillors Greg Hepburn and Cecilia O'Lone declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Queens Park play area renewal (Wards 6, 7 and 8) - City Policy ENV2/IPG Childs Play funding approved – Declaration of interest.

4 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the use of City Plan Policy ENV2/IPG Childs Play funding for the renewal of play facilities at Queens Park (Wards 6, 7 and 8), advising that

- (1) a play sufficiency assessment engagement with children locally had identified the play facilities at Queens Park near the Balvicar Street entrance as a popular location for play, however the view was that there should be a greater quantity of play equipment and that the existing play equipment should be repaired or replaced;
- (2) it was proposed that the Council contributed £70,401 of funding from the City Plan Policy ENV2/IPG Childs Play fund for the provision of additional toddler equipment and the provision of climbing structures with platforms of different heights connected by bridges which would help increase the footprint of the

play area at Queens Park as well as improving the connectivity between the play area and the rest of the park; and

- (3) in accordance with City Plan Policy ENV2/IPG Childs Play fund, the capital cost of £70,401 towards construction works would be supplemented by revenue costs of £17,543 for on-going maintenance costs over a 10-year period.

After consideration, the committee

- (a) noted the contribution from the Scottish Government play area renewal and parks and open spaces funds; and
- (b) approved the use of £87,944 of ENV2/IPG Childs Play fund in support of the renewal of play facilities at Queens Park, near the Balvicar Street entrance.

In terms of Standing Order No 27, Bailie Soryia Siddique declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Social Care charging policy for 2025/26 approved.

5 Councillor Cunningham, City Convener for Health, Care & Caring and Older People, presented a report regarding a revised Social Care charging policy for 2025/26, advising

- (1) that the Social Care charging policy, as detailed in Appendix A to the report, set out the Council's Social Work Services charging policy with a focus on non-residential charging, together with the legislative background to charges for non-residential social care services and described the services to which service user contributions applied, together with minimum income thresholds and tapers, which had been updated to reflect various changes, as detailed in the report; and
- (2) that the annual review process had taken into consideration a range of factors, as detailed in the report and the proposed changes for this year's review to reflect Regulations coming into force on 7th April 2025 were as follows:-
 - (a) an increase in the Local Authority rates to reflect the increased cost of delivery with most charges having a 5% uplift, with the exception of hot meals which would see a 13% uplift;
 - (b) there would be no increase to aids and adaptations, minimal limits or the blue badge administration;
 - (c) an increase to the Minimum Income Thresholds and Interim Charges in accordance with the annual Department for Work and Pensions/Social Security Scotland benefit uplifts;

- (d) a new charge of £100 for the supply and installation of a key box;
- (e) for the transition from analogue to digital telecare, the Community Alarm unit cost for 2025/26 would be held at the existing level of £4.15 and the unit cost would be reviewed for 2026/27 to ensure future cost recovery; and
- (f) the exclusion of Infected Blood Compensation Payments from the financial assessment, in accordance with the new COSLA guidance.

After consideration, the committee approved the revised Social Care charging policy for 2025/26, as detailed in Appendix 1 to the report, as directed by the Integrated Joint Board (IJB) in support of the delivery of Council services in accordance with the IJB's Strategic Plan.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 24th April 2025.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Jill Brown, Bill Butler, Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Greg Hepburn, Kevin Lalley (substitute for George Redmond), Paul Leinster (substitute for Ruairi Kelly), Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Jill Pidgeon, Lana Reid-McConnell, Soryia Siddique and Martha Wardrop.

Apologies: Ruairi Kelly and George Redmond.

Attending: E Rodger (Clerk); D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Johnston, Director of Financial and Business Services; M Millar, Director of Legal and Administration; S Thomson (for the Director of Regional Economic Growth); and C Cowan (for the Chief Officer, Glasgow City Health and Social Care Partnership).

Appointment to City Administration Committee and representation on outside bodies approved etc.

1 In terms of Standing Order Nos 4 and 6, as a matter of urgency and in terms of section 1 (4) (d) of the Scheme of Delegated Functions, the committee approved the following appointment and changes to the City Administration Committee and representation on outside bodies, with immediate effect:-

<i>Committee/organisation</i>	<i>Appointment</i>
City Administration Committee	Remove Frank McAveety and appoint Bill Butler
Scottish Events Campus (SEC) Ltd	Remove Frank McAveety and appoint Mr Colin Edgar, Director of Communication and Corporate Governance
Wheatley Homes Glasgow	Remove Frank McAveety – Replacement to be submitted to the next meeting of this committee for approval

Revenue Estimates 2025/26 – Allocation of budgets within services approved etc.

2 With reference to the minutes of the Council of 20th February 2025 (Print 7, page 7) approving the 2025/26 summary Revenue Estimates, Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report regarding the detailed allocation of the approved 2025/26 estimates at service level, advising

- (1) of changes to service estimates and net expenditure across services; and
- (2) that in relation to the Glasgow Integrated Joint Board, net direct expenditure budgets totalling £594,938,800 spanning Social Work Services and Neighbourhoods, Regeneration and Sustainability were anticipated.

After consideration, the committee

- (a) approved the adjustments and the detailed Revenue Estimates 2025/26; and
- (b) noted that this would be the basis for the detailed service reports to be considered by the Finance and Audit Scrutiny Committee.

Glasgow's Holiday Programme for Summer and October 2025 and Spring 2026 – Funding awards approved – Declarations of interest.

3 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report regarding applications for funding from Glasgow's Holiday Programme for Summer and October 2025 to Spring 2026, advising

- (1) that Glasgow's Holiday Programme provided funding to organisations to deliver a programme of engagement, activities and nutritious food to Glasgow's nursery, primary and secondary pupils, aged 0 to 18 years during school holiday periods;
- (2) that as part of the commitment to regularly review the programme, an online session was held on 30th October 2024 with 2024/25 service providers to reflect on the 2024/25 programme, to discuss and explore any potential improvements in the planning and delivery of the 2025/26 programme and to facilitate a platform for sharing information and learning amongst the providers;
- (3) of the Glasgow Food Policy Partnership;
- (4) of the Scottish Government's commitment to develop an All Age Childcare system;

- (5) that applications for the 2025/26 holiday programme had been sought from third sector organisations and 80 applications were received, with 1 applicant subsequently withdrawing their application, however the remaining 79 applications totalling £2,931,253 were assessed, reviewed and scored by officers against a pre-determined criteria, as detailed in the report;
- (6) that in order to achieve the reach across the city within the available budget, it was proposed that 59 applications totalling £2,220,473 be awarded funding, as detailed in Appendix 1 to the report;
- (7) of the number of projects delivered to service users from each ward and the associated anticipated number of service users, as detailed in Appendix 2 to the report;
- (8) of the 20 applications which had not been recommended for funding, as detailed in Appendix 3 to the report; and
- (9) of the monitoring information from the Summer and October 2024 programmes, as detailed in Appendix 4 to the report.

After consideration, the committee

- (a) approved the award of funding from Glasgow's Holiday Programme for Summer and October 2025 to Spring 2026, as detailed in Appendix 1 to the report; and
- (b) noted
 - (i) the number of projects delivering to service users from each ward, as detailed in Appendix 2 to the report;
 - (ii) the organisations not recommended for funding, as detailed in Appendix 3 to the report; and
 - (iii) the monitoring information from the Summer and October 2024 programmes, as detailed in Appendix 4 to the report.

In terms of Standing Order No 27, Bailie Martha Wardrop and Councillors Allan Casey and Cecilia O'Loone declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Shared Prosperity Fund – Allocation of funding approved.

4 With reference to the minutes of 30th January 2025 (Print 6, page 53) approving proposals to utilise the budget allocation available to Glasgow for the extension year (2025/26) of the UK Shared Prosperity Fund (UKSPF), following confirmation of the budget from the UK Government in October 2024, Councillor Aitken, Leader of the Council and City Convener for City and City Region Economy and Just Transition, presented a report regarding the fund, advising that

- (1) the UK Government had applied a minimum allocation for capital expenditure for the current programme and Glasgow City Region had proposed that the total regional capital allocation be split proportionately across all 8 local authorities and this meant that Glasgow had a minimum of £2,761,060 to invest in capital programmes, however £150,000 of this funding had already been approved to support businesses through the Green Business Support Grant, leaving £2,611,060 available for other capital project activity;
- (2) for the 2023-25 financial years, the allocation of capital funding was managed through an open competition and given a 1 year extension, there was a significant risk that taking a similar approach would result in projects being unable to spend the allocation within the timeframe, due to the length of time to put in place a process, conclude grant agreements and undertake delivery of the projects;
- (3) following a trawl of potential projects, officers from Neighbourhoods, Regeneration and Sustainability and Economic Development had identified The Lighthouse (Ward 10) and the Kelvinhall (Ward 10) as projects which met the criteria for funding from the UKSPF, could be delivered within the 2025/26 financial year and had been identified as having a major impact in attracting further private sector investment in the properties;
- (4) the Contracts and Property Committee on 6th February 2025 (Print 6, page 83) had authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to commence off-market negotiations with Sustainable Ventures (Scotland) Ltd of the Council owned Lighthouse which was a Category A listed sandstone building designed by Charles Rennie Mackintosh;
- (5) it was proposed that £2m of funding from the UKSPF be used to ensure that the condition of The Lighthouse building supported the proposed transformation for Sustainable Ventures (Scotland) Ltd to make it a Net Zero Innovation Hub which would create a space for Clean Tech companies in Scotland to grow, driving economic activity and supporting talent in the Glasgow City Region;
- (6) officers had been looking at the options for the long-term future of the Charles Rennie Mackintosh exhibition at The Lighthouse and consideration was being given as to whether the exhibition could continue to be accommodated within The Lighthouse or whether it would be re-interpreted at another publicly accessible venue;
- (7) following a series of successful investments in the Kelvinhall, a substantial portion of vacant floorspace remained available and officers from the Council and Glasgow Life had received expressions of interest from commercial operators to utilise the vacant floorspace;
- (8) the Kelvinhall was in need of investment to unlock it's potential and whilst the optimal use of the space was still to be determined, several interventions could be implemented to enhance its appeal and attract investment, regardless of its final purpose and it was proposed that the remaining balance of £611,060 of

funding from the UKSPF be used for a package of internal and external measures, as detailed in the report; and

- (9) of the proposed delivery, reporting and monitoring of The Lighthouse and Kelvinhall projects.

