

Equality Impact Assessment guidance noted.

4 With reference to the minutes of 11th October 2023 (Print 5, page 145) detailing the Equality Impact Assessment (EQIA) guidance and indicating that a refresh of the guidance would take place in Autumn 2024, there was submitted a report by the Chief Executive,

- (1) advising that
 - (a) the use of the EQIA guidance tool ensured that decision making was informed by the Equality Act 2010, the Public Sector Equality duty, whilst supporting the development of policy, strategy and attendant actions flowing from the Council's Equality Outcomes; and
 - (b) the guidance would be regularly updated and reviewed, as would future training sessions to ensure accessibility to a wider number of those completing the EQIA process; and
- (2) detailing in the Appendix to the report, the updated EQIA guidance, as at February 2025.

After consideration, the committee

- (i) noted the
 - (A) revised guidance, as detailed in the appendix to the report; and
 - (B) rolling programme of EQIA training and the next steps; and
- (ii) recognised the focus of the EQIA as a tool for scrutiny of both equalities and decision making.