



Glasgow City Council

City Administration Committee

Report by Councillor Chris Cunningham, City Convener for Health, Care & Caring and Older People

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Item 3

22nd May 2025

NATIONAL CARE HOME CONTRACT INCREASE 2025-26

Purpose of Report:

To update Committee on the increase to the National Care Home Contract (NCHC) fee rates for 2025/26 and the proposed increases on our other commissioned services.

Recommendations:

The City Administration Committee is asked to:

- a) Agree to vary the NCHC in line with the conditions at 4.3;
- b) Agree to apply the NCHC uplift to commissioned services attached at Appendix 1;
- c) Note the increase to Social Work Services expenditure of £7.604m; and
- d) Note that a further update may be required once the Agenda for Change negotiations are concluded.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

1. Purpose

- 1.1 The purpose of this report is to update Committee on the increase to the National Care Home Contract (NCHC) fee rates for 2025/26 and the proposed increases on our other commissioned services.

2. Background

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2025/26 and the expectations in relation to the payment of the Adult Social Care Pay rate by providers.

3. Implications of 2025/26 fee uplift

- 3.1 The rates attached at Appendix 1 are applicable from 7 April 2025 in line with Scottish Government notification to Local Authorities dated 7 April 2025 (Appendix 2). A rate of 5.79% has been applied to nursing care and a rate of 6.79% for residential care. These uplift rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.
- 3.2 The cost of the uplift amounts to £7.604m for 2025/26. Budget provision has been made in the IJB's 2025/26 budget to meet this commitment.

4. Adult Social Care Pay

- 4.1 This arrangement requires all providers to pay all workers providing direct care, regardless of age, experience or time in employment, a minimum of £12.60 per hour. This is in line with the commitment to the Adult Social Care Pay policy which has been agreed between Scottish Government and COSLA.
- 4.2 In addition, the rates set out at 3.1 have benchmarked domestic and catering support staff to the National Minimum Wage, this is £12.21.
- 4.3 On this basis the National Care Home Contract will be varied to ensure:
- All direct adult social care workers are paid a minimum of £12.60.
 - Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider.
 - There will be no displacement of any other costs onto staff by the employer.

5. Agenda for Change

- 5.1 The rate currently excludes an increase in pay for nurses and associated differentials within the nursing rate. The offer comes with a commitment to consider the approach to nurse pay once Agenda for Change pay negotiations are concluded. Any further update to rates will be the subject of a future report.

6 Policy and Resource Implications

Resource Implications:

Financial: The cost of the uplift amounts to £7.604m for 2025/26. Budget provision has been made in the IJB's 2025/26 budget to meet this commitment.

Legal: Contract will be varied to reflect provider compliance with the conditions set out in the fee rate letter at 4.3.

Personnel: None

Procurement: Contract will be varied to reflect provider compliance with the conditions set out in the fee rate letter at 4.3.

Council Strategic Plan: Grand Challenge 1 - Reduce poverty and inequality in our communities.
Mission 3: Improve the health and wellbeing of our local communities.

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2021-25? Please specify. None

What are the potential equality impacts as a result of this report? No significant impact

Please highlight if the policy/proposal will help address socio-economic disadvantage.

Climate Impacts:

Does the proposal support any Climate Plan actions? Please specify: No

What are the potential climate impacts as a result of this proposal? None

Will the proposal contribute to Glasgow's net zero carbon target? No

Privacy and Data Protection Impacts:

Are there any potential data protection impacts as a result of this report
Y/N No.

7 Recommendations

7.1 City Administration Committee is asked to:

- a) Agree to vary the NCHC in line with the conditions at 4.3;
- b) Agree to apply the NCHC uplift to Commissioned services attached at Appendix 1;
- c) Note the increase to Social Work Services expenditure of £7.604m; and
- d) Note that a further update may be required once the Agenda for Change negotiations are concluded.

Appendix 1**2025-26 RATES****NCHC Nursing Care****2024/25****2025/26**

National Contract rate	£957.57	£1,013.05
National Contract rate for dual room	£932.57	£988.05

Below the National Contract - Default rate	£886.90	£938.29
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NCHC Residential Care for Older People

National Contract rate	£825.94	£881.98
National Contract rate for dual room	£800.94	£856.98

Below the National Contract - Default rate	£755.07	£806.31
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Historical Commissioned Services

Enhanced Residential Care	£869.13	£928.10
Residential Dementia	£1,235.71	£1,319.55
Craigbank Care Home (Residential)	£1,203.18	£1,284.82
Craigbank Care Home (Nursing)	£1,420.50	£1,502.80
Mungo Foundation - Annandale	£1,376.79	£1,470.21
Crannog (ARBI)	£1,268.62	£1,354.70

Commissioned Services

Richmond Fellowship - Waterloo Close	£4,953.64	£5,289.74
Riddrie Knowes	£1,257.80	£1,330.68
The Oaks	£1,798.92	£1,903.15
The Oaks	£1,937.06	£2,049.29
Greenfield Park (ABI)	£1,649.69	£1,745.27
Eastfield - Nursing	£3,688.01	£3,901.69
Eastfield - Residential	£2,720.01	£2,904.56
Applecross (YPD)	£1,597.16	£1,689.70

Block Funded Discharge to Assess

Lanam - McQueen Unit	£1,998.74	£2,114.55
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Intermediate Care

Ailsa Craig	£1,192.23	£1,261.31
Burlington	£1,093.06	£1,156.39
Chester Park	£1,202.37	£1,272.04
Oakbridge	£1,202.37	£1,272.04