After consideration, the committee

- (a) noted the report; and
- (b) approved £2m of funding from the UK Shared Prosperity Fund for The Lighthouse project and £611,060 of funding for the Kelvinhall project, as detailed in the report.

Circular Economy Route Map for Glasgow 2025-30 approved.

5 With reference to the minutes of the Net Zero and Climate Progress Monitoring City Policy Committee of 15th April 2025 (page 68 hereof) when it was agreed to recommend to this committee approval of the Circular Economy Route Map for Glasgow 2025-30, Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report on the matter, advising

- (1) of the review of the Circular Economy Route Map and Action Plan;
- (2) that the updated Circular Economy Route Map for 2025-30 for Glasgow, as detailed in Appendix 1 to the report;
 - (a) built on the progress to date and set out the framework for Glasgow to further progress to a sustainable future, presented a vision for a circular city and provided a set of actions to support the transition to a circular economy;
 - (b) provided the most up to date strategic context and key drivers for a circular economy in Glasgow, the climate emergency, net zero commitments and the need for the city to be a resilient, thriving economy within the local environment and planetary boundaries together with the challenges and opportunities that the transition to a circular economy presented; and
 - (c) outlined that the key focus of the Circular Economy Route Map was the updated themes and priority areas which had been identified through a Circular Economy Working Group review process and Action Plan, as detailed in the report; and
- (3) of the next steps.

After consideration, the committee

- (i) noted the report and the review process for the Circular Economy Route Map and Action Plan; and
- (ii) approved the updated Circular Economy Route Map for Glasgow 2025-30.

ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 22nd April 2025.

Economy, Housing, Transport and Regeneration City Policy Committee.

Present: Martha Wardrop (Chair), Saqib Ahmed, Declan Blench, Eva Bolander, Graham Campbell, Anthony Carroll, John Carson, Allan Casey, Laura Doherty, Ann Jenkins, Paul Leinster, Robert Mooney and Kieran Turner.

Also present: Ruairi Kelly and Angus Millar.

Attending: A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted etc.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 11th March 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

City Centre Strategy 2024-30 – Progress etc noted.

2 With reference to the minutes of the City Administration Committee of 21st March 2024 (Print 1, page 42) approving the City Centre Strategy (CCS) 2024-30, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress made of the strategy, advising

- (1) that the vision for the CCS 2024-30 had been developed around 3 key pillars, namely, Magnetic Experience, Front Door to Innovation and A Place to Live, as detailed in the report;
- (2) that the City Centre Task Force (CCTF) and its thematic sub-group structure were the strategic body with oversight over the CCS and was co-chaired by Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery and Mr Stuart Patrick, Chief Executive, Glasgow Chamber of Commerce and in addition to the sub-group workplans, the CCTF

was supported by 4 high priority actions for delivery over 2025, as detailed in the report;

- (3) of the progress made in relation to the projects within the 3 guiding pillars; and
- (4) that the city centre performance monitoring was assessed at macro level through an open dashboard which tracked a range of quantifiable indicators that provided an ongoing record on the 3 themes of people movement, tourism and employment and in addition, each priority action within the CCS would be delivering outputs and outcomes and this extensive list would be developed into a shortlist that could be reported upon in future CCS updates to this committee.

After consideration and having heard a presentation by Ms Mandy MacDonald, Neighbourhoods, Regeneration and Sustainability, the committee noted

- (a) the presentation and the report;
- (b) the progress made on the City Centre Strategy 2024-30 from November 2024 to March 2025; and
- (c) that bi-annual updates on the City Centre Strategy 2024-30 would be submitted to this committee.

Bus network workstreams – Progress and consultation noted.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on the various related workstreams in Glasgow, advising

- (1) that the Scottish Government would be launching a new Bus Infrastructure Fund (BIF) for 2025/26 which would focus on the delivery of bus priority and other bus infrastructures, with the aim of improving the attractiveness of bus services and would replace the Community Bus Fund and the Bus Partnership Fund;
- (2) that Strathclyde Partnership for Transport (SPT) had commenced a consultation on the draft Strathclyde Regional Bus Strategy (SRBS) and the aim of the strategy was to reverse the decline in bus use, increase bus attractiveness for use and ensure that buses provided essential access for everyday journeys;
- (3) that SPT had initially proposed a dual approach to tackle the bus 'cycle of decline' which would have seen a Bus Service Improvement Partnership (BSIP) formed in the short-term to deliver key activities, however, the results of SPT's consultation with stakeholders and elected officials had demonstrated that there was limited support for that approach, particularly due to the resources required to carry out the formal statutory process for a BSIP, as detailed in the report;

- (4) of a review of the governance arrangements of the Glasgow City Regional Bus Partnership;
- (5) that officers were working with key partners and stakeholders to explore options to deliver a free public transport pilot;
- (6) of the work of the Bus Operators Co-ordination Group; and
- (7) that in December 2023, the Scottish Government budget had resulted in the withdrawal of capital funding to SPT for public transport improvements, however SPT had indicated that it was anticipated that funding would resume for 2025/26 and officers in Neighbourhoods, Regeneration and Sustainability were awaiting details of what funding would be available.

After consideration, the committee noted

- (a) the progress of bus network related activities in Glasgow; and
- (b) the current consultation on SPT's Strathclyde Regional Bus Strategy.

Feminist Urbanism Working Group – Update noted.

4 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on the progress to implementing a Feminist City workstream, advising

- (1) that Glasgow's strategic plan 2022-27 had included a number of priorities that centred the needs and experiences of women and girls, building on previous work to empower them in line with Sustainable Development Goal 5, as detailed in the report;
- (2) that the Council on 27th October 2022 (Print 4, page 397) had approved a motion agreeing to adopt a feminist town planning approach within planning policy and the City Development plan and to adopt a similar approach to gender disaggregation of a data, gender budgeting and to ensure gender competence training key Council staff, as detailed in the report;
- (3) of the work of the Eurocities Taskforce on Women's Rights and Gender Equality which Glasgow co-chairs with Nantes, under the leadership of Vienna which included knowledge exchanges on gender sensitive planning;
- (4) that in 2023, a political oversight group was set up for officers and cross-party elected member working, to allow a forum for discussion of delivery on the aims of the feminist city, as detailed in the report;
- (5) that the working group had focused on delivering improvements to public spaces through lighting in parks and access routes within and to parks, improved play areas with girls in mind with additional improvements being

planned for active travel routes, including wayfinding in public art and these projects were being delivered by the Council from a £1m allocation of funding from the feminist action fund over 2 years;

- (6) that the engagement with women on proposed projects and policies was a focus of the delivery of the City Development Plan 2 and the engagement strategy for the plan required to consider how to engage with women more effectively, as detailed in the report;
- (7) of the Park Lighting review in relation to safety and lighting and the public toilet strategy which recognised that the provision of public toilets were a key element of a feminist city, as detailed in the report; and
- (8) of the next steps.

Bailie Wardrop noted her interest in this matter.

Glasgow's Local Housing Strategy 2023-28 – Annual review noted.

5 With reference to the minutes of the City Administration Committee of 18th May 2023 (Print 2, page 29) approving Glasgow's Local Housing Strategy (LHS) 2023-28, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, regarding an annual review of the progress of the actions outlined in the delivery plan of Glasgow's LHS 2023-28, advising

- (1) that under the Housing (Scotland) Act 2021, local authorities were required to prepare a LHS supported by an assessment of housing need and demand;
- (2) that the LHS outlined what the Council and its partners aimed to deliver for the city during the scheduled 5-year period and Glasgow's LHS had been prepared in accordance with Scottish Government guidance;
- (3) of the 4 grand challenges which had been identified in the Council's Strategic Plan 2022-27 for the Council to deliver against and Glasgow's LHS 2023-28 had made a critical contribution to the 4 grand challenges, with a particular focus on missions to improve health and wellbeing, support inclusive, resilient and sustainable economic growth, become a net zero carbon city by 2230 and create safe, clean and thriving neighbourhoods;
- (4) of the 5 strategic priorities which had been set out in Glasgow's LHS together with the progress of the LHS delivery plan which set out 59 actions under those priorities as detailed in the report; and
- (5) of the progress of the delivery of the LHS for 2025/26, as detailed in the report.

After consideration, the committee noted the progress of actions and key issues arising as set out in Glasgow's Local Housing Strategy 2023-28 annual review report year 2 (2024/25).

Empty Homes Action Plan – Update noted etc - Instruction to officers.

