



Minutes of

**Glasgow City Council**

2024/25 – Print 7



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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “C” after its number in the minutes and will be submitted to the next Council meeting on 3rd April 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07557545864 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

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Glasgow City Council  
City Chambers  
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E-mail: [committee.services@ced.glasgow.gov.uk](mailto:committee.services@ced.glasgow.gov.uk)*

## COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Maureen Hughes	07557545864
Appointment of Senior Officers Committee	Maureen Hughes	07557545864
City Administration Committee	Maureen Hughes	07557545864
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Cathy Birrell	07721483645
Wellbeing, Equalities, Communities, Culture and Engagement	Carol Jack	07884440858
Contracts and Property Committee	Donna Brand	07557545868
Emergency Committee	Maureen Hughes	07557545864
Licensing and Regulatory Committee	Gary McDermid	07391860700
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Maureen Hughes	07557545864
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Strathclyde Pension Fund Committee	Avril Wyber	07557545863



**MINUTES**  
**OF**  
**GLASGOW CITY COUNCIL.**

Hybrid meeting, 20th February 2025.

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DOCHERTY	NORMAN MacLEOD
SAQIB AHMED	LAURA DOHERTY	ELAINE McSPORRAN
SUSAN AITKEN	STEPHEN DORNAN	ANNE McTAGGART
IMRAN ALAM	SEAN FERGUSON	LEÒDHAS MASSIE
BLAIR ANDERSON	MARIE GARRITY	CHRISTY MEARNIS
KEN ANDREW	ZEN GHANI	ANGUS MILLAR
ALEXANDER BELIC	ALLAN GOW	MALCOLM MITCHELL
RICHARD BELL	WILLIAM GRAHAM	JON MOLYNEUX
DECLAN BLENCH	SHARON GREER	ROBERT MOONEY
EVA BOLANDER	GREG HEPBURN	MARGARET MORGAN
ABDUL BOSTANI	FIONA HIGGINS	EVA MURRAY
PHILIP BRAAT	SEONAD HOY	CECILIA O'LONE
JILL BROWN	RASHID HUSSAIN	JILL PIDGEON
HOLLY BRUCE	DAN HUTCHISON	LINDA PIKE
BILL BUTLER	FYEZA IKHLAQ	HANIF RAJA
GRAHAM CAMPBELL	EUNIS JASSEMI	DAVENA RANKIN
CHRISTINA CANNON	ANN JENKINS	THOMAS RANNACHAN
PAUL CAREY	LILITH JOHNSTONE	GEORGE REDMOND
ANTHONY CARROLL	JIM KAVANAGH	LANA REID-MCCONNELL
JOHN CARSON	RUAIRI KELLY	ROZA SALIH
ALLAN CASEY	ALEX KERR	FRANNY SCALLY
ANNETTE CHRISTIE	THOMAS KERR	SORYIA SIDDIQUE
CHRIS CUNNINGHAM	KEVIN LALLEY	KIERAN TURNER
STEPHEN CURRAN	PAUL LEINSTER	CATHERINE VALLIS
FEARGAL DALTON	PAUL MCCABE	MARTHA WARDROP
JOHN DALY	ELAINE McDOUGALL	ALEX WILSON
AUDREY DEMPSEY		

DEACON CONVENER

LORD DEAN OF GUILD

Apology: Frank McAveety.

Attending: M Millar, Director of Legal and Administration; S Millar, Chief Executive;  
M Johnston, Director of Financial and Business Services; G Gillespie,

Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; K Rush, Director of Regional Economic Growth; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and C Edgar, Director of Communication and Corporate Governance.

### **Deaths of Former Councillor Colin Deans and Bailie James Scanlon.**

1 The Lord Provost referred to the recent deaths of former Councillor Colin Deans and Bailie James Scanlon and extended the House's condolences to their families. Tributes were given by Councillor Redmond, Councillor Aitken and Councillor Wardrop.

The House held a minute's silence as a mark of respect.

### **Suspension of Standing Order No 13 (3) and (5) and variation in order of business agreed.**

2 The Council agreed

- (1) to suspend the provisions of Standing Order Nos 13 (3) and 13 (5) for item 3 only to allow members to exceed the time limits on speeches, with the mover of any motion being allowed to speak for up to 15 minutes, seconders up to 5 minutes, all other speakers up to 3 minutes and the time period for the motion of 45 minutes to be suspended; and
- (2) to vary the order of business as hereinafter minuted.

### **Minutes approved.**

3 The minutes of the Council meeting of 12th December 2024 (Print 6, pages 1 to 36) were submitted and approved.

### **Minutes of committees submitted and approved.**

4 The minutes of the undernoted committees were submitted and approved:-

- (1) Appointment of Senior Officers Committee of 13th December 2024 (Print 6, Pages 37 to 38);
- (2) City Administration Committee of 5th December 2024 and 16th and 30th January 2025 (Print 6, pages 39 to 56);
- (3) City Policy Committees



- (a) Economy, Housing, Transport and Regeneration of 28th January 2025 (Print 6, pages 57 to 60);
  - (b) Education, Skills and Early Years of 30th January 2025 (Print 6, pages 61 to 64);
  - (c) Environment and Liveable Neighbourhoods of 4th February 2025 (Print 6, pages 65 to 68);
  - (d) Net Zero and Climate Progress Monitoring of 21st January 2025 (Print 6, pages 69 to 70); and
  - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 23rd January 2025 (Print 6, pages 71 to 72);
- (4) Contracts and Property Committee of 16th January and 6th February 2025 (Print 6, pages 73 to 86);
  - (5) Licensing and Regulatory Committee of 4th, 5th and 11th December 2024, 15th, 16th, 29th and 30th January and 5th February 2025 (Print 6, pages 87 to 134);
  - (6) Personnel Appeals Committee of 10th December 2024, 28th January and 4th and 5th February 2025 (Print 6, pages 135 to 142);
  - (7) Planning Applications Committee of 3rd December 2024 and 14th and 28th January 2025 (Print 6, pages 143 to 148);
  - (8) Planning Local Review Committee of 10th December 2024, 21st January and 4th February 2025 (Print 6, pages 149 to 154); and
  - (9) Scrutiny Committees
    - (a) Finance and Audit of 29th January 2025 (Print 6, pages 155 to 160); and
    - (b) Operational Performance and Delivery of 4th December 2024 and 15th January 2025 (Print 6, pages 161 to 168).

**Changes to committees etc approved.**

**5** The Council approved the following appointments and changes to committees:-

*Committee etc.*

*Appointment*

Bailies

Appoint Kevin Lalley and Anne McTaggart

City Administration Committee	Appoint John Daly
Contracts and Property	Remove Philip Braat and appoint Cecilia O'Lone
Economy, Housing, Transport and Regeneration City Policy Committee	Remove Linda Pike and appoint Declan Blench
Environment and Liveable Neighbourhoods City Policy Committee	Remove Kevin Lalley and appoint James Adams
Net Zero and Climate Progress Monitoring City Policy Committee	Remove Robert Mooney and appoint Marie Garrity
Planning Applications Committee	Appoint Cecilia O'Lone

### **Correspondence noted.**

- 6** There were submitted and noted letters from
- (1) Chief Superintendent Ratcliff, Police Scotland, in response to a motion on Glasgow rejects racism and far-right extremism approved by this Council on 12th September 2024 (Print 4, page 7);
  - (2) Jim Fairlie MSP, Minister for Agriculture and Connectivity, in response to a motion on Free Concessionary Bus Travel for Asylum Seekers approved by this Council on 12th September 2024 (Print 4, page 18);
  - (3) Dame Angela Eagle MP, Minister for Border Security & Asylum, in response to a motion on Free Concessionary Bus Travel for Asylum Seekers approved by this Council on 12th September 2024 (Print 4, page 18); and
  - (4) Simon Lightwood MP, Minister for Local Transport, in response to a motion on Free Concessionary Bus Travel for Asylum Seekers approved by this Council on 12th September 2024 (Print 4, page 18).

### **Questions.**

**7** The Council agreed, to suspend Standing Order Nos 11 (4) and 11 (6), to allow the following questions, of which notice had been given under Standing Order No 11, to receive written answers only to the questions:-

<i>Question by</i>	<i>Question</i>
Councillor John Carson	To ask the relevant City Convener to explain why the winter gully cleaning programme was suspended, the scale of the resulting

	backlog, and when routine gully maintenance will be completed?
Bailie Soryia Siddique	To ask the relevant City Convener if Carlton Place is now wind and water-tight in light of the fire damage last year?
Councillor Paul Carey	To ask the relevant City Convener, given the growing concern over rat and vermin infestations in the city, can you outline what immediate actions are being taken to tackle this issue and ensure effective pest control measures are in place to protect public health?
Bailie Ann Jenkins	To ask the relevant City Convener what are the potential consequences for Glasgow City Council should the IJB breach the UAO (Unsuitable Accommodation Order)?
Councillor Dan Hutchison	To ask the Council Business Manager to update on actions taken to progress Strategic Plan Grand Challenge 4, Mission 3, Commitments 5 and 6, regarding engaging Glasgow's citizens in the Council's budget setting process, specifically around improving the size and scale of citizen consultation from the current 50 invited participants; whether receiving findings from the consultation exercise two working days ahead of the budget submission deadline gives enough time for councillors to properly analyse and respond to citizens' concerns; and whether the results of the consultation exercise will be published on the Council's website, as happens in many other local authorities?
Councillor Lana Reid-McConnell	To ask if the relevant Convener would be willing to write to the Scottish Government regarding the 5.48% (equating to approx. £1.6 million) in-year cut to mental health services in Greater Glasgow, to express concern considering the existing considerable wait lists for various adult and children mental health services? The cut is also preventing work to improve pathways both whilst waiting assessment and following assessment, as well as halting a programme that was designed to help

address the waitlist for ADHD assessments which has increased significantly in recent years?

Councillor Lana Reid-McConnell

To ask the relevant City Convener, following Glasgow's recent commitment to creating a Global Fossil Fuel Non-Proliferation Treaty, and the recent court ruling that the Rosebank oil field was unlawful, in favour of the private interest of members of the public in climate change vs the private interest of private developers, will the Council Leader write to the First Minister to ask that the Scottish Government also join the calls for a Global Fossil Fuel Non-Proliferation Treaty?

Councillor Sharon Greer

To ask the relevant City Convener why, 2 years into the infrastructure fund, communities are being consulted again on how they would like to proceed?

Bailie Soryia Siddique

To ask the relevant City Convener to advise how many Heritage Buildings in North Laurieston have been served enforcement notices to prevent further disrepair?

Councillor Paul Carey

To ask the relevant City Convener to provide an update on the current state of residential waste collection and cleansing services in the city, including actions being taken to address missed collections, improve service efficiency, and ensure timely bin collections for all households?

Councillor Dan Hutchison

Does the Chair of SPT agree that SPT's cutting of the 121 bus service from Govan Bus Station to the New Victoria Hospital is a backwards move for mobility south of the river and should not be cut?

Councillor Alexander Belic

To ask the relevant City Convener about the importance of Creative Scotland funding for cultural assets in our city, especially in regard to those outside the City Centre?

Bailie Anthony Carroll

To ask the relevant City Convener, part of the Plastic Free Schools programme is encouraging young people to challenge Government to create change in their schools, and this is exactly what we must

therefore strive to do. Do you strive in that spirit to challenge the Scottish Government to ensure we have funding to carry out twin stream recycling services within our schools & nurseries estates as we roll out twin stream recycling across the city's homes?

Bailie Anthony Carroll

To ask the relevant City Convener for an update on the strategic plan to process increased food waste due to the introduction of bin hubs across Glasgow?

Councillor Jon Molyneux

To ask the relevant City Convener what steps the Council is taking to reduce emissions from waste incineration given that this is now the UK's highest-carbon form of domestic energy generation, as well as addressing false claims that this is renewable or lower carbon energy?

Councillor Thomas Rannachan

To ask the relevant City Convener does the Council have any emergency funds or plans to create a fund that could be used to serve communities in the aftermath of natural disasters, such as the recent storm?

### **2025/26 budget considered – Adjournment.**

**8** There was submitted a report by the Director of Financial and Business Services regarding the 2025/26 Revenue Budget, advising

- (1) of the updated financial forecast for 2025/26 which, having accounted for various measures, left a remaining spending gap of £7.9m;
- (2) of the local government settlement, including the package of measures and specific commitments contained within the national local government settlement;
- (3) that the Integration Joint Board (IJB) would meet on 19th March 2025 to approve its budget for 2025/26, with the contribution from the IJB to the Council anticipated to be in line with the Council's approved budget;
- (4) of the probable outturn for 2025/26;
- (5) of the Council's key reserves and the adequacy of reserves held over the medium term;
- (6) that the financial implications of the Investment Programme would be met

from the Financing Costs budget;

- (7) that a number of areas had been identified for additional capital investment;
- (8) that any new capital investments beyond the provisions referred to above would require to be funded within the overall budget for 2025/26; and
- (9) of the financial risks.

Thereafter Councillor Bell, City Treasurer, made a statement in explanation of the general financial position and, seconded by Councillor Molyneux, moved that the Council

- (a) approve
  - (i) the following summary of aggregate estimates for the year ended 31st March 2026:-

	<i>Estimate 2025/26</i>
Service expenditure	£3,162,759,500
Service income	£1,044,827,300
<b>Total Net Service Expenditure</b>	<b><u>£2,117,932,200</u></b>
Changes in Balances	£8,755,000
Total Net Expenditure	<b><u>£2,126,687,200</u></b>
<i>Funded by:-</i>	
Central Government Grant	£1,749,601,000
Balance to be met from local taxes	£377,086,200

- (ii) the following estimates of net direct service expenditure in respect of all departments etc of the Council for the year ending 31st March 2026:-

<i>Service etc</i>	<i>Estimate 2025/26</i>
Chief Executive's Department	£124,495,400
Education Services	£823,363,800

Financial Services	£157,583,400
Neighbourhoods, Regeneration and Sustainability	£219,261,000
Social Work Services	£591,873,900
Related Companies and Joint Boards	£109,957,000
Net Direct Expenditure	<u>£2,026,534,500</u>
Financing costs	£117,440,700
Allocations	-£41,000
Contributions to/from funds	-£17,537,000
Contribution from Related Companies	-£8,465,000
Net service expenditure	<u>£2,117,932,200</u>
Changes in balances	£8,755,000
<b>TOTAL NET EXPENDITURE</b>	<b><u>£2,126,687,200</u></b>

(iii) the following savings proposals for 2025/26 totalling £1.055m:-

<i>Proposal</i>	<i>2025/26 amount</i>
<b>Glasgow Life</b>	
Bowls – Withdrawal or Reduction of Ground Maintenance	£135,000
<b>Total Glasgow Life</b>	<b><u>£135,000</u></b>
<b>Neighbourhoods, Regeneration and Sustainability</b>	
Pollok Country Park Parking Fee Increase	£200,000
Early Closure of Blochairn Materials Recycling Facility Note: Includes future saving of £600,000 in 2026/27	£600,000
Planning Application Fees Increase	£100,000
Review of Property Enquiry and Street Naming Fees	£20,000
<b>Total Neighbourhoods, Regeneration and Sustainability</b>	<b><u>£920,000</u></b>

**TOTAL SAVINGS PROPOSALS** **£1,055,000**

(iv) the following revenue investment proposals for 2025/26 totalling £19.405m:-

<i>Proposal</i>	<i>2025/26 amount</i>
<b>Corporate Services</b>	
Budget Support Fund Note: This is a one-off investment	£500,000
Roads, Pavements, Carriageways and Cycleways	£1,177,000
Bringing Property and Land back into Productive Use Fund	£588,000
Parks and Open Spaces	£176,000
Rapid Repairs Fund and the City Centre Improvement Grant	£59,000
Climate Emergency Capital Fund	£235,000
Feminist City Action Fund	£30,000
<b>Total Corporate Services</b>	<b><u>£2,765,000</u></b>
<b>Chief Executive's Department</b>	
Continue Financial Inclusion in Schools Project	£510,000
City Stories Fund Note: This is a one-off investment	£200,000
Accelerating Use of Revenue Raising Powers	£0
<b>Total Chief Executive's Department</b>	<b><u>£710,000</u></b>
<b>Education Services</b>	
Extending School Meals to Primary 6 Note: Includes a future year investment of £1.2m in 2026/27	£1,800,000
<b>Total Education Services</b>	<b><u>£1,800,000</u></b>



**Glasgow Life**

Improving Access to Swimming Pools and Libraries £500,000

**Total Glasgow Life £500,000**

**Neighbourhoods, Regeneration and Sustainability**

23 New Neighbourhood Clean Teams £2,300,000  
Note: Headcount impact is 69

Investment in Nightshift Street Scene £1,500,000

Investment into Parks Operatives £1,640,000

Increase number of Deep Clean Teams £1,060,000

Increase number of Enforcement Officers £270,000

Increase Resources in Pest Control £170,000

Fleet and Supervision Capacity £460,000

Investment into Additional Revenue for the Roads, Pavements and Carriageways Team £1,000,000

Project Capacity Fund £680,000

Revenue Raising £0

Staffing to Support the Violence Against Women and Girls Strategy £50,000

Delivering a Free Public Transport Pilot £225,000  
Note: This is a one-off investment

City Greening Fund £275,000  
Note: This is a one-off investment

**Total Neighbourhoods, Regeneration and Sustainability £9,630,000**

**Social Work Services**

Additional Funding for HSCP £4,000,000

**Total Social Work Services £4,000,000**

<b>TOTAL REVENUE INVESTMENT PROPOSALS</b>	<b><u>£19,405,000</u></b>
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(v) the following capital investment proposals for 2025/26 totalling £38.5m:-

<i>Proposal</i>	<i>2025/26 amount</i>
 <b>Neighbourhoods, Regeneration and Sustainability</b>	
Roads, Pavements, Carriageways and Cycleways	£20,000,000
Bringing Property and Land Back into Productive Use Fund	£10,000,000
Parks and Open Spaces	£3,000,000
Rapid Repairs Fund and the City Centre Improvement Grant	£1,000,000
Climate Emergency Capital Fund	£4,000,000
£4m Renewable Energy and Retrofit for GCC Estate	
£1m Nature-Based Flood Prevention	
£1m Community Renewable Energy Framework	
£1m Community Borrowing Scheme – Solar Panel Roll Out	
£1m Community Borrowing Scheme – Healthy School and Care Streets Programme	
Feminist City Action Fund	£500,000
<b>Total Neighbourhoods, Regeneration and Sustainability</b>	<b><u>£38,500,000</u></b>
 <b>TOTAL CAPITAL INVESTMENT PROPOSALS</b>	 <b><u>£38,500,000</u></b>

(vi) the following resource redirection proposals for 2025/26 totalling £0:-

<i>Proposal</i>	<i>2025/26 amount</i>
 <b>Neighbourhoods, Regeneration and Sustainability</b>	
Low Emission Zones	-£235,000

Community Climate Action Fund £235,000  
Note: This is a one-off investment

**Total Neighbourhoods, Regeneration and Sustainability** £0

**TOTAL RESOURCE REDIRECTION PROPOSALS** £0

(vii) the undernoted rates for the Council Tax for 2025/26:-

<i>Valuation Band</i>	<i>Council Tax</i>
Band A	£1,074.00
Band B	£1,253.00
Band C	£1,432.00
Band D	£1,611.00
Band E	£2,116.68
Band F	£2,617.88
Band G	£3,154.88
Band H	£3,946.95

(viii) the savings reversal option as detailed in the report; and

(ix) the capital expenditure proposals detailed at Appendix 1 of the report; and

(b) note

(i) the report by the Director of Financial and Business Services and the spending gap of £7.9m;

(ii) the outcome of the equality impact assessments of the 2025/26 budget, as detailed in an appendix to the motion; and

(iii) that an assessment of the carbon implications of the budget options had been undertaken but no significant impacts had been identified.

