



Minutes of

**Glasgow City Council**

2025/26 – Print 2



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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “**C**” after its number in the minutes and will be submitted to the next Council meeting on 26th June 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07557545864 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

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*Chief Executive's Department*

*Glasgow City Council*

*City Chambers*

*Glasgow G2 1DU.*

*E-mail: [committee.services@ced.glasgow.gov.uk](mailto:committee.services@ced.glasgow.gov.uk)*

## COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Maureen Hughes	07557545864
City Administration Committee	Maureen Hughes	07557545864
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Cathy Birrell	07721483645
Wellbeing, Equalities, Communities, Culture and Engagement	Carol Jack	07884440858
Contracts and Property Committee	Donna Brand	07557545868
Emergency Committee	Maureen Hughes	07557545864
Licensing and Regulatory Committee	Donna Brand	07557545868
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Maureen Hughes	07557545864
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Senior Officer Workforce Committee	Maureen Hughes	07557545864
Strathclyde Pension Fund Committee	Avril Wyber	07557545863



**MINUTES**  
**OF**  
**GLASGOW CITY COUNCIL.**

Hybrid meeting, 15th May 2025.

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DORNAN	ELAINE McSPORRAN
SAQIB AHMED	SEAN FERGUSON	ANNE McTAGGART
SUSAN AITKEN	ELAINE GALLAGHER	LEÒDHAS MASSIE
IMRAN ALAM	MARIE GARRITY	CHRISTY MEARNES
BLAIR ANDERSON	ZEN GHANI	ANGUS MILLAR
KEN ANDREW	ALLAN GOW	MALCOLM MITCHELL
ALEXANDER BELIC	WILLIAM GRAHAM	JON MOLYNEUX
RICHARD BELL	SHARON GREER	ROBERT MOONEY
DECLAN BLENCH	GREG HEPBURN	MARGARET MORGAN
EVA BOLANDER	FIONA HIGGINS	EVA MURRAY
ABDUL BOSTANI	SEONAD HOY	CECILIA O'LONE
PHILIP BRAAT	MHAIRI HUNTER	JILL PIDGEON
JILL BROWN	RASHID HUSSAIN	LINDA PIKE
HOLLY BRUCE	DAN HUTCHISON	DAVENA RANKIN
BILL BUTLER	FYEZA IKHLAQ	THOMAS RANNACHAN
CHRISTINA CANNON	EUNIS JASSEMI	GEORGE REDMOND
PAUL CAREY	ANN JENKINS	LANA REID-MCCONNELL
ANTHONY CARROLL	LILITH JOHNSTONE	ROZA SALIH
JOHN CARSON	JIM KAVANAGH	FRANNY SCALLY
ALLAN CASEY	RUAIRI KELLY	SORYIA SIDDIQUE
ANNETTE CHRISTIE	ALEX KERR	KIERAN TURNER
CHRIS CUNNINGHAM	THOMAS KERR	CATHERINE VALLIS
STEPHEN CURRAN	PAUL LEINSTER	MARTHA WARDROP
FEARGAL DALTON	PAUL MCCABE	ALEX WILSON
AUDREY DEMPSEY	ELAINE McDOUGALL	
STEPHEN DOCHERTY	DONNA McGILL	
LAURA DOHERTY	NORMAN MacLEOD	

DEACON CONVENER

LORD DEAN OF GUILD

Apologies: John Daly and Frank McAveety.

Attending: M Millar, Director of Legal and Administration; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and C Edgar, Director of Communication and Corporate Governance.

### **Pope Leo XIV Pontificate.**

**1** The Lord Provost offered the city's congratulations to His Holiness Pope Leo XIV Pontificate and that he may lead the Catholic community across the world with hope and peace.

### **Retirement of Lord Dean of Guild – Valediction.**

**2** The Lord Provost intimated that Mr Andrew McFarlane would shortly demit office from the position of Lord Dean of Guild. On behalf of the Council the Lord Provost thanked Mr McFarlane for his valuable assistance on civic and ceremonial occasions. Mr McFarlane replied in suitable terms.

### **Minutes approved.**

**3** The minutes of the Council meeting of 3rd April 2025 (Print 1, pages 1 to 38) were submitted and approved.

### **Minutes of committees submitted and approved.**

**4** The minutes of the undernoted committees were submitted and approved:-

- (1) City Administration Committee of 27th March and 24th April 2025 (Print 1, pages 39 to 50);
- (2) City Policy Committees
  - (a) Economy, Housing, Transport and Regeneration of 22nd April 2025 (Print 1, pages 51 to 58);
  - (b) Education, Skills and Early Years of 24th April 2025 (Print 1, pages 59 to 62);
  - (c) Environment and Liveable Neighbourhoods of 29th April 2025 (Print 1, pages 63 to 66);
  - (d) Net Zero and Climate Progress Monitoring of 15th April 2025 (Print 1, pages 67 to 70); and



- (e) Wellbeing, Equalities, Communities, Culture and Engagement of 17th April 2025 (Print 1, pages 71 to 76);
- (3) Contracts and Property Committee of 1st May 2025 (Print 1, pages 77 to 80);
- (4) Licensing and Regulatory Committee of 26th and 27th March and 16th and 23rd April 2025 (Print 1, pages 81 to 96);
- (5) Personnel Appeals Committee of 1st, 23rd and 30th April 2025 (Print 1, pages 97 to 102);
- (6) Planning Applications Committee of 25th March and 22nd April 2025 (Print 1, pages 103 to 106);
- (7) Planning Local Review Committee of 1st, 15th and 29th April 2025 (Print 1, pages 107 to 112);
- (8) Scrutiny Committees
  - (a) Finance and Audit of 26th March and 23rd and 30th April 2025 (Print 1, pages 113 to 119).

#### **Terms of Reference of committees etc approved.**

**5** There was submitted a report by the Director of Legal and Administration detailing a proposed update to Terms of Reference for committees etc.

After consideration, the Council approved the updated Terms of Reference as submitted. The approved updated Terms of Reference is printed as Appendix 1 to these minutes.

#### **Scheme of Delegated Functions approved.**

**6** There was submitted a report by the Director of Legal and Administration detailing a Scheme of Delegated Functions to committees, the Lord Provost and the Depute Lord Provost, the Chief Executive, Executive Directors and other officers, highlighting a number of changes to the existing scheme.

After consideration, the Council approved the changes to the Scheme of Delegated Functions. The approved Scheme is printed as Appendix 2 to these minutes.

#### **Changes to committees approved.**

**7** The Council approved the following appointments and changes to committees:-

<i>Committee etc</i>	<i>Appointment</i>
City Administration Committee	Remove George Redmond, Soryia Siddique, Elaine McDougall and Bill Butler and appoint Rashid Hussain, John Carson, Catherine Vallis and James Adams
Operational Performance and Delivery Scrutiny Committee	Remove Feargal Dalton and appoint Alex Kerr

### **Appointments and representation on outside bodies approved.**

**8** The Council approved the following appointments and changes to its representation on outside bodies:-

<i>Organisation.</i>	<i>Appointment</i>
Glasgow East Arts Company	Remove Sharon Greer and appoint George Redmond
North East Area Partnership	Remove Ruairi Kelly as Chair and appoint Donna McGill
Wheatley Homes Glasgow Boards	Remove Frank McAveety and appoint Ann Jenkins

### **Questions.**

**9** Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

<i>Question by</i>	<i>Question</i>	<i>Answered by</i>
Councillor Paul Carey	Can the relevant City Convener confirm whether any other senior officers have been provided with loss-of-hour payments upon leaving the Council or its ALEOs?	Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Jill Brown	Can the relevant City Convener explain why the Council was unable to demonstrate effective scrutiny, governance, and transparency in its decision-making	Councillor Susan Aitken Leader and Convener for City and City Region Economy and Just Transition

	regarding the exit of 5 senior officers between 2021 and 2024, as highlighted in the EY annual audit report?	
Bailie Soryia Siddique	To ask the relevant City Convener to advise if the City Administration has any plans to restore 24-hour CCTV monitoring?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Thomas Rannachan	Can the relevant City Convener advise what discussions have taken place with event organisers at Hampden Park regarding the use of virtual-only ticketing, and what consideration has been given to the potential exclusion of individuals without access to digital technology?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations
Councillor Elaine Gallagher	To ask the relevant City Convener to advise how the Council is upholding its agreed duties from the Council motion of 22nd June 2023, to protect the rights of transgender and non-binary people from the impact of the culture war and hostile anti-LGBTQ+ environment?	Councillor Susan Aitken Leader and Convener for City and City Region Economy and Just Transition
Councillor Jon Molyneux	To ask the City Treasurer what progress has been made in exploring how Glasgow's Common Good funds can support an annual civic fireworks display?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations

Councillor Cecilia O'Lone	Can the relevant City Convener advise what discussions have taken place with Lidl to encourage them to locate to Dalmarnock?	Councillor Ruairi Kelly City Convener for Housing, Development, Built Heritage and Land Use
Councillor Donna McGill	To ask the Council Leader what efforts they are making to secure recognition of, and support for, the specific challenges faced by Glasgow in regard to housing pressures in the city with the UK Government?	Councillor Susan Aitken Leader and Convener for City and City Region Economy and Just Transition
Councillor Dan Hutchison	To ask the relevant City Convener if they agree that the reduction of bins in parks is causing more loose litter in our city parks?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Sharon Greer	To ask the relevant City Convener why Council Taxpayers are facing rising bills while Glasgow is branded Scotland's pothole capital, with over 9,200 open reports?	Councillor Laura Doherty City Convener for Neighbourhood Services and Assets
Councillor Sharon Greer	To ask the City Treasurer what is the Council's current position on the Visitor Levy consultation, and how might any revenue be used?	Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Holly Bruce	To ask the relevant City Convener what action is being taken to ensure trans and non-binary people are still included within sport within schools and grassroots community groups?	Councillor Christina Cannon, City Convener for Education and Early Years

Councillor Ken Andrew	To ask the Council Leader to comment on the recent news that Glasgow has been included in the list of Europe's top cities, that we are 1 of only 2 UK cities to have been awarded EU Mission Status and that several city projects have been shortlisted in the 2025 Scottish Transport Awards?	Councillor Susan Aitken Leader and Convener for City and City Region Economy and Just Transition
Councillor Abdul Bostani	To ask the City Treasurer to update the Council on developments into the Finance and Audit Scrutiny Committee report into the outcome of an Independent Review into Exit Packages of Former Senior Officers at Glasgow City Council?	Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion
Bailie Martha Wardrop	To ask the City Convener for Housing what work is taking place with housing associations to gather data on under occupied homes across the city?	Councillor Ruairi Kelly City Convener for Housing, Development, Built Heritage and Land Use
Bailie Anthony Carroll	To ask the relevant City Convener what representations have been made to the Scottish and UK Governments in securing capital funding for any future options agreed after Summer recess towards a long term future of Whitehill Pool?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations

### **Suspension of Standing Order No 13 (3).**

**10** The Council agreed to suspend the provisions of Standing Order No 13 (3) on each of the emergency motions with debate restricted to the mover and seconder of the motion and any amendment and one speaker from each of the other political groups.

**Emergency Motion UK Government White Paper “Restoring Control over the Immigration System” – Motion as adjusted approved, after division.**

**11** Councillor Casey, seconded by Councillor Aitken, moved that

“Council notes the publication this week of the UK Government’s White Paper ‘Restoring Control over the Immigration System’ and expresses concern at the rhetoric used by the Prime Minister including references to the UK becoming an “island of strangers” describing legal migration as an “open borders experiment” and, saying that high net migration has done “incalculable harm” to the country.

Council rejects this divisive language and affirms that migration has been overwhelmingly positive for Glasgow - enriching our diversity, supporting public services, increasing our working age population and strengthening our economy.

Council notes with alarm the impact of the proposals on the social care sector, where hundreds of vacancies currently exist both within and beyond the HSCP. Council agrees with Scottish Care’s assessment that the White Paper is “reckless and inhumane.” Council rejects the assertion that social care roles are “low-skilled” and affirms that these roles are essential to the functioning of society. If the UK Government wishes to address low pay in the sector, the appropriate route is through improving wages and conditions, not closing off vital migration pathways.

Council further notes concerns raised by universities, businesses, and civic society regarding the impact of the White Paper on international students and skilled workers. Council also shares the deep concern of those whose settled lives in the UK have been thrown into uncertainty by sudden changes to migration and citizenship routes.

Council believes this White Paper represents an ill-considered and politically motivated reaction to the recent election results in England. Its impact will be far-reaching in Glasgow - disrupting key sectors, including the Council workforce - and will be unworkable without significant investment in domestic skills and training.

Council therefore reaffirms its support for a tailored Scottish Visa system to meet Scotland’s specific demographic and economic needs. Council instructs the Chief Executive to write to the UK Government and to Glasgow’s MPs to set out our opposition to the White Paper and to seek their support for a Scottish Visa.”

Councillor Butler, seconded by Councillor Adams, moved as an amendment that:-

(1) delete the first paragraph and insert the following:

“Council reaffirms Glasgow’s proud record as a diverse, inclusive, and welcoming city over many decades, and recognises the positive social, cultural, and economic contributions of migrants to the city’s life.

Council notes the publication of the UK Government’s White Paper ‘Restoring Control over the Immigration System’ and recognises that immigration policy is a matter reserved to the UK Parliament.

Council believes that both the UK and Scottish Governments must work together constructively to address migration challenges and opportunities. Council further believes that there is merit in drawing on imaginative approaches, such as the 'Fresh Talent Initiative' and a Protocol on Asylum Seekers and Refugees of the early 2000s, to shape a humane, fair, and evidence-based migration policy.

Council believes that migrants are a positive force, and that migrants are not the source of economic and social challenges facing government today."

(2) delete the second paragraph;

(3) delete the third paragraph and insert the following:

"Council notes with concern the potential impact of the proposals on the social care sector, where hundreds of vacancies currently exist. Council affirms that social care roles are essential to the functioning of society and should be recognised and rewarded appropriately."

(4) at the fourth paragraph

(a) between "regarding and impact", insert "potential" to read "regarding the potential impact"; and

(b) remove the last sentence and insert "Council notes with concern those whose settled lives may be affected by suggested changes.";

(5) delete the fifth paragraph and insert the following:

"Council believes that immigration policies should be designed to avoid unintended consequences, and that adequate planning and investment in workforce development are essential to ensure positive outcomes."

(6) delete the last paragraph and insert the following:

"Council calls for immigration policy to reflect the specific demographic and economic needs of cities like Glasgow, ensuring that they must always provide the ability to develop a humane and rational immigration system.

Council encourages the Leader of the Administration to write to the Home Secretary in the above terms."

Bailie Carroll, seconded by Bailie Hoy, moved as an amendment:-

(1) at the end of the first paragraph insert the following:

"Council believes that it is policies from successive UK Governments which over the last 30 years, combined with pandering to the hostile, right wing agenda of media barons, have caused an increase of people treating each

other as strangers through the distrust which the Government seeds, dividing people based on disability, class, gender, and immigration status, and blaming those marginalised within these groups for the ills of the nation.”

(2) at the third paragraph after “...reckless and inhumane”, insert the following:

(a) as well as Scottish Care CEO Donald MacAskill’s suggestion that the Prime Minister’s language has “echoes of Enoch Powell at his worst”. Council urges Glasgow’s Labour MPs, MSPs, and Councillors to call out and oppose their leader’s rhetoric regarding migrants, and distance themselves from a man comfortable with using the language of Enoch Powell as a suitable person to be Prime Minister and lead a Government to unite our country against the real causes of community breakdown, being gross wealth inequality and austerity”; and

(b) at the end of the paragraph insert the following:

“Council notes that the Scottish Economic Bulletin reported in February 2025 that in January, 24.4% of Scottish businesses were experiencing worker shortages while 23.1% were experiencing recruitment difficulties.”

(3) at the fourth paragraph insert the following at the end:

“Legal migrants to the UK have been hammered by cruel charges by successive governments, who exploit the fact that migrants have no choice but to pay extortionate and unjustifiable fees which seem to be raised on a whim. The cost of an application for Indefinite Leave to Remain has risen from £155 when first introduced in 2003 to a non-refundable £3,029 as of April 2025. The Immigration Health Surcharge was £200 when introduced in 2015, and as of 2024 costs £1,035 annually for adults and £776 for students and children. This charge was cynically introduced by the previous Conservative government to imply that migrants are a drain on the health system, despite the fact that the vast majority are themselves taxpayers, and it is years of underfunding and poor future planning that has crippled the health service. It is shameful that the new Labour government is continuing the Conservative and Reform approach of deliberately misleading the public about the financial contributions that migrants bring to the British economy.”

(4) at the last paragraph insert the following at the end:

“, as well as for UK Government to significantly increase investment in further and higher education and training for social care, funding towards the services’ charges for Local Authorities to assist increased pay for workers, and also request that they strengthen the Employment Rights Bill for the care sector in areas such as the right to breaks, paid leave, and on sick pay”

During the debate, Councillor Casey and Bailie Carroll, with the approval of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-



“Council notes the publication this week of the UK Government’s White Paper ‘Restoring Control over the Immigration System’ and expresses concern at the rhetoric used by the Prime Minister including references to the UK becoming an “island of strangers” describing legal migration as an “open borders experiment” and, saying that high net migration has done “incalculable harm” to the country.

Council believes that it is policies from successive UK Governments which over the last 30 years, combined with pandering to the hostile, right wing agenda of media barons, have caused an increase of people treating each other as strangers through the distrust which the Government seeds, dividing people based on disability, class, gender, and immigration status, and blaming those marginalised within these groups for the ills of the nation.