6 With reference to the minutes of the City Administration Committee of 18th May 2023 (Print 2, page 29) approving Glasgow's Local Housing Strategy (LHS) 2023-28, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the empty homes action plan which had been incorporated within Glasgow's LHS 2023-28, advising

- (1) that in March 2021, the Scottish Government had published Scotland's first long-term national strategy "Housing to 2040" which included the priorities for empty homes, as detailed in the report;
- (2) that in November 2021 in response to the Scottish Government's "Housing to 2040" document, the Scottish Empty Homes Partnership in collaboration with COSLA and the Association of Local Authority Chief Housing Officers had published its paper "Why Empty Homes Matter" the aim of which was to further develop the work of local authorities on empty homes through an awareness campaign to highlight the benefits of empty homes work, as detailed in the report;
- (3) of the statistics obtained from Council Tax records across Scotland in relation to empty properties in September 2024 and that as at 28th February 2025, Council Tax records had shown that a total of 3,030 non-exempt long term empty homes in Glasgow lying empty for more than 6 months, with 1,805 being empty for more than 12 months;
- (4) of the breakdown of local term empty homes by Ward with the highest number of long-term empty properties being in Ward 10, Anderston/City/Yorkhill;
- (5) that residential priorities and empty homes had been identified as 1 of the 10 strategic and crosscutting critical success factors for delivering housing priorities outlined in the LHS and the repurposing of vacant buildings and former office accommodation for housing in the city centre was a key action within the Empty Homes Action Plan, as detailed in the report;
- (6) that the Empty Homes Team had continued to work successfully with Registered Social Landlords partners in acquiring empty flats or shops that could be converted to housing in pre-19 tenement properties in order to facilitate common repair works and enable factoring arrangements to be put in place and in addition action was also being targeted at bringing larger family homes back into use;
- (7) of the key Empty Homes Targets which had been identified in the Empty Homes Review report, as detailed in the report;
- (8) of the progress of the Empty Homes Action Plan 2023/24, as detailed in Appendix 1, to the report; and

- (9) of the actions taken and the next steps.

After consideration, the committee

- (a) noted
- (i) the report; and
 - (ii) that Glasgow's Empty Homes Action Plan had been incorporated within the Local Housing Strategy 2023-28 with an annual update on progress being submitted to this committee; and
- (b) instructed officers in Neighbourhoods, Regeneration and Sustainability to arrange another Empty Homes workshop for members of this committee in 2026.

Bantaskin Street (Ward 15) Self-build Housing Pilot – Findings of evaluation noted.

7 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the Bantaskin Street (Ward 15) self-build pilot project and the findings of an evaluation of the project, advising

- (1) that the Contracts and Property Committee on 14th June 2018 (Print 2, page 136) had approved the disposal of an area of land adjacent to Bantaskin Street for a self-build pilot development located in the Maryhill Transformational Regeneration Area;
- (2) of the aims of the self-build pilot project at Bantaskin Street;
- (3) that a range of Council Services had been involved in developing a simplified procurement process, providing serviced plots with a design code and implementing a 'plot passport' approach to planning, to support the self-build developers participating in the project and a masterplan had formed part of the planning permission for the Bantaskin Street site which enabled the self-builders to design their own homes, as detailed in the report;
- (4) that following a series of information events held to assess demand and launch the development plots at the start of the project, there were over 200 households keen to self-build in Glasgow and an allocation policy was developed which was used to identify 6 self-build developers;
- (5) that the pilot project at Bantaskin Street was now at an advanced stage, with a total of 5 plots now being either complete, on site with habitation or nearing completion and soon to be occupied, delivery of one of the plots had been severely delayed with a lack of progress, however a new owner had recently purchased the plot which should lead to development in due course and the development of a community garden, funded from the Council's Vacant and

Derelict Land Fund was still to be undertaken and the road infrastructure works needed to be completed to enable the road to be adopted;

- (6) of the outcome of an independent evaluation of the Bantaskin Street self-build housing pilot project which North Star Consulting and Research had been commissioned to undertake on behalf of the Council; and
- (7) of the next steps for the Bantaskin Street self-build housing pilot project.

After consideration, the committee noted

- (a) the update on the delivery of the Bantaskin Street self-build housing pilot project; and
- (b) the evaluation that had been carried out in relation to the Bantaskin Street self-build housing pilot project, including associated feedback and recommendations.

Work of Glasgow Urban Design Panel noted.

8 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the role and work of the Glasgow Urban Design Panel (GUDP), advising that

- (1) the GUDP was a partnership between the Council's Planning Service and the Glasgow Institute of Architects (GIA) which had been established in 2006 and was informed and structured around the Commission for Architecture and the Built Environment Design Review, Principles and Practice to be independent, expert, multidisciplinary, accountable, transparent, proportionate, timely, advisory, objective and accessible;
- (2) the Council's Planning Service hosted and facilitated the GUDP and invited projects at their early stages of design development for review, while the GIA volunteers as the lead for secretariat and together with the Glasgow Civic Forum invited built environment experts to review proposals and to report on the panel findings, as detailed in the report;
- (3) although the views of the GUDP were not part of the statutory planning process, they were valued as having an important role in terms of independent critical analysis which can be utilised to drive design improvement and negotiate the highest possible standards by refining development proposals; and
- (4) in 2024, the GUDP had reviewed 12 proposals, with each proposal having a different degree of complexity and strategic importance for the city, as detailed in the report.

After consideration, the committee noted

- (a) the report;
- (b) the work of the Glasgow Urban Design Panel in championing placemaking and design excellence and its independent role offering critical analysis and input intended to improve the design development of planning proposals; and
- (c) that officers in Neighbourhoods, Regeneration and Sustainability would raise with the Glasgow Institute of Architects the issue of membership and gender balance on the Glasgow Urban Design Panel.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 24th April 2025.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Susan Aitken, Blair Anderson, Stephen Curran, Stephen Dornan, Zen Ghani, Seonad Hoy, Lilith Johnstone, Malcolm Mitchell, Cecilia O'Lone, Jill Pidgeon and Catherine Vallis.

Attending: D Brand (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Director of Communication and Corporate Governance).

Twenty years of active schools – Update noted.

1 There was submitted a report by the Executive Director of Education Services regarding the ongoing work of the Physical Education, Physical Activity and School Sport (PEPASS) team and the impact of the continuing work of Active Schools,

- (1) advising
 - (a) of the make up of the PEPASS team whose aim was to provide learners with a platform from which they could build physical competences, improve aspects of fitness, and develop personal and interpersonal skills and attributes;
 - (b) of the priority areas of the Active Schools programme which had now been running for 20 years and of the various Active School events that had been delivered;
 - (c) of the various pathways of opportunity offered to young people from primary 6 through to sixth year and beyond in the development of the young workforce through sport;
 - (d) of the highlights of the various programmes available within the programme;
 - (e) of examples of partnership working to support the Active Schools programme, as detailed in the report; and
 - (f) that a bespoke teaching and learning programme was delivered across selected schools which aimed to establish a sustainable model by upskilling staff with the knowledge, confidence, and skills necessary to deliver high-quality Physical Education; and
- (2) detailing in the appendices to the report, the calendar of PEPASS city events during 2024/25 and Learn to Swim Team overview for 2023/24.

After consideration, the committee noted Education Services' PEPASS work to support Physical Education and the health and wellbeing of children and young people across the city.

Education Services CREATE – Progress noted.

2 With reference to the minutes of 7th March 2024 (Print 7, page 55) noting progress of Education Services' CREATE Expressive Arts Service as outlined in Standards and Quality Report 2022–2023, there was submitted and noted a report by the Executive Director of Education Services regarding further progress as outlined in Standards and Quality Report 2023-24, advising of

- (1) an overview of the CREATE staffing structure for 2024;
- (2) the various programmes that the CREATE service provided for its learners, along with the various partners involved in the programme, as detailed in the report; and
- (3) the next steps in the CREATE service.

National thematic inspection on supporting improvement – Update noted.

3 There was submitted a report by the Executive Director of Education Services regarding the outcome of the national thematic inspection carried out by His Majesty's Inspectorate of Education (HMIE) on how local authorities supported improvement, advising

- (1) that HMIE had informed all local authorities in June 2024 that they would be carrying out a national thematic inspection of the role Local Authorities played in supporting schools to improve the quality of education;
- (2) of a list of the main recommendations that had been made following the visits;
- (3) of a summarised analysis of the findings in each of the 4 key areas that had been submitted by the lead inspector for each of the local authorities; and
- (4) that the national thematic inspection had given Education Services an opportunity to have an external partner scrutinise the work it was doing to support improvement in schools and how this impacted on improving outcomes for children and young people, and had resulted in a positive report which highlighted many areas of very good practice in city schools, supported organisations and strategic leaders at all levels.

After consideration, the committee noted the positive analysis of the supporting improvement work which had taken place across the Education Service.

Partner Commissioning Arrangements – Proposals agreed – Reference to City Administration Committee.

4 There was submitted a report by the Executive Director of Education Services regarding a proposed rate for funded providers within Early Learning and Childcare from April 2025, advising that

- (1) the Scottish Government's Funding Follows the Child Guidance and National Standard had set out the principles and practice for funded early years providers seeking to enter or maintain partnership status with a local authority;
- (2) guidance for setting sustainable rates for the delivery of funded early learning and childcare in 2025-26 had been issued in February 2025 and outlined the criteria which councils should follow in setting a sustainable rate; and
- (3) in addition to the rate per hour all funded children were also entitled to a free meal each day the child attended as part of their statutory entitlement, which was payable daily over and above the hourly rate per child.

After consideration, the committee agreed that the report be referred to the City Administration Committee, proposing an increase to the commissioning rate to

- (a) £6.70 per child per hour from April 2025 for 3–5 year olds; and
- (b) £7.94 per child per hour from April 2025 for 2–3 year olds.

ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 29th April 2025.

