



Minutes of

Glasgow City Council

2025/26 – Print 3

CONTENTS

1. Minutes of the Council of 26th June 2025; **Page(s) 1 to 86**
2. City Administration Committee of 19th June and 21st August 2025;
Page(s) 87 to 102
3. City Policy Committees:-
 - (a) Economy, Housing, Transport and Regeneration of 19th August 2025;
Page(s) 103 to 108
 - (b) Education, Skills and Early Years of 21st August 2025;
Page(s) 109 to 112
 - (c) Environment and Liveable Neighbourhoods of 26th August 2025;
Page(s) 113 to 116
 - (d) Net Zero and Climate Progress Monitoring of 12th August 2025; and
Page(s) 117 to 120
 - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 14th August 2025; **Page(s) 121 to 124**
4. Contracts and Property Committee of 7th and 28th August 2025;
Page(s) 125 to 136
5. Licensing and Regulatory Committee of 18th June and 6th, 20th and 27th August 2025; **Page(s) 137 to 156**
6. Personnel Appeals Committee of 8th July and 27th August 2025;
Page(s) 157 to 160
7. Planning Applications Committee of 17th June and 5th and 19th August 2025; **Page(s) 161 to 168**
8. Planning Local Review Committee of 24th June and 12th and 26th August 2025; **Page(s) 169 to 174**
9. Scrutiny Committees:-
 - (a) Finance and Audit of 18th June and 20th August 2025; and
Page(s) 175 to 182
 - (b) Operational Performance and Delivery of 6th August 2025.
Page(s) 183 to End

This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “C” after its number in the minutes and will be submitted to the next Council meeting on 11th September 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07584 395327 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

Chief Executive's Department
Glasgow City Council
City Chambers
Glasgow G2 1DU
E-mail: committee.services@ced.glasgow.gov.uk

COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Emma Rodger	07876448707
City Administration Committee	Emma Rodger	07876448707
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Emma Paton	07796 337539
Wellbeing, Equalities, Communities, Culture and Engagement	Carol Jack	07884440858
Contracts and Property Committee	Emma Paton	07796 337539
Emergency Committee	Emma Rodger	07876448707
Licensing and Regulatory Committee	Donna Brand	07557545868
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Emma Rodger	07876448707
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Senior Officer Workforce Committee	Emma Rodger	07876448707
Strathclyde Pension Fund Committee	Avril Wyber	07557545863

MINUTES
OF
GLASGOW CITY COUNCIL.

Hybrid meeting, 26th June 2025.

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	LAURA DOHERTY	NORMAN MacLEOD
SAQIB AHMED	STEPHEN DORNAN	ELAINE McSPORRAN
SUSAN AITKEN	SEAN FERGUSON	ANNE McTAGGART
IMRAN ALAM	ELAINE GALLAGHER	LEÒDHAS MASSIE
BLAIR ANDERSON	MARIE GARRITY	CHRISTY MEARNIS
KEN ANDREW	ZEN GHANI	ANGUS MILLAR
ALEXANDER BELIC	ALLAN GOW	MALCOLM MITCHELL
RICHARD BELL	WILLIAM GRAHAM	JON MOLYNEUX
DECLAN BLENCH	SHARON GREER	ROBERT MOONEY
EVA BOLANDER	GREG HEPBURN	MARGARET MORGAN
ABDUL BOSTANI	FIONA HIGGINS	EVA MURRAY
PHILIP BRAAT	SEONAD HOY	CECILIA O'LONE
JILL BROWN	MHAIRI HUNTER	JILL PIDGEON
HOLLY BRUCE	RASHID HUSSAIN	LINDA PIKE
BILL BUTLER	DAN HUTCHISON	HANIF RAJA
GRAHAM CAMPBELL	FYEZA IKHLAQ	DAVENA RANKIN
CHRISTINA CANNON	EUNIS JASSEMI	THOMAS RANNACHAN
PAUL CAREY	ANN JENKINS	LANA REID-MCCONNELL
ANTHONY CARROLL	LILITH JOHNSTONE	ROZA SALIH
JOHN CARSON	RUAIRI KELLY	FRANNY SCALLY
ALLAN CASEY	ALEX KERR	SORYIA SIDDIQUE
ANNETTE CHRISTIE	KEVIN LALLEY	KIERAN TURNER
CHRIS CUNNINGHAM	PAUL LEINSTER	CATHERINE VALLIS
STEPHEN CURRAN	FRANK McAVEETY	MARTHA WARDROP
JOHN DALY	PAUL MCCABE	ALEX WILSON
AUDREY DEMPSEY	ELAINE McDOUGALL	
STEPHEN DOCHERTY	DONNA McGILL	

DEACON CONVENER

LORD DEAN OF GUILD

Apology: Thomas Kerr.

Attending: M Millar, Director of Legal and Administration; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration

and Sustainability; and C Edgar, Director of Communication and Corporate Governance.

Lord Dean of Guild – Welcome.

1 The Lord Provost congratulated the newly appointed Lord Dean of Guild, Tony McElroy and welcomed him to his first full Council meeting. Mr McElroy replied in suitable terms.

Minutes approved.

2 The minutes of the Council meeting of 15th May 2025 (Print 2, pages 1 to 108) were submitted and approved.

Minutes of committees submitted and approved.

3 The minutes of the undernoted committees were submitted and approved:-

- (1) City Administration Committee of 8th and 22nd May and 5th June 2025 (Print 2, pages 109 to 124);
- (2) City Policy Committees
 - (a) Economy, Housing, Transport and Regeneration of 3rd June 2025 (Print 2, pages 125 to 132);
 - (b) Education, Skills and Early Years of 5th June 2025 (Print 2, pages 133 to 136);
 - (c) Environment and Liveable Neighbourhoods of 10th June 2025 (Print 2, pages 137 to 140);
 - (d) Net Zero and Climate Progress Monitoring of 27th May 2025 (Print 2, pages 141 to 144); and
 - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 29th May 2025 (Print 2, pages 145 to 148);
- (3) Contracts and Property Committee of 12th June 2025 (Print 2, pages 149 to 156);
- (4) Licensing and Regulatory Committee of 7th, 21st and 28th May and 4th and 11th June 2025 (Print 2, pages 157 to 180);
- (5) Personnel Appeals Committee of 7th, 20th and 27th May 2025 (Print 2, pages 181 to 186);

- (6) Planning Applications Committee of 6th and 20th May and 3rd June 2025 (Print 2, pages 187 to 192);
- (7) Planning Local Review Committee of 13th and 27 May and 10th June 2025 (Print 2, pages 193 to 198); and
- (8) Scrutiny Committees
 - (a) Finance and Audit of 21st May 2025 (Print 2, pages 199 to 202); and
 - (b) Operational Performance and Delivery of 7th May and 4th June 2025 (Print 2, page 203 to 211).

Changes to Scheme of Delegated Functions approved.

4 There was submitted a report by the Director of Legal and Administration regarding proposed changes to the Scheme of Delegated Functions.

After consideration, the Council approved the proposed changes to the Scheme of Delegated Functions as submitted. The approved Scheme is printed as an Appendix to these minutes.

Changes to committees approved.

5 The Council approved the following appointments and changes to committees:-

<i>Committee etc</i>	<i>Appointment</i>
Bailie	Remove Rashid Hussain and appoint Marie Garrity as Bailie
City Administration Committee	Remove Jill Pidgeon and appoint Soryia Siddique
Economy, Housing, Transport and Regeneration City Policy Committee	Remove Saqib Ahmed and appoint Catherine Vallis
Education, Skills and Early Years City Policy Committee	Remove Jill Pidgeon and appoint Davena Rankin
Emergency Committee	Remove George Redmond and appoint Rashid Hussain
Environment & Liveable Neighbourhoods City Policy Committee	Remove Donna McGill and James Adams and appoint Greg Hepburn and Sharon Greer

Licensing Board	Remove Rashid Hussain and appoint Kevin Lalley
Licensing and Regulatory Committee	Remove Jill Pidgeon and appoint Kevin Lalley
Net Zero and Climate Progress Monitoring City Policy Committee	Remove Rashid Hussain and appoint Thomas Rannachan
Operational Performance and Delivery Scrutiny Committee	Remove Catherine Vallis and appoint Thomas Rannachan
Senior Officer Workforce Committee	Remove George Redmond and Elaine McDougall and appoint Rashid Hussain and Catherine Vallis
Strathclyde Pension Fund Committee	Remove Ruairi Kelly and appoint Alex Kerr
Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee	Remove John Carson and appoint Davena Rankin

Appointments and representation on outside bodies approved.

6 The Council approved the following appointments and changes to its representation on outside bodies:-

<i>Organisation.</i>	<i>Appointment</i>
Armed Forces Champion	Remove Alex Wilson and appoint Abdul Bostani
COSLA Convention	Remove George Redmond and Soryia Siddique and appoint Rashid Hussain and Catherine Vallis
Glasgow City Integration Joint Board	Remove Paul McCabe as substitute and appoint Mairi Hunter
Culture and Sport Glasgow Limited (Glasgow Life)	Remove Laura Doherty and appoint Linda Pike
Newlands/Auldburn Area Partnership	Appoint Leòdhas Massie as Chair
Violence Against Women Partnership	Remove Holly Bruce as Chair and appoint Anne McTaggart

Questions.

7 Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

<i>Question by</i>	<i>Question</i>	<i>Answered by</i>
Councillor Lilith Johnstone	To ask the relevant City Convener what assurance can be given to the residents of Glasgow that the funds allocated through the Neighbourhood Infrastructure Improvement Fund (NIIF) will be fully spent during this Council term?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Fiona Higgins	Following the Ruchill Community Centre decision, can the relevant City Convener let us know when officers will be meeting with local members and the community to set out next steps?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Jill Pidgeon	To ask the relevant City Convener what steps are being taken to mitigate the increase in vape usage in the city's schools?	Councillor Christina Cannon, City Convener for Education and Early Years
Councillor Jill Brown	To ask the relevant City Convener whether the Council or Friends of Groups are liable for insurance regarding maintenance works being undertaken in the city's parks?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Blair Anderson	To ask the relevant City Convener how many young people in S1-S3 will receive free school meals as a result of the	Councillor Christina Cannon, City Convener for Education and Early Years

	recently announced funding for increased free school meal expansion in Glasgow and 7 other local authorities?	
Bailie Martha Wardrop	To ask the relevant City Convener if an options appraisal has been completed for a permanent new Care Experienced Hub in the city centre which would be a place for young people to gather, have fun and find support across all areas including housing, money, mental health and employment?	Councillor Richard Bell Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Lana Reid-McConnell	To ask the relevant City Convener to comment on Glasgow's improved ranking in the Climate Action Scorecard, with the council now tenth ranked in the UK and joint second outside London?	Councillor Angus Millar City Convener for Climate, Glasgow Green Deal, Transport and City Centre Transport
Councillor Stephen Docherty	To ask the relevant City Convener whether the Council has been reimbursed yet for the demolition of the India Building in Bridge Street?	Councillor Ruairi Kelly City Convener for Housing, Development, Built Heritage and Land Use
Bailie Anthony Carroll	To ask the relevant City Convener what review there has been regarding accessibility of bin hubs within the pilot areas, in particular in reference to any feedback provided by residents?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Bailie Seonad Hoy	To ask the relevant City Convener if following the Scottish Parliament's agreement of the Scottish	Councillor Greg Hepburn City Convener for Open Government, Council Business Manager

	<p>Languages Bill, if the administration will be updating the Council's Gàidhlig language plan and introducing a Scots language plan?</p>	
Councillor Malcolm Mitchell	To ask the Leader of the Council for her thoughts on the implications of the UK Spending Review for Glasgow?	Councillor Susan Aitken Leader and Convener for City and City Region Economy and Just Transition
Councillor Dan Hutchison	To ask the relevant City Convener if they agree with me that plans by Reform leadership in England to prevent new staff from joining the local government pension scheme and threatening to cut the pay of existing staff would be disastrous for recruitment and retention for crucial public services?	Councillor Richard Bell Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Zen Ghani	To ask the City Convener for Housing, Development, Built Heritage and Land Use for an update on how the Council is protecting the city's built heritage?	Councillor Ruairi Kelly City Convener for Housing, Development, Built Heritage and Land Use
Councillor Jill Pidgeon	Can the relevant City Convener explain to users of Tollcross Park why our world-renowned Rose Garden has been allowed to become overrun with weeds and debris, and what steps will be taken to prevent this from happening again?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Jill Brown	Could the relevant City Convener clarify whether Friends of Groups require	Councillor Laura Doherty

	permission to carry out maintenance in the parks they support, and if so, could you please explain the reasons for this requirement?	City Convener for Neighbourhood Services and Assets
Councillor Blair Anderson	To ask the relevant City Convener for an update on proposals for road user charging in the city, following the Scottish Government's recent commitment to empower councils to introduce schemes?	Councillor Angus Millar City Convener for Climate, Glasgow Green Deal, Transport and City Centre Transport

Emergency motion Response to US Military Action in Iran – Motion as adjusted approved.

8 Councillor Leinster, seconded by Bailie Pike, moved that

“Council expresses grave concern at the escalating crisis in the Middle East following the recent unilateral military strike ordered by US President Donald Trump against Iranian targets.

Council condemns this reckless and destabilising action and considers it a dangerous provocation that threatens to escalate into a wider regional conflict.

Council further notes with concern that this latest escalation appears to have been carried out in concert with Israeli Prime Minister Benjamin Netanyahu whose government continues to wage a devastating campaign in Gaza. At a time when the international community is calling for an immediate ceasefire and accountability for war crimes, this strike on Iran shifts global attention away from the ongoing humanitarian catastrophe in Gaza and undermines efforts to secure justice and peace for the Palestinian people.

Council recognises that the Iranian government has itself been a bad actor on the international stage - with a deeply troubling human rights record, including violent repression of dissent, discrimination against women and minorities, and support for proxy forces across the region. However, Council believes that these serious issues cannot and must not be addressed through military escalation. The only credible path to peace, stability and accountability - both within Iran and in the wider region - lies in sustained, principled diplomacy rooted in international law and human rights.

Council reaffirms its belief in respect for international law, which exists precisely to prevent unilateral acts of aggression and to uphold the statement in the preamble to the UN Charter which calls *‘to establish conditions under which justice and respect for the obligations arising from treaties and other sources of international law can*

be maintained'. The use of force without a clear legal mandate undermines the global rules-based order, erodes the legitimacy of international institutions, and increases the risk of a spiral into further violence and instability.

Council expresses the genuine hope that the ceasefire which appears to have been agreed holds. However, Council recognises that recent ceasefires in the region have been short-lived, undermined by continued aggression and a failure to engage in meaningful diplomacy or adherence to international law.

Council therefore:

1. Urges the UK Government to unequivocally oppose unilateral military actions that risk further conflict in the Middle East and to work constructively with international partners to restore calm and pursue peaceful solutions;
2. Calls on the US Government to exercise restraint, prioritise diplomacy, and recommit to working within the framework of international law;
3. Reaffirms Glasgow's status as a city of peace and international solidarity."

Councillor Hussain, seconded by Councillor Carson, moved as an amendment:-

(1) at paragraph 4,

(a) after "and support for proxy forces across the region" insert:

"Council also expresses serious concern regarding Iran's nuclear ambitions, which poses a significant threat to regional and global security.";

(b) after "international law and human rights" insert new sentence as follows:

"and welcomes the UK Governments calls for de-escalation and diplomacy as the route to peace.";

(2) remove the first resolution of "Urges the UK Government to unequivocally oppose unilateral military actions that risk further conflict in the Middle East and to work constructively with international partners to restore calm and pursue peaceful solutions;" and replace with the following:

"1 Calls upon the UK Government to reaffirm its commitment to diplomacy, support renewed talks around a long-term peace framework, and press for a peaceful resolution, through diplomacy, in partnership with international allies"; and

(3) add 2 resolutions as follows:

"4. Reaffirms our unwavering commitment to achieving lasting peace globally, including in Gaza and Ukraine."; and

5. Welcomes the UK Government efforts to assist British nationals in the region and offers any assistance that may be required.”

Councillor Massie, seconded by Councillor Bruce, moved as an amendment:-

- (1) after paragraph 3 ending “...the Palestinian people.”, insert:

“Council recognises Israel’s unprovoked attack on Iran as a deliberate attempt to break negotiations which would see the threat of nuclear war in the region decrease and therefore delegitimise its own maintenance of nuclear weapons.”;

- (2) after paragraph 4 ending “...and human rights.”, insert:

“Council also recognises the right of every society to develop organically towards being a free and fair society without the looming threat of international actors such as the US who would have Iran not free but subject to its own social, political financial hegemony.”;

- (3) after paragraph 5 ending “...violence and instability.”, insert 3 additional new paragraphs:

“Council recognises Glaswegians have regularly stood up against breaches of international and humanitarian law in the Middle East in recent months and years through regular peaceful protests, including protests which target those who are considered by some to be complicit in the genocide being committed in Gaza.

Council condemns the UK Government’s intention to proscribe Palestine Action as a terrorist group. Council believes this is a pathetic, authoritarian over-reaction to spray paint-based peaceful protest against the UK Government’s active military support for the genocide in Gaza.

Council supports those - including those in Glasgow - who peacefully protest in support of the Palestinian people’s right to self-determination. Council believes that if Palestine Action are proscribed as a terror group that this would constitute an unacceptable attack on the right to protest and would support Police Scotland and the Crown Office and Procurator Fiscal Service in not charging or prosecuting peaceful protestors.”; and

- (4) at the end of the bulleted list, add 3 additional actions:

“3 Reaffirms Glasgow’s status as a city of peace, international solidarity and opposes militarism in all its forms.

4 Requests the Leader of the Council writes to the Home Secretary to convey the Council’s strong objections to the proscription of Palestine Action.

5 Requests the Leader of the Council writes to the Lord Advocate asking her to issue non- prosecution guidance on any offences relating to membership of or support for Palestine Action.”

During the debate, Councillor Leinster, Councillor Hussain and Councillor Massie, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:

“Council expresses grave concern at the escalating crisis in the Middle East following the recent unilateral military strike ordered by US President Donald Trump against Iranian targets.

Council condemns this reckless and destabilising action and considers it a dangerous provocation that threatens to escalate into a wider regional conflict.

Council further notes with concern that this latest escalation appears to have been carried out in concert with Israeli Prime Minister Benjamin Netanyahu whose government continues to wage a devastating campaign in Gaza. At a time when the international community is calling for an immediate ceasefire and accountability for war crimes, this strike on Iran shifts global attention away from the ongoing humanitarian catastrophe in Gaza and undermines efforts to secure justice and peace for the Palestinian people.

Council recognises that the Iranian government has itself been a bad actor on the international stage - with a deeply troubling human rights record, including violent repression of dissent, discrimination against women and minorities, and support for proxy forces across the region. Council also expresses serious concern regarding Iran's nuclear ambitions, which poses a significant threat to regional and global security. However, Council believes that these serious issues cannot and must not be addressed through military escalation. The only credible path to peace, stability and accountability - both within Iran and in the wider region - lies in sustained, principled diplomacy rooted in international law and human rights and welcomes the UK and Scottish Governments' calls for de-escalation and diplomacy as the route to peace.

Council also recognises the right of every society to develop organically towards being a free and fair society without the interference of international actors.

Council reaffirms its belief in respect for international law, which exists precisely to prevent unilateral acts of aggression and to uphold the statement in the preamble to the UN Charter which calls '*to establish conditions under which justice and respect for the obligations arising from treaties and other sources of international law can be maintained*'. The use of force without a clear legal mandate undermines the global rules-based order, erodes the legitimacy of international institutions, and increases the risk of a spiral into further violence and instability.

Council expresses the genuine hope that the ceasefire which appears to have been agreed holds. However, Council recognises that recent ceasefires in the region have been short-lived, undermined by continued aggression and a failure to engage in meaningful diplomacy or adherence to international law.

Council recognises Glaswegians have regularly stood up against breaches of international and humanitarian law in the Middle East in recent months and years

through regular peaceful protests and believes the right to protest peacefully is fundamental in a free and open society and must never be criminalised.

Council therefore:

1. Calls upon the UK Government to oppose unilateral military action in the Middle East which risks inflaming further conflict, to reaffirm its commitment to diplomacy, support renewed talks around a long-term peace framework, and press for a peaceful resolution, through diplomacy, in partnership with international allies
2. Calls on the US Government to exercise restraint, prioritise diplomacy, and recommit to working within the framework of international law;
3. Reaffirms Glasgow's status as a city of peace and international solidarity, opposed to aggressive unilateral military action.
4. Reaffirms our unwavering commitment to achieving lasting peace globally, including in Gaza and Ukraine
5. Welcomes the UK Government efforts to assist British nationals in the region and offers any assistance that may be required.

The motion, as adjusted, was unanimously approved.

Emergency motion Palestine Action – Motion as adjusted approved.

9 Councillor Anderson, seconded by Councillor Bruce, moved that

“Council recognises Glasgow's proud tradition of standing up against apartheid and injustice around the world, as evidenced through Glaswegians' involvement in the Anti-Apartheid Movement and support for Nelson Mandela.

Council recognises Glaswegians have continued that tradition in standing up against apartheid in Palestine through regular peaceful protests, including protests which target those who are considered by some to be complicit in the genocide being committed in Gaza.

Council condemns the UK Government's intention to proscribe Palestine Action as a terrorist group. Council believes this is a pathetic, authoritarian over-reaction to spray paint-based peaceful protest against the UK Government's active military support for the genocide in Gaza.

Council supports those - including those in Glasgow - who peacefully protest in support of the Palestinian people's right to self-determination. Council believes that if Palestine Action are proscribed as a terror group that this would constitute an unacceptable attack on the right to protest and would support Police Scotland and the Crown Office and Procurator Fiscal Service in not charging or prosecuting peaceful protestors.

Council asks the Leader of the Council to urgently write to the Home Secretary to convey the Council's strong objections to the proscription of Palestine Action. Council also asks the Leader of the Council to write to the

Lord Advocate asking her to consider the appropriateness of issuing non-prosecution guidance on this matter as she has rightly done previously for other unjust decisions of UK Governments.”

Councillor Bell, seconded by Councillor Campbell, moved as an amendment

(1) at paragraph 5,

- (a) delete ‘Council asks the Leader of the Council to urgently write to the Home Secretary’, and replace with

“Council requests that the Leader of the Council to urgently write to the Home Secretary”; and

- (b) delete “Council also asks the Leader of the Council to write to the Lord Advocate asking her to consider the appropriateness of issuing non-prosecution guidance on this matter as she has rightly done previously for other unjust decisions of UK Governments.”, and replace with

“Council requests that the Leader of the Council to write to the Cabinet Secretary for Justice seeking her views on this decision by the UK Government and asking her whether she intends to engage with the Lord Advocate around the issuing of non-prosecution guidance.”

Councillor Adams, seconded by Councillor Butler, moved as an amendment to delete all and replace with the following:

“Council condemns the ongoing humanitarian crisis in Gaza and reiterates its call for an immediate and permanent ceasefire, the release of all hostages, unimpeded access to humanitarian aid, and a political solution that recognises the rights and security of both Palestinians and Israelis.

Council recognises the deep concern held by many in society over the ongoing humanitarian crisis in Gaza and supports the right to free and fair demonstration in accordance with democratic principles.”

During the debate, Councillor Anderson and Councillor Bell, with the agreement of their seconders, agreed to combine their motion and amendment resulting in the following adjusted motion:-

“Council recognises Glasgow’s proud tradition of standing up against apartheid and injustice around the world, as evidenced through Glaswegians’ involvement in the Anti-Apartheid Movement and support for Nelson Mandela.

Council recognises Glaswegians have continued that tradition in standing up against apartheid in Palestine through regular peaceful protests, including protests which target those who are considered by some to be complicit in the genocide being committed in Gaza.

Council condemns the UK Government's intention to proscribe Palestine Action as a terrorist group. Council believes this is a pathetic, authoritarian over-reaction to spray paint-based peaceful protest against the UK Government's active military support for the genocide in Gaza.

Council supports those - including those in Glasgow - who peacefully protest in support of the Palestinian people's right to self-determination. Council believes that if Palestine Action are proscribed as a terror group that this would constitute an unacceptable attack on the right to protest and would support Police Scotland and the Crown Office and Procurator Fiscal Service in not charging or prosecuting peaceful protestors.

Council requests that the Leader of the Council to urgently write to the Home Secretary to convey the Council's strong objections to the proscription of Palestine Action. Council requests that the Leader of the Council to write to the Cabinet Secretary for Justice seeking her views on this decision by the UK Government and asking her whether she intends to engage with the Lord Advocate around the issuing of non-prosecution guidance."

On a vote being taken electronically and by calling the roll, 31 members voted for the amendment by Councillor Adams and 47 for the motion as adjusted with 1 abstention.

The motion as adjusted was accordingly declared to be carried.

Adjournment.

10 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1300 hours until 1400 hours.

Resumption of meeting.

11 The meeting resumed at 1400 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DORNAN	ANNE McTAGGART
SAQIB AHMED	SEAN FERGUSON	LEÒDHAS MASSIE
SUSAN AITKEN	ELAINE GALLAGHER	CHRISTY MEARNES
IMRAN ALAM	MARIE GARRITY	ANGUS MILLAR
BLAIR ANDERSON	ZEN GHANI	MALCOLM MITCHELL
KEN ANDREW	ALLAN GOW	JON MOLYNEUX
ALEXANDER BELIC	WILLIAM GRAHAM	ROBERT MOONEY
RICHARD BELL	SHARON GREER	MARGARET MORGAN
DECLAN BLENCH	GREG HEPBURN	EVA MURRAY
EVA BOLANDER	FIONA HIGGINS	CECILIA O'LONE
ABDUL BOSTANI	SEONAD HOY	JILL PIDGEON
PHILIP BRAAT	MHAIRI HUNTER	LINDA PIKE

JILL BROWN
HOLLY BRUCE
BILL BUTLER
GRAHAM CAMPBELL
CHRISTINA CANNON
PAUL CAREY
ANTHONY CARROLL
JOHN CARSON
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
JOHN DALY
AUDREY DEMPSEY
STEPHEN DOCHERTY
LAURA DOHERTY

RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
LILITH JOHNSTONE
RUAIRI KELLY
ALEX KERR
KEVIN LALLEY
PAUL LEINSTER
FRANK McAVEETY
PAUL MCCABE
ELAINE McDOUGALL
DONNA McGILL
NORMAN MacLEOD
ELAINE McSPORRAN

HANIF RAJA
DAVENA RANKIN
THOMAS RANNACHAN
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

DEACON CONVENER

LORD DEAN OF GUILD

Apology: Thomas Kerr.

Attending: M Millar, Director of Legal and Democratic Services; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; and C Edgar, Director of Communication and Corporate Governance

Supporting Young People in our Communities - Motion as adjusted approved.

12 Councillor Aitken, seconded by Councillor Doherty, moved that

“Council expresses its deep concern about recent incidences of violence involving young people in Glasgow and elsewhere in Scotland and acknowledges that this is enormously worrying for our communities. Council mourns the deaths of Kory McCrimmon, Amen Teklay, Kayden Moy and any death or serious injury of a young person as a tragic and needless waste of young lives and potential.

Council understands the challenges that modern life can pose to young people, including pressures around body image and self-worth and the propagation of unobtainable and damaging lifestyles and ideologies through social media. Council also recognises the particularly acute impact of the Covid pandemic response on today's children and young people, with the loss during lockdown of life opportunities and learning taken for granted by previous generations.

Council understands that the vast majority of young people are not involved in violence and do not carry weapons but believes that the increasing vulnerability of some to becoming drawn into violent behaviour requires urgent work to understand

the reasons behind this and develop early, effective responses. Council understands that well-established protocols are in place to ensure swift multi-agency co-operation following a major incident and acknowledges that officers from the Council and HSCP have already been working closely with Police Scotland. Council further acknowledges the wide range of existing multi-agency interventions taking place in communities across Glasgow with and for young people, whether led by the Council family, community planning partners such as Police Scotland, or by third sector and community-led organisations, and believes that sustained youth work on the streets and in neighbourhoods is vital to reaching young people at risk of becoming involved in violence or criminal activity, and that youth work along with access to good quality outdoor space, education and training, and other support services are crucial to creating engaged, resilient and fulfilled young people.

Council acknowledges and welcomes the activism of community groups, such as Parents Against Knives led by the parents of Kory McCrimmon. Council also welcomes the attention paid to this issue by the First Minister and Scottish Government, including the recent Youth Violence summit and the announcement of increased funding for the Scottish Violence Reduction Unit (VRU) of £1.2m. Council recalls the terrible statistics related to violence and knife crime that led to the creation of the VRU in 2005; commends its excellent and well-studied work on the prevention of gang violence; and believes that many young people are alive today because of their pioneering interventions and the 'public health policing' approach adopted in Scotland. Council recognises both that the recent incidences of violence involving young people are not of the scale experienced 20 years ago and that the current context is different and more complex but believes that the lessons learned then about evidence-based approaches, multi-agency co-operation and early intervention remain applicable today.

Council recognises however that the deep concerns about the emergence of a new wave of youth violence require a re-energised response by all agencies to tackle generational challenges in the lives of our city's young people, along with a fresh approach to new challenges that they face in the social media age; and further recognises that, while no single organisation or layer of government has the answer to a challenge that requires a whole society response, Glasgow City Council has a key role to play, both through the delivery of our own services and also as a convener of other agencies.

Council therefore instructs the Chief Executive to bring an update paper to the appropriate committee in the earliest possible cycle after recess, detailing the discussions and actions officers have already undertaken in response to specific recent incidences of violence; outlining existing work by the Council family, or by other organisations funded through the Council, with young people in communities, and particularly young people at risk of becoming involved in violence; and making recommendations to councillors on ways in which existing funding streams could be used to extend and enhance ongoing youth work carried out by the Council family or in partnership with others."

