

### **Glasgow purchase services and direct payments uplift 2025/26 approved.**

**3** Councillor Cunningham, City Convener for Health, Care & Caring and Older People, presented a report regarding the uplift for providers of Glasgow purchase services and direct payments for 2025/26, advising that

- (1) as part of the Scottish budget for 2025/26, the First Minister had announced that a pay uplift for Social Care workers would be delivered from April 2025 and the uplift was agreed by COSLA Leaders on 28th February 2025;
- (2) £138.1m of funding had been made available for Local Government to support the delivery of an increased minimum hourly rate from at least £12 to £12.60 per hour from 7th April 2025 for workers providing direct Social Care within commission services and those funded from direct payments; and
- (3) it had been proposed that the uplift for providers of Glasgow purchased services and direct payments be increased by 5% to an agreed percentage of the national weighting of full contract values, as detailed in the report which was in line with typical full workforce costs for eligible staff, however it excluded any providers under the Scotland Excel framework.

After consideration, the committee

- (a) approved, with effect from 7th April 2025, a 5% uplift to an agreed percentage of full contract values, as detailed in the report, in line with typical full workforce costs to providers of non-residential and residential Social Care within Glasgow Purchased Services and direct payments; and
- (b) noted that this would be subject to providers confirming that they would pay staff at least £12.60 per hour from 7th April 2025.