Councillor Brown, seconded by Councillor Vallis, moved as an amendment that the Council

(a) approve

(i) the following summary of aggregate estimates for the year ended 31st March 2026:-

	<i>Estimate 2025/26</i>
Service expenditure	£3,150,360,500
Service income	£1,044,678,300
<b>Total Net Service Expenditure</b>	<b><u>£2,105,682,200</u></b>
Changes in Balances	£8,255,000
Total Net Expenditure	<b><u>£2,113,937,200</u></b>
<i>Funded by:-</i>	
Central Government Grant	£1,749,601,000
Balance to be met from local taxes	£364,336,200

(ii) the following estimates of net direct service expenditure in respect of all departments etc of the Council for the year ending 31st March 2026:-

<i>Service etc</i>	<i>Estimate 2025/26</i>
Chief Executive's Department	£124,235,400
Education Services	£826,752,800
Financial Services	£151,583,400
Neighbourhoods, Regeneration and Sustainability	£210,822,000
Social Work Services	£589,303,900
Related Companies and Joint Boards	£112,293,000
Net Direct Expenditure	<u>£2,014,990,500</u>
Financing costs	£116,734,700
Allocations	-£41,000

Contributions to/from funds	-£17,537,000
Contribution from Related Companies	-£8,465,000
Net service expenditure	<u>£2,105,682,200</u>
Changes in balances	£8,255,000
<b>TOTAL NET EXPENDITURE</b>	<b><u>£2,113,937,200</u></b>

(iii) the following savings proposals for 2025/26 totalling £4.905m:-

<i>Proposal</i>	<i>2025/26 amount</i>
<b>Chief Executive's Department</b>	
Resourcing Model for the Glasgow Communities Fund (GCF) Note: Included for approval of 2026/27 saving	£0
Resourcing Model for Area Partnership Funding Note: Included for approval of the 2026/27 saving	£0
<b>Total Chief Executive's Department</b>	<u><b>£0</b></u>
<b>Financial Services</b>	
NDR – Change to Empty Property Relief	£1,200,000
<b>Total Financial Services</b>	<u><b>£1,200,000</b></u>
<b>Neighbourhoods, Regeneration and Sustainability</b>	
Pollok Country Park Parking Fee Increase	£200,000
Early Closure of Blochairn Materials Recycling Facility Note: Included for approval of 2026/27 saving	£600,000
Planning Application Fees Increase	£100,000
Review of Property Enquiry and Street Naming Fees	£20,000
Neighbourhood Liaison Team (NLT)	£1,218,000
Increase Parking Attendants	£1,400,000
Introduction of Highway Information Charging	£167,000
<b>Total Neighbourhoods, Regeneration and Sustainability</b>	<u><b>£3,705,000</b></u>

**TOTAL SAVINGS PROPOSALS** **£4,905,000**

(iv) the following revenue investment proposals for 2025/26 totalling £10.505m:-

<i>Proposal</i>	<i>2025/26 amount</i>
Reinstate Teacher Numbers to 2023 levels Note: Full year effect in 2026/27 of £3,185,000	£451,000
Create an Additional Support Needs Taskforce	£2,270,000
Reverse MCR Pathways Cuts	£518,000
Restoration of Full-Time Face-to-Face Services at John Street Offices	£200,000
Modernisation of Glasgow Life Community Venues Online Booking System Note: This investment is split £390,000 one-off and £110,000 ongoing	£500,000
Reinstate Swimming Pool Triple Shifts	£1,700,000
Reinstate Community Venue Opening Hours	£241,000
Establishment of Fly-Tipping Enforcement Team	£271,000
Expansion of Social Housing in Glasgow Note: This is a one-off contribution	£41,000
Vermin Taskforce	£135,000
Business Transformation Unit Note: This is a one-off contribution	£124,000
Reinstatement of CCTV Operatives	£363,000
Clean Up Glasgow Fund Note: This is a one-off contribution	£1,472,000
Redesigning emissions based parking permits scheme	£230,000
Assisted House Garden Maintenance	£1,430,000
Revenue Investment to Support Creation of £9.5m Capital Fund	£559,000
<b>TOTAL REVENUE INVESTMENT PROPOSALS</b>	<b><u>£10,505,000</u></b>

- (v) the following resource redirection proposals for 2025/26 totalling £0:-

<i>Proposal</i>	<i>2025/26 Amount</i>
Income Generation - Low Emission Zones	-£230,000
Growing the Glasgow Parks Fund	£230,000
<b>TOTAL RESOURCE REDIRECTION PROPOSALS</b>	<b><u>£0</u></b>

- (vi) the following capital investment proposals for 2025/26 totalling £9.5m:-

<i>Proposal</i>	<i>2025/26 Amount</i>
Creation of a Capital Fund to Repair Roads, Clean Streets and Upgrade Existing Infrastructure	£9,500,000
<b>TOTAL CAPITAL INVESTMENT PROPOSALS</b>	<b><u>£9,500,000</u></b>

- (vii) the undernoted rates for the Council Tax for 2025/26:-

<i>Valuation Band</i>	<i>Council Tax</i>
Band A	£1,049.33
Band B	£1,224.22
Band C	£1,399.11
Band D	£1,574.00
Band E	£2,068.06
Band F	£2,557.75
Band G	£3,082.42
Band H	£3,856.30

- (viii) the savings reversal option as detailed in the report; and

- (ix) the capital expenditure proposals detailed at Appendix 1 of the report; and

- (b) note

- (i) the report by the Director of Financial and Business Services and the spending gap of £7.9m;

- (ii) the outcome of the equality impact assessments of the 2025/26 budget, as detailed in an appendix to the amendment; and
- (iii) that an assessment of the carbon implications of the budget options had been undertaken but no significant impacts had been identified.

**Adjournment.**

**9** In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1300 hours until 1400 hours.

**Resumption of meeting.**

**10** The meeting resumed at 1400 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DOCHERTY	NORMAN MacLEOD
SAQIB AHMED	LAURA DOHERTY	ELAINE McSPORRAN
SUSAN AITKEN	STEPHEN DORNAN	ANNE McTAGGART
IMRAN ALAM	SEAN FERGUSON	LEÒDHAS MASSIE
BLAIR ANDERSON	MARIE GARRITY	CHRISTY MEARNS
KEN ANDREW	ZEN GHANI	ANGUS MILLAR
ALEXANDER BELIC	ALLAN GOW	MALCOLM MITCHELL
RICHARD BELL	WILLIAM GRAHAM	JON MOLYNEUX
DECLAN BLENCH	SHARON GREER	ROBERT MOONEY
EVA BOLANDER	GREG HEPBURN	MARGARET MORGAN
ABDUL BOSTANI	FIONA HIGGINS	EVA MURRAY
PHILIP BRAAT	SEONAD HOY	CECILIA O'LONE
JILL BROWN	RASHID HUSSAIN	JILL PIDGEON
HOLLY BRUCE	DAN HUTCHISON	LINDA PIKE
BILL BUTLER	FYEZA IKHLAQ	HANIF RAJA
GRAHAM CAMPBELL	EUNIS JASSEMI	DAVENA RANKIN
CHRISTINA CANNON	ANN JENKINS	THOMAS RANNACHAN
PAUL CAREY	LILITH JOHNSTONE	GEORGE REDMOND
ANTHONY CARROLL	JIM KAVANAGH	LANA REID-MCCONNELL
JOHN CARSON	RUAIRI KELLY	ROZA SALIH
ALLAN CASEY	ALEX KERR	FRANNY SCALLY
ANNETTE CHRISTIE	THOMAS KERR	SORYIA SIDDIQUE
CHRIS CUNNINGHAM	KEVIN LALLEY	KIERAN TURNER
STEPHEN CURRAN	PAUL LEINSTER	CATHERINE VALLIS
FEARGAL DALTON	PAUL MCCABE	MARTHA WARDROP
JOHN DALY	ELAINE McDOUGALL	ALEX WILSON
AUDREY DEMPSEY		



DEACON CONVENER

LORD DEAN OF GUILD

Apology: Frank McAveety.

Attending: M Millar, Director of Legal and Administration; S Millar, Chief Executive; M Johnston, Director of Financial and Business Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; K Rush, Director of Regional Economic Growth; and C Edgar, Director of Communication and Corporate Governance.

**2025/26 budget – Revenue estimates and Council Tax 2025/26 approved, after division.**

**11** The Council resumed consideration of the 2025/26 budget.

On a vote being taken electronically and by roll call, 34 members voted for the amendment by Councillor Brown and 45 for the motion which was accordingly declared to be carried.



## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 13th February 2025.

### **City Administration Committee.**

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Jill Brown, Allan Casey, Annette Christie, Chris Cunningham, Laura Doherty (substitute for Ruairi Kelly), Greg Hepburn, Paul Leinster (substitute for Christina Cannon), Frank McAveety, Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Jill Pidgeon, George Redmond, Lana Reid-McConnell, Soryia Siddique, Kieran Turner (substitute for Cecilia O'Lone) and Martha Wardrop.

Apologies: Christina Cannon, Ruairi Kelly and Cecilia O'Lone.

Attending: E Rodger (Clerk); S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; G Gilliespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; M Johnston, Director of Financial and Business Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

### **Budget monitoring report noted and budget adjustments approved.**

1 Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report on the 2024/25 revenue budget for the period from 1st April to 13th December 2024.

After consideration, the committee

- (1) noted the report and that they, together with the detailed service reports, would be considered by the Finance and Audit Scrutiny Committee; and
- (2) approved the detailed budget adjustments, as detailed in the report.



## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 27th February 2025.

### **City Administration Committee.**

Present: Richard Bell (Chair), Saqib Ahmed, Jill Brown, Bill Butler (substitute for Frank McAveety), Anthony Carroll (substitute for Lana Reid-McConnell), Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, Laura Doherty (substitute for Susan Aitken), Greg Hepburn, Ruairi Kelly, Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Jill Pidgeon, George Redmond, Soryia Siddique and Martha Wardrop.

Apologies: Susan Aitken, John Daly, Frank McAveety and Lana Reid-McConnell.

Attending: E Rodger (Clerk); S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; G Gilliespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; M Johnston, Director of Financial and Business Services; M Millar, Director of Legal and Administration; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; C MacKenzie (for the Director of Communication and Corporate Governance); and A Olney, Director of Libraries, Sport and Communities, Glasgow Life.

### **City Deal Infrastructure Investment Programme - Meat Market Public Realm and Listed Structures project - Grant Agreement approved – Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

1 With reference to the minutes of 24th October 2024 (Print 5, page 32) approving the Revision 10 of the City Deal Programme Infrastructure Investment Programme, inclusive of the additional Infrastructure Grant Funds identified for inflationary pressures, Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding a proposed award of City Deal funding by way of a grant agreement to the Meat Market Regeneration Community Interest Company for the City Deal Meat Market Public Realm and Listed Structures project, advising that

- (1) the Collegelands Calton Barras (CCB) project was 1 of 5 major infrastructure sub-programmes, being delivered as part of the City Deal Programme and £27m of City Deal infrastructure investment had been committed to the CCB sub-programmes to support its objectives, as detailed in the report;
- (2) the delivery of the Meat Market Public Realm and Listed Structures project would play a pivotal role in the regeneration of the CCB area and the Meat Market site at Duke Street which had been vacant since the 1990's had been identified as 1 of the key vacant sites in the Inner East Strategic Development Framework;

- (3) officers in Neighbourhoods, Regeneration and Sustainability were working with local stakeholders to progress the delivery of a masterplan for the Meat Market site and as part of the masterplan, the City Deal Infrastructure Programme had supported 2 interventions to date, as detailed in the report;
- (4) the City Deal Meat Market Public Realm and Listed Structures project which was a critical element of the masterplan for the Meat Market site was being progressed by the Meat Market Regeneration Community Interest Company, with the support from City Deal and other public funding partners and it was proposed that £4.486m of City Deal funding be awarded by the way of a Grant Agreement to the Meat Market Regeneration Community Interest Company, with this funding forming part of a larger funding package for the project, as detailed in the report;
- (5) officers were satisfied that a Grant Agreement would be the most appropriate mechanism as it provided a practical means of delivering the project and would ensure that the Council's Strategic Plan and City Deal objectives were being met; and
- (6) the £4.486m of City Deal funding would contribute towards the re-development of the B-Listed Shed, including services, hard and soft landscaping, the construction of an Enterprise Centre, the construction costs for Linear Park and to make safe the B-Listed Superintendent's House on Melbourne Street and the maintenance of the park and the new facilities including the B-listed structures would be carried out by Meat Market Heritage Trust Scottish Charitable Incorporated who would operate the site.

After consideration, the committee

- (a) noted the report;
- (b) approved a grant of £4.486m to the Meat Market Regeneration Community Interest Company; and
- (c) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration to agree detailed terms and conditions in relation to the Grant Agreement.

### **Glasgow Physical Activity and Sports Strategy 2025-35 approved.**

2 With reference to the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee of 14th November 2024 (Print 5, page 79) when it was agreed to recommend approval and adoption of the Glasgow Physical Activity and Sports Strategy 2025-35, Bailie Christie, City Convener for Culture, Sport and International Relations, presented a report regarding the strategy, advising

- (1) that as a result of the city hosting the 2014 Commonwealth Games there had been significant changes in the city and lives of its citizens that had been

recognised and that a new strategy had been developed to identify the priorities for physical activity and sport which would contribute to addressing the city's wider priorities;

- (2) that a Glasgow Physical and Sport Strategy Working and Steering Group had been created to support the development of the strategy and build the relationships to ensure partners would work collectively in its delivery and that initial work had focused on desk research that included a review of data and evidence of 28 city and major relevant strategy/policy/plans linked to physical activity identified by the working group, as detailed in an appendix to the report;
- (3) of the stakeholder engagement process that involved a 'deep dive' into the local physical activity and sport 'system' in the city, assessing existing actions (policy and practice) against the evidence that worked to increase population levels of physical activity and reduce inactivity;
- (4) of the public engagement and consultation process and its findings; and
- (5) that the proposed strategy, as detailed in the report, sets out the Mission, Vision and Values and had identified 8 strategic priorities and accompanying objectives and following its approval, an action plan for its delivery would be created and the Terms of Reference of the Glasgow Physical and Sport Strategy Working and Steering Group would be amended to co-ordinate the delivery of the action plan.

After consideration, the committee approved and adopted the Glasgow Physical Activity and Sport Strategy 2025-35, as detailed in the report.

### **The Glasgow School of Sport at Bellahouston Academy – Support for Glasgow's talented young sportspeople - Item withdrawn.**

3 This item was withdrawn from the agenda.

### **Homelessness Services - Temporary homelessness accommodation charges for 2025/26 approved.**

4 There was submitted a report by the Chief Officer, Glasgow City Health and Social Care Partnership, regarding proposed charges for temporary homelessness accommodation for 2025/26, advising

- (1) of the background to the current policy on homelessness accommodation charges;
- (2) that there had been an increase in the number of temporary furnished flats made available by registered social landlords during 2024/25 and it was estimated that the number of income generating units in 2025/26 over which to spread costs was estimated to be 1,764;

- (3) that the cost of the provision of the pool of temporary furnished flats in 2025/26 to be met by rental income was £17.275m and it was proposed that the average (2 apartment) rent charge be £188.39, an increase of £9.38 (5.2%) on 2024/25 and this charge would have limited adjustments for different sized properties; and
- (4) that the proposed separate accommodation charges for the Chara Centre, Elder Street, James McLean, Rodney Street, Maxwell Drive and Portman Street hostels be set at £429.54 per week, an increase of 5.2% on the 2024/25 charge of £408.31.

After consideration, the committee approved

- (a) the setting of an average weekly charge in 2024/25 for temporary furnished accommodation of £188.39, an increase of 5.2%;
- (b) the setting of a separate weekly charge in 2025/26 of £429.54 per week for the Chara Centre, Elder Street, James McLean, Rodney Street, Maxwell Drive and Portman Street hostels, an increase of 5.2%; and
- (c) the new charges taking effect from 31st March 2025.



## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 13th March 2025.

### **City Administration Committee.**

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Bill Butler (substitute for Frank McAveety), Allan Casey, Annette Christie, Chris Cunningham, John Daly, Laura Doherty (substitute for Christina Cannon), Greg Hepburn, Eunis Jassemi (substitute for Jill Brown), Ruairi Kelly, Elaine McDougall, Anne McTaggart, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Jill Pidgeon, Linda Pike (substitute for Angus Millar), George Redmond, Lana Reid-McConnell, Soryia Siddique and Martha Wardrop.

Apologies: Jill Brown, Christina Cannon, Frank McAveety and Angus Millar.

Attending: E Rodger (Clerk); S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Johnston, Director of Financial and Business Services; M Millar, Director of Legal and Administration; and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

### **Treasury Management Strategy and Annual Investment Strategy 2025/26 and Capital Strategy approved.**

**1 C** With reference to the minutes of the Finance and Audit Scrutiny Committee of 26th February 2025 (page 108 hereof) when it had been agreed to recommend to this committee approval of the Treasury Management Strategy and Annual Investment Strategy for 2025/26, the prudential and treasury indicators for 2024/25 to 2027/28 and the Capital Strategy, Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report detailing the issues covered by the strategy.

After consideration, the committee approved

- (1) the Treasury Management Strategy and Annual Investment Strategy for 2025/26;
- (2) the prudential and treasury indicators for 2024/25 to 2027/28; and
- (3) the Capital Strategy.

## **Common Good Fund budget 2025/26 approved – Instruction to Executive Director of Finance.**

**2** With reference to the minutes of the Finance and Audit Scrutiny Committee of 26th February 2025 (page 107 hereof) when it had been agreed to recommend to this committee approval of the budget proposals for the use of the Common Good Fund for 2025/26, Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report regarding those proposals, advising

- (1) that the Executive Committee on 5th February 2015 (Print 1, page 8) had agreed, as part of the 2014/15 budget, that the budget objective would be to balance the revenue budget without any requirement for a draw from the capital of the Common Good Fund for ongoing operational expenditure, without impinging on the ability of the Council to offer civic hospitality and it was anticipated that the total income expected to be available in 2025/26 from investments, commission and rents would be sufficient to cover total expenditure; and
- (2) of a proposed draft budget for 2025/26, as detailed in an appendix to the report.

After consideration, the committee

- (a) instructed the Executive Director of Finance to review the use of the Common Good Fund and prepare a report to an appropriate committee within 2 meeting cycles with options to update this, including:
  - (i) reviewing the policy on anniversaries so they are generally marked by a commemorative gift, and events held only by exception;
  - (ii) reviewing spend and approval limits;
  - (iii) exploring how equalities monitoring data on those accessing civic hospitality can be gathered and recorded; and
  - (iv) reserving a sum of around £100,000 for the delivery of major civic events, including an annual civic fireworks display, to be explored in conjunction with Glasgow Life; and
- (b) approved the proposed budget for 2025/26.

## **Redevelopment of Easter Queenslie - Additional funding approved.**

**3** With reference to the minutes of 3rd June 2021 (Print 2, page 93) approving the Resource and Recycling Strategy 2020-30 and action plan, Councillor Doherty, City Convener for Neighbourhood Services and Assets, presented a report regarding a proposed capital investment to bridge the funding gap for the redevelopment of Easter Queenslie, advising that

- (1) the Council had been working in close partnership with Zero Waste Scotland and their appointed advisors, Eunomia, to develop alternative service delivery options to improve the quantity and quality of recyclable material collected, aligning services with local and national policies, whilst creating efficient and effective recycling services for the residents of Glasgow;
- (2) to support the recycling collection service changes and optimise income generated, a new Materials Recycling Facility (MRF) was required to replace the current outdated facility at Blochairn which was susceptible to regular breakdowns, which were extremely expensive to repair, and poor quality of recyclable materials which resulted in significant expenditure due to the use of third parties to process this waste;
- (3) a funding contribution of £17m from the Recycling Improvement Fund had been made to support the creation of the new centre of excellence for waste management and recycling at the former Easter Queenslie site which would have capacity for 50,000 tonnes of waste compared to Blochairn's current capacity of 30,000 tonnes, allowing for the recycling of additional waste from other agencies;
- (4) the Easter Queenslie site was undergoing significant re-development, as detailed in the report, to become a Centre of Excellence for Waste Management and Recycling, as well as a super depot for the North East of the city and it was anticipated that the main construction works package would be awarded in September 2025 and a cost plan had been developed, which had been validated by external specialists;
- (5) since the development of the outline business case for the project, ongoing works had led to more certainty over the capital requirements to deliver the projects and further due diligence regarding the tender submissions for the specialist MRF equipment had presented a more defined capital investment value and a capital funding shortfall of approximately £20m, as detailed in the report, had been identified, following a contribution of £4.5m from the Extended Producer Responsibility for Packaging;
- (6) the completion of the redevelopment of Easter Queenslie site was critical to achieving the Council's sustainability ambitions set out in the Resource and Recycling Strategy 2020-30 and by delivering these ambitious recycling projects, as detailed in the report, it was anticipated that they would yield a conservative additional annual financial benefit in excess of £1.9m;
- (7) it was proposed that an additional £25m of capital borrowing be granted to bridge the funding gap of £20m for the Easter Queenslie redevelopment project with the remaining £5m for depot strategy improvements, as detailed in the report; and
- (8) of the risks and issues for the project which included the requirement that funding contribution of £17m from the Recycling Improvement Fund had to be spent by 31st March 2027, as detailed in the report.

After consideration, the committee

- (a) noted the report; and
- (b) approved an additional £25m of capital funding, on the basis of the business case to bridge the overall funding gap of the Easter Queenslie redevelopment project.

### **Transfer of surplus funds approved – Authority to officers.**

4 There was submitted a report by the Director of Financial and Business Services regarding the proposed transfer of surplus funds from the liquidation of Scotcash Community Interest Company (CIC) to the East Lancs Moneyline (IPS) Ltd, advising that

- (1) Scotcash CIC was established in 2007 as a community development finance initiative organisation to offer lower cost small value loans to individuals who were not able to access mainstream lending;
- (2) the Council was a member of Scotcash CIC, together with the Wheatley Group, NG Homes and the Royal Bank of Scotland, with each member appointing directors to sit on the Board and the Council's representatives on the Board were the Director of Financial and Business Services and a Legal Manager;
- (3) despite a number of initiatives, Scotcash CIC had been unable to grow its customer base to generate income to cover its running costs and the Board in May 2023 took the decision to stop lending due to concerns around financial sustainability and in December 2023 it agreed to put the Scotcash CIC into liquidation;
- (4) in 2024, the Board considered the transfer of Scotcash CIC's surplus funds which were in the region of £400,000, however the liquidator would require an instruction from the members of Scotcash CIC on this transfer before it could be finally wound up and Scotcash CIC's Articles of Association, as detailed in the report, set out the requirements of how to manage remaining assets on the winding up;
- (5) Scotcash CIC's Articles of Association does not allow the surplus funds to be allocated back to the 4 members of Scotcash CIC, however it does allow the transfer of the surplus funds to a Community Interest Company, a Charity or an Asset Locked Community Benefit Society, however these definitions restrict the recipient of the surplus funds, as detailed in the report;
- (6) the Board had sought to identify a recipient for the surplus funds that offered services similar to Scotcash CIC and had engaged with Social Investment Scotland (SIS) who met the criteria of the Articles of Association, and Responsible Finance, an umbrella body for community development finance

bodies and it was through this process that East Lancs Moneyline (IPS) Ltd had been identified;

- (7) East Lancs Moneyline (IPS) Ltd, met the requirements of an Asset Locked Community Benefit Society and had a delivery model, as detailed in the report, that closely matched the Scotcash CIC model and had also created Moneyline Thistle Ltd, a private company limited by shares which operated in Scotland, wholly owned by East Lancs Moneyline (IPS) Ltd;
- (8) Scotcash CIC's surplus funds could not be transferred directly to Moneyline Thistle Ltd, as it was a private company limited by shares, however East Lancs Moneyline (IPS) Ltd met the CIC requirements as an asset locked community benefit society, however before it could transfer the money to Moneyline Thistle Ltd, Scotcash CIC's Articles of Association required to be amended; and
- (9) members of Scotcash CIC's Board were being asked to approve a change to the Articles of Association which would require 75% of members to vote in favour of the proposed change and, if this was achieved, a written resolution would be sent for registration with the CIC Regulation, and once completed, members of the Board would be asked to approve a special resolution to formally transfer the Scotcash CIC's surplus funds to East Lancs Moneyline (IPS) Ltd which would also require 75% of the members to agree and following agreement a copy of the special resolution would be submitted to the liquidator who would then progress the transfer of funds.

After consideration, the committee authorised officers, acting on behalf of the Council, to approve the necessary legal documents to facilitate the transfer of Scotcash CIC's surplus funds to East Lancs Moneyline (IPS) Ltd.

### **Area Partnerships – Area budget allocations 2025/26 approved.**

**5** With reference to the minutes of the Council of 20th February 2025 (page 7 hereof) approving the Revenue Estimates for 2025/26, including the area budget for 2025/26 and the budget provision for transport to support playschemes where children with additional support needs attended, there was submitted a report by the Head of Policy and Corporate Governance regarding the proposed allocations to each of the area partnerships and the budget provision for the playscheme transport, advising of the

- (1) proposed budget allocation for 2025/26 for each of the area partnerships; and
- (2) allocation of £40,000 of funding for 2025/26 to support the transport for playschemes where children with additional support needs attended.

After consideration, the committee approved

- (a) the 2025/26 area budget allocations to area partnerships, as detailed in the Appendix to these minutes; and

- (b) funding of £40,000 from the 2025/26 budget to support playscheme where children with additional support needs attended.

## APPENDIX

### AREA PARTNERSHIP ALLOCATIONS 2025/26

Ward Number	Ward	2025/26 allocation
1	Linn	£ 80,437
2	Newlands/Auldburn	£ 66,248
3	Greater Pollok	£ 90,546
4	Cardonald	£ 67,115
5	Govan	£ 90,149
6	Pollokshields	£ 62,408
7	Langside	£ 61,581
8	Southside Central	£ 85,842
9	Calton	£ 99,512
10	Anderston/City/Yorkhill	£ 62,446
11	Hillhead	£ 61,839
12	Victoria Park	£ 59,733
13	Garscadden/Scotstounhill	£ 87,056
14	Drumchapel/Anniesland	£ 84,175
15	Maryhill	£ 66,444
16	Canal	£ 108,959
17	Springburn/Robroyston	£ 100,320
18	East Centre	£ 114,591
19	Shettleston	£ 72,339
20	Baillieston	£ 63,838
21	North East	£ 88,194
22	Dennistoun	£ 65,665
23	Partick East/Kelvindale	£ 60,284
	Total	£1,799,721





## **ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 11th March 2025.

### **Economy, Housing, Transport and Regeneration City Policy Committee.**

Present: Martha Wardrop (Chair), Saqib Ahmed, Declan Blench, Eva Bolander, Graham Campbell, Anthony Carroll, John Carson, Allan Casey, Laura Doherty, Ann Jenkins, Paul Leinster, Robert Mooney and Kieran Turner.

Also present: Ruairi Kelly and Angus Millar.

Attending: A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Responses to questions noted etc.**

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 28th January 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **City Development Plan – National Planning Framework 4 – Development of policy on housing – Update and deputation noted – Instruction to Executive Director of Neighbourhoods, Sustainability and Regeneration - Declaration of interest.**

2 With reference to the minutes of 19th November 2024 (Print 5, page 54) instructing the Executive Director of Neighbourhoods, Sustainability and Regeneration to report back to this committee on the implementation of the National Planning Framework 4 (NPF4), there was submitted the said report, advising

- (1) that NPF4 was brought into force in February 2023 and was a national spatial strategy for Scotland which sets out spatial principles, regional priorities, national developments and national planning policy;
- (2) that NPF 4 contained a suite of land use policies, many of them cross-cutting across topics, to be applied in decision making and local development plan preparation with Policy 16, Quality Homes covering the National policy intent in relation to housing, and NPF4 defined affordable housing as good quality

homes that were affordable to people on low incomes, this could include social rented, mid-market rented, shared-ownership, shared-equity, housing sold at discount (including plots for self-build), self-build plots and low cost housing without subsidy;

- (3) of the planning policy for Affordable Housing in Glasgow, as detailed in the report;
- (4) that Glasgow's housing market was complex and the NPF4 policy indicated that an affordable housing policy needs to be based on a consideration of need in a local authority area, and the target was to be informed by the Local Development Plan and currently the Council did not have any local policy or guidance that would justify or inform how developer contributions would apply to the provision of affordable housing in relation to proposals for market housing, however the development of such policy was a clear commitment expressed in the Council's Strategic Plan 2022-27 and the Local Housing Strategy 2023-28;
- (5) of the issues for the delivery of an affordable housing contributions policy for Glasgow;
- (6) of an update on the decision by the Court of Session in relation to the Mossend Decision and which related to the interpretation of NPF4 subsection (f) in relation to exiting development plans and this decision had been scrutinised by officers in Planning Service and Legal Services, as detailed in the report; and
- (7) of the next steps.

After consideration and having heard in terms of Standing Order No 10, a deputation by Mr Colm Birmingham, Living Rent Glasgow in relation to the implementation of the National Planning Framework 4, the committee

- (a) noted
  - (i) the report; and
  - (ii) the deputation by Mr Birmingham; and
- (b) instructed the Executive Director of Neighbourhoods, Sustainability and Regeneration to report back to this committee on the outcome of the research which would focus on the delivery of affordable housing through a possible contributions policy.

In terms of Standing Order No 27, Councillor Saqib Ahmed declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

## **Statement of Assistance – Housing (Scotland) Act 2006 – Section 72 – Update noted - Declaration of interest.**

**3** There was submitted a report by the Executive Director of Neighbourhoods, Sustainability and Regeneration regarding an update on the current Statement (Scheme) of Assistance under Section 72 of the Housing (Scotland) Act 2006, advising that

- (1) the Housing (Scotland) Act 2006 had introduced a new policy framework in relation to the repair, improvement and maintenance of private sector housing and in terms of Section 72 of the Act, local authorities were required to produce a Statement (Scheme) of Assistance, setting out the circumstances in which it would provide information and advice, practical support or financial assistance to homeowners and private sector tenants to help maintain, repair and adapt their homes;
- (2) the Statement (Scheme) of Assistance was last revised on 22nd June 2016, however it was required to be revised from time to time to reflect changing circumstances and work priorities and it had now been revised;
- (3) Section 1 of the revised Statement (Scheme) of Assistance set out the Council's vision and priorities in terms of assistance and the revisions for this section, as detailed in the report, were relatively minor, however included placing greater emphasis on bringing empty homes back into use and highlighting the role of the Council's Private Rented Sector Hub team;
- (4) Section 2 of the revised Statement (Scheme) of Assistance reaffirmed that local authorities had a legal obligation to provide grant assistance for certain critical adaptation works to meet the needs of a disabled person and the main revisions for this section, as detailed in the report, were the introduction of an opt out service for adaptations to give owners a choice and the current funding arrangement of the Glasgow Care and Repair service;
- (5) Section 3 of the revised Statement (Scheme) of Assistance lists the various types of assistance available to house owners to help them to maintain and repair their properties and the revisions in this section, as detailed in the report, included an update on the loan options for energy efficiency works and works covered under the Home Energy Scotland Grant and Loan Scheme; and
- (6) Section 4 of the revised Statement (Scheme) of Assistance confirmed under what circumstances the Council would consider taking enforcement action, as detailed in the report.

After consideration, the committee noted

- (a) the updates to the current Statement (Scheme) of Assistance; and
- (b) that the Statement (Scheme) of Assistance meets the Council's obligations under Section 72 of the Housing (Scotland) Act 2006.

In terms of Standing Order No 27, Councillor Saqib Ahmed declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

**Govan-Partick and River Clyde Strategic Development Frameworks (Wards 5, 10-13 and 23) – Presentation and progress etc noted.**

4 With reference to the minutes of 5th March 2024 (Print 7, page 50) noting the progress and future plans for the Govan-Partick and River Clyde Strategic Development Frameworks (Wards 5, 10-13 and 23), there was submitted a report by the Executive Director of Neighbourhoods, Sustainability and Regeneration regarding the matter, advising

- (1) that the Govan-Partick and River Clyde Strategic Development Frameworks had been adopted in 2020 as supplementary guidance to the City Development Plan and to date of the 6 areas of the city which Strategic Development Frameworks had been prepared, 5 had been adopted which included the Govan-Partick and River Clyde Strategic Development Frameworks;
- (2) of the Govan-Partick and River Clyde Strategic Development Frameworks action programmes for delivery for 2024/25 and 2025/26; and
- (3) that key developments within the Govan-Partick and River Clyde Strategic Development Frameworks had been funded by the City Deal Clyde Waterfront and West End Waterfront Innovation Quarter capital programme and this funding programme was fully committed thus renewed efforts would be required to identify and secure new capital and revenue funding streams to enable the future delivery of actions identified in both of the Strategic Development Frameworks.

After consideration and having heard a presentation by Mr Euan Curtis, Neighbourhoods, Regeneration and Sustainability, the committee noted

- (a) the presentation and report;
- (b) the annual progress and future plans for the Govan-Partick and River Clyde Strategic Development Frameworks;
- (c) that the key funding programmes were fully committed;
- (d) the need to explore and identify additional funding to support the ongoing delivery of action programmes; and
- (e) the concerns in relation to the Finnieston area not falling within any of the Strategic Development Frameworks.