Bailie Murray, seconded by Bailie Lalley, moved as an amendment:-

- (1) at paragraph one, delete “recent incidences of violence involving young people” and replace with:

“recent incidents of violence affecting young people”;
- (2) after paragraph 6, insert the following new paragraph:

“Council recognises that structural disadvantage, poverty, exclusion, and racism are contributing risk factors in violence affecting young people, and must be addressed through inclusive, trauma-informed, and anti-poverty strategies.”;
- (3) at paragraph 2 beginning “Council understands that well-established protocols are in place...”, insert after “or in partnership with others”:

“This should include a place-based lens, beginning with communities experiencing the most acute challenges, where partnership approaches can be strengthened or newly developed in response to local need.”;
- (4) at paragraph 4
 - (a) at sentence beginning “Council recalls the terrible statistics...”, after “Council recognises both that the recent incidences of violence involving young people are not of the scale experienced 20 years ago”, replace with

“Council recognises both that the recent incidents of violence affecting young people are not of the scale experienced 20 years ago”; and
 - (b) after “multi-agency co-operation and early intervention remain applicable today”, insert

“and that this must include adopting a public health approach which prioritises prevention, early intervention, and support across the life course.”;
- (5) in the final paragraph, after “Council therefore instructs the Chief Executive to bring an update paper...”, add the following paragraphs

“Council further instructs officers to explore how all young people can be meaningfully involved in shaping the direction of local strategies and services in response to these challenges, including through co-production approaches. Recognises the important role of third sector organisations and community policing in engaging young people who may be harder to reach or at risk of disengagement.

Council further requests that the Chief Executive consider convening a Multi-Agency Youth Strategy Taskforce, to coordinate a city-wide, public health-based response to violence affecting young people. This should

include representation from Glasgow City Council departments, HSCP, Police Scotland, education, NHS, third sector organisations, and youth representatives, and be linked to place-based pilot work, including in communities who have been affected by violence.

Council further asks that a rapid needs and assets assessment is commissioned, focusing on communities where recent incidents have taken place. This should map existing resources and risks, involve youth consultation, and be co-designed with local organisations to build an evidence base for targeted investment and support.”

Councillor Anderson, seconded by Bailie Wardrop, moved as an amendment:-

- (1) at paragraph 3, at the end of the sentence ending “...and fulfilled young people”, insert

“Council recognises that young people are living increasingly virtual lives with fewer opportunities and spaces for in-person, recreational and social interactions which foster a sense of community and purpose. Council commends all organisations providing these opportunities and spaces agrees that this type of work should be supported to grow and that provision of opportunities and spaces like this are important considerations in planning, parks, culture and leisure, and community-led decision-making.”;

- (2) after paragraph 5, at the end of the sentence ending “...of other agencies.”, insert 2 new additional paragraphs:

“Council also recognises the importance of having an informed and evidence-led debate on this issue which does not stigmatise young people, unduly sensationalise the discussion, or provoke undue fear in young people which then leads to increased carrying of weapons.

Council recognises the excellent work done by Education Services on pupil voice and participation by young people in decision-making in schools. Council notes, however, that young people ought to feel meaningfully involved in the decisions affecting all aspects of their lives, not just their education, and recognises that public bodies, including the Council and Glasgow Life, should continually work to improve the way they empower and listen to young people when making decisions that affect them. Council looks forward to the re-establishment of a Glasgow Youth Council and believes that this would represent an opportunity to further embed the youth voice in decision-making.”

During the debate Councillor Aitken, Bailie Murray and Councillor Anderson, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:

“Council expresses its deep concern about recent incidences of violence affecting young people in Glasgow and elsewhere in Scotland and acknowledges that this is enormously worrying for our communities. Council mourns the deaths of Kory

McCrimmon, Amen Teklay, Kayden Moy and any death or serious injury of a young person as a tragic and needless waste of young lives and potential.

Council understands the challenges that modern life can pose to young people, including pressures around body image and self-worth and the propagation of unobtainable and damaging lifestyles and ideologies through social media. Council also recognises the particularly acute impact of the Covid pandemic response on today's children and young people, with the loss during lockdown of life opportunities and learning taken for granted by previous generations.

Council understands that the vast majority of young people are not involved in violence and do not carry weapons but believes that the increasing vulnerability of some to becoming drawn into violent behaviour requires urgent work to understand the reasons behind this and develop early, effective responses. Council understands that well-established protocols are in place to ensure swift multi-agency co-operation following a major incident and acknowledges that officers from the Council and HSCP have already been working closely with Police Scotland.

Council further acknowledges the wide range of existing multi-agency interventions taking place in communities across Glasgow with and for young people, whether led by the Council family, community planning partners such as Police Scotland, or by third sector and community-led organisations, and believes that sustained youth work on the streets and in neighbourhoods is vital to reaching young people at risk of becoming involved in violence or criminal activity, and that youth work along with access to good quality outdoor space, education and training, and other support services are crucial to creating engaged, resilient and fulfilled young people.

Council recognises that young people are living increasingly virtual lives with fewer opportunities and spaces for in-person, recreational and social interactions which foster a sense of community and purpose. Council commends all organisations providing these opportunities and spaces agrees that this type of work should be supported to grow and that provision of opportunities and spaces like this are important considerations in planning, parks, culture and leisure, and community-led decision-making. This should include a place-based lens, beginning with communities experiencing the most acute challenges, where partnership approaches can be strengthened or newly developed in response to local need.

Council acknowledges and welcomes the activism of community groups, such as Parents Against Knives led by the parents of Kory McCrimmon. Council also welcomes the attention paid to this issue by the First Minister and Scottish Government, including the recent Youth Violence summit and the announcement of increased funding for the Scottish Violence Reduction Unit (VRU) of £1.2m. Council recalls the terrible statistics related to violence and knife crime that led to the creation of the VRU in 2005; commends its excellent and well-studied work on the prevention of gang violence; and believes that many young people are alive today because of their pioneering interventions and the 'public health policing' approach adopted in Scotland. Council recognises both that the recent incidences of violence affecting young people are not of the scale experienced 20 years ago and that the current context is different and more complex but believes that the lessons learned then about evidence-based approaches, multi-agency co-operation and early

intervention remain applicable today, and that this must include adopting a public health approach which prioritises prevention, early intervention, and support across the life course.

Council recognises however that the deep concerns about the emergence of a new wave of youth violence require a re-energised response by all agencies to tackle generational challenges in the lives of our city's young people, along with a fresh approach to new challenges that they face in the social media age; and further recognises that, while no single organisation or layer of government has the answer to a challenge that requires a whole society response, Glasgow City Council has a key role to play, both through the delivery of our own services and also as a convener of other agencies.

Council also recognises the importance of having an informed and evidence-led debate on this issue which does not stigmatise young people, unduly sensationalise the discussion, or provoke undue fear in young people which then leads to increased carrying of weapons.

Council recognises the excellent work done by Education Services on pupil voice and participation by young people in decision-making in schools. Council notes, however, that young people ought to feel meaningfully involved in the decisions affecting all aspects of their lives, not just their education, and recognises that public bodies, including the Council and Glasgow Life, should continually work to improve the way they empower and listen to young people when making decisions that affect them. Council looks forward to the re-establishment of a Glasgow Youth Council and believes that this would represent an opportunity to further embed the youth voice in decision-making.

Council recognises that structural disadvantage, poverty, exclusion, and racism are contributing risk factors in violence affecting young people, and must be addressed through inclusive, trauma-informed, and anti-poverty strategies.

Council strongly supports a coordinated city-wide, public health-based response to violence affecting young people, including representation from third sector organisations, Glasgow City Council departments, HSCP, Police Scotland, education, NHS, and youth representatives, linked to place-based work, including in communities who have been affected by violence, and seeks to actively pursue this approach to addressing the complex and long-term issues affecting young people in our city.

Council therefore instructs the Chief Executive to bring an update paper to the appropriate committee in the earliest possible cycle after recess, detailing the discussions and actions officers have already undertaken in response to specific recent incidences of violence, in particular how the needs and assets of communities where recent incidents have taken place are assessed and targeted; outlining existing work by the Council family, or by other organisations funded through the Council, with young people in communities, and particularly young people at risk of becoming involved in violence; and making recommendations to councillors on ways in which existing funding streams could be used to extend and

enhance ongoing youth work carried out by the Council family or in partnership with others.

Council further instructs the Chief Executive to explore how all young people can be meaningfully involved in shaping the direction of local strategies and services in response to these challenges, including through co-production approaches, recognising the important role of third sector organisations and community policing in engaging young people who may be harder to reach or at risk of disengagement.

The motion, as adjusted, was unanimously approved.

Glasgow Against Online Hate – Motion as adjusted approved.

13 Councillor Hussain, seconded by Bailie Jenkins, moved that

“Council reaffirms Glasgow's proud history as a city of diversity, solidarity, and anti-racism, and reiterates its firm stance against all forms of hatred, discrimination, and extremism.

Council condemns the rise of far-right ideology across the UK and Europe, including the increasing spread of extremist narratives through social media and online platforms. Council is deeply concerned by the use of digital spaces to promote racism, antisemitism, Islamophobia, homophobia, transphobia, misogyny, and other forms of hate.

Council is also alarmed by recent reports from organisations such as Hope Not Hate and the Centre for Countering Digital Hate, which highlight the growing influence of far-right figures online, and the real-world harm that online hate can fuel - including harassment, intimidation, and violence.

Council reaffirms that Glasgow is a city of inclusion, compassion, and equality for all who live here, regardless of race, religion, background, or identity.

Council therefore resolves to:

1. Publicly reaffirm its opposition to extremism.
2. Work with community organisations, equalities groups, and education providers to raise awareness of the dangers of far-right extremism and online hate.
3. Support national efforts to strengthen regulation of online platforms and tackle the spread of harmful and extremist content online.
4. Write to the UK and Scottish Governments urging further action to tackle online hate speech, protect communities targeted by the far right, and support public education on the dangers of extremism.
5. Agrees to write to the Scottish Government, COSLA, and the Standards Commission for Scotland to request the development of formal guidance and support mechanisms - similar to those promoted by the Local Government Association in England - to protect councillors from online abuse, ensure

appropriate reporting mechanisms are in place, and offer mental health and digital safety support to affected members.

6. Give renewed impetus to reviewing the social media platforms utilised by Glasgow City Council to enhance civil discourse, and how it can effectively maintain communication with the people of Glasgow considering a range of means, including local media, local community networks, websites, print and post."

Bailie Christie, seconded by Councillor Campbell moved as an amendment:-

- (1) at paragraph 2, insert "anti-Irish racism" between "antisemitism, Islamophobia";
- (2) at the end of paragraph 2, insert
"– and condemns this and the use of online and other media by any elected member to spread fear and hate."; and
- (3) in the final paragraph after bullet 3 "Support national efforts", insert a new bullet point
"Learn from international best practice through engagement with the Eurocities network and Nordic Safer Cities initiative."

Bailie Hoy, seconded by Bailie Carroll, moved as an amendment:-

- (1) after paragraph 3 ending "and violence.", insert new additional paragraph:
"Council welcomes the work of the Jo Cox Foundation and Compassion in Politics to make politics less toxic and safer for elected representatives."; and
- (2) at the end of the bulleted list, add 4 additional actions:
 - "7 Encourage elected members to engage with briefings on Operation Ford and to sign up to the Jo Cox Foundation and Compassion in Politics Civility Pledge.
 8. Explore the viability of offering a similar service to that offered to Council staff, such as counselling sessions to elected members who have been the targets of significant levels of abuse, to allow them to process the trauma they have experienced and to continue to fulfil the requirements of their role effectively.
 9. Work with Police Scotland on crime prevention surveys for elected members' work and home space where elected members are concerned about a threat to their wellbeing.
 10. Call on the Ethical Standards Commissioner to closely examine organised complaints campaigns and have due regard to the fact that they might be contributing to organised or stochastic harassment."

During the debate Councillor Hussain, Bailie Christie and Bailie Hoy, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:

Council reaffirms Glasgow's proud history as a city of diversity, solidarity, and anti-racism, and reiterates its firm stance against all forms of hatred, discrimination, and extremism.

Council is deeply concerned by the use of digital spaces to promote racism, antisemitism, anti-Irish racism, Islamophobia, homophobia, transphobia, misogyny, and other forms of hate – and condemns this and the use of online and other media by any elected member to spread fear and hate.

Council is also alarmed by recent reports from organisations such as Hope Not Hate and the Centre for Countering Digital Hate, which highlight the growing influence of far-right figures online, and the real-world harm that online hate can fuel - including harassment, intimidation, and violence.

Council welcomes the work of the Jo Cox Foundation and Compassion in Politics to make politics less toxic and safer for elected representatives.

Council reaffirms that Glasgow is a city of inclusion, compassion, and equality for all who live here, regardless of race, religion, background, or identity.

Council therefore resolves to:

1. Publicly reaffirm its opposition to extremism.
2. Work with community organisations, equalities groups, and education providers to raise awareness of the dangers of far-right extremism and online hate.
3. Support national efforts to strengthen regulation of online platforms and tackle the spread of harmful and extremist content online.
4. Write to the UK and Scottish Governments urging further action to tackle online hate speech, protect communities targeted by the far right, and support public education on the dangers of extremism.
5. Learn from international best practice through engagement with the Eurocities network and Nordic Safer Cities initiative.
6. Agrees to write to the Scottish Government, COSLA, and the Standards Commission for Scotland to request the development of formal guidance and support mechanisms – similar to those promoted by the Local Government Association in England – to protect councillors from online abuse, ensure appropriate reporting mechanisms are in place, and offer mental health and digital safety support to affected members.
7. Give renewed impetus to reviewing the social media platforms utilised by Glasgow City Council to enhance civil discourse, and how it can effectively maintain communication with the people of Glasgow considering a range of means, including local media, local community networks, websites, print and post.
8. Encourage elected members to engage with briefings on Operation Ford and to sign up to the Jo Cox Foundation and Compassion in Politics Civility

- Pledge.
9. Explore the viability of offering a similar service to that offered to Council staff, such as counselling sessions to elected members who have been the targets of significant levels of abuse, to allow them to process the trauma they have experienced and to continue to fulfil the requirements of their role effectively.
 10. Work with Police Scotland on crime prevention surveys for elected members' work and home space where elected members are concerned about a threat to their wellbeing.
 11. Call on the Ethical Standards Commissioner to closely examine organised complaints campaigns and have due regard to the fact that they might be contributing to organised or stochastic harassment.

The motion, as adjusted, was unanimously approved.

Request to Police Scotland to ban use of facial recognition technology – Motion as adjusted approved.

14 Bailie Wardrop, seconded by Bailie Carroll, moved that

“Council notes that Police Forces in England and Wales have been using Facial Recognition Technology (FRT) since 2015 and they have expanded its use in recent years. Some police forces also use what is called "Live Facial Recognition" which involves scanning public spaces and crowds in real time, matching faces against a database of images.

Council also notes that Police officers have used facial recognition in various community contexts, including protests, sporting events, concerts, and in busy shopping streets.

Council acknowledges that while the technology is in use, there have been legal challenges regarding its use. In the Ed Bridges' case, the Court of Appeal said South Wales Police's use of live facial recognition violated privacy rights and broke data protection and equality laws.

Council notes that in 2017, Police Scotland's initial ambition to introduce Live Facial Recognition (LFR) by 2026 as part of their 10-year strategy, 'Policing 2026', however notes their later confirmation in 2020 to not advance this, after a report by the Justice Sub-Committee on Policing stated that there was 'no justifiable basis for Police Scotland to invest in this technology', as well as describing the potential use of LFR as 'a radical departure from Police Scotland's fundamental principle of policing by consent'.

Council acknowledges an assessment of the reliability, efficacy, and fairness of Police Scotland's use of retrospective facial recognition (RFR) in March 2025 showed the impracticality of enforcing due to a lack of meaningful data collection.

Council understand that the outcome of the Live Facial Recognition (LFR) National Conversation was considered by the Police Authority's Policing Performance

Committee on 10th June 2025. Currently, the Scottish Police Authority is not consulting on the introduction of LFR but instead its potential introduction, and that the initial national conversation happening around this is to decide whether or not this work should be taken forward.

Council also notes Police Scotland's response to a Freedom of Information (FOI) request on 31st March 2025 stating they are considering enhancing CCTV resources with the introduction of Briefcam's object matching software, which also has capabilities to match faces live, although it has been stated they will not use this element of the technology if updated.

Council notes its concerns that there is no specific legislation in the UK that governs the use of facial recognition technology by Police, and shares Stop Watch's issues with the technology that it "has been found to amplify and entrench discriminatory policing – particularly in regard to women and racially minoritised communities".

Council also notes the European Union has already taken action to ban such technologies and since 2nd February 2025, unacceptable AI technologies including live facial recognition in public spaces, untargeted scraping of facial images from the internet or CCTV footage, and biometric-based categorization that infer sensitive information such as ethnic origin, political beliefs, sexual orientation or religion, with the aim of categorising and potentially resulting in discriminatory treatment, are prohibited.

Council requests that the Leader of the Council writes to the Chair of the Scottish Police Authority to indicate that it is the view of Glasgow City Council that further work should not progress around the introduction of LFR in Police Scotland."

Bailie McCabe, seconded by Councillor Leinster, moved as an amendment that the final 3 paragraphs be deleted and the following inserted:

"Council understands that technological advances can bring benefits to the police and other justice agencies in detecting, preventing and prosecuting crime. However, Council believes that the Scottish Police Authority must ensure that any use of technology is fit for purpose and non-discriminatory and that robust guidance and oversight are in place. Furthermore, any use of technology must respect the rights of our citizens.

Council reaffirms its commitment to digital human rights citizens and recommits to the core values outlined in our Digital Strategy 2024–2030:

- Be Accessible and Inclusive
- Protect and Secure
- Be Open and Transparent
- Involve and Empower
- Collaborative and in Partnership

In addition, Council commends the work of the Eurocities Digital Forum and Working Group on Digital Citizenship which has successfully advocated for

protections under the EU Artificial Intelligence Act, and Council recommit to our membership of this and the Cities Coalition for Digital Rights, bringing together cities from around the world to share experience and best practice in upholding, promoting and expanding the digital rights of our citizens.

Council believes that these values must apply to all organisations working in the city, in particular public bodies including Police Scotland.

Council further believes that live FRT raises significant ethical issues and the need for proper and ongoing public scrutiny is paramount, including a new comprehensive legislative framework.

Council requests that the Leader of the Council writes to the Chair of the Scottish Police Authority to indicate that it is the view of Glasgow City Council that the factors above be taken into consideration when deciding whether or not to progress with trials or implementation of live FRT by Police Scotland.”

Councillor Vallis, seconded by Councillor Mooney, moved as an amendment to delete all and insert the following:

“Council notes that facial recognition technology (FRT) is being explored and used by police forces across the UK and internationally.

Council recognises that in Scotland, the deployment of LFR has been cautious, and welcomes the current public engagement and oversight being undertaken through the Scottish Police Authority and the national conversation on this issue.

Council believes that investment in front-line policing must remain a priority, and that greater resources should be directed towards local police visibility and community safety initiatives.

Council further believes that improved court resourcing is necessary to ensure that justice is not delayed, and that technology must not be used as a substitute for properly funded and staffed justice services.

Council therefore resolves to:

1. Work with Police Scotland and the Scottish Police Authority through the SAFE Glasgow Partnership to monitor any future consideration of facial recognition technology and ensure use of the technology is evidence-led. Call on Police Scotland and the Scottish Police Authority to ensure that any future consideration of facial recognition technology is evidence-led and that the Partnership is included in those considerations.
2. Reaffirm the Council’s commitment to properly resourced community policing and a justice system that delivers timely and fair outcomes for victims, witnesses and the public.”

During the debate Bailie Wardrop, Bailie McCabe and Councillor Vallis, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

“Council notes that Police Forces in England and Wales have been using Facial Recognition Technology (FRT) since 2015 and they have expanded its use in recent years. Some police forces also use what is called "Live Facial Recognition" which involves scanning public spaces and crowds in real time, matching faces against a database of images.

Council also notes that Police officers have used facial recognition in various community contexts, including protests, sporting events, concerts, and in busy shopping streets.

Council acknowledges that while the technology is in use, there have been legal challenges regarding its use. In the Ed Bridges' case, the Court of Appeal said South Wales Police's use of live facial recognition violated privacy rights and broke data protection and equality laws.

Council notes that in 2017, Police Scotland's initial ambition to introduce Live Facial Recognition (LFR) by 2026 as part of their 10-year strategy, 'Policing 2026', however notes their later confirmation in 2020 to not advance this, after a report by the Justice Sub-Committee on Policing stated that there was 'no justifiable basis for Police Scotland to invest in this technology', as well as describing the potential use of LFR as 'a radical departure from Police Scotland's fundamental principle of policing by consent'.

Council acknowledges an assessment of the reliability, efficacy, and fairness of Police Scotland's use of retrospective facial recognition (RFR) in March 2025 showed the impracticality of enforcing due to a lack of meaningful data collection.

Council understand that the outcome of the Live Facial Recognition (LFR) National Conversation was considered by the Police Authority's Policing Performance Committee on 10 June 2025. Currently, the Scottish Police Authority is not consulting on the introduction of LFR but instead its potential introduction, and that the initial national conversation happening around this is to decide whether or not this work should be taken forward.

Council also notes Police Scotland's response to a Freedom of Information (FOI) request on 31 March 2025 stating they are considering enhancing CCTV resources with the introduction of Briefcam's object matching software, which also has capabilities to match faces live, although it has been stated they will not use this element of the technology if updated.

Council notes its concerns that there is no specific legislation in the UK that governs the use of facial recognition technology by Police, and shares police transparency campaign groups' issues with the technology that it "has been found to amplify and entrench discriminatory policing – particularly in regard to women and racially minoritised communities".

Council understands that technological advances can bring benefits to the police and other justice agencies in detecting, preventing and prosecuting crime. However, Council believes that the Scottish Police Authority must ensure that any use of technology is fit for purpose and non-discriminatory and that robust guidance

and oversight are in place. Furthermore, any use of technology must respect the rights of our citizens.

Council reaffirms its commitment to digital human rights citizens and recommits to the core values outlined in our Digital Strategy 2024–2030:

- Be Accessible and Inclusive
- Protect and Secure
- Be Open and Transparent
- Involve and Empower
- Collaborative and in Partnership

In addition, Council commends the work of the Eurocities Digital Forum and Working Group on Digital Citizenship which has successfully advocated for protections under the EU Artificial Intelligence Act, and Council recommits to our membership of this and the Cities Coalition for Digital Rights, bringing together cities from around the world to share experience and best practice in upholding, promoting and expanding the digital rights of our citizens.

Council believes that these values must apply to all organisations working in the city, in particular public bodies including Police Scotland.

Council further believes that live FRT raises significant ethical issues and the need for proper and ongoing public scrutiny is paramount, including a new comprehensive legislative framework.

Council believes that investment in front-line policing must remain a priority. Council therefore resolves to:

1. Work with Police Scotland and the Scottish Police Authority through the SAFE Glasgow Partnership to monitor any future consideration of facial recognition technology and that the Partnership is included in those considerations.
2. Reaffirm the Council's commitment to properly resourced community policing and a justice system that delivers timely and fair outcomes for victims, witnesses and the public."

Council requests that the Leader of the Council writes to the Chair of the Scottish Police Authority to indicate that it is the view of Glasgow City Council that the factors above be taken into consideration when deciding whether or not to progress with trials or implementation of live FRT by Police Scotland.

The motion, as adjusted, was unanimously approved.

Adjournment.

15 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1545 hours until 1555 hours.

Resumption of meeting.

16 The meeting resumed at 1555 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DOCHERTY	DONNA McGILL
SAQIB AHMED	LAURA DOHERTY	NORMAN MacLEOD
SUSAN AITKEN	STEPHEN DORNAN	ELAINE McSPORRAN
IMRAN ALAM	SEAN FERGUSON	ANNE McTAGGART
BLAIR ANDERSON	ELAINE GALLAGHER	LEÒDHAS MASSIE
KEN ANDREW	MARIE GARRITY	CHRISTY MEARNS
ALEXANDER BELIC	ZEN GHANI	ANGUS MILLAR
RICHARD BELL	ALLAN GOW	MALCOLM MITCHELL
DECLAN BLENCH	WILLIAM GRAHAM	JON MOLYNEUX
EVA BOLANDER	SHARON GREER	ROBERT MOONEY
ABDUL BOSTANI	GREG HEPBURN	MARGARET MORGAN
PHILIP BRAAT	FIONA HIGGINS	EVA MURRAY
JILL BROWN	SEONAD HOY	CECILIA O'LONE
HOLLY BRUCE	MHAIRI HUNTER	JILL PIDGEON
BILL BUTLER	RASHID HUSSAIN	LINDA PIKE
GRAHAM CAMPBELL	DAN HUTCHISON	HANIF RAJA
CHRISTINA CANNON	FYEZA IKHLAQ	DAVENA RANKIN
PAUL CAREY	EUNIS JASSEMI	THOMAS RANNACHAN
ANTHONY CARROLL	ANN JENKINS	LANA REID-MCCONNELL
JOHN CARSON	LILITH JOHNSTONE	ROZA SALIH
ALLAN CASEY	RUAIRI KELLY	FRANNY SCALLY
ANNETTE CHRISTIE	ALEX KERR	SORYIA SIDDIQUE
CHRIS CUNNINGHAM	KEVIN LALLEY	KIERAN TURNER
STEPHEN CURRAN	PAUL LEINSTER	CATHERINE VALLIS
FEARGAL DALTON	FRANK McAVEETY	MARTHA WARDROP
JOHN DALY	PAUL MCCABE	ALEX WILSON
AUDREY DEMPSEY	ELAINE McDOUGALL	

DEACON CONVENER

LORD DEAN OF GUILD

Apology: Thomas Kerr.

Attending: M Millar, Director of Legal and Administration; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; and C Edgar, Director of Communication and Corporate Governance.

UK EU settlement - Soft Reset for a Hard Brexit – Motion approved, after division.

16 Bailie Christie, seconded by Councillor Leinster, moved that

"Council notes the UK-EU summit on 19 May 2025 which was a long-overdue step toward rebuilding a constructive, cooperative relationship between the United Kingdom and the European Union.

Council further notes the agreements reached include some trade alignment, youth experience, security cooperation and joint defence initiatives. Council believes that the removal of obstacles to food and agricultural exports, greater support for energy trading and an indication of rejoining the Erasmus exchange scheme for students, are all positive aspects of the UK-EU agreement but cautions that there are still much to be finalised.

Council cautiously welcomes these initial steps, which are sensible and mutually beneficial, but believes that deeper and more meaningful cooperation must and can be built by Westminster with the EU, and Council agrees that we must not stop here. Council further agrees that lack of consultation with local government and the Scottish Government on key aspects of the deal, particularly on industries important to Scotland like fishing, was an affront to devolution, and asserts that the UK Government must work collaboratively with devolved governments, regions and cities in developing its priorities - as the EU does with its Member States.

Council notes that Glasgow has been unfailing in its commitment to European cooperation as detailed in recent reports to both the WECCE and Net Zero Committees; with Glasgow's ongoing collaboration with our European twins and other peer cities and networks like Eurocities, and reinforces the sentiment of the May 2024 motion which called for a UK European Youth Mobility Scheme, reinforcing our place as a proud European city and continued support for peace and unity in Europe.

Council agrees that whilst there is movement in the UK-EU agreement on plant and animal health, Energy and Net Zero Cooperation and defence partnership which are indicators of progress, Council believes that we will only truly put the harm of Brexit behind us when Scotland is independently able to determine its future with and in Europe.

Council further agrees that in the meantime the UK Government should step outside its self-imposed 'red lines' to embrace closer alignment, in particular towards a pathway for rejoining the Single Market and Customs Union and other matters.

Council endorses the Calls by the European Movement, IETM (International network for contemporary performing arts) and others to improve a reset by taking the following measures:

- Youth Experience Scheme - extend to a more ambitious scheme that would enable young people to live, work, and study across the UK and EU as envisioned by the original youth mobility scheme, a clear move toward restoring people-to-people ties.
- Rejoin Erasmus+ - make a firm commitment on fully participating in this programme
- Deal for Musicians and Touring Artists - ease restrictions, ensuring to reach agreements on frictionless touring between the UK and Europe
- Rejoin Creative Europe - restoring access to this essential cultural funding and collaboration programme.
- Remove red tape for workers - recognise the need for improved professional mobility and formal qualification frameworks
- European Environment Agency - take steps toward rejoining or cooperating with the EEA on environmental data and policy.
- Mutual Recognition of Conformity Assessments - remove the barriers that result in UK goods facing costly duplication of testing for EU markets.

Council reaffirms that Scotland's best future lies as an independent country within the European Union but we will engage constructively and positively in the next phase of negotiations if the UK is to successfully reset its relationship with Europe. Council believes that the UK must work in partnership with the cities, regions and devolved governments which have shown consistent constructive cooperation with Europe; and Council instructs the Chief Executive to write to the UK Prime Minister to state this and our support for the above Calls for action.

Council further instructs the Chief Executive to write to the EU Ambassador to the UK noting this correspondence and content, and to invite the Ambassador to visit Glasgow again, reiterating that we are city that is open for economic, social, and cultural collaboration, eager to discuss opportunities arising from the UK - EU reset and our ongoing engagement, alongside welcoming the Ambassador to our ongoing 850th anniversary celebrations which will have Glasgow's place in Europe at its heart."

Councillor Carson, seconded by Councillor Curran, moved as an amendment that:

- (1) at paragraph 2, after "are all positive aspects of the UK-EU agreement" insert full stop and remove rest of paragraph;
- (2) at paragraph 3, remove all and insert two new paragraphs, which should read as:

"Council welcomes early signs of improved UK-EU cooperation and believes that deeper collaboration is both possible and necessary, particularly in sectors critical to Glasgow. Council supports greater involvement of local authorities in shaping international engagement and urges both the UK and Scottish Governments to consult directly with cities and regions – ensuring local voices are heard.

Council notes that the Scottish Government has failed to involve local government in its European engagement strategy, despite repeated calls by COSLA. Council believes that Glasgow's interests are best served by practical cooperation, not constitutional grandstanding.”;

- (3) at paragraph 5 delete all and replace with:

“Council believes that while Brexit has created challenges, the focus must now be on repairing relationships and forging stronger links to the EU through pragmatic cooperation. Council believes that this can only be done together, not constitutional division.”;

- (4) delete paragraph 6 and replace with:

“Council regrets that the SNP continue to promote constitutional upheaval over constructive cooperation. Labour believes Glasgow's interests lie in working with both governments to rebuild our relationships through diplomacy and delivery – not division.” and

- (5) delete paragraph 8 and replace with:

“Council reaffirms Glasgow's role as a European-facing city that is proud of its international outlook. Council believes that we must maximise opportunities for cooperation and partnership.”

On a vote being taken electronically and by calling the roll, 27 voted for the amendment by Councillor Carson and 48 for the motion, which was accordingly declared to be carried.

Adjournment.

17 In terms of Standing Order No 5 (12), the time being after 1630 hours, the Council agreed to adjourn the meeting, the remaining items of business being 9(e), 9(f) and 9(g).