Environment and Liveable Neighbourhoods City Policy Committee.

Present: Elaine McSporran (Chair), Holly Bruce, James Adams, Abdul Bostani, Paul Carey, Anthony Carroll, John Carson, Stephen Curran, Stephen Docherty, Allan Gow, Paul McCabe, Donna McGill and Franny Scally.

Also present: Angus Millar.

Attending: L Sclater (Clerk); M Heath and J O'Hagan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); C Quinn (for the Chief Executive) and I Campsie (for the Director of Communication and Corporate Governance).

Council's Parking Services – Update noted.

1 With reference to the minutes of 27th August 2024 (Print 3, page 109) noting an update on the Council's Parking Services, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update on the activities and progress of the service, advising

- (1) of an update on Parking Services' functions in relation to enforcement of parking, bus lane and Low Emission Zone violations which played a pivotal role to ensure the functionality of the city and alignment with the objectives outlined in the Transport Strategy framework;
- (2) of the parking operations and notable achievements made by the Operations team to date, as detailed in the report;
- (3) of progress on multiple projects, along with details of several projects that were ongoing or in planning stages, as detailed in the report; and
- (4) that further updates of key parking services workstreams would continue to be reported to committee as appropriate.

Parks and Open Spaces Improvement Fund - Update noted.

2 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the status of projects funded from the Parks and Open Spaces Improvement Fund,

- (1) advising
 - (a) that following the allocation of £1.5m from the Council budget in 2021/22 towards a Local Parks and Open Spaces Improvement Fund for a range of improvements in local parks and open spaces, the Council had allocated a further £1.5m as part of its budget in 2022/23;
 - (b) that the service had worked with colleagues in the Communities team to develop a reporting mechanism for each Area Partnership, who had set out their recommendations for their allocations, however this had meant an increase in workload of the existing teams and had resulted in a slower delivery of the funded projects than expected by the Area Partnerships;
 - (c) that following a series of reports presented to Area Partnership meetings since 2024, a total of £29,388 remained unallocated to a specific programme;
 - (d) of a variety of funding themes that Area Partnerships had supported in its allocations, as detailed in the report; and
 - (e) of the next steps in relation to projects where delivery timescales had not yet been scheduled, as detailed in the report; and
- (2) detailing in an appendix to the report, the projects that had been approved and their current status for each Ward.

Firework Control Zone update 2025 noted.

3 With reference to the minutes of the City Administration Committee of 21st March 2024 (Print 1, page 45) approving the use of Firework Control Zones discretionary powers during the period around the 5th November, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the review of the Firework Control Zone (FCZ) process and the plans in place for 2025,

- (1) advising
 - (a) that during 2024, 16 FCZ applications from various areas within the city had been progressed to the consultation stage;
 - (b) that following an analysis of data and intelligence, 4 applications for a FCZ in Pollokshields had been approved and due to legal requirements for a 60-day notice period prior to activation, the Pollokshields FCZ would now take effect in November 2025;
 - (c) of the key measures that had been identified and implemented to enhance the effectiveness of the FCZ;

- (d) that following a motion approved by the Council on 16th May 2024 (Print 2, page 21), a citywide FCZ consultation had been carried out, with 2,692 responses received, 2,437 of them from Glasgow residents;
 - (e) that it had been recognised that a citywide FCZ would not be within scope due to specific guidelines set out in the Fireworks and Pyrotechnic Articles (Scotland) Act 2022 that indicated FCZ's had not been designed as a measure to cover a whole local authority area or cover extensive parts of a local authority area;
 - (f) of other measures that would be implemented by the service, in consultation with partners around the early intervention and education plans for 2025; and
 - (g) of the approach for 2025 and the findings from conversations with officers in other local authorities regarding the matter, as detailed in the report; and
- (2) detailing in the appendix to the report, a timeline of key dates related to the FCZ process for 2025.

Neighbourhood Infrastructure Improvement Fund - Update noted.

4 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the Neighbourhood Infrastructure Improvement Fund (NIIF), advising

- (1) that the NIIF budget had approved £1m to each of the 23 wards in Glasgow and assigned the decision making in relation to this fund to each of the Area Partnerships;
- (2) that the management and governance of the fund had created challenges for the Service administering the funding requests, but that a full breakdown of current committed spend, new proposals to be costed and spend to date would now be provided to each of the Area Partnerships in April 2025;
- (3) of the various themes that had outlined the criteria for the allocation of the fund;
- (4) of the current process that had been adopted in relation to the projects identified to be costed; and
- (5) of the progress to date and the next steps for allocation of the fund.

Glasgow City Food Plan - Progress noted.

5 With reference to the minutes of 25th April 2023 (Print 1, page 67) noting that progress of the Glasgow City Food Plan would be reported to a future meeting of this committee, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the progress made to date, advising

- (1) that a short life working group had been established to co-ordinate reporting on progress of the Plan;
- (2) of the challenges that had been identified with food inflation, and particularly in relation to accessing good quality and sustainable food in the city;
- (3) of the proposed approach that the Council and relevant partners had sought to increase resilience and efficiencies both short and long term, as detailed in the report; and
- (4) of the next steps.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 15th April 2025.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Graham Campbell (substitute for Chris Cunningham), Stephen Docherty, Rashid Hussain, Malcolm Mitchell and Eva Murray.

Apologies: Chris Cunningham and Marie Garrity.

Also present: Angus Millar.

Attending: C Birrell (Clerk); and G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Glasgow City Council Solar Photovoltaic Installation Programme – Update noted.

1 With reference to the minutes 23rd May 2023 (Print 2, page 59) noting the proposed phased approach to the installation, including progress towards delivering Phase 1 of the Glasgow City Council Solar Photovoltaic (PV) Installation Programme including the available capital funding, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that of the 8 buildings that had been identified as part of Phase 1 of the programme, PV installation on 7 of the buildings had been completed on 29th November 2024, and installation of PV at the Kelvinhall commenced on 13th January 2025 with a proposed completion date of 23rd May 2025; and
- (2) of proposals for future phases of the PV Installation together with the next steps, as detailed in the report.

After consideration, the committee noted

- (a) the progress of Phase 1 of the solar PV installation and the revised timescale for completion;
- (b) the feasibility and financial preparations for future phases; and
- (c) that further updates would be provided to committee on an annual basis.

Review of Glasgow's Climate Plan – Update noted.

2 With reference to minutes of 12th November 2024 (Print 5, page 72) noting the progress on Glasgow's Climate Plan and Glasgow's Climate Adaptation Plan, there was submitted and noted report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that the Climate and Sustainability Board had, in November 2023 determined that a full review of the Glasgow's Climate Plan should be undertaken in 2025; and
- (2) of the development of the revised Glasgow's Climate Plan covering 2025-30 which included the proposed amendments, structure and governance of the plan as detailed in the report.

Circular Economy Route Map for Glasgow 2025-30 noted etc – Recommendation to City Administration Committee.

3 With reference to the minutes of 19th September 2023 (Print 4, page 71) noting an update on the Circular Economy Action Plan together with the Circular Economy Route Map and Action Plan review and timeline for finalisation, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that the updated Circular Economy Route Map for 2025-30 for Glasgow, as detailed in Appendix 1 to the report;
 - (a) built on the progress to date and set out the framework for Glasgow to further progress to a sustainable future, presented a vision for a circular city and provided a set of actions to support the transition to a circular economy;
 - (b) provided the most up to date strategic context and key drivers for a circular economy in Glasgow, the climate emergency, net zero commitments and the need for the city to be a resilient, thriving economy within the local environment and planetary boundaries together with the challenges and opportunities that the transition to a circular economy presented; and
 - (c) outlined that the key focus of the Circular Economy Route Map was the updated themes and priority areas which had been identified through the Circular Economy Working Group review process and Action Plan as detailed in the report; and
- (2) of the next steps in the process following approval by the City Administration Committee as detailed in the report.

After consideration, the committee

- (i) noted the review of the process for the Circular Economy Route Map and Action Plan; and
- (ii) agreed to recommend to the City Administration Committee approval of the Circular Economy Route Map for Glasgow 2025-2030.

Energy Management Team update noted etc.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, regarding the progress made by an Energy Management Team (EMT), advising

- (1) that the decision to establish a dedicated EMT had been made in the first quarter of 2024 with a remit to deliver a reduction in utility consumption across the properties that made up the Council estate, which represented nearly 500 properties of varied function, age and typology and included offices, schools, residential and day care centres, depots, car parks, crematoriums, community centres, and sports centres;
- (2) that in forming a dedicated EMT, a combination of utilising existing staff and the creation of new posts had been required and the EMT had begun operating in September 2024; and
- (3) of an update on the progress made by the EMT in delivering its key objectives in the period between September 2024 and April 2025, as detailed in the report.

After consideration, the committee noted

- (a) the actions to support the reduction in energy demand by the Council; and
- (b) the infrastructure improvements to support the delivery of the Energy Management Team aims.

WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 17th April 2025.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Linda Pike (Chair), Ken Andrew (substitute for Stephen Dornan), Holly Bruce, John Carson, Annette Christie, Stephen Curran (substitute for Fiona Higgins), Sharon Greer, Seonad Hoy, Mhairi Hunter, Angus Millar, Robert Mooney, Eva Murray, Roza Salih and Irene Loudon.

Also present: Anne McTaggart.

Apologies: Stephen Dornan and Fiona Higgins.

Attending: C Jack (Clerk); C Brown, Head of Human Resources; C Edgar, Director of Communication and Corporate Governance; C Quinn (for the Chief Executive); A Olney (for the Chief Executive, Glasgow Life) and F Moss, Glasgow City Health and Social Care Partnership.