**Inner East Strategic Development Framework (Wards 9, 18, 19 and 22) – Progress noted.**

**5** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the Inner East Strategic Development Framework (SDF) (Wards 9, 18, 19 and 22), advising

- (1) that the Glasgow City Development Plan (CDP) had been adopted in March 2017 and the Inner East SDF had been adopted as supplementary guidance to the CDP in October 2023 by the Scottish Government;
- (2) that 6 SDFs had been adopted, setting out the long-term spatial vision for each area and the SDFs were used to direct investment decisions and inform new development, as detailed in the report;
- (3) of the aim and vision of the Inner East SDF; and
- (4) of the Inner East SDF action programme delivery and priorities for 2025.

After consideration and having heard a presentation by Mr Euan Curtis, Neighbourhoods, Regeneration and Sustainability, the committee noted

- (a) the presentation and report; and
- (b) the annual progress and priorities for 2025 for the Inner East Strategic Development Framework.

**Busking and street performing in Glasgow city centre (Ward 10) – Update noted.**

**6** There was submitted a report by the Executive Director of Neighbourhoods, Sustainability and Regeneration regarding an update on busking and street performing in Glasgow city centre (Ward 10), advising

- (1) that busking and street performers could help to create a good on-street atmosphere and bring pleasure to people, both local and visitors, sometimes drawing significant crowds who enjoyed the entertainment, however, for those living or working in the city centre, busking could sometimes become intrusive or a nuisance;
- (2) that a partnership working group had been established in 2024 by the Council and Police Scotland to review the findings of a public consultation exercise which had been undertaken from 23rd July to 1st September 2023, develop a workplan of future activity and to monitor progress and an overview of project actions completed since June 2024 and grouped by theme, as detailed in the report;

- (3) that the Council and Police Scotland had collected related datasets to help monitor project effectiveness and inform action delivery, as detailed in the report;
- (4) that the Council had been exploring potential enforcement powers available to local authorities under existing legislation, as detailed in the report;
- (5) that the lack of direct access to enforcement powers fundamentally limited the Council's ability to take effective measures to address complaints, especially where offenders were persistent, acted in bad faith and were aware of the legal position and as long as this position remained, there would be a reliance on Police Scotland to undertake enforcement action; and
- (6) of the next steps.

After consideration, the committee noted

- (a) the findings of the review undertaken on the 2024 activity;
- (b) the proposed actions for 2025/26, as detailed in the report; and
- (c) that an updated report would be submitted to this committee in early 2026.

Councillor Graham Campbell noted his interest in this item.

## **EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 13th March 2025.

### **Education, Skills and Early Years City Policy Committee.**

Present: Graham Campbell (Chair), Susan Aitken, Blair Anderson, Annette Christie (substitute for Fyeza Ikhlaq), Stephen Curran, Stephen Dornan, Zen Ghani, Fiona Higgins, Lilith Johnstone, Malcolm Mitchell, Jill Pidgeon and Catherine Vallis.

Also present: Christina Cannon.

Apology: Fyeza Ikhlaq.

Attending: D Brand (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Director of Communication and Corporate Governance).

### **Variation in order of business.**

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

### **Activities to support development of equalities agenda across Education Services – Update noted.**

2 With reference to the minutes of 21st November 2024 (Print 5, page 58) noting an update on activities to support the development of the equalities agenda across Education Services, there was submitted and noted a report by the Executive Director of Education Services providing a further update regarding the matter, advising

- (1) that the update focused on equalities work in relation to Gender, LGBT Inclusive Education and equalities work undertaken by Education Improvement Service Social Inclusion Officer;
- (2) that whilst many of the work headings in the report related to individual protected characteristics, the outcome of many of the activities were often intersectional;
- (3) of the work being undertaken in relation to the following, as detailed in the report:-
  - (a) Gender – Girls4Equality;

- (b) Glasgow Girls Club;
  - (c) Mentors in Violence Prevention Programme; and
  - (d) Sense over Sectarianism;
- (4) that during Term 3 of the 2024/25 academic year, the Education Equalities Team has actively collaborated with Time for Inclusive Education Scotland to enhance opportunities for children, young people, and educators to engage in discussions about key issues related to LGBT inclusive education in Glasgow schools; and
- (5) that Education Services would continue to focus in the coming session on working to support collaboration and empowerment across the city, taking forward its aspirations linked to Equalities.

### **Pupil participation developments – Update noted.**

**3** With reference to the minutes of 25th January 2024 (Print 6, page 44) noting the work of Education Services to support pupil voice across its establishments, there was submitted and noted a report by the Executive Director of Education Services providing an update on Education Services developments to support pupil voice in the city, advising of the

- (1) various groups and forums that had been developed and supported by Education Services to ensure children’s rights were central to its work and that the voice of young people in Glasgow schools was heard, as detailed in the report;
- (2) work of Education Services to support pupil voice, participation and engagement across its establishments; and
- (3) initiatives that had been planned and developed to ensure children’s rights and youth voice in education continued to be developed and supported.

### **Glasgow Virtual School – Update noted.**

**4** With reference to the minutes of 16th November 2023 (Print 5, page 52) noting the performance of care experienced young people who attended Glasgow schools and the work of Glasgow Virtual School (GVS), there was submitted and noted a report by the Executive Director of Education Services providing a further update on the progress,

- (1) advising
  - (a) that GVS played a crucial role in supporting targeted groups of children and young people, particularly Care Experienced Learners, Interrupted



Learners Service, Hospital Education Service, and those engaged in the Enhanced Vocational Inclusion Programme;

- (b) of the establishment support visits that had been carried out in primary, secondary and assisted support for learning schools since October 2023 by GVS to support core training for designated managers; and
  - (c) of statistical information in relation to the educational attainment of care experience children and that the 5-year trend had seen a higher proportion of care experienced young people in Glasgow staying on at school to achieve qualifications compared to national figures and an increased number had moved on to positive destinations; and
- (2) detailing the experiences of some care experienced young people who had been identified by their school, social worker or Children's House as benefiting from care experienced learners' tuition which aimed to support confidence, progress and attainment, as detailed in the report.

**Additional Support Learning home to school travel assistance – Update noted.**

5 There was submitted a report by the Executive Director of Education Services regarding the progress and outcomes of initiatives within Additional Support Learning (ASL) transport,

- (1) advising
  - (a) that an ASL working group had been set up to review Education Services' transport policy and procedures to identify any improvements that could be made;
  - (b) of the work that Education Services had undertaken since April 2023 which had resulted in 4 recommendations that had been developed to reduce demand and improve the service for users, as detailed in the report;
  - (c) of the budget costs which had seen a rise of 5.2% in ASL transport costs in 2023/24 compared to 2022/23; and
  - (d) that Education Services continued to work in partnership with transport providers and schools to try and allocate the resources available in the most efficient way possible whilst ensuring that pupil needs were met; and
- (2) detailing in an appendix to the report, the 16-week comprehensive travel skills training programme that had been developed by Education Services in partnership with Enable Works for delivery to 5 ASL Secondary Schools.



## **ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 18th March 2025.

### **Environment and Liveable Neighbourhoods City Policy Committee.**

Present: Elaine McSporran (Chair), Abdul Bostani, Holly Bruce, Paul Carey, Stephen Curran, Stephen Docherty, Allan Gow, Greg Hepburn, Robert Mooney (substitute for James Adams), Paul McCabe and Franny Scally.

Also present: Laura Doherty and Angus Millar.

Apology: James Adams.

Attending: C Birrell (Clerk); M Heath (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Campsie (for the Director of Communication and Corporate Governance).

### **Variation in order of business.**

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

### **Glasgow's Public Toilet Strategy 2025-35 – Action agreed - Recommendation to City Administration Committee.**

2 With reference to the minutes of 26th November 2024 (Print 5, page 63) noting a progress report and supporting the approach taken to the development of Glasgow's Public Toilet Strategy 2025-35, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the matter, advising

- (1) of the importance of public toilet services and highlighting that there was an opportunity for the Council's public toilet services to promote improved health, social inclusion and economic value to the city;
- (2) that in the development of the Public Toilet Strategy 2025-35, the Council had identified the need to engage with external experts and in August 2024 had partnered with the British Toilet Association (BTA) to conduct a strategic review of how public toilet services were provided in Glasgow and to identify opportunities to improve as part of the emerging strategy;
- (3) of the outcome of the strategic review of public toilet services in Glasgow conducted by the BTA, which had helped shape the Public Toilet Strategy 2025-35, as detailed in Appendix A to the report;

- (4) of the outcome of a public survey of toilet services, which included an online survey and consultation with key stakeholder groups, as detailed in Appendix B to the report; and
- (5) of the proposed Public Toilet Strategy 2025-35, which made commitments under 6 themes and contained an action plan setting out how and when these commitments would be achieved, as detailed in Appendix C to the report.

After consideration, the committee agreed to

- (a) support the adoption of Glasgow's Public Toilet Strategy 2025-35, including the commitments and action plan; and
- (b) recommend to the City Administration Committee approval of the Public Toilet Strategy 2025-35.

### **Heritage Asset Plan 2019-29 – Updated noted.**

**3** There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update regarding the actions set out in the Heritage Asset Plan 2019-29, which was a key element of the Property and Land Strategy 2019-29, advising

- (1) that in addition to setting out the key principles of how the heritage estate was developed and managed, the Heritage Asset Plan 2019-29 contained a framework of actions to improve the effectiveness of these management arrangements;
- (2) that the actions focussed primarily on heritage property assets and were broadly grouped under a number of themes, as detailed in the report;
- (3) that the Council had invested more than £172m within the heritage estate since the publication of the plan and that this targeted investment had enabled a range of strategic capital heritage projects, with notable examples detailed in the report;
- (4) that since the introduction of the plan, the Council had achieved several key actions, with notable examples detailed in the report;
- (5) that whilst the financial landscape remained challenging across the public sector, the Council had allocated £1m of capital funding to make further targeted improvements to the heritage estate over the next 3 years and that it and its ALEOs would continue to seek opportunities to obtain external funding for investment in the heritage estate; and

- (6) of the next steps, which would include an assessment of all Council owned heritage assets in accordance with a defined methodology and consideration of the views of all key stakeholder and an assessment of the long-term investment requirements to assist in future financial planning.



## **NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 4th March 2025.

### **Net Zero and Climate Progress Monitoring City Policy Committee.**

Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Marie Garrity, Rashid Hussain, Malcolm Mitchell and Eva Murray.

Also present: Angus Millar.

Attending: C Birrell (Clerk); G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Brown (for the Chief Executive, Glasgow Life).

### **Glasgow's Community Renewable Energy Framework – Update noted.**

1 With reference to the minutes of the City Administration Committee of 5th September 2024 (Print 4, page 54) approving Glasgow's Community Renewable Energy Framework (CREF) 2024, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) of the progress to date in relation to the lease of the 4 sites identified as suitable for the CREF, as detailed in the report;
- (2) that future work on the CREF would be split into 2 Phases, with Phase 1 focussing on the development of the processes, templates and communication materials required to launch the CREF and Phase 2 would focus on the delivery of the CREF itself and development of community proposals and projects; and
- (3) of the next steps for the CREF, as detailed in the report.

### **Annual update on Carbon Management Plan 3 noted.**

2 With reference to the minutes of City Administration Committee of 21st March 2024 (Print 1, page 41) approving the Carbon Management Plan 3 (CMP3), there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the annual update on the Carbon Management Plan 3, advising

- (1) that CMP3 set a target to reduce direct emissions by at least 80% from the baseline by 2030 which represented a further emissions reduction of 28% from 2022/23 levels with sequestration activity expected to offset the remaining 20% of direct emissions for Council activities, and to monitor

progress, CMP3 had also set an interim target of 64% reduction from baseline by the end of 2025/26; and

- (2) of the delivery and governance of CMP3 together with the next steps, as detailed in the report.

### **Local Biodiversity Action Plan and Pollinator Plan – Details noted etc.**

**3** With reference to the minutes of the Environment, Sustainability and Carbon Reduction City Policy Committee of 6th February 2018 (Print 5, page 502) noting the Local Biodiversity Action Plan (LBAP) for 2018-28 and a Glasgow Pollinator Plan (PP) for 2017-22, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) of the actions taken in support of the LBAP and PP as set out in the Annual Monitoring Report detailed in Appendix 1;
- (2) of the activity undertaken during 2023/24 as detailed in the report; and
- (3) that a further 5 new Local Nature Reserves (LNRs) areas had been declared during 2024, which now took the total number of LNRs to 17.

### **Glasgow Life – Update on Net Zero noted.**

**4** There was submitted and noted a report and presentation by the Chief Executive, Glasgow Life, regarding an update on the various environmental and sustainability developments, practices and approaches across Glasgow Life to support Glasgow's climate challenge of carbon neutrality by 2030.



**WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT  
CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 6th March 2025.

**Wellbeing, Equalities, Communities, Culture and Engagement City Policy  
Committee.**

Present: Linda Pike (Chair), Abdul Bostani (substitute for Angus Millar), Holly Bruce, John Carson, Annette Christie, Stephen Dornan, Sharon Greer, Fiona Higgins, Seonad Hoy, Robert Mooney, Margaret Morgan, Eva Murray and Roza Salih.

Also present: Allan Casey and Anne McTaggart.

Apologies: Angus Millar and Martina Johnston-Gray.

Attending: C Jack (Clerk); M Booth, Head of Policy and Corporate Governance; C Edgar, Director of Communication and Corporate Governance; J Foster and C Paterson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); T Hughes and K Jordan (for the Head of Human Resources); I Loudon, Blythswood & Broomielaw Community Council; and K Turner, Simon Community Scotland.

**Appointment of co-opted members approved.**

1 With reference to the minutes of 29th February 2024 (Print 7, page 71) when the committee had agreed that co-opted members serve for a period of 12 months and be requested to adhere to the Councillors' Code of Conduct, there was submitted a report by the Director of Communication and Corporate Governance seeking appointment of non-voting co-optees to the committee, advising that

- (1) nominations had been sought and received from Community Councils within the city and Glasgow Third Sector Interface Network; and
- (2) based on feedback from the co-optees an offer of training was in place, similar to that offered to elected members, in addition to a clear channel for informal discussions and queries established between co-optees and the committee's lead officer.

After consideration, the committee agreed that Martina Johnston-Gray, Glasgow Third Sector Interface Network within the city and Irene Loudon, Blythswood & Broomielaw Community Council be appointed as non-voting co-optees for a further 12 months and that they would be required to adhere to the Councillors' Code of Conduct during the term of their appointment.

## **Annual Performance Report 2023/24 noted.**

**2** With reference to the minutes of Glasgow City Council of 31st October 2024 (Print 5, page 4) approving the reviewed Council Strategic Plan 2022-27, there was submitted and noted a report by the Head of Policy and Corporate Governance providing an Annual Performance Report 2023/24 that summarised progress on the Glasgow City Council Strategic Plan 2022-27, advising

- (1) that included in the outcome of the review was the addition of Emerging Commitments to the Strategic Plan to ensure the Plan remained relevant to the priorities of the people of Glasgow, particularly through the cost-of-living crisis;
- (2) that to ensure progress that the Strategic Plan was kept under consideration and reported on, a track of progress was kept on what commitments had been considered by the Operational Performance and Development Scrutiny Committee; and
- (3) of the Annual Performance Report 2023/24 and the tracking Strategic Plan Progress and Emerging Commitments, as detailed in the report.

## **Glasgow Begging Strategy Annual Report 2024/25 noted.**

**3** With reference to the minutes of 29th February 2024 (Print 7, page 72) noting the Glasgow Begging Strategy Steering Group annual progress, there was submitted a report by Councillor Allan Casey, Chair of the Glasgow Begging Strategy Steering Group, regarding the Glasgow Begging Strategy and Action Plan 2020-25 annual update report, advising

- (1) of the context and challenges associated with street begging that continued to be affected by the ongoing cost-of-living crisis and other related economic and resourcing concerns, as detailed in the report;
- (2) that at a meeting of the City Administration Committee on 30th November 2023 (Print 6, page 25) a housing emergency had been declared due to unprecedented pressures faced by the Council in relation to homelessness and was recognised within the context of the Glasgow Begging Strategy (GBS) and officers and project partners continued to support efforts to mitigate against the worst impacts of related issues;
- (3) of alternative giving schemes that offered the public options beyond direct donations whose funds were spent on interventions to assist individuals who were begging and to help support routes to positive destinations and that GBS had selected Street Change Glasgow (SCG), an initiative developed and managed by Simon Community Scotland (SCS);
- (4) of the Environmental Strategy that reflected the emerging ethos of the City Centre Strategy and the Public Perceptions key project to integrate the

various narratives arising from the wider work of the GBS into a clear public awareness campaign;

- (5) of the challenges that had impacted project delivery during the lifetime of GBS; and
- (6) of the GBS Action Plan delivery to date, future activity proposals, key project updates and next steps, as detailed in the report and associated appendices.

After consideration, the committee

- (a) thanked K Turner, Simon Community Scotland, for the update regarding the work of Street Change Glasgow; and
- (b) noted
  - (i) the progress made with the Glasgow Begging Strategy to date;
  - (ii) the pilot project closure and proposed model; and
  - (iii) an invitation by Simon Community Scotland to the committee to visit “The Thistle”, the UK’s first Safer Drug Consumption Facility.

#### **Health and Wellbeing Strategy 2021-24 – Progress noted etc.**

**4** With reference to the minutes of 29 February 2024 (Print 7, page 72) noting the progress of the Staff Health and Wellbeing Strategy 2021/22, there was submitted a report by the Head of Human Resources providing a final update on the Strategy, advising

- (1) that the Council’s Staff Health and Wellbeing Strategy 2021-24 supported the Strategic Plan, Grand Challenge 4, Mission 3 – to enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities and aligned with Outcome 10 of the Council’s Family Equality Outcomes 2021-25;
- (2) of an overview of key activities undertaken and associated outcomes under the 6 strategic aims, as detailed in the report;
- (3) that significant activity had been delivered through the Strategy and feedback from employees showed that it had assisted in driving a cultural change within the organisation;
- (4) that in line with the requirements of the Equality Act 2010, the organisation was currently developing revised outcomes to cover the period 2025-29; and
- (5) that the approach to Staff Health and Wellbeing would continue, as detailed in the report, and full details of that approach from April 2025 would be included in the organisational report on Equality Outcomes.