Appendix 1

GLASGOW CITY COUNCIL

SCHEME OF DELEGATED FUNCTIONS

May 2025

GLASGOW CITY COUNCIL

SCHEME OF DELEGATED FUNCTIONS

Contents	Page
INTRODUCTION.....	1
SECTION 1 - DELEGATIONS TO COMMITTEES.....	2
(1) General Delegations to Committees.....	2
(2) Exclusions from Delegations to Committees.....	2
(3) Limitations of Delegations to Committees.	3
(4) Special Delegations of Functions to Committees.	3
SECTION 2 - SPECIAL AUTHORITY TO THE LORD PROVOST AND THE DEPUTE LORD PROVOST.....	4
SECTION 3 – STATUTORY OFFICERS.....	5
Head of Paid Service – Chief Executive	5
Returning Officer – Chief Executive	5
Monitoring Officer – Director of Legal and Administration	5
Chief Financial Officer – Executive Director of Financial Services.....	5
Chief Social Work Officer	5
Data Protection Officer – Head of Information and Data Protection Officer	5
SECTION 4 - DELEGATIONS TO OFFICERS.....	7
Qualifications of Delegations.....	7
General	8
Chief Executive	10
Executive Director of Education Services	17
Executive Director of Financial Services	18
Executive Director of Neighbourhoods, Regeneration and Sustainability.	20
Chief Officer to the Integration Joint Board.....	28
Chief Social Work Officer (Health and Social Care Partnership).....	29
Chief Officer: Finance and Resources (Health and Social Care Partnership).....	29
APPENDIX - List of Officers by whom delegated powers are exercisable.....	30

INTRODUCTION

The Council accepts the principle that decisions should be made at the lowest or most local level consistent with the nature of the issues involved. An important element in the practical implementation of this principle is an effective scheme of delegations encompassing all major levels of decision making below that of the Council itself, viz.:-

- committees,
- the Chief Executive,
- Directors and Chief Officers,
- other officers.

Functions have been delegated to committees by reference to the Terms of Reference of Committees subject to certain exceptions. This general delegation gives the committees sufficient powers to enable them to carry out these functions but reserving always to the Council such matters as major policy etc.

The proposed delegations are dealt with in three main sections:-

- Delegations to Committees.
- Special Authority to the Lord Provost and the Depute Lord Provost
- Delegations to officers.

Note:- These delegations are made subject to any alterations made necessary by amendments to legislation, regulations, codes of practice or government circulars.

The Glasgow City Integration Joint Board is referred to throughout this document as the "Integration Joint Board".

In relation to matters falling within the remit of the Integration Joint Board rather than the Council, any reference throughout this document to:

- the City Administration Committee (or any other committee of the Council), City Convener/local member, or any officer of the Council, shall be interpreted as a reference to the relevant Committee, Board Member or officer of the Integration Joint Board, as appropriate in the circumstances, and
- the Executive Director, shall include, where appropriate, the Chief Officer to the Integration Joint Board.

SECTION 1 - DELEGATIONS TO COMMITTEES.

(1) General Delegations to Committees.

Subject to the provisions of the Local Government (Scotland) Act 1973 and of any Schemes made in terms of that Act, and to the special delegations, exceptions and limitations provided for in this Scheme and in the Standing Orders of the Council, there shall be delegated to the respective committees all the functions, matters, services or undertakings, whether in pursuance of Acts of Parliament or otherwise, contained in

- (a) the respective Terms of Reference of those committees,
- (b) any Schemes made under the provisions of the said Acts,
- (c) any minute of the Council making a specific delegation to a committee, and
- (d) the Standing Orders Relating to Contracts.

Each committee may exercise and perform on behalf of and in the name of the Council all powers and duties of the Council in relation to the functions, matters, services or undertakings or in pursuance of the Acts of Parliament included in the delegations to committees.

(2) Exclusions from Delegations to Committees.

There shall be excluded from the delegations to any committee the following:-

- (a) determining the objectives of the Council;
- (b) the Council's functions with respect to borrowing money;
- (c) the approval of the annual Estimates of revenue and expenditure;
- (d) the fixing of the Council Tax;
- (e) the appointment of representatives of the Council to outside bodies unless specifically referred or delegated;
- (f) matters reserved to the Council by Statute, Standing Orders and other Schemes approved by the Council;
- (g) all proposals for the promotion of or opposition to parliamentary powers;
- (h) the making, alteration or revocation of Standing Orders, Bye-laws and Schemes (including plans relative to those Schemes), Regulations and Rules made under statute;
- (i) any proposal to delegate a power or duty of the Council to or to accept a delegated power from any other local authority.

(3) Limitations of Delegations to Committees.

Delegations to a committee shall be subject to the following restrictions and conditions:-

- (a) each committee shall, in carrying out the functions, powers and duties referred to or delegated to it, observe and comply with the Standing Orders of the Council and with any resolutions, directions or instructions passed by the Council with reference to its business generally or to the said delegations;
- (b) any delegation by a committee to a sub-committee shall be subject to the approval of the Council and a specific delegation so approved shall supersede any delegation to a committee;
- (c) each committee of the Council shall have the powers and duties set out in the Terms of Reference of Committees save that any functions which are referred or delegated to committees shall be exercised subject to the functions which are vested in any other committee.

(4) Special Delegations of Functions to Committees.

City Administration Committee.

The City Administration Committee is authorised to carry out the powers and duties of the Council in relation to:-

- (a) discharging all the functions of the Council except:
 - (i) those reserved to the Council; and
 - (ii) those matters specifically otherwise delegated;
- (b) approval of any proposal to send a member to a conference outwith the United Kingdom or to send a member to a business meeting outwith the European Union, although any member who has been appointed by the Council as its representative to a European or international organisation shall not require any further authority to attend business meetings, in the United Kingdom or overseas, of that organisation;
- (c) consideration of proposed lobbying by a committee of a Government Minister; and
- (d) dealing with any matter of urgency on the Council's behalf, including matters normally reserved to the Council.

SECTION 2 - SPECIAL AUTHORITY TO THE LORD PROVOST AND THE DEPUTE LORD PROVOST.

- 1 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised in furtherance of the duties of his/her office to undertake visits within the city and in the United Kingdom.
- 2 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised to incur expenditure to meet the expenses of his/her office on the provision of reasonable hospitality, whether within or outwith the city, to representatives of other authorities, organisations, members of the Council or others.

SECTION 3 – STATUTORY OFFICERS.

Statutory officers have specific duties as set out in legislation and discharge this role as part of their wider responsibilities within the Council. They have an important and independent role in promoting and enforcing good governance and for ensuring that the Council complies with legislation. The main statutory roles and the relevant officers for those roles are as follows:-

Head of Paid Service – Chief Executive

This role was established by the Local Government and Housing Act 1989. The Head of Paid Service is responsible to councillors for the staffing of the Council and ensuring the work of different departments is co-ordinated. He or she is responsible for all aspects of the management of the Council. Together with councillors, the Head of Paid Service is responsible for promoting good governance by ensuring processes are in place, fit for purpose and up-to-date.

Returning Officer – Chief Executive

This role was established by the Representation of the People Act 1983. It is the general duty of the Returning Officer at a parliamentary election to do all such acts and things as may be necessary for effectually conducting the election in the manner provided by parliamentary election rules. It is also the Returning Officers role to conduct the election of councillors and ensure that the election is administered effectively.

Monitoring Officer – Director of Legal and Administration

This role was established by the Local Government and Housing Act 1989. The Monitoring Officer is responsible for advising councillors about the legal position of proposed actions. It is the duty of the Monitoring Officer to prepare a report for the Council if it appears to him or her that the Council, a committee or officer of the Council is likely to contravene the law or give rise to maladministration or injustice.

Chief Financial Officer – Executive Director of Financial Services

This role was established by the Local Government and Housing Act 1989. The Chief Financial Officer (Section 95 officer or Senior Financial Officer) is responsible for the financial affairs of the Council. A fundamental element of this role is to ensure sound financial management through establishing and maintaining internal financial controls and in providing professional advice to councillors on all aspects of the Council's finances.

Chief Social Work Officer

This role was established by the Social Work (Scotland) Act 1968. Councils are required to appoint a professionally qualified Chief Social Work Officer to provide members and senior officers with effective, professional advice about the delivery of social work services. The Chief Social Work Officer has a responsibility to highlight

where a Council policy may endanger lives or welfare and to ensure that councillors and officers are provided with professional advice in relation to social work and social care services.

Data Protection Officer – Head of Information and Data Protection Officer

This role was established by the General Data Protection Regulation, as applied in the United Kingdom by the Data Protection Act 2018. Public authorities including the Council require to designate a data protection officer to be involved in all issues which relate to the protection of personal data. It is the task of the data protection officer to advise the Council and its staff on their data protection obligations, monitor compliance and act as contact point with the Information Commissioner.

SECTION 4 - DELEGATIONS TO OFFICERS.

The functions delegated to the Chief Executive and each Executive Director or the Chief Officer to the Integration Joint Board, the Chief Social Work Officer or the Chief Officer: Finance and Resources (HSCP) are also exercisable by officers at the levels shown on the list appended hereto. In exercising any delegated function the nominated officer will take account of any appropriate departmental practice or procedure, of any managerial instruction given and of any other similar consideration.

References to “Chief Officials” shall be taken as references to officers of Grade 12 and above and shall include the Chief Executive.

Qualifications of Delegations

The Scheme of Delegations to officers as set out below is subject always:

- 1 to the policies adopted by the Council (or Integration Joint Board as appropriate) as embodied in Standing Orders and any other policy documents as approved and issued from time to time and any matters specifically remitted to committees and sub-committees;
- 2 to appropriate provisions for financial outlays having been made in the Estimates for the current year;
- 3 to the right of an officer to consult with the Chief Executive on any matter, even though it has been specifically delegated to him/her, or to refer any matter to the City Convener of the appropriate committee of the Council;
- 4 to the obligation on an officer, where he/she considers that a matter may be politically controversial even although it has been specifically delegated to him/her, to consult with the appropriate City Convener. If, after consultation, the officer determines that the matter is politically controversial, it must be referred to committee, as appropriate, for approval.
- 5 to the obligation on the Chief Executive or each Executive Director to arrange consultations with local members on matters which affect their areas;
- 6 to the exclusion from delegations to officers of the Council under this Scheme, of power to deal with transactions (other than the provision of a service available generally or approved by the Council under a Scheme or otherwise) which directly involve an elected member or an officer of the Council whose salary is negotiated by the Joint Negotiating Committee for Chief Officers of Local Authorities (Scotland) or equivalent or a member of the family of such elected member or officer. In any such case a report on the proposed transaction shall be submitted to the appropriate committee or committees, as appropriate, for consideration; and
- 7 to any delegation exercised by an officer in consultation with the appropriate City Convener being reported to the next meeting of the appropriate Scrutiny Committee for information.

General

The following delegations are hereby made to the Chief Executive or any Executive Director and are exercisable also by Directors or Assistant Directors or Heads of Service; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.

No. 3 is exercisable also by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.

No. 5 is exercisable also by third tier officers.

- 1 To take such measures as may be required in emergency situations, subject to advising the appropriate City Convener and/or local members, where possible, and reporting to the appropriate committee as soon as possible thereafter, on any items for which committee approval would normally be necessary.
- 2 To absent himself/herself or to permit any member of his/her staff to absent himself/herself occasionally and temporarily during business hours to attend to duties or services of a civic, honorary, charitable or social nature provided that these do not interfere with the efficient discharge of his/her duties to the Council.
- 3 In terms of the Standing Orders Relating to Contracts:-
 - (a) under either Standing Order 1.1.7.3 or 7.2.2.3, to issue letters of acceptance for any contracts of a value up to £214,904 (incl VAT) (or any revised value threshold notified by the Scottish Ministers from time to time) for supplies/services/light touch regime services, and for any contract of a value up to £2,000,000 (excl. VAT) for works; and
 - (b) under Standing Order 12, to enter into any contract for the disposal of surplus or scrap materials.
- 4 To make changes to staffing structures, numbers and gradings in accordance with approved pay, grading and rewards arrangements, and subject to the approval of the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the changes relate to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance. Major departmental restructurings or staffing reviews must, however, be reported to the City Administration Committee for approval.
- 5 To sign and issue identity cards and any necessary authorisation to officers of

the Council to exercise statutory powers (including where appropriate, the right to enter land and premises in connection with the discharge of their duties).

- 6
 - (a) To make appointments within his/her department to all posts below those defined as second tier level in the schedule maintained by the Chief Executive, so long as such posts are within the approved structure of his/her department;
 - (b) To appoint temporary staff as required, with the approval of the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance; and
 - (c) To take any necessary decisions regarding employment, retirement, dismissal and training of staff, in terms of the Council's appropriate Schemes of Conditions of Service, subject, where appropriate, to consultation with the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance.
- 7 To take any necessary decisions or action, or to sign anything necessary in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 8
 - (a) To pay valid claims for damage to, or loss of, personal property of employees in his or her department occurring during the course of their employment, up to an amount of £400 per claim for any one incident; and
 - (b) To pay any such claims in excess of £400 after consultation with the Director of Legal and Administration.
- 9 In respect of Motor Hired in Plant, to settle direct minor damage claims to the hired vehicle not involving third party injury or damage up to a value of £150.
- 10 To approve:-
 - (a) the provision of reasonable hospitality to representatives of other authorities, organisations, officers of the Council or others and also to make visits within the United Kingdom and to authorise officers within his/her department to make visits within the United Kingdom as representatives of the Council, subject always to details of the expenses incurred in terms of this delegation being made available where requested by the Chief Executive or the Executive Director of Financial Services; and

- (b) attendance at conferences within the United Kingdom of officers other than those whose attendance has already been authorised by a committee, in cases where he/she considers it to be in the interests of the Council.
- 11 To authorise the provision by the authority to other persons of any goods and materials, works or administrative, professional or technical services, or vehicles, plant or apparatus provided that proper accounts are kept in respect of such agreements.
 - 12 To declare land or property surplus to the requirements of his/her department and, following consultation with local members, to refer such land or property to the Director of Service Delivery for appropriate action relating to the future use or disposal of that land or property.
 - 13 To approve, after consultation with the appropriate local members and City Convener, applications for renewal of grants to voluntary organisations up to a maximum of £50,000. Any proposal to:-
 - (a) refuse or reduce a grant;
 - (b) award an increased grant, where the increase is greater than the level of inflation, as determined by the Executive Director of Financial Services; or
 - (c) approve a new application for grant, except where the Executive Director has a specific delegated function as set out in this Scheme,
 must be considered by committee.
 - 14 To approve, in consultation with the Executive Director of Financial Services, Service fees and charges in order to achieve the level of income approved in the Annual Estimates, subject to reporting any changes to fees or charges to the appropriate City Policy or Scrutiny Committee for information.

Chief Executive

The Chief Executive is authorised:-

- 1 To give a direction in special circumstances that any officer shall not exercise a delegated function.
- 2 To give a direction on the applicability of the Scheme of Delegated Functions to an officer in any specific case.
- 3 To act as the proper officer in terms of any provisions of the Local Government (Scotland) Act 1973 and any other local government legislation and to sign all deeds and other documents which require to be sealed with the Common Seal of the Council or are binding on the Council.
- 4 To authorise visits overseas by officers where the visit is in connection with a business meeting or conference in cases where he/she considers it to be in

the interests of the Council.

- 5 To recommend proposals for early retiral and voluntary severance of Chief Officials, other than the Chief Executive himself, to the Senior Officer Workforce Committee. Where this relates to Chief Officials involved in the approval of early retirement and voluntary redundancy (the Executive Director of Financial Services and the Director of Legal and Administration) this is subject to additional approval from the Director of Financial and Business Services and the Director of Communication and Corporate Governance.
- 6 To arrange for the provision of information concerning the Council's policies, services and functions and in particular,
 - (a) to negotiate and place on behalf of the Council all advertising in consultation with the appropriate Executive Director(s);
 - (b) to produce a regular Council publication and other printed publications, including leaflets, posters, guide books, directories and, where appropriate, arrange for the production of photography, film, video, and multi-media presentations to inform the public about the Council, Council services and the promotion of the city;
 - (c) to provide information about the Council and the city on the electronic media, including the internet; and
 - (d) to issue press statements, press releases, video news releases on behalf of the Council.
- 7 In consultation with Glasgow Life, to approve recommendations for funding to attract major events to the city.
- 8 To designate a Senior Responsible Officer to supervise covert surveillance activity and maintain a list of officers able to approve directed surveillance authorisations.
- 9 To act as Investigations Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, etc and Specification of Public Authorities) (Scotland) Order 2010, including authorising any surveillance likely to acquire confidential information.
- 10 To act as a "designated person" able to authorise the acquisition of communications data under the Regulation of Investigatory Powers Act 2000 and, if required, to seek permission from a sheriff for the acquisition of such data.
- 11 In exceptional circumstances and subject to consultation with the appropriate City Convener, to take decisions which are deemed urgent and to report such decisions to the next available appropriate committee meeting, with decisions having financial implications requiring to be sanctioned by the Executive Director of Financial Services.

- 12 To serve any notices, issue any consents, make any orders, and take any necessary action on behalf of the Council in terms of the Local Government (Scotland) Acts, the Civic Government (Scotland) Act 1982 or any other similar legislation.
- 13 To sign
 - (a) missives and other documents binding the Council; and
 - (b) agreements and settlement agreements relating to actual or potential claims to an employment tribunal.
- 14 In respect of judicial or quasi-judicial proceedings to -
 - (a) engage private legal firms;
 - (b) engage Counsel;
 - (c) discharge the functions of the Council including initiating, entering, defending, settling and withdrawing from such proceedings; and
 - (d) appoint parliamentary agents.
- 15 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Executive Director of Financial Services, over £25,000:-
 - (a) Public liability claims;
 - (b) Employer's liability claims;
 - (c) Motor - own fleet claims;
 - (d) Motor - hired plant claims; and
 - (e) claims to an employment tribunal.
- 16 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 17 Together with the Executive Director of Financial Services, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.
- 18 To settle claims arising in terms of the Land Compensation Acts in respect of Home Loss payments, following compulsory acquisitions and also to settle any discretionary payments arising from acquisitions by voluntary agreement.
- 19 To authorise payments to account to sellers of property to the Council in cases where either negotiations in respect of the property or conveyancing procedures are protracted for any reason.

- 20 In respect of applications for licences, permits, certificates or other consents, to determine which declared convictions or fixed penalties are relevant to the consideration of particular applications and to make grants and renewals where there are no objections or relevant convictions or relevant fixed penalties and the applications conform to the Council's licensing policies.
- 21 In respect of applications for licences, permits, certificates or other consents, to make grant or renewals where the applicant has agreed in writing to adhere to the conditions or recommendations contained within reports provided by consultees.
- 22 To suspend a licence with immediate effect in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 23 To recall Suspension Orders imposed on
 - (a) taxi and private hire car licences where the vehicle concerned had been involved in a road traffic accident and as a consequence was out of service for longer than 28 days; and
 - (b) taxi and private hire car drivers' licences where the driver concerned was declared fit to drive to Group 2 standards.
- 24 To grant dispensation from Condition 24 of taxi drivers' licences and Condition 23 of private hire car drivers' licences in circumstances where the licence holder had already completed and passed the relevant training programme.
- 25 To renew licences which do not conform to the Council's licensing policies provided that the exceptions to the policies have previously been determined by the Licensing and Regulatory Committee or its predecessors.
- 26 To refund a reasonable part of a licensing fee if an application for a licence is withdrawn within 3 weeks of receipt.
- 27 To determine whether claimed changes in circumstances are adequate to allow the processing of a further application for a licence within one year of the date of refusal of the last application in terms of paragraph 6 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 28 To grant requests made in terms of paragraph 8 (5) (A) of the Civic Government (Scotland) Act 1982 and deem applications submitted for the grant of a licence as for the renewal of a licence.
- 29 To advertise possible taxi stance appointments and
 - (a) appoint a new stance where no public objections or representations are received in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members; or

- (b) vary or revoke an appointment in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members.
- 30 To grant, renew, transfer and amend General Safety Certificates and Special Safety Certificates and to issue notices, in terms of the Safety of Sports Grounds Act 1975 and the Fire Safety and Safety of Places of Sport Act 1987 as directed by the Licensing and Regulatory Committee or the Council's Safety Advisory Group for Sports Grounds.
- 31 Together with any two members of the Council, to make Regulations in terms of the relevant legislation concerning traffic routing for major football matches and similar occasions.
- 32 In terms of the Standing Orders Relating to Contracts
- (a) to award any contract for supplies/services with an estimated value no greater than £500,000 (excl. VAT)
 - (b) to award any contract for light touch regime services with an estimated value no greater than £663,540 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time)
 - (c) to award any contract for works with an estimated value no greater than £5,336,937 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time);
 - (d) in the event that no Committee is available to accept any contract in excess of the maximum amounts stated at (a) to (c) above such as during an emergency, a period of recess or pre-election period, to award such contracts on behalf of the Council provided Council and Scottish Government procurement policy has been followed and the tender represents best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 33 To approve requests for civic hospitality up to a maximum cost of £10,000 within the guidelines for civic hospitality as may be approved from time to time by the Council.
- 34 To appoint, after consultation with the Executive Director of Education Services, members to serve on Appeal Committees in terms of Section 28(d) of the Education (Scotland) Act 1980.
- 35 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council,
- (a) the appointment of the ALEO's Managing Director;
 - (b) a change in the place of business or the opening of a new place of business;
 - (c) non material amendments to the company documentation, including

LLP Members Agreement, Services Agreements and Business Plans;

- (d) entering into new contracts in excess of agreed limits;
- (e) the commencement, settlement or abandoning of any litigation in excess of agreed limits; and
- (f) decisions relating to voluntary liquidation, application for administration or winding up or related activities under the Insolvency Act;
- (g) signing on behalf of the Council, Ordinary and Special resolutions;
- (h) issuing instructions to the Board on behalf of the Council as Member of the ALEO;
- (i) decisions in relation to issues of fundamental strategic importance affecting the ALEO;
- (j) an organisational restructure of the ALEO;
- (k) ALEO policies; and
- (l) the establishment of sub-committees.

36 In respect of the Council's shareholding in Scottish Exhibition Centre Ltd, to respond to mandatory consultation on:

- (a) non material amendments to company documentation, agreements and Business Plan;
- (b) remuneration policy for Directors;
- (c) number and appointments of Directors;
- (d) Business Plan projections;
- (e) company name;
- (f) changes to insurance cover; and
- (g) transactions/unbudgeted capital expenditure in excess of agreed limits,

as set out in the Memorandum and Articles of Association along with the power of direction reserved for shareholders.

37 To instruct the immediate implementation of any Circular from any officially recognised body which allows no discretion to the Council. The terms of such Circulars shall be reported to the appropriate Scrutiny Committee for information.

38 To consider and determine applications for extension of leave from employees who have not completed the necessary period of continuous service in terms of the Council's Conditions of Service.

- 39 To approve, in conjunction with the appropriate Executive Director, special leave with or without pay where the period of leave is in excess of the provision of the Council's Conditions of Service.
- 40 To review salary placing in appropriate circumstances, within approved salary scales in conformity with accepted practice.
- 41 To exercise the discretionary powers available in implementation of the Conditions of Service in respect of all the employees (except teachers) in the employment of the Council.
- 42 To authorise emergency financial aid to employees of up to £200.
- 43 To approve, in conjunction with the Executive Director of Financial Services, applications from employees (except teachers and Chief Officials) for early retiral and voluntary severance.
- 44 In consultation with the Executive Director of Financial Services, to deal with requests for the application of any of the discretionary elements contained in the Local Government Pension Scheme (Scotland) Regulations 1998.
- 45 To approve ex gratia payments to employees where the circumstances of the payments are not covered by the Council's Conditions of Service.
- 46 To deal with and, in appropriate circumstances, to approve applications by employees convicted of and fined under the Health and Safety at Work etc Acts, the Factories Acts, the Offices, Shops and Railway Premises Acts, the Road Traffic Acts or any associated legislation in respect of offences committed whilst acting in the course of their employment for
 - (a) payment of the fine imposed, or
 - (b) assistance with the legal expenses of their defence,subject to the right of an employee aggrieved by a decision of the Director of Legal and Administration to appeal to the Personnel Appeals Committee.
- 47 To approve, in consultation with the appropriate Area Partnership chair, grant awards from the Area Budget up to a maximum of £750, subject to the application fitting with local priorities as determined by the Area Partnership and to reporting such awards to the first available meeting of the Area Partnership.
- 48 To approve grants to community councils for the production of newsletters and other items of expenditure up to a maximum of £400, in terms of the guidelines and conditions for discretionary grants for community councils.
- 49 To issue, after consultation with the appropriate City Convener and the Corporate Management Team, Procedural Rules relating to the use and management of information within the Council.

- 50 In consultation with the Council Business Manager, to authorise the attendance of elected members at conferences etc in the UK up to a maximum cost of £800 per person and up to £1,000 per person for international travel/events.
- 51 To approve funding for economic development activity (including making grants and loans to businesses) of up to £100,000.
- 52 To deal with consultations on data protection impact assessments.

Chair of the Corporate Workforce Planning Board

The Chair of the Corporate Workforce Planning Board is authorised:

- 1 To recommend proposals for early retiral and voluntary severance for the Chief Executive to the Senior Officer Workforce Committee.

Executive Director of Education Services

The Executive Director of Education Services is authorised:-

- 1 To serve any notices, deal with any applications, and take any necessary action on behalf of the Council, in terms of the Education (Scotland) Acts, the Children Acts, or generally legislation concerning the Council relating to the provision of Education Services.
- 2 In respect of Educational Trusts or endowments, to accept and administer any Trusts or endowments which may be offered to the Council for schools in their area and to receive and determine applications for the disbursement of funds in accordance with the provisions of any Trust Schemes.
- 3 To make grants of up to £5,000 to voluntary organisations, schools and other organisations which make provision for children of school age, pre-fives, or out of school care.
- 4 To approve support for any type of educational course and to make grants from any bursary or other financial scheme operated by the Council.
- 5 To assess and award education maintenance allowances, further education bursaries or other awards.
- 6 To make grants to staff and/or pupils in connection with courses, conferences, educational visits and excursions.
- 7 To instruct the immediate implementation of any Circular concerning teachers pay and conditions which allows no discretion to the Council. In the event of major changes or matters of significance, the terms of any such Circular shall be reported to the Education, Skills and Early Years City Policy Committee for information.
- 8 To permit parent councils, Parent Teacher Associations or such other organisations or persons as he/she considers appropriate to execute works of construction or improvement within the curtilage of an educational

establishment, subject to

- (a) being satisfied that the works are relevant to the function of and will not prejudice the operation of the educational establishment;
 - (b) the Director of Property and Consultancy Services being satisfied that for his/her interest, the works are acceptable; and
 - (c) the Director of Legal and Administration and the Executive Director of Financial Services being satisfied with the contractual and financial arrangements relating to the execution of the works.
- 9 To determine the dates of local school holidays after consultation with the appropriate parent councils and appropriate trade unions.
 - 10 To exclude pupils from school.
 - 11 To make appointments to promoted and unpromoted posts in all educational establishments.
 - 12 To approve applications from teachers for early retiral and voluntary severance.

Executive Director of Financial Services

The Executive Director of Financial Services is authorised:-

- 1 To act as the proper officer of the Council in terms of the Local Government Acts, to administer the financial affairs of the Council, and to take any necessary action in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 2 To issue any notices, collect any monies, adjudicate in respect of any claims or objections, and to take any other necessary action in terms of the Local Government Acts.
- 3 To take decisions on debt write-off in accordance with recognised accounting policies and the Financial Regulations, Management and Control Code of Practice.
- 4 To amend service budgets for new monies received or subsequent approvals during the year, with all such changes being recorded in the monitoring statements.
- 5 To approve virement within the revenue budget and the investment programme up to a limit of £500,000, with all virement being reported to the first available meeting of the City Administration Committee.
- 6 To arrange appropriate insurance cover on behalf of the Council and negotiate claims against the Council as per the Financial Regulations, Management and Control Code of Practice.
- 7 To take decisions required for the financial administration of the Group

Life Assurance Scheme.

- 8 In respect of the Loans Fund, to administer Council requirements for borrowing and temporary investment in accordance with the CIPFA Treasury Management Code.
- 9 To administer the Local Government Pension Scheme and implement investment arrangements for the Strathclyde Pension Fund in accordance with the Local Government Pension Regulations.
- 10 In respect of Strathclyde Pension Fund, to appoint persons to serve on the Investment Advisory Panel.
- 11 To agree participation by Strathclyde Pension Fund in securities litigation.
- 12 To take decisions on investments or other matters in respect of monies held or funds administered by the Council.
- 13 To sign, for banking activity purposes, bank indemnities on behalf of the Council.
- 14 To determine interest rate levels charged to Home Loan borrowers, in terms of Section 219 (4) (a)/(b) of the Housing (Scotland) Act 1987.
- 15 To set charges for services requested of his/her department additional to those relating to the sale of valuation rolls, Council Tax lists and electoral registers.
- 16 To arrange operational and/or financial leases on behalf of the Council.
- 17 In consultation with the appropriate local members, to authorise proceedings to exceptional attachment in respect of non-domestic rates debt and to remit such debt on the grounds of hardship in terms of Section 25A of the Local Government (Scotland) Act 1966.
- 18 In consultation with the Chief Executive, to consider those cases of business rates debts for which liquidation or sequestration might be the appropriate course and, after consultation with the appropriate local members, to authorise liquidation or sequestration.
- 19 To make objections or complaints to the Licensing Board in respect of liquor licences in cases of failure to pay business rates.
- 20 To deal with requests for the use of the City Chambers.
- 21 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council:
 - (a) the annual accounts;
 - (b) LLP Banking arrangements;
 - (c) additional expenditure or the extension of business beyond agreed budgets;

- (d) borrowing or lending or the giving of guarantees beyond agreed limits;
 - (e) the disposal or acquisition of any business shares or material assets;
 - (f) the acquisition of capital assets beyond agreed limits;
 - (g) entering into a partnership, joint venture or profit sharing arrangement beyond the agreed limits;
 - (h) parent company guarantees or bonds in respect of new contracts;
 - (i) the establishment of or participation in any pension scheme other than the Strathclyde Pension Fund;
 - (j) the appointment of the Senior Finance Officer (Director or equivalent) or respond to consultation on the appointment of the Senior Finance Officer (Director or equivalent); and
 - (k) the appointment and remuneration of LLP/Company Auditors.
- 22 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices etc and Specification of Public Authorities) (Scotland) Order 2010.
- 23 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Chief Executive, over £25,000:-
- (a) Public liability claims;
 - (b) Employer's liability claims;
 - (c) Motor - own fleet claims;
 - (d) Motor - hired plant claims; and
 - (e) claims to an employment tribunal.
- 24 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 25 Together with the Chief Executive, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.