Council rejects this divisive language and affirms that migration has been overwhelmingly positive for Glasgow—enriching our diversity, supporting public services, increasing our working age population and strengthening our economy.

Council notes with alarm the impact of the proposals on the social care sector, where hundreds of vacancies currently exist both within and beyond the HSCP. Council agrees with Scottish Care’s assessment that the White Paper is “reckless and inhumane”, as well as Scottish Care CEO Donald MacAskill’s suggestion that the Prime Minister’s language has “echoes of Enoch Powell at his worst”. Council urges Glasgow’s Labour MPs, MSPs, and Councillors to call out and oppose their leader’s rhetoric regarding migrants, and distance themselves from a man comfortable with using the language of Enoch Powell as a suitable person to be Prime Minister and lead a Government to unite our country against the real causes of community breakdown, being gross wealth inequality and austerity. Council rejects the assertion that social care roles are “low-skilled” and affirms that these roles are essential to the functioning of society. If the UK Government wishes to address low pay in the sector, the appropriate route is through improving wages and conditions, not closing off vital migration pathways. Council notes that the Scottish Economic Bulletin reported in February 2025 that in January, 24.4% of Scottish businesses were experiencing worker shortages while 23.1% were experiencing recruitment difficulties.

Council further notes concerns raised by universities, businesses, and civic society regarding the impact of the White Paper on international students and skilled workers. Council also shares the deep concern of those whose settled lives in the UK have been thrown into uncertainty by sudden changes to migration and citizenship routes. Legal migrants to the UK have been hammered by cruel charges by successive governments, who exploit the fact that migrants have no choice but to pay extortionate and unjustifiable fees which seem to be raised on a whim. The cost of an application for Indefinite Leave to Remain has risen from £155 when first introduced in 2003 to a non-refundable £3,029 as of April 2025. The Immigration Health Surcharge was £200 when introduced in 2015, and as of 2024 costs £1,035 annually for adults and £776 for students and children. This charge was cynically introduced by the previous Conservative government to imply that migrants are a drain on the health system, despite the fact that the vast majority are themselves taxpayers, and it is years of underfunding and poor future planning that has crippled the health service. It is shameful that the new Labour government is

continuing the Conservative and Reform approach of deliberately misleading the public about the financial contributions that migrants bring to the British economy.

Council believes this White Paper represents an ill-considered and politically motivated reaction to the recent election results in England. Its impact will be far-reaching in Glasgow - disrupting key sectors, including the Council workforce - and will be unworkable without significant investment in domestic skills and training.

Council therefore reaffirms its support for a tailored Scottish Visa system to meet Scotland's specific demographic and economic needs. Council instructs the Chief Executive to write to the UK Government and to Glasgow's MPs to set out our opposition to the White Paper and to seek their support for a Scottish Visa, as well as for UK Government to significantly increase investment in further and higher education and training for social care, funding towards the services' charges for Local Authorities to assist increased pay for workers, and also request that they strengthen the Employment Rights Bill for the care sector in areas such as the right to breaks, paid leave, and on sick pay."

On a vote being taken electronically and by roll call, 27 members voted for the amendment by Councillor Butler and 47 for the motion as adjusted with 1 abstention.

The motion as adjusted was accordingly declared to be carried.

### **Emergency Motion Response to escalating tensions between India and Pakistan – Motion as adjusted approved.**

**12** Bailie Hussain, seconded by Councillor Ahmed, moved that:-

"Council notes with deep concern the recent escalation of tensions between India and Pakistan, which has resulted in violence, civilian casualties, and widespread fear within the region.

Council recognises the deep personal and emotional impact such international developments can have on Glasgow's Indian, Pakistani, and wider South Asian communities, many of whom have family and cultural ties to the region.

Council reaffirms Glasgow's proud tradition of international solidarity and peacebuilding, and condemns all forms of hatred, violence, and community division.

Council calls for:

- An immediate de-escalation of conflict and a return to peaceful dialogue in line with international law and UN resolutions.
- The UK Government and international partners to support diplomatic efforts and humanitarian assistance to those affected.
- Glasgow City Council to continue working with community organisations to promote cohesion and offer support to those distressed by the current situation.

Council expresses solidarity with all those affected by the conflict and commits to ensuring that Glasgow remains a place of safety, unity, and mutual respect for all communities.”

Councillor Massie, seconded by Councillor Molyneux, moved as an amendment:-

- (1) after the first paragraph insert the following additional paragraph:

“Council recognises that decades of conflict between India and Pakistan have been focused on Kashmir and its people. That the Kashmiri people have a right to self-determination that has been recognised by three successive United Nations resolutions and that neither India, Pakistan or China have the right to continue to extend sovereignty over the region without the consent of the Kashmiri people. Council recognises that the Kashmir Conflict which has killed tens of thousands is part of the broader India-Pakistan conflict forced on the region and supports calls for a plebiscite in Kashmir as an answer to its political status - not war.”; and

- (2) at the end of the second bullet point ending “...to those affected”, insert the following:

“and to support Kashmir’s right to self-determination in line with UN resolutions 47, 51 and 122.”

During the debate, Bailie Hussain and Councillor Massie, with the approval of their seconders, agreed to combine their motion and amendment resulting in the following adjusted motion:-

#### “Reaffirming Palestinian Solidarity

Council notes with deep concern the recent escalation of tensions between India and Pakistan, which has resulted in violence, civilian casualties, and widespread fear within the region.

Council recognises that decades of conflict between India and Pakistan have been focused on Kashmir and its people. That the Kashmiri people have a right to self-determination that has been recognised by three successive United Nations resolutions and that neither India, Pakistan or China have the right to continue to extend sovereignty over the region without the consent of the Kashmiri people. Council recognises that the Kashmir Conflict which has killed tens of thousands is part of the broader India-Pakistan conflict forced on the region and supports calls for a plebiscite in Kashmir as an answer to its political status - not war.

Council recognises the deep personal and emotional impact such international developments can have on Glasgow’s Indian, Pakistani, and wider South Asian communities, many of whom have family and cultural ties to the region.

Council reaffirms Glasgow’s proud tradition of international solidarity and peacebuilding, and condemns all forms of hatred, violence, and community division.

Council calls for:

- An immediate de-escalation of conflict and a return to peaceful dialogue in line with international law and UN resolutions.
- The UK Government and international partners to support diplomatic efforts and humanitarian assistance to those affected and to support Kashmir's right to self-determination in line with UN resolutions 47, 51 and 122.
- Glasgow City Council to continue working with community organisations to promote cohesion and offer support to those distressed by the current situation.

Council expresses solidarity with all those affected by the conflict and commits to ensuring that Glasgow remains a place of safety, unity, and mutual respect for all communities."

The motion, as adjusted, was unanimously approved.

### **Adjournment.**

**13** In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1300 hours until 1400 hours.

### **Resumption of meeting.**

**14** The meeting resumed at 1400 hours and the sederunt was taken as follows:-

Present: Chair, Lord Provost Jacqueline McLaren

JAMES ADAMS	STEPHEN DORNAN	ELAINE McSPORRAN
SAQIB AHMED	SEAN FERGUSON	ANNE McTAGGART
SUSAN AITKEN	ELAINE GALLAGHER	LEÒDHAS MASSIE
IMRAN ALAM	MARIE GARRITY	CHRISTY MEARNES
BLAIR ANDERSON	ZEN GHANI	ANGUS MILLAR
KEN ANDREW	ALLAN GOW	MALCOLM MITCHELL
ALEXANDER BELIC	WILLIAM GRAHAM	JON MOLYNEUX
RICHARD BELL	SHARON GREER	ROBERT MOONEY
DECLAN BLENCH	GREG HEPBURN	MARGARET MORGAN
EVA BOLANDER	FIONA HIGGINS	EVA MURRAY
ABDUL BOSTANI	SEONAD HOY	CECILIA O'LONE
PHILIP BRAAT	MHAIRI HUNTER	JILL PIDGEON
JILL BROWN	RASHID HUSSAIN	LINDA PIKE
HOLLY BRUCE	DAN HUTCHISON	DAVENA RANKIN
BILL BUTLER	FYEZA IKHLAQ	THOMAS RANNACHAN
CHRISTINA CANNON	EUNIS JASSEMI	GEORGE REDMOND
PAUL CAREY	ANN JENKINS	LANA REID-MCCONNELL
ANTHONY CARROLL	LILITH JOHNSTONE	ROZA SALIH
JOHN CARSON	JIM KAVANAGH	FRANNY SCALLY
ALLAN CASEY	RUAIRI KELLY	SORYIA SIDDIQUE

ANNETTE CHRISTIE  
CHRIS CUNNINGHAM  
STEPHEN CURRAN  
FEARGAL DALTON  
AUDREY DEMPSEY  
STEPHEN DOCHERTY  
LAURA DOHERTY

ALEX KERR  
THOMAS KERR  
PAUL LEINSTER  
PAUL MCCABE  
ELAINE McDOUGALL  
DONNA MCGILL  
NORMAN MacLEOD

KIERAN TURNER  
CATHERINE VALLIS  
MARTHA WARDROP  
ALEX WILSON

DEACON CONVENER

LORD DEAN OF GUILD

Apologies: John Daly and Frank McAveety.

Attending: M Millar, Director of Legal and Democratic Services; S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; K Rush, Director of Regional Economic Growth; and C Edgar, Director of Communication and Corporate Governance.

### **River Clyde – Motion as adjusted approved.**

**15** Councillor Mitchell, seconded by Councillor Kelly, moved that:-

“Council notes the importance of the River Clyde's past and future to Glasgow and Scotland: and recognises the desire of Glaswegians to have our river placed back at the heart of our city's life and economy once again.

Council agrees that the river should play a central part of our 850th anniversary celebrations and welcomes Clyde Chorus, a three-day music featuring performances across multiple venues highlighting Glasgow's vibrant music scene and celebrating its status as a UNESCO City of Music.

Council further notes the Clyde has been a crucial waterway for trade and transportation from pre Roman through to medieval times, facilitating connections between Scotland and Europe and the wider world, being both connected to periods of inequity like slavery and empire, and innovation, welcoming migrants many of whom were Irish, and the means of exporting Scottish innovation and people across the globe.

Council acknowledges that communities close to the river are among the most disadvantaged in Scotland, with 18% of the population living within the 500 metre buffer in the top 5% SIMD areas, and that these communities also face issues with connectivity and proximity to Vacant and Derelict Land, but that after decades of neglect the Clyde has been recognised as an asset critical to the health and

wellbeing of riverside communities living well locally, the economic potential of the region, and vital to Scotland' sustainability and goals.

However, Council also recognises the strides that the riverside has made in recent years, with investments made in the Govan / Partick bridge that has reconnected two of our most ancient burghs; the Renfrew bridge that connects close to Yoker and the new Yoker Wharf development; plans for the Glasgow Riverside Innovation District that will see our future economy literally built on the site of our industrial past in Govan; the Barclays Tradeston Campus that brought hundreds of millions of pounds of investment and thousands of jobs into the city while also unlocking development in that part of the city; investments by BAE Systems in a ship build hall and Applied Shipbuilding Academy on either bank; and the upgrading the tidal weir at Glasgow Green spanning the Calton and Gorbals areas - vitality and investment returning to the river for its whole Glaswegian course.

Council commends the interest in the Clyde being raised through the work of writer & University of Glasgow Professor Louise Welsh and architect and director at Collective Architecture Jude Barber in their podcast "Who owns the Clyde". Council notes its examination of river ownership, exploring how privatisation of formerly public assets has created a disconnect with the interests of local people.

Council welcomes the inclusion of Clyde Mission in National Planning Framework 4 by the Scottish Government as advocated for by Climate Ready Clyde, the Council and others as a national, place based Mission a collective, cross-sector effort and partnership working to take forward assets and sites that are ready for repurposing, reinvigorating brownfield and supporting local living as well as adapting the area to the impacts of climate change, where nature-based solutions are particularly supported.

Council notes also that NPF4's overarching spatial principles include an emphasis on 'compact urban growth' and 'rebalanced development' that the River Clyde is able to provide in abundance: acknowledging that the surest way to regenerate and revitalise our river is to make it as liveable, as productive and as sustainable a place for as many people as possible.

Council further notes the publication of Scottish Government guidance on Masterplan Consent Areas (MCAs) from January this year, which provides a broader framework and expanded powers to work within NPF4: Council hope that these will allow GCC and our partners in the City Region and neighbouring municipalities to show place leadership, taking a proactive approach, streamlining consenting and facilitating investment in existing and new communities along the river.

Council further recognises that this strategic approach to the river is being taken by Clyde Mission, a £40 million regeneration programme by the Scottish Government, which recognises the river as a national, strategic asset, and administration of which is now led by Glasgow City Region. Council welcomes this handover to the eight local authorities of the responsibility to progress what it believes is the greatest untapped development opportunity in western Europe, provides many of the levers we need to address growth, productivity and the wellbeing of the

1.8 million citizens of the City Region like the city and region's Innovation Districts, to tackle the ingrained social and economic inequalities within many of Scotland's most deprived communities.

Council notes that Glasgow City Region is currently moving at pace in discussions with Scottish and UK Governments around devolution and city deals that will place Clyde Mission and our river back at the heart of spatial planning and development of our city. Council hopes that in progressing discussions, both Scottish and UK Governments' ambitions will match those of our City and our City Region partners.

Council therefore instructs the Executive Director for Neighbourhoods and Regenerations Services to report to the Economy, Housing, Transport and Regeneration Committee on delivery of the River Strategic Development Framework in due course, including an update on use of Masterplan Consent Areas to facilitate rebalanced development and compact urban growth along our river."

Councillor Turner, seconded by Councillor Carson, moved as an amendment:-

- (1) after the fifth paragraph insert the following 2 paragraphs:

"Council also notes Peel Land & Property's recent planning consent to develop Yorkhill Quay and recognises this significant opportunity to revive the historic home berth for Anchor Line vessels, one of Glasgow's most iconic shipping companies. Council encourages officers to commission a feasibility study into a heritage tramway shuttle along Yorkhill Quay, using existing quayside tram track, to connect the Riverside Museum to the Clydeside Distillery, similar to the Glasgow Garden Festival 1988 tramway and Summerlee Museum's tramway, to enhance Glasgow's national historic transport offering and permanently revive heritage trams.

Council also notes the recent launch of the B-Neatpump system by Glasgow-based firms Malin Marine and Star Refrigeration to deploy river-source heat pumps on floating barges. Council asks officers to explore how they could enable rapid deployment and integration of this technology as part of the city's district heat networks strategy and support export-led manufacturing.";

- (2) at the seventh paragraph after "change, where nature-based solutions are particularly supported", insert the following 2 paragraphs:

"Council encourages officers to engage with Peel Ports Group and Scottish Enterprise to promote further development of the Clydeport cluster and upper Clyde as an operational harbour, including investigating a berth for smaller cruise ships at the SEC, operationalising Govan Graving Dock No.1 for ship repair, developing a marina at Pacific Quay, restoring the Millennium Bridge and Broomielaw pontoon, and improving dredging operations to ensure safe navigation to the tidal weir.

Council expresses concern at Peel Ports Group's proposal to impose an annual conservancy fee of £120 on leisure vessels between 6m and 24m,

covering waters from Glasgow Green to Arran. Council regards this as an unaccountable private levy lacking public benefit, notes the absence of a published investment plan for the upper Clyde, and calls on the Scottish Government to review the Harbours Act 1964 and Clyde Port Authority Order Confirmation Act 1969 to ensure public accountability for the development of Clyde infrastructure.”;

- (3) after the eleventh paragraph insert the following paragraph:

“Council notes the limited public access along the southern embankment from the Gorbals to Govan and instructs officers to report on the feasibility of establishing a riverside right of way at Springfield Quay, Mavisbank Quay and Plantation Quay. Council further regrets the abandonment of the Windmillcroft Quay improvement due to cost, and asks officers to engage with residents and explore alternative financing methods, including a potential land sale at Shearer Street for high-density development to support quay wall reconstruction.”; and

- (4) after the last paragraph insert the following:

“Council notes that LED lighting on George V Bridge, Glasgow Bridge, St Andrew’s Suspension Bridge and Victoria Bridge, installed in 2003, is no longer fully functioning. Council further notes issues with buddleia overgrowth and paint defects, particularly on the Albert Bridge. Council asks officers to prepare a maintenance and lighting upgrade programme to restore these landmark bridges and enhance the city’s riverfront appeal.

Council resolves to:

1. Engage with other cities across the UK to explore collaborative opportunities for the development of urban waterfronts, sharing best practices and innovative approaches for riverside regeneration.
2. Commit to ensuring the River Clyde remains a central focus in any future City Deal follow-up initiatives, recognising that key projects, such as the new bridges and Custom House Quay, are already part of the City Deal framework.
3. Explore the development of a comprehensive riverside path network, including the enhancement and connection of existing routes, and work towards creating a heritage trail from the People’s Palace to the Riverside Museum to improve public access, heritage education, and tourism potential.
4. Prioritise the creation of a proper River Activation Strategy that incorporates sustainable development, increased public engagement, and the promotion of vibrant cultural and recreational uses of the riverfront.



5. Organise a summit to bring together key stakeholders, including representatives from the UK Government, Scottish Government, Peel Ports, and community groups (such as those behind “Who Owns the Clyde?”), to discuss and agree upon a unified, long-term plan for the future development and stewardship of the River Clyde.”