After consideration, the committee

- (a) noted the report and that an update of the future Staff Health & Wellbeing approach would be included in a future report on the Council's Equality Outcome 2025-29; and
- (b) supported the continued delivery of council staff health and wellbeing activities.

**Staff Travel Plan noted.**

**5** There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the new Council's Staff Travel Plan and planned updates to the Business Travel Policy, advising

- (1) that as part of the Staff Travel Plan, a new Business Travel Policy was currently in development and specifically responded to Action A3 of the Glasgow Transport Strategy – to deliver an updated Staff Travel/Mobility Plan for Council employees;
- (2) that the existing Staff Travel Plan was developed in 2008 and it was therefore important to provide a new Plan that catered to current priorities and considered travel patterns and working arrangements;
- (3) that the new Staff Travel Plan aimed to highlight the importance of sustainable travel to meet the climate emergency and to provide staff with support to make sustainable travel choices where possible;
- (4) of details of a travel survey undertaken made available to all Council employees and the feedback received that had helped shape the new Plan with a series of specific measures, as detailed in the report, which would be regularly updated with any new information or emerging measures; and
- (5) of key elements included in the development of a new Business Travel Policy, as detailed in the report.

## **CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.**

Hybrid meeting, 27th February 2025.

### **Contracts and Property Committee.**

Present: Franny Scally (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Seonad Hoy, Dan Hutchison, Ruairi Kelly, Elaine McSporran, Robert Mooney (substitute for Kevin Lalley) and Thomas Rannachan.

Apology: Kevin Lalley.

Attending: D Brand (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Responses to questions noted.**

1 There was submitted and noted a joint report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and the Director of Legal and Administration providing responses to the questions raised at the meetings of this committee on 16th January and 6th February 2025.

### **Land at the former Davislea Care Home, 100 Mallaig Rd (Ward 5) – Off-market disposal approved, in principle – Instruction to Managing Director, City Property (Glasgow) LLP.**

2 With reference to the minutes of 14th March 2024 (Print 7, page 83) approving the off-market disposal of the former Davislea Care Home, 100 Mallaig Road (Ward 5) to Linthouse Housing Association, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market disposal of land at the site, advising that

- (1) Linthouse Housing Association had requested additional areas of land at the site, which had not been included in the original disposal as they were operational at the time, to create a larger development of 38 social housing units; and
- (2) the subject site, detailed in an appendix to the report, had been declared surplus on 20th January 2025, with no notes of interest having been received.

After consideration, the committee

- (a) approved, in principle, the off-market disposal of land at the former Davislea Care Home, 100 Mallaig Road to Linthouse Housing Association Limited;

- (b) instructed the Managing Director, City Property (Glasgow) LLP to negotiate the terms and conditions of the disposal; and
- (c) noted that appropriate authority would be sought for the approval of agreed terms and conditions.

**14 Stewarton Road, flat 1/02, 938 Dumbarton Road, flat 1/02, 785 Dumbarton Road and 96 Woodville Street (Wards 3, 12 and 5) - Compulsory purchase orders approved.**

**3** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals to promote compulsory purchase orders (CPOs) over 4 properties at 14 Stewarton Road, flat 1/02, 938 Dumbarton Road, flat 1/02, 785 Dumbarton Road and 96 Woodville Street (Wards 3, 12 and 5), advising

- (1) of proposals to promote CPOs over all 4 properties, that had been identified on the Council Tax register as being long-term empty homes which were in private ownership and which had been lying in various states of disrepair for a considerable amount of time; and
- (2) that ownership of the 4 properties would be transferred by the Council through 'back to back' agreements that would be entered into and legally agreed through all parties in advance of the CPOs being promoted.

After consideration, the committee approved

- (a) the promotion of Compulsory Purchase Orders over the properties at 14 Stewarton Road, flat 1/02, 938 Dumbarton Road, flat 1/02, 785 Dumbarton Road, and 96 Woodville Street; and
- (b) 'back-to-back' agreements with Wheatley Homes Glasgow Limited for 14 Stewarton Road, Whiteinch and Scotstoun Housing Association for flat 1/02, 938 Dumbarton Road and flat 1/02, 785 Dumbarton Road, and Linthouse Housing Association for 96 Woodville Street.

**Contracts approved in terms of Scheme of Delegated Functions noted.**

**4** There was submitted and noted a report by the Director of Legal and Administration detailing contracts approved, in terms of the Scheme of Delegated Functions, during the period from 1st October to 31st December 2024, as detailed in the appendices to the report.

## **Sustainable Procurement Strategy 2023-27 – Bi-annual performance update noted.**

**5** With reference to the minutes of the City Administration Committee of 23rd March 2023 (Print 1, page 38) approving the Sustainable Procurement Strategy 2023-27, there was submitted and noted a report by the Director of Legal and Administration regarding the bi-annual update of the delivery of the Strategy, advising

- (1) that the Strategy had 6 key Strategic Procurement objectives and 29 actions, with more than 50% of the actions having a sustainable theme;
- (2) of the Action Plan, as detailed in Appendix A of the report, showing all the deliverables, including the associated target dates until 2027; and
- (3) of the 8 actions that were targeted for completion by December 2024 which supported the delivery of 5 of the 6 key Strategic Procurement objectives, 7 having been completed on time and 1 had been delayed, which was completed in February 2025.

## **Provision of financial services relating to the Council's model for climate investment – Award of contract approved.**

**6** There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of financial services relating to the Council's model for climate investment, advising that

- (1) the Council's budget for the provision of financial services relating to the Council's model for climate investment was £600,000;
- (2) the contract, to be utilised by the Chief Executive's Department, would be for a period of 2 years with the option to extend for a period of up to 24 months; and
- (3) of the 23 consultancies on Lot 4 of the Crown Commercial Services Framework invited to make a bid, 6 had submitted a bid, and following an evaluation it was recommended that the contract be awarded to PricewaterhouseCoopers LLP.

After consideration, the committee approved the award of contract for the provision of financial services relating to the Council's model for climate investment to PricewaterhouseCoopers LLP at a budget of £600,000 over the 4-year contract, which included the extension period.

**Provision of a back-office software solution for enterprise resource planning  
- Award of contract approved.**

7 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of a back-office software solution for enterprise resource planning (ERP), advising that

- (1) the Council had a requirement for the provision of a back-office software solution for ERP, and that the scope of the new ERP system was specified to futureproof the Council's Strategic and Operational requirements;
- (2) the contract duration was for 10 years, which was the maximum contract period available from the Crown Commercial Services' (CCS) framework and aligned with industry standard contract duration; and
- (3) of the 29 suppliers on the CCS framework invited to make a bid, 2 had submitted a bid and following an evaluation it was recommended that the contract be awarded to Oracle Corporation UK Limited.

After consideration, the committee approved the award of contract for the provision of a back-office software solution for enterprise resource planning to Oracle Corporation UK Limited at an estimated value of contract, over the 10-year period, of £6,610,949.



## **CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.**

Hybrid meeting, 20th March 2025.

### **Contracts and Property Committee.**

Present: Franny Scally (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Seonad Hoy, Dan Hutchison, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Cecilia O'Lone and Thomas Rannachan.

Attending: D Brand (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Former Parkhead Library, 64 Tollcross Road (Ward 9) – Disposal approved.**

1 With reference to the minutes of the City Administration Committee of 26th September 2019 (Print 4, page 338) approving the allocation of up to £2.5m from the Community Hub Fund for the relocation of Parkhead Library, 64 Tollcross Road (Ward 9) to the proposed East End Health and Social Care Partnership Hub, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the outcome of the marketing exercise carried out by City Property (Glasgow) LLP for the building, advising

- (1) that the subject site, detailed in an appendix to the report, was subject to an early non-operational surplus procedure on 2nd October 2024, with no notes of interest having been received;
- (2) that following advertisement on the open market, a bid had been received which included an unconditional offer of £175,000 for the library, with a proposed use as a multi-purpose community and event space; and
- (3) of the proposed terms and conditions.

After consideration, the committee approved the disposal of the former Parkhead Library, 64 Tollcross Road to Hector House (Glasgow) Limited, subject to the terms and conditions detailed in the report.

### **Variation in order of business.**

2 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

### **Provision of external legal services – Award of framework approved.**

**3** There was submitted a report by the Director of Legal and Administration regarding tenders received to be appointed to the framework agreement for the provision of external legal services, advising that

- (1) the Council's anticipated spend for the provision of external legal services was £2m over the 4 years of the framework;
- (2) the Council's Legal Services had its own in-house expertise across a wide range of specialist legal areas offering best value in those areas, therefore external legal advice would only be required to complement the Council's in-house services;
- (3) the contract, to be utilised primarily by Legal Services would commence on 9th April 2025; and
- (4) of the 25 suppliers who had expressed an interest, 10 had submitted a bid and following an evaluation it was recommended the framework be awarded over 6 Lots to the suppliers detailed in the report.

After consideration, the committee approved the award of a framework agreement for the provision of external legal services at an estimated annual contract value for the Council of £500,000 to:-

- (a) Lot 1 – Employment:-  
Harper Macleod LLP (SO300331)  
Thorntons Law LLP (SO300381)  
Brodies LLP (SO300334)
- (b) Lot 2 – Corporate:-  
Morton Fraser MacRoberts (SO300472)  
Harper Macleod LLP (SO300331)  
Brodies LLP (SO300334)  
Sheppard and Wedderburn (SO300895)  
Anderson Strathern LLP (SO301485)
- (c) Lot 3 – General Litigation:-  
Harper Macleod LLP (SO300331)  
Morton Fraser MacRoberts (SO300472)  
Brodies LLP (SO300334)
- (d) Lot 4 – Children and Families:-  
JK Cameron  
Harper Macleod LLP (SO300331)  
Brodies LLP (SO300334)
- (e) Lot 5 – Property:-  
Harper Macleod LLP (SO300331)  
Brodies LLP (SO300334)

Sheppard and Wedderburn (SO300895)  
Thorntons Law LLP (SO300381)  
Anderson Strathern LLP (SO301485)

- (f) Lot 6 – Construction:-  
Harper Macleod LLP (SO300331)  
DWF LLP (OC328794)  
CMS Cameron McKenna Nabarro Olswang LLP (OC310335)

**LEIP funding phase 2 investment - Calton Gaelic School – Award of contract approved.**

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding a tender received from City Building (Contracts) LLP for the redevelopment of the former St James' Primary School and the creation of a new Primary School for Gaelic Medium Education, advising that

- (1) as part of the Scottish Government's Learning Estate Investment Programme (LEIP), the Council was successful in securing funding as a qualifying project for the redevelopment of the former St James' Primary School into a new Primary School for the provision of Gaelic Medium Education;
- (2) City Building (Contracts) LLP had been issued with an advanced works package for the redevelopment of the building and tender documentation for the remainder of the redevelopment works had been prepared following Client agreement of final designs and was issued to City Building on 10th June 2024 with a return date of 30th August 2025; and
- (3) the construction duration was estimated to be 76 weeks, and the ambition for the project was for all works to be completed and for the facility to be occupied by October 2026.

After consideration, the committee approved the award of contract for the redevelopment of the former St James' Primary School to City Building (Contracts) LLP for £17,672,780 within an overall project budget of £23,838,000.

**Provision of debt management and sheriff officer services – Award of framework agreement approved.**

5 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of debt management and sheriff officer services, advising that

- (1) the Council's estimated annual spend for the provision of debt management and sheriff officer services was £1,250,000;

- (2) the framework, to be utilised mainly by Financial Services and Legal Services but was open to all council departments and Arms' Length Organisations, was for a period of 4 years and would commence on 1st April 2025; and
- (3) it was agreed that an open tender process would be the most appropriate method to deliver this framework which had been split into 7 lots, and following an evaluation it was recommended the framework agreement be awarded to the suppliers detailed in the report.

After consideration, the committee approved the award of a Framework Agreement for the provision of debt management and sheriff officer services for a period of 4 years at an estimated annual value of £1,278,786 to:-

- (a) Council Tax (first placement) – Scott & Co (Scotland) LLP;
- (b) Council Tax (second placement) – George Walker & Co. T/A Walker Love;
- (c) Non-Domestic Rates (NDR) - Scott & Co (Scotland) LLP;
- (d) Sundry Debt - Scott & Co (Scotland) LLP;
- (e) Fixed Penalty Notices - Scott & Co (Scotland) LLP;
- (f) Housing Benefit Overpayment - Scott & Co (Scotland) LLP; and
- (g) Sheriff Officer Services (not connected to Lots 1 – 6) - George Walker & Co. T/A Walker Love.

### **Supply and delivery of single inflatable mattress overlay – Award of contract approved.**

6 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of single inflatable mattress overlay, advising that

- (1) the Council's annual historical spend for the supply and delivery of single inflatable mattress overlay was £34,182;
- (2) the contract would support the EquipU store services requirements that provided and maintained assistive technologies for vulnerable citizens across 6 Council partners and NHS Greater Glasgow and Clyde Valley, and the Partnership's annual historical spend for this service was £202,304;
- (3) the contract, to be utilised by Glasgow City Health and Social Care Partnership was for a duration of 60 months, with the option to extend for up to a further 2 years; and

- (4) of the 19 suppliers appointed to category 4 of the Dynamic Purchasing System invited to make a bid, 3 submitted a bid and following an evaluation it was recommended the contract be awarded to Frontier Therapeutics Ltd.

After consideration, the committee approved the award of contract for the supply and delivery of single inflatable mattress overlay to Frontier Therapeutics Ltd at an estimated annual contract value of £227,360.

### **Provision of corporate mobile data services – Award of contract approved.**

7 There was submitted a report by the Director of Legal and Administration regarding a direct award of contract for the provision of corporate mobile data services, advising that

- (1) the Council's annual spend for the provision of corporate mobile data services was £773,772, which was based on its quarterly billing profile;
- (2) the contract would be used across the Council family, and was anticipated to commence on 1st May 2025 for a period of 2 years with the option to extend for 2 periods of up to 12 months; and
- (3) it was agreed that a direct award of contract/process from the Scottish Government's framework for Mobile, Voice and Data services would be the most appropriate method to deliver this contract and following the open tender process it was recommended the contract be awarded to Vodafone Limited.

After consideration, the committee approved the direct award of contract for the provision of corporate mobile data services to Vodafone Limited at an estimated annual contract value of £160,480.

### **Design, supply and install of a materials recovery facility – Award of contract approved.**

8 There was submitted a report by the Director of Legal and Administration regarding tenders received for the design, supply and install of a materials recovery facility (MRF), advising that

- (1) the Council's budget for the design, supply and install of a MRF was part funded by grant funding from the Scottish Government's Recycling Improvement Fund of £7m with the remaining budget contribution of £8,247,313 coming from Neighbourhoods Regeneration and Sustainability's (NRS) capital budget;
- (2) it was agreed that the Competitive Procedure with Negotiation process would be the most appropriate method to deliver this contract, and the opportunity was advertised via UK Find a Tender Service and Public Contracts Scotland;

- (3) the contract, to be utilised by NRS was for a duration of approximately 3 years and the targeted full completion and acceptance of the MRF was March 2027 and end of defects liability was April 2028; and
- (4) of the 27 suppliers who had expressed an interest, 2 suppliers submitted a bid at stage 2 of the procurement process and following an evaluation it was recommended the contract be awarded to Turmec Limited.

After consideration, the committee approved the award of contract for the design, supply and install of a materials recovery facility to Turmec Limited at an estimated value of £15,247,313.

## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 12th February 2025.

### Licensing and Regulatory Committee.

Present: Sean Ferguson (Chair), Abdul Bostani, Leòdhas Massie, Jill Pidgeon and Hanif Raja.

Apologies: Eunis Jassemi and Alex Wilson.

Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

### Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 6 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>PRIVATE HIRE CAR LICENCE (RENEWAL)</i>			
Rifat Sultana (PV26228)	n/a	3 years	Granted and warning issued regarding future timeous vehicle safety inspections
<i>PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)</i>			
Kashif Baig (PD33168)	n/a	3 years	Granted
<i>TAXI LICENCE (NEW)</i>			
Yonis Farqadini (TV09759)	n/a	3 years	Noted withdrawal of application
<i>TAXI LICENCE (RENEWAL)</i>			
Lynedoch Taxi Service (TV09686)	n/a	3 years	Refused
Cambus Taxi Service (TV09764)	n/a	3 years	Continued for vehicle safety inspection and production of requisite

documentation

*TAXI DRIVER'S LICENCE (NEW)*

Mohammad Khalil (TD17699)	n/a	3 years	Continued for further information
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**Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

**Application by Ryan McPhail (PD33470) for private hire car driver's licence (New) – Consideration continued.**

3 There was submitted a report by the Director of Legal and Administration regarding an application by Ryan McPhail (PD33470) for a private hire car driver's licence (New) for 3 years.

After consideration, the committee continued consideration of the application for further information.

**Application by Patrick Traynor (PD32921) for private hire car driver's licence (Renewal) granted, after division.**

4 There was submitted a report by the Director of Legal and Administration regarding an application by Patrick Traynor (PD32921) for a private hire car driver's licence (Renewal) for 3 years.

Bailie Raja, seconded by Councillor Ferguson, moved that the application be granted for a restricted period of 1 year and a severe warning issued regarding the applicant's future conduct.

Councillor Pidgeon, seconded by Councillor Massie, moved as an amendment that the application be refused.

On a vote being taken by a show of hands, 2 members voted for the amendment and 3 for the motion, which was accordingly declared to be carried and the application was granted for a restricted period of 1 year and a severe warning issued regarding the applicant's future conduct.



## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 13th February 2025.

### Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Leòdhas Massie and Hanif Raja.

Apologies: Eunis Jassemi and Jill Pidgeon.

Attending: G McDermid (Clerk); and K McDonald (for the Director of Legal and Administration).

### Applications for private hire car licence dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 57 applications for a private hire car licence (New) for 3 years.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Decision</i>
Faisal Naveed (PV26222)	Noted withdrawal of item from agenda
Muhammad Nawaz (PV26223)	Noted withdrawal of item from agenda
Hassan Syed (PV26224)	Noted withdrawal of item from agenda
Mohammad Asif Iqbal (PV26225)	Noted withdrawal of item from agenda
Aarij Muhammad (PV26226)	Noted withdrawal of item from agenda
Khalid Iqbal (PV26227)	Noted withdrawal of item from agenda
Mohammed Husnain Shabir (PV25875)	Noted withdrawal of item from agenda
Behzad Liaqat (PV26231)	Noted withdrawal of item from agenda
Wasem Omran (PV26232)	Noted withdrawal of item from agenda

Azeddine Arous (PV26233)	Noted withdrawal of item from agenda
Hassan Malik (PV26234)	Noted withdrawal of item from agenda
Abas Mohammed Abdullahi (PV26235)	Noted withdrawal of item from agenda
Rahimullah Omarzai (PV26236)	Noted withdrawal of item from agenda
Bahaa Abu Khshrif (PV26237)	Noted withdrawal of item from agenda
Mdian Alfroukhi (PV26238)	Noted withdrawal of item from agenda
Mohammad Habibi (PV26239)	Noted withdrawal of item from agenda
Abdelkader Chouchaoui (PV26240)	Noted withdrawal of item from agenda
Mohammed Ajaib (PV26241)	Noted withdrawal of item from agenda
Shahzad Ahmad (PV26242)	Noted withdrawal of item from agenda
Khial Muhammad Popalzai (PV26243)	Noted withdrawal of item from agenda
Ammad Ali Khan (PV26244)	Noted withdrawal of item from agenda
Kibreab Fshatsion (PV26262)	Noted withdrawal of item from agenda
Saad Sulaiman (PV26263)	Refused
Harjinder Kumar (PV26264)	Refused
Ramzan Khan (PV26265)	Refused
Mohammad Iqbal Askani (PV26266)	Refused
Adam Haroun (PV26267)	Refused

Sandip Kumar (PV26268)	Refused
Choudhry Asif Ali (PV26197)	Refused
Daud Jan Wahdat (PV26269)	Refused
Shbuz Mia (PV26270)	Refused
Francis Asamoah (PV26271)	Refused
Muhammad Rizwan (PV26272)	Refused
Khalid Habib (PV26291)	Refused
Qaasim A Mohamed (PV26292)	Refused
Adeel Ahmad (PV26293)	Refused
Fouad Ibrahim (PV26294)	Refused
Ali Ashraf (PV26295)	Refused
Hitesh Singh (PV26296)	Refused
Awais Akram (PV26297)	Refused
Tariq Shabbir (PV26298)	Refused
Asim Gulzar (PV26299)	Refused
Harpreet Singh (PV26300)	Refused
Muhammad Shahid (PV26301)	Refused
Vladimir Mirenski (PV26302)	Refused
Aliyi Abdo (PV26311)	Refused
Muhammad Javed (PV26312)	Refused
Hillington MOT Centre (PV26313)	Refused
Graeme Craig (PV26314)	Refused
Muhammad Sajjad (PV26315)	Refused
Abrar Hussain Qureshi (PV26316)	Refused
Tanveer Anjum (PV26317)	Refused

CSJ Cars (PV26318)	Refused
Hillington MOT Centre (PV26319)	Refused
Abdiqadir Mohamed Nur (PV26320)	Noted withdrawal of application
Aurelian Bratu (PV26321)	Refused
Zain Ashfaq (PV26322)	Refused

## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 26th February 2025.

### Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi, Leòdhas Massie, Jill Pidgeon and Hanif Raja.
- Apology: Abdul Bostani.
- Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

### Applications for various types of licences dealt with - Dissent.

1 There was submitted a report by the Director of Legal and Administration detailing 16 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises/stance</i>	<i>Duration</i>	<i>Decision</i>
<i>HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)</i>			
Pritpal Singh Khaira (HMO07305)	0/1, 99 Buccleuch Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability and severe warning issued regarding applicant's future management of premises, Councillor Wilson dissenting
Osasil Ltd (HMO07308)	3/2, 51 Cecil Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

Duncan MacDonald (HMO07309)	17 Auckland Wynd (Ward 9)	3 years	Noted withdrawal of item from agenda
Brook Cedron Garden Ltd (HMO07311)	L/F, 84 Mingulay Street (Ward 16)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Barnardos (HMO07313)	1/1, 52 Buccleuch Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability and severe warning issued regarding applicant's future management of premises, Councillor Wilson dissenting
Lorna Norton (HMO07321)	1/2, 59 St Mungo Avenue (Ward 10)	3 years	(1) Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and  (2) Warning issued regarding applicant's future management of premises

*HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)*

Emma Jane Mercer (HMO04954)	T/R, 90 Wilton Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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*LATE HOURS CATERING LICENCE (NEW)*

Curry Pot Cafe Ltd (LHC00559)	139 Dumbarton Road (Ward 23)	3 years	Granted
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*PRIVATE HIRE CAR LICENCE (RENEWAL)*

Mazin Mohamed (PV26348)	n/a	3 years	Refused
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*PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)*

Hamzeh Karimi (PD33764)	n/a	3 years	Refused, Bailie Raja dissenting
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*PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)*

Khizr Bashir (PD33562)	n/a	3 years	Granted
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*SHORT TERM LET LICENCE (HOME SHARING) (NEW)*

Diana Schad (GL01309)	102 Loudon Hill Road (Ward 17)	3 years	Granted
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*STREET TRADER'S LICENCE (RENEWAL)*

Calum Campbell (ST01266)	East side of Derby Street, 38 metres north of Bentinck Street (Ward 10)	3 years	Refused
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*TAXI LICENCE (NEW)*

PSG Leasing Ltd (TV09747)	n/a	3 years	Continued for further information
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Crow Taxis (TV09748)	n/a	3 years	Refused
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*TAXI DRIVER'S LICENCE (NEW)*

Harblas Kaler (TD17724)	n/a	3 years	Granted and warning issued regarding applicant's future conduct
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## **Exclusion of public.**

**2** The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as exempt information, as defined in paragraph 3 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Application by Anisa Parveen Bashir (PD33052) for private hire car driver's licence (New) refused.**

**3** There was submitted a report by the Director of Legal and Administration regarding an application by Anisa Parveen Bashir (PD33052) for a private hire car driver's licence (New) for 3 years.

After consideration, the committee refused the application.



## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 27th February 2025.

### Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Sean Ferguson, Leòdhas Massie and Hanif Raja.  
Apologies: Abdul Bostani, Eunis Jassemi and Jill Pidgeon.  
Attending: G McDermid (Clerk); and K McDonald (for the Director of Legal and Administration).

### Applications for private hire car licence dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 29 applications for a private hire car licence (New).

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Duration</i>	<i>Decision</i>
Claims Express Ltd (PV26382)	3 years	Noted withdrawal of item from agenda
Hamuyon Nawabi (PV26383)	3 years	Noted withdrawal of item from agenda
Zhair Khalid Barwari (PV26384)	3 years	Noted withdrawal of item from agenda
Jaafar Alsaffar (PV26385)	3 years	Noted withdrawal of item from agenda
Raza Salim (PV26386)	3 years	Noted withdrawal of item from agenda
Marcellinus Umensofor (PV26387)	3 years	Noted withdrawal of item from agenda
Sufyan Ishtiaq (PV25942)	3 years	Refused
Jatinder Singh (PV26388)	3 years	Refused
Sarajuddin Tasal (PV26389)	3 years	Refused
Mehmood Rauf (PV26390)	3 years	Refused
Lukasz Rataj (PV26391)	3 years	Refused

Muhammad Raza (PV26392)	3 years	Refused
Khalid Hassan (PV26393)	3 years	Refused
Martin Lewsley (PV26394)	3 years	Refused
Ali Haider (PV26120)	3 years	Refused
Adnan Ali (PV26604)	3 years	Refused
Hillington MOT Centre (PV26605)	3 years	Refused
Hillington MOT Centre (PV26606)	3 years	Refused
Tom Ogbu (PV26607)	Temporary for 6 weeks	Refused
Elfadil Subaiman Mohammed (PV26608)	3 years	Refused
Senait Okbay (PV26609)	3 years	Refused
Ayesha Akhtar (PV26610)	3 years	Refused
Ezzeldin Ali Mohammed (PV26611)	3 years	Refused
Abdalla Mohmoud (PV26612)	3 years	Refused
Ihsan Imtiaz (PV26613)	3 years	Refused
Chaudry Ali Riaz (PV26614)	3 years	Refused
Abdinasir Mohamed (PV26616)	3 years	Refused
Geda Guteta (PV26617)	3 years	Refused
Zubair Sarwar (PV26618)	3 years	Refused

## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 5th March 2025.

### Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi, Leòdhas Massie and Hanif Raja.
- Apologies: Abdul Bostani and Jill Pidgeon.
- Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); C Hughes (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

### Exclusion of public.

1 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Civic Government (Scotland) Act 1982 – Suspension of private hire car driver's licence of Andrew Gilfillan (PD31141) with immediate effect agreed.**

2 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the private hire car driver's licence of Andrew Gilfillan (PD31141), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982

- (1) advising that
  - (a) following receipt of a complaint from the Chief Constable, Police Scotland, the private hire car driver's licence of Andrew Gilfillan had been suspended on 6th February 2025 with immediate effect for a period of 6 weeks; and
  - (b) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the private hire car driver's licence of Andrew Gilfillan, in terms of paragraph 11 of Schedule 1 to the said Act; and
- (2) attaching correspondence from the Chief Constable, Police Scotland, detailing the terms of the complaint.

After consideration, the committee agreed to suspend the private hire car driver's licence of Andrew Gilfillan for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

### **Civic Government (Scotland) Act 1982 – Requests to consider suspension or revocation of various private hire car drivers' licences dealt with.**

3 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various private hire car drivers' licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee dealt with the requests as follows:-

<i>Licence holder and reference number</i>	<i>Decision</i>
James Johnston (PD28455)	Licence suspended for unexpired portion of its duration with immediate effect
Zulfqar Ahmed (PD28872)	Licence suspended for unexpired portion of its duration with immediate effect
Mohammed Jamil (PD29630)	Licence suspended for unexpired portion of its duration with immediate effect
Iqbal Hussain (PD30691)	Licence suspended for unexpired portion of its duration with immediate effect
Robert McMillan (PD30684)	Licence suspended for unexpired portion of its duration with immediate effect
Javid Akhtar (PD31926)	Licence suspended for unexpired portion of its duration with immediate effect
Tariq Gondal (PD33438)	Noted withdrawal of item from agenda

### **Complaints against various licence holders dealt with - Dissent.**

4 There was submitted a report by the Director of Legal and Administration detailing 11 complaints against various licence holders.

After consideration, the committee dealt with the complaints as follows:-

<i>Licence holder and reference number</i>	<i>Decision</i>
<b>PRIVATE HIRE CAR LICENCE</b>	
786 Private Hire Ltd (PV22077)	No action
Network Private Hire Ltd (PV22142)	No action
Sajjad Hussain (PV23142)	Continued for vehicle safety inspection
Adrian Stewart (PV24069)	No action
Mohammed Shezad (PV24653)	Continued to allow licence holder to be in attendance

**PRIVATE HIRE CAR DRIVER'S LICENCE**

Sayyid Mohammed Mohammed (PD31057)	Licence suspended for 2 months
Javid Iqbal (PD32709)	Licence suspended for 1 month, Councillor Ferguson dissenting

**TAXI LICENCE**

JCR Taxis (TV08689)	Noted withdrawal of item from agenda
Richmond Taxi Company (TV08842)	Continued to allow licence holder to be in attendance
Eday Taxi Service (TV09146)	Continued to allow licence holder to be in attendance
Wil Taxi Service (TV09372)	Continued to allow licence holder to be in attendance

**Complaint regarding private hire car driver's licence of Malik Faisal (PD31197) – Licence suspended for 3 months, after division.**

5 There was submitted a report by the Director of Legal and Administration regarding a complaint in respect of the private hire car driver's licence of Malik Faisal (PD31197).

Councillor Wilson, seconded by Bailie Raja, moved that the licence be suspended for 3 months.

Councillor Ferguson, seconded by Councillor Massie, moved as an amendment that the licence be revoked.

On a vote being taken by a show of hands, 2 members voted for the amendment and 3 for the motion, which was accordingly declared to be carried and the licence was suspended for 3 months.

## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 12th March 2025.

### Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson and Hanif Raja.  
Apologies: Eunis Jassemi, Leòdhas Massie and Jill Pidgeon.  
Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

### Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 15 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)</i>			
Fattah Holdings Ltd (HMO07323)	2/1, 28 Gray Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Thenue Housing Association (HMO02918)	0/2, 5 Old Dalmarnock Road (Ward 9)	3 years	(1) Granted for a restricted period of 1 year, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and  (2) Severe warning issued regarding applicant's future management of

			premises
Naziran Shafi (HMO07329)	1/2, 207 Kent Road (Ward 10)	3 years	(1) Granted for a restricted period of 1 year, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and  (2) Severe warning issued regarding applicant's future management of premises

*HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)*

Jaspal Singh Matharu (HMO03616)	1/1, 1159 Argyle Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Kathleen Reid (HMO06402)	2/1, 103 Otago Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Parveen Liaquat (HMO01671)	2/2, 146 Holland Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Alasdair Dennis (HMO05000)	3/2, 546 Sauchiehall Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and



Sustainability

Zahid Hussain (HMO03200)	2/2, 66 Kenmure Street (Ward 6)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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*PUBLIC ENTERTAINMENT LICENCE (NEW)*

Steven Johnston (PEL01288)	Fanzone, Hampden Park, Blue Car Park (Ward 7)	Temporary on 23rd March 2025	Granted, subject to conditions detailed in reports by Director of Legal and Administration and Executive Director of Neighbourhoods, Regeneration and Sustainability
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*PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)*

Hassanullah Rasoli (PD33473)	n/a	3 years	Granted and warning issued regarding applicant's future conduct
Netsanet Mekonen (PD33644)	n/a	3 years	Refused
Shahzad Mazhar (PD33769)	n/a	3 years	Refused
Muhammad Jamshaid Ali (PD33805)	n/a	3 years	Refused

*PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)*

Nazir Ahmad (PD33079)	n/a	3 years	Noted withdrawal of item from agenda
Iqbal Akhtar (PD33597)	n/a	3 years	Continued for further information



## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 19th March 2025.

### Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Leòdhas Massie and Jill Pidgeon.

Apology: Hanif Raja.

Attending: G McDermid (Clerk); M Millar, Director of Legal and Administration; and B Carroll (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

#### **Civic Government (Scotland) Act 1982 – 19 St Francis Rigg (Ward 8) - Reconsideration of application by Mark Kelly (GL00567) for short term let licence (Secondary Letting) (New) – Consideration continued.**

1 With reference to the minutes of 11th December 2024 (Print 6, page 104) refusing an application by Mark Kelly (GL00567) for a short term let licence (Home Letting) (New) for 3 years in respect of premises at 19 St Francis Rigg (Ward 8), there was submitted a report by the Director of Legal and Administration advising that the application was referred back to this committee for reconsideration in light of new information as the application was for the secondary letting of the premises and not home letting, as detailed in the report.

After consideration, the committee continued consideration of the application to allow the applicant to be in attendance.

#### **Antisocial Behaviour etc (Scotland) Act 2004 – Request to consider whether Riaz U Din remained a fit and proper person to be entered in register of private landlords – Consideration continued.**

2 There was submitted a report by the Director Legal and Administration detailing a request by the Executive Director of Neighbourhoods, Regeneration and Sustainability to consider whether Riaz U Din remained a fit and proper person to be entered in the register of private landlords, in terms of Part 8 of the Antisocial Behaviour etc (Scotland) Act 2004.

After consideration, the committee continued consideration of the matter to allow the landlord to be in attendance.

**Antisocial Behaviour etc (Scotland) Act 2004 - Applications to be entered in register of private landlords dealt with.**

**3** There was submitted a report by the Director of Legal and Administration detailing 6 applications to be entered in the register of private landlords for 3 years, in terms of Part 8 of the Antisocial Behaviour etc (Scotland) Act 2004.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant</i>	<i>Decision</i>
Uzma Shahazadi	Refused
John Maguire	Granted
Douglas Park	Refused
Laird Henry	Granted
Sahail Ahmed	Continued at request of applicant
Finlay MacDonald	Refused

## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 11th February 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Allan Gow and Seonad Hoy.

Attending: B Davies (Clerk); and Jane MacAskill (for the Head of Human Resources).

#### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Financial Services - Appeal against dismissal rejected.**

3 The committee considered an appeal against dismissal by an employee previously employed in Financial Services.

Having heard J Slaven, GMB and S Durning and N McCormack, Financial Services, the committee, after discussion and in the absence of the appellant, rejected the appeal.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 12th February 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Ken Andrew and Margaret Morgan.

Attending: A Hughes (Clerk); and J MacAskill (for the Head of Human Resources).

#### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting

#### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Neighbourhoods, Regeneration and Sustainability - Appeal against dismissal upheld.**

3 The committee considered an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, J Slaven, GMB and A Clark and A Smith, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, upheld the appeal.





## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 26th February 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Ken Andrew and Hanif Raja.

Attending: E Miller (Clerk); and N McCormack (for the Head of Human Resources).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Glasgow City Health and Social Care Partnership – Appeal against dismissal rejected.**

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, J Slaven, GMB and M Carlyle and A Mullen, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 4th March 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Allan Gow and Seonad Hoy.

