

Operational Performance and Delivery Scrutiny Committee

3rd December 2025

Response to Questions by Elected Members

ITEM: 1	Response to questions from previous meeting
Q: Bailie Siddique	Can we have data on fly tipping per ward and fixed penalty notices?
A: NRS	<p>The spreadsheet attached as Appendix 1 provides the following data:</p> <ul style="list-style-type: none">➤ Flytipping Public Reports by Ward - Jan 2024-Nov 2025➤ Flytipping FPNS by Ward - 2022 – 2025
Q: Cllr S Docherty	In relation to Parking Control Zone areas, concerns have been raised with regards to women's safety, what measures can be made to improve people's health and safety?
A: NRS	<p>As part of the development of these high level initial proposals, Equality Impact Assessments (EqIA) were carried out. These are published to the Council website:</p> <p>https://glasgow.gov.uk/article/1328/Equality-Impact-Assessment-EqIA</p> <p>The EqIA process ensures that Council's have a duty to consider protected characteristics and make reasonable adjustments to projects/proposals where necessary. By their nature, EqIAs are dynamic documents which can be revisited as new factors/considerations emerge.</p> <p>The initial consultation on these high level proposals has now closed and offers are reviewing all feedback received. This will lead to proposals and the EqIA being revisited and amended where necessary.</p> <p>Parking Controlled Zone Areas update can be found at:</p> <p>https://onlineservices.glasgow.gov.uk/councillorsandcommittees/viewDoc.asp?c=P62AFQDNNTNT81T1</p>
Q: Bailie Wardrop	Is there any partnership working with crimestoppers with regards to people's safety?
A: NRS	While Neighbourhood & Regeneration Services (NRS) does not work directly with Crimestoppers, the intelligence gathering service, all enquiries from communities relating to antisocial

	<p>behaviour are signposted to the Crimestoppers reporting mechanisms. NRS also signposts young people specifically to Fearless, the youth-focused arm of Crimestoppers, which provides a safe and anonymous platform for them to share concerns or information. This ensures that any intelligence provided by the public, regardless of age, is captured anonymously and can be used by Police Scotland and wider community safety partners to assess and respond to issues appropriately.</p> <p>NRS works directly with Police Scotland's Safer Communities Team, who are co located within NRS. This co location enables strong operational links, streamlined information sharing, and a coordinated approach to addressing community safety concerns, antisocial behaviour and emerging local issues.</p> <p>Neighbourhood Liaison Teams meet weekly with their respective operational policing teams to discuss emerging trends within their allocated wards. These meetings provide an opportunity to review locally gathered intelligence, including information shared by communities and elected members, and ensure that appropriate, timely actions are taken in response to developing issues.</p>
ITEM 2	Strategic Plan Performance – Grand Challenge 2 – Increase opportunities
Q: Bailie Wardrop	Are there any links to Glasgow Life and Wellbeing programme and sign posting people who are in the programme on to other activities and are there any links to care leavers and care providers to target resources going forward?
A: Economic Development	<p>When developing the YCAF programme in 2024, we met with colleagues who lead on Glasgow Life's Youth Engagement and Participation Programme and asked them to raise awareness of the opportunity through their networks of young people. We also invited young people from Glasgow Youth Council and Scottish Youth Parliament to take part in the programme in 2025, and promoted the range of Glasgow Life opportunities that young people can get involved in (including Glasgow Youth Council, Scottish Youth Parliament and West Scotland Youth Ambassadors) when hosting a Youth Voice Design Jam in September (more details about this event below). Additionally, one of the projects funded through the YCAF is a Climate Action Leadership Programme which supports young people to develop different leadership skills to become climate advocates.</p> <p>The YCAF has a strong focus on linking young people to future pathways and opportunities they are interested in. Examples include:</p>