Councillor Reid-McConnell, seconded by Councillor Massie, moved as an amendment that:-

- (1) after the first paragraph insert the following paragraph:

“Council recognises that while this motion pertains only to Glasgow City Council, that the River Clyde exists as an indivisible whole to which we are custodians of much of its lower stretches. That the Clyde is a key ecosystem that provides nutrient and sediment deposition which supports key industries on the Firth of Clyde including farms on its banks and coasts and a significant fishing industry. We reaffirm our recognition of the Clyde as a life-giving resource and a key environment that virtually all of the thousands of species in the region depend on and without which, our city would not exist.”;

- (2) after the third paragraph insert the following 2 paragraphs:

“Council notes and pays tribute to generations of Glaswegians who relied on the River Clyde as a source of food and water as well as for travel, industry and leisure. Council also recognises that our inherent right as Glaswegians to enjoy and utilise the River Clyde sustainably has been profoundly disrupted by years of private, fractured and inactive ownership. While historical and contemporary human pressures mean the river is too sensitive to use in some of the ways past generations have, Council recognises that the Clyde still has a vital role in Glaswegian society for the purposes of education, leisure, travel and as a natural landscape.

Council recalls the historic role of Bailie of the River and Firth of Clyde, who had responsibility for enforcing regulations, resolving disputes, and ensuring the smooth operation of the river and harbour. Council believes that a modern equivalent could be an important figurehead in steering the course of the modern Clyde, and agrees to create the role of a River Clyde Champion to prioritise and support the ongoing discussions and developments concerning the Clyde.”;

- (3) after the fifth paragraph insert the following paragraphs:

“Council notes that the Council have taken positive steps in activating the riverbanks, notably at Clyde Place Quay, Yorkhill Quay, Water Row, and with future works planned for Clyde Place and Carlton Place. Council reaffirms its support for the further development of the Clyde River Park. Council notes the ongoing consultation on the Visitor Levy proposal and notes calls for levy proceeds to be spent on riverside activation, investment in communities along the Clyde and delivery of the River Clyde Development Corridor Strategic Development Framework.

Council notes the long term inactive ownership over significant sections of the Clyde, including two sectors of the Clyde's north bank at Thornwood/ Whiteinch, including next to the Riverside Museum and calls on the owners to allow safe access to the sites and asks Council officers to explore means of making this compulsory.

Council acknowledges that Glasgow is one of the few European river cities which has not utilised leisure space on the riverside fully. Council commits to considering opportunities for promoting water sports along the river, take steps towards realising a river bus, and notes that funding is required to repair the East Boathouse and weir at Glasgow Green so that rowing clubs can use it once again. Council further agrees to carry out a review of existing water sporting activity, commits to creating an action plan to meet current demand and to create a unique water sport strand of the recently agreed Physical Activity and Sport Strategy. Council supports the creation of a lido on the river Clyde within the Glasgow City boundary and commits to considering locations and opportunities for taking this forward.”;

- (4) after the seventh paragraph insert the following paragraph:

“Council notes the substantial work that has already gone into revitalising the Clyde catchment and commends the efforts of various individuals and organisations who help reduce pollution, support the river ecosystem and advocate for accessibility to the river for all peoples, including work via the River Activation Programme and the creation of Glasgow's first ever Legal Graffiti Wall and commits to continuing these efforts to create/ support opportunities at our riverside. Council reaffirms its support for the Circular Economy Action Plan item to seek funding from the Marine fund to install a River Clyde fence boom and commits to exploring other funding resources should that be unsuccessful, given the importance of preventing waste entering the Firth of Clyde.”;

- (5) at the end of the last paragraph insert the following:

“Council requests that this report includes what steps can be put in place to ensure that new developments coming forward on and near to the river contains plans to improve pedestrian experience and amenities, and does not restrict existing access.”

During the debate Councillor Mitchell, Councillor Turner and Councillor Reid-McConnell, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

“Council notes the importance of the River Clyde's past and future to Glasgow and Scotland: and recognises the desire of Glaswegians to have our river placed back at the heart of our city's life and economy once again.

Council recognises that while this motion pertains only to Glasgow City Council, that the River Clyde exists as an indivisible whole to which we are custodians of much of its lower stretches.

That the Clyde is a key ecosystem that provides nutrient and sediment deposition which supports key industries on the Firth of Clyde including farms on its banks and coasts and a significant fishing industry. We reaffirm our recognition of the Clyde as a life-giving resource and a key environment that virtually all of the thousands of species in the region depend on and without which, our city would not exist.

Council agrees that the river should play a central part of our 850th anniversary celebrations and welcomes Clyde Chorus, a three-day music featuring performances across multiple venues highlighting Glasgow's vibrant music scene and celebrating its status as a UNESCO City of Music.

Council further notes the Clyde has been a crucial waterway for trade and transportation from pre Roman through to medieval times, facilitating connections between Scotland and Europe and the wider world, being both connected to periods of inequity like slavery and empire, and innovation, welcoming migrants many of whom were Irish, and the means of exporting Scottish innovation and people across the globe.

Council notes and pays tribute to generations of Glaswegians who relied on the River Clyde as a source of food and water as well as for travel, industry and leisure. Council also recognises that our inherent right as Glaswegians to enjoy and utilise the River Clyde sustainably has been profoundly disrupted by years of private, fractured and inactive ownership. While historical and contemporary human pressures mean the river is too sensitive to use in some of the ways past generations have, Council recognises that the Clyde still has a vital role in Glaswegian society for the purposes of education, leisure, travel and as a natural landscape.

Council recalls the historic role of Bailie of the River and Firth of Clyde, who had responsibility for enforcing regulations, resolving disputes, and ensuring the smooth operation of the river and harbour. Council believes that a modern equivalent could be an important figurehead in steering the course of the modern Clyde, and agrees create the role of a River Clyde Champion be added to the remit of the City Convener for Housing, Development, Built Heritage and Land Use.

Council acknowledges that communities close to the river are among the most disadvantaged in Scotland, with 18% of the population living within the 500 metre buffer in the top 5% SIMD areas, and that these communities also face issues with connectivity and proximity to Vacant and Derelict Land, but that after decades of neglect the Clyde has been recognised as an asset critical to the health and wellbeing of riverside communities living well locally, the economic potential of the region, and vital to Scotland's sustainability and goals.

However, Council also recognises the strides that the riverside has made in recent years, with investments made in the Govan / Partick bridge that has reconnected two of our most ancient burghs; the Renfrew bridge that connects close to Yoker and the new Yoker Wharf development; plans for the Glasgow Riverside Innovation District that will see our future economy literally built on the site of our industrial past in Govan; the Barclays Tradeston Campus that brough hundreds of millions of pounds of investment and thousands of jobs into the city while also unlocking

development in that part of the city; investments by BAE Systems in a ship build hall and Applied Shipbuilding Academy on either bank; and the upgrading the tidal weir at Glasgow Green spanning the Calton and Gorbals areas - vitality and investment returning to the river for its whole Glaswegian course.

Council notes that the Council have taken positive steps in activating the riverbanks, notably at Clyde Place Quay, Yorkhill Quay, Water Row, and with future works planned for Clyde Place and Carlton Place. Council reaffirms its support for the further development of the Clyde River Park. Council notes the ongoing consultation on the Visitor Levy proposal and notes calls for levy proceeds to be spent on riverside activation, investment in communities along the Clyde and delivery of the River Clyde Development Corridor Strategic Development Framework.

Council notes the long term inactive ownership over significant sections of the Clyde, including two sectors of the Clyde's north bank at Thornwood/ Whiteinch, including next to the Riverside Museum and calls on the owners to allow safe access to the sites and asks Council officers to explore means of making this compulsory.

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Council commends the interest in the Clyde being raised through the work of writer & University of Glasgow Professor Louise Welsh and architect and director at Collective Architecture Jude Barber in their podcast "Who owns the Clyde". Council notes its examination of river ownership, exploring how privatisation of formerly public assets has created a disconnect with the interests of local people.

Council welcomes the inclusion of Clyde Mission in National Planning Framework 4 by the Scottish Government as advocated for by Climate Ready Clyde, the Council and others as a national, place based Mission a collective, cross-sector effort and partnership working to take forward assets and sites that are ready for repurposing, reinvigorating brownfield and supporting local living as well as adapting the area to the impacts of climate change, where nature-based solutions are particularly supported.

Council notes the substantial work that has already gone into revitalising the Clyde catchment and commends the efforts of various individuals and organisations who help reduce pollution, support the river ecosystem and advocate for accessibility to the river for all peoples, including work via the River Activation Programme and the creation of Glasgow's first ever Legal Graffiti Wall and commits to continuing these efforts to create/ support opportunities at our riverside. Council reaffirms its support for the Circular Economy Action Plan item to seek funding from the Marine fund to install a River Clyde fence boom and commits to exploring other funding resources should that be unsuccessful, given the importance of preventing waste entering the Firth of Clyde.

Council notes also that NPF4's overarching spatial principles include an emphasis on 'compact urban growth' and 'rebalanced development' that the River Clyde is able to provide in abundance: acknowledging that the surest way to regenerate and revitalise our river is to make it as liveable, as productive and as sustainable a place for as many people as possible.

Council further notes the publication of Scottish Government guidance on Masterplan Consent Areas (MCAs) from January this year, which provides a broader framework and expanded powers to work within NPF4: Council hope that these will allow GCC and our partners in the City Region and neighbouring municipalities to show place leadership, taking a proactive approach, streamlining consenting and facilitating investment in existing and new communities along the river.

Council further recognises that this strategic approach to the river is being taken by Clyde Mission, a £40 million regeneration programme by the Scottish Government, which recognises the river as a national, strategic asset, and administration of which is now led by Glasgow City Region. Council welcomes this handover to the eight local authorities of the responsibility to progress what it believes is the greatest untapped development opportunity in western Europe, provides many of the levers we need to address growth, productivity and the wellbeing of the 1.8 million citizens of the City Region like the city and region's Innovation Districts, to tackle the ingrained social and economic inequalities within many of Scotland's most deprived communities.

Council notes that Glasgow City Region is currently moving at pace in discussions with Scottish and UK Governments around devolution and city deals that will place Clyde Mission and our river back at the heart of spatial planning and development of our city. Council hopes that in progressing discussions, both Scottish and UK Governments' ambitions will match those of our City and our City Region partners.

Council therefore instructs the Executive Director for Neighbourhoods and Regenerations Services to report to the Economy, Housing, Transport and Regeneration Committee on delivery of the River Strategic Development Framework in due course, including an update on use of Masterplan Consent Areas to facilitate rebalanced development and compact urban growth along our river. Council requests that this report includes what steps can be put in place to ensure that new development coming forward on and near to the river contains plans to improve pedestrian experience and amenities, and does not restrict existing access."

The motion, as adjusted, was unanimously approved.

**Reaffirming Palestinian Solidarity – Motion as adjusted approved, after division.**

**16** Councillor Molyneux, seconded by Councillor Bruce, moved that:-

"Council recalls its motion of 28th March 2024 which expressed solidarity with the people of Palestine, reaffirmed its calls for peace in the region, and mandated the Council to take steps to ensure it complies with the interim judgment of the International Court for Justice.

Council expresses deep disappointment at the failure to, so far, secure a lasting ceasefire and condemns the Israeli government's ongoing blockade of Gaza and its resumption of air strikes which have continued the killing of innocent Palestinians. Council also condemns the 'Trump Plan' for Gaza and Israel's plans to seize territory in Gaza, which, if enacted, would amount to an egregious breach of international law.

Council commends those who have continued to campaign for peace and justice.

Council supports the call of the Muslim Council of Britain, supported by the Labour Muslim Network, for the Prime Minister to recognise Palestinian statehood and demand an immediate ceasefire in Gaza.

Council supports the Glaswegian LGBTQI+ collective, No Pride in Genocide, who stand for the complete liberation of Palestine, and who have campaigned against mainstream pinkwashing. Council calls on Glasgow's Pride to establish ethical partnerships and sponsors which adhere to the Palestinian led Boycott, Divestment Sanctions (BDS) guidelines and the Fossil Free Pride pledge, committing to social and environmental justice.

Council notes the trials of several people in Glasgow relating to their involvement in pro-Palestinian protest. Council reaffirms the rights of citizens to lawful protest as a vital part of our democracy and calls on the UK Government to repeal the Conservative's draconian anti-protest legislation. Council also asks the Safe Glasgow Partnership to urgently undertake a review of the policing of protest in Glasgow, as previously agreed in the Council's Strategic Plan, and for this to include taking evidence from those involved in protests.

Council expresses its concern about the reaction to Irish musical act Kneecap's performance at California's Coachella Music Festival and the resulting smear campaign, which has included calls by politicians for Kneecap to be removed from this year's TRNSMT festival on Glasgow Green. Council considers this reaction is a direct result of Kneecap's outspoken support for Palestine and should not be indulged. Council acknowledges that some Glaswegians will choose not to support an act with views that Kneecap hold, just as others will not support acts which support violence within their music or who have convictions for violence, specifically domestic violence. Council notes that such acts are scheduled to play in Glasgow this summer and have received no similar condemnation."

Councillor Aitken, seconded by Councillor Alex Kerr moved as an amendment:-

- (1) at the fifth paragraph before “establish ethical partnerships...”, insert the following:

“Council acknowledges the challenging sponsorship environment facing event organisers but requests that Glasgow’s Pride seek to..”;

- (2) at the last paragraph, delete “Council considers this reaction is a direct result of Kneecap’s outspoken support for Palestine and should not be indulged.” and replace with the following:

“Council considers that while some have expressed serious concerns about on-stage remarks by Kneecap that have been interpreted as endorsing violence against elected Members of Parliament – for which the artists have since apologised – others have been more concerned about Kneecap’s outspoken support for Palestine. Council understands that there is a long history in music and other art forms of deliberately provocative statements and actions that in order to convey ideas and agrees that upholding the principles of freedom of artistic expression involves accepting that offence and disagreement will sometimes take place.”

Bailie Hussain, seconded by Councillor Ahmed, moved as an amendment:-

- (1) to delete the second paragraph and insert the following:

“Council remains deeply concerned at the continuing humanitarian crisis in Gaza, the loss of innocent life, and the ongoing suffering of civilians, and the continued holding of hostages. Council reiterates its support for an immediate and permanent ceasefire, the release of hostages and for unrestricted humanitarian access to those in need. Council condemns the continued failure of the Netanyahu government to work with the Palestinian Authority in this regard.

Council condemns all violations of international law, including the collective punishment of civilians, the targeting of civilian infrastructure, the taking of hostages and any proposals that seek to annex or unlawfully occupy territory in contravention of the Geneva Conventions. Council recognises that no state has the right to veto the existence of another, and reaffirms its support for a two-state solution that guarantees the rights, dignity and security of both Palestinians and Israelis.”

- (2) delete the fourth paragraph and replace with the following:

“Council recognises the call by the Labour Muslim Network for the UK Government to recognising Palestinian statehood and demand immediate ceasefire in Gaza.”;

- (3) at the fifth paragraph delete all after “pinkwashing”;

- (4) delete last paragraph and insert the following:

“Council affirms that cultural and artistic expression should be protected but must not promote violence. Council notes the recent controversy involving performers scheduled to appear at events in Glasgow and believes that any allegations of incitement or associations with extremist views must be taken seriously and handled in accordance with legal, licensing, and safety frameworks. Programming decisions should be based on artistic merit and public responsibility, without political interference, while ensuring the safety and wellbeing of all communities.

- (5) insert the following last paragraph:

“Council resolves to:

Encourage the Leader of the Council to write to the Foreign Secretary urging continued efforts to achieve a just peace and a permanent ceasefire in Gaza”.

During the debate Councillor Molyneux and Councillor Aitken, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:

“Council recalls its motion of 28th March 2024 which expressed solidarity with the people of Palestine, reaffirmed its calls for peace in the region, and mandated the Council to take steps to ensure it complies with the interim judgment of the International Court for Justice.

Council expresses deep disappointment at the failure to, so far, secure a lasting ceasefire and condemns the Israeli government's ongoing blockade of Gaza and its resumption of air strikes which have continued the killing of innocent Palestinians. Council also condemns the 'Trump Plan' for Gaza and Israel's plans to seize territory in Gaza, which, if enacted, would amount to an egregious breach of international law.

Council commends those who have continued to campaign for peace and justice.

Council supports the call of the Muslim Council of Britain, supported by the Labour Muslim Network, for the Prime Minister to recognise Palestinian statehood and demand an immediate ceasefire in Gaza.

Council supports the Glaswegian LGBTQI+ collective, No Pride in Genocide, who stand for the complete liberation of Palestine, and who have campaigned against mainstream pinkwashing. Council acknowledges the challenging sponsorship environment facing event organisers but requests that Glasgow's Pride seek to establish ethical partnerships and sponsors which adhere to the Palestinian led Boycott, Divestment Sanctions (BDS) guidelines and the Fossil Free Pride pledge, committing to social and environmental justice.



Council notes the trials of several people in Glasgow relating to their involvement in pro-Palestinian protest. Council reaffirms the rights of citizens to lawful protest as a vital part of our democracy and calls on the UK Government to repeal the Conservative's draconian anti-protest legislation. Council also asks the Safe Glasgow partnership to urgently undertake a review of the policing of protest in Glasgow, as previously agreed in the Council's Strategic Plan, and for this to include taking evidence from those involved in protests.