Attending: P Yule (Clerk); and J Tees (for the Head of Human Resources).

#### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Chief Executive's Department - Stage 3 Collective Grievance - Consideration continued.**

3 The committee considered representations from employees within Chief Executive's Department.

Having heard the appellants, D Graham, Unison, M Booth and S Colgan, Chief Executive's Department, the committee agreed to continue consideration of the matter to a future meeting.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 18th March 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Robert Mooney and Anne McTaggart.

Attending: M McKinnon (Clerk); and T Hughes (for the Head of Human Resources).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Education Services – Representations dealt with – Grievance upheld in part.**

3 The committee considered representations from an employee within Education Services.

Having heard the appellant, D Wappington, NASUWT and C Davren and K Strachan, Education Services, the committee, after discussion, upheld the grievance in part.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 19th March 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Ken Andrew and Hanif Raja.

Attending: A Hughes (Clerk); and T Hughes (for the Head of Human Resources).

#### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Education Services – Representations dealt with – Grievance rejected.**

3 The committee considered representations from an employee within Education Services.

Having heard the appellant, J Hunter, EIS and S McGeever and K Smith, Education Services, the committee, after discussion, rejected the grievance.





## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

By video conference, 11th March 2025.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Declan Blench, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher, Fyeza Ikhlaq, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Attending: D Brand (Clerk); S Connelly, A Dale, R Middleton and M Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

#### **114 Festival Court (Ward 5) - 24/02042/FUL - Use of main door flatted dwelling (Sui generis) as short-term let (Sui generis) – Planning permission conditionally granted, after division.**

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Jingxiang Gao for planning permission for the use of a main door flatted dwelling (Sui Generis) as a short-term let (Sui generis) at 114 Festival Court (Ward 5) – 24/02042/FUL.

Councillor Andrew, seconded by Councillor Alam, moved that planning permission be conditionally granted, subject to an amended condition 03 to read:

“Prior to its first use, a revised Management Plan shall be submitted for the written approval of the Planning Authority. If approved the use shall operate in compliance with these details. For the avoidance of doubt the Management Plan should confirm the minimum and maximum stays per booking, maximum number of guests, details regarding check in/out, house rules, confirmation of the units management (whether private or via a partner company) and details of a 24hr contact number for complaints and guest queries”.

Councillor Bolander, seconded by Councillor Gallagher moved as an amendment that planning permission be refused.

On a vote being taken by calling the roll, 4 members voted for the amendment and 10 for the motion, which was accordingly declared to be carried.

#### **515 Victoria Road (Ward 8) - 23/02989/FUL - Erection of flue and air conditioning units to rear and security cameras to front and rear (Retrospective) – Planning permission conditionally granted.**

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Primo Dolce Holdings

QP Limited for planning permission for the erection of a flue and air conditioning units to the rear and security cameras to the front and rear (Retrospective) at 515 Victoria Road (Ward 8) – 23/02989/FUL.

After consideration, the committee conditionally granted planning permission.

**Site opposite 11-12 Florida Crescent (Ward 7) - 24/02250/FUL - Installation of telecommunications monopole, cabinets and ancillary works – Planning permission conditionally granted.**

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Cornerstone for the installation of a telecommunications monopole, cabinets and ancillary works at a site opposite 11-12 Florida Crescent (Ward 7) – 24/02250/FUL.

After consideration, the committee conditionally granted planning permission.

**95 Hope Street (Ward 10) - 24/02957/LBA - External alterations including display of signage – Listed building consent refused, after division.**

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Andy Cox for listed building consent for external alterations including display of signage at 95 Hope Street (Ward 10) – 24/02957/LBA.

Councillor Andrew, seconded by Councillor Bolander, moved that listed building consent be refused.

Councillor Pidgeon, seconded by Bailie Raja, moved as an amendment that listed building consent be granted.

On a vote being taken by calling the roll, 6 members voted for the amendment and 8 for the motion, which was accordingly declared to be carried.

## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 18th February 2025.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Declan Blench, Eva Bolander, Sean Ferguson, Fyeza Ikhlaq, Paul Leinster, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apologies: John Daly and Elaine Gallagher.

Attending: A Wyber (Clerk); D Batty, C Hunt and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

### **Site at Muirend Avenue/Clarkston Road (Ward 1) - 24/00213/LOCAL – Use of site as car wash, valeting and detailing facility with tyre fitting, service and repairs garage, parking and 2 EV charge points (Partly Retrospective) – Consideration continued.**

2 There was submitted a request by Riverford Commercials Ltd for a Planning Local Review of refusal of planning permission for the use of a site as a car wash, valeting and detailing facility with tyre fitting, a service and repairs garage, parking and 2 EV charge points (Partly Retrospective) at the site at Muirend Avenue/Clarkston Road (Ward 1) - 24/00213/LOCAL.

After consideration, the committee continued consideration of the review for the applicant to provide a more detailed Noise Impact Assessment.

### **321 Great Western Road (Ward 11) - 24/00205/LOCAL – Erection of outbuilding store to rear of restaurant (Retrospective) – Planning permission refused.**

3 There was submitted a request by Brett for a Planning Local Review of refusal of planning permission for the erection of an outbuilding store to the rear of a restaurant (Retrospective) at 321 Great Western Road (Ward 11) - 24/00205/LOCAL.

After consideration, the committee refused planning permission.

**Land adjacent to 2A Fernleigh Road (Ward 2) – 24/00223/LOCAL – Use of land for charging of electric vehicles, installation of EV chargers, feeder pillar, access and associated works - Consideration continued – Declaration of interest.**

4 There was submitted a request by Zest Eco for a Planning Local Review of refusal of planning permission for the use of land for the charging of electric vehicles, the installation of EV chargers, a feeder pillar, access and associated works at land adjacent to 2A Fernleigh Road (Ward 2) - 24/00223/LOCAL.

After consideration, the committee continued consideration of the review for the applicant to provide:

- (1) a drainage strategy;
- (2) flood risk management/mitigation measures;
- (3) details of proposed surface treatments;
- (4) details of the management of the culvert which runs under the site; and
- (5) further details in relation to Traffic Management.

In terms of Standing Order No 27, Councillor Ferguson declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 4th March 2025.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Declan Blench, Sean Ferguson, Elaine Gallagher, Cecilia O'Lone, Jill Pidgeon and Hanif Raja.

Apologies: John Daly, Paul Leinster and Martha Wardrop.

Attending: L Sclater (Clerk); and D Batty, C Hunt, M K Channabasavaiah and S Taylor (Planning Advisors).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

### **48 Melville Street (Ward 6) - 24/00214/LOCAL - Use of house in multiple occupancy (Sui generis) as apart-hotel (Sui generis) (Retrospective) - Planning permission conditionally granted, after division.**

2 There was submitted a request by Mr Sajid Hussain for a Planning Local Review of refusal of planning permission for the use of a house in multiple occupancy (Sui generis) as an apart-hotel (Sui generis) (Retrospective) at 48 Melville Street (Ward 6) - 24/00214/LOCAL.

Councillor Andrew, seconded by Councillor Blench, moved that planning permission be refused.

Bailie Raja, seconded by Councillor Alam, moved as an amendment that planning permission be conditionally granted.

On a vote being taken by calling the roll, 5 members voted for the amendment and 4 for the motion. The amendment was accordingly declared to be carried.

### **196-198 Talla Road (Ward 4) - 24/00207/LOCAL - Installation of 2 EV charging bays and associated works - Planning permission conditionally granted.**

3 There was submitted a request by Zest Eco for a Planning Local Review of refusal of planning permission for the installation of 2 EV charging bays and associated works at 196-198 Talla Road (Ward 4) - 24/00207/LOCAL.

After consideration, the committee conditionally granted planning permission.

**Site formerly known as 663 Balmore Road (Ward 15) - 24/00206/LOCAL -  
Erection of flatted residential development (12 units) and associated works -  
Consideration continued.**

4 There was submitted a request by Mr Mohammed Dilshad Star for a Planning Local Review of refusal of planning permission for the erection of a flatted residential development (12 units) and associated works at a site formerly known as 663 Balmore Road (Ward 15) - 24/00206/LOCAL.

After consideration, the committee continued consideration of the review for the applicant to provide:

- (1) Flood Risk Assessment, Site levels and SuDS proposals;
- (2) Drainage Impact Assessment, Drainage Layout and Drainage Maintenance Schedule;
- (3) Flood Exceedance Routing;
- (4) Self-Certification, Independent Checks and Professional Indemnity Insurance Evidence;
- (5) Scottish Water approval for a new connection to the combined sewer;
- (6) Coal Mining Risk Assessment;
- (7) Geo-environmental Desk Study, showing scope of proposed site investigations;
- (8) Statement on Energy;
- (9) Preliminary Ecological Appraisal;
- (10) Biodiversity Statement;
- (11) Proposals for external waste storage area; and
- (12) Proposals for cycle parking.

## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 18th March 2025.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Declan Blench, Eva Bolander, Sean Ferguson, Elaine Gallagher, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apology: John Daly.

Attending: A Wyber (Clerk); M K Channabasavaiah; T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

### **987-997 Tollcross Road (Ward 19) - 24/00255/LOCAL – Erection of shop unit (Class 1A) and 2 residential flats (Sui generis) to vacant site, including amenity - Consideration continued.**

2 There was submitted a request by Mrs B Omorogbe for a Planning Local Review of the non-determination of planning permission for the erection of a shop unit (Class 1A) and 2 residential flats (Sui generis) to a vacant site, including amenity at 987-997 Tollcross Road (Ward 19) - 24/00255/LOCAL.

After consideration, the committee continued consideration of the review for the applicant to provide:

- (1) a coal mining risk assessment;
- (2) a statement of energy;
- (3) a waste management plan;
- (4) an initial site appraisal of the natural environment; and
- (5) a flood risk assessment.

**742 Pollokshaws Road (Ward 4) - 24/00225/LOCAL – Use of coffee shop/sandwich bar (Class 1A) as hot food takeaway (Sui generis) and installation of extraction flue - Planning permission refused, after division.**

**3** There was submitted a request by Grain and Grind for a Planning Local Review of refusal of planning permission for the use of a coffee shop/sandwich bar (Class 1A) as a hot food takeaway (Sui generis) and the installation of an extraction flue at 742 Pollokshaws Road (Ward 4) - 24/00225/LOCAL.

Councillor Alam, seconded by Bailie Raja, moved that planning permission be conditionally granted.

Bailie Wardrop, seconded by Councillor Andrew, moved as an amendment that planning permission be refused.

On a vote being taken by calling the roll, 6 members voted for the amendment and 6 for the motion. There being an equality of votes, the chair gave his casting vote in favour of the amendment, which was accordingly declared to be carried.

**1095 Great Western Road (Ward 23) - 24/00218/LOCAL – Erection of 2-storey extension and orangery to rear of dwellinghouse and alterations to boundary wall – Consideration continued.**

**4** There was submitted a request by Mrs L Lujan for a Planning Local Review of refusal of planning permission for the erection of a 2-storey extension and orangery to the rear of a dwellinghouse and alterations to the boundary wall at 1095 Great Western Road (Ward 23) - 24/00218/LOCAL.

After consideration, the committee continued consideration of the review for a site visit.



## **FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 26th February 2025.

### **Finance and Audit Scrutiny Committee.**

Present: Jill Brown (Chair), Alexander Belic, Elaine Gallagher, Sharon Greer, Greg Hepburn, Alex Kerr, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney (substitute for Jim Kavanagh), Margaret Morgan, Cecilia O'Lone (substitute for Frank McAveety) and Catherine Vallis.

Apologies: Jim Kavanagh and Frank McAveety.

Attending: C Birrell (Clerk); M Johnston, Director of Financial and Business Services; and D Black, Head of Audit and Inspection.

### **Responses to questions noted.**

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 29th January 2025.

### **Financial monitoring reports 2024/25 noted.**

2 There were submitted and noted financial monitoring reports by the Executive Director of Finance in respect of Revenues, the General Fund, Services, Related Companies and Joint Boards and the Common Good Fund, for the period from 1st April to 13th December 2024, including details of Civic Hospitality commitments for 2024/25 – 2027/28.

### **Common Good Fund budget 2025/26 – Position noted – Recommendation to City Administration Committee.**

3 With reference to the minutes of the Executive Committee of 5th February 2015 (Print 6, page 464) approving a revised policy on Common Good, there was submitted a report by the Executive Director of Finance, advising

- (1) that this committee considered the Common Good budget annually and made recommendations to the City Administration Committee for its consideration;
- (2) that the Executive Committee had agreed, as part of the 2014/15 budget, that the budget objective would be to balance the revenue budget without any requirement for a draw from the capital of the Common Good Fund for ongoing operational expenditure, without impinging on the ability of the Council to offer civic hospitality, and it was anticipated that the total income expected to be available in 2025/26 from investments, commission and rents would be sufficient to cover total expenditure; and

- (3) of a proposed draft budget for 2025/26, as outlined in an appendix to the report.

After consideration, the committee

- (a) noted the proposed budget for 2025/26 assuming no change to the existing use of the Common Good Fund; and
- (b) agreed to recommend to the City Administration Committee approval of the Common Good Fund budget for 2025/26.

#### **Treasury Management Strategy and Annual Investment Strategy 2025/26 noted – Recommendation to City Administration Committee.**

**4** There was submitted a report by the Executive Director of Finance regarding a proposed Treasury Management Strategy and Annual Investment Strategy for 2025/26, advising of

- (1) the reporting framework for the Treasury Management Strategy and Annual Investment Strategy (incorporating the Capital Strategy);
- (2) the Treasury Management Strategy for 2025/26, including:-
  - (a) the capital financing requirement;
  - (b) the prospects for interest rates;
  - (c) the current treasury position, as detailed in Appendix 1 of the report;
  - (d) the borrowing strategy for 2024/25;
  - (e) the policy on borrowing in advance of need;
  - (f) debt rescheduling;
  - (g) treasury management performance; and
  - (h) the prudential and treasury indicators 2024/25 to 2027/28, as detailed in Appendix 2 and 3 of the report;
- (3) the Annual Investment Strategy, including:-
  - (a) the investment policy;
  - (b) the creditworthiness policy with financial institutions;
  - (c) the investment strategy; and

- (d) non-treasury investments;
- (4) the capital strategy, as detailed in Appendix 7 of the report;
- (5) the training requirements and policy on the use of external providers; and
- (6) the role of the Section 95 Officer in relation to Treasury Management, as detailed in Appendix 8 of the report.

After consideration, the committee agreed to recommend to the City Administration Committee approval of the Treasury Management Strategy and Annual Investment Strategy for 2025/26, the prudential and treasury indicators for 2024/25 to 2027/28 and the Capital Strategy.

### **Sundry Trusts and Funds – Position noted.**

**5** There was submitted and noted a report by the Director of Financial and Business Services providing an update on the Council's Sundry Trusts and Funds for the financial year ending 31st March 2024, advising that

- (1) the Council's Sundry Trusts and Funds had been set up from donations and bequests from individuals and organisations over many years and, following a review of the trusts, a restructure had been approved in 2009, which reduced the number of trusts from 120 to 13;
- (2) there were 13 Sundry Trusts held with an overall balance of £16.195m as at 31st March 2024, which reflected a decrease in value of £1.979m from the previous year due to the net expenditure of the funds and a negative return on investments during 2023/24;
- (3) of the 13 Sundry Trusts held:-
  - (a) 5 had charitable status and were subject to the requirements of the Office of the Scottish Charity Regulator (OSCR), with their accounts being required to comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
  - (b) 4 of the charitable trusts had reappointed Azets as auditors in July 2023 on a 2 year contract and the non-charitable trusts were audited as part of the Council's audit appointment with EY; and
  - (c) the Fossil Grove Trust had taken direct responsibility for the financial administration of that trust in 2018/19 and had completed its own arrangements in relation to its audit and during 2023/24 the Fossil Grove Trust had been given consent by OSCR to wind up with all

remaining funds being transferred to a new Scottish Charitable Incorporated Organisation, held outwith the Council;

- (4) details of the objectives of the 13 trusts were included in Appendix 1 to the report, showing the opening balance, expenditure and income during the year together with movement on investment; and
- (5) the Sundry Trusts' investments were managed by the Council, with the majority of the funds invested on a longer term basis with Ruffer LLP and that as at 31st March 2024 Ruffer LLP held £16.002m in Sundry Trusts investments.

## **FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 11th March 2025.

### **Finance and Audit Scrutiny Committee.**

Present: Jill Brown (Chair), Alexander Belic, Bill Butler (substitute for Frank McAveety), Sharon Greer, Greg Hepburn, Dan Hutchison (substitute for Elaine Gallagher), Jim Kavanagh, Alex Kerr, Anne McTaggart, Angus Millar, Jon Molyneux, Margaret Morgan and Catherine Vallis.

Also present Richard Bell and George Redmond.

Apologies: Elaine Gallagher and Frank McAveety.

Attending: C Birrell (Clerk); S Millar, Chief Executive; M Johnston, Director of Financial and Business Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; D Black, Head of Audit and Inspection; and R Wynne, EY.