Executive Director of Neighbourhoods, Regeneration and Sustainability

The Executive Director of Neighbourhoods, Regeneration and Sustainability is authorised, subject to reporting to the Contracts and Property Committee for information details of any matters dealt with in terms of paragraphs 16 to 36 below:-

- 1 To serve any notices, issue any licences, give any consents and generally take any necessary action on behalf of the Council in terms of the Roads (Scotland) Acts, the Road Traffic Regulation Acts and the New Roads and Streetworks Act 1991 or generally any legislation concerning the Council's functions relating to transport, parking, roads, lighting, parks, open spaces, cemeteries and crematoria, biodiversity, jetties, tidal waters, flood prevention measures, the collection and disposal of waste, the cleaning of roads, streets and open spaces, food safety and food standards, the safety, health and well-being of the community, health and environmental protection and consumer protection.
- 2 To grant wayleaves in respect of public utilities.
- 3 To carry out the functions of the Joint Road Safety Officer in conjunction with the Chief Constable.
- 4 After consultation with the Director of Legal and Administration, to agree terms for bridge agreements with private bridge owners (British Railways Board, Network Rail and others) and the terms of the discharge of the Council's liability for annual maintenance and renewal charges in connection with such bridges.
- 5 To approve applications for school crossing patrols at sites where it is justified in terms of the adopted criteria.
- 6 To refuse applications for school crossing patrols where the criteria approved by the Council are not met.
- 7 Subject to consultation with the local members and the associated primary school parent council, to discontinue an existing school crossing patrol where it no longer meets the adopted criteria or does not comply with Council policy.
- 8 To approve alterations to the list of public roads.
- 9 To approve, in consultation with the appropriate City Convener, Traffic Regulation Orders which are not subject to objection or which are subject to objection but not to a mandatory hearing.
- 10 To make any temporary Notice/Order under Section 62 of the Roads (Scotland) Act 1984 and Sections 14 and 16 of the Road Traffic Regulation Act 1984 that does or does not require an advertisement in a local newspaper.
- 11 To approve applications for use of public parks, George Square, bandstands, pedestrian precincts and the Clyde Walkway, with applications for major or city centre events being approved in consultation with the appropriate City Convener.
- 12 To determine and regulate the use of parks, open spaces, civic spaces and pedestrian precincts, cemeteries and crematoria, display houses and other similar facilities.
- 13 To exercise any functions of the Council required in terms of Management

Rules approved by the Council.

- 14 To exercise enforcement powers and to issue fixed penalty notices in respect of legislation governing Environmental Health, Trading Standards and other enforcement staff, in terms of the coded list of legislation in the appendix to this scheme.
- 15 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, Ranks and Positions) (Scotland) Order 2000.
- 16 To negotiate terms for the acquisition of land or property and to agree terms where it has been specifically budgeted for.
- 17 To agree terms for the disposal of land or property (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements and which has been advertised on the open market, where more than one offer has been received and the highest offer is being accepted and subject to being satisfied that this represented full market value.
- 18 To agree terms for the disposal of land or property on an off-market basis (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements, where the disposal price is less than £100,000, and, subject to being satisfied that this represented the best consideration which could be reasonably obtained where either the subjects have recently been unsuccessfully marketed or the proposed disposal conforms to the Regeneration and the Economy policy on off-market disposals.
- 19 To grant temporary leases or licences of land or property which has not been recently advertised, for appropriate periods, determined by the use.
- 20 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for appropriate periods determined by the use.
- 21 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for a period of more than one year, at rentals of up to £100,000 per annum.
- 22 To grant leases or licences of land or property for:
 - (a) the establishment of plant and equipment associated with the provision of service utilities, for periods of up to 60 years at rents up to £50,000 per annum; and
 - (b) the establishment of telecommunications equipment in accordance with the provisions of the Electronic Communications Code set out in Schedule 3A of the Communications Act 2003 and which come under the definition of Permitted Development or have achieved Planning Consent, for a period of up to ten years

and at rents up to £10,000 per annum.

- 23 To grant leases or licences at concessionary rents to organisations and projects conforming to the terms of the Council's concessionary rental policy.
- 24 To take land or property on lease or licence for up to 3 years, at market value, at rentals of up to £100,000 per annum.
- 25 To agree rent reviews of land or property leased by or to the Council up to an increase of £100,000 per annum.
- 26 In the event that no committee is available to decide on property lease, acquisition and disposal matters such as during a period of recess or the pre-election period, to make decisions on behalf of the Council provided that Council property policies have been followed and any transactions represent best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 27 To agree rent reviews in line with contractual mechanisms agreed in the lease.
- 28 To approve assignments of leases of land or property, subject to satisfactory business and financial references being obtained.
- 29 To grant consent to the sub-letting of property or to the variation in the terms of the sub-lease.
- 30 To vary conditions in leases granted by, or to, the Council of land or property, subject to the rent reflecting market value up to £100,000 per annum.
- 31 To grant or obtain minutes of waiver, deeds of real burdens and discharges/variations of real burdens and servitudes and wayleaves and to discharge standard securities, up to a price of £50,000.
- 32 To agree renewals and grant leases for up to 20 years to existing tenants currently occupying property on an annual or monthly tenancy where that tenancy has been conducted to his satisfaction for a minimum of 3 years.
- 33 To terminate existing monthly/annual tenancies and grant new monthly/annual tenancies.
- 34 To terminate leases and to take any necessary action to secure possession of property or recover rent arrears.
- 35 To agree terms for lease surrenders of property which have been specifically budgeted for, in the Council's capacity as tenant (occupier).
- 36 To agree terms for lease surrenders to include reverse premiums and dilapidations where the terms have been fully and professionally negotiated and costed, in the Council's capacity as tenant (occupier).
- 37 To approve investments from the Invest to Improve Land and Property Fund up to a maximum of £100,000, with investments between £40,000 and

£100,000 being approved in consultation with the Property and Land Steering Group, or its successor.”

- 38 In consultation with the Depute Leader of the Council, to deal with asset transfer requests from community transfer bodies and to issue decision notices following consideration of the requests.
- 39 To fix dates between which the city markets are closed at holiday times where the various trade organisations are in agreement.
- 40 To deal with payments due to persons in terms of the Housing (Scotland) Acts following a committee determination that houses do not meet a tolerable standard.
- 41 To let Council properties for use as election rooms at Council, Scottish, Westminster and European elections, subject to guidelines as may be approved by the Council.
- 42 To negotiate and settle claims arising in terms of Land Compensation or Flood Prevention legislation.
- 43 To apportion office accommodation between Council departments and to arrange for any necessary alterations or adaptations to such accommodation within budgeted expenditure.
- 44 In terms of the Town and Country Planning (Scotland) Act 1997, the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997, the Planning (Hazardous Substances) (Scotland) Act 1997 and associated legislation:-
 - (a) to grant unconditionally, or subject to conditions, applications for planning permission; for planning permission in principle; for matters specified in conditions; for listed building and conservation area consent; for amendments and other consents, including material and non- material variations; for advertisement consent; for discharge, amendment or deletion of conditions including those imposed by committee; for certificates of lawfulness; for hazardous substances consent; for notice of intent to develop by Government departments and for certificates of appropriate alternative development, unless
 - (i) the planning application is, in terms of the planning hierarchy, a national or major planning application significantly contrary to the development plan; or
 - (ii) there are material objections received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors to any other type of application, or from 6 or more third parties to any type of application; or
 - (iii) there is an unresolved material objection from one or more of the statutory consultees: or

- (iv) the applicant is an elected member or close family member or partner of an elected member of Glasgow City Council; or
 - (v) the applicant or close family member or partner of the applicant is an officer employed within the Planning Division of Neighbourhoods, Regeneration and the Sustainability;
- (b) to refuse applications as detailed in (a) above where there is a material breach of the development plan, unless there are material representations of support for the proposals received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors or the local community council to any other type of application, or from 6 or more third parties to any type of application;
- (c)
 - (i) to enforce unauthorised advertisements, development and works on listed buildings, including serving enforcement notices and fixed penalty notices, advertisement and listed building notices, Section 125 (planning contravention) notices, Section 145 (breach of conditions) notices, Section 168 (Tree Replacement) notices, Section 179 (amenity) notices, Section 187 (placards and posters), Fixed Penalty Notices, Stop and Temporary Stop Notices, Notification of Initiation of Development, Notification of Completion of Development, On-site Notices, notices requiring retrospective applications and direct action in respect of breaches of planning control;
 - (ii) to enter land without a warrant, in terms of Section 156 of the Town and Country Planning (Scotland) Act 1997 and Section 56 of the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997;
 - (iii) to serve urgent interdicts on unauthorised development or works or signage including flyposting; and
 - (iv) to seek interim interdict in respect of unauthorised flyposting;
- (d) to respond on behalf of the Council where the Council's observations have been sought in respect of developments of adjoining planning authorities or by the Energy Consents Unit;
- (e) to respond on behalf of the Council to appeals and call-ins unless the appeal is against a decision contrary to the Service recommendation;
- (f) to agree to the temporary display of an advertisement for a period not exceeding one week, providing there are no adverse road safety implications;
- (g) to agree to the temporary alteration to an existing advertisement consent for a period not exceeding one month without requiring a fresh advertisement application;
- (h) to approve the closure or diversion of roads and paths and the diversion of services subsequent to development previously approved;

- (i) to decline to determine an application for planning permission following refusal and/or appeal of similar applications;
 - (j) to promote an order to revoke permission for applications approved under delegated powers;
 - (k) to respond to requests for all screening and scoping opinions, including Screening Opinions on whether a development is a major or local application having regard to the Planning (Hierarchy of Developments) (Scotland) Regulations 2009 and consequently whether formal pre- application consultation requires to be carried out;
 - (l) to determine whether developments are permitted in terms of the appropriate Permitted Development Order;
 - (m) to determine whether works to a listed building require consent;
 - (n) to assess and accept or not the scope of a Proposal of Application Notice;
 - (o) to respond to prior notifications and prior approvals as otherwise required;
 - (p) to decline to determine an application for planning permission where the required Pre-application Consultation Report has not been submitted with the application.
- 45 To allocate developer contribution funds to approved projects up to a value of £50,000.
- 46 To make Tree Preservation Orders in terms of Sections 160 and 163 of the Town and Country Planning (Scotland) Act 1997 and the Forestry Act 1967 and to grant or refuse consent in respect of tree operations in conservation areas or felling of trees covered by Tree Preservation Orders.
- 47 To serve Urgent Works Notices on historic buildings under the terms of Section 49 of the Planning (Listed Building and Conservation Areas) (Scotland) Act 1997.
- 48 To take all actions and decisions, make all determinations and serve, vary or withdraw all Notices under the High Hedges (Scotland) Act 2013 and any regulations made thereunder, and such subsequent legislation as may amend those provisions.
- 49 To serve any Notice in terms of Section 87 of the Civic Government (Scotland) Act 1982.
- 50 To approve planning grants to voluntary organisations up to a value of £50,000.
- 51 To approve applications in respect of Repairs and Improvement Grants in respect of the following categories, namely roof, fabric, dry rot eradication, lead pipe replacement, standard amenities, Housing Renewal Areas, damp proof course installation, electrical and kitchen upgrading, disabled

adaptations, care and repair, structural failures, statutory notice work and any other categories designated by the Council.

- 52 To approve applications by Housing Associations and Societies where such applications are in accordance with schemes of financial assistance, the principles of which have been approved by the Council.
- 53 To approve applications for funding relating to the Development Programme, within the Scheme approved by the Council and agreed between the Council and the Scottish Government.
- 54 To serve any Notices and take any necessary action on behalf of the Council in terms of the Housing (Scotland) Acts or generally any legislation appropriate to the repair or improvement of housing property in pursuance of the Council's housing investment priorities.
- 55 To carry out the functions of the Council in relation to Parts 1, 2 and 7 to 10 of the Antisocial Behaviour (Scotland) Act 2004 regarding Antisocial Behaviour Orders and the registration of private landlords.
- 56 In terms of the Building (Scotland) Acts and the Civic Government (Scotland) Act 1982, to grant or refuse building warrants, grant or refuse certificates of completion, serve any notices, execute any works and generally take any necessary action in connection within these Acts.
- 57 To enter and inspect sports grounds in terms of the Safety of Sports Grounds Act 1975.
- 58 To issue certificates of suitability under section 23 of the Licensing (Scotland) Act 1976 and certificates under section 50 of the Licensing (Scotland) Act 2005.
- 59 Subject to consultation with the local members, to approve new street names.
- 60 To serve notices and take any necessary action under the Civic Government (Scotland) Act 1982, the Housing (Scotland) Act 1987 and the Environmental Protection Act 1990 in relation to houses in multiple occupation.
- 61 To enter and inspect, serve notices and take any necessary action under the Environment Act 1995 and the Environmental Protection Act 1990 in relation to Contaminated Land.
- 62 To enter, inspect and take any necessary action/works on property under the Flood Risk Management (Scotland) Act 2009.
- 63 To serve enforcement notices, in terms of Section 90 of the Civic Government (Scotland) Act 1982, requiring owners to correct defective lighting.
- 64 To exercise the functions of the Council regarding applications for Roads Construction Consent in terms of Sections 16 to 18 and 21 to 23 of the Roads (Scotland) Act 1984.

- 65 To approve the making and serving of any notices and orders in relation to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.
- 66 To take actions, make assessments, undertake site-based inspections, and, subject to function 47 (above), make and serve any notices and orders, with respect to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.

Chief Officer to the Integration Joint Board

The Chief Officer to the Integration Joint Board is authorised:-

- 1 To take action in connection with any function delegated or specified under the Integration Scheme between Glasgow City Council and NHS Greater Glasgow and Clyde, or otherwise conferred upon the Glasgow City Integration Joint Board or its constituent authorities by virtue of the Public Bodies (Joint Working) (Scotland) Act 2014, including but not limited to any function directed to any of them by the Scottish Ministers.
- 2 To commission and enter into any contracts for social care and/or housing support services in accordance with Part III of the Council's Standing Orders Relating to Contracts.
- 3 To make grants to voluntary organisations in support of the provision of social care / support and / or housing support services up to a value of £20,000.
- 4 To provide aids and adaptations for disabled people and special payments to Carers up to the value of £100,000 in any one case.
- 5 Subject to the Council's Financial Regulations, Management and Control Code of Practice,
 - (a) to purchase appropriate social care and housing support services within open-ended call-off contracts from providers on approved national and local framework agreements from accredited providers or from providers awarded contracts for business by the Council, excluding services at (b) to (d) below;
 - (b) to purchase care packages in Children's Services for placements at residential/open schools;
 - (c) to authorise individual budgets (options 1 to 4) for adults in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013; and
 - (d) to authorise individual budgets (options 1 to 4) for children in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013.
- 6 To provide direct assistance (loans or grants) under statutory provisions in the Social Work (Scotland) Act 1968, the Children's Act 1975 or the Children (Scotland) Act 1995.

- 7 To make decisions regarding children and young people's placements, which may potentially lead to the separation of brothers and sisters.
- 8 To authorise the emergency "transfer" of placement of a child subject to a compulsory supervision order in terms of Section 145 of the Children's Hearings (Scotland) Act 2011.
- 9 To apply for Child Protection Orders and Child Assessment Orders in terms of Sections 37 and 35 respectively of the Children's Hearings (Scotland) Act 2011 and Exclusion Orders in terms of section 76 of the Children (Scotland) Act 1995.
- 10 To approve refuges in terms of Section 38 of Children (Scotland) Act 1995

Chief Social Work Officer (Health and Social Care Partnership)

The Chief Social Work Officer is authorised to:-

1. To take any necessary action on behalf of the Council in terms of the Social Work (Scotland) Act 1968, the Mental Health (Scotland) Act 1984, the Children (Scotland) Act 1995, the National Health Service and Community Care Act 1990, the Adults with Incapacity (Scotland) Act 2000, the Housing (Scotland) Act 2001, the Community Care and Health (Scotland) Act 2002, the Homelessness (Scotland) Act 2003, the Mental Health (Care and Treatment) (Scotland) Act 2003, the Adoption and Children (Scotland) Act 2007 or generally any legislation concerning the Council's functions relating to the provision of Social Care Services.
2. To appoint Mental Health Officers under the Mental Health Acts (approval as Mental Health Officers is restricted to those members of staff who have satisfactorily completed the approved training course).
3. To admit children to secure care in terms of the Secure Accommodation (Scotland) Regulations 2013 save to the extent that function has been delegated to the Integration Joint Board.
4. To consider and decide upon recommendations made by the Adoption and Fostering Review Panel in connection with any adoption and fostering matters, including decisions about the provision of aids and adaptations.
5. To consider and decide upon recommendations by Adoption and Fostering Panels, on matters of approval of persons to adopt or foster, and the placement of children with such persons.

Chief Officer: Finance and Resources (Health and Social Care Partnership)

The Chief Officer: Finance and Resources is authorised:-

1. To serve any notices and to take any necessary action on behalf of the Council in terms of the National Assistance Acts.
2. To approve waivers and disregards on behalf of the Council in respect of determining a client's liability for contribution to social care and housing support services provided.
3. To approve waivers and disregards on behalf of the Council in respect of

determining a client's liability for contribution to care home (residential/nursing) costs.

GLASGOW CITY COUNCIL

**SCHEME OF DELEGATED FUNCTIONS - LIST OF OFFICERS BY WHOM
DELEGATED POWERS ARE EXERCISABLE**

Local Government (Scotland) Act 1973, Section 50G

- 1 As regards the General functions delegated by section 4 of the scheme to the Chief Executive, or any Executive Director, the delegations are also exercisable in each case by the Director or Assistant Director or Heads of Service in each department; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.
- 2 Item No 3 in the General delegations is also exercisable by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.
- 3 As regards the delegations in respect of departments, the following are the lists of officers by whom delegated powers are exercisable.

Chief Executive

Nos 1 - 2	Director of Legal and Administration
No 3	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Executive Legal Manager Contract Review and Service Reform Manager Legal Manager
No 6	Director of Communication and Corporate Governance
No 7	Director of Legal and Administration Director of Communication and Corporate Governance
Nos 9 - 10	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager

Nos 12 - 19	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Contract Review and Service Reform Manager Legal Manager Senior Solicitor and Solicitor (No 13 (b) only)
Nos 20 - 21	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Senior Solicitor
No 22 -30	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager
No 31	Director of Legal and Administration
No 32(a) to (c)	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Head of Corporate Procurement Contract Review and Service Reform Manager Operational Procurement Manager
No 32 (d)	Director of Legal and Administration
No 33	Director of Communication and Corporate Governance Adviser to the Lord Provost
No 34	Director of Legal and Administration Head of Legal and Democratic Services Committee and Members' Services Manager
Nos 35 – 36	Director of Legal and Administration
Nos 37 - 46	Head of Human Resources
Nos 47 - 48	Director of Communication and Corporate Governance Group Manager (Grants and Monitoring) Communities Managers

No 49	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Depute Data Protection Officer Executive Legal Manager Legal Manager
No 50	Director of Legal and Administration
No 51	Director of Regional Economic Growth Assistant Head of Economic Growth Group Manager (Business Growth)
No 52	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Governance Manager – Information Executive Legal Manager Legal Manager

Executive Director of Education Services

Nos 1 - 9	Head of Service
No 10	Head of Service Head Teacher Depute Head Teacher
No 11	Head of Service Head Teacher Acting Head Teacher Depute Head Teacher
No 12	Head of Service

Executive Director of Financial Services

Nos 1 -3	Director of Financial and Business Services Head of Corporate Finance
Nos 4 – 5	Director of Financial and Business Services Head of Corporate Finance
Nos 6 - 7	Director of Financial and Business Services Head of FS Governance and Change
No 8	Director of Financial and Business Services Head of Corporate Finance

Nos 9 - 11	Director of Financial and Business Services Director of Strathclyde Pension Fund
Nos 12-14	Director of Financial and Business Services Head of Corporate Finance
No 15	Director of Financial and Business Services Head of Service
No 16	Director of Financial and Business Services Head of Corporate Finance
Nos 17 – 19	Director of Financial and Business Services Head of Revenues and Benefits
No 20	Director of Financial and Business Services Head of Facilities Management City Chambers Manager
No 21	Director of Financial and Business Services
No 22	Director of Financial and Business Services Head of Audit and Inspection Senior Audit Manager
Nos 23 - 25	Director of Financial and Business Services Head of FS Governance and Change, up to £150,000

Executive Director of Neighbourhoods, Regeneration and Sustainability

No 1	Director of Service Delivery Divisional Directors Head of Roads Asset Management Head of Building Standards and Public Safety Head of Recycling, Streetscene and Waste Management Head of City Services, Parks and Major Events Head of Community Safety and Regulatory Services Head of Transport Planning and Delivery Head of City Deal Group Manager (Design) Group Manager (Traffic and Road Safety) Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Environmental Health) Group Manager (Community Safety)
------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	Group Manager (City Deal) Group Manager (Sustainable Transport) Group Manager (Trading Standards) Assistant Group Manager (Roads Contracts, Project Management and RCU)
Nos 2 - 3	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Roads Contracts, Assets & Lighting) Group Manager (Traffic and Road Safety)
No 4	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design)
Nos 5 - 7	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Traffic and Road Safety)
Nos 8 - 9	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design) Head of Transport Planning and Delivery Head of City Deal Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Roads Maintenance) Group Manager (Traffic and Road Safety) Group Manager (Sustainable Transport) Group Manager (City Deal / Public Realm)
No 10	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design) Head of City Deal Head of Transport Planning and Delivery Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Sustainable Transport) Group Manager (City Deal / Public Realm) Group Manager (Roads Maintenance) Group Manager (Traffic and Road Safety) Assistant Group Manager (Parking Services) Assistant Group Manager (TRAFFCOM)

	Assistant Group Manager (Traffic and Road Safety) Assistant Group Manager (Contracts / Project management / RCU)
No 11	Director of Service Delivery Divisional Directors Head of City Services, Parks and Major Events Group Manager (Greenspace, Biodiversity and Bereavement)
No 12 – 13	Director of Service Delivery Divisional Directors Head of City Services, Parks and Major Events Neighbourhoods Services Manager Group Manager (Greenspace, Biodiversity and Bereavement)
Nos 14 - 15	See coded list below for Environmental Health, Trading Standards and other enforcement staff
Nos 16 - 26	Director of Service Delivery Divisional Directors
Nos 27 - 38	Director of Service Delivery Divisional Directors Head of Property Asset Management
No 39	Director of Service Delivery
No 40	Director of Service Delivery Divisional Directors Head of Housing
No 41	Director of Service Delivery Divisional Directors Head of Property Asset Management
No 42	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety
No 43	Director of Service Delivery Divisional Directors

No 44	Director of Service Delivery Divisional Directors Head of Planning Head of Roads Asset Management Group Leader (Development Management) Team Manager (Development Management (Teams DM 1-5)
No 45	Director of Service Development Divisional Directors Head of Planning Head of Consultancy Services Group Manager (Development Plan and City Design) Group Manager (Design Consultancy) Team Manager (City Development Plan)
Nos 46 – 50	Director of Service Delivery Divisional Directors Head of Planning Head of Housing Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building Standards)
Nos 51 - 55	Director Service Delivery Divisional Directors Head of Housing
Nos 56 - 57	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building
No 58	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety Group Manager Planning (Development Management) Group Manager (Building Standards) Team Manager (Building Standard) Planner (Development Management Team)
No 59	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards)

No 60	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Head of Housing Group Manager (Building Standards) Group Manager (Housing) Team Manager (Building Standards) Team Manager (City Centre & Licensing) Environmental Health Officer Structural Engineer
No 61	Director of Service Delivery Divisional Directors Head of Transport Planning and Delivery Head of Consultancy Services Head of Planning Head of City Deal Group Manager (Environmental) Assistant Group Manager (Geotechnical) Geotech Officer Technical Officer
No 62	Director of Service Delivery Divisional Directors Head of Planning Head of City Deal Head of Transport Planning and Delivery Head of Consultancy Services Group Manager (Environmental) Assistant Group Manager (Flood Risk Management)
No 63	Director of Service Delivery Divisional Directors Head of Property Asset Management Group Manager (Facilities Management)
No 64	Director of Service Delivery Divisional Directors Head of Road Asset Management Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams)

Nos 65 - 66	Director of Divisional Directors Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams DM 1-5) Outdoor Access Officer
-------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

01	Explosives Acts 1875
02	Burgh Police (Scotland) Acts 1892 and 1903
03	Performing Animals (Regulation) Act 1925
04	Children and Young Persons (Scotland) Act 1937
05	The Cancer Act 1939
06	Prevention of Damage by Pests Act 1949
07	Registered Designs Act 1949
08	Pet Animals Act 1951
09	Accommodation Agencies Act 1953
010	Caravan Sites and Control of Development Act 1960
011	Factories Act 1961
012	Offices, Shops and Railway Premises Act 1963
013	Animal Breeding Establishments Act 1963
014	Riding Establishments Acts 1964 and 1970
015	Agriculture (Miscellaneous Provisions) Act 1968
016	Medicines Act 1968
017	Sewerage (Scotland) Act 1968
018	Trade Descriptions Act 1968
019	Health Services and Public Health Act 1968
020	Development of Tourism Act 1969

021	Agriculture Act 1970
023	Poisons Act 1972
024	Fair Trading Act 1973
025	Hallmarking Act 1973
026	Breeding of Dogs Acts 1973 and 1991
027	Consumer Credit Act 1974 and 2006
028	Control of Pollution Act 1974
029	Health and Safety at Work Etc. Act 1974
030	Prices Acts 1974
031	Weights and Measures Acts 1976 and 1985
032	Energy Act 1976
033	Dangerous Wild Animals Act 1976
034	Refuse Disposal (Amenity) Act 1978
035	Estate Agents Act 1979
036	Water (Scotland) Act 1980
037	Animal Health Act 1981
038	Wildlife and Countryside Act 1981
039	Zoo Licensing Act 1981
040	Civic Government (Scotland) Act 1982
041	Telecommunications Act 1984
042	Roads (Scotland) Act 1984
043	Video Recordings Acts 1984 and 2010
044	Food and Environment Protection Act 1985
045	National Health Service Amendment Act 1986
046	Housing (Scotland) Act 1987

047	Consumer Protection Act 1987
048	Motor Cycle Noise Act 1987
049	Education Reform Act 1988
050	Environment and Safety Information Act 1988
051	City of Glasgow District Council Order Confirmation Act 1988
052	Copyright Designs and Patents Act 1988
053	Water Act 1989
054	The Pesticides (Fees and Enforcement) Act 1989
055	Courts and Legal Services Act 1990
056	Environmental Protection Act 1990
057	Food Safety Act 1990 and any Orders, Regulations or other instruments made thereunder or relative thereto or having effect by virtue of the European Communities Act 1972 and relating to food safety or animal feedstuff and any modification or re-enactment of the foregoing
058	Children and Young Persons (Protection From Tobacco) Act 1991
059	Motor Vehicles (Safety Equipment for Children) Act 1991
060	Dangerous Dogs Act 1991 (as amended)
061	Clean Air Act 1993
062	Noise and Statutory Nuisance Act 1993
063	Trade Marks Act 1994
064	Environment Act 1995
065	Olympic Symbol etc. (Protection) Act 1995
066	Trading Schemes Act 1996
067	Town and Country Planning (Scotland) Act 1997
068	Pesticides Act 1998
069	Financial Services and Markets Act 2000
070	Regulation of Investigatory Powers (Scotland) Act 2000
071	Regulation of Investigatory Powers Act 2000

072	Vehicle Crime Act 2001
073	Enterprise Act 2002
074	Copyright etc. and Trade Marks (Offences and Enforcement) Act 2002
075	Tobacco Advertising and Promotion Act 2002
076	Building (Scotland) Act 2003
077	Dog Fouling (Scotland) Act 2003
078	Fireworks Act 2003
079	The Road Traffic (Vehicle Emissions) (Fixed Penalty) (Scotland) Regulations 2003
080	The Antisocial Behaviour etc. (Scotland) Act 2004
081	Water Services etc. (Scotland) Act 2005
082	Smoking, Health and Social Care (Scotland) Act 2005
083	Licensing (Scotland) Act 2005
084	Companies Act 2006
085	Animal Health and Welfare (Scotland) Act 2006
086	Housing (Scotland) Act 2006
087	Violent Crime Reduction Act 2006
088	Consumers, Estate Agents and Redress Act 2007
089	Public Health (Scotland) Act 2008
090	Climate Change (Scotland) Act 2009
091	Tobacco and Primary Medical Services (Scotland) Act 2010
092	Control of Dogs (Scotland) Act 2010
093	Financial Services Act 2012
094	Intellectual Property Act 2014
095	Consumer Rights Act 2015
096	Food (Scotland) Act 2015
097	Psychoactive Substances Act 2016

098	Health (Tobacco, Nicotine etc and Care) (Scotland) Act 2016
099	Smoking Prohibition (Children in Motor Vehicles) (Scotland) Act 2016
100	European Union (Withdrawal) Act 2018
101	Private Security Industry Act 2001
102	European Union (Withdrawal Agreement) Act 2020
103	Coronavirus Act 2020
104	Tobacco Products Duty Act 1979
105	Fireworks and Pyrotechnic Articles (Scotland) Act 2022
106	Retained EU Law (Revocation and Reform) Act 2023

Associated Coded list of Officers

Executive Director Director of Service Delivery Divisional Director Head of Community Safety and Regulatory Services	All codes from 01 to 106, except 031 and 104
Head of City Services, Parks and Major Events Head of Recycling, Streetscene and Waste Management Group Manager (Environmental Health)	All codes from 01 to 106, except 031, 101 and 104
Group Manager (Trading Standards)	All codes from 01 to 106 except 101
Assistant Manager (Business Regulation) Assistant Manager (Public Health) Team Leader (Environmental Health) Technical Officer (excluding Trading Standards and designated officers of Trading Standards Scotland) Environmental Health Officer Licensing Standards Officer Pest Control Supervisor Pest Control Operative Dog Warden Commercial Waste Enforcement Officer Technical and Enforcement Support Officer	All codes from 01 to 106, except 031, 070, 071, 101 and 104