Council expresses its concern about the reaction to Irish musical act Kneecap's performance at California's Coachella Music Festival and the resulting smear campaign, which has included calls by politicians for Kneecap to be removed from this year's TRNSMT festival on Glasgow Green. Council considers that while some have expressed serious concerns about on-stage remarks by Kneecap that have been interpreted as endorsing violence against elected Members of Parliament – for which the artists have since apologised – others have been more concerned about Kneecap's outspoken support for Palestine. Council understands that there is a long history in music and other art forms of deliberately provocative statements and actions that in order to convey ideas and agrees that upholding the principles of freedom of artistic expression involves accepting that offence and disagreement will sometimes take place. Council acknowledges that some Glaswegians will choose not to support an act with views that Kneecap hold, just as others will not support acts which support violence within their music or who have convictions for violence, specifically domestic violence. Council notes that such acts are scheduled to play in Glasgow this summer and have received no similar condemnation."

On a vote being taken electronically and by roll call, 26 members voted for the amendment by Councillor Butler and 47 for the motion as adjusted, which was accordingly declared to be carried.

### **Adjournment.**

**17** In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1545 hours until 1555 hours.

### **Resumption of meeting.**

**18** The meeting resumed at 1555 hours and the sederunt was taken as follows:-

Present: Chair, Lord Provost Jacqueline McLaren

JAMES ADAMS	STEPHEN DORNAN	NORMAN MacLEOD
SAQIB AHMED	SEAN FERGUSON	ELAINE McSPORRAN
SUSAN AITKEN	ELAINE GALLAGHER	ANNE McTAGGART
IMRAN ALAM	MARIE GARRITY	LEÒDHAS MASSIE
BLAIR ANDERSON	ZEN GHANI	CHRISTY MEARNES
KEN ANDREW	ALLAN GOW	ANGUS MILLAR
ALEXANDER BELIC	WILLIAM GRAHAM	MALCOLM MITCHELL

RICHARD BELL  
DECLAN BLENCH  
EVA BOLANDER  
ABDUL BOSTANI  
PHILIP BRAAT  
JILL BROWN  
HOLLY BRUCE  
BILL BUTLER  
GRAHAM CAMPBELL  
CHRISTINA CANNON  
PAUL CAREY  
ANTHONY CARROLL  
JOHN CARSON  
ALLAN CASEY  
ANNETTE CHRISTIE  
CHRIS CUNNINGHAM  
STEPHEN CURRAN  
FEARGAL DALTON  
AUDREY DEMPSEY  
STEPHEN DOCHERTY  
LAURA DOHERTY

SHARON GREER  
GREG HEPBURN  
FIONA HIGGINS  
SEONAD HOY  
MHAIRI HUNTER  
RASHID HUSSAIN  
DAN HUTCHISON  
FYEZA IKHLAQ  
EUNIS JASSEMI  
ANN JENKINS  
LILITH JOHNSTONE  
JIM KAVANAGH  
RUAIRI KELLY  
ALEX KERR  
MATT KERR  
THOMAS KERR  
KEVIN LALLEY  
PAUL LEINSTER  
PAUL MCCABE  
ELAINE McDOUGALL  
DONNA McGILL

JON MOLYNEUX  
ROBERT MOONEY  
MARGARET MORGAN  
EVA MURRAY  
CECILIA O'LONE  
JILL PIDGEON  
LINDA PIKE  
HANIF RAJA  
DAVENA RANKIN  
THOMAS RANNACHAN  
GEORGE REDMOND  
LANA REID-MCCONNELL  
ROZA SALIH  
FRANNY SCALLY  
SORYIA SIDDIQUE  
KIERAN TURNER  
CATHERINE VALLIS  
MARTHA WARDROP  
ALEX WILSON

DEACON CONVENER

LORD DEAN OF GUILD

Apologies: John Daly and Frank McAveety.

Attending: M Millar, Director of Legal and Administration; R Emmot, Executive Director of Financial Services and C MacKenzie (for the Director of Communication and Corporate Governance).

### **Living With Rain – Motion as adjusted approved.**

**19** Bailie McCabe, seconded by Councillor Kelly, moved that:-

"Council notes the publication of the landmark 'Living with Rain - Planning for Everyday Life in Glasgow' report by Dr Andrew Hoolachan and Dr Victoria Lawson of the University of Glasgow, and funded by the Royal Town Planning Institute (RTPI); further notes the astonishing finding that despite being technically within the zone of what meteorologist would classify as a temperate rainforest, rain and wetness has never featured prominently in planning and other spatial and cultural strategies for our City.

Council is pleased to note the report's acknowledgement of the way that direct impacts of rain and flooding are taken seriously in the Council's work; likewise the

positive impact the widespread adoption of 'Blue-Green' infrastructure like Sustainable Urban Drainage Systems (SuDs) in planning policy across the city; the pursuance of high-quality urban realm transformation projects like that of the Argyll St West Avenue at Heilanman's Umbrella that provides high-quality and free dry public space; and the acknowledgement of Glasgow's precipitative climate in the Golden Z spatial strategy.

Council commends the European Regional Development Fund (ERDF) and the Glasgow City Region Deal funded flood risk management and greenspace improvement project in Cardonald flats, as part of the work of the Metropolitan Glasgow Strategic Drainage Partnership, which won the Building with Nature National Award at the Landscape Institute Awards in 2021. Council further commends the significant community co-design and creation at Queensland Court and Gardens transforming underused greenspace and creating a community park and a dedicated toddler and children's play spaces, food growing spaces and a community orchard, and another informal woodland featuring local flora and fauna ensuring the enjoyment for residents.

Council recognises that our Open Space Strategy already sets out as an outcome the need for a Resilient Glasgow as more of the City will be exposed to flood risk associated with an increased intensity of rainfall and with sea level rise, and people, nature and infrastructure can all be vulnerable to a changing climate, and how the European Commission Horizon 2020 Connecting Nature project ensured Glasgow was at the forefront of Nature Based Solutions.

However, Council agrees that it is not enough to simply mitigate the effects of our climate: and notes the conclusion of the report that 'there is a general absence of an explicit understanding of Glasgow as a distinctively wet city, that could benefit from a holistic set of plans, programmes and developments to improve and enhance the urban experience in the city'. In a setting that receives 1370mm of rainfall each year and was accepted to be a wet place even before climate related changes, Glasgow must learn to better 'live with rain'.

Council notes with approval the examples of cities around the world that have adopted 'living with rain' principles: from the example of Bergen, Europe's wettest city with 2495mm p/a rainfall: something that it has embraced in many of its own socio-cultural practices, emphasising the necessity of being able to live an outdoor lifestyle in all weathers; Vancouver, where specific design guidance has been developed, along with public and active travel infrastructure; or Singapore, where rain has been used to inform world-leading and distinctive urban design.

Council also instructs officers to further engage with other cities either bilaterally and through our participation in networks like UN Generation Restoration Cities, Cities with Nature to engage in further knowledge exchanges to living with rain and delivering large scale nature-based solutions and explore further funded partnership opportunities.

Council agrees that there must be a deeper and more comprehensive acknowledgement of itself as a rainy city in the new City Development Plan and attempt to bring spatial coherence to these disconnected programmes in relation to

the experience of rain - and ensure Living with Rain is reflected in future supporting guidance.

Council resolves to adopt a living with rain approach to planning, to ensure that we create a resilient urban environment that does not repeat the mistakes of the past and acknowledges Glasgow's distinct climate with the context of these islands; this includes investigating weather protection, shelter and other rain-friendly design features where appropriate in future public realm improvements, including the use of permeable materials where appropriate, working with urban rainfall is not limited to traditional policies on managing water but cuts across policy domains like public transport and active travel, and ensure living with rain is considered in the future Climate Plan update, new City Development Plan and other plans."

Bailie Wardrop, seconded by Councillor Reid-McConnell, moved as an amendment that:-

- (1) after the first paragraph insert the following paragraph:

"Glasgow is experiencing extreme rainfall and storms. Storm Éowyn in January 2025 was classified as an "extremely powerful and record-breaking extratropical cyclone" and was the biggest storm seen in Scotland in over twenty years. This storm caused significant disruption across Glasgow, including a red weather warning being issued. The World Weather Attribution group has concluded that human-induced climate change has made heavy storm downpours and total rainfall more frequent and intense.";

- (2) after the fifth paragraph insert the following paragraph:

"Council acknowledges that whilst Glasgow is heading in a positive policy direction, there has not been adequate level of implementation of SUDs and that greater investment is required. Whilst there have been significant projects completed with the Metropolitan Glasgow Strategic Drainage Partnership, SUDs and other flood mitigation infrastructure must become integral to the Council's infrastructure budgets and what they mandate of other developers in the city. Council requests a report to the relevant committee within three cycles to outline a business case for implementing further Blue-Green infrastructure. Further, Council calls on greater funding from Scottish Government and Scottish Water to support the implementation of more Blue-Green infrastructure which will lead to reduced pressure on our drainage system, helping to prevent flooding and damage to public realm, active travel routes, homes, workplaces and more.";

- (3) after the sixth paragraph insert the following paragraph:

"Council recognises that housing retrofits can significantly impact a home's ability to withstand increased rainfall and potential flooding. By improving insulation, ventilation, and drainage systems, retrofits can make homes more resilient to moisture and prevent issues like damp, condensation, and mould. Conversely, paving over gardens and green spaces with non-porous materials results in excessive uncontrollable water runoff and should be discouraged

where possible. Council instructs that detail on existing policy and work in relation to housing retrofit for flood risk management be brought to the relevant committee with examples on improvements to drainage and water management such as gutters and downpipes, as well as windows to protect the city's homes from the impact of heavy rainfall.”;

- (4) at the end of the seventh paragraph insert the following paragraph:

“Glasgow is within a temperate rainforest climate zone, and therefore, Council agrees to engage with the work of the Alliance for Scotland’s Rainforest to share learning and best practice in rainforest habitat work, as well as support communities to become more resilient.”

Councillor Vallis, seconded by Councillor Mooney, moved as an amendment that:-

- (1) after the sixth paragraph insert the following:

“Council also recognises that climate impacts, including heavy rainfall and poor drainage, disproportionately affect residents in lower-income communities. Council therefore commits to prioritising investment in low-income areas more vulnerable to flooding and infrastructure deficits.” ;

- (2) after the last paragraph insert the following:

“Council further agrees that this must be accompanied by robust delivery and maintenance plans, learning lessons from delay and criticisms of recent active travel and public realm projects. Council therefore instructs the Executive Director of Neighbourhoods and Regeneration Services to bring forward a design code framework to ensure that maintenance is fully costed in all future rain-friendly infrastructure projects.

Council further instructs that an EQIA be carried out for all new rain-adaptive infrastructure to ensure appropriate accessibility for marginalised groups.”

During the debate Bailie McCabe, Councillor Vallis and Bailie Wardrop, with the agreement of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:

“Council notes the publication of the landmark ‘Living with Rain – Planning for Everyday Life in Glasgow’ report by Dr Andrew Hoolachan and Dr Victoria Lawson of the University of Glasgow, and funded by the Royal Town Planning Institute (RTPI); further notes the astonishing finding that despite being technically within the zone of what meteorologist would classify as a temperate rainforest, rain and wetness has never featured prominently in planning and other spatial and cultural strategies for our City.

Glasgow is experiencing extreme rainfall and storms. Storm Éowyn in January 2025 was classified as an "extremely powerful and record-breaking extratropical cyclone" and was the biggest storm seen in Scotland in over twenty years. This storm caused significant disruption across Glasgow, including a red weather

warning being issued. The World Weather Attribution group has concluded that human-induced climate change has made heavy storm downpours and total rainfall more frequent and intense. Council recognises these impacts, including heavy rainfall and poor drainage, disproportionately affects residents in lower-income communities. Council, therefore, commits to prioritising investment in low-income areas more vulnerable to flooding and infrastructure deficits.

Council is pleased to note the report's acknowledgement of the way that direct impacts of rain and flooding are taken seriously in the Council's work; likewise the positive impact the widespread adoption of 'Blue-Green' infrastructure like Sustainable Urban Drainage Systems (SuDs) in planning policy across the city; the pursuance of high-quality urban realm transformation projects like that of the Argyll St West Avenue at Heilanman's Umbrella that provides high-quality and free dry public space; and the acknowledgement of Glasgow's precipitative climate in the Golden Z spatial strategy.

Council commends the European Regional Development Fund (ERDF) and the Glasgow City Region Deal funded flood risk management and greenspace improvement project in Cardonald flats, as part of the work of the Metropolitan Glasgow Strategic Drainage Partnership, which won the Building with Nature National Award at the Landscape Institute Awards in 2021. Council further commends the significant community co-design and creation at Queensland Court and Gardens transforming underused greenspace and creating a community park and a dedicated toddler and children's play spaces, food growing spaces and a community orchard, and another informal woodland featuring local flora and fauna ensuring the enjoyment for residents.

Council recognises that our Open Space Strategy already sets out as an outcome the need for a Resilient Glasgow as more of the City will be exposed to flood risk associated with an increased intensity of rainfall and with sea level rise, and people, nature and infrastructure can all be vulnerable to a changing climate, and how the European Commission Horizon 2020 Connecting Nature project ensured Glasgow was at the forefront of Nature Based Solutions.

However, Council agrees that it is not enough to simply mitigate the effects of our climate: and notes the conclusion of the report that 'there is a general absence of an explicit understanding of Glasgow as a distinctively wet city, that could benefit from a holistic set of plans, programmes and developments to improve and enhance the urban experience in the city'. In a setting that receives 1370mm of rainfall each year and was accepted to be a wet place even before climate related changes, Glasgow must learn to better 'live with rain'.

Council notes with approval the examples of cities around the world that have adopted 'living with rain' principles: from the example of Bergen, Europe's wettest city with 2495mm p/a rainfall: something that it has embraced in many of its own socio-cultural practices, emphasising the necessity of being able to live an outdoor lifestyle in all weathers; Vancouver, where specific design guidance has been developed, along with public and active travel infrastructure; or Singapore, where rain has been used to inform world-leading and distinctive urban design.

Council also instructs officers to further engage with other cities either bilaterally and through our participation in networks like UN Generation Restoration Cities, Cities with Nature to engage in further knowledge exchanges to living with rain and delivering large scale nature-based solutions and explore further funded partnership opportunities. Glasgow is within a temperate rainforest climate zone, and therefore, Council agrees to engage with the work of the Alliance for Scotland's Rainforest to share learning and best practice in rainforest habitat work, as well as support communities to become more resilient.

Council agrees that there must be a deeper and more comprehensive acknowledgement of itself as a rainy city in the new City Development Plan and attempt to bring spatial coherence to these disconnected programmes in relation to the experience of rain – and ensure Living with Rain is reflected in future supporting guidance.

Council resolves to adopt a living with rain approach to planning, to ensure that we create a resilient urban environment that does not repeat the mistakes of the past and acknowledges Glasgow's distinct climate with the context of these islands; this includes investigating weather protection, shelter and other rain-friendly design features where appropriate in future public realm improvements, including the use of permeable materials where appropriate, working with urban rainfall is not limited to traditional policies on managing water but cuts across policy domains like public transport and active travel, and ensure living with rain is considered in the future Climate Plan update, new City Development Plan and other plans.

Council further instructs that an EQIA be carried out for all new rain-adaptive infrastructure to ensure appropriate accessibility for marginalised groups.

The motion, as adjusted, was unanimously approved.

## **Adjournment.**

**20** In terms of Standing Order No 5 (12), the time being after 1630 hours, the Council agreed to adjourn the meeting, the remaining items of business being 9(f) and 9(g).







## **GLASGOW CITY COUNCIL**

### **COMMITTEE TERMS OF REFERENCE**

**May 2025**

# TERMS OF REFERENCE OF COMMITTEES

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## **INTRODUCTION**

- 1 Local Authorities are corporate bodies created by statute and must make corporate decisions. However, legislation allows local authorities to delegate most decision-making to committees, sub-committees or officers. This means that committees only operate within the remits given to them by their Council.
- 2 The following Terms of Reference set out the matters which stand referred to committees of Glasgow City Council. These Terms of Reference must therefore be read in conjunction with:
  - the Council's Scheme of Delegated Functions, which sets out the decisions delegated to committees and officers;
  - the Council and Committee Standing Orders, which sets out the rules for how the Council and committees operate; and
  - the Council's Standing Orders relating to Contracts, which sets out the rules and delegations around award of contracts.
- 3 In applying the Terms of Reference, it should be recognised that in carrying out its remit each committee is empowered to consult, insofar as it might consider it necessary or desirable, with any other committee of the Council or with any other Council or outside body or person.
- 4 Any functions which are referred or delegated to committees within these Terms of Reference shall be exercised subject to the functions which are reserved to the Council or vested in the City Administration Committee.
- 5 All committees should make reference to the Council's principal policies as set out in the Council Strategic Plan.
- 6 A structure chart for the Council's committee structure is set out in Appendix 1. The Council sits at the top of the decision-making structure and deals with certain statutory matters as well as those matters reserved to it, and any matters not otherwise delegated to committees, sub-committees or officers.

## **GENERAL MATTERS AFFECTING COMMITTEES:-**

- 1 All committees' membership will be proportionate according to the elected representation of political parties unless expressly agreed otherwise at a meeting of the Council. Political groups are encouraged to ensure their nominations for membership also reflect gender balance and geographical representation.
- 2 Membership and the quorum of each committee is set out under each specific committee heading.
- 3 Where permitted by law and where specified in these Committee Terms of Reference, a member may, subject to paragraph 4 below, appoint a substitute member from his or her political group to attend a meeting of the committee in his or her place, by emailing the Clerk in advance of the meeting.