Equality Impact Assessment Guidance – Update noted.

1 There was submitted a report by the Chief Executive regarding an update on the latest iteration of the Equality Impact Assessment Guidance,

- (1) advising that
 - (a) the use of the EQIA guidance tool ensured that decision making was informed by the Equality Act 2010, the Public Sector Equality duty, whilst supporting the development of policy, strategy and attendant actions flowing from the Council's Equality Outcomes; and
 - (b) the guidance would be regularly updated and reviewed, as would future training sessions to ensure accessibility to a wider number of those completing the EQIA process; and
- (2) detailing in the Appendix to the report, the updated EQIA guidance, as at March 2025.

After consideration, the committee noted

- (i) the revised guidance;
- (ii) the rolling programme of training and the next steps; and
- (iii) the focus of the EQIA tool and how it scrutinised decision making.

Open Government Action Plan – Update noted.

2 There was submitted and noted a report by the Chief Executive regarding the findings from the Open Government: Open Call for Ideas undertaken to inform the development of Glasgow's second Open Government Action Plan, advising of

- (1) a summary of the findings from the Open Government: Open Call for Ideas 2024, which had been undertaken with relevant stakeholders between 9th August and 26th September 2024 to inform the development of Glasgow's second Plan;
- (2) the proposed next steps to further shape the open government commitments for inclusion within the Open Government Action Plan 2 for Glasgow 2025-2027 and its mainstreaming into the work of services and the Glasgow Community Planning Partnership (GCPP); and
- (3) that a draft Open Government Action Plan for Glasgow 2025-2027 would be submitted to this committee in September 2025 and would remain on the committee's workplan.

Gambling harms in Glasgow – Update noted.

3 With reference to the minutes of 10th August 2023 (Print 3, page 71) noting an update on the multi-agency Gambling Related Harms Group and progress to embed a whole systems approach to tackle gambling harms across Glasgow, there was submitted a report by the Head of Policy and Corporate Governance providing an update on further progress, advising

- (1) that a Local Action Plan had been developed and published in March 2023 as an output of a 3-year pathfinder project funded by Public Health Scotland and had been based on continuing collaboration with third sector partners, community planning partners, academics and those with experience of gambling harms;
- (2) of the progress of Glasgow's Whole Systems Local Action Plan and work that had been undertaken to promote awareness of gambling harms;
- (3) of the recent learning and evidence that had been captured by the University of Glasgow Gambling Research Group who had analysed gambling from various perspectives, particularly its effect on vulnerable groups and that of Local Gambling Harms intelligence captured and reported by partners;
- (4) of the developments that had been made by both the Scottish and UK Governments in tackling gambling harms and the Scottish Government's establishment of a Working Group on Gambling Harms in October 2024 in response to advocacy efforts;

- (5) of the UK Government's response and confirmation of a Gambling Levy on 27th November 2024 and the consultation which proposed the distribution of funding split; and
- (6) of a recent rapid evidence review which had been undertaken by Gambleaware that had recommended more bespoke treatments for gambling harms and that Glasgow could be developed as a Centre of Excellence and a regional hub for a multi-agency treatment response, but this would depend on funding, treatment model options and planning that would be required across the National Health Service system and partners.

After consideration, the committee

- (a) noted the work and conveyed its support for the continued action and local levy planning to tackle gambling related harm; and
- (b) agreed
 - (i) to continue engagement with the Scottish Government and national bodies;
 - (ii) to support that the UK Government, review the Gambling Act and ensure Glasgow was fairly funded to address gambling harms; and
 - (iii) that the Chief Executive would write to the Secretary of State for Culture, Media and Sport and the Minister for Gambling to seek funding assurance to enable a planned public health approach locally to reduce gambling harms in the city.

Review of arrangements for Chief Officer departures noted – Recommendation to the City Administration Committee.

4 With reference to the minutes of the Finance and Audit Scrutiny Committee of 11th March 2025 (Print 7, page 111) approving that a comprehensive internal review of the Council's governance arrangements relating to workforce and service reform activity was being undertaken, taking into account the findings and recommendations arising from an independent review and any recommendations put forward by the Council's external auditor, there was submitted a report by the Director of Communication and Corporate Governance regarding the proposed changes following the independent review, advising of

- (1) the current approach that the Council adopted in relation to early retirement and voluntary redundancy;
- (2) the current arrangements set out in the Scheme of Delegated Functions in relation to the approval of early retirement or redundancy arrangements;
- (3) the shortcomings that had been identified following the independent review, as detailed in the report;

- (4) the proposed new governance arrangements for chief officials, staff and officers with an approval role;
- (5) the current arrangements in relation to the mechanisms to support workforce reform and the next steps to ensure that enhanced terms were properly scrutinised to ensure that the enhanced terms were incidental to the reform or underpinned the reform; and
- (6) the proposed changes to the Scheme of Delegated Functions, as detailed in the report.

After consideration, the committee

- (a) noted the report; and
- (b) agreed to recommend to the City Administration Committee approval of the proposed changes detailed in in section 6 of the report.

Consultation on support for talented sportspeople – Update noted.

5 There was submitted a report by the Chief Executive, Glasgow Life regarding the ongoing review of the Glasgow School of Sport and the proposed consultation regarding its future, advising

- (1) that the City Administration Committee on 27th February 2025 (Print 7, page 24) had approved the new Physical Activity and Sport Strategy for Glasgow and set out principles, 2 of which were Addressing Health Equalities and Championing Equality, Diversity and Inclusion;
- (2) of the high-level strategic priority of Sport and Recreation for All and the 6 underlying objectives, as detailed in the report;
- (3) that Glasgow currently supported sportspeople on a pathway to sporting excellence in 2 ways, namely Glasgow School of Sport and Talented Sports Performer Scheme;
- (4) that Glasgow School of Sport was run as a partnership between Education Services and Glasgow Life and was the only programme in Scotland which allowed young people to develop their sporting talents as part of their school education;
- (5) that Glasgow Life operated a Talented Sports Performer (TSP) scheme, which supported approximately 143 Glasgow athletes annually by providing free access to world-class training facilities;
- (6) that across Scotland, other local authorities supported talented sports performers by operating a bursary programme which was open to residents who were participating in sport at a performance or excellence level and that

the bursary programme was an option available to the Council and was based on the outcome of any consultation; and

- (7) of the Future of Glasgow's Talented Sportspeople consultation and that it was envisaged the consultation would take place between April and August 2025 with findings and recommendations submitted to a future meeting of the relevant committee.

After consideration, the committee noted that a

- (a) consultation exercise would be undertaken to inform how Glasgow could best support its talented sports performers; and
- (b) report would be brought back to the relevant committee setting out the findings of the consultation and the proposed next steps to ensure that Glasgow's talented sportspeople were appropriately supported.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 1st May 2025.

Contracts and Property Committee.

Present: Franny Scally (Chair), Stephen Curran, Laura Doherty, Sean Ferguson (substitute for Ken Andrew), Fiona Higgins, Seonad Hoy, Dan Hutchison, Fyeza Ikhlaq, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Apology: Ken Andrew.

Attending: C Birrell (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Response to questions noted.

1 There was submitted and noted a report by the Director of Legal and Administration providing responses to questions raised at the meeting of 20th March 2025.

Games Village Phase 2 (Ward 9) - Variation to development agreement approved etc - Authority to Director of City Development.

2 With reference to the minutes of 29th August 2024 (Print 3, page 126) approving the Council varying the terms of the development agreement for the Games Village Phase 2 to allow the bulk sale of 58 units to the Places for People, Thriving Investments, MMR Fund and its nominees/subsidiaries, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval for a further variation, advising

- (1) that City Legacy Ltd (CLG) had approached the Council to request a further variation to the development agreement that would allow sub-leases to be granted to Cruden and CCG who were lead developers of the Phase 2 site;
- (2) that the development of Phase 2 would be split in 2 in terms of housing tenure, with CCG providing 58 units of social housing and Cruden providing 67 units of private housing which was intended to address market conditions and commercial risk;
- (3) that the original lease was for a period of 175 years, and the sub-lease would be for an equivalent term; and
- (4) of the terms and conditions.

After consideration, the committee

- (a) approved the Council varying the terms of the Development Agreement to allow City Legacy Limited to sub-lease to Cruden and CCG for the development of public and private sector housing; and
- (b) authorised the Director of City Development, in consultation with the Director of Legal and Administration, to conclude all other matters pertaining to the variation of the development agreement and the subsequent unit sales, including all necessary legal agreements and side letters.

Land at Stobcross Road (Ward 10) - Option to lease approved - Authority to Director of City Development.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval to permit the Scottish Event Campus (SEC) to grant the option to lease land at Stobcross Road (Ward 10) to Peel for the development of a river heat facility and to grant a Discharge/Deed of Restriction from the standard security over the area, advising

- (1) that the venue's holding company SEC Limited was 91% owned by the Council and 9% owned by private investors;
- (2) that the West Development Site, detailed in an appendix to the report, was retained by SEC at the time of the sale and leaseback in 2012, and that a standard security had been put in place to secure the Council's investment provided to the SEC;
- (3) of details of the standard security; and
- (4) that the the SEC proposed to grant the developer, Peel, a 2-year option over a plot of land on the campus which allowed it to take a long-term lease to develop and operate a river heat facility to supply the SEC and other customers with energy.

After consideration, the committee

- (a) approved the Council to permit SEC to grant the option to lease land at Stobcross Road (Ward 10) to Peel for the development of a river heat facility and to grant a Discharge/Deed of Restriction from the standard security over the area; and
- (b) authorised the Director of City Development in consultation with the Director of Legal and Administration, to conclude all other matters pertaining and all necessary legal agreements and side letters.