Technical Officer (Trading Standards and designated officers of Trading Standards Scotland) Consumer Advice Officer Tobacco Control Officer	All codes from 01 to 106, except 031, 070, 071 and 101
Team Leader (Trading Standards) Trading Standards Officer	All codes from 001 to 106 except 070, 071 and 101
Taxi Enforcement Officer	040
Community Enforcement Officer Community Enforcement Supervisor Neighbourhood Improvement and Enforcement Officer	056 and 077
Health and Safety – Authorisation to enter premises with an Inspector	As required by Section 20(2)(c)(i) of the Health and Safety at Work Etc Act 1974
Authorised officers of East Dunbartonshire, East Renfrewshire, North Lanarkshire, Renfrewshire, South Lanarkshire and West Dunbartonshire Councils	No 040 – Sections 5 and 11 of the 1982 Act in respect of taxis and private hire cars licensed by this authority

Chief Officer to the Integration Joint Board

No 1	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources
No 2	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources Head of Commissioning (contracts up to a value of £214,904 (incl. VAT))

No 3	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £20,000</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs Heads of Service all up to £5,000</p> <p>Service Manager (or NHS equivalent post) Assessment Services Manager, all up to £2,500</p>
------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

No 4	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £100,000</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs, all up to £25,000</p> <p>Head of Adult Services (Localities) Head of Children's Services Head of Older People and Primary Care (Localities), all up to £15,000</p> <p>Service Manager Homelessness Services Planning and Commissioning Manager Assessment Services Manager Occupational Therapist Team Leader, all up to £10,000</p> <p>Homeless Team Service/Operations Manager Service Manager (Alcohol and Drug Services), all up to £2,500</p> <p>Assistant Service Manager Team Leader, all up to £5,000</p> <p>Qualified Occupational Therapist and other staff authorised to order equipment from EquipU, up to £500 for adaptations and standard items of equipment provided by EquipU</p>
------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

No 5	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Service (up to £120,000 annual spend for the above officers)</p> <p>Service Manager Assessment Services Manager, up to £50,000 annual spend, including short-term purchases beyond 12 weeks</p> <p>Team Leader, up to £25,000 annual spend, including short-term purchases up to 12 weeks.</p> <p>In respect of Older People's Services authority to approve rates</p> <p>(a) above the Council approved rate for care home placements, including outside Scotland placements but excluding 24-hour supported living, is delegated to the Chief Officer: Finance and Resources and the Assistant Chief Officer, Older People's Services (South);</p> <p>(b) above the Council approved rate for 24-hour supported living is delegated to the Chief Officer, Finance and Resources and the Assistant Chief Officer, Older People's Services (South); and</p>
------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	(c) at the Council approved rate in care homes (residential/nursing) within Scotland and in 24 hour supported living services within Glasgow, is delegated to Team Leaders and above
No 5(b)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources Assistant Chief Officer, Children's Services and North East Operations Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Public Protection and Complex Needs Head of Children's Services and Criminal Justice (Localities)</p>
No 5(c)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Children Services and North Operations Assistant Chief Officer, Older Peoples and South Operations Assistant Chief Officer, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Adult Services (Localities) Head of Older People and Primary Care (up to £120,000 annual spend for the above officers, and outwith Scotland placements)</p> <p>Service Manager Individual budgets within RAS score; individual budgets outwith RAS score to a maximum of £40,000 annual spend; variations beyond 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p> <p>Team Leader Variations to a maximum of 12 weeks</p>

No 5(d)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services (North West Operations) Assistant Chief Officer, Children Services (North East Operations) Assistant Chief Officer, Older Peoples (South Operations) Assistant Chief Office, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Children's Services (up to £120,000 annual spend for the above officer)</p> <p>Service Managers Individual budget within RAS score; individual budgets outwith RAS score to a maximum of £25,000 annual spend; variations to a maximum of 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p>
No 6 (a)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, up to 20,000</p> <p>Assistant Chief Officer, Adult Services & North West Operations Assistant Chief Officer, Children Services & North East Operations Assistant Chief Officer, Older Peoples & South Operations Assistant Chief Officer, Public Protection and Complex Needs (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities), up to £4,000</p> <p>Service Manager, up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager Team Leader, up to £300</p>

No 6(b)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer Finance & Resources Assistant Chief Officer, Adult Services (North West Operations) Assistant Chief Officer, Children Services (North East Operations) Assistant Chief Officer, Older People Services (South Operations) Assistant Chief Officer, Public Protection and Complex Needs (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities) Service Manager, up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager Team Leader, up to £300</p>
Nos 7 - 8	<p>Chief Social Work Officer Deputy Chief Social Work Officer Assistant Chief Officer, Children's Services (North East) Assistant Chief Officer, Adult Services (North West) Assistant Chief Officer, Public Protection and Complex Needs Head of Children's Services</p>
No 9 - 10	<p>Chief Social Work Officer Deputy Chief Social Work Officer Assistant Chief Officer (Care Groups/Localities) Assistant Chief Officer, Public Protection and Complex Needs Head of Children's Services Service Manager, Children and Families Service Manager (Standby) Assistant Service Manager, Children and Families Team Leader (Glasgow and Partners Emergency Social Work Services)</p>

Chief Social Work Officer

No 1	Deputy Chief Social Work Officer
Nos 2 - 3	Deputy Chief Social Work Officer Assistant Chief Officer Children's Services and North East Operations
Nos 4 - 5	Deputy Chief Social Work Officer

Chief Officer, Finance and Resources

No 1	Assistant Chief Officer, Finance Head of Finance
Nos 2 – 3	Assistant Chief Officer, Finance Head of Finance Finance Manager, up to £5,000

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 19th June 2025.

City Administration Committee.

Present: Susan Aitken (Chair), James Adams, Saqib Ahmed, Richard Bell, Jill Brown, Christina Cannon, John Carson, Anthony Carroll (substitute for Jon Molyneux), Annette Christie, Chris Cunningham, John Daly, Laura Doherty (substitute for Allan Casey), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Anne McTaggart, Angus Millar, Robert Mooney, Cecilia O'Lone, Thomas Rannachan (substitute for Jill Pidgeon), Lana Reid-McConnell, Catherine Vallis and Martha Wardrop.

Apologies: Allan Casey, Jon Molyneux and Jill Pidgeon.

Attending: L Sclater (Clerk); M Millar, Director of Legal and Administration; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gilliespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Johnston, Director of Financial and Business Services; K Rush, Director of Regional Economic Growth and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

Draft outturn for 2024/25 approved – Reference to Finance and Audit Scrutiny Committee.

1 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report regarding the draft final outturn for 2024/25, advising

- (1) that to conclude the monitoring process for 2024/25, a number of substantive accounting transactions would be required to allow the completion of the Council's annual accounts for the year by the statutory deadline of 30th June 2025;
- (2) that the monitoring statements throughout the year had adjusted budgets in respect of additional monies received and additional committee approvals granted and overall there had been a cumulative net budget increase of £113.7m from the original budget;
- (3) of significant budget changes since period 12, as detailed in the report;
- (4) that given the profile of expenditure, service commitments would extend into 2025/26 and would be reflected as a reduction in the final budget for 2024/25, with £40.9m being carried forward to 2024/25 to meet the undernoted commitments:-

<i>Service</i>	<i>Total Value</i>	<i>Programme</i>
Chief Executive's Department	£28m	Financial Inclusion Communities Fund Employability Economic Development Glasgow 850 Service Redesign
Education Services	£5.1m	Digital Counsellors Through Schools Summer Activities Children and Young People Pupil Equity Fund
Financial Services	£5.1m	Electoral Integrity Programme CBS Support for Financial Inclusion Scottish Welfare Fund
Neighbourhoods, Regeneration and Sustainability	£2.7m	Supporting Local Community Climate Action Local Trees Greening Strategy Feminist City Action Fund Bin Hub Roll-out

- (5) that together with monies carried forward from previous years, the total earmarked reserves element contained within the General Fund would be £53.7m;
- (6) of issues relating to Revenues, the General Fund, Glasgow City Integration Joint Board, related companies, the Investment Programme and financing costs and the Budget Support Fund;
- (7) of various substantive accounting adjustments directly related to the closure of the accounts, as detailed in the report; and
- (8) that after taking into account the adjustments referred to above, the unearmarked general fund balance as at 31st March 2025 was projected to be £26.3m (1.2% of net expenditure), in line with the position as at 31st March 2024.

After consideration, the committee

- (a) approved the various budget adjustments, the carry forwards and the substantive accounting adjustments for 2024/25, all as detailed in the report; and
- (b) referred the report to the Finance and Audit Scrutiny Committee.

Introduction of Visitor Levy Scheme for Glasgow approved, after division.

2 With reference to the minutes of 30th January 2025 (Print 6, page 49) agreeing to proceed to formal consultation for the introduction of a Visitor Levy (VL) Scheme for Glasgow, Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report on the outcome of the consultation, advising

- (1) that the Scottish Parliament had passed the Visitor Levy (Scotland) Bill on 28th May 2024, with Royal Assent being received on 5th July 2024, and this gave Councils the legal power to introduce a VL Scheme with the guidance to support the implementation of the Act having been developed by Visit Scotland and published in October 2024;
- (2) that formal consultation was required for the introduction of a VL scheme which should last for 12 weeks and a local authority must prepare and publicise an outline of the scheme, a statement of the scheme objectives and an assessment of the impact of the proposals, then following the consultation, a local authority must prepare and publicise a report which summarises the consultation responses, states whether or not the authority intends to proceed with a scheme and sets out the reasons for whether or not it intends to proceed;
- (3) that a 12-week consultation on the proposed VL Scheme for Glasgow ran from 7th February to 2nd May 2025 and in total 1,312 responses had been received, with 79% of the responses being from Glasgow residents, 8% from visitors to Glasgow from elsewhere in the UK, 4% from Overseas visitors and 4% from those who ran, or were responding on behalf of a business in Glasgow (not an accommodation provider);
- (4) of the main findings from the formal consultation;
- (5) that a working group had been established to carry out informal consultation and co-design events with a range of stakeholders with the findings, as detailed in Appendix B to the report;
- (6) of the proposed VL Scheme for Glasgow, as detailed in Appendix C to the report;
- (7) of the estimated revenue from the VL Scheme for Glasgow;
- (8) that the Council on 20th February 2025 (Print 7, page 7) had approved funding from the 2024/25 Support for Service Redesign and Future Income Generation Fund towards the start-up costs for the VL Scheme, estimated at up to £400,000 which included employing a range of staff with specific roles and skills to support a successful start-up and delivery of the VL Scheme with its overall annual costs likely to be around £750,000 to £950,000;
- (9) of the development of the online portal that was being designed by the Improvement Service which would enable accommodation providers to upload

their levy data and payment and that a Visitor Levy Digital Group comprising of representatives from the Improvement Service, this Council, Edinburgh, Highlands and Argyle & Bute Councils had been established;

- (10) that a robust governance structure would be developed to ensure delivery of the VL Scheme for Glasgow in line with the legislative requirements of the Visitor Levy (Scotland) Act 2024; and
- (11) of the next steps.

Councillor Bell, seconded by Councillor Aitken, moved that the committee approve the introduction of a Visitor Levy Scheme for Glasgow.

Bailie Carrol, seconded by Bailie Wardrop, moved as an amendment that the committee approve the introduction of a Visitor Levy Scheme for Glasgow, subject to Appendix C to the report, Summary of Proposed Visitor Levy Scheme for Glasgow, being amended as follows:-

Under Item 9: Accommodation Providers' Costs, insert at the end the wording "Any accommodation provider may only retain money under this rebate scheme for 3 years. Accommodation providers who begin providing accommodation after the Visitor Levy Scheme comes into force may also retain money for the first 3 years of provision."

Under Item 13: Enforcement, insert at the end the wording "The Council would produce a penalty system that would seek to replicate the penalties and costings from the Bill as introduced (Sections 42 to 64), with provisions as set out on multipliers for repeat offences and a grace period."

On a vote being taken by calling the roll, 3 members voted for the amendment and 20 for the motion, which was accordingly declared to be carried.

Continue Financial Inclusion in Schools Project – Allocation of funding for 2025/26 approved.

3 With reference to the minutes of the Council of 20th February 2025 (Print 7, page 7) approving £510,000 of funding for 2025/26 for the Continue Financial Inclusion in Schools Project, Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report on how those monies were being administered by the Financial Inclusion and Transformation (FIT) Team, advising that

- (1) the Continue Financial Inclusion in Schools Project would continue to fund the service in its current model and would support 50 schools across the city by providing a comprehensive service including translation costs, full marketing services, dedicated services within Customer and Business Services Education grants team to support fast-tracking of education grants and 9 Welfare Rights Officers and a pilot project which referred people in need to

local social enterprise partners to access clothing packages, including school uniforms had also been made permanent;

- (2) the FIT Team had engaged with organisations that represented and supported some of the city's most disadvantaged families and those most affected by child poverty and had invited them to submit their grant proposals for their projects that covered matters such as access to welfare advice and benefits, support with energy costs and other debts and the provision of pre-loved clothing;
- (3) the organisation's proposals were reviewed, assessed and scored against a criteria and it was proposed that the £510,000 of funding for 2025/26 for the Continue Financial Inclusion in Schools Project be awarded to GEMAP Scotland Money Matters CAB Consortium for their Financial Inclusion in Schools Officers project and Apparel Exchange for their pre-loved clothing project, as detailed in the report;
- (4) the funding would be for 12 months with an option to extend, to allow for any innovations in data sharing in the Financial Inclusion in Schools Project and allow engagement with Education Services in relation to developing a wider framework linked to recycled school clothing to ensure the greatest impact in terms of the sustainability agenda; and
- (5) the impact of the project would be assessed through a robust monitoring framework agreed with the service providers which would record the outcomes from the projects, with case studies that would help demonstrate the impact that the Continue Financial Inclusion in Schools Project had had on families in the city.

After consideration, the committee

- (a) approved the allocation of £510,000 of funding for the Continue Financial Inclusion in Schools Project for the 2 projects, as detailed in the report; and
- (b) noted that an annual report would be submitted to committee detailing the impact of the allocation of funding from the Continue Financial Inclusion in Schools Project.

Egyptian Halls, 84-100 Union Street (Ward 10) – Award of grant funding approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

4 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding grant funding for the Egyptian Halls, 84-100 Union Street (Ward 10), advising that

- (1) the Contracts and Property Committee on 6th February 2025 (Print 6, page 81) had approved the investigation of the use of Compulsory Purchase Order

(CPO) powers in respect of the Egyptian Halls together with approval to seek proposals for the repair, repurposing and future active reuse of the property;

- (2) a detailed option appraisal was undertaken to assess a variety of ways in which the Council could support heritage restoration projects and incentivise the development community to demonstrate an interest in the Egyptian Halls project with a simple contribution towards the renovation and refurbishment costs identified as the most appropriate mechanism;
- (3) it was proposed that the Council provided grant funding of £150,000 towards the costs incurred by the developer and details of the grant would be included in the development brief being prepared by the Council for the redevelopment; and
- (4) of the next steps.

After consideration, the committee

- (a) noted the report;
- (b) approved the award of revenue funding by way of a grant of £150,000 payable at the appropriate point during the redevelopment, repurposing, and re-use of the Egyptian Halls; and
- (c) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration to enter into the necessary agreements to document the conditions attached to the payment of the grant.

Tall Buildings Design Guidance approved.

5 With reference to the minutes of the Economy, Housing, Transport and Regeneration City Policy Committee of 3rd June 2025 (Print 2, page 129) when it was agreed to recommend to this committee approval of the Tall Buildings Design Guidance, Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use presented a report on the said guidance, advising

- (1) that the Council Plan 2022-27 had identified the production of a Tall Buildings Guidance for the city centre (Strategic Plan Grand Challenge 3 Mission 2 Commitment 23) and this guidance would elaborate on the design guidance contained in the City Development Plan Policy CDP1 and Supplementary Guidance SG1;
- (2) that the Neighbourhoods, Regeneration and Sustainability (NRS) Planning Service had commissioned the NRS Property and Consultancy Services to carry out work for the Tall Building Design Guidance, as detailed in the report;
- (3) that the draft Tall Building Design Guidance had been subject to internal consultation which included 2 specially convened gatherings hosted by the

Glasgow Urban Design Panel and a digital round table workshop had also taken place to facilitate a discussion among UK and international professional and academic experts with previous expertise in producing Tall Building Design Guidance for similar scale cities to Glasgow;

- (4) that the public consultation on the draft Tall Building Design Guidance had been published on the Council's consultation hub from June to September 2024 and was structured around 3 sections, namely locational guidance, design parameters and technical guidance and 271 responses were received together with a co-ordinated response from a group of representatives of the development industry nominated by the Glasgow Chamber of Commerce;
- (5) that in total, the public consultation on the draft Tall Building Design Guidance had received around 700 open comments on its locational guidance and design parameters sections and 99 comments on the Technical Guidance section and overall it had been well received, with 73% of respondents agreeing in full to the proposed Tall Building Design Guidance;
- (6) that the responses received from the consultation had been collated, analysed and categorised and a series of the most constructive inputs had been used to inform the final version of the Tall Building Design Guidance, as detailed in the report; and
- (7) of the next steps.

After consideration, the committee approved the adoption of the Tall Building Design Guidance as a material consideration in the development and assessment of planning applications for tall buildings in Glasgow.

Glasgow City Heritage Trust and Glasgow Building Preservation Trust – Funding approved.

6 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding proposed funding for the Glasgow City Heritage Trust (GCHT) and the Glasgow Building Preservation Trust (GBPT) for the financial year 2025/26, advising

- (1) that Neighbourhoods, Regeneration and Sustainability (NRS) provided direct funding to GCHT and GBPT, with these 2 heritage organisations aiming to preserve, enhance and celebrate the city's historic environment and that both organisations had been identified as key contributors to the proposed Built Heritage Commission;
- (2) of the work of the GCHT which was an independent charity established in 2007 that delivered a city-wide grant programme to facilitate owners to restore the city's built heritage at risk and also provided a variety of outreach and heritage skills training programmes;

- (3) of the work of the GBPT which as an independent award-winning charity established in 1982 with a remit to address market failure by redeveloping historic buildings no one else can and reaching out to communities often left behind by traditional heritage approaches;
- (4) that NRS had provided £50,000 of core funding and £190,000 of grant funding to GCHT annually, which was in line with the Council's commitment to provide contributory funding to GCHT to augment Historic Environment Scotland's (HES) contribution of £848,000 of funding for 2025/26 and HES had confirmed support for 3 years from 2023-26 with a similar or enhanced contribution; and
- (5) GBPT had received funding of £50,000 annually from NRS to support core running costs and project development.

After consideration, the committee approved £240,000 of funding for the Glasgow City Heritage Trust and £50,000 of funding for the Glasgow Building Preservation Trust for the financial year 2025/26.

Councillor Cunningham noted his interest in this item.

Sustainable Transport Infrastructure and Behaviour Change Project – Acceptance of external funding approved – Declarations of interest.

7 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the funding position for the Sustainable Transport Infrastructure and Behaviour Change Project and the acceptance of external funding, advising

- (1) that in support of progression towards the strategic aims of the national Active Travel Framework, Transport Scotland had worked in partnership with local authorities and Regional Transport Partnerships to transform the ways that active travel projects and initiatives were delivered across the country, with the framework setting out the national shared vision for active travel and the key policy approaches to improving the uptake of walking and cycling in Scotland;
- (2) of the previous and current external funding streams which were strictly for active or sustainable transport projects and initiatives and that Strathclyde Partnership for Transport (SPT) had re-introduced its Capital Works Fund for 2025/26;
- (3) that the Peoples and Place Programme was administered by SPT and the Council would deliver a range of actives and initiatives in partnership with the Third Sector and following assessment by SPT, 8 Third Sector projects had been awarded a total of £1,010,051 of funding for 2025/26, as detailed in the report;
- (4) that Council initiatives funded through the Transport Scotland's Direct Resource grant were now progressed under the Local Authority Direct Award

(LADA) which was administered by Transport Scotland and the Council had been awarded £341,958 of funding from the LADA for 2025/26 to progress activities and initiatives which aimed to support the new Staff Travel Plan and Road Safety initiatives, as detailed in the report;

- (5) that active travel design and construction was now funded through Transport Scotland's Active Travel Infrastructure Fund (ATIF) (Tier 1 and Tier 2) with Tier 1 replacing the Cycle, Walking, Safer Routes Fund and the Council had been awarded £4,989,000 for 2025/26 from that fund, as detailed in the report;
- (6) that the ATIF Tier 2 fund was administered through a competitive bidding process and the fund was separated into 2 distinct phases, with match funding being a requirement of the funding award, as detailed in the report;
- (7) that the Council's City Network Final Delivery plan represented its commitment to create a safe city-wide cycling network and set out a clear, sequential approach to the delivery of the plan and 4 projects within the delivery plan had been awarded a total of £3,879,100 of funding from the ATIF Tier 2 fund;
- (8) that the SPT Capital Grant Fund was a competitive bid fund providing funding for improvements to public transport facilities such as bus stops and access at SPT subway stations and the Council had received a total of £435,000 of funding for 3 projects, as detailed in the report; and
- (9) that officers were currently awaiting the outcome of further competitive bids from several other funding streams including the Transport Scotland Bus Infrastructure Fund, the Transport Scotland ATIF Tier 2 – Design Fund and the Transport Scotland Road Safety Improvement Fund.

After consideration, the committee

- (a) noted
 - (i) that under delegated authority, external funding awards from Transport Scotland's Local Authority Direct Award and Strathclyde Partnership for Transport Capital Grants Fund for 2025/26 had been accepted; and
 - (ii) an update on the Active Travel Infrastructure Fund Tier 1; and
- (b) approved the acceptance of external grant funds from the Active Travel Infrastructure Fund Tier 2 and the Strathclyde Passenger for Transport People and Place Fund.

In terms of Standing Order No 27, Councillors Kelly and Reid-McConnell declared an interest in this item of business and left the room and took no part in the discussion or decision thereon.

Councillor Adams noted his interest in this item.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 21st August 2025.

City Administration Committee.

Present: Susan Aitken (Chair), James Adams, Saqib Ahmed, Alex Belic (substitute for Ruairi Kelly), Richard Bell, Jill Brown, Christina Cannon, Annette Christie, John Daly, Laura Doherty (substitute for Allan Casey), Greg Hepburn, Rashid Hussain, Paul Leinster (substitute for Chris Cunningham), Anne McTaggart, Angus Millar, Jon Molyneux, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: John Carson, Allan Casey, Chris Cunningham and Ruairi Kelly.

Attending: A Wyber (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; D Hutchison, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and D Black, Chief Officer Finance and Resources, Glasgow City Health and Social Care Partnership.

Budget monitoring reports noted and budget adjustments approved.

1 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented reports on the 2025/26 revenue budget and on the investment programme, both for the period from 1st April to 27th June 2025.

After consideration, the committee

- (1) noted the reports and that they, together with detailed service reports, would be considered by the Finance and Audit Scrutiny Committee in due course; and
- (2) approved the detailed budget adjustments relating to the revenue budget and the investment programme, as detailed in the reports.

Place-Based Investment programme – Place Fund 2025/26 – Grant offer accepted.

2 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the allocations of grant

funding received from the Scottish Government's Place-Based Investment Programme (PBIP) 2025/26, advising

- (1) that in September 2020, the Scottish Government had published its Programme for Government which contained a commitment to establish a PBIP that was intended to link and align place-based initiatives and establish a coherent local framework designed to implement the Place Principle;
- (2) that a key element of the PBIP was the Place Fund which would be for local authorities to allocate and it was expected to address the key themes of the development of 20-minute neighbourhoods, Town Centre regeneration, community led regeneration and community wealth building, achieving Net Zero and promoting well-being and inclusive economic growth which tackles inequality and disadvantage;
- (3) that the Council had received funding over a 3-year period from 2021/22 which had enabled a range of projects to be delivered, however no funding had been made available for 2024/25 and the Council had now received an allocation of £2,242,000 for 2025/26 which would be issued in 2 tranches, as detailed in the report;
- (4) that based on the Scottish Government's objectives for the funding and the Council's key strategies and development priorities, a thematic programme of support to deliver community-led capital had been developed and the funding themes and their allocations, as detailed in the report had been recommended for funding; and
- (5) of the delivery of the projects for the 2025/26 PBIP.

After consideration, the committee

- (a) noted the report;
- (b) agreed to accept the Scottish Government's Place Fund grant offer of £2,242,000 for 2025/26; and
- (c) approved the proposed programme and funding allocations for 2025/26.

Financial Outlook 2026-28 noted – Further representation and Terms of Reference for Public Service and Strategy approved.

3 There was submitted a report by the Executive Director of Financial Services regarding the financial outlook for the next 2 financial years, 2026/27 and 2027/28, advising

- (1) that the Council's budget strategy for 2024-27, published in November 2023 had approved a 3-year approach to savings including the first year of this forecast 2026/27 and the Council on 15th February 2024 (Print 7, page 6) had approved the 2024/25 budget and agreed indicative Council Tax increases of

5% for 2025/26 and 2026/27 to meet the forecast spending gap of £107.7m over the 3 years;

- (2) of the economic outlook, as detailed in the report;
- (3) that the April 2025 Fiscal Sustainability Report by the Scottish Fiscal Commission had taken a long-term look at sustainability and had highlighted that the Scottish Government would face significant challenges funding public services, due to an aging population requiring increasing health and social and concluded that improvements to the health of the population could ease these pressures, it stated that current projections for devolved spending were unsustainable;
- (4) of the key messages of the briefing published in May 2025 by the Accounts Commission on the 2025/26 Local Government budgets and the Scottish Government subsequently published its Medium-Term Financial Strategy on 25th June 2025;
- (5) of the Council's budget projections for 2026-28, based on the key assumptions, as detailed in the report and the latest projections forecasted a budget gap of £109.7m for 2026-28 before any Council Tax increase with £65.7m of this relating to pressures associated with homelessness;
- (6) that the financial forecast has been based on the best understanding of the Council's financial prudent use of professional judgement in relation to variable factors and key risks, as detailed in the report; and
- (7) that Appendix A to the report, sets out the proposed arrangements to manage the challenge facing the Council.

After consideration, the committee

- (a) noted the financial projections, as detailed in the report;
- (b) agreed
 - (i) that further representations be made to the Scottish and UK Government on the impact of homelessness within the city, seeking both funding and long-term investment in housing; and
 - (ii) to continue to engage with COSLA and the Scottish Government on the 2026-28 budgets, highlighting the impact of flat cash settlements; and
- (c) approved the Terms of Reference for the ? Public Service and Strategy, as detailed in Appendix A to the report.

Council Family Review – City Building – Proposals approved – Instruction to Director of Legal and Administration.

4 There was submitted a report by the Director of Legal and Administration regarding the Council Family Review of City Building (Glasgow) LLP (CBG) and City Building (Contracts) LLP (CBC), advising

- (1) that as part of the Council Family Review process, a review of CBG which was a joint venture model between the Council and the Wheatley Housing Group (WHG) running for a 30-year period from 1st April 2017 to 2047 had been carried out by the Council and the WHG;
- (2) that a Business Plan was prepared each year by CBG setting out the financial forecast and budgetary arrangements for the year ahead, including a management report which sets out CBG's business objectives and how they aligned with its strategic objectives, however the WHG's new-build housing and Council capital contracts were excluded from being part of the CBG business plan;
- (3) that the CBC had been established in 2016 as a Council wholly owned LLP dealing with 3rd party contracts and from 1st April 2017 this had been extended to the delivery of relevant Council capital projects, subject to Best Value, on a project-by-project basis and CBC had a shared management team with CBG with apportioned overhead costs;
- (4) that during 2022/23, the Council's Internal Audit team had investigated a number of whistleblowing allegations relating to City Building, which resulted in a delay in the signing of the 2021/22 City Building financial statements, as detailed in the report and the Council and WHG agreeing to appoint an external legal firm to undertake a forensic investigation;
- (5) that to address the concerns identified by the external auditors and the external legal firm, a Partnership Steering Group was established jointly by the Council and the WHG senior officers to review City Building and this joint review also had the objective of ensuring that CBG's operational and governance arrangements were fit for purpose going forward, that they delivered Best Value and continued to meet the strategic and operational needs of the Council and WHG as well as their shared ambitions and priorities for the overall benefit of the city;
- (6) of the key findings, recommendations and actions arising from the Joint Review;
- (7) that a City Building Partnership Forum had been established, as detailed in the report and this Partnership Forum offered members, the Board and senior managers within CBG a means through which workforce views could be considered before taking decisions for which they were responsible;
- (8) of the VAT arrangements and the proposed changes to the LLP Agreement and control arrangements; and

- (9) that HMRC had confirmed that the proposed changes to the LLP Agreement would satisfy the statutory test of control set out in Section 1156 of the Companies Act 2006 and that they would support a formal application to bring the CBG within the WHG VAT group.

After consideration, the committee

- (a) noted the report and the findings, actions and recommendations arising from the joint review of CBG and the review of CBC;
- (b) approved the proposed amendments to the CBG LLP Agreement and other legal Agreements, including the proposed change in control arrangements and the introduction of a casting vote mechanism, as detailed in section 7.3 of the report; and
- (c) instructed the Director of Legal and Administration to make the necessary adjustments to the LLP Agreement and other legal agreements to reflect the recommendations, as detailed in section 7 of the report.

National Care Home Contract Increase - Agenda for Change 2025/26 approved.

5 There was submitted a report by the Chief Officer, Glasgow Health and Social Care Partnership regarding an increase to the National Care Home Contract (NCHC) fee rate for 2025/26, advising that

- (1) the NCHC was subject to national negotiations which sets the rates that would apply for 2025/26 and the expectations in relation to the payment of the Adult Social Care pay rate by providers;
- (2) the Scottish Government on 17th July 2025 had advised local authorities that the final settlement for 2025/26 had now been concluded and that a rate of 6.68% be applied to nursing care and 6.79% for residential care from 7th April 2025, with these rates being applied to the NCHC and other commissioned services and that domestic and catering support staff be paid the minimum wage of £12.21 per hour;
- (3) the cost of this uplift was £0.908m taking the total cost of the uplift for 2025/26 to £8.512m and provision had been made in the Integration Joint Board's 2025/26 budget to meet this commitment;
- (4) the NCHC would be varied to ensure that any provider delivering publicly funded care must pay all direct care workers regardless of age, experience or time in employment, a minimum of £12.60 per hour from 7th April 2025 and, agree that remuneration could be periodically monitored by the commissioning authority, including direct verification with employees of the provider and that there would be no displacement of any other costs onto staff by the employer; and

- (5) an increase in pay of 4.25% for registered nursing staff had been included within the settlement in line with the agreed Agenda for Change pay increase.