- 4 Any member proposed to be appointed as a substitute must, where specified in these Committee Terms of Reference, have completed the appropriate training for the committee concerned.
- 5 The substitute member will be a member of the committee for that meeting and will be entitled to take part in the meeting with the full powers, duties and responsibilities of a member.
- 6 The public sector equality duty is set out in section 149 of the Equality Act 2010. This requires the Council to work towards eliminating discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people and society. The duty protects people with the following “protected characteristics”: age, disability, gender, race, sexual orientation, religion or belief, pregnancy and maternity, and gender reassignment. The aim of the duty is for public bodies to consider the needs of all individuals in their day to day work, in developing policy, in delivering services, and in relation to their own employees. All committees must therefore take account of equality issues generally and incorporate equality considerations into their work.
- 7 Where possible and appropriate all committees will facilitate and encourage public participation and empowerment, fostering capacity building and local leadership, and ensuring the involvement of citizens, the community, neighbourhood networks, partners and key stakeholders in the committee decision-making process.

### **CITY ADMINISTRATION COMMITTEE**

**Membership:** 23 members of the Council comprising:-

SNP – 10  
Labour – 9  
Green – 3  
Conservative – 1

Substitutes may be appointed.

**Chair:** Leader of the Council

**Quorum:** 6

**Meeting arrangements:** 2-weekly.

#### **Terms of Reference:**

To discharge all of the Council’s functions except those reserved to the Council and those matters specifically otherwise delegated by the Council.

## **CITY POLICY (CP) COMMITTEES:-**

**Membership:** 13 members of the Council comprising:-

SNP – 6  
Labour – 5  
Green – 2

Substitutes may be appointed

Members include a Chair and Vice-Chair appointed by Council.

Each Committee may appoint up to 4 people as non-voting co-optees to bring access to external expertise, knowledge or experience, as necessary.

**Chair:** Member of the Administration unless agreed otherwise

**Quorum:** 4

**Meeting arrangements:** 6-weekly.

### **General Terms of Reference for all City Policy Committees:**

Each City Policy Committee has responsibility for discharging the following functions:

- 1 To examine on behalf of the Council various policies, strategies and plans in draft relating to functions within its Terms of Reference (whether provided directly by the Council, external organisations or partnerships) and report on these to the City Administration Committee. These policies can be Council policies, or City policies developed with Community Planning partners.
- 2 To undertake reviews of policies, revise or create new policies in relation to any matters falling within the specific Terms of Reference of the committee or as requested by the City Administration Committee and to submit these to the City Administration Committee for approval. These policies can be Council policies, or policies developed with Community Planning partners.
- 3 To review, develop and oversee the implementation of those Council Plan commitments and priorities assigned to it under the specific Terms of Reference to deliver the Council Strategic Plan.
- 4 To review the delivery of services in connection with the discharge of any Council function that falls within the committee's specific Terms of Reference, subject to any review ensuring that operations remain within the Budget set and agreed by Council or any additional funding allocated to that committee by the Council or the City Administration Committee.
- 5 To work on a cross cutting basis with other City Policy Committees, Conveners, services and ALEOs as appropriate.

- 6 To establish Working Groups as deemed appropriate, and for a time limited period, in order to take forward specific pieces of policy review or development which will then be reported back to the City Policy Committee, and then, if necessary, to the City Administration Committee.
- 7 To take account of any implications of cross-cutting issues in making any recommendations or taking any decisions.

## **EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE**

### **Terms of Reference:**

In addition to the general terms of reference for all City Policy committees:

- 1 To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services for education, skills and early years, but specifically excluding policy decisions relating to children and family social care functions, which are delegated to the Glasgow City Integration Joint Board. These functions include:
  - nursery, primary and secondary school provision and provision for children with additional support needs;
  - educational attainment and achievement of children and young people;
  - school catchment area reviews;
  - schools estate;
  - development of school curricula and in-service training;
  - provision of educational psychological services for children and young people;
  - vocational training and skills for young people;
  - education policy affecting the Children's Services' Plan; and
  - parent, young people and partnership engagement.

## **ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE**

### **Terms of Reference:**

In addition to the general Terms of Reference for all City Policy committees:

- 1 To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services on economy, housing, transport strategy and regeneration. These functions include:
  - economic, business and social development initiatives;
  - Glasgow Green Deal;
  - planning and strategic and local housing policy;
  - transport strategy and strategic transport policy;
  - regeneration;
  - property and property repurposing;
  - land use;
  - natural and built environment;
  - built heritage;
  - building control;
  - vacant and derelict land;
  - city centre recovery and regeneration;
  - international links.
- 2 To act as a sounding board for the Council's input to the Glasgow City Integration Joint Board in relation to its housing and homelessness services functions.

## **ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE**

### **Terms of Reference:**

In addition to the general Terms of Reference for all City Policy committees:

1. To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services for environment, liveable neighbourhoods, and neighbourhood and community services. These functions include:
  - liveable neighbourhoods and public realm;
  - active travel;
  - transport infrastructure;
  - highway maintenance and improvements;
  - lighting strategy;
  - parks maintenance, development, regeneration and events;
  - cleansing and street environment;
  - waste and recycling;

- environmental health;
- trading standards;
- scientific services;
- Nuclear Free zones;
- Food plan;
- Community safety including Safe Glasgow and Glasgow Violence against Women Partnership;
- estates energy management;
- Property and Land Strategy;
- People Make Glasgow Communities;
- Local environmental and neighbourhood infrastructure improvement funds;
- Any other issues not within the Terms of Reference of any other Policy Development Committee.

## **NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE**

### **Terms of Reference:**

In addition to the general terms of reference for all City Policy committees

1. To fulfil the functions of policy development (including consideration of equalities issues) as they relate to net zero and climate progress, services and activities  
These functions include:
  - Climate Plan and associated plans;
  - Climate Adaptation Plan;
  - Air Quality and Low Emission Zone;
  - Local Biodiversity Action Plan and Glasgow Tree Plan;
  - Local Heat and Energy Efficiency Strategy;
  - Flood Risk Management;
  - Cross-Council Sustainability and Climate Action.
2. In addition to the above functions, this committee will receive reporting from the activities of the Council's Just Transition Working Group.

## **WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE**

### **Terms of Reference**

In addition to general Terms of Reference for all City Policy committees:

- 1 To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services for wellbeing,



equalities, communities, culture and engagement, corporate Council policies, services and activities. These functions include:

- Community Planning, including community justice;
- Glasgow Communities Fund;
- cost of living and financial inclusion;
- population health;
- equalities;
- community councils;
- public processions;
- public petitions;
- relationships with the third sector;
- community capacity building;
- community empowerment;
- participatory budgeting;
- partnership engagement;
- culture, sport and leisure and their impact on wellbeing within the city;
- procurement;
- employment and personnel;
- corporate communications and marketing;
- customer care; and
- open government.

- 2 To act as a sounding board for the Council's input to the Glasgow City Integration Joint Board in relation to policy areas including health and social care.

### **SCRUTINY COMMITTEES:-**

#### **Membership:**

14 members of the Council comprising:-

SNP – 6  
Labour – 5  
Green – 2  
Conservative – 1

Substitutes may be appointed

Members include a Chair and Vice-Chair appointed by Council.

The Committee may appoint up to 4 people as non-voting co-optees to bring access to external expertise, knowledge or experience, as necessary.

#### **Chair:**

Member of the Opposition

**Quorum:** 4

**Meeting Arrangements:** 4-weekly.

**General Terms of Reference for all Scrutiny Committees:**

- 1 The City Administration Committee is held to account through 'call-in'. This is the process which gives each Scrutiny Committee an important role in ensuring that the City Administration Committee is accountable for the decisions and actions it takes and that it is delivering the corporate objectives the Council has agreed. The call-in process is set out in the Council and Committee Standing Orders.
- 2 Scrutiny Committees shall take account of any cross-cutting issues in making any recommendations or taking any decisions.

## **FINANCE AND AUDIT SCRUTINY COMMITTEE**

### **Terms of Reference.**

The Finance and Audit Scrutiny Committee is responsible for: monitoring the financial performance of the Council, its Trading Operations and ALEOs; money allocated to it by the Glasgow City Integration Joint Board; the performance of audit and inspection within the Council; and for promoting the observance by Councillors of high standards of conduct.

These functions include:

- 1 Scrutinising financial information on:
  - Council budget;
  - management of Council assets;
  - control, monitoring and review of income and expenditure, both revenue and capital;
  - Members' allowances;
  - employment and personnel issues;
  - Trading Operations;
  - civic matters;
  - Children's Panel; and
  - Common Good Fund.
- 2 Initiating and undertaking specific scrutiny reviews of any matters falling within the remit of this committee or requested by the City Administration Committee.
- 3 Monitoring the annual strategic audit plan and reviewing all Council Audit and Inspection work against the audit plan.
- 4 Receiving and considering summaries of internal and external audit reports which relate to any issue falling within the remit of this committee.

- 5 Promoting value for money studies and best value.
- 6 Monitoring internal financial control, corporate risk management and corporate governance.
- 7 Monitoring grant allocation across the Council.
- 8 Taking an overview of the Transformation Programme (including consideration of equalities issues).
- 9 Promoting the observance by Councillors of high standards of conduct and assisting them in observing the Code of Conduct, in accordance with any guidance issued by the Standards Commission for Scotland.
- 10 Referring back to the appropriate City Policy Committee, ALEO or the Glasgow City Integration Joint Board for its consideration, any financial performance issue which might have implications for City policy.

## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE**

### **Terms of Reference:-**

- 1 To scrutinise and monitor the operational performance of all Council Family Group Services (services and ALEOs) in relation to the Council's policy objectives and performance targets. These functions will include:-
  - (a) considering any performance reports and information which relate to issues falling within the remit of the Council's services, including complaint handling, customer care and ombudsman reports; monitoring the outcomes of the Glasgow Community Plan in relation to the Council's input;
  - (c) considering any operational issues which are relevant to any subject falling within the remit of this committee;
  - (d) monitoring employment, personnel and equalities issues as they relate to the operation of the Council corporately and to its individual services and ALEOs;
  - (e) considering any external audit (or equivalent) reports which relate to any issue falling within the remit of this committee;
  - (f) inviting the relevant City Convener to attend committee and where appropriate, to question and hold them to account on the operational performance of their service area; and
  - (g) referring back to the appropriate City Policy Committee for its consideration, any service performance issue which might have implications for City policy coming within the remit of the City Policy Committee;

- 2 To scrutinise the performance of the arm's-length external organisations (ALEOs) established by the Council. These functions will include:-
- (a) contractual performance/compliance;
  - (b) statutory and other performance targets and outcomes set through the Glasgow Community Plan which are relevant to partnership working;
  - (c) internal and external audit reports;
  - (d) decision-making structures and compliance with applicable codes of conduct;
  - (e) risk management;
  - (f) compliance with equalities obligations;
  - (g) complaint handling and customer care; and
  - (h) referring back to the appropriate ALEO Board for its consideration, any service performance issue coming within the remit of the ALEO, or under the contractual agreement which the Council has with that ALEO.

## **OTHER COMMITTEES ETC:-**

### **Senior Officer Workforce Committee**

**Membership:** 7, comprising:

Leader of the Council  
 City Treasurer  
 City Convener for Workforce  
 Leader of the Opposition  
 1 other majority Opposition member  
 2 Green Group nominees

Substitutes may be appointed, subject to the member having undertaken and completed appropriate training specified by the Chief Executive

**Chair** Leader of the Council

**Quorum:** 3

**Meeting Cycle:** As required.

### **Terms of Reference:**

1. Appointment of all officers grade 12 and above; and

2. Approval of proposals involving early retirement or redundancy of officers of grade 12 and above.

### **ASSET TRANSFER REVIEW COMMITTEE**

**Membership:** To meet on the basis of panels of 3 members drawn from membership of the Contracts and Property Committee.

**Chair:** Chair of Contracts and Property Committee

**Quorum:** 3

**Meeting cycle:** As required.

**Terms of Reference:**

The power to deal with requests for review of asset transfer request decisions made under delegated authority, in terms of the Community Empowerment (Scotland) Act 2015.

### **CONTRACTS AND PROPERTY COMMITTEE**

**Membership:** 13 members of the Council comprising:-

SNP – 6  
Labour – 5  
Green – 2

Substitutes may be appointed

**Chair:** Member of the Administration

**Quorum:** 4

**Meeting Cycle:** 3-weekly

**Terms of Reference:**

**Decision making**

- 1 The power to approve the award of contracts for supplies, services and works not delegated to officers unless deemed by the committee to be controversial in which case the matter will be referred to the City Administration Committee for decision.
- 2 The power to decide on all property lease, acquisition and disposal matters not delegated to officers unless deemed by the committee to be controversial

in which case the matter will be referred to the City Administration Committee for decision.

- 3 The power to deal with requests for review of asset transfer request decisions made under delegated authority, in terms of the Community Empowerment (Scotland) Act 2015.
- 4 To oversee the implementation of the procurement and land and property strategies.

### **EDUCATION APPEAL COMMITTEE**

**Membership:** All members of the Council who have undertaken the necessary training together with a list of independent members forming panels comprising at least 1 independent member and 1 councillor, with the third panel member being either an independent member or a councillor.

**Chair:** To be appointed by each committee

**Quorum:** 3

**Meeting Cycle:** As required

**Terms of Reference:**

To determine appeals from parents or young persons regarding:

- 1 refusals by the education authority of placing requests made by parents for places in schools of their choice; and
- 2 decisions to exclude children or young persons from school.

### **EMERGENCY COMMITTEE**

**Membership:** 5 members of the Council comprising:-

Leader of the Council  
 Lord Provost  
 Depute Leader of the Council  
 Leader of the Opposition  
 Co-Leader of the Green Group

Substitutes may be appointed

**Chair:** Leader of the Council

**Quorum:** 3

**Meeting Cycle:** As required.

**Terms of Reference:**

To direct and supervise the operations of the Council and to incur such expenditure as may be necessary on an interim basis, in the time between the start of a civil emergency (or in other extreme circumstances) and the date of the next ordinary meeting of the Council, or for a longer period if agreed by the Council, in order to discharge those functions of the Council which are essential in those particular circumstances.

**LICENSING AND REGULATORY COMMITTEE**

**Membership:** 8 members of the Council comprising:

SNP – 3  
Labour – 3  
Green – 1  
Conservative – 1

Substitutes may not be appointed.

**Chair:** Member of the Administration

**Quorum:** 3

**Meeting Cycle:** Weekly on Wednesdays except week 6, with additional Thursday meetings in weeks 1, 3 and 5.

**Terms of Reference:**

- 1 The power to exercise the Council's statutory functions in connection with all licensing and regulatory matters having effect within the area of the city unless the licensing or regulatory matter has been specifically referred to another committee.
- 2 The power to discharge the Council's statutory functions in relation to safety at sports grounds and regulated stands.
- 3 The power to discharge the Council's statutory powers relating to Building Control.
- 4 To oversee the exercise of all the Council's functions under Parts 7 and 8 of the Antisocial Behaviour (Scotland) Act 2004, and to make such decisions in exercise of these powers as are not delegated to officers including in particular any decision to refuse or revoke registration under Part 8 or to apply for a Management Control Order under Section 74.
- 5 The power to exclude persons persistently breaching park rules from Glasgow City Council's parks and to consider any written or oral representations made

by the subject of an exclusion order, all in terms of Section 117 of the Civic Government (Scotland) Act 1982.



## **PERSONNEL APPEALS COMMITTEE**

**Membership:** All members of the Council who have received the required training to operate on the basis of panels of 3 members.

**Chair:** To be appointed by each committee

**Quorum:** 3

**Meeting arrangements:** As required.

### **Terms of Reference:**

- 1 The power to hear and determine appeals against dismissal and appeals against all disciplinary action taken by the Chief Executive.
- 2 The power to uphold or reject such appeals or to vary the disciplinary action taken in respect of all staff, including teachers.
- 3 The power to hear representations by trade unions and heads of department in respect of disputes not capable of resolution by other means and discuss and reach decisions thereon.
- 4 The power to consider and reach decisions on grievances by employees, groups of employees or trade unions in terms of the procedures for staff and the Grievance Framework and Procedure for Teachers.

## **PLANNING APPLICATIONS COMMITTEE**

**Membership:** 14 members of the Council comprising:-

SNP – 6  
Labour – 5  
Green – 2  
Conservative – 1

Substitutes may not be appointed

**Chair:** Member of the Administration

**Quorum:** 4

**Meeting arrangements:** Fortnightly on Tuesdays.

### **Terms of Reference:**

- 1 The power to decide on all applications for
  - (a) planning permission and planning permission in principle,

- (b) matters specified in conditions,
  - (c) listed building and conservation area consent,
  - (d) amendments and material variations to consent,
  - (e) advertisement consent,
  - (f) applications to discharge, amend or delete conditions of a consent,
  - (g) certificates of lawfulness,
  - (h) screening and scoping opinions,
  - (i) hazardous substances consent,
  - (j) prior notifications for agricultural development and demolition,
  - (k) notice of intent to develop by Government departments, and
  - (l) certificates of appropriate alternative development.
- 2 To instruct enforcement and interdict actions where appropriate in respect of breaches of planning control.
  - 3 To refer to the Court of Session appeal decisions containing a misdirection in law.
  - 4 The power to designate Conservation Areas and their associated appraisals in the city.
  - 5 To approve consultation responses on the strategic operation of the planning framework including legislative changes.
  - 6 To approve road closures and the diversion of services subsequent to development previously approved.
  - 7 The power to revoke any consent where considered appropriate.
  - 8 To determine whether developments are permitted under the terms of relevant orders.
  - 9 To decline to determine applications where a Pre-Application Report has not been submitted with the application.

## **PLANNING LOCAL REVIEW COMMITTEE**

**Membership:** The 14 members of the Planning Applications Committee.

Substitutes may not be appointed.

