



Glasgow City Council

Strathclyde Pension Fund Committee

Report by Director of Strathclyde Pension Fund

Contact: Richard McIndoe Ext: 77383

Item 4

24th June 2025

Gifts and Hospitality

Purpose of Report:

To present the register of gifts and hospitality for officers of Strathclyde Pension Fund for the year to 31st March 2025.

Recommendations:

The Committee is asked **to NOTE** the contents of this report and the attached register.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

PLEASE NOTE THE FOLLOWING:

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1 Background

- 1.1 In order to meet the demands of the Freedom of Information (Scotland) Act 2002 and the Bribery Act 2010, all service departments of the Council adopted a standard approach to the issue of Gifts and Hospitality offered to staff in August 2011. Executive Directors became responsible for the maintenance of a gifts and hospitality register within their service with a centralised register for the Chief Executive, and all Executive Directors and Directors, held by the Executive Director of Finance.
- 1.2 Gifts and Hospitality include monetary gifts, free or subsidised travel or accommodation, invites to concerts and events, goods or services provided free or subsidised.
- 1.3 Executive Directors are required to keep the register up to date and complete at all times with offers, whether accepted, declined or used for charitable purposes. Copies of the registers are submitted to the Executive Director of Finance on a quarterly basis to ensure the centralised register for Senior Officers is up to date.
- 1.4 The register of Gifts and Hospitality offered to Senior Officers is reported to the Council's Finance and Audit Scrutiny Committee twice yearly. This includes any disclosures of gifts and hospitality by the Director of the Strathclyde Pension Fund.
- 1.5 Given the separate governance arrangements which apply to the Strathclyde Pension Fund, the register of Gifts and Hospitality for officers of the Fund is also presented annually to the Strathclyde Pension Fund Committee for its review.

2 Register of Gifts and Hospitality

The register of Gifts and Hospitality for officers of the Strathclyde Pension Fund is attached.

3 Policy and Resource Implications

Resource Implications:

Financial: None at this time.

Legal: See paragraph 1.1.

Personnel: None at this time.

Procurement: None at this time.

Council Strategic Plan: SPF supports all Missions within the Grand Challenge of: ***Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities.*** The LGPS

is one of the key benefits which enables the Council to recruit and retain staff.

Equality and Socio-Economic Impacts:

<i>Does the proposal support the Council's Equality Outcomes 2021-25? Please specify.</i>	Equalities issues are addressed in the Fund's Responsible Investment strategy, in the scheme rules which are the responsibility of Scottish Government and in the Fund's Communications Policy which has been the subject of an Equalities Impact Assessment.
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<i>What are the potential equality impacts as a result of this report?</i>	N/a.
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<i>Please highlight if the policy/proposal will help address socio-economic disadvantage.</i>	N/a.
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Climate Impacts:

<i>Does the proposal support any Climate Plan actions? Please specify:</i>	Not directly.
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<i>What are the potential climate impacts as a result of this proposal?</i>	No significant impact.
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<i>Will the proposal contribute to Glasgow's net zero carbon target?</i>	N/a.
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Privacy and Data Protection Impacts:

Are there any potential data protection impacts as a result of this report Y/N	No.
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If Yes, please confirm that

a Data Protection Impact
Assessment (DPIA) has
been carried out N/a.

4 Recommendations

The Committee is asked to note the contents of this report and the attached register.