

Equalities Outcomes Report 2025-29 noted.

5 There was submitted a report by the Chief Executive regarding the Council Family Equality Outcomes for 2025-29, advising

- (1) that the Equality Act 2010 set out the public sector general equality duty that required public authorities to pay due regard to the need to eliminate unlawful discrimination, victimisation and harassment, advance equality of opportunity and foster good relations;
- (2) that Scottish Ministers had introduced specific duties on Scottish public authorities to enable better performance of the public sector equality duty, one of which required the Council to publish a set of Equality Outcomes every 4 years and publish progress towards the outcomes every 2 years and the Council was also required to publish additional information at the same time as the Equality Outcomes and this information was presented in the Equality Progress Report 2025;
- (3) of the definition and development process, the suggested refinements, structure, delivery and measurement of the 10 proposed Equality Outcomes; and
- (4) of the Equality Outcomes 2025-29, as detailed in the appendix to the report.

After consideration, the committee noted

- (a) the Equality Outcomes for 2025-29;
- (b) that the Equality Mainstreaming report would be presented at the Operational Performance and Delivery Scrutiny Committee on 6th June 2025; and
- (c) that the revised action plan to support the Equality Outcomes would be developed in autumn 2025.