**Chair:** A Member of the Administration to be appointed by each committee.

**Quorum:** 4

**Meeting arrangements:** Fortnightly, as required.

### **Terms of Reference:**

In respect of local planning applications, to deal with appeals against refusal of planning permission, the imposition of conditions or the failure to deal with an application within the prescribed timescale, in terms of section 17 of the Planning etc (Scotland) Act 2006.

## **PUBLIC PROCESSIONS COMMITTEE**

**Membership:** To meet on the basis of panels of 3 members drawn from membership of the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

**Chair:** To be appointed by each committee.

**Quorum:** 3.

**Meeting arrangements:** As required.

### **Terms of Reference:**

- 1 To oversee and discharge the exercise of all the Council's functions under Part V of the Civic Government (Scotland) Act 1982, as amended by the Police, Public Order and Criminal Justice (Scotland) Act 2006, in relation to Public Processions and to make such decisions in exercise of these powers as are not delegated to officers.
- 2 The power to make an order under Section 63 of the Civic Government (Scotland) Act 1982 prohibiting or imposing conditions on a public procession, after hearing the parties involved.

## **STRATHCLYDE PENSION FUND COMMITTEE**

**Membership:** 8, comprising:-

SNP – 4  
Labour – 2  
Green – 2

Substitutes may not be appointed.

**Chair:** City Treasurer.

**Quorum:** 3

**Meeting arrangements:** Quarterly.

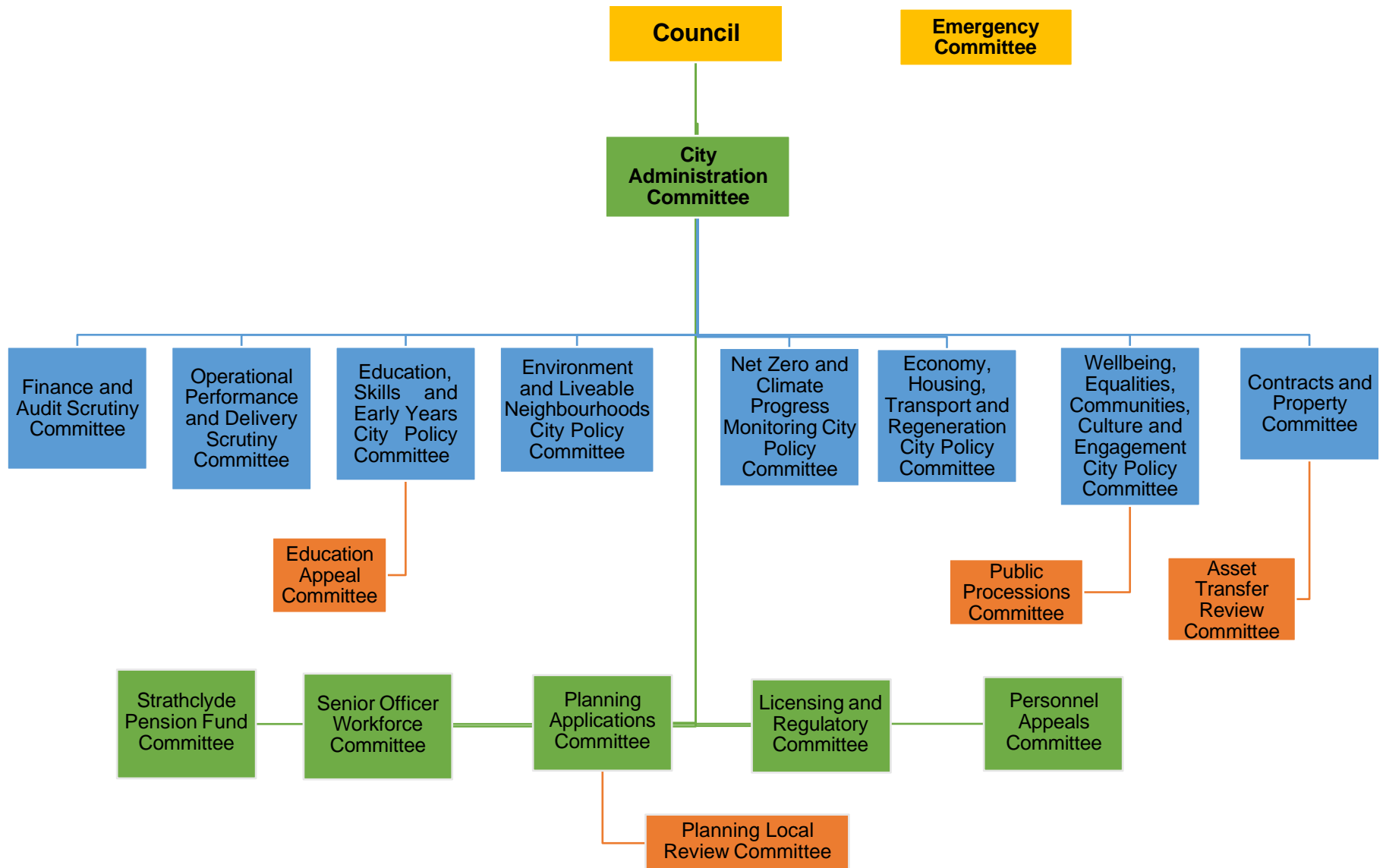
### **Terms of Reference:**

The power to discharge all functions and responsibilities relating to the Council's role as administering authority for the Strathclyde Pension Fund in terms of the Local Government (Scotland) Act 1994 and the Public Service Pensions Act 2013. These functions include:-

- 1 To oversee the administration of the Local Government Pension Scheme in accordance with the Local Government Pension Scheme (Scotland) Regulations 2014 and other relevant regulations.
- 2 To manage the investments of the Strathclyde Pension Fund in accordance with the Local Government Pension Scheme (Management and Investment of Funds) (Scotland) Regulations 2010.
- 3 To prepare, publish and maintain:-
  - (a) a Funding Strategy Statement;
  - (b) a Statement of Investment Principles;
  - (c) a Governance Compliance Statement;
  - (d) a Pension Administration Strategy; and
  - (e) a Communications Policy.
- 4 To make suitable arrangements for the actuarial valuation of the assets and liabilities of the Fund.
- 5 To consider and agree an investment strategy and management structure for the Fund and to:-
  - (a) develop a responsible investment strategy;

- (b) appoint and terminate investment managers, advisers and consultants following due procurement process;
  - (c) establish performance benchmarks and targets; and
  - (d) monitor performance.
- 6 To make suitable arrangements for the safekeeping and servicing of the Fund's investment assets.
- 7 To agree an accounting policy for the Fund consistent with IFRS and relevant authoritative guidance and to prepare and publish a Pension Fund Annual Report including an abstract of accounts.
- 8 To be responsible for governance arrangements including regulatory compliance, management of risks (including cyber security risk), establishing and operating internal controls, and implementation of audit recommendations.
- 9 To oversee and support the work of the Strathclyde Pension Fund Office.
- 10 To contribute to the development of the Local Government Pension Scheme and pensions policy and to ensure that regulatory and other changes are implemented timeously.

## GLASGOW CITY COUNCIL – COMMITTEE STRUCTURE





**GLASGOW CITY COUNCIL**

**SCHEME OF DELEGATED FUNCTIONS**

**May 2025**

**GLASGOW CITY COUNCIL**

**SCHEME OF DELEGATED FUNCTIONS**

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## INTRODUCTION

The Council accepts the principle that decisions should be made at the lowest or most local level consistent with the nature of the issues involved. An important element in the practical implementation of this principle is an effective scheme of delegations encompassing all major levels of decision making below that of the Council itself, viz.:-

- committees,
- the Chief Executive,
- Directors and Chief Officers,
- other officers.

Functions have been delegated to committees by reference to the Terms of Reference of Committees subject to certain exceptions. This general delegation gives the committees sufficient powers to enable them to carry out these functions but reserving always to the Council such matters as major policy etc.

The proposed delegations are dealt with in three main sections:-

- Delegations to Committees.
- Special Authority to the Lord Provost and the Depute Lord Provost
- Delegations to officers.

**Note:- These delegations are made subject to any alterations made necessary by amendments to legislation, regulations, codes of practice or government circulars.**

The Glasgow City Integration Joint Board is referred to throughout this document as the "Integration Joint Board".

In relation to matters falling within the remit of the Integration Joint Board rather than the Council, any reference throughout this document to:

- the City Administration Committee (or any other committee of the Council), City Convener/local member, or any officer of the Council, shall be interpreted as a reference to the relevant Committee, Board Member or officer of the Integration Joint Board, as appropriate in the circumstances, and
- the Executive Director, shall include, where appropriate, the Chief Officer to the Integration Joint Board.

## **SECTION 1 - DELEGATIONS TO COMMITTEES.**

### **(1) General Delegations to Committees.**

Subject to the provisions of the Local Government (Scotland) Act 1973 and of any Schemes made in terms of that Act, and to the special delegations, exceptions and limitations provided for in this Scheme and in the Standing Orders of the Council, there shall be delegated to the respective committees all the functions, matters, services or undertakings, whether in pursuance of Acts of Parliament or otherwise, contained in

- (a) the respective Terms of Reference of those committees,
- (b) any Schemes made under the provisions of the said Acts,
- (c) any minute of the Council making a specific delegation to a committee, and
- (d) the Standing Orders Relating to Contracts.

Each committee may exercise and perform on behalf of and in the name of the Council all powers and duties of the Council in relation to the functions, matters, services or undertakings or in pursuance of the Acts of Parliament included in the delegations to committees.

### **(2) Exclusions from Delegations to Committees.**

There shall be excluded from the delegations to any committee the following:-

- (a) determining the objectives of the Council;
- (b) the Council's functions with respect to borrowing money;
- (c) the approval of the annual Estimates of revenue and expenditure;
- (d) the fixing of the Council Tax;
- (e) the appointment of representatives of the Council to outside bodies unless specifically referred or delegated;
- (f) matters reserved to the Council by Statute, Standing Orders and other Schemes approved by the Council;
- (g) all proposals for the promotion of or opposition to parliamentary powers;
- (h) the making, alteration or revocation of Standing Orders, Bye-laws and Schemes (including plans relative to those Schemes), Regulations and Rules made under statute;
- (i) any proposal to delegate a power or duty of the Council to or to accept a delegated power from any other local authority.

### **(3) Limitations of Delegations to Committees.**

Delegations to a committee shall be subject to the following restrictions and conditions:-

- (a) each committee shall, in carrying out the functions, powers and duties referred to or delegated to it, observe and comply with the Standing Orders of the Council and with any resolutions, directions or instructions passed by the Council with reference to its business generally or to the said delegations;
- (b) any delegation by a committee to a sub-committee shall be subject to the approval of the Council and a specific delegation so approved shall supersede any delegation to a committee;
- (c) each committee of the Council shall have the powers and duties set out in the Terms of Reference of Committees save that any functions which are referred or delegated to committees shall be exercised subject to the functions which are vested in any other committee.

### **(4) Special Delegations of Functions to Committees.**

#### **City Administration Committee.**

The City Administration Committee is authorised to carry out the powers and duties of the Council in relation to:-

- (a) discharging all the functions of the Council except:
  - (i) those reserved to the Council; and
  - (ii) those matters specifically otherwise delegated;
- (b) approval of any proposal to send a member to a conference outwith the United Kingdom or to send a member to a business meeting outwith the European Union, although any member who has been appointed by the Council as its representative to a European or international organisation shall not require any further authority to attend business meetings, in the United Kingdom or overseas, of that organisation;
- (c) consideration of proposed lobbying by a committee of a Government Minister; and
- (d) dealing with any matter of urgency on the Council's behalf, including matters normally reserved to the Council.

## **SECTION 2 - SPECIAL AUTHORITY TO THE LORD PROVOST AND THE DEPUTE LORD PROVOST.**

- 1 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised in furtherance of the duties of his/her office to undertake visits within the city and in the United Kingdom.
- 2 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised to incur expenditure to meet the expenses of his/her office on the provision of reasonable hospitality, whether within or outwith the city, to representatives of other authorities, organisations, members of the Council or others.

## **SECTION 3 – STATUTORY OFFICERS.**

Statutory officers have specific duties as set out in legislation and discharge this role as part of their wider responsibilities within the Council. They have an important and independent role in promoting and enforcing good governance and for ensuring that the Council complies with legislation. The main statutory roles and the relevant officers for those roles are as follows:-

### **Head of Paid Service – Chief Executive**

This role was established by the Local Government and Housing Act 1989. The Head of Paid Service is responsible to councillors for the staffing of the Council and ensuring the work of different departments is co-ordinated. He or she is responsible for all aspects of the management of the Council. Together with councillors, the Head of Paid Service is responsible for promoting good governance by ensuring processes are in place, fit for purpose and up-to-date.

### **Returning Officer – Chief Executive**

This role was established by the Representation of the People Act 1983. It is the general duty of the Returning Officer at a parliamentary election to do all such acts and things as may be necessary for effectually conducting the election in the manner provided by parliamentary election rules. It is also the Returning Officers role to conduct the election of councillors and ensure that the election is administered effectively.

### **Monitoring Officer – Director of Legal and Administration**

This role was established by the Local Government and Housing Act 1989. The Monitoring Officer is responsible for advising councillors about the legal position of proposed actions. It is the duty of the Monitoring Officer to prepare a report for the Council if it appears to him or her that the Council, a committee or officer of the Council is likely to contravene the law or give rise to maladministration or injustice.

### **Chief Financial Officer – Executive Director of Finance**

This role was established by the Local Government and Housing Act 1989. The Chief Financial Officer (Section 95 officer or Senior Financial Officer) is responsible for the financial affairs of the Council. A fundamental element of this role is to ensure sound financial management through establishing and maintaining internal financial controls and in providing professional advice to councillors on all aspects of the Council's finances.

### **Chief Social Work Officer**

This role was established by the Social Work (Scotland) Act 1968. Councils are required to appoint a professionally qualified Chief Social Work Officer to provide members and senior officers with effective, professional advice about the delivery of social work services. The Chief Social Work Officer has a responsibility to highlight

where a Council policy may endanger lives or welfare and to ensure that councillors and officers are provided with professional advice in relation to social work and social care services.

### **Data Protection Officer – Head of Information and Data Protection Officer**

This role was established by the General Data Protection Regulation, as applied in the United Kingdom by the Data Protection Act 2018. Public authorities including the Council require to designate a data protection officer to be involved in all issues which relate to the protection of personal data. It is the task of the data protection officer to advise the Council and its staff on their data protection obligations, monitor compliance and act as contact point with the Information Commissioner.

## **SECTION 4 - DELEGATIONS TO OFFICERS.**

The functions delegated to the Chief Executive and each Executive Director or the Chief Officer to the Integration Joint Board, the Chief Social Work Officer or the Chief Officer: Finance and Resources (HSCP) are also exercisable by officers at the levels shown on the list appended hereto. In exercising any delegated function the nominated officer will take account of any appropriate departmental practice or procedure, of any managerial instruction given and of any other similar consideration.

References to “Chief Officials” shall be taken as references to officers of Grade 12 and above and shall include the Chief Executive.

### **Qualifications of Delegations**

The Scheme of Delegations to officers as set out below is subject always:

- 1 to the policies adopted by the Council (or Integration Joint Board as appropriate) as embodied in Standing Orders and any other policy documents as approved and issued from time to time and any matters specifically remitted to committees and sub-committees;
- 2 to appropriate provisions for financial outlays having been made in the Estimates for the current year;
- 3 to the right of an officer to consult with the Chief Executive on any matter, even though it has been specifically delegated to him/her, or to refer any matter to the City Convener of the appropriate committee of the Council;
- 4 to the obligation on an officer, where he/she considers that a matter may be politically controversial even although it has been specifically delegated to him/her, to consult with the appropriate City Convener. If, after consultation, the officer determines that the matter is politically controversial, it must be referred to committee, as appropriate, for approval.
- 5 to the obligation on the Chief Executive or each Executive Director to arrange consultations with local members on matters which affect their areas;
- 6 to the exclusion from delegations to officers of the Council under this Scheme, of power to deal with transactions (other than the provision of a service available generally or approved by the Council under a Scheme or otherwise) which directly involve an elected member or an officer of the Council whose salary is negotiated by the Joint Negotiating Committee for Chief Officers of Local Authorities (Scotland) or equivalent or a member of the family of such elected member or officer. In any such case a report on the proposed transaction shall be submitted to the appropriate committee or committees, as appropriate, for consideration; and
- 7 to any delegation exercised by an officer in consultation with the appropriate City Convener being reported to the next meeting of the appropriate Scrutiny Committee for information.

## General

The following delegations are hereby made to the Chief Executive or any Executive Director and are exercisable also by Directors or Assistant Directors or Heads of Service; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.

No. 3 is exercisable also by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.

No. 5 is exercisable also by third tier officers.

- 1 To take such measures as may be required in emergency situations, subject to advising the appropriate City Convener and/or local members, where possible, and reporting to the appropriate committee as soon as possible thereafter, on any items for which committee approval would normally be necessary.
- 2 To absent himself/herself or to permit any member of his/her staff to absent himself/herself occasionally and temporarily during business hours to attend to duties or services of a civic, honorary, charitable or social nature provided that these do not interfere with the efficient discharge of his/her duties to the Council.
- 3 In terms of the Standing Orders Relating to Contracts:-
  - (a) under either Standing Order 1.1.7.3 or 7.2.2.3, to issue letters of acceptance for any contracts of a value up to £214,904 (incl VAT) (or any revised value threshold notified by the Scottish Ministers from time to time) for supplies/services/light touch regime services, and for any contract of a value up to £2,000,000 (excl. VAT) for works; and
  - (b) under Standing Order 12, to enter into any contract for the disposal of surplus or scrap materials.
- 4 To make changes to staffing structures, numbers and gradings in accordance with approved pay, grading and rewards arrangements, and subject to the approval of the Head of Human Resources, the Executive Director of Finance and the Director of Legal and Administration; and where the changes relate to the Head of HR, subject to the approval of the Executive Director of Finance and the Director of Communication and Corporate Governance. Major departmental restructurings or staffing reviews must, however, be reported to the City Administration Committee for approval.
- 5 To sign and issue identity cards and any necessary authorisation to officers of the Council to exercise statutory powers (including where appropriate, the



right to enter land and premises in connection with the discharge of their duties).