After consideration, the committee

- (a) agreed to
 - (i) vary the National Care Home contract to reflect the National Health Service pay uplift, as detailed in the report; and
 - (ii) apply the National Care Home contract uplift to commissioned Services, as detailed in the appendix to the report; and
- (b) noted the additional increase to Social Work Services expenditure of £0.908m.

ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 19th August 2025.

Economy, Housing, Transport and Regeneration City Policy Committee.

Present: Martha Wardrop (Chair), Declan Blench, Eva Bolander, Anthony Carroll, John Carson, Allan Casey, Graham Campbell, Ann Jenkins, Paul Leinster, Malcolm Mitchell (substitute for Laura Doherty), Robert Mooney, Kieran Turner and Catherine Vallis.

Also present: Ruairi Kelly and Angus Millar.

Apology: Laura Doherty.

Attending: A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); V McNeice (for the Director of Regional Economic Growth); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted etc.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 3rd June 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Proposed work programme approved etc.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing a list of planned reports for this committee's proposed work programme for the period from August to December 2025.

After consideration, the committee

- (1) approved the work programme for August to December 2025; and
- (2) noted that the list of planned reports was not exhaustive and that there could be other matters that could be considered by committee throughout the year.

Building Standards Annual Performance Report 2024/25 noted.

3 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Building Standards Annual Performance Report 2024/25, advising

- (1) that in Scotland all 32 local authorities were appointed by the Scottish Minister to operate and administer the building warrant function for their geographical area;
- (2) that local authorities were required to submit quarterly performance reporting to Scottish Ministers and publish an annual performance report at the end of each financial year;
- (3) that the Council's Building Standards annual performance report 2024/25, as detailed in the report had been submitted to the Scottish Government;
- (4) of the challenges within the service from a performance perspective against a background of limited success in filling vacancies in terms of recruiting staff; and
- (5) of current and future actions and that the Scottish Government in recognising the challenges, had been in discussion with local authorities on the future direction of Building Standards.

Workplace Parking Licensing Scheme – Update noted, after division.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the work undertaken in assessing the feasibility of a Workplace Parking Licensing (WPL) Scheme in Glasgow, advising

- (1) that a WPL Scheme was a pricing mechanism intended to help local authorities to directly manage road traffic demand growth and to support the promotion of sustainable transport and it was indirectly also intended to assist local authorities in their management of traffic, through its potential to generate ring-fenced revenue streams that might only be used to improve the provision of local transport;
- (2) of the experience of Nottingham City Council which had introduced a WPL Scheme in 2012 and to date remained the only scheme of its nature in place in the UK;
- (3) that to support the development of options for a WPL Scheme in Glasgow, 2 phases of stakeholder engagement were undertaken, as detailed in the report, and although the Glasgow Chamber of Commerce and their members had stated their explicit opposition to the scheme, they had continued to engage constructively, providing valuable business insights and contributions;

- (4) of the concerns from stakeholder groups which was included in the Strategic Business Case (SBC) setting out the rationale for developing a WPL Scheme together with an option generation and shifting process and the preliminary appraisal process had produced a shortlist of 2 options, as detailed in the report;
- (5) that both options were tested against several criteria including price point, level of exceptions and supporting intervention and option 2, which proposed to introduce a WPL Scheme across the whole Council area was found to offer the greatest net benefit, as detailed in the report and also offered the most significant transport support for local transport improvements and intervention;
- (6) that were a WPL Scheme to be taken to delivery, the estimated timescales for implementation was 30 months from the approval of the SBC, however these timescales could be significantly impacted if an examination of the proposed WPL Scheme was initiated by Scottish Ministers or a local authority as this could potentially add between 1 to 3 years to the programme, depending on the requirements for hearings or inquiries;
- (7) of the revenue expenditure, key risks and uncertainties in relation to the introduction of a WPL Scheme;
- (8) that in order to appropriately develop the proposed WPL Scheme as recommended by the consultants and the corresponding SBC, a series of impact assessments, as detailed in the report, had been carried out; and
- (9) of the next steps.

Councillor Leinster, seconded by Councillor Blench, moved that the committee note

- (a) the report, including the engagement work undertaken on a Workplace Parking Licensing Scheme to date;
- (b) that no further work on a Workplace Parking Licensing Scheme would be taken forward by the Council at this time; and
- (c) that officers would continue to take forward work to explore potential road user charging options as agreed in the 2024/25 Council budget with progress being reported via the Cross-Party Budget Political Oversight Group.

Bailie Carroll, seconded by Bailie Wardrop, moved as an amendment that the committee note

- (a) the report, including the engagement work undertaken on a Workplace Parking Licensing Scheme to date;
- (b) that no further work on a Workplace Parking Licensing Scheme would be taken forward by the Council until completion of controlled parking zones proposed in the 2025/26 budget and thereafter, instructs officers to undertake further engagement, subject to funding being made available to examine and

quantify (in terms of potential for modal shift, reduced congestion, avoided emissions, and wider place-based benefits) the benefits which could accrue from different potential uses of Workplace Parking Licensing revenue, particularly if it were capitalised; and

- (c) that officers would continue to take forward work to explore potential road user charging options as agreed in the 2024/25 Council budget with progress being reported via the Cross-Party Budget Political Oversight Group.

On a vote being taken by calling the roll, 2 members voted the amendment and 6 for the motion, with 5 abstentions.

The motion was accordingly declared to be carried.

Community Wealth Building – Update noted – Instruction to officers.

5 There was submitted a report by the Director of Regional Economic Growth regarding an update on the Council's Community Wealth Building approach, advising that

- (1) anchors were public, private or third sector organisations which tended to have significant assets and resources which influenced the social, economic and environmental conditions of their local area;
- (2) increasingly, anchor organisations were giving careful consideration to how they impacted on people and place, with steps being taken to ensure positive and supportive outcomes and simultaneously, Community Wealth Building (CWB), as an alternative economic model had gained popularity and traction in Scotland, with Anchor organisations being central to delivering CWB approaches through their business-as-usual activities including employment and procurement;
- (3) the Council on 9th December 2021 (Print 6, page 371) had approved a motion supporting the inclusion of CWB as part of the social and economic recovery plans for the city and while the Council continued to take forward CWB work at a city level, including becoming accredited as a Living Wage Employer and through progressive procurement practices, regional and national developments had come alongside, bringing in the Council as a key collaborator;
- (4) the Glasgow City Region Anchor Network was established in April 2023 and was organised around the 5 pillars of CWB namely, workforce, spending, land and property, shared ownership and finance, with the overall aim of providing senior leadership and momentum for building community wealth in the regional economy;
- (5) the Council had played a key part in the Network which meets every 6 months for an Anchor Summit and was currently developing a statement of purpose,

to include agreed outcomes for the Network, facilitating members to coalesce around activity with explicit objectives in mind and membership;

- (6) the Network had previously focused on the workforce and spending pillars, with members being supportive of the development and launch of the Making Glasgow City Region a Living Wage Place campaign, providing input on the proposed regional Good Employment Charter and a collective procurement activity had been explored with the Network having engaged with the regional Community Benefit Hub and a priority was to build on existing membership to ensure that all of the member local authorities join the Hub, along with other established partners, such as the University of Strathclyde;
- (7) the Community Wealth Building (Scotland) Bill was intended to create a strategic foundation for community wealth building in Scotland and provided an opportunity for the Anchor Network to form a CWB Partnership, as detailed in the report;
- (8) the Network would consider finance as the next CWB pillar of focus, working with the Good Economy team led by Professor Mark Hepworth, Economist and Co-Founder and an exploratory first step would involve a discussion between the Council, Strathclyde Pension Fund and the National Wealth Fund; and
- (9) of the next steps.

After consideration, the committee

- (a) noted the report, including the intention for the Council to work collaboratively with the Glasgow City Region Anchor to form a regional Community Wealth Building Partnership; and
- (b) instructed officers to arrange a workshop in October 2025.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 21st August 2025.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Susan Aitken, Blair Anderson, Stephen Curran, Stephen Dornan, Zen Ghani, Greg Hepburn (substitute for Fyeza Ikhlaq), Seonad Hoy, Lilith Johnstone, Malcolm Mitchell, Cecilia O'Lone, Davena Rankin and Catherine Vallis.

Also present: Christina Cannon.

Apology: Fyeza Ikhlaq.

Attending: D Brand (Clerk); D Hutchison, Executive Director of Education Services and F Ross (for the Director of Communication and Corporate Governance).

Education Estates - Update noted.

1 There was submitted and noted a report by the Executive Director of Education Services regarding the projects within the Education Estate and future priorities for Education, advising

- (1) of the current mixture of operating models within the Education estate in relation to nurseries, primary, secondary and assisted needs establishments;
- (2) of an update on the 5 major projects currently being reported through the Council's capital programme in relation to:-
 - (a) ongoing refurbishment works at Linburn Academy;
 - (b) the refurbishment of the former St James Primary which would house Gaelic Medium Education children upon completion;
 - (c) the relocation of Scaraway Nursery;
 - (d) the programme for implementation of free school meals for children in P6 and P7 whose families were in receipt of the Scottish Child Payment; and
 - (e) the extension of St Thomas Aquinas modular buildings;
- (3) of the ongoing work to address the projected capacity issues at Smithycroft Secondary School and Riverbank Primary School and the increasing number

of children required to be educated within Additional Support Needs establishments;

- (4) of an update in relation to the boiler replacement programme that was part of a broader initiative to improve energy efficiency and reduce carbon emissions in the city's buildings and the programme relating to pitch investment to improve existing life of the estate through regular maintenance carried out by specialist pitch contractors; and
- (5) that Education Services continued to assess methods for bringing in additional investment to its school estate, including maximising any external grant bids, working with national bodies and involvement in People Make Glasgow Communities.

Education Improvement Service 2024/25 – Update noted.

2 There was submitted a report by the Executive Director of Education Services regarding the Education Improvement Service (EdIS) report 2024/25,

- (1) advising
 - (a) of the background to the EdIS team that consisted of officers who worked centrally in partnership with establishments, the wider Council family and external stakeholders to support challenge and improvement;
 - (b) of the purpose, objectives and operating principles of the EdIS team, as well as the expected outcomes for all establishments, as detailed in the report; and
 - (c) that the EdIS team would continue to focus in the coming session on working to support collaboration and empowerment across the city, taking forward its aspirations for a world class learning city founded on nurture principles; and
- (2) detailing, in an appendix to the report, a summary of EdIS highlights, matched to team objectives, which demonstrated the rich range of activity that the service collaborated on with schools and partners across the city.

After consideration, the committee noted the update and the Education Improvement Service's work to support ongoing improvement.

Early Learning and Childcare - Wraparound childcare – Update noted – Instruction to Executive Director of Education Services.

3 There was submitted a report by the Executive Director of Education Services regarding the delivery of wraparound early learning and childcare for children aged 0-12 years old, advising that

- (1) childcare hours beyond the statutory entitlement was known as wraparound childcare, and as with care for children under 2 years, was paid for by the parent;
- (2) the Scottish Government was beginning to explore the potential to expand the childcare system of places for children from age 9 months, and that Glasgow was part of the early adopter work due to the high demand for wraparound hours in Council nurseries;
- (3) Glasgow had been selected as one of 6 local authorities to be an early adopter to begin testing on how a system for funded school aged childcare (SAC), targeted at the poorest families, might work, and that a further 2 years of Scottish Government funding had been provided for this until the end of March 2026;
- (4) pilot work within SAC was aligned with the 10 booster wards identified by the Fairer Futures programme to tackle child poverty, with the cost of childcare places for parents who met the criteria being subsidised to either enable them to work or to access activities for their children which would otherwise be out of reach within the family budget;
- (5) additional focused work would be carried out with 3 specialist SAC services that offered places for children with additional support needs, and that places for families accessing those services, who met the poverty criteria, was being funded and wider learning was taking place around the barriers and support needed for those families; and
- (6) given that parents could choose to access their funded Early Learning Childcare entitlement with registered childminders, the Council had been working with the Scottish Childminding Association in its targeted Urban Recruitment Programme, which focused on promoting registration as a childminder as a flexible career, provided training, worked to remove barriers to registration and assisted with provision of small start-up grants that enabled participants to meet costs of establishing their businesses.

After consideration, the committee

- (a) noted the report; and
- (b) instructed the Executive Director of Education Services to provide updates to future meetings as required.

ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.

By video conference, 26th August 2025.

Environment and Liveable Neighbourhoods City Policy Committee.

Present: Elaine McSporran (Chair), Abdul Bostani, Paul Carey, Anthony Carroll, John Carson, Stephen Curran, Stephen Docherty, Alan Gow, Greg Hepburn, Paul McCabe and Franny Scally.

Also present: Laura Doherty and Angus Millar.

Attending: A Croall (Clerk); A Duffy (Director of Finance, Governance and Transformation); H Gharyal (Director of Clyde Metro); and M Heath (Director of Roads and Transportation).

Committee workplan from August to December 2025 approved.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing a list of planned reports for the workplan for the period from August to December 2025.

After consideration, the committee approved the workplan.

Tobacco and Nicotine Vaping Products - Update noted.

2 With reference to the minutes of 12th March 2024 (Print 7, page 63) noting an update on the sale of Nicotine Vaping Products (NVPs), there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update on the work carried out by Trading Standards Service (TS), advising

- (1) of the recent developments, the associated work undertaken by TS and HM Revenue and Customs (HMRC), and of the amended legislation that allowed TS to refer illegal tobacco seizures to HMRC to consider the imposition of a civil penalty (a Sanction);
- (2) that in Scotland it was illegal for shops to sell NVPs (known as vapes) to anyone under 18 years of age it and was also illegal to buy vapes for someone under 18 years of age and of the non-compliant products and enforcement activities of the seizure of vapes and e-cigarettes regulated by the Medicines and Healthcare product Regulatory Agency, which were banned;
- (3) that the Council had a duty under Section 26(1) of the Tobacco and Primary Medical Services (Scotland) Act 2010 in terms of age restrictions and had

carried out a programme of enforcement actions that included test purchasing in respect of tobacco and of the enforcement activities undertaken by TS in relation to cigarettes and NVPs;

- (4) that the Scottish Government had passed regulations to ban single-use vapes that would no longer be stocked or sold in Scotland under new legislation which came into force on 1st June 2025, namely The Environment Protection (Single-Use Vapes) (Scotland) Regulations 2024;
- (5) that the UK-wide ban had been introduced to prevent the environmental damage disposable vapes caused and to address health concerns associated with vaping as Scotland moved towards a tobacco-free generation by 2034 (The Tobacco and Vaping Framework: Roadmap to 2034); and
- (6) of the several enforcement options available to officers upon single-use vapes being found for sale and of the future developments that included the Tobacco and Vapes Bill currently at the House of Lords, that included a provision prohibiting the sale of tobacco to people born on or after 1st January 2009, and of the main proposals that would be relevant to Scotland, as detailed in the report.

Bereavement Services – Update noted.

3 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the current status of the Bereavement Service, advising

- (1) that the Council had responsibility for 33 cemeteries and churchyards of which 8 locations were in regular use and along with 2 crematoria, Linn which had 2 chapels and Daldowie which had 3 chapels;
- (2) that whilst the only statutory requirement in terms of bereavement services related to the need for the Council to provide a burial ground, statutory legislation was in place to govern the interment, cremation and memorial headstone inspection processes;
- (3) of the regulation/governance in place for cremation and burial grounds;
- (4) of the Council's service delivery that included the completion of refurbishment work at Linn Crematorium, the pilot implementation of a process to sensitively deal with unauthorised memorials within cemeteries, cemetery capacity, headstone/memorial/wall inspections with burial grounds and review of the administration of the service; and
- (5) of the delivery of Scottish Qualifications Authority courses and the 2025/26 projects that included the Working for Freedom Programme, the Memorial Mason Registration Initiative and the Baby Memorial Garden in Lambhill Cemetery, as detailed in the report.

Annual Business Plan 2025/26 noted.

4 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Annual Business Plan (ABP) 2025/26 for Neighbourhoods, Regeneration and Sustainability, advising that

- (1) the Council on 27th October 2022 (Print 4, page 388) had approved the Council's Strategic Plan 2022-27 and Neighbourhoods, Regeneration and Sustainability would be instrumental in driving forward the challenge of fighting the climate emergency in a just transition to a net zero Glasgow; and
- (2) the ABP provided an overview of the Service's priorities for 2025/26 and the resources available to deliver those priorities, as detailed in the report.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 12th August 2025.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Stephen Docherty, Marie Garrity, Paul McCabe (substitute for Christina Cannon), Malcolm Mitchell, Thomas Rannachan and Roza Salih (substitute for Chris Cunningham).

Also present: Angus Millar.

Apologies: Christina Cannon and Chris Cunningham.

Attending: C Birrell (Clerk), G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); M Baker (for the Executive Director of Education Services); and L Richardson (for the Director of Communication and Corporate Governance).

Committee workplan August to December 2025 approved.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing a list of planned reports for the proposed workplan for the period from August to December 2025.

After consideration, the committee agreed that the Just Transition Action Plan Update report should be considered at the November meeting and approved the workplan as detailed in the report.

2025 Air Quality Annual Performance Report noted.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding Glasgow's 2025 Air Quality Annual Progress Report (APR), advising

- (1) that the Environment Act 1995 required local authorities to regularly review and assess the air quality within their area of responsibility and this review and assessment process had been the basis of Local Air Quality Management (LAQM) and compared current and future concentrations of key air pollutants against the objectives detailed in the regulations;
- (2) that in accordance with LAQM requirements, the APR considered monitoring data available since the last round of review and assessment, as well as assessing the impact from various potential sources of pollution, such as any major new developments;

- (3) that previous rounds of the LAQM review and assessment process had seen Glasgow declare 4 Air Quality Management Areas (AQMAs), as detailed in the report, due to elevated levels of the air pollutants nitrogen dioxide (NO₂) and particulate matter (PM₁₀);
- (4) of an update on actions to improve air quality, as detailed in the report;
- (5) that as a result of progress made to address pollution levels, improvements in air quality continued to be achieved with the city centre the only active AQMA in the city; and
- (6) of an update on the main pollutants of concern, the initial appraisal of the impact of the city's Low Emission Zone on pollution levels and the APR conclusions, as detailed in the report.

After consideration, the committee noted

- (a) the update on air quality in the city and the new data available on pollution levels;
- (b) the appraisal of the impact of the city's Low Emission Zone on pollution levels; and
- (c) the significant improvement in concentrations of nitrogen dioxide.

Update on activities undertaken by Education Services in support of Glasgow's Climate Plan – Details noted.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on Education Services' developments in relation to climate action and learning for sustainability.

After consideration, and having heard a presentation from M Baker, Education Services the committee noted

- (1) the overview of recent and proposed work related to Learning for Sustainability as outlined in the report, which used the Target 2030 Roadmap to frame the information shared; and
- (2) the 6 targets and the bank of evidence of successful sustainable practice together with the next steps, as detailed in the report.

Climate Engagement and Communication update – Details noted.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on the approach to Climate Engagement and Communication, advising

- (1) of the key engagement projects such as Glasgow Climate Week 2025; and
- (2) of the next steps and priorities for Climate Engagement and Communication to support the delivery of the city-wide Climate Plan and the net zero carbon by 2030 target, as detailed in the report.

After consideration and having heard a presentation from L Comrie, the committee noted

- (a) the report together with the presentation;
- (b) the overview of projects that included examples of best practice and examples of the approach in practice;
- (c) the work with internal communication teams to access existing communication mechanisms including a gold course; and
- (d) the next steps, as detailed in the report.

WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 14th August 2025.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Roza Salih (Chair), Holly Bruce, Annette Christie, Laura Docherty (substitute for Linda Pike), Stephen Dornan, Fiona Higgins, Seonad Hoy, Anne McTaggart (substitute for Mhairi Hunter), Angus Millar, Robert Mooney, Eva Murray, Davena Rankin and Thomas Rannachan (substitute for Sharon Greer); and Martina Johnston-Gray.

Also present: Alex Kerr.

Apologies: Sharon Greer, Mhairi Hunter and Linda Pike.

Attending: C Jack (Clerk); C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; W McFarlane (for the Executive Director of Financial Services); and C Quinn (for the Chief Executive).

Public Procession Annual Report 2024/25 noted.

1 There was submitted and noted a report by the Director of Legal and Administration regarding an annual report on public procession notifications submitted to the Council for the period from 1st April 2024 to 31st March 2025, advising

- (1) that the legal and administrative process for dealing with notifications for public processions in Scotland was set out in Part V of the Civic Government (Scotland) Act 1982 and that anyone who wanted to organise a procession in Glasgow must notify the Council at least 28 days prior to the date on which the procession was intended to take place;
- (2) that the organiser of a procession was not applying to the Council for permission or for any type of licence, rather they were informing the Council of their intention to hold a procession;
- (3) of the process that the Council undertook on receipt of notification of a procession and, under Part V of the 1982 Act, the relevant considerations that the Council must take into account when considering a procession notification to determine whether it was necessary to prohibit or impose conditions, as detailed in the report;

- (4) of the number of processions submitted to the Council in the last 4 years in respect of processions that had taken place in the city and the Council wards with the highest numbers of processions passing through them;
- (5) that the majority of processions passed without difficulty and in compliance with the requirements set out in the Code of Conduct however there had been complaints and concerns regarding a small number of processions and challenges posed and in order to mitigate the impact of larger scale processions multi-agency meetings were held to review the management and stewarding plan and arrangements for assembly and dispersal, as well as a debrief meeting to review these arrangements with any learning points identified for future processions; and
- (6) where agreement on arrangements for a procession could not be reached a Public Processions Committee would be convened to consider the procession notification.

Automatic Voter Registration – Proposals noted.

2 With reference to the minutes of Glasgow City Council of 3rd April 2025 (Print 1, page 30) approving that

- (1) officers put forward Glasgow as a location for an Automatic Voter Registration (AVR) pilot with the Scottish Government; and
- (2) a paper be submitted to the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee to explore the possibility of this and report back on other ways including the use of data that the Council could use to increase democratic participation and wellbeing,

there was submitted a report by the Executive Director of Financial Services detailing progress in developing proposals for AVR, advising

- (a) that AVR represented a shift from the existing approach of using data to invite potential electors to apply for inclusion in the electoral register to automatically enrol known eligible persons on the register using data;
- (b) that the Scottish Elections (Representation and Reform) Act 2025 Section 41(2) provided for a local authority or an electoral registration office to propose a pilot, which related to the register of local government electors in its area and must consult with the Electoral Commission and Electoral Management Board for Scotland prior to the submissions of such a proposal;
- (c) that AVR implementation would require the use of existing datasets that the Council held regarding eligible persons;
- (d) of the data considerations and the current AVR pilots being undertaken in Wales and that the Glasgow Electoral Registration Office would apply for funding to develop the pilot proposal, informed by the Welsh pilots; and

- (e) of the next steps.

After consideration, the committee noted

- (i) the report;
- (ii) that the Electoral Registration Officer would apply for funding to develop the pilot proposal, on the basis that this would be informed by the Welsh pilots; and
- (iii) that a further report would be presented to the committee before the end of the year.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 7th August 2025.

Contracts and Property Committee.

Present: Franny Scally (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Fiona Higgins, Seonad Hoy, Dan Hutchison, Fyeza Ikhlaq, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Attending: C Jack (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted.

1 There was submitted and noted a report by the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 12th June 2025.

871 Springfield Road (Ward 9) – Off-market disposal approved, in principle – Authority to Managing Director, City Property (Glasgow) LLP.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market disposal, in principle, of 871 Springfield Road (Ward 9), advising that

- (1) formerly a parish school building, the subject site had been refurbished and converted into office accommodation and was most recently occupied by Glasgow City Health and Social Care Partnership;
- (2) the subjects were declared surplus on 16th October 2024 following the procedural non-operational process, with no notes of interest having been received; and
- (3) the purchaser proposed to convert the subject site into residential flats for social rent and prior to its completion, it was proposed to grant the purchaser a licence to occupy that would allow for early access to the property to minimise vacancy periods and reduce holding costs.

After consideration, the committee

- (a) approved off-market disposal, in principle, of 871 Springfield Road (Ward 9) to Wheatley Homes Glasgow Limited;

- (b) authorised the Managing Director, City Property (Glasgow) LLP to negotiate the terms and conditions of the disposal; and
- (c) noted that the further appropriate authority would be sought for approval of agreed terms and conditions.

Land at Easterhill Street (Ward 19) - Off-market disposal approved - Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the off-market disposal of land at Easterhill Street (Ward 19), to New City Vision (MMR) Estates Limited,

- (1) advising that
 - (a) the subject site was declared surplus to the Council's operational requirements on 21st February 2020 following the procedural non-operational process with no notes of interest having been received;
 - (b) due to COVID-19 restrictions, authority to enter into negotiations with the purchaser had been approved under emergency powers in March 2020 in the absence of a meeting of this Committee;
 - (c) the purchaser had advised that for their planned development of 90 residential units for mid-market rent to be feasible, it would be necessary to acquire both the land in the Council's ownership and the adjacent land plot which was held in private ownership, as detailed in the Appendices to the report; and
 - (d) the purchaser was currently in negotiations with Phillip C Smith (Commercials) Ltd, the owner of the adjacent land plot, and had an option to purchase this site which was conditional on acquiring the land in Council ownership; and
- (2) detailing the terms and conditions.

After consideration, the committee

- (i) approved the off-market disposal of land at Easterhill Street to New City Vision (MMR) Estates Limited, subject to terms and conditions outlined in the report; and
- (ii) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to progress the disposal.

Land at Rigby Street/Manscroft Place (Ward 19) - Land acquisition approved - Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an acquisition of land at Rigby Street/Manscroft Place (Ward 19) from Clyde Gateway Developments Limited (Clyde Gateway),

- (1) advising that
 - (a) the second phase of the Water Row Masterplan in Govan that would complete the residential aspect providing a further 100 dwellings together with associated commercial space was unable to progress until the Council had vacant possession of land that was currently occupied by 2 separate Showman's Yards;
 - (b) utilising funding secured from the Vacant and Derelict Land and Clyde Mission, the Council was currently endeavouring to secure alternative sites and make them ready for occupation and had notified Clyde Gateway of its requirement to acquire a suitable site (or sites) to support the relocation of the Showman's Yards currently located at Water Row;
 - (c) Clyde Gateway had advised the Council that it was seeking to dispose of a 0.75 acre site located at Rigby Street/Manscroft Place, as detailed in Appendix 1 of the report, that was adjacent to 4 other yards owned or tenanted by members of the Showmen's Guild of Great Britain whilst indicating that the site benefited from planning permission for the proposed use and the capacity to accommodate up to 7 residential chalets; and
 - (d) following an evaluation, Neighbourhoods, Regeneration and Sustainability officers were satisfied that the proposed site could accommodate one of the yards currently located at Water Row and entered into discussions regarding the site acquisition with Clyde Gateway; and
- (2) detailing the provisionally agreed terms and conditions.

After consideration, the Committee

- (i) approved the Council acquiring the land at Rigby Street/Manscroft Place from Clyde Gateway Developments Limited on the terms and conditions outlined in the report; and
- (ii) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration, to conclude all other matters pertaining to the acquisition and to enter into necessary legal agreements on terms that were in the best interests of the Council.

Provision of a Salary Sacrifice Scheme Administrator for a Cycle to Work Scheme – Award of contract approved.

5 There was submitted a report by the Director of Legal and Administration submitting details for the Provision of a Salary Sacrifice Scheme Administrator for a Cycle to Work Scheme, advising that

- (1) the cycle to work scheme was a UK Government backed initiative that allowed employees to hire bike and cycling equipment through their employer tax free, saving money on the overall cost;
- (2) there would be no costs to the Council incurred as this was a self-funding service with upfront monies paid being recouped through National Insurance savings;
- (3) duration of the contract was 2 years from the agreed start date with the option to extend for a period of up to 24 months; and
- (4) through the benchmarking exercise Cycle Solutions (Cycle to Work) Limited were identified as the supplier which would provide best value for the Council.

After consideration, the committee approved the award of contract for the Salary Sacrifice Scheme Administrator for a Cycle to Work Scheme to the supplier Cycle Solutions (Cycle to Work) Limited.

Supply and delivery of Linens and Fabrics – Award of contract approved.

6 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of linens and fabrics, advising that

- (1) the Council's budget for the supply and delivery of linens and fabrics was £299,000 per annum;
- (2) the Council has an ongoing requirement for the supply and delivery of linens and fabrics to various Council and Council family establishments;
- (3) it was agreed that an open tender procedure would be the most appropriate method to deliver this framework that would be utilised by Glasgow City Health and Social Care Partnership, City Building (Glasgow) LLP, Education Services and Neighbourhoods, Regeneration and Sustainability;
- (4) the duration of the framework was for a period of 4 years, commencing on 8th September 2025; and
- (5) 16 suppliers had expressed an interest, 5 submitted a bid of which 2 failed to meet the requirements, therefore 3 were taken forward to evaluation and following this it was recommended the contract be awarded to Muirgroup Interiors Limited, Gailarde Limited and Decotex Limited.

After consideration, the committee approved the award of contract for the supply and delivery of linens and fabrics to Muirgroup Interiors Limited, Gailarde Limited and Decotex Limited at an estimated annual contract value of up to £299,000.

Leasing, installation, repair and maintenance of hot beverage machines and supply of hot beverages consumables – Award of contract approved.

7 There was submitted a report by the Director of Legal and Administration regarding tenders received for the leasing, installation, repair and maintenance of hot beverage machines and supply of hot beverages consumables, advising

- (1) that the Council's annual budget for the leasing, installation, repair and maintenance of hot beverage machines and the supply of hot beverage consumables was £371,671;
- (2) that an open tender procedure was the most appropriate method to deliver this contract and that the duration of the contract was 4 years with the option to extend for a period of up to 15 months which included a 3 month mobilisation/demobilisation period; and
- (3) 12 suppliers expressed an interest and 2 submitted a bid and following an evaluation it was recommended the contract be awarded to Matthew Algie & Company Limited.

After consideration, the committee approved the award of contract for leasing, installation, repair and maintenance of hot beverage machines and supply of hot beverages consumables to Matthew Algie & Company Limited at an estimated cost of £244,474 per annum.

Provision of stair lifts and access lifts – Award of contract approved.

8 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of stair lifts and access lifts, advising that

- (1) the Council's historical annual spend for the provision of stairlifts and access lifts was £1,419,818;
- (2) the contract, to be utilised by Glasgow City Health and Social Care Partnership, was for a period of 5 years with the option to extend for a further period of 24 months; and
- (3) of the 9 suppliers who expressed an interest, 1 submitted a bid and following an evaluation it was recommended the contract be awarded to Handicare Accessibility Limited.