Provision of construction works for Block C avenues and George Square public realm - Award of contract approved.

4 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of construction works for Block C avenues and George Square public realm, advising that

- (1) the Council's budget for the provision of construction works for Block C avenues and George Square public realm was £22m which was funded by 86% Glasgow City Region City Deal capital budget and 14% of the Council's Neighbourhoods, Regeneration and Sustainability (NRS) capital budget;
- (2) the contract, to be utilised by NRS, would commence in June 2025, with the Phase 1 scope of Block C scheduled for completion in Spring 2027; and
- (3) of the 10 contractors appointed to Lot 12 of the framework who were invited to participate in the mini competition, 3 had submitted a bid and following an evaluation it was recommended the contract be awarded to Rainton Construction (Scotland) Ltd.

After consideration, the committee approved the award of contract for the provision of construction works for Block C avenues and George Square public realm to Rainton Construction (Scotland) Ltd at a value of £20,499,020.

Provision of cash collection services – Award of contract approved.

5 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of cash collection services, advising that

- (1) the Council's annual spend for the provision of cash collection services was £315,977;
- (2) the contract, to be utilised by Neighbourhoods, Regeneration and Sustainability, Financial Services, Glasgow Life, Encore Catering and Facilities Management and Glasgow City Health and Social Care Partnership, was for a period of 3 years with an option to extend for a further period of up to 15 months; and
- (3) of the 3 suppliers appointed to Lot 4 of Scotland Excel's framework who were invited to make a bid, all had submitted a bid and following an evaluation it was recommended the contract be awarded to G4S Cash Solutions (UK) Limited.

After consideration, the committee approved the award of contract for the provision of cash collection services to G4S Cash Solutions (UK) Limited, at an annual spend of £300,467.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 26th March 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Leòdhas Massie and Hanif Raja.

Apologies: Sean Ferguson, Eunis Jassemi and Jill Pidgeon.

Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of private hire car driver's licence of Mehrban Ali (PD33440) with immediate effect agreed.

1 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the private hire car driver's licence of Mehrban Ali (PD33440), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising that

- (1) following receipt of correspondence from Mehrban Ali, his private hire car driver's licence had been suspended on 21st February 2025 with immediate effect for a period of 6 weeks; and
- (2) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the private hire car driver's licence of Mehrban Ali, in terms of paragraph 11 of Schedule 1 to the said Act.

After consideration, the committee agreed to suspend the private hire car driver's licence of Mehrban Ali for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 15 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)			
Pankaj Lakhani (HMO07338)	Ground floor, 12A Hillhead Street (Ward 11)	3 years	(1) Granted for a restricted period of 1 year, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) Severe warning issued regarding applicant's future management of premises
Fereydun Bahrami (HMO07343)	2/1, 21 Gibson Street (Ward 11)	3 years	Continued to allow applicant to be in attendance

HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)

Nasim Ali (HMO03473)	0/1, 23 Belmont Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Gauld Properties Ltd (HMO04860)	3/1, 23 Ruthven Street (Ward 23)	3 years	(1) Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) Warning issued regarding applicant's future management of premises

Sheilmar Ltd (HMO04861)	3/2, 172 Hyndland Road (Ward 23)	3 years	(1) Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) Warning issued regarding applicant's future management of premises
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LATE HOURS CATERING LICENCE (NEW)

Valentine Ejihkeme (LHC00545)	50 Dundas Street (Ward 10)	3 years	Granted
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PRIVATE HIRE CAR LICENCE (RENEWAL)

On-Line Radio Cars (PV26329)	n/a	3 years	Continued for vehicle safety inspection and production of requisite documentation
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PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)

Sampson Clotley (PD33143)	n/a	3 years	Continued to allow applicant to undergo a medical examination
Bernard Driver (PD33308)	n/a	Temporary for 6 weeks	Noted withdrawal of application
Bahman Tofighi (PD33762)	n/a	3 years	Continued to allow applicant to be in attendance
Zain Khalid (PD33862)	n/a	3 years	Continued to allow applicant to be in attendance
Usman Ali (PD33863)	n/a	3 years	Continued to allow applicant to be in attendance

TAXI LICENCE (NEW)

Glenroy Taxi Service (TV09803)	n/a	Temporary for 6 weeks	Continued for vehicle details, vehicle safety inspection and production of requisite documentation
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TAXI LICENCE (RENEWAL)

William McDonald Taxis (TV09842)	n/a	3 years	Continued to allow applicant to be in attendance
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TAXI DRIVER'S LICENCE (RENEWAL)

Charles McEwan (TD17714)	n/a	3 years	Continued to allow applicant to undergo a medical examination
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Application by Yasar Iqbal (PD33834) for private hire car driver's licence (New) refused, after division.

3 There was submitted a report by the Director of Legal and Administration regarding an application by Yasar Iqbal (PD33834) for a private hire car driver's licence (New) for 3 years.

Councillor Wilson, seconded by Councillor Bostani, moved that the application be refused.

Bailie Raja, seconded by Councillor Massie, moved as an amendment that the application be granted for a restricted period of 1 year.

On a vote being taken by a show of hands, 2 members voted for the amendment and 2 for the motion. There being an equality of votes, the Chair gave his casting vote in favour of the motion, which was accordingly declared to be carried and the application was refused.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 27th March 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Sean Ferguson and Leòdhas Massie.

Apologies: Abdul Bostani, Eunis Jassemi, Jill Pidgeon and Hanif Raja.

Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 34 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Duration</i>	<i>Decision</i>
<i>PRIVATE HIRE CAR LICENCE (NEW)</i>		
Masood Khan (PV26619)	3 years	Noted withdrawal of item from agenda
Muhammad Adnan Ashraf (PV26620)	Temporary for 6 weeks	Noted withdrawal of item from agenda
Muhammad Umar (PV26621)	3 years	Noted withdrawal of item from agenda
Afshan Asif Javaid (PV26622)	3 years	Noted withdrawal of item from agenda
Osman Abkar (PV26623)	3 years	Noted withdrawal of item from agenda
Happy Happy (PV26624)	3 years	Noted withdrawal of item from agenda
Ayele Dessalign (PV26625)	3 years	Noted withdrawal of item from agenda
Muhammad Irfan (PV26626)	3 years	Noted withdrawal of item from agenda
Tahir Ashraf (PV26627)	3 years	Noted withdrawal of item from agenda
Asad Syed (PV26628)	3 years	Noted withdrawal of item from agenda

Tahir Ali (PV26629)	3 years	Noted withdrawal of item from agenda
Faraz Ullah (PV26630)	3 years	Refused
Mohsan Saleem (PV26631)	Temporary for 6 weeks	Refused
Yaser Haji Najem (PV26638)	3 years	Refused
Asad Chaudhary (PV26639)	3 years	Refused
Fakhar Bilal (PV26163)	3 years	Refused
Sean Mazzei (PV26640)	3 years	Refused
Maan Singh (PV26641)	3 years	Refused
Mohamed Adam (PV26642)	3 years	Refused
Dawood Ahmed (PV26198)	3 years	Refused
Alfath Hussein (PV26643)	3 years	Refused
Aboalqasim Abdalla (PV26644)	3 years	Refused
Ibrahim Khalil Ahmed (PV26645)	3 years	Refused
Nami (PV26646)	3 years	Refused
Osman Yahya (PV26647)	3 years	Refused
Finan Okbazghi (PV26648)	3 years	Refused
Muhammed Farees (PV26649)	3 years	Refused
A A Private Hire Car (PV26650)	3 years	Refused
Alan Hunter (PV26651)	3 years	Refused
Ghous Ghulam (PV26652)	3 years	Refused
Riztigar Amini (PV26653)	3 years	Refused
Awais Aslam (PV26654)	3 years	Refused

WINDOW CLEANER'S LICENCE (NEW)

Louis Stuksis (WC00210)	3 years	Refused
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Brian Ewing (WC00211)	3 years	Refused
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LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 16th April 2025.

Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Abdul Bostani, Leòdhas Massie and Jill Pidgeon.
- Apologies: Sean Ferguson, Eunis Jassemi and Hanif Raja.
- Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); and Constable D Elliot, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences agreed.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Peter Rennie (PD29670)

James McQuillan (PD28221)

Yousaf Shahzad (PD29256)

TAXI DRIVER'S LICENCE

Yousaf Shahzad (TD16807)

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 6 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
LATE HOURS CATERING LICENCE (NEW)			
Value Stores (Scotland) Ltd (LHC00557)	130-132 Newlands Road (Ward 7)	3 years	Granted
S and K Glasgow Ltd (LHC00561)	63 Elmbank Street (Ward 10)	3 years	Granted
Newlands Mini Market Ltd (LHC00562)	220 Newlands Road (Ward 8)	3 years	Continued to allow applicant to be in attendance
Sauch Foods Ltd (LHC00563)	283 Sauchiehall Street (Ward 10)	3 years	Continued to allow applicant to be in attendance
Buzz Burger Ltd (LHC00564)	241 Sauchiehall Street (Ward 10)	Temporary for 6 weeks	Granted
TAXI LICENCE (NEW)			
PSG Leasing Ltd (TV09747)	n/a	3 years	Refused

680 Pollokshaws Road (Ward 6) - Application by Zen Ahmed (LHC00555) for late hours catering licence (New) granted, after division.

3 There was submitted a report by the Director of Legal and Administration regarding an application by Zen Ahmed (LHC00555) for a late hours catering licence (New) for 3 years in respect of premises at 680 Pollokshaws Road (Ward 6).