- 6
  - (a) To make appointments within his/her department to all posts below those defined as second tier level in the schedule maintained by the Chief Executive, so long as such posts are within the approved structure of his/her department;
  - (b) To appoint temporary staff as required, with the approval of the Head of Human Resources, the Executive Director of Finance and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Finance and the Director of Communication and Corporate Governance; and
  - (c) To take any necessary decisions regarding employment, retirement, dismissal and training of staff, in terms of the Council's appropriate Schemes of Conditions of Service, subject, where appropriate, to consultation with the Head of Human Resources, the Executive Director of Finance and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Finance and the Director of Communication and Corporate Governance.
- 7 To take any necessary decisions or action, or to sign anything necessary in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 8
  - (a) To pay valid claims for damage to, or loss of, personal property of employees in his or her department occurring during the course of their employment, up to an amount of £400 per claim for any one incident; and
  - (b) To pay any such claims in excess of £400 after consultation with the Director of Legal and Administration.
- 9 In respect of Motor Hired in Plant, to settle direct minor damage claims to the hired vehicle not involving third party injury or damage up to a value of £150.
- 10 To approve:-
  - (a) the provision of reasonable hospitality to representatives of other authorities, organisations, officers of the Council or others and also to make visits within the United Kingdom and to authorise officers within his/her department to make visits within the United Kingdom as representatives of the Council, subject always to details of the expenses incurred in terms of this delegation being made available where requested by the Chief Executive or the Executive Director of Finance; and
  - (b) attendance at conferences within the United Kingdom of officers other than those whose attendance has already been authorised by a

committee, in cases where he/she considers it to be in the interests of the Council.

- 11 To authorise the provision by the authority to other persons of any goods and materials, works or administrative, professional or technical services, or vehicles, plant or apparatus provided that proper accounts are kept in respect of such agreements.
- 12 To declare land or property surplus to the requirements of his/her department and, following consultation with local members, to refer such land or property to the Director of Service Delivery for appropriate action relating to the future use or disposal of that land or property.
- 13 To approve, after consultation with the appropriate local members and City Convener, applications for renewal of grants to voluntary organisations up to a maximum of £50,000. Any proposal to:-
  - (a) refuse or reduce a grant;
  - (b) award an increased grant, where the increase is greater than the level of inflation, as determined by the Executive Director of Finance; or
  - (c) approve a new application for grant, except where the Executive Director has a specific delegated function as set out in this Scheme,must be considered by committee.
- 14 To approve, in consultation with the Executive Director of Finance, Service fees and charges in order to achieve the level of income approved in the Annual Estimates, subject to reporting any changes to fees or charges to the appropriate City Policy or Scrutiny Committee for information.

### **Chief Executive**

The Chief Executive is authorised:-

- 1 To give a direction in special circumstances that any officer shall not exercise a delegated function.
- 2 To give a direction on the applicability of the Scheme of Delegated Functions to an officer in any specific case.
- 3 To act as the proper officer in terms of any provisions of the Local Government (Scotland) Act 1973 and any other local government legislation and to sign all deeds and other documents which require to be sealed with the Common Seal of the Council or are binding on the Council.
- 4 To authorise visits overseas by officers where the visit is in connection with a business meeting or conference in cases where he/she considers it to be in the interests of the Council.
- 5 To recommend proposals for early retiral and voluntary severance of Chief

Officials, other than the Chief Executive themselves, to the Senior Officer Workforce Committee. Where this relates to Chief Officials involved in the approval of early retirement and voluntary redundancy (the Executive Director of Finance and the Director of Legal and Administration) this is subject to additional approval from the Director of Financial and Business Services and the Director of Communication and Corporate Governance.

- 6 To arrange for the provision of information concerning the Council's policies, services and functions and in particular,
  - (a) to negotiate and place on behalf of the Council all advertising in consultation with the appropriate Executive Director(s);
  - (b) to produce a regular Council publication and other printed publications, including leaflets, posters, guide books, directories and, where appropriate, arrange for the production of photography, film, video, and multi-media presentations to inform the public about the Council, Council services and the promotion of the city;
  - (c) to provide information about the Council and the city on the electronic media, including the internet; and
  - (d) to issue press statements, press releases, video news releases on behalf of the Council.
- 7 In consultation with Glasgow Life, to approve recommendations for funding to attract major events to the city.
- 8 To designate a Senior Responsible Officer to supervise covert surveillance activity and maintain a list of officers able to approve directed surveillance authorisations.
- 9 To act as Investigations Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, etc and Specification of Public Authorities) (Scotland) Order 2010, including authorising any surveillance likely to acquire confidential information.
- 10 To act as a "designated person" able to authorise the acquisition of communications data under the Regulation of Investigatory Powers Act 2000 and, if required, to seek permission from a sheriff for the acquisition of such data.
- 11 In exceptional circumstances and subject to consultation with the appropriate City Convener, to take decisions which are deemed urgent and to report such decisions to the next available appropriate committee meeting, with decisions having financial implications requiring to be sanctioned by the Executive Director of Finance.
- 12 To serve any notices, issue any consents, make any orders, and take any necessary action on behalf of the Council in terms of the Local Government (Scotland) Acts, the Civic Government (Scotland) Act 1982 or any other similar

legislation.

- 13 To sign
  - (a) missives and other documents binding the Council; and
  - (b) agreements and settlement agreements relating to actual or potential claims to an employment tribunal.
- 14 In respect of judicial or quasi-judicial proceedings to -
  - (a) engage private legal firms;
  - (b) engage Counsel;
  - (c) discharge the functions of the Council including initiating, entering, defending, settling and withdrawing from such proceedings; and
  - (d) appoint parliamentary agents.
- 15 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Executive Director of Finance, over £25,000:-
  - (a) Public liability claims;
  - (b) Employer's liability claims;
  - (c) Motor - own fleet claims;
  - (d) Motor - hired plant claims; and
  - (e) claims to an employment tribunal.
- 16 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 17 Together with the Executive Director of Finance, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.
- 18 To settle claims arising in terms of the Land Compensation Acts in respect of Home Loss payments, following compulsory acquisitions and also to settle any discretionary payments arising from acquisitions by voluntary agreement.
- 19 To authorise payments to account to sellers of property to the Council in cases where either negotiations in respect of the property or conveyancing procedures are protracted for any reason.
- 20 In respect of applications for licences, permits, certificates or other consents, to determine which declared convictions or fixed penalties are relevant to the consideration of particular applications and to make grants and renewals where

there are no objections or relevant convictions or relevant fixed penalties and the applications conform to the Council's licensing policies.

- 21 In respect of applications for licences, permits, certificates or other consents, to make grant or renewals where the applicant has agreed in writing to adhere to the conditions or recommendations contained within reports provided by consultees.
- 22 To suspend a licence with immediate effect in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 23 To recall Suspension Orders imposed on
  - (a) taxi and private hire car licences where the vehicle concerned had been involved in a road traffic accident and as a consequence was out of service for longer than 28 days; and
  - (b) taxi and private hire car drivers' licences where the driver concerned was declared fit to drive to Group 2 standards.
- 24 To grant dispensation from Condition 24 of taxi drivers' licences and Condition 23 of private hire car drivers' licences in circumstances where the licence holder had already completed and passed the relevant training programme.
- 25 To renew licences which do not conform to the Council's licensing policies provided that the exceptions to the policies have previously been determined by the Licensing and Regulatory Committee or its predecessors.
- 26 To refund a reasonable part of a licensing fee if an application for a licence is withdrawn within 3 weeks of receipt.
- 27 To determine whether claimed changes in circumstances are adequate to allow the processing of a further application for a licence within one year of the date of refusal of the last application in terms of paragraph 6 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 28 To grant requests made in terms of paragraph 8 (5) (A) of the Civic Government (Scotland) Act 1982 and deem applications submitted for the grant of a licence as for the renewal of a licence.
- 29 To advertise possible taxi stance appointments and
  - (a) appoint a new stance where no public objections or representations are received in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members; or
  - (b) vary or revoke an appointment in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members.

- 30 To grant, renew, transfer and amend General Safety Certificates and Special Safety Certificates and to issue notices, in terms of the Safety of Sports Grounds Act 1975 and the Fire Safety and Safety of Places of Sport Act 1987 as directed by the Licensing and Regulatory Committee or the Council's Safety Advisory Group for Sports Grounds.
- 31 Together with any two members of the Council, to make Regulations in terms of the relevant legislation concerning traffic routing for major football matches and similar occasions.
- 32 In terms of the Standing Orders Relating to Contracts
- (a) to award any contract for supplies/services with an estimated value no greater than £500,000 (excl. VAT);
  - (b) to award any contract for light touch regime services with an estimated value no greater than £663,540 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time);
  - (c) to award any contract for works with an estimated value no greater than £5,336,937 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time); and
  - (d) in the event that no Committee is available to accept any contract in excess of the maximum amounts stated at (a) to (c) above such as during an emergency, a period of recess or pre-election period, to award such contracts on behalf of the Council provided Council and Scottish Government procurement policy has been followed and the tender represents best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 33 To approve requests for civic hospitality up to a maximum cost of £10,000 within the guidelines for civic hospitality as may be approved from time to time by the Council.
- 34 To appoint, after consultation with the Executive Director of Education Services, members to serve on Appeal Committees in terms of Section 28(d) of the Education (Scotland) Act 1980.
- 35 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council,
- (a) the appointment of the ALEO's Managing Director;
  - (b) a change in the place of business or the opening of a new place of business;
  - (c) non material amendments to the company documentation, including LLP Members Agreement, Services Agreements and Business Plans;
  - (d) entering into new contracts in excess of agreed limits;

- (e) the commencement, settlement or abandoning of any litigation in excess of agreed limits; and
  - (f) decisions relating to voluntary liquidation, application for administration or winding up or related activities under the Insolvency Act;
  - (g) signing on behalf of the Council, Ordinary and Special resolutions;
  - (h) issuing instructions to the Board on behalf of the Council as Member of the ALEO;
  - (i) decisions in relation to issues of fundamental strategic importance affecting the ALEO;
  - (j) an organisational restructure of the ALEO;
  - (k) ALEO policies; and
  - (l) the establishment of sub-committees.
- 36 In respect of the Council's shareholding in Scottish Exhibition Centre Ltd, to respond to mandatory consultation on:
- (a) non material amendments to company documentation, agreements and Business Plan;
  - (b) remuneration policy for Directors;
  - (c) number and appointments of Directors;
  - (d) Business Plan projections;
  - (e) company name;
  - (f) changes to insurance cover; and
  - (g) transactions/unbudgeted capital expenditure in excess of agreed limits,
- as set out in the Memorandum and Articles of Association along with the power of direction reserved for shareholders.
- 37 To instruct the immediate implementation of any Circular from any officially recognised body which allows no discretion to the Council. The terms of such Circulars shall be reported to the appropriate Scrutiny Committee for information.
- 38 To consider and determine applications for extension of leave from employees who have not completed the necessary period of continuous service in terms of the Council's Conditions of Service.
- 39 To approve, in conjunction with the appropriate Executive Director, special leave with or without pay where the period of leave is in excess of the provision of the Council's Conditions of Service.

- 40 To review salary placing in appropriate circumstances, within approved salary scales in conformity with accepted practice.
- 41 To exercise the discretionary powers available in implementation of the Conditions of Service in respect of all the employees (except teachers) in the employment of the Council.
- 42 To authorise emergency financial aid to employees of up to £200.
- 43 To approve, in conjunction with the Executive Director of Finance, applications from employees (except teachers and Chief Officials) for early retiral and voluntary severance.
- 44 In consultation with the Executive Director of Finance, to deal with requests for the application of any of the discretionary elements contained in the Local Government Pension Scheme (Scotland) Regulations 1998.
- 45 To approve ex gratia payments to employees where the circumstances of the payments are not covered by the Council's Conditions of Service.
- 46 To deal with and, in appropriate circumstances, to approve applications by employees convicted of and fined under the Health and Safety at Work etc Acts, the Factories Acts, the Offices, Shops and Railway Premises Acts, the Road Traffic Acts or any associated legislation in respect of offences committed whilst acting in the course of their employment for
  - (a) payment of the fine imposed, or
  - (b) assistance with the legal expenses of their defence,subject to the right of an employee aggrieved by a decision of the Director of Legal and Administration to appeal to the Personnel Appeals Committee.
- 47 To approve, in consultation with the appropriate Area Partnership chair, grant awards from the Area Budget up to a maximum of £500, subject to the application fitting with local priorities as determined by the Area Partnership and to reporting such awards to the first available meeting of the Area Partnership.
- 48 To approve grants to community councils for the production of newsletters and other items of expenditure up to a maximum of £400, in terms of the guidelines and conditions for discretionary grants for community councils.
- 49 To issue, after consultation with the appropriate City Convener and the Corporate Management Team, Procedural Rules relating to the use and management of information within the Council.
- 50 In consultation with the Council Business Manager, to authorise the attendance of elected members at conferences etc in the UK up to a maximum cost of £800 per person and up to £1,000 per person for international travel/events.



- 51 To approve funding for economic development activity (including making grants and loans to businesses) of up to £100,000.
- 52 To deal with consultations on data protection impact assessments.

### **Chair of the Corporate Workforce Planning Board**

The Chair of the Corporate Workforce Planning Board is authorised:

- 1 To recommend proposals for early retiral and voluntary severance for the Chief Executive to the Senior Officer Workforce Committee.

### **Executive Director of Education Services**

The Executive Director of Education Services is authorised:-

- 1 To serve any notices, deal with any applications, and take any necessary action on behalf of the Council, in terms of the Education (Scotland) Acts, the Children Acts, or generally legislation concerning the Council relating to the provision of Education Services.
- 2 In respect of Educational Trusts or endowments, to accept and administer any Trusts or endowments which may be offered to the Council for schools in their area and to receive and determine applications for the disbursement of funds in accordance with the provisions of any Trust Schemes.
- 3 To make grants of up to £5,000 to voluntary organisations, schools and other organisations which make provision for children of school age, pre-fives, or out of school care.
- 4 To approve support for any type of educational course and to make grants from any bursary or other financial scheme operated by the Council.
- 5 To assess and award education maintenance allowances, further education bursaries or other awards.
- 6 To make grants to staff and/or pupils in connection with courses, conferences, educational visits and excursions.
- 7 To instruct the immediate implementation of any Circular concerning teachers pay and conditions which allows no discretion to the Council. In the event of major changes or matters of significance, the terms of any such Circular shall be reported to the Education, Skills and Early Years City Policy Committee for information.
- 8 To permit parent councils, Parent Teacher Associations or such other organisations or persons as he/she considers appropriate to execute works of construction or improvement within the curtilage of an educational establishment, subject to
  - (a) being satisfied that the works are relevant to the function of and will not prejudice the operation of the educational establishment;

- (b) the Director of Property and Consultancy Services being satisfied that for his/her interest, the works are acceptable; and
  - (c) the Director of Legal and Administration and the Executive Director of Finance being satisfied with the contractual and financial arrangements relating to the execution of the works.
- 9 To determine the dates of local school holidays after consultation with the appropriate parent councils and appropriate trade unions.
  - 10 To exclude pupils from school.
  - 11 To make appointments to promoted and unpromoted posts in all educational establishments.
  - 12 To approve applications from teachers for early retiral and voluntary severance.

### **Executive Director of Finance**

The Executive Director of Finance is authorised:-

- 1 To act as the proper officer of the Council in terms of the Local Government Acts, to administer the financial affairs of the Council, and to take any necessary action in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 2 To issue any notices, collect any monies, adjudicate in respect of any claims or objections, and to take any other necessary action in terms of the Local Government Acts.
- 3 To take decisions on debt write-off in accordance with recognised accounting policies and the Financial Regulations, Management and Control Code of Practice.
- 4 To amend service budgets for new monies received or subsequent approvals during the year, with all such changes being recorded in the monitoring statements.
- 5 To approve virement within the revenue budget and the investment programme up to a limit of £500,000, with all virement being reported to the first available meeting of the City Administration Committee.
- 6 To arrange appropriate insurance cover on behalf of the Council and negotiate claims against the Council as per the Financial Regulations, Management and Control Code of Practice.
- 7 To take decisions required for the financial administration of the Group Life Assurance Scheme.
- 8 In respect of the Loans Fund, to administer Council requirements for borrowing and temporary investment in accordance with the CIPFA Treasury

Management Code.

