



## Item 6

Date of meeting  
13<sup>th</sup> March 2025

### Glasgow Community Planning Partnership

#### Safe Glasgow Partnership

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### Glasgow Hate Crime Working Group Report

#### Purpose of Report:

To update the partnership on:

- The work of the Hate Crime Working Group
- The appointment of the new Hate Crime Policy Officer
- The events of the Hate Crime Awareness Week
- Glasgow Hate Crime Strategy 2018-2028

#### Recommendations:

- To note the work of the Hate Crime Working Group
- To note the events of the Hate Crime Awareness Week
- To note the developments in delivering the Glasgow Hate Crime Strategy 2018 - 2028

## **1 Introduction**

- 1.1 This report provides the Safe Glasgow Partnership with a progress report on delivery of the Hate Crime Working Group's thematic Action Plans: Preventing, Reporting, and Responding.
- 1.2 Glasgow Hate Crime Working Group (HCWG) is a multi-agency group that is embedded within Glasgow Community Planning Partnership structures, chaired by Councillor Elaine McSporran and reports to the Safe Glasgow Partnership. Its purpose is to encourage and coordinate partnership approaches to hate crime.
- 1.3 The HCWG's aims are:
  - To take a strategic overview of activity to address hate crime citywide.
  - Hold partners accountable for delivery.
  - Develop a co-ordinated approach to hate crime.
- 1.4 The HCWG's membership includes:
  - Glasgow City Council (GCC) Neighbourhood, Regeneration and Sustainability (NRS)
  - GCC Education Services
  - GCC Social Work/ Adult Protection Committee
  - GCC Corporate Policy
  - Police Scotland
  - Health and Social Care Partnership
  - Crown Office and Procurator Fiscal Services (COPFS)
  - Scottish Fire and Rescue Service
  - Wheatley Group
  - Glasgow Disability Alliance
  - West of Scotland Regional Equality Council (WSREC)
  - Coalition for Racial Equality and Rights (CRER)
  - Equality Network/Scottish Trans
  - The Advocacy Project
- 1.5 Additionally, the HCWG contains within its sub-groups a focus on training, Third Party Reporting and the delivery of activity for the National Hate Crime Awareness Week.

## **2 Progress of the Hate Crime Working Group**

- 2.1 Since the appointment of the new Hate Crime Policy Officer, the Hate Crime Working Group has met to consult on the development and implementation of the Hate Crime Strategy, which will be discussed further on within this report.
- 2.2 The Promotions and Engagement Team within NRS created prototypes for a new logo for the Hate Crime Working Group, which was voted on during the consultation event. This new logo will be placed on the groups campaign work going forward and will help refresh our campaign.

### **3 Hate Crime Awareness Week 2024**

- 3.1 Due to the time taken to recruit our Hate Crime Policy Officer, there was a limited programme of activity delivered during the Hate Crime Awareness Week 2024.
- 3.2 Hate Crime Awareness Week in Glasgow ran from the 7<sup>th</sup> – 14<sup>th</sup> of October 2024. This differed from the UK campaign to allow our schools to be involved in the week, as agreed by the Hate Crime Working Group.
- 3.3 There were radio campaigns across 4 stations for the duration of the week: Go, Clyde, Awaz and Nation Radio. ([Hate Crime - Glasgow City Council](#))
- 3.4 42 subway carriages displayed adverts over the course of two weeks from the 7<sup>th</sup> – 21<sup>st</sup> of October 2024. ([Hate Crime - Glasgow City Council](#))
- 3.5 A local filmmaker was commissioned to create a video highlighting racist and offensive graffiti throughout the city and how to report it. ([Hate Crime Week 2024 - Videos - Hate Crime](#))
- 3.6 The group commissioned a remake of the 'Glasgow is my City, its no place for hate' which was updated and circulated as part of a response to the riots which took place mainly in England, reaffirming Glasgow is a welcoming city and has no place for hate. ([Hate Crime Week 2024 - Videos - Hate Crime](#))
- 3.7 Glasgow City Council's Social Media platforms were used to post several graphics over the course of the week, with each day focusing on a different protected characteristic. However, after the first day, the decision was taken to remove the option for comments due to inappropriate remarks.
- 3.8 BT Hubs were utilised throughout the City Centre and the wider area to showcase the Hate Crime Awareness graphic of how to report a Hate Crime.
- 3.9 Glasgow City Council internally produced an article within the NRS Loop Newsletter and Corporate Staff News, detailing the events and advertisement which was being displayed throughout the week.
- 3.10 Glasgow City Council created 5 different lock screens for internal staff members laptops with graphics and messages focusing on Hate Crime Awareness for the month of October.
- 3.11 In relation to 2025's Hate Crime Awareness week, the Hate Crime Working Group would like to focus on positive aspects of the work that will be done throughout the year, showcasing the work by the partners and the Hate Crime Policy Officer throughout the year to tackle Hate Crime.

### **4 Hate Crime Working Group Activity**

- 4.1 With the appointment of the new Hate Crime Policy Officer in November 2024, efforts have been concentrated on meetings with the partners of the Hate Crime Working Group to develop a deeper understanding of their respective roles and the functions of the organisations.

- 4.2 The Hate Crime Policy Officer has reviewed the Glasgow Hate Crime Strategy, bringing together partners to consider our future focus and activity.
- 4.3 The Hate Crime Policy Officer has developed new collaborations with a range of partners across the city, including sports institutions, colleges and universities, third sector organisations, the Scottish Prison Service and private businesses.
- 4.4 There has been a focus on developing new training materials to raise awareness of Hate Crime to be delivered in conjunction with a range of partners. This includes new branding for materials that has been co-designed by the Hate Crime Working Group.
- 4.5 Following the previous exchange of ideas of HCWG partners and with support from Promotions and Engagement within NRS, a new campaign is being developed to be rolled out across the city. During previous and recent discussions, partners highlighted the importance of having a greater presence in the City to raise awareness of Hate Crime year-round as opposed to only during Hate Crime Awareness week in October. As such, a new campaign is being developed and will be presented at the next Hate Crime Working Group.

## **5 Hate Crime Strategy 2018 – 2028**

- 5.1 HCWG partners came together in January 2025 to review and analyse the strategy.
- 5.2 The purpose of the event was to gain an understanding of where partners considered the group had made progress and agree the future focus during the remaining years of the strategy.
- 5.3 Following the event, the report produced of the findings will inform a revised action plan, tackling Hate Crime in the City of Glasgow from 2025 – 2028.
- 5.4 The action plan will be available at the next Safe Partnership Meeting.

## **6 Recommendations**

- 6.1 To note the work of the Hate Crime Working Group.
- 6.2 To note the events of the Hate Crime Awareness Week.
- 6.3 To note the developments in delivering the Glasgow Hate Crime Strategy 2018 – 2028.