After consideration, the committee approved the award of contract for the provision of stair lifts and access lift to Handicare Accessibility Limited at an estimated cost of £4,838,572 per annum.

Sustainable Procurement Strategy 2023-27 – Bi-annual performance update noted – Deadline extension approved.

9 With reference to the minutes of 27th February 2025 (Print 7, page 61) noting the Sustainable Procurement Strategy 2023-27, there was submitted and noted a report by the Director of Legal and Administration regarding the progress, to date, against the delivery of the Council Sustainable Procurement Strategy 2023-2027, advising

- (1) that the Strategy had 6 key Strategic Procurement objectives and 29 actions, with more than 50% of the actions having a sustainable theme;
- (2) of the Action Plan, as detailed in Appendix A to the report, showing all the deliverables, including the associated target dates until 2027;
- (3) of the 8 actions to be targeted for completion by December 2025 and 7 of these actions are on track to be completed at the agreed time; and
- (4) the completion deadline for the continued work with the Scottish Government/Council departments and partners such as Skills Development Scotland and Chamber of Commerce to identify and consider practicable carbon counting methodologies that allow suppliers to quantify embodied carbon within the procurement process be extended until December 2027, as detailed in the report.

After consideration, the committee approved the extension of the completion date until December 2027 for the continued work with the Scottish Government/Council departments and partners such as Skills Development Scotland and Chamber of Commerce to identify and consider practicable carbon counting methodologies that allow suppliers to quantify embodied carbon within the procurement process.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 28th August 2025.

Contracts and Property Committee.

Present: Franny Scally (Chair), Declan Blench (substitute for Ken Andrew), Stephen Curran, Fiona Higgins, Seonad Hoy, Dan Hutchison, Fyeza Ikhlaq, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Anne McTaggart (substitute for Laura Doherty), Davena Rankin and Thomas Rannachan.

Apologies: Ken Andrew and Laura Doherty.

Attending: L Sclater (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); R McKay (for the Chief Officer, Glasgow Health and Social Care Partnership) and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted.

1 There was submitted and noted a report by the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 7th August 2025.

Provision of Shared Lives Services - Award of Framework agreement approved.

2 There was submitted a report by the Chief Officer, Glasgow City Health and Social Care Partnership regarding tenders received for the provision of Shared Lives Services, advising that

- (1) Shared Lives Services was a service provision with a broad spectrum of care needs, including those with a learning disability, physical disability, autism spectrum disorder, mental health difficulty and young adults in transition from children's services to adult services with any of the needs detailed or a combination of those needs;
- (2) the tender opportunity was advertised on Public Contracts Scotland, Public Contracts Scotland Tender and UK Find a Tender for an initial contract term of 5 years with an option to extend for a period of up to a further 2 years, and would replace the current framework at its expiry on 15th September 2025; and

- (3) 2 bids had been received for the tied Lots 1 and Lot 2, with one bid failing to meet the required criteria, as detailed in the Appendix to the report.

After consideration, the committee

- (a) approved the award of a Framework Agreement for Shared Lives Services to Cornerstone for a period of 5 years from 16th September 2025, with an option to extend for a further period of 2 years and at an estimated framework value of £5,421,300 over the full 7 year period; and
- (b) noted that continuance of contractual agreements would be subject to satisfactory service review outcomes being achieved.

Easter Queenslie Depot Redevelopment – Award of contract approved.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the tender received for the redevelopment of Easter Queenslie Depot, advising

- (1) as part of the review of Neighbourhoods, Regeneration and Sustainability's depots, the existing facility at Easter Queenslie had been identified for redevelopment as a centre of excellence for recycling to support the delivery of the Council's Resource and Recycling Strategy;
- (2) following the completion of design development works, tender documentation for the proposed works was issued to City Building (Contracts) LLP on 10th March 2025 with a return date of 4th June 2025; and
- (3) following evaluation, a final tender price was confirmed at £32,544,155.35, this being within the affordability cap and budget available for the project.

After consideration, the committee approved the award of contract for the redevelopment of Easter Queenslie Depot to City Building (Contracts) LLP for £32,544,155.35, this being within the affordability cap and budget available for the project.

Land at Glasgow Gait, London Road (Ward 19) – Development Agreement termination approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals to terminate the Development Agreement between this Council and Highland Properties Group Limited (HPGL) over land at Glasgow Gait, London Road (Ward 19),

- (1) advising that
- (a) in 1995 the Council had entered into a Development Agreement with HGPL for the remediation and development of a site owned by the Council known as Glasgow Gait, between London Road and Hamilton Road, that was to be developed in two phases, namely Phase 1 and Phase 2, as detailed in the Appendices to the report;
 - (b) Phase 1 was remediated and developed to create a retail unit and in 2006, as means to bring forward the remediation and development of the Phase 2 site, the Council and HPGL had agreed a further variation of the Development Agreement that provided an option to purchase the site at a future point and meantime had granted a 175-year ground lease over Phase 2;
 - (c) HPGL had worked to remediate the Phase 2 site to secure a suitable occupier through pursuing planning consents and marketing of the site to reflect changing market conditions and in 2024 had approached the Council to exercise their option to acquire the site under the terms of the Development Agreement; and
 - (d) in early 2025, HGPL had intimated that they were taking advice on potential court action to enforce the terms of the Development Agreement and thereafter Council officers assisted by City Property (Glasgow) LLP, entered into discussions with HGPL to explore whether it would be possible to reach an agreed settlement that would remove the risk of costs and associated delays and achieve an acceptable outcome for both the Council and City Property (Investments) LLP; and
- (2) detailing the negotiated terms.

After consideration, the committee

- (i) approved the termination of the Development Agreement between Glasgow City Council and Highland Properties Group Limited over land at Glasgow Gait, London Road on the terms detailed in the report; and
- (ii) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to conclude all other matters pertaining to the termination.

Contracts approved in terms of Scheme of Delegated Functions noted.

5 There was submitted and noted a report by the Director of Legal and Administration detailing contracts approved, in terms of the Scheme of Delegated Functions, during the period from 1st April to 30th June 2025, as detailed in the appendices to the report.

Provision of ICT Advisory Services Framework Agreement – Award of Framework approved.

6 There was submitted a report by the Director of Legal and Administration regarding the provision of an ICT advisory services framework agreement, advising that

- (1) advising that
 - (a) the Council's annual anticipated spend for the provision of ICT advisory services was £2,000,000;
 - (b) the framework, to be utilised by Digital Services, would be for a period of 2 years, with an option to extend for up to an additional 24 months;
 - (c) 22 consultancies submitted a bid, 1 consultancy submitted an incomplete bid, 12 failed the minimum pre-selection score and 1 consultancy had failed the pre-selection requirements; and
- (2) detailing the criteria, weighting and the evaluation of award scoring as detailed in the report.

After consideration, the committee approved the award of contract for the provision of ICT Advisory Services Framework Agreement at an annual anticipated cost of £2,000,000.

Provision of services for a mass Automated Cycle Hire Scheme – Award of contract approved.

7 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of a mass automated cycle hire scheme, advising that

- (1) the Council's budget for the provision of services for a mass automated cycle hire scheme (MACH) is £1,000,000 over a 5 year contract duration;
- (2) the MACH scheme was supported by strategic objectives within the Council's City Development Plan 2017, as detailed in the report;
- (3) the contract would involve the supply, operation and maintenance of a publicly available on-street cycle hire scheme with a minimum operation of 1000 e-bikes available 24 hours a day, 7 days a week;
- (4) the duration of the contract was 3 years with an option to extend for a further two periods of up to 12 months and would be utilised by Neighbourhoods, Regeneration and Sustainability; and

- (5) 12 suppliers had expressed an interest of which 3 submitted a bid and following an evaluation it was recommended the contract be awarded to VOI Technology UK Ltd.

After consideration, the committee approved the award of contract for the provision of services for a mass Automated Cycle Hire Scheme to VOI Technology UK Ltd at an estimated total cost of £1,000,000.

Provision of Track Hoist Systems – Award of contract approved.

8 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of track hoist systems, advising that

- (1) the Council's historical annual spend for the provision of track hoist systems was £84,522.;
- (2) the contract would be utilised by Glasgow City Health and Social Care Partnership (GCHSCP) and the duration of the contract would be for a period of 5 years with the option to extend for a further period of 24 months; and
- (3) 13 suppliers had expressed an interest and 5 submitted a bid and following an evaluation it was recommended the contract be awarded to Prism Uk Medical trading as Prism Medical UK.

After consideration, the committee approved the award of contract for the provision of track hoist systems to Prism Uk Medical trading as Prism Medical UK at an estimated cost of £100,121. per annum.

Provision of a SAP 3rd party support services – Award of contract approved.

9 There was submitted a report by the Director of Legal and Administration regarding details of the Direct Award of Contract for the provision of a SAP 3rd party support service, advising

- (1) that the Councils budget for the provision of SAP 3rd party support services was £1,600,000;
- (2) that the Council was undertaking an Enterprise Resources Planning (ERP) replacement programme that would deliver a transition from its current ERP solution, SAP ERP, to Oracle Cloud ERP before the end of mainstream support in December 2027;
- (3) of the evaluation of award scoring and award value of the supplier which had been recommended for award, as detailed in the report; and
- (4) the contract would be for a period of 2 years with the option of extending it for a period of up to 12 months.

After consideration, the committee approved the award of contract for the provision of SAP 3rd Party Support Services to Support Revolution Limited at an estimated total cost of £829,607.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 18th June 2025.

Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi and Hanif Raja.
- Apologies: Leòdhas Massie and Jill Pidgeon.
- Attending: D Brand (Clerk); M Millar, Director of Legal and Administration; D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Taxi fare scales review for period from March 2024 to February 2025 - Notification of proposed taxi fare scales agreed etc – Instruction to Director of Legal and Administration.

- 1 There was submitted a report by the Director of Legal and Administration regarding a review of the taxi fare scales for the city for the period from March 2024 to February 2025, advising
- (1) that in terms of section 17 of the Civic Government (Scotland) Act 1982, it was a duty of the licensing authority to fix scales for the fares for the hire of, and all other charges in connection with the hire of, a taxi or with the arrangements for its hire;
 - (2) that before fixing any scales or carrying out any review, the authority required to consult with such persons or organisations appearing to it to be, or be representative of, the operators of taxis operating within its area and thereafter give notice of its intention by advertisement in a newspaper circulating in its area;
 - (3) of the current taxi fare scales, as detailed in Appendix 1 to the report;
 - (4) that following a procurement process, Dr James Cooper, James Cooper Associates Ltd, had been appointed to undertake a “top down” review of the taxi fare scales for the period from March 2024 to February 2025;
 - (5) of the outcome of the said review and of the proposed taxi fare scales, as detailed in Appendix 2 to the report; and
 - (6) of the outcome of consultation with representatives of taxi operators in the city following receipt of the report by Dr Cooper, and of submissions by Unite the Union and Glasgow Taxi Owners’ Federation, as detailed in Appendices 3

and 4 to the report, and of the view of Glasgow Taxis who had indicated that they were satisfied that it represented a true picture of the trade.

After consideration and having heard a presentation by Dr Cooper in relation to his report, the committee

- (a) agreed to propose an increase of 3.32% to the existing taxi fare scales, as detailed in the report; and
- (b) instructed the Director of Legal and Administration to give notice of its intention to fix the following taxi fare scales for the city, in terms of section 17 of the Act, with e-mail notification also being provided to those taxi operators who had requested updates in relation to the review:-

Maximum fare for a distance not exceeding 880 yards or for time not exceeding 2 minutes 45 seconds (or a combination of parts of such distance and such time	£4.50
--------------------------------------------------------------------------------------------------------------------------------------------------------------	-------

For each additional 174 yards or 37 seconds	30p
---------------------------------------------	-----

Fares for waiting:- For each completed period of 37 seconds	30p
-------------------------------------------------------------	-----

Fares by time:-

Fares by time must be the subject of special agreement with the hirer. These fares shall apply during the week and on Sundays.

When a taxi has been requested to attend at any place to uplift a hirer, the taxi meter may be set to the "hired" position prior to reaching that place provided that the fare showing on the meter does not exceed £4.50 at the time the taxi arrives at the place.

Soiling charge (only being appropriate in relation to an anti-social act)	£47.50
---------------------------------------------------------------------------	--------

Extras:-

Night time Hire:-

An additional charge of £1.50 shall be payable on all hires commenced after 2100 hours, and before 0600 hours.

Christmas and New Year Hire:-

An additional charge of £2.70 shall be payable on all hires commenced between 2100 hours on 24th December and 0600 hours on 27th December, and on those commenced between 2100 hours on 31st December and 0600 hours on 3rd January.

The measurement of time period for both Night time and Christmas and New Year extras commences at 21:00 hours precisely, and ends at 05:59 hours and 59 seconds.

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 19 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>HOUSE IN MULTIPLE OCCUPATION (EXISTING)</i>			
Randeep Kohli (HMO02517)	3/1, 13 Lawrence Street (Ward 23)	3 years	Granted subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
Kathryn Paterson (HMO06445)	2/2, 3 Wilton Street (Ward 11)	3 years	Granted subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
<i>PUBLIC ENTERTAINMENT LICENCE (TEMPORARY)</i>			
Clydeside Initiative for Arts Limited (PEL01335)	Galvanisers Yard and Eastvale Place (Ward 10)	19th July 2025	Granted subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
<i>PRIVATE HIRE CAR LICENCE (RENEWAL)</i>			
S S R G Ltd 81 (PV26731)	n/a	3 years	Continued to allow applicant to be in attendance
<i>PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)</i>			
Afjal Fakir (PD33553)	n/a	3 years	Refused
Iqbal Akhtar (PD33597)	n/a	3 years	Continued for further information
William Dempster (PD34122)	n/a	3 years	Continued to allow applicant to be in attendance

SHORT TERM LET LICENCE (HOME LETTING AND HOME SHARING) (NEW)

Patrick Grady (GL01367)	6 Sighthill Circus (Ward 16)	3 years	Noted withdrawal of item from agenda
----------------------------	---------------------------------	---------	-----------------------------------------

STREET TRADER'S LICENCE (NEW)

Mohammed Salih (ST01470)	North side of Woodville Street, 20m east of Broomloan Road (Ward 5)	3 years	Application not considered
-----------------------------	---------------------------------------------------------------------------------	---------	-------------------------------

STREET TRADER'S LICENCE (TEMPORARY)

Martin Rooney (ST01491)	Mobile: Streets surrounding Saltmarket	11th to 13th July 2025	Granted
----------------------------	----------------------------------------------	---------------------------	---------

Paul Delaney (ST01492)	Mobile: Argyle Street Precinct	11th to 13th July 2025	Granted
---------------------------	-----------------------------------	---------------------------	---------

Matthew Hunter (ST01502)	Mobile: Corner of Greendyke Street and Saltmarket	11th to 13th July 2025	Granted
-----------------------------	------------------------------------------------------------	---------------------------	---------

George Houston (ST01503)	Mobile: Greendyke Street and Saltmarket	11th to 13th July 2025	Granted
-----------------------------	--------------------------------------------------	---------------------------	---------

TAXI DRIVER'S LICENCE (RENEWAL)

Charles McEwan (TD17714)	n/a	3 years	(1) Granted; and (2) Noted that the licence would be suspended with immediate effect, in terms of the Council's Scheme of Delegated Functions and paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982
-----------------------------	-----	---------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

TAXI LICENCE (NEW)

Mackay Taxis Service (TV09989)	n/a	3 years	Continued to allow applicant to be in attendance
Shahmeer Travel Ltd (TV09994)	n/a	3 years	Continued to allow applicant to be in attendance

TAXI LICENCE (RENEWAL)

William McDonald Taxis (TV09842)	n/a	3 years	Noted withdrawal of item from agenda
Emma Cab Co 1247 (TV09905)	n/a	3 years	Refused
TOC Taxi Co (TV09916)	n/a	3 years	Continued to allow applicant to be in attendance

Civic Government (Scotland) Act 1982 - Reconsideration of refusal of private hire car licence by Asim Mushtaq Muhammad dealt with.

3 With reference to the minutes of 12th June 2024 (Print 2, page 115) refusing an application by Asim Mushtaq Muhammad for a private hire car licence for 3 years, there was submitted a report by the Director of Legal and Administration advising that following an appeal by the applicant to the Sheriff of Glasgow and Strathkelvin, the matter had been referred back to this committee for reconsideration.

After consideration, the committee refused the application for a private hire car licence for Asim Mushtaq Muhammad.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 6th August 2025.

Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi, Leòdhas Massie and Hanif Raja.
- Apology: Abdul Bostani.
- Attending: D Brand (Clerk); M Millar, Director of Legal and Administration; D Anderson and B Carroll (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Constable M Galea, Police Scotland.

Civic Government (Scotland) Act 1982 – Taxi fare scales review for period from March 2024 to February 2025 agreed etc. - Instruction to Director of Legal and Administration.

1 With reference to the minutes of 18th June 2025 (Print 3, page 137) when the committee had

- (1) agreed to propose an increase of 3.32% to the current taxi fare scales; and
- (2) instructed the Director of Legal and Administration to give notice of that intention, in terms of Section 17 of the Civic Government (Scotland) Act 1982,

there was submitted a report by the Director of Legal and Administration regarding the response to the public notification of the proposed taxi fare scales, advising

- (a) of the proposed taxi fare scales, as detailed in Appendix 1 to the report;
- (b) that public notice of the proposal had been published in the Glasgow Times newspaper on 24th June 2025 and had resulted in 1 objection being received by this authority within the relevant period, as detailed in Appendix 2 to the report;
- (c) that operators of taxi licences who had requested to be notified of proposals regarding reviews of the taxi fare scales had also been e-mailed on 23rd June 2025 to advise them of the proposed taxi fare scales and of the process and period for submitting representations;
- (d) that once taxi fare scales had been fixed, in terms of section 18 of the Act, any person who operated a taxi in the city could lodge an appeal with the Traffic Commissioner for the Scottish Traffic Area against this Committee's decision in relation to the taxi fare scales review; and

- (e) that in the event that an appeal was lodged, the committee's decision regarding the new taxi fare scales would be suspended until such time as the appeal was dismissed, determined or abandoned.

After consideration, the committee

- (i) noted the
- (A) representation that had been made in connection with the proposal, as detailed in Appendix 2 to the report; and
 - (B) effect of any appeal to the Traffic Commissioner for the Scottish Traffic Area against the committee's decision made in terms of section 18 of the Civic Government (Scotland) Act 1982;
- (ii) agreed that there should be an increase of 3.32% to the current taxi fare scales and to fix the taxi fare scales for the city as follows:-

Maximum fare for a distance not exceeding 880 yards
or for time not exceeding 2 minutes 45 seconds
(or a combination of parts of such distance and such time) £4.50

For each additional 174 yards or 37 seconds 30p

Fares for waiting:- For each completed period of 37 seconds 30p

Fares by time must be the subject of special agreement with the hirer. These fares shall apply during the week and on Sundays.

When a taxi has been requested to attend at any place to uplift a hirer, the taxi meter may be set to the "hired" position prior to reaching that place provided that the fare showing on the meter does not exceed £4.50 at the time the taxi arrives at the place.

Soiling charge (only being appropriate in relation to an anti-social act) £47.50

Extras:-

Night time Hire:-

An additional charge of £1.50 shall be payable on all hires commenced after 2100 hours, and before 0600 hours.

Christmas and New Year Hire:-

An additional charge of £2.70 shall be payable on all hires commenced between 2100 hours on 24th December and 0600 hours on 27th December, and on those commenced between 2100 hours on 31st December and 0600 hours on 3rd January.

The measurement of time period for both Night time and Christmas and New Year extras commences at 21:00 hours precisely, and ends at 05:59 hours and 59 seconds; and

- (iii) instructed the Director of Legal and Administration to give notice of the decision in terms of section 17(4D) of the Civic Government (Scotland) Act 1982.

Civic Government (Scotland) Act 1982 – Suspension of licences agreed.

2 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Hussain Hafeez (PD32188)

Bogdan Munteanu (PD34205)

TAXI DRIVER'S LICENCE

Patricia Young (TD16575)

Applications for various types of licences dealt with.

3 There was submitted a report by the Director of Legal and Administration detailing 19 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>HOUSE IN MULTIPLE OCCUPATION (EXISTING)</i>			
Simone Green (HMO01932)	1/1, 26 Queen's Drive (Ward 8)	3 years	Granted for a restricted period of 1 year, subject to the conditions detailed in the reports

			from Neighbourhoods, Regeneration and Sustainability and warning issued regarding the applicant's future management of the premises
Uilleam Cameron (HMO03507)	1/1, 9 Roxburgh Street (Ward 23)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
Daniel Doku (HMO06503)	1/1, 65 St Mungo Avenue (Ward 10)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
Peter Barrie Spratt (HMO04943)	0/1, 18 Montague Street (Ward 11)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability

HOUSE IN MULTIPLE OCCUPATION (NEW)

Marc Philiponeau (HMO07399)	2/1, 31 Coventry Drive (Ward 22)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
Helen Gerlings (HMO07403)	2/1, 37 Roslea Drive (Ward 22)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
Mark Lawson (HMO7405)	2/1, 51 Cecil Street (Ward 11)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods,

Hope Residential Scotland (HMO07528)	3/2, 1088 Argyle Street (Ward 10)	3 years	Regeneration and Sustainability Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
--------------------------------------	-----------------------------------	---------	--------------------------------------------------------------------------------------------------------------------------------------------------------

PUBLIC ENTERTAINMENT LICENCE (GRANT)

Glasgow Thai Massage Ltd (PEL01281)	Victoria Chambers, Floor 3, Suite 4, 142 West Nile Street (Ward 10)	3 years	Granted, subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
-------------------------------------	---------------------------------------------------------------------	---------	-----------------------------------------------------------------------------------------------------------------

PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Faruk Bozdag (PD33927)	n/a	3 years	Continued to allow applicant to be in attendance
------------------------	-----	---------	--------------------------------------------------

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Iqbal Akhtar (PD33597)	n/a	3 years	Granted on condition the applicant undergoes an annual medical examination in March 2026 and March 2027
Sylvain Browin (PD33966)	n/a	3 years	Continued to allow applicant to be in attendance
Christopher Graham (PD34063)	n/a	3 years	Continued at request of applicant's representative
Abdul Jabbar (PD34104)	n/a	3 years	Continued to allow applicant to be in attendance

SHORT TERM LTD (SECONDARY LETTING) (GRANT)

SmartOwnSol (GL01471)	72 Moorpark Avenue (Ward 4)	3 years	Granted
--------------------------	-----------------------------------	---------	---------

TAXI LICENCE (GRANT)

Yousaf Shahzad & Haziq Raza Yousaf (TV09951)	n/a	3 years	Continued to allow applicant to be in attendance
Mackay Taxis Service (TV09951)	n/a	3 years	Continued for further information
Shahmeer Travel Ltd (TV09994)	n/a	3 years	Continued to allow applicant to be in attendance

TAXI LICENCE (RENEWAL)

TOC Taxi Co (TV09916)	n/a	3 years	Refused
--------------------------	-----	---------	---------

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 20th August 2025.

Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi and Hanif Raja.
- Apology: Kevin Lalley and Leòdhas Massie.
- Attending: P Yule (Clerk); I Bhatti (for the Director of Legal and Administration); B Carroll (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Inspector A Ferris, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 8 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
HOUSE IN MULTIPLE OCCUPATION (NEW)			
Armajit Dhillon (HMO07407)	2/2, 4 Derby Street (Ward 10)	3 years	Granted, subject to the conditions detailed in the report from Neighbourhoods, Regeneration and Sustainability
Ajitpal Dhillon (HMO07411)	2/2, 5 Ruthven Street (Ward 23)	3 years	Refused, Bailie Raja dissenting
PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)			
Gurmeet Singh Ghai (PD34361)	n/a	3 years	Continued to allow applicant to be in attendance
Izadeen Saleh (PD34539)	n/a	3 years	Continued for further information

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Alexander Mahon (PD33745)	n/a	3 years	Refused
William Dempster (PD34122)	n/a	3 years	Continued to allow applicant to be in attendance

TAXI LICENCE (RENEWAL)

Steven Fulton (TD17847)	n/a	3 years	Continued to allow applicant to be in attendance
Yasir Saleem (TD17874)	n/a	3 years	Refused

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 27th August 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Kevin Lalley, Leòdhas Massie and Hanif Raja.

Attending: D Brand (Clerk); M Millar, Director of Legal and Administration; and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences agreed.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Shamsher Ahmed (PD31286)

Fawad Butt (PD33010)

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

Civic Government (Scotland) Act 1982 – Requests to consider suspension or revocation of various licences dealt with.

3 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Satinder Singh (PD32689)

PRIVATE HIRE CAR LICENCE

Satinder Singh (PV22111); and

- (b) not to suspend or revoke the undernoted licence:-

Licence holder and reference number

PRIVATE HIRE CAR LICENCE

Khurram Qadri (PV25770)

Civic Government (Scotland) Act 1982 – Suspension of licence agreed, after division.

4 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of a private hire car driver's licence for Khurram Qadri (PD30262).

Councillor Massie, seconded by Bailie Lalley, moved that the licence be suspended for the unexpired portion of its duration with immediate effect.

Bailie Raja, seconded by Councillor Bostani moved as an amendment not to suspend or revoke the licence.

On a vote being taken by a show of hands, 3 members voted for the amendment and 4 for the motion, which was accordingly declared to be carried and the application was suspended for the unexpired portion of its duration with immediate effect.

Complaints against various licence holders dealt with.

5 There was submitted a report by the Director of Legal and Administration detailing 9 complaints against various licence holders.

After consideration, the committee dealt with the complaints as follows:-

<i>Licence holder and reference number</i>	<i>Decision</i>
TAXI LICENCE	
Nanick Taxi Service (TV09523)	Licence suspended for the unexpired portion of its duration with immediate effect
Dunroylyn (TV09578)	Licence suspended for the unexpired portion of its duration with immediate effect
Gall Taxi Service (TV09137)	Licence suspended for the unexpired portion of its duration with immediate effect
Brown Taxis (TV09665)	Licence suspended for the unexpired portion of its duration with immediate effect
Sunnyside Taxi Service (TV08608)	Licence suspended for the unexpired portion of its duration with immediate effect
Carron Taxis (PV09421)	Licence suspended for the unexpired portion of its duration with immediate effect
Cuthelton Cabs (TV08688) (TV10066 VIP)	Licence suspended for the unexpired portion of its duration with immediate effect
Guthrie Taxi Service (TV09058)	Licence suspended for the unexpired portion of its duration with immediate effect
Dufftown Taxi Service (TV08685) (TV10065 VIP)	Licence suspended for the unexpired portion of its duration with immediate effect

Civic Government (Scotland) Act 1982 - Results of consultation on overprovision of private hire cars and limitation of taxis policies – Proposals agreed – Instruction to Director of Legal and Administration.

6 With reference to the minutes of 15th January 2025 (Print 6, page 114) instructing the Director of Legal and Administration to undertake a public consultation on the demand for taxi and private hire car services in the city and whether this authority should continue to have policies limiting the number of such licensed vehicles and to report back on the findings, there was submitted a report by the Director of Legal and Administration providing the responses received on the matter,

- (1) advising that
 - (a) the consultation was carried out in the form of a survey hosted on the Council's consultation hub between 19th March and 28th May 2025 and sought to capture views from the existing taxi and private hire car trade members as well as the public more generally, and from those involved in the city's late night economy;
 - (b) the consultation survey was promoted through the Council's social media channels as well as being brought to the attention of taxi and private hire car booking offices, trade groups and various partners and organisations, as detailed in the report;
 - (c) whilst responses to the online survey were in favour of retaining the existing policies and had indicated that respondents did not consider that either policy had a negative impact on the availability of taxis or private hire cars, the written responses submitted by email were more mixed and those responses by the Glasgow Chamber of Commerce and the City Centre Task Force had pointed to concerns regarding the growing evidence of unmet transport needs, especially in the city centre and during peak demand periods;
 - (d) given the clear conflict in views and the need for licensing policies to be evidence based, it was recommended to undertake a full independent review of both the Limitation of Taxi Licences Policy and the Private Hire Car Licence Overprovision Policy, and that the responses to the online survey and the written responses should be shared with the organisation commissioned to undertake the review; and
 - (e) consideration should be given to extend the scope of the independent review to consider a number of the issues that were raised in the consultation responses, as detailed in the report; and
- (2) detailing in the appendices to the report, the email responses received and the questions asked as part of the online survey together with an analysis of the responses and a full list of the comments made to the online survey.

After consideration, the committee

- (i) noted the report; and
- (ii) instructed the Director of Legal and Administration to conduct a full independent review of both the Limitation of Taxi Licences Policy and the Private Hire Car Licence Overprovision Policy, to include the consideration of the following additional matters:-
 - (A) Competition and pricing;
 - (B) Consumer attitudes and behaviour in relation to availability of taxis and private hire cars as late night transport options, particularly in the city centre;
 - (C) Impact on the wider city centre economy;
 - (D) Safety standards of vehicles;
 - (E) Comparison with other cities across the UK;
 - (F) Impact on operator and driver earnings and the ability to attract new entrants; and
 - (G) Whether other barriers existed to attracting new entrants to the trade.

Civic Government (Scotland) Act 1982 (Licensing of Short-term Lets) Order 2022 – Temporary exemptions from Short Term Let Licensing – Glasgow Commonwealth Games 2026 – Proposals as adjusted agreed – Instruction to Director of Legal and Administration – Declaration of interest.

7 With reference to the minutes of 21st September 2022 (Print 3, page 342) approving a Short Term Let (STL) policy following the introduction of The Civic Government (Scotland) Act 1982 (Licensing of Short-term Lets Order) 2022, there was submitted a report by the Director of Legal and Administration regarding proposals to amend the STL policy to permit temporary exemptions from the licensing regime in respect of the city's hosting of the Commonwealth Games in 2026 and to instruct a public consultation on an amendment to the STL policy, advising that

- (1) in terms of the 2022 Order, there was a process in place where the Licensing Authority could allow for temporary exemptions from the need to hold an STL Licence, which meant that a licensing authority could decide to authorise up to 3 periods of temporary exemptions from the need to hold an STL licence in each calendar year, up to a maximum combined total of 6 weeks, subject to requirements, as detailed in the report;

- (2) in the current STL policy it was provided that no temporary exemptions would be granted and therefore any person who wished to use their premises as a STL at any time throughout the year was required to obtain an STL licence;
- (3) the Licensing Authority was required to keep its temporary exemption policy under review and publish it every 3 years, therefore a review was due to be undertaken on this policy; and
- (4) that following the announcement that Glasgow would host the Commonwealth Games from 23rd July to 2nd August 2026, which had not been anticipated when the STL policy had been adopted, consideration was required of the possible impact that granting a temporary exemption would have on alleviating accommodation pressures the city may experience in terms of hosting of the Commonwealth Games in 2026 where there would be a significant increase in demand for accommodation in the city in the period leading up to and during the event.