### **Outcome of independent review of senior officer exit payments – Details noted etc – Instruction to Head of Audit and Inspection.**

1 There was submitted a report by the Chief Executive regarding the findings of an independent review of arrangements relating to senior officer exit payments, advising,

- (1) that the Council published its Pre-audited Annual Accounts for financial year 2023/24 in July 2024 which included a Remuneration Report in accordance with The Local Authority Accounts (Scotland) Regulations 2014;
- (2) that the Remuneration Report disclosed that during 2023/24 there was a Strain on Fund cost of £317,417 in respect of the retirement of the former Chief Executive and a Strain on Fund cost of £223,065 and a Compensation for Loss of Office payment of £59,971 in respect of the retirement of the former Director of Legal and Administration;
- (3) that following publication of the Remuneration Report, concerns were raised with the Chief Executive by the Leader of the Council and the City Treasurer, with the Council having also received questions and requests under Freedom of Information legislation in relation to the financial terms associated with these departures;
- (4) that an initial review of the underlying documentation and process relating to the packages was carried out by the Council's Monitoring Officer and Head of Audit and Inspection, as detailed in the report;

- (5) that as a result of this initial review, it was determined that the most appropriate way to address the questions raised in relation to the exit packages was to instruct an independent, external investigation into the circumstances in which the payments were made and the approval processes which led to them and the Council's external auditors also requested external legal advice be sought on this matter;
- (6) that the Council had therefore instructed Brodies LLP to investigate and prepare a report on these matters and thereafter Brodies had instructed a KC to prepare an Opinion to confirm the findings of this review, as detailed in the appendices to the report; and
- (7) of the interim mitigation measures the Chief Executive had taken whilst the independent external review was being undertaken, as detailed in the report.

After consideration, the committee

- (a) noted
  - (i) the findings of the independent review, including the Investigatory Report by Brodies LLP, detailed in Appendix 2 and the Opinion of Senior Counsel, detailed in Appendix 3;
  - (ii) that a comprehensive internal review of the Council's governance arrangements relating to workforce and service reform activity was being undertaken, taking into account the findings and recommendations arising from this independent review and any recommendations put forward by the Council's external auditor; and
  - (iii) that reports would be submitted to future meetings of this committee, the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee, and the City Administration Committee on the outcome of the internal review of the Council's governance arrangements, which would include setting out any proposed changes to the Council's Scheme of Delegated Functions; and
- (b) instructed the Head of Audit and Inspection to provide regular updates to this committee on management's progress in implementing any agreed actions as a consequence of the review.

## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 12th February 2025.

### **Operational Performance and Delivery Scrutiny Committee.**

**Present:** Soryia Siddique (Chair), Imran Alam, Annette Christie, Chris Cunningham, Feargal Dalton, John Daly, Stephen Docherty, William Graham, Eunis Jassemi, Malcolm Mitchell (substitute for Richard Bell), Roza Salih, Catherine Vallis and Martha Wardrop.

**Apology:** Richard Bell.

**Attending:** C Jack (Clerk); D Black, Head of Audit and Inspection; C Davren (for the Executive Director of Education Services); G Smith and S Thomson (for the Director of Regional Economic Growth); C Quinn (for the Chief Executive); B Garrett (for the Chief Executive, Glasgow Life); and C MacKenzie (for the Director of Communication and Corporate Governance).

### **Response to questions noted – Requests to Chief Officer, Glasgow City Health and Social Care Partnership and Executive Director of Neighbourhoods, Regeneration and Sustainability.**

**1** There was submitted a response to questions raised by members at the meeting of this committee on 15th January 2025.

After consideration, the committee

- (1) noted the responses and that responses to any questions raised at this meeting would be submitted to the next meeting of this committee; and
- (2) requested that
  - (a) the Chief Officer, Glasgow City Health and Social Care Partnership and Executive Director of Neighbourhoods, Regeneration and Sustainability provide a report regarding use of hotel accommodation and enforcement action taken, along with anonymous case studies; and
  - (b) an officer from Neighbourhoods, Regeneration and Sustainability attend the next meeting.

**Strategic Plan - Grand Challenge 2 – Increase opportunity and prosperity for all our citizens - Missions 1, 2 and 3 - Service commitments noted – Request to Executive Director of Education Services.**

2 With reference to the minutes of 16th November 2022 (Print 4, page 414) approving a performance toolkit that would capture the actions and underpin the Grand Challenges and Missions contained within the Council's Strategic Plan 2022-27, there was submitted a report by the Chief Executive focussing on Grand Challenge 2: Increase opportunity and prosperity for all our citizens - Missions 1, 2 and 3,

- (1) advising
  - (a) of the work underway across a number of key areas to support the plan's commitments; and
  - (b) that the Council's Strategic Plan had initially been reported through a cost of living lens in order to ensure that all new activity initiated or prioritised as a response to the cost of living crisis could be reflected in performance reporting and considered of an annual review, however the plan was now been reported with a wider lens than the cost of living focus and reflects its wider commitments whilst keeping track of commitments which emerged through the ongoing cost of living lens; and
- (2) detailing in an appendix to the report, the progress and performance made, together with examples of work underway by the Chief Executive's Department, Economic Development, Education Services, Glasgow Life and Neighbourhoods, Regeneration and Sustainability across key areas to deliver those commitments, focussing particularly on Grand Challenge 4 and the undernoted Missions:-
  - (a) Mission 1: Increase opportunity and prosperity for all our citizens;
  - (b) Mission 2: Support the growth of an innovative, resilient and net zero carbon economy; and
  - (c) Mission 3: Raise attainment amongst Glasgow's children and young people.

After consideration, the committee

- (i) noted
  - (A) the Grand Challenges, Missions and Commitments within the Strategic Plan; and
  - (B) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme; and



- (ii) requested that the Executive Director of Education Services provide a report on Mission 3: Raise attainment amongst Glasgow’s children and young people with specific regard to literacy and numeracy performance figures.

**Climate Change Impact Assessment – Progress update noted.**

**3** With reference to the minutes of 5th June 2024 (Print 2, page 143) noting an update on the development of a Climate Change Impact Assessment (CCIA) tool, there was submitted a report by the Chief Executive providing a further update on the development of the CCIA tool, advising

- (1) that the initial draft of the CCIA tool was piloted to impact assess papers presented to the Net Zero and Climate Progress Monitoring Committee in May 2024 and allowed members to see how climate impacts could be affected and highlighted in ongoing work;
- (2) of the actions take following feedback from the pilot;
- (3) that the tool was structured around 5 key evidence filters that enabled the assessment to identify where the burden of climate impact lay across in relation to energy, transport, built and natural environment, just transition and biodiversity and evidence gathered would indicate the next steps required to understand the potential emissions;
- (4) of the steps required to be undertaken by officers where evidence highlighted the potential for an emissions impact, as detailed in the report; and
- (5) of the next steps.

After consideration, the committee noted

- (a) the continued development and next steps for the Climate Change Impact Assessment tool and the preparation for training roll-out to Committees and key stakeholders; and
- (b) the developing link with the Equality Impact Assessment process.



## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 12th March 2025.

### **Operational Performance and Delivery Scrutiny Committee.**

Present: Soryia Siddique (Chair), Imran Alam, Annette Christie, Chris Cunningham, Feargal Dalton, Stephen Docherty, Elaine Gallagher, William Graham, Eunis Jassemi, Roza Salih, Catherine Vallis and Martha Wardrop.

Apologies: Richard Bell and John Daly.

Attending: L Sclater (Clerk); D Black, Head of Audit and Inspection; M Booth, Head of Policy and Corporate Governance; N Farnell (for the Chief Executive); L Duffy, M Heath and D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and C MacKenzie (for the Director of Communication and Corporate Governance).

### **Response to questions noted.**

1 There was submitted a response to questions raised by members at the meeting of this committee on 12th February 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **Strategic Plan performance - Grand Challenge 3 - Fight the climate emergency in a just transition to a net zero Glasgow - Missions 1 and 2 - Service commitments noted.**

2 With reference to the minutes of 16th November 2022 (Print 4, page 414) approving a performance toolkit that would capture the actions and underpin the Grand Challenges and Missions contained within the Council's Strategic Plan 2022-27, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability focussing on Grand Challenge 3: Fight the climate emergency in a just transition to a net zero Glasgow, Missions 1 and 2,

- (1) advising
  - (a) of the work underway across a number of key areas to deliver the plan's commitments;

- (b) that the Strategic Plan had initially been reported through a cost of living lens in order to ensure that all new activity initiated or prioritised as a response to the cost of living crisis could be reflected in performance reporting and considered of an annual review, however the plan was now being reported with a wider lens than the cost of living focus and reflected its wider commitments whilst keeping track of commitments which emerged through the ongoing cost of living lens; and
  - (c) that the Strategic Plan remained under review to allow for consideration of any emerging commitments; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by Neighbourhoods, Regeneration and Sustainability across key areas to deliver those commitments, focussing particularly on Grand Challenge 3 and the undernoted Missions:-
- (a) Mission 1: Deliver sustainable transport and travel aligned with the city region; and
  - (b) Mission 2: Become a net zero carbon city by 2030.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

### **Council committee annual self assessments noted.**

**3** There was submitted and noted a report by the Head of Audit and Inspection advising that all Policy Development and Scrutiny Committee's annual self assessment for year 2 of this Council term had been completed, in terms of Standing Order Nos 31 and 32.

### **Equality Impact Assessment guidance noted.**

**4** With reference to the minutes of 11th October 2023 (Print 5, page 145) detailing the Equality Impact Assessment (EQIA) guidance and indicating that a refresh of the guidance would take place in Autumn 2024, there was submitted a report by the Chief Executive,

- (1) advising that

- (a) the use of the EQIA guidance tool ensured that decision making was informed by the Equality Act 2010, the Public Sector Equality duty, whilst supporting the development of policy, strategy and attendant actions flowing from the Council's Equality Outcomes; and
  - (b) the guidance would be regularly updated and reviewed, as would future training sessions to ensure accessibility to a wider number of those completing the EQIA process; and
- (2) detailing in the Appendix to the report, the updated EQIA guidance, as at February 2025.

After consideration, the committee

- (i) noted the
  - (A) revised guidance, as detailed in the appendix to the report; and
  - (B) rolling programme of EQIA training and the next steps; and
- (ii) recognised the focus of the EQIA as a tool for scrutiny of both equalities and decision making.

### **Implementation of Glasgow Life Council Family Review recommendations noted.**

**5** With reference to the minutes of 7th February 2024 (Print 7, page 126) detailing an update on the progress made with the implementation of Glasgow Life's Council Family review recommendations, there was submitted and noted a report by the Chief Executive providing a further progress update, advising that

- (1) of the 29 recommendations agreed by the City Administration Committee on 23rd January 2023 (Print 5, page 552), 26 recommendations had been completed to date, with 6 outstanding, as detailed in the appendix to the report; and
- (2) it was anticipated that the 6 remaining recommendations would be concluded over the coming months as they were interdependent on each other.



## **STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.**

Hybrid meeting, 19th March 2025.

### **Strathclyde Pension Fund Committee.**

Present: Richard Bell (Chair), Abdul Bostani, Jill Brown, Elaine Gallagher, Allan Gow, Ruairi Kelly, Catherine Vallis and Martha Wardrop.

Apologies: Thomas Glavin, UNITE; Darren Paterson, Scotland Police Authority; Councillor Martin Rooney, West Dunbartonshire Council; and Andy Thompson, GMB.

Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe and Stephen Kelly, UNISON; and Councillor Sandy Watson, North Lanarkshire Council.

Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; D Black, Head of Audit and Inspection; I Beattie and G Wood, Investment Advisory Panel; C Alexander and D Walker, Hymans Robertson; and K Gray, O Potapova and H Rohimun, EY.

### **Hymans Robertson – Presentation noted – Instruction to Director of Strathclyde Pension Fund.**

1 The committee heard a presentation by Mr Craig Alexander, Hymans Robertson on the Actuarial update.

After consideration, the committee

- (1) noted the presentation and thanked Mr Alexander for his contributions; and
- (2) instructed the Director of Strathclyde Pension Fund to report back to the next meeting on what work other pension funds were undertaking in relation to bridging the gender pensions gap.

### **Strathclyde Pension Fund – Revised Funding Strategy approved.**

2 There was submitted a report by the Director of Strathclyde Pension Fund regarding a regulator change relating to funding and the Funding Strategy Statement for Strathclyde Pension Fund, advising

- (1) that Strathclyde Pension Fund's Funding Strategy Statement detailed how Strathclyde Pension Fund ensured that sufficient resources were available to meet all pension liabilities and the funding position was formally assessed every 3 years in the triennial actuarial valuation carried out by the Fund's actuaries, Hymans Robertson;

- (2) that Hymans Robertson funding update as at 28th February 2025, as detailed in an Appendix to the report, showed an improvement in the funding level from 147% at the last formal valuation date of 31st March 2023 to 179% at the end of February 2025;
- (3) that on 9th May 2024, Scottish Ministers had initiated a consultation seeking views on a potential change to the Pension Fund regulations which proposed the creation of a discretion for administering authorities to determine the amount of exit credit which should be payable to an employer leaving the Local Government Pension Scheme, currently the exit credit was calculated by the actuary, with no discretion on the part of the administering authority;
- (4) that the consultation had ran for 3 weeks from 9th to 30th May 2024, however on 1st July 2024, the Scottish Public Pensions Agency (SPPA) advised that they were still considering the larger than expected number of comments received on the consultation and the SPPA then published, on 13th February 2025, their response to the consultation, as detailed in the report;
- (5) of Strathclyde Pension Fund's current policy and practice for exit credits and exit payments;
- (6) that it was proposed that Strathclyde Pension Fund's Funding Strategy Statement be amended, as detailed in the report, however this would be subject to consultation as Regulation 56 (3) of the Local Government Pension Scheme (Scotland) | Regulation 2018 requires Strathclyde Pension Fund to consult with such persons as it considers necessary before making any changes to its Funding Strategy Statement;
- (7) that it was proposed that Strathclyde Pension Fund's revised Funding Strategy Statement be published on its website for open consultation for a period of 4 weeks after the revised regulations which come into force on 2nd April 2025 and that the Funding Strategy Statement be reviewed as part of the 2026 actuarial valuation process; and
- (8) of the current practice for exit credits and exit payments, however in future before any exit credit was paid, this committee would be asked to review and approve any determinations which were required by the regulations.

After consideration, the committee

- (a) noted the report; and
- (b) approved the proposed amendment to Strathclyde Pension Fund's Funding Strategy Statement, subject to consultation as detailed in the report.

### **Direct Impact Portfolio – Clean Growth Fund II - Investment proposal approved.**

**3** There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in the Clean Growth Fund II, advising



- (1) of the investment proposal; and
- (2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £30m in the Clean Growth Fund II by the Direct Impact Portfolio.

**Direct Impact Portfolio – Octopus Affordable Housing Fund - Investment proposal approved.**

4 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in Octopus Affordable Housing Fund, advising

- (1) of the investment proposal; and
- (2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £50m in Octopus Affordable Housing Fund by the Direct Impact Portfolio.

**Revised risk policy and strategy statement approved - Risk register noted.**

5 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposed revised risk policy and strategy statement and the risk register for Strathclyde Pension Fund, advising

- (1) of a proposed update to the risk policy and strategy statement, as detailed in the report;
- (2) that as a key part of Strathclyde Pension Fund's risk strategy, a risk register, had been established and maintained for the Fund and Strathclyde Pension Office and was monitored on an ongoing basis by officers and reviewed by this committee; and
- (3) of the risk register as at 28th February 2025 and of the current distribution of risks.

After consideration, the committee

- (a) noted the current risk register; and
- (b) approved the risk policy and strategy statement, as detailed in the report.

### **Strathclyde Pension Fund - Business plan 2025/26 approved.**

6 There was submitted a report by the Director of Strathclyde Pension Fund regarding the proposed terms of a business plan for Strathclyde Pension Fund Office for 2025/26, detailing performance objectives and development priorities together with the draft budget to deliver the plan.

After consideration, the committee approved the 2025/26 business plan for Strathclyde Pension Fund Office, including the proposed budget.

### **Global Internal Audit Standards – Internal Audit Mandate and Charter approved.**

7 There was submitted a report by the Head of Audit and Inspection regarding an overview of the approach to ensuring compliance with the new Global Internal Audit Standards in the UK Public Sector during 2025/26, advising that

- (1) from 1st April 2025, Internal Audit teams in the UK would be working to new professional standards which would be a combination of the Global Internal Audit Standards and the Application Note “Global Internal Audit Standards in the UK” with local authorities also using the Code of Practice on the Governance of Internal Audit to interpret some of the essential conditions in the new standards;
- (2) whilst 1st April 2025 was the effective date for the new standards, Internal Audit teams would not be required to demonstrate full compliance on that date and the move to the new standards would be a significant change for Internal Audit, as detailed in the report; and
- (3) as a result of the introduction of the new Global Internal Audit Standards from 1st April 2025, the Internal Audit Charter required to be updated and a new Mandate Section was also required to be included.

After consideration, the committee

- (a) noted the report; and
- (b) approved the updated Internal Audit Mandate and Charter, as detailed in Appendix 1 to the report.

### **Internal Audit - Annual audit plan 2025/26 approved.**

8 There was submitted a report by the Head of Audit and Inspection regarding the annual audit plan for 2025/26 for Strathclyde Pension Fund.

After consideration, the committee approved the annual audit plan for 2025/26 for Strathclyde Pension Fund, as detailed in an Appendix to the report.

## **EY – Audit plan 2024/25 for Strathclyde Pension Fund noted.**

**9** There was submitted a report by the Director of Strathclyde Pension Fund regarding EY's audit plan for 2024/25 for Strathclyde Pension Fund, as detailed in an Appendix to the report.

After consideration and having heard Mr Hassan Rohimun and Ms Kirsty Gray, EY, the committee noted the report.

## **Strathclyde Pension Fund - Administration performance – Position noted.**

**10** There was submitted and noted a report by the Director of Strathclyde Pension Fund advising of performance and current issues within the pensions administration area of Strathclyde Pension Fund Office as at 31st December 2024.

## **Financial statements – Current position noted.**

**11** There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding financial statements for the administration of Strathclyde Pension Fund detailing the administration cost monitoring and cash flow statements for period 12 to 7th February 2025.

## **Strathclyde Pension Fund – Investment performance noted.**

**12** There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

- (1) the investment performance to 31st December 2024;
- (2) a summary of the distribution of portfolios and Direct Impact Portfolio investment as at 31st December 2024;
- (3) the outcome of the Investment Advisory Panel meeting of 13th February 2025; and
- (4) stewardship activity during Quarter 4, 2024.