

Operational Performance and Delivery Scrutiny Committee

15th January 2025

Response to Questions by Elected Members

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| | Strategic Plan Performance – Grand Challenge 1 Reduce Poverty and Inequality in Our Communities – Missions 1, 2, 3 and 4 - Report by Chief Executive |
| Bailie Salih | <p>Mission 2- In relation to the various Anti Racism projects in schools.</p> <p>Can information be provided on:</p> <ul style="list-style-type: none">• The number of schools involved in each project?• The number of pupils involved in each project? |
| Response by Executive Director of Education Services | <p><u>Update as follows;</u></p> <p>In responding to the specific questions, it is important to confirm that the work shared here, is Education Services city wide strategic work, linked to Anti Racism. Participating pupils come from a range of Primary and Secondary schools from across Glasgow. Their establishments will have throughout the year, a range of their own activities and projects within their schools around the theme of Anti Racism and Equalities.</p> <p><u>The Anti Racism Conversations</u></p> <p>15 Secondary schools - 45 pupils participating to date Secondary school pupils have had 2 sessions and a tour of city chambers. The secondary pupils explore and share their lived experiences, and global issues that can impact on equality.</p> <p>20 Primary schools - 63 pupils participating to date Primary school pupils have had 1 session to date and a tour of city chambers. The primary session focussed on identity and values around respect and fairness</p> <p>All resource used can be found on our TEAMS channel - Equalities LOL Team- AR Conversations. School staff are provided staff with ongoing training with these resources and are provided support materials.</p> <p><u>Voices Unite Project</u> With funding secured from the Turing Scheme, Education Services have launched the Voices Unite Project. The project will</p> |

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| | <p>offer international experiences for pupils and increased exposure to the world beyond their national borders. The project will allow pupils to explore, Anti Racism/Equalities in a global context and also learn about new cultures, expanding their world and improving their engagement and confidence, even further.</p> <p>Voices Unite project has 6 Secondary schools and 30 pupils involved. All pupils involved are from BME communities. The project will culminate with an international visit of all 30 pupils from Glasgow visiting our European partners in Grenoble (France) in May/ June 2025 in two separate cohorts. Each secondary school has five pupils in their group and secondary schools involved are-</p> <p>Bellahouston Academy Hillhead High School Lochend Community High School St Mungos Academy Drumchapel High School Rosshall Academy</p> |
| Bailie Wardrop | <p>Mission 3 – Continue to develop actions designed to prevent suicide and impact on self harm.</p> <p>Can information be provided on what training options are available to staff?</p> |
| Response by Chief Officer, Glasgow Health and Social Care | <p>The multi-agency Glasgow City Suicide Prevention Partnership has a broad range of membership and an active sub-group structure, including one specifically to consider the training agenda for HSCP, Glasgow City Council, and partner agencies. A Summary Action Plan to guide the Glasgow City suicide prevention work is being finalised and this could be circulated once available if this would be helpful.</p> <p>An active training delivery programme is maintained within existing resources, through the use of existing staff from within the HSCP and external partners, supported by a training network. Training places are shared across the council and partner agencies.</p> <p>Training courses are targeted at groups of staff, dependant on role, and include Suicide Talk, a brief awareness session, Safetalk and Applied Suicide Intervention Skills (ASIST), a formal 2-day programme to develop intervention skills. A programme of self-harm training called What's the Harm, delivered through partner agencies, is also available. Wave After Wave has recently been introduced to the suite of training, a new programme designed in partnership with Glasgow Association for Mental Health focused on bereavement by suicide.</p> |

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| | <p>In relation to self-harm training, there is ongoing discussions with Education Services to ensure that there is now an active pool of What's the Harm trainers to directly support the schools sector in the city. Partnership working also included the universities to reach the city's student population.</p> <p>Data gathered through the Suicide Prevention Partnership highlights that 1333 staff have received suicide prevention training, across 81 sessions/courses.</p> |
| Bailie Siddique | <p>Mission 3 – Homelessness.</p> <p>Can information be provided on Bed and Breakfast accommodation in the city in relation to:</p> <ul style="list-style-type: none"> • Visits undertaken. • Any action taken following visits. |
| Response by Chief Officer, Glasgow Health and Social Care | <p>Homelessness Services in collaboration with NRS, carry out health and safety visits to bed and breakfast accommodation to assess conditions and address any necessary actions or recommendations. These visits help identify concerns, and where required, staff work with hotel owners to implement appropriate support. All visits are recorded and documented.</p> <ul style="list-style-type: none"> • HSCP has no statutory authority over hotels this resides with, Health and Safety Executive, Strathclyde Fire and Rescue, Licensing board and NRS Environmental service Health and Safety inspections have been undertaken by NRS to 7 sites and all have adhered to any recommendations that NRS have put forward resulting in no enforcement orders, however HSCP have no direct responsibilities for enforcement • HSCP has in place four weekly oversight accommodation meeting including Police Scotland and where necessary other stakeholders, consideration is given to safeguarding, Health and Safety, and complaints • HSCP meet annually with hotels <p>There is currently a GDPR consideration in relation to providing any specific information on individual hotels.</p> |