	<ul style="list-style-type: none"> - Hosting a Youth Voice Design Jam that brought together young people from the YCAF and local schools, and members of the Wellbeing, Empowerment, Community and Citizen Engagement (WECCE) Committee. The event focused on building relationships between young people and policymakers, and exploring how young people can become more involved in decision making and shaping the city going forward. We are currently looking at progressing this to create opportunities to embed youth participation in civic and community life in Glasgow. - Our Planting Seeds webinar series, which features a range of guest speakers who deliver talks on subjects aimed at inspiring young people to think about their futures and how they can get involved in things they are passionate about. - We recently held a Celebration Event to bring all of the 2025-funded projects together and gather feedback from young people on their experience of the programme. The event also included a Future Pathways Fair where young people heard from guest speakers with expertise in different areas, and interacted with organisations such as the Service Design Academy, Eco Drama and Generation through a fun and engaging game, to explore opportunities relating to skills development and training, employment, arts and cultural activity, activism and community-led projects. <p>We are applying to receive additional funding from Bloomberg in January to continue the YCAF in 2026. If successful, our aim is to collaborate with colleagues in the Council's Employability team and the Chamber of Commerce's Developing the Young Workforce (DYW) programme to explore how this work can complement and connect with other city priorities and policies, including the Just Transition Skills Action Plan and linking young people to employers and educational opportunities.</p> <p>When promoting the YCAF, we engaged with a number of organisations and networks (such as Health Improvements Teams through HSCP) with links to care-experienced young people inviting them to apply for funding and will continue to connect with these providers/services if we receive additional funding to continue the programme in 2026.</p>
Q: Cllr Alam	In relation to Mental Health and Wellbeing projects is there any assistance being sought from SAMH?

A: Economic Development	<p>Not directly. Most of the funded projects which relate to supporting young people's mental health do so by focusing on enhanced health and wellbeing through creative expression, artistic methods and access to nature/the outdoors. The organisations delivering these projects are working with additional support services, which may include SAMH, but this isn't captured.</p> <p>In a broader sense, the Council's engagement with young people through the programme has focused more on improving wellbeing by building confidence, supporting young people to be more involved in decision making and empowering them to share their ideas and be part of shaping their communities through their projects.</p>
Q: Cllr S Docherty	<p>In relation to climate apprenticeships recruitment can we have details of why only 9 of the 15 positions were recruited?</p>
A: NRS	<p>In total, approximately 37 people applied. All were invited to interview, with 27 attending. Of these, 12 met the minimum criteria and were offered posts.</p> <p>Two candidates failed to provide the necessary paperwork, despite being granted an eight-week extension. One apprentice started on Monday, 13th August but was subsequently diagnosed with a heart condition that rendered him unable to work. This resulted in 9 apprentices in post.</p>
Q: Bailie Wardrop	<p>The SG Task Force is undertaking work on Civic Licensing Reform – Where does this go and who will be required to take action on this and what additional support are there for taxi drivers?</p>
A: NRS	<p>The Scottish Government Civic Task Force group has been established by the Scottish Government in line with ministerial demand / Administration commitment to undertake a review of licensing legislation. A review and report has been commissioned by the Scottish Government and is being undertaken by the Head of Licensing for Scotland, TLT Solicitors, in conjunction with stakeholders including members of trade groups for all licensing regimes and local authority officers.</p> <p>The Report, when in its final draft, will be laid before Parliament for scrutiny and consideration. The Report may contain recommendations for legislative changes to licensing regimes. The Licensing Authority will watch closely for developments in this area and will respond accordingly to any legislative or regulatory changes if and when required.</p>

	The Licensing Authority will engage with all license holders across all licensing regimes and offer support and assistance through any changes or developments which arise from the review process.
Q: Cllr Alam	In relation to ASM on page 44/45 what is the timeline for implementation of the new guidelines and staff training?
A: Education	<p>The programme has been successfully launched, with a structured programme of training delivered by the Inclusion Team Depute Heads, who have been working with middle and senior leaders across schools.</p> <p>The next phase will be the development and delivery of an Inclusion Leadership Programme for all head teachers. This is currently in development and is planned to be rolled out during the 2026/27 school year.</p>
Q: Bailie Wardrop	In relation to Nutured Course evaluations – Because of the high number of homeless households has any account being taken of the pressures families are under when they are homeless and what about trauma informed working for families in temporary accommodation is that being looked at?
A: Education	<p>As part of the assessment process and GIRFEC approaches, we focus on reducing risk and strengthening protective and resilience factors. A holistic approach is taken, with homelessness recognised as a significant risk factor for children. Schools therefore seek to provide support through trauma-informed practice. In addition, Financial Inclusion Support Officers (FISOs) can support families to maximise their income, and schools can signpost families to this service where appropriate.</p>