Councillor Wilson, seconded by Councillor Bostani, moved that the application be granted for a restricted period of 1 year, as amended, from 2300 hours to 0100 hours, Monday to Sunday and a severe warning issued regarding the applicant's future management of the premises.

Councillor Pidgeon, seconded by Councillor Massie, moved as an amendment that the application be granted, as amended, from 2300 hours to 0100 hours, Monday to Sunday and a severe warning issued regarding the applicant's future management of the premises.

On a vote being taken by a show of hands, 2 members voted for the amendment and 2 for the motion. There being an equality of votes, the Chair gave his casting vote in favour of the motion, which was accordingly declared to be carried and the application was granted for a restricted period of 1 year, as amended, from 2300 hours to 0100 hours, Monday to Sunday and a severe warning issued regarding the applicant's future management of the premises.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 23rd April 2025.

Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi and Jill Pidgeon.
- Apologies: Abdul Bostani, Leòdhas Massie and Hanif Raja.
- Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences agreed.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Inam Ur Rehman (PD33618)

PRIVATE HIRE CAR LICENCE

Inam Ur Rehman (PV23635)

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 16 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)</i>			
Jagdish Singh Bassi (HMO03178)	0/2, 287 Wilton Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
<i>LATE HOURS CATERING LICENCE (NEW)</i>			
BROX Ltd (LHC00551)	482 Sauchiehall Street (Ward 10)	3 years	Granted
BKUK Group Ltd (LHC00566)	300 Castlebank Street (Ward 12)	3 years	Granted
BKUK Group Ltd (LHC00568)	Crown Street Retail Park (Ward 8)	3 years	Granted
BKUK Group Ltd (LHC00569)	Forge Retail Park (Ward 9)	3 years	Granted
<i>PUBLIC ENTERTAINMENT LICENCE (RENEWAL)</i>			
Larkfield Community Centre (PEL00117)	39 Inglefield Street (Ward 8)	1 year	Granted, subject to conditions detailed in reports by Executive Director of Neighbourhoods, Regeneration and Sustainability
Claire McMaster (PEL00268)	606 Boydstone Road (Ward 2)	3 years	Continued to allow applicant to be in attendance
Laura Howie (PEL00950)	85 Lochend Road (Ward 21)	3 years	Continued to allow applicant to be in attendance
<i>PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)</i>			
Abdol Nasser Bavi-Rabieh (PD33242)	n/a	3 years	Refused

Bahman Tofighi (PD33762)	n/a	3 years	Refused
Mohamed Wael Albatran (PD33907)	n/a	3 years	Continued for further information
Jason Robert Stobo (PD34034)	n/a	3 years	Granted for restricted period of 1 year and severe warning issued regarding applicant's future conduct

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Paul Leebody (PD33329)	n/a	3 years	Continued to allow applicant to undergo a medical examination
James Johnston (PD33673)	n/a	3 years	Continued to allow applicant to be in attendance
Barham Aziz (PD33878)	n/a	3 years	Continued for further information
Andrei-George Malasinc (PD33928)	n/a	3 years	Refused

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 1st April 2025.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Robert Mooney and Norman MacLeod.

Attending: G Asmus-Bentley (Clerk); and J MacAskill (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Education Services – Appeal against dismissal rejected.

3 The committee considered representations from an employee within Education Services.

Having heard the appellant, J Hunter, EIS and D Hutchinson and K Smith, Education Services, the committee, after discussion, rejected the appeal.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 23rd April 2025.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Saqib Ahmed and Robert Mooney.

Attending: E Miller (Clerk); F Armstrong (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow City Health and Social Care Partnership - Appeal against dismissal upheld in part.

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, S Bell, Unison, and C Anderson and S Purcell, Glasgow Health and Social Care Partnership, the committee, after discussion, upheld the appeal in part.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 30th April 2025.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Allan Gow and Seonad Hoy.

Attending: P Yule (Clerk); J Tees (for the Head of Human Resources).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

- 2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Chief Executive's Department - Stage 3 Collective Grievance – Grievance rejected.

- 3 The committee considered representations from employees within Chief Executive's Department.

Having heard the appellants, D Graham, Unison, M Booth and S Colgan, Chief Executive's Department, the committee, after discussion, rejected the grievance.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

Glasgow, 25th March 2025.

Planning Applications Committee.

- Present: Ken Andrew (Chair), Saqib Ahmed, Declan Blench, Eva Bolander, Sean Ferguson, Elaine Gallagher, Paul Leinster and Hanif Raja.
- Apologies: Imran Alam, John Daly, Fyeza Ikhlaq, Jill Pidgeon and Martha Wardrop.
- Attending: D Brand (Clerk); S Connelly and A Dale (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Site at disused dock land, Govan Road (Ward 5) - 23/03092/FUL - Erection of flatted residential development etc - Committee minded to conditionally grant planning permission.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by New City Vision Group Holdings Ltd for the erection of a flatted residential development including Class 1A (shops, financial, professional and other services), Class 3 (food & drink), Class 4 (business) and associated access, landscaping, drainage, engineering works, car parking and associated works (Environmental Impact Assessment) at a site at disused dock land, Govan Road (Ward 5) – 23/03092/FUL.

Having heard representations from the applicant, objectors and supporters, the committee were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

Glasgow, 22nd April 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Eva Bolander, Elaine Gallagher, Mhairi Hunter, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Martha Wardrop.

Apologies: Imran Alam, John Daly, Sean Ferguson and Fyeza Ikhlaiq.

Attending: D Brand (Clerk); S Connelly, A Dale and J Howard (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Site at Osborne Street/Old Wynd (Ward 10) - 23/02973/FUL - Erection of student accommodation etc. – Committee minded to conditionally grant planning permission – Dissent.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Dominus Glasgow Ltd for the erection of student accommodation (Sui generis), amenity space, active ground floor and other associated work at a site at Osborne Street/Old Wynd (Ward 10) – 23/02973/FUL.

Having heard representations from the applicant and an objector, the committee, Councillor Bolander dissenting, were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997 and an additional condition No 42 to read:-

“In the event that there are any archaeological findings on site at any time when carrying out the approved development, work on the affected area shall cease immediately and the findings shall be reported to the Planning Authority and the West of Scotland Archaeology Service. Unless otherwise agreed in writing with the Planning Authority, no development shall recommence on the affected area of the site until a comprehensive archaeological survey to determine the revised status of the site has been submitted to and approved in writing by the Planning Authority. Thereafter the developer shall ensure that the programme of archaeological works is fully implemented and that all recording and recovery of archaeological resources within the development site is undertaken to the satisfaction of the Planning Authority in agreement with the West of Scotland Archaeology Service prior to works resuming on site.

Reason: To ensure the ground is suitable for the proposed development.

Reason: To enable the Planning Authority to consider this/these aspect(s) in detail.”

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 1st April 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Eva Bolander, Sean Ferguson, Elaine Gallagher, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apologies: Imran Alam, Declan Blench, John Daly and Fyeza Ikhlaiq.

Attending: D Brand (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

Site adjacent to 105-107 Gladsmuir Road (Ward 4) - 24/00238/LOCAL - Installation of 2 EV charging bays and associated works – Planning permission conditionally granted – Dissent.

- 2 There was submitted a request by Zest Eco for a Planning Local Review of refusal for planning permission for the installation of 2 EV charging bays and associated works at a site adjacent to 105-107 Gladsmuir Road (Ward 4) – 24/00238/LOCAL.

After consideration, the committee, Councillor Bolander dissenting, conditionally granted planning permission, subject to an additional advisory note to read:-

- 04 For the avoidance of doubt, access to the site for scheduled or emergency maintenance (including feeder pillars) by utilities providers will not be restricted at any time or by any charging operations.

124 Newlands Road (Ward 7) - 24/00232/LOCAL - Use of vacant shop (Class 1A) as hot food takeaway (Sui generis) with erection of flue to rear – Planning permission refused.

- 3 There was submitted a request by Newlands Takeaway for a Planning Local Review of refusal of planning permission for the use of a vacant shop (Class 1A) as a hot food takeaway (Sui generis) with the erection of a flue to the rear of 124 Newlands Road (Ward 7) – 24/00232/LOCAL.

After consideration, the committee refused planning permission.

Platform Block A, 32 Anderston Quay (Ward 10) - 24/00222/LOCAL - Frontage alterations – Planning permission refused.

4 There was submitted a request by Sainsbury's Supermarkets Ltd for a Planning Local Review of refusal of planning permission for frontage alterations at Platform Block A, 32 Anderston Quay (Ward 10) – 24/00222/LOCAL.

After consideration, the committee refused planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 15th April 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Elaine Gallagher, Mairi Hunter, Fyeza Ikhlaq, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Martha Wardrop.

Apologies: Eva Bolander, John Daly and Hanif Raja.

Attending: A Wyber (Clerk); and M K Channabasavaiah, A Dale and T Moss (Planning Advisors).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

619 Shields Road (Ward 6) - 24/00242/LOCAL – Use of flatterd dwelling as house in multiple occupancy for 14 persons – Planning permission refused.

2 There was submitted a request by Mr Saleem Aslam for a Planning Local Review of refusal of planning permission for the use of a flatted dwelling as a house in multiple occupancy for 14 persons at 619 Shields Road (Ward 6) - 24/00242/LOCAL.

After consideration, the committee

- (1) noted that the internal layout of the dwelling would form 8 bedsit units and not 9; and
- (2) refused planning permission.