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| Councillor Stephen Docherty | <p>Mission 4 – Re-opening of Council owned venues.</p> <p>Langside Hall was currently one of the venues closed. Is there scope for the cost of the Hall's domestic rates to be reduced?</p> |
| Response by Chief Executive, Glasgow Life | <p>As a charity, Glasgow Life receives full rates relief.</p> |
| Bailie Wardrop | <p>Mission 4 – Progress the delivery of the action plan to support the Vision for Glasgow Libraries.</p> <p>Can further details be provided in relation to the Living Knowledge Network exhibition themed "Gardening" which was part of the Glasgow 850 programme.</p> |
| Response by Chief Executive, Glasgow Life | <p>The Living Knowledge Network (LKN) (a partnership between the British Library (BL) and public libraries across the UK) gardening exhibition – the current working title is Unearthed – will run in the Mitchell Library 2 May to 10 August 2025 (with the potential to tour the community libraries for up to 2 years after that).</p> <p>The themes of the exhibition are:</p> <ul style="list-style-type: none"> • Nurture: gardening for food both in times of crisis and as a sustainable way of living; healing & the important role of herbals; the wellbeing aspects of gardening; indoor gardening & caring for houseplants • Together: gardening as a communal activity: temporary gardens; greening of urban spaces; meanwhile spaces; garden cities; the legacy of Enclosure from the 17thC to the land-grabs of the 1970s to guerrilla gardening today; allotments & a sense of community (but also questions around who gets access to growing spaces); greening public outdoor spaces in various forms • Global exchange: the often complex histories of how plants arrived in the UK; identifying plants & botanical illustration; collection & exchange in the age of Empire; decolonising the garden • Gardening with the planet: biodiversity within our gardens; pollution and its impact on our gardens; gardening sustainably (watering, planting trees etc.); rewilding <p>The Mitchell's exhibition will take the themes from the BL exhibition and will tell Glasgow's gardening story. It will showcase material from Special Collections, Archives and the General Collections as well as input from local community gardens (library staff have already engaged with Friends of Garnethill Green Spaces and the wider green spaces ecosystem in Glasgow). Material that will feature includes:</p> |

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| | <ul style="list-style-type: none"> • First Scottish gardening book: The Scots Gard'ner, John Reid, 1683: Summarised the need for order and discipline in gardens. Considered Scotland's first cookbook. • An Inventory of gardens and designed landscapes in Scotland : a report to Countryside Commission for Scotland and Historic Buildings and Monuments Directorate, Scottish Development Department / by Land Use Consultants • Curtis Botanical Magazine • Material from our zines collection • Maps • Park layouts <p>There will be a series of events and activities at the Mitchell Library but, subject to funding, may extend to community libraries too. These are still being scoped but previous events to complement the LKN exhibitions have included screenings (live or recorded from the British Library in London), talks, workshops and children's activities. Current areas being explored are zine workshops, seed exchanges, PhD student talks and author events.</p> <p>Many of the Saturday Glasgow 850 talks during the run of the exhibition will be on the theme of Glasgow's greenspaces/gardens.</p> <p>This year's Summer Reading Challenge is linked to climate, which also gives an opportunity to create activities that will engage communities in the wider gardening theme. Community Libraries will be supplied with supporting information to encourage displays, activities and engagement across the city.</p> |
| Bailie Wardrop | How can this committee influence the Strategic Plan? |
| Response by Head of Policy and Corporate Governance | <p>The Strategic Plan is reviewed annually to ensure it is focused on the council's agreed Grand Challenges and that the council is responding to the opportunities and challenges citizens face. When the 2022-2027 Plan was introduced it was agreed that OPDSC would hear Emerging Commitments from the services responding, in particular, to the cost of living crisis. The Committee has heard several of these over the last session, detailed below, and they have now been included in the freshly reviewed Strategic Plan which was approved by full council in October. This process will continue, with members of the OPDSC continuing to play a central role in the refreshing and review of the Strategic Plan.</p> <p>GC1 Mission 1</p> <ul style="list-style-type: none"> - Deliver Glasgow's Child Poverty Pathfinder |

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| | <p>GC1 Mission 3</p> <ul style="list-style-type: none"> - Delivery of Fair Work First - Work to promote safe and equitable access to the right services in the right place at the right time for all, with particular awareness of the needs of protected or marginalised communities <p>GC1 Mission 4 -</p> <ul style="list-style-type: none"> - Provide diverse, accessible and enjoyable volunteering opportunities - Monitor and deliver Glasgow's Community Learning and Development Plan - Develop a new Sport and Physical Activity Strategy for Glasgow - Support sport and physical activity through community sport hubs <p>GC2 Mission 2 -</p> <ul style="list-style-type: none"> - By 2024, have in place a holistic, all age employability pipeline based on individual need <p>GC4 Mission 3 -</p> <ul style="list-style-type: none"> - Increase and promote financial support to staff. - Give managers the knowledge and tools to compassionately support employees - Supporting staff to progress with their career or maximise their earnings |
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