After consideration, the committee

- (a) noted the report;
- (b) considered whether to amend the STL policy to permit either a temporary exemption from the licensing regime or temporary licence process in respect of Glasgow's hosting of the Commonwealth Games in 2026; and
- (c) instructed the Director of Legal and Administration to undertake a public consultation on an amended STL policy and report back on the findings.

In terms of Standing Order No 27, Councillor Ferguson declared an interest in this application and took no part in the discussion or decision thereon.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 8th July 2025.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Declan Blench and Greg Hepburn.

Attending: M Mackinnon (Clerk); F Armstrong (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Neighbourhoods, Regeneration and Sustainability - Appeal against dismissal rejected.

3 With reference to the minutes of 20th May 2025 (Print 2, page 183) the committee resumed consideration of an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, J Slaven, GMB, and N Brady and T Thomson, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, rejected the appeal.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 27th August 2025.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Declan Blench and Hanif Raja.

Attending: G Asmus-Bentley (Clerk); F Armstrong (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Education Services – Appeal against dismissal rejected.

3 The committee considered representations from an employee within Education Services.

Having heard the appellant, L McGowan, Unison and H Douglas and A MacDonald, Education Services, the committee, after discussion, rejected the appeal.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 17th June 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Eva Bolander, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaiq, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Hanif Raja.

Also present: Angus Millar.

Apologies: Imran Alam, John Daly and Martha Wardrop.

Attending: D Brand (Clerk); S Connelly, S Shaw and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

138 Hydepark Street (Ward 10) - 24/02889/FUL - Erection of purpose built student accommodation etc - Committee minded to conditionally grant planning permission, after division.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Graham Investment Projects for planning permission for the erection of a purpose built student accommodation with associated landscaping, amenity, access and other ancillary works at 138 Hydepark Street (Ward 10) – 24/02889/FUL.

Having heard representations from the applicant and objectors, Councillor Andrew, seconded by Councillor Pidgeon, moved that committee was minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

Councillor Bolander, seconded by Councillor Ferguson, moved as an amendment that planning permission be refused.

On a vote being taken by calling the roll, 2 members voted for the amendment and 8 for the motion, which was accordingly declared to be carried.

292-332 Sauchiehall Street (Ward 10) - 24/01680/FUL - Erection of purpose built student accommodation etc - Committee minded to conditionally grant planning permission, after division.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by House of Social Rooke 2 Ltd for planning permission for the erection of a purpose built student

accommodation with a ground floor foodhall (Class 1A), food and drink (Class 3), a public house and a hotfood takeaway (Sui generis), and assembly and leisure uses (Class 11) with associated landscaping, amenity, access and other ancillary works at 292-332 Sauchiehall Street (Ward 10) – 24/01680/FUL.

Councillor Bolander, seconded by Councillor Hunter, moved that consideration of the application be continued for a hearing.

Councillor Pidgeon, seconded by Councillor Ferguson, moved as an amendment that the application be considered at this meeting.

On a vote being taken by calling the roll, 6 members voted for the amendment and 4 for the motion. The amendment was accordingly declared to be carried.

Thereafter, Councillor Pidgeon, seconded by Councillor O'Lone, moved that committee was minded to conditionally grant planning permission, subject to

(1) an amended condition No 12 to read:-

“Prior to the commencement of above ground construction works for the new building site, a statement and/or scale drawings confirming how previously salvaged historical features from the O2 ABC Building façade (including the cast iron window panels) shall be incorporated into the new development and shall be submitted to and approved in writing by the Planning Authority. Thereafter, the works shall be implemented in the approved manner prior to occupation of the building, unless otherwise agreed in writing by the Planning Authority.

Reason: To enable the Planning Authority to consider this/these aspect(s) in detail.”;

(2) the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997; and

(3) notification to Scottish Ministers.

Councillor Bolander, seconded by Councillor Hunter, moved as an amendment that planning permission be refused.

On a vote being taken by calling the roll, 2 members voted for the amendment and 8 for the motion, which was accordingly declared to be carried.

Flat 0/1, 11 Park Circus (Ward 11) - 25/00617/FUL - Use of office as flatted dwelling and associated external alterations - Planning permission refused.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Gordon Russell for planning permission for the use of an office as a flatted dwelling and associated external alterations at Flat 0/1, 11 Park Circus (Ward 11) - 25/00617/FUL.

After consideration, the committee refused planning permission.

Basement flat, 11 Park Circus (Ward 11) - 24/00699/FUL - Use of office as flatted dwelling, replacement of external doors and removal of window bars - Planning permission refused.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mrs Ruth Chappell for planning permission for the use of an office as a flatted dwelling, the replacement of external doors and the removal of window bars at basement flat, 11 Park Circus (Ward 11) - 24/00699/FUL.

After consideration, the committee refused planning permission.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 5th August 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaiq, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Attending: C Birrell (Clerk); and A Dale, R Middleton, A Scott and L Springfield (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

134 Nithsdale Drive (Ward 6) - 23/01956/FUL - Erection of flatted residential development with amenity open space etc - Committee minded to conditionally grant planning permission.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Arnold Clark Automobiles Ltd for the erection of flatted residential development with amenity open space, car parking and associated works including demolition of existing buildings at 134 Nithsdale Drive (Ward 6) - 23/01956/FUL.

After consideration, the committee were minded to conditionally grant planning permission, subject to

- (1) the completion of an agreement under Section 69 of the Local Government (Scotland) Act 1973;
- (2) an amended condition No 30 to read:-

“Before any work on the site is begun, a scheme of biodiversity enhancements shall be submitted to and approved in writing by the Planning Authority. The scheme shall include details of the location of and number of swift nesting bricks as well as opportunities for additional natural hedging along the boundaries of the site. All biodiversity enhancements shall be completed in accordance with the approved scheme.”;

Reason: To protect and enhance the biodiversity of the area and to comply with City Development Plan policy CDP 7: Natural Environment; and

- (3) an additional condition no 32 to read:-

“Before any work on the site is begun, a detailed plan which shows the root protection area (RPA), the location and details of a method of tree protection and temporary works, including scaffolding and access routes, to comply with BS 5837:2012 Trees in relation to design, demolition and construction –

Recommendations shall be submitted to and approved in writing by the Planning Authority. The approved protection shall be in place prior to the commencement of any work on the site and shall be retained in place until completion of the development.”

Reason: To maintain the contribution of existing trees to the landscape quality and biodiversity of the area.

244 Albert Drive (Ward 6) - 24/00156/FUL - Use of retail unit (Class 1A) as hot food takeaway (Sui generis), amalgamation with adjoining hot food takeaway operating from 246 Albert Drive and frontage alterations - Planning permission conditionally granted.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Raja’s Pizza for the use of a retail unit (Class 1A) as a hot food takeaway (sui generis), amalgamation with adjoining hot food takeaway operating from 246 Albert Drive and frontage alterations at 244 Albert Drive (Ward 6) – 24/00156/FUL.

After consideration, the committee conditionally granted planning permission, subject to an additional condition No 10 to read:-

“No refuse shall be collected between the hours of 23:00 hours and 11:00 hours 7 days a week. For the avoidance of doubt refuse shall be presented for collection during the business’ hours of operation, when required, and not left on the street overnight.”

Reason: In order to safeguard residential amenity.

45 Arlington Street (Ward 11) - 24/02782/FUL - Installation of plant - air source heat pump (retrospective) – Consideration continued – Declaration of interest.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by West of Scotland Housing Association for planning permission for the installation of plant – air source pump (retrospective) at 45 Arlington Street (Ward 11) -24/02782/FUL.

After consideration, the committee continued consideration of the matter to a future meeting.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 19th August 2025.

Planning Applications Committee.

- Present: Elaine Gallagher (Chair), Saqib Ahmed, Imran Alam, John Daly, Sean Ferguson, Mhairi Hunter, Paul Leinster, Jill Pidgeon, Hanif Raja and Martha Wardrop.
- Apologies: Ken Andrew, Eva Bolander, Fyeza Ikhlq and Cecilia O'Lone.
- Attending: C Birrell (Clerk); A Dale and S Connelly (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

1660 Great Western Road (Ward 14) - 25/00506/FUL - Use of office building (Class 4) as flatted residential development (17 units) (Sui generis) and associated works - Committee conditionally granted planning permission – Declaration of interest

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Partick Housing Association for use of office building as flatted residential development (17 units) (Sui generis) and associated works at 1660 Great Western Road (Ward 14) – 25/00506/FUL.

After consideration, the committee conditionally granted planning permission, subject to an additional condition No 17 to read:-

“Prior to the occupation of any units a method statement demonstrating how any residents requiring support to use the residents’ bin areas shall be submitted to and approved in writing by the Planning Authority. The arrangements set out in the method statement shall be implemented in accordance with the approved details thereafter.

Reason: To ensure all residents are able to effectively use refuse arrangements within the development.”

In terms of Standing Order No 27, Councillor Leinster declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Site at former College Street goods yard adjacent to 4 Parsonage Square (Ward 9) - 24/02728/FUL - Erection of mixed-use development etc - Committee minded to conditionally grant planning permission.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Apsley (High Street Glasgow) Limited for the erection of a mixed-use development, including retail (Class 1A), food and drink (Class 3 and Sui generis), business and commercial uses (Class 4), non-residential institutions (Class 10), assembly and leisure (Class 11), residential (Build to Rent), purpose built student accommodation, alterations to arches and associated landscaping, public realm, access and infrastructure works at the site at the former College Street goods yard adjacent to 4 Parsonage Square (Ward 9) – 24/02728/FUL.

After consideration, the committee were minded to conditionally grant planning permission, subject to

- (1) the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997; and
- (2) an additional condition No 54 to read:-

“Prior to the demolition and enabling works for this phase of the development on site, a written report detailing materials to be salvaged from the brick retaining wall facing Bell Street, proposals for their re-use as part of the heritage and arts strategy for the site and interim storage of the materials until their re-use, shall be submitted to and approved in writing by the Planning Authority. Thereafter, the approved measures and proposals set out in the report shall be implemented, prior to occupation of the relevant phase(s) of the development.

Reason: To enable the Planning Authority to consider this/these aspect(s) in detail and to ensure that the heritage of the site is referenced in the development hereby approved.”

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 24th June 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, John Daly, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster, Cecilia O'Lone Jill Pidgeon and Hanif Raja.

Apologies: Eva Bolander and Martha Wardrop.

Attending: L Sclater (Clerk); and M K Channabasavaiah, A Dale and T Moss (Planning Advisors).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

143-143A Dumbarton Road (Ward 23) - 25/00021/LOCAL - Amalgamation of premises to form café (Class 3) and associated external alterations - Planning permission refused.

2 There was submitted a request by Mr Eufemio Perella for a Planning Local Review of refusal of planning permission for the amalgamation of premises to form a café (Class 3) and associated external alterations at 143-143A Dumbarton Road (Ward 23) - 25/00021/LOCAL.

After consideration, the committee refused planning permission, subject to the deletion of reasons for refusal Nos 1 to 9, replacing with the reasons as follows:-

- “01 The proposal was not considered to be in accordance with the Development Plan and there were no material considerations which outweighed the proposal's variance with the Development Plan.”; and
- “02 Due to the kitchen extract vent below neighbouring residential flats, the proposed development would adversely affect the wellbeing and amenity of residents of the flats on the upper floors of the tenement due to the effects of cooking odours and fumes. Therefore, the proposal does not meet the requirements of SG 4 Assessment Guideline 4, Assessment Guideline 10, and Assessment Guideline 12 and is contrary to National Planning Framework 4, Policy 27; Policy CDP 1; and SG 1.”

2339 Paisley Road West (Ward 4) – 25/00034/LOCAL - Formation of dormer windows to front, side and rear of dwellinghouse - Planning permission refused.

3 There was submitted a request by Mr Jilti Malik for a Planning Local Review of refusal of planning permission for the formation of dormer windows to the front, side and rear of a dwellinghouse at 2339 Paisley Road West (Ward 4) - 25/00034/LOCAL.

After consideration, the committee refused planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 12th August 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Elaine Gallagher, Mhairi Hunter, Paul Leinster, Jill Pidgeon, Hanif Raja and Martha Wardrop

Apologies: John Daly, Sean Ferguson and Cecilia O'Lone.

Attending: L Sclater (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

16 Upland Road (Ward 13) - 24/00177/LOCAL - Erection of two-storey extension to side of dwellinghouse - Deletion of condition approved - Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.

2 With reference to the minutes of 21st January 2025 (Print 6, page 151) conditionally granting planning permission for the erection of a two-storey extension to the side of a dwellinghouse at 16 Upland Road (Ward 13) – 24/00177/LOCAL, subject to an additional condition No6 in relation to the submission of a Statement of Energy, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising that

- (1) as a Statement of Energy was not required for this application type as per policy SG5: Resource Management, the additional condition No 6 was not required and should be removed from the conditions attached to the decision notice; and
- (2) a revised decision notice would be issued with condition No 6 removed, if Committee were minded to approve its removal.

After consideration, the committee

- (a) approved the removal of condition No 06, as detailed in the report; and
- (b) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability to issue a revised decision notice to this effect.

23 Cromdale Street (Ward 5) – 25/00040/LOCAL – Use of main door flatbed dwelling (Sui generis) as short term let (Sui generis) - Planning permission refused - Dissent.

3 There was submitted a request by Ion Boisteanu Property for a Planning Local Review of refusal of planning permission for the use of a main door flatbed dwelling (Sui generis) as a short term let (Sui generis) at 23 Cromdale Street (Ward 5) - 25/00040/LOCAL.

After consideration, Bailie Raja dissenting, the committee refused planning permission.

100 Byres Road (Ward 11) – 25/00041/LOCAL – Use of shop unit (Class 1A) as restaurant (Class 3) and erection of extract flue to rear - Planning permission refused - Declaration of interest.

4 There was submitted a request by Mr Soo Wong for a Planning Local Review of refusal of planning permission for the use of a shop unit (Class 1A) as a restaurant (Class 3) and the erection of an extract flue to the rear at 100 Byres Road (Ward 11) - 25/00041/LOCAL.

After consideration, the committee refused planning permission.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 26th August 2025.

Planning Local Review Committee.

Present: Paul Leinster (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaq, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop

Apologies: Ken Andrew, John Daly and Elaine Gallagher.

Attending: A Wyber (Clerk); M K Channabasavaiah, A Dale, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

1 The committee agreed to appoint Councillor Leinster to chair the meeting.

Basement Flat, 14 Parkgrove Terrace (Ward 10) – 25/00042/LOCAL – Use of flatted dwelling (Sui generis) as short-term let (Sui generis) (Retrospective) - Planning permission refused.

2 There was submitted a request by Mr Stephen Benzie for a Planning Local Review of refusal of planning permission for the use of a flatted dwelling (Sui generis) as a short-term let (Sui generis) (Retrospective) at Basement Flat, 14 Parkgrove Terrace (Ward 10) - 25/00042/LOCAL.

After consideration, the committee refused planning permission, subject to 2 additional reasons for refusal to read:-

- “04. The proposed development would result in the loss of an existing residential unit, contrary to Policy 30(e) of National Planning Framework 4, which does not support the reuse of residential accommodation for short-term holiday letting where this would lead to the loss of housing without demonstrable local economic benefit. The proposal therefore fails to safeguard residential accommodation and is considered detrimental to the maintenance of a sustainable residential community”; and
- “05. The proposal is contrary to Supplementary Guidance SG 10 (Meeting Housing Needs) of the Glasgow City Development Plan, which sets a presumption against the granting of planning permission for additional short-term lets within the Park Conservation Area, due to the cumulative impact on residential amenity and the erosion of the established residential character. The proposed development would therefore undermine the policy objectives of safeguarding residential amenity and protecting the character of the area.”

114 Union Street (Ward 10) – 25/00044/Local – Conversion of upper floor offices (Class 4) to form 13 residential flats (Sui generis), with alterations to roof including, height extension to fire escape stair, removal of lift shaft overrun, formation of flat roof and installation of plant – Planning permission, conditionally granted – Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability - Declaration of interest.

3 There was submitted a request by Anderson Strathearn for a Planning Local Review of refusal of planning permission for the conversion of upper floor offices (Class 4) to form 13 residential flats (Sui generis), with alterations to the roof including, a height extension to the fire escape stair, the removal of a lift shaft overrun, the formation of a flat roof and the installation of plant at 114 Union Street (Ward 10) – 25/00044/LOCAL.

After consideration, the committee conditionally granted planning permission,

(1) subject to an additional condition to read:-

“09. A detailed specification of measures to ensure effective water drain off and surface water management to the roof shall be submitted to and approved in writing by the planning authority prior to the implementation of any works to the roof. This specification shall include a schedule for gutter cleaning. The details approved shall be implemented in full prior to the occupation of any of the units hereby approved and thereafter shall be maintained throughout the operation of the development.”

Reason: In order to ensure no damage to the roof from surface water run-off.”
; and

(2) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability to draft an appropriate condition to mitigate the potential loss of privacy by flats to the rear on Union Place, facing the NCP Car Park and to report back to the next meeting for its approval.

In terms of Standing Order No 27, Councillor Bolander declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 18th June 2025.

Finance and Audit Scrutiny Committee.

Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Sharon Greer, Greg Hepburn, Alex Kerr, Anne McTaggart, Malcolm Mitchell, Jon Molyneux, Robert Mooney (substitute for Jim Kavanagh), Cecilia O'Lone and Catherine Vallis.

Apology: Jim Kavanagh.

Attending: C Birrell (Clerk); M Johnston, Director of Financial and Business Services; M Millar, Director of Legal and Administration; J Campbell, Head of Audit and Inspection; C Quinn and N Farnell (for the Chief Executive); C Cowan (for the Chief Officer, Glasgow City Health and Social Care Partnership); D McCulloch (for the Executive Director of Neighbourhoods and Regeneration and Sustainability); E Lawrie (for the Chief Executive, Glasgow Life); T Hughes (for the Head of Human Resources); and R Wynne and R Jones, EY.

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 21st May 2025.

EY – Provisional Annual Audit Plan 2024/25 noted.

2 There was submitted and noted a report by EY regarding its 2024/25 Provisional Annual Audit Plan for this Council, advising of

- (1) a summary of the key risks and audit approach for the 2024/25 audit;
- (2) a summary of recent accounting and audit developments that were relevant to the Council;
- (3) a summary of its audit approach, materiality and the key risks identified in relation to the financial statements audit; and
- (4) its risk assessment and audit approach for reviewing the Council's compliance with the wider public audit scope areas.

**Internal Audit – Annual Report and draft Annual Governance Statement
2024/25 noted – Recommendation to City Administration Committee.**

3 There was submitted a report by the Head of Audit and Inspection regarding the Internal Audit Annual Report and draft Annual Governance Statement 2024/25, advising that the

- (1) Internal Audit Annual Report provided an overview of the work of the Council's Internal Audit Section for the year ended 31st March 2025; and
- (2) draft Annual Governance Statement for 2024/25, detailed in an appendix to the report, would form part of the Council's audited 2024/25 Annual Accounts.

After consideration, the committee

- (a) noted the report; and
- (b) agreed to recommend to the City Administration Committee approval of the Annual Governance Statement for 2024/25.

Global Internal Audit Standards - Update noted.

4 With reference to the minutes of 26th March 2025 (Print 1, page 114) noting the Internal Audit update on Global Internal Audit Standards and agreeing the implementation of the updated Internal Audit Mandate and Charter, there was submitted and noted a report by the Head of Audit and Inspection regarding the progress made to ensure compliance with the new Global Internal Audit Standards in the UK Public Sector (GIAS).

Information Commissioner's Office audit – Details noted etc.

5 With reference to the minutes of 21st May 2025 (Print 1, page 199), continuing consideration of the Information Commissioner's Office (ICO) audit for further information, there was submitted and noted the said report by the Director of Legal and Administration,

- (1) advising of the circumstances that led to the ICO carrying out an audit of the Council's handling of subject access requests under the data protection legislation, as detailed in the report;
- (2) summarising the findings of the audit; and
- (3) detailing the next steps that had been undertaken and those planned to address the recommendations of the audit.

Local Government Benchmarking Framework 2023/24 noted etc.

6 There was submitted and noted a report by the Chief Executive regarding the Local Government Benchmarking Framework 2023/24, which formed part of a suite of Statutory Performance Indicators used by Audit Scotland to assess how this Council was performing in its duty to deliver Best Value, advising

- (1) that the Local Government Benchmarking Framework would be reported annually; and
- (2) of the ongoing programme of benchmarking work.

Corporate Risk Management - Half yearly report noted.

7 There was submitted and noted a report by the Chief Executive regarding the Corporate Risk Register (CRR) and risk management activity,

- (1) advising that the Council's Corporate Risk Management Framework required that a CRR was maintained to identify and manage strategic risks;
- (2) summarising the CRR and providing details of the risk scoring and rating methodology and highlighting that 11 risks had been rated as very high in the CRR, as detailed in appendix 1 to the report which included risks in relation to the ALEO structure;
- (3) highlighting a risk in focus in relation to failure to maximise Glasgow's cultural and sporting assets to aid the city's social and economic recovery and advance the health and well-being of Glaswegians, as detailed in appendix 3 to the report; and
- (4) detailing the changes to the CRR since the last reporting period in November 2024.

Flexible retirement and redundancy/early retirement – Position noted etc.

8 There was submitted and noted a joint report by the Head of Human Resources and the Executive Director of Financial Services, regarding the Local Government Pension Scheme (Scotland) Regulations 2015, flexible retirement provisions and the Local Government (Discretionary Payments & Injury Benefits) Scotland Regulations 1998 (as amended), redundancy and early retirement provisions

- (1) advising of the number of employees who had been granted permission, under delegated authority, to take flexible retirement under the Council's flexible retirement provisions or leave the service of the Council under the Council's redundancy/early retirement provisions in the period from 1st October 2024 to 30th June 2025, together with the associated costs and savings, as detailed in the report; and

- (2) that following a decision made at the City Administration Committee on 8th May 2025 this report would now be submitted to this committee on a quarterly basis unless doing so may breach General Data Protection Regulations, which in those circumstances the report would be provided as soon as possible to adhere to the regulations.

Gifts and hospitality noted.

9 There was submitted and noted a report by the Executive Director of Financial Services regarding the issue of gifts and hospitality offered to or provided by Chief Officers, advising

- (1) that in order to meet the demands of the Freedom of Information (Scotland) Act 2002 and the Bribery Act 2010, all service departments of the Council had adopted a standard approach to the issue of gifts and hospitality offered to staff;
- (2) that Executive/Managing Directors were responsible for the maintenance of a gifts and hospitality register within their service/ALEO, with a centralised register held by the Executive Director of Financial Services;
- (3) that Executive/Managing Directors were required to keep the register up to date and complete at all times with offers, whether accepted, declined or used for charitable purposes, with copies of the registers submitted to the Executive Compliance Unit on a quarterly basis to ensure the centralised register for Chief Officers was up to date;
- (4) that the register of gifts and hospitality offered to Chief Officers was reported to this committee at least once per annum; and
- (5) of the hospitality offered to and by Chief Officers in the period from 1st April 2024 to 31st March 2025, as outlined in appendices to the report.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 20th August 2025.

Finance and Audit Scrutiny Committee.

Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Greg Hepburn, Eunis Jassemi (substitute for Sharon Greer), Jim Kavanagh, Alex Kerr, Anne McTaggart, Malcolm Mitchell, Cecilia O'Lone and Catherine Vallis.

Also present: Richard Bell.

Apologies Sharon Greer and Jon Molyneux.

Attending: C Birrell (Clerk); R Emmot, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; J Campbell, Head of Audit and Inspection; T Hughes (for the Head of Human Resources); C MacKenzie (for the Director of Communication and Corporate Governance); D Goodfellow (for the Managing Director, City Property Glasgow (Investments) LLP); and R Wynne, Ernst Young.

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 18th June 2025.

Committee work programme 2025/26 noted.

2 There was submitted and noted a report by the Director of Financial and Business Services providing a summary of a proposed committee work programme for the period from August 2025 to June 2026, which took account of the agreed key areas of work for the committee, as outlined in the appendices to the report.

Flexible retirement and redundancy/early retirement – Position noted etc.

3 There was submitted and noted a joint report by the Head of Human Resources and the Executive Director of Financial Services, regarding the Local Government Pension Scheme (Scotland) Regulations 2015, flexible retirement provisions and the Local Government (Discretionary Payments & Injury Benefits) Scotland Regulations 1998 (as amended), redundancy and early retirement provisions

(1) advising of the number of employees who had been granted permission, under delegated authority, to take flexible retirement under the Council's flexible retirement provisions or leave the service of the Council under the

Council's redundancy/early retirement provisions in the period from 1st April to 30th June 2025, together with the associated costs and savings, as detailed in the report; and

- (2) that following a decision made at the City Administration Committee on 8th May 2025 this report would now be submitted to this committee on a quarterly basis unless doing so may breach General Data Protection Regulations, which in those circumstances the report would be provided as soon as possible to adhere to the regulations.

Common Good Fund property portfolio – Current position noted.

4 There was submitted and noted a report by the Director of Financial and Business Services providing an update on the management of the Common Good Fund property portfolio by City Property Glasgow (Investments) LLP,

- (1) advising that as at the 30th June 2025,
 - (a) the total annual rent for the portfolio was £298,251, which was an increase of £5,310; and
 - (b) the non-recoverable costs, primarily non-domestic rates and rent arrears continued to be monitored closely and actions taken to the reduced costs and debt across the portfolio as detailed in the report; and
- (2) concluding that over the next 6 months City Property Glasgow (Investments) LLP would
 - (a) endeavour to complete all outstanding transactions/negotiations and secure lettings following marketing of those subjects which remained vacant; and
 - (b) continue
 - (i) to monitor repair and maintenance expenditure to protect asset value;
 - (ii) to maximise income through increased rental by undertaking rent reviews and lease renewals where appropriate;
 - (iii) to pursue debt and implement payment plans and legal action as appropriate; and
 - (iv) with a programme of regular inspection to ensure tenant compliance with leasehold obligations.

Outturn for 2024/25 noted.

5 With reference to the minutes of the City Administration Committee of 19th June 2025 (Print 3, page 87) approving various budget adjustments, the carry forwards and the substantive accounting adjustments for 2024/25 and agreeing that the report regarding the final outturn for 2024/25 be referred to this committee, there was submitted and noted the said report by the Executive Director of Financial Services.

Unaudited annual accounts 2024/25 accepted etc.

6 There was submitted a report by the Executive Director of Financial Services regarding the Council's unaudited annual accounts for 2024/25,

- (1) advising that the Local Authority Accounts (Scotland) Regulations 2014 required a local authority to consider the unaudited annual accounts no later than 2 months after publication;
- (2) outlining the key aspects of the unaudited annual accounts for 2024/25, as detailed in an appendix to the report; and
- (3) intimating that the annual accounts were prepared in line with proper accounting practice and statute and had been submitted to the Council's appointed external auditor, Ernst and Young (EY).

After consideration, the committee

- (a) accepted the unaudited annual accounts for 2024/25; and
- (b) noted that
 - (i) the Executive Director of Financial Services had submitted the unaudited annual accounts to the Council's external auditor EY; and
 - (ii) EY was aiming to complete its audit and report its findings to this committee and the City Administration Committee prior to the end of November 2025.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 6th August 2025.

Operational Performance and Delivery Scrutiny Committee.

Present: Soryia Siddique (Chair), Imran Alam, Richard Bell, Annette Christie, William Graham, Dan Hutchison, Eunis Jassemi, Ann Jenkins (substitute for Stephen Docherty), Alex Kerr, Paul Leinster (substitute for Chris Cunningham), Thomas Rannachan, Roza Salih and Martha Wardrop.

Apologies: Chris Cunningham, John Daly and Stephen Docherty.

Attending: L Sclater (Clerk); M Booth, Head of Policy and Corporate Governance; J Campbell, Head of Audit and Inspection; A Duffy (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); M McClung (for the Executive Director of Education Services); G Smith (for the Chief Executive); and C MacKenzie (for the Director of Communication and Corporate Governance).

Responses to questions from previous meeting noted.

1 There were submitted responses to questions raised by members at the meeting of this committee on 4th June 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Scrutiny refresher training and Performance Manual 2025 – Presentation noted.

2 The committee heard and noted a presentation by the Chief Executive advising

- (1) that the purpose of scrutiny was to drive improvement and to make positive contributions for better outcomes to all people living in Glasgow;
- (2) that in conjunction with Internal Audit colleagues, the Performance Manual 2025 had been produced that focussed on the delivery of Services' responsibilities outlined in the Council's Strategic Plan; and

- (3) that the Performance Manual 2025 provided a guide to Elected Members, Citizens and Council officers that would
- (a) provide a coherent approach to recording and presenting performance information;
 - (b) provide clear definitions for performance terminology; and
 - (c) support a consistent approach to performance reporting across all Council Services.

Strategic Plan Performance - Grand Challenge 2 - Increase opportunity and prosperity for all our citizens - Missions 1, 2 and 3 - Service commitments noted etc.

3 With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific commitments would form part of this committee's future work programme, there was submitted a report by the Chief Executive,

- (1) advising
- (a) that a template report had been issued to all Services that structured and supported scrutiny of the Strategic Plan and illustrated the crosscutting nature of its Missions as those Services worked together to deliver the Council's priorities; and
 - (b) of the work underway across a number of key areas to deliver the plan's commitments; and
 - (c) that the Strategic Plan remained under review to allow for emerging commitments that would be considered through the approval process for future inclusion to the Plan; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by the Chief Executive Department and Education Services across key areas to deliver those commitments, focussing particularly on Grand Challenge 2 and the undernoted Missions:-
- (a) Mission 1: Support Glasgow residents into sustainable and fair work;
 - (b) Mission 2: Support the growth of an innovative, resilient and net zero carbon economy; and
 - (c) Mission 3: Raise attainment amongst Glasgow's children and young people.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

Conference attendance approved under delegated authority noted.

4 There was submitted and noted a report by the Director of Legal and Administration detailing the attendance of elected members at conferences etc, which had been approved in terms of the Scheme of Delegated Functions.