240 Albert Drive (Ward 6) - 24/00240/LOCAL – Use of premises (Class 1A) as café (Class 3) - Planning permission refused.

3 There was submitted a request by Chillicious Café & Desserts for a Planning Local Review of refusal of planning permission for the use of premises (Class 1A) as a café (Class 3) at 240 Albert Drive (Ward 6) - 24/00240/LOCAL.

After consideration, the committee refused planning permission.

Flat 3/1, 23 Radnor Street (Ward 10) – 24/00247/LOCAL – Installation of replacement windows and other external alterations – Planning permission conditionally granted

4 There was submitted a request by Mr David Sinclair for a Planning Local Review of refusal of planning permission for the installation of replacement windows and other external alterations at Flat 3/1, 23 Radnor Street (Ward 10) – 24/00247/LOCAL.

After consideration, the committee conditionally granted planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 29th April 2025.

Planning Local Review Committee.

Present: Eva Bolander (Chair), Saqib Ahmed, Imran Alam, John Daly, Sean Ferguson, Fyeza Ikhlaiq, Cecilia O'Lone, Jill Pidgeon and Martha Wardrop.

Apologies: Ken Andrew, Elaine Gallagher and Paul Leinster.

Attending: C Jack (Clerk); and M K Channabasavaiah, A Dale and T Moss (Planning Advisors).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Bolander to chair the meeting.

Site adjacent to 47 Sanquhar Road (Ward 3) - 20/00076/LOCAL – Erection of dwelling house – Planning permission refused.

- 2 There was submitted a request by Mr J Brown for a Planning Local Review of refusal of planning permission for the erection of a dwelling house at a site adjacent to 47 Sanquhar Road (Ward 3) - 20/00076/LOCAL.

After consideration, the committee refused planning permission.

214 Albert Drive (Ward 6) - 25/00013/LOCAL – Use of vacant retail unit (Class 1a) as hot food takeaway (Sui Generis) with erection of flue to rear – Planning permission conditionally granted – Dissent.

- 3 There was submitted a request by Albert Drive Burgers for a Planning Local Review of refusal of planning permission for the use of a vacant retail unit (Class 1a) as a hot food takeaway (Sui Generis) with the erection of a flue to the rear at 214 Albert Drive (Ward 6) – 25/00013/LOCAL.

After consideration, Bailie Wardrop dissenting, the committee conditionally granted planning permission.

Site at Muirend Avenue/Clarkston Road (Ward 1) - 24/00213/LOCAL - Use of site as car wash, valeting and detailing facility with tyre fitting, service and repairs garage, parking and 2 EV charge points (Partly Retrospective) – Planning permission conditionally granted.

4 There was submitted a request by Riverford Commercials Ltd for a Planning Local Review of refusal of planning permission for the use of a site as a car wash, valeting and detailing facility with tyre fitting, service and repairs garage, parking and 2 EV charge points (Partly Retrospective) at a site at Muirend Avenue/Clarkston Road (Ward 1) – 24/00213/LOCAL.

After consideration, the committee conditionally granted planning permission, subject to an additional condition to read:-

“10 Before any work on site is begun, details of the following mitigation measures requested by Environmental Health shall be submitted to and approved in writing by the Planning authority:

- (1) Acoustic screening around the power wash area;
- (2) Details of low noise surfaces to be used;
- (3) Specification of sound attenuated cleaning equipment, such as vacuum cleaners; and
- (4) Details of automated roller door system to be used in the wash / valeting area, including screening and insulation of building structures.

The above mitigations shall be completed before the use can commence.

Reason: To protect neighbouring residents from the effects of noise.”

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 26th March 2025.

Finance and Audit Scrutiny Committee.

- Present: Jill Brown (Chair), Alexander Belic, Elaine Gallagher, Greg Hepburn, Jim Kavanagh, Alex Kerr, Anne McTaggart, Angus Millar, Jon Molyneux, Margaret Morgan, Cecilia O'Lone (substitute for Frank McAveety) and Catherine Vallis.
- Apologies: Sharon Greer and Frank McAveety.
- Attending: C Birrell (Clerk); M Johnston, Director of Financial and Business Services; D Black, Head of Audit and Inspection; and R Jones, EY.

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 26th February 2025.

Internal audits noted – Instruction to Head of Audit and Inspection.

2 There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

- (1) Corporate Review:-
 - (a) Attendance Management;
 - (b) Debtors – Fees and Charges;
 - (c) Procurement Final Contract Values; and
 - (d) Travel and Expenses;
- (2) Education Services – Staff Census;
- (3) Financial Services:-
 - (a) Accounts Payable; and
 - (b) Housing Repayment Charges; and
- (4) Neighbourhoods, Regeneration and Sustainability:-
 - (a) Alarm Receiving Centre; and

- (b) Alloy Application.

After consideration, the committee

- (i) noted the contents of the reports; and
- (ii) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

Global Internal Audit Standards update – Implementation agreed etc.

3 There was submitted a report by the Head of Audit and Inspection regarding the Global Internal Audit Standards, advising that

- (1) from 1st April 2025 Internal Audit teams in the UK would be working to new professional standards, which would be a combination of the Global Internal Audit Standards (GIAS) and the Application Note “Global Internal Audit Standards in the UK Public Sector” and for local authorities, the Code of Practice on the Governance of Internal Audit, should also be used to interpret some of the essential conditions in the new standards;
- (2) the move to the new standards would be a significant change for Internal Audit requiring an update to the Internal Audit Charter which would require amendments to the Internal Audit manual and the updated Internal Audit Charter, attached as Appendix 1 to the report, included a new Mandate section as required by the GIAS and the UK Application Note; and
- (3) Internal Audit were currently undertaking a gap analysis, comparing the current ways of working under the Public Sector Internal Audit Standards to the new GIAS, which would enable a detailed action plan to be prepared together with any other updated standing documents and these would be brought back to this committee outlining the progress in June 2025, as detailed in the report.

After consideration, the committee

- (a) noted the Internal Audit update on Global Internal Audit Standards; and
- (b) agreed to the implementation of the updated Internal Audit Mandate and Charter.

Internal Audit – Audit Plan 2025/26 approved.

4 There was submitted a report by the Head of Audit and Inspection regarding the Audit Plan 2025/26, detailing the outputs that members and senior officials could expect from Internal Audit in 2025/26, advising of

- (1) the key system areas and control risks on services across the Council;
- (2) other assurance activities;
- (3) internal audit outputs in 2025/26 including areas of work not directly contributing to the Annual Governance Statement; and
- (4) updates on the work of the Corporate Fraud and Investigations Team and Audit Glasgow.

After consideration, the committee approved the implementation of the Audit Plan for 2025/26.

Internal Audit – ALEO update – Instruction to Head of Audit and Inspection.

5 There was submitted a report by the Head of Audit and Inspection advising of the findings of the internal audit work undertaken at the Arm's Length External Organisations within the Council group during the period from October 2024 to February 2025.

After consideration, the committee

- (1) noted the report; and
- (2) instructed the Head of Audit and Inspection to submit a further report to this committee, including an update on the implementation of actions arising from the audits undertaken.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 23rd April 2025.

Finance and Audit Scrutiny Committee.

Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Annette Christie (substitute for Anne McTaggart), Sharon Greer, Greg Hepburn, Jim Kavanagh, Alex Kerr, Malcolm Mitchell, Jon Molyneux, Cecilia O'Lone and Catherine Vallis.

Apology: Anne McTaggart.

Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; D Black, Head of Audit and Inspection; and C MacKenzie (for the Director of Communication and Corporate Governance).

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 26th March 2025.

Financial monitoring reports 2024/25 noted.

2 There were submitted and noted financial monitoring reports by the Director of Financial and Business Services in respect of Revenues, the General Fund, Services, Related Companies and Joint Boards and the Common Good Fund, for the period from 1st April 2024 to 7th February 2025, including details of Civic Hospitality commitments for 2024/25 – 2026/27.

Investment Programme 2024/25 - Monitoring reports noted.

3 There were submitted and noted financial monitoring reports by the Executive Director of Financial Services in respect of the Investment Programme and Transformation Programme and receipts from Asset Sales for the period from 1st April 2024 to 7th February 2025.

Arms Length External Organisations - Quarterly performance report 2024/25 noted.

4 There was submitted and noted a report by the Executive Director of Financial Services providing financial and other operating information on the Council's Arms Length External Organisations for the period from 1st April 2024 to 7th February 2025.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 30th April 2025.

Finance and Audit Scrutiny Committee.

Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Elaine Gallagher, Sharon Greer, Greg Hepburn, Jim Kavanagh, Alex Kerr, Anne McTaggart, Malcolm Mitchell, Cecilia O'Lone and Catherine Vallis.

Also present: Richard Bell.

Apology: Jon Molyneux.

Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; D Black, Head of Audit and Inspection; C MacKenzie (for the Director of Communication and Corporate Governance); and S Reid and R Wynne, EY.

Annual accounts 2023/24 noted – Ernst and Young LLP report accepted etc.

1 With reference to the minutes of 21st August 2024 (Print 3, page 182) accepting the unaudited annual accounts for 2023/24 and noting that the unaudited accounts would be submitted to Ernst and Young LLP (EY), who upon completion of the audit would report its findings to this committee, there was submitted a report by the Executive Director of Financial Services, advising that the audit of the accounts was now substantially complete and the Council must now consider the audited annual accounts.

After consideration and having heard S Reid and R Wynne, EY, the committee noted

- (1) the annual audit report by EY in respect of the 2023/24 annual accounts; and
- (2) that the 2023/24 annual accounts together with the associated annual report from EY would be submitted to the City Administration Committee for approval and signature.