- 9 To administer the Local Government Pension Scheme and implement investment arrangements for the Strathclyde Pension Fund in accordance with the Local Government Pension Regulations.
- 10 In respect of Strathclyde Pension Fund, to appoint persons to serve on the Investment Advisory Panel.
- 11 To agree participation by Strathclyde Pension Fund in securities litigation.
- 12 To take decisions on investments or other matters in respect of monies held or funds administered by the Council.
- 13 To sign, for banking activity purposes, bank indemnities on behalf of the Council.
- 14 To determine interest rate levels charged to Home Loan borrowers, in terms of Section 219 (4) (a)/(b) of the Housing (Scotland) Act 1987.
- 15 To set charges for services requested of his/her department additional to those relating to the sale of valuation rolls, Council Tax lists and electoral registers.
- 16 To arrange operational and/or financial leases on behalf of the Council.
- 17 In consultation with the appropriate local members, to authorise proceedings to exceptional attachment in respect of non-domestic rates debt and to remit such debt on the grounds of hardship in terms of Section 25A of the Local Government (Scotland) Act 1966.
- 18 In consultation with the Chief Executive, to consider those cases of business rates debts for which liquidation or sequestration might be the appropriate course and, after consultation with the appropriate local members, to authorise liquidation or sequestration.
- 19 To make objections or complaints to the Licensing Board in respect of liquor licences in cases of failure to pay business rates.
- 20 To deal with requests for the use of the City Chambers.
- 21 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council:
  - (a) the annual accounts;
  - (b) LLP Banking arrangements;
  - (c) additional expenditure or the extension of business beyond agreed budgets;
  - (d) borrowing or lending or the giving of guarantees beyond agreed limits;
  - (e) the disposal or acquisition of any business shares or material assets;

- (f) the acquisition of capital assets beyond agreed limits;
  - (g) entering into a partnership, joint venture or profit sharing arrangement beyond the agreed limits;
  - (h) parent company guarantees or bonds in respect of new contracts;
  - (i) the establishment of or participation in any pension scheme other than the Strathclyde Pension Fund;
  - (j) the appointment of the Senior Finance Officer (Director or equivalent) or respond to consultation on the appointment of the Senior Finance Officer (Director or equivalent); and
  - (k) the appointment and remuneration of LLP/Company Auditors.
- 22 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices etc and Specification of Public Authorities) (Scotland) Order 2010.
- 23 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Chief Executive, over £25,000:-
- (a) Public liability claims;
  - (b) Employer's liability claims;
  - (c) Motor - own fleet claims;
  - (d) Motor - hired plant claims; and
  - (e) claims to an employment tribunal.
- 24 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 25 Together with the Chief Executive, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.

### **Executive Director of Neighbourhoods, Regeneration and Sustainability**

The Executive Director of Neighbourhoods, Regeneration and Sustainability is authorised, subject to reporting to the Contracts and Property Committee for information details of any matters dealt with in terms of paragraphs 16 to 36 below:-

- 1 To serve any notices, issue any licences, give any consents and generally take any necessary action on behalf of the Council in terms of the Roads (Scotland) Acts, the Road Traffic Regulation Acts and the New Roads and Streetworks

Act 1991 or generally any legislation concerning the Council's functions relating to transport, parking, roads, lighting, parks, open spaces, cemeteries and crematoria, biodiversity, jetties, tidal waters, flood prevention measures, the collection and disposal of waste, the cleaning of roads, streets and open spaces, food safety and food standards, the safety, health and well-being of the community, health and environmental protection and consumer protection.

- 2 To grant wayleaves in respect of public utilities.
- 3 To carry out the functions of the Joint Road Safety Officer in conjunction with the Chief Constable.
- 4 After consultation with the Director of Legal and Administration, to agree terms for bridge agreements with private bridge owners (British Railways Board, Network Rail and others) and the terms of the discharge of the Council's liability for annual maintenance and renewal charges in connection with such bridges.
- 5 To approve applications for school crossing patrols at sites where it is justified in terms of the adopted criteria.
- 6 To refuse applications for school crossing patrols where the criteria approved by the Council are not met.
- 7 Subject to consultation with the local members and the associated primary school parent council, to discontinue an existing school crossing patrol where it no longer meets the adopted criteria or does not comply with Council policy.
- 8 To approve alterations to the list of public roads.
- 9 To approve, in consultation with the appropriate City Convener, Traffic Regulation Orders which are not subject to objection or which are subject to objection but not to a mandatory hearing.
- 10 To make any temporary Notice/Order under Section 62 of the Roads (Scotland) Act 1984 and Sections 14 and 16 of the Road Traffic Regulation Act 1984 that does or does not require an advertisement in a local newspaper.
- 11 To approve applications for use of public parks, George Square, bandstands, pedestrian precincts and the Clyde Walkway, with applications for major or city centre events being approved in consultation with the appropriate City Convener.
- 12 To determine and regulate the use of parks, open spaces, civic spaces and pedestrian precincts, cemeteries and crematoria, display houses and other similar facilities.
- 13 To exercise any functions of the Council required in terms of Management Rules approved by the Council.
- 14 To exercise enforcement powers and to issue fixed penalty notices in respect of legislation governing Environmental Health, Trading Standards and other

enforcement staff, in terms of the coded list of legislation in the appendix to this scheme.

- 15 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, Ranks and Positions) (Scotland) Order 2000.
- 16 To negotiate terms for the acquisition of land or property and to agree terms where it has been specifically budgeted for.
- 17 To agree terms for the disposal of land or property (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements and which has been advertised on the open market, where more than one offer has been received and the highest offer is being accepted and subject to being satisfied that this represented full market value.
- 18 To agree terms for the disposal of land or property on an off-market basis (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements, where the disposal price is less than £100,000, and, subject to being satisfied that this represented the best consideration which could be reasonably obtained where either the subjects have recently been unsuccessfully marketed or the proposed disposal conforms to the Regeneration and the Economy policy on off-market disposals.
- 19 To grant temporary leases or licences of land or property which has not been recently advertised, for appropriate periods, determined by the use.
- 20 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for appropriate periods determined by the use.
- 21 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for a period of more than one year, at rentals of up to £100,000 per annum.
- 22 To grant leases or licences of land or property for:
  - (a) the establishment of plant and equipment associated with the provision of service utilities, for periods of up to 60 years at rents up to £50,000 per annum; and
  - (b) the establishment of telecommunications equipment in accordance with the provisions of the Electronic Communications Code set out in Schedule 3A of the Communications Act 2003 and which come under the definition of Permitted Development or have achieved Planning Consent, for a period of up to ten years and at rents up to £10,000 per annum.
- 23 To grant leases or licences at concessionary rents to organisations and projects conforming to the terms of the Council's concessionary rental policy.

- 24 To take land or property on lease or licence for up to 3 years, at market value, at rentals of up to £100,000 per annum.
- 25 To agree rent reviews of land or property leased by or to the Council up to an increase of £100,000 per annum.
- 26 In the event that no committee is available to decide on property lease, acquisition and disposal matters such as during a period of recess or the pre-election period, to make decisions on behalf of the Council provided that Council property policies have been followed and any transactions represent best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 27 To agree rent reviews in line with contractual mechanisms agreed in the lease.
- 28 To approve assignments of leases of land or property, subject to satisfactory business and financial references being obtained.
- 29 To grant consent to the sub-letting of property or to the variation in the terms of the sub-lease.
- 30 To vary conditions in leases granted by, or to, the Council of land or property, subject to the rent reflecting market value up to £100,000 per annum.
- 31 To grant or obtain minutes of waiver, deeds of real burdens and discharges/variations of real burdens and servitudes and wayleaves and to discharge standard securities, up to a price of £50,000.
- 32 To agree renewals and grant leases for up to 20 years to existing tenants currently occupying property on an annual or monthly tenancy where that tenancy has been conducted to his satisfaction for a minimum of 3 years.
- 33 To terminate existing monthly/annual tenancies and grant new monthly/annual tenancies.
- 34 To terminate leases and to take any necessary action to secure possession of property or recover rent arrears.
- 35 To agree terms for lease surrenders of property which have been specifically budgeted for, in the Council's capacity as tenant (occupier).
- 36 To agree terms for lease surrenders to include reverse premiums and dilapidations where the terms have been fully and professionally negotiated and costed, in the Council's capacity as tenant (occupier).
- 37 To approve investments from the Invest to Improve Land and Property Fund up to a maximum of £100,000, with investments between £40,000 and £100,000 being approved in consultation with the Property and Land Steering Group, or its successor."
- 38 In consultation with the Depute Leader of the Council, to deal with asset

transfer requests from community transfer bodies and to issue decision notices following consideration of the requests.

- 39 To fix dates between which the city markets are closed at holiday times where the various trade organisations are in agreement.
- 40 To deal with payments due to persons in terms of the Housing (Scotland) Acts following a committee determination that houses do not meet a tolerable standard.
- 41 To let Council properties for use as election rooms at Council, Scottish, Westminster and European elections, subject to guidelines as may be approved by the Council.
- 42 To negotiate and settle claims arising in terms of Land Compensation or Flood Prevention legislation.
- 43 To apportion office accommodation between Council departments and to arrange for any necessary alterations or adaptations to such accommodation within budgeted expenditure.
- 44 In terms of the Town and Country Planning (Scotland) Act 1997, the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997, the Planning (Hazardous Substances) (Scotland) Act 1997 and associated legislation:-
  - (a) to grant unconditionally, or subject to conditions, applications for planning permission; for planning permission in principle; for matters specified in conditions; for listed building and conservation area consent; for amendments and other consents, including material and non-material variations; for advertisement consent; for discharge, amendment or deletion of conditions including those imposed by committee; for certificates of lawfulness; for hazardous substances consent; for notice of intent to develop by Government departments and for certificates of appropriate alternative development, unless
    - (i) the planning application is, in terms of the planning hierarchy, a national or major planning application significantly contrary to the development plan; or
    - (ii) there are material objections received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors to any other type of application, or from 6 or more third parties to any type of application; or
    - (iii) there is an unresolved material objection from one or more of the statutory consultees; or
    - (iv) the applicant is an elected member or close family member or partner of an elected member of Glasgow City Council; or



- (v) the applicant or close family member or partner of the applicant is an officer employed within the Planning Division of Neighbourhoods, Regeneration and the Sustainability;
- (b) to refuse applications as detailed in (a) above where there is a material breach of the development plan, unless there are material representations of support for the proposals received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors or the local community council to any other type of application, or from 6 or more third parties to any type of application;
- (c)
  - (i) to enforce unauthorised advertisements, development and works on listed buildings, including serving enforcement notices and fixed penalty notices, advertisement and listed building notices, Section 125 (planning contravention) notices, Section 145 (breach of conditions) notices, Section 168 (Tree Replacement) notices, Section 179 (amenity) notices, Section 187 (placards and posters), Fixed Penalty Notices, Stop and Temporary Stop Notices, Notification of Initiation of Development, Notification of Completion of Development, On-site Notices, notices requiring retrospective applications and direct action in respect of breaches of planning control;
  - (ii) to enter land without a warrant, in terms of Section 156 of the Town and Country Planning (Scotland) Act 1997 and Section 56 of the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997;
  - (iii) to serve urgent interdicts on unauthorised development or works or signage including flyposting; and
  - (iv) to seek interim interdict in respect of unauthorised flyposting;
- (d) to respond on behalf of the Council where the Council's observations have been sought in respect of developments of adjoining planning authorities or by the Energy Consents Unit;
- (e) to respond on behalf of the Council to appeals and call-ins unless the appeal is against a decision contrary to the Service recommendation;
- (f) to agree to the temporary display of an advertisement for a period not exceeding one week, providing there are no adverse road safety implications;
- (g) to agree to the temporary alteration to an existing advertisement consent for a period not exceeding one month without requiring a fresh advertisement application;
- (h) to approve the closure or diversion of roads and paths and the diversion of services subsequent to development previously approved;
- (i) to decline to determine an application for planning permission following refusal and/or appeal of similar applications;

- (j) to promote an order to revoke permission for applications approved under delegated powers;
  - (k) to respond to requests for all screening and scoping opinions, including Screening Opinions on whether a development is a major or local application having regard to the Planning (Hierarchy of Developments) (Scotland) Regulations 2009 and consequently whether formal pre-application consultation requires to be carried out;
  - (l) to determine whether developments are permitted in terms of the appropriate Permitted Development Order;
  - (m) to determine whether works to a listed building require consent;
  - (n) to assess and accept or not the scope of a Proposal of Application Notice;
  - (o) to respond to prior notifications and prior approvals as otherwise required;
  - (p) to decline to determine an application for planning permission where the required Pre-application Consultation Report has not been submitted with the application.
- 45 To allocate developer contribution funds to approved projects up to a value of £50,000.
  - 46 To make Tree Preservation Orders in terms of Sections 160 and 163 of the Town and Country Planning (Scotland) Act 1997 and the Forestry Act 1967 and to grant or refuse consent in respect of tree operations in conservation areas or felling of trees covered by Tree Preservation Orders.
  - 47 To serve Urgent Works Notices on historic buildings under the terms of Section 49 of the Planning (Listed Building and Conservation Areas) (Scotland) Act 1997.
  - 48 To take all actions and decisions, make all determinations and serve, vary or withdraw all Notices under the High Hedges (Scotland) Act 2013 and any regulations made thereunder, and such subsequent legislation as may amend those provisions.
  - 49 To serve any Notice in terms of Section 87 of the Civic Government (Scotland) Act 1982.
  - 50 To approve planning grants to voluntary organisations up to a value of £50,000.
  - 51 To approve applications in respect of Repairs and Improvement Grants in respect of the following categories, namely roof, fabric, dry rot eradication, lead pipe replacement, standard amenities, Housing Renewal Areas, damp proof course installation, electrical and kitchen upgrading, disabled adaptations, care and repair, structural failures, statutory notice work and any other categories designated by the Council.
  - 52 To approve applications by Housing Associations and Societies where

such applications are in accordance with schemes of financial assistance, the principles of which have been approved by the Council.

- 53 To approve applications for funding relating to the Development Programme, within the Scheme approved by the Council and agreed between the Council and the Scottish Government.
- 54 To serve any Notices and take any necessary action on behalf of the Council in terms of the Housing (Scotland) Acts or generally any legislation appropriate to the repair or improvement of housing property in pursuance of the Council's housing investment priorities.
- 55 To carry out the functions of the Council in relation to Parts 1, 2 and 7 to 10 of the Antisocial Behaviour (Scotland) Act 2004 regarding Antisocial Behaviour Orders and the registration of private landlords.
- 56 In terms of the Building (Scotland) Acts and the Civic Government (Scotland) Act 1982, to grant or refuse building warrants, grant or refuse certificates of completion, serve any notices, execute any works and generally take any necessary action in connection within these Acts.
- 57 To enter and inspect sports grounds in terms of the Safety of Sports Grounds Act 1975.
- 58 To issue certificates of suitability under section 23 of the Licensing (Scotland) Act 1976 and certificates under section 50 of the Licensing (Scotland) Act 2005.
- 59 Subject to consultation with the local members, to approve new street names.
- 60 To serve notices and take any necessary action under the Civic Government (Scotland) Act 1982, the Housing (Scotland) Act 1987 and the Environmental Protection Act 1990 in relation to houses in multiple occupation.
- 61 To enter and inspect, serve notices and take any necessary action under the Environment Act 1995 and the Environmental Protection Act 1990 in relation to Contaminated Land.
- 62 To enter, inspect and take any necessary action/works on property under the Flood Risk Management (Scotland) Act 2009.
- 63 To serve enforcement notices, in terms of Section 90 of the Civic Government (Scotland) Act 1982, requiring owners to correct defective lighting.
- 64 To exercise the functions of the Council regarding applications for Roads Construction Consent in terms of Sections 16 to 18 and 21 to 23 of the Roads (Scotland) Act 1984.
- 65 To approve the making and serving of any notices and orders in relation to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.

- 66 To take actions, make assessments, undertake site-based inspections, and, subject to function 47 (above), make and serve any notices and orders, with respect to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.

### **Chief Officer to the Integration Joint Board**

The Chief Officer to the Integration Joint Board is authorised:-

- 1 To take action in connection with any function delegated or specified under the Integration Scheme between Glasgow City Council and NHS Greater Glasgow and Clyde, or otherwise conferred upon the Glasgow City Integration Joint Board or its constituent authorities by virtue of the Public Bodies (Joint Working) (Scotland) Act 2014, including but not limited to any function directed to any of them by the Scottish Ministers.
- 2 To commission and enter into any contracts for social care and/or housing support services in accordance with Part III of the Council's Standing Orders Relating to Contracts.
- 3 To make grants to voluntary organisations in support of the provision of social care / support and / or housing support services up to a value of £20,000.
- 4 To provide aids and adaptations for disabled people and special payments to Carers up to the value of £100,000 in any one case.
- 5 Subject to the Council's Financial Regulations, Management and Control Code of Practice,
  - (a) to purchase appropriate social care and housing support services within open-ended call-off contracts from providers on approved national and local framework agreements from accredited providers or from providers awarded contracts for business by the Council, excluding services at (b) to (d) below;
  - (b) to purchase care packages in Children's Services for placements at residential/open schools;
  - (c) to authorise individual budgets (options 1 to 4) for adults in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013; and
  - (d) to authorise individual budgets (options 1 to 4) for children in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013.
- 6 To provide direct assistance (loans or grants) under statutory provisions in the Social Work (Scotland) Act 1968, the Children's Act 1975 or the Children (Scotland) Act 1995.
- 7 To make decisions regarding children and young people's placements, which may potentially lead to the separation of brothers and sisters.
- 8 To authorise the emergency "transfer" of placement of a child subject to a

compulsory supervision order in terms of Section 145 of the Children's Hearings (Scotland) Act 2011.

- 9 To apply for Child Protection Orders and Child Assessment Orders in terms of Sections 37 and 35 respectively of the Children's Hearings (Scotland) Act 2011 and Exclusion Orders in terms of section 76 of the Children (Scotland) Act 1995.
- 10 To approve refuges in terms of Section 38 of Children (Scotland) Act 1995

#### **Chief Social Work Officer (Health and Social Care Partnership)**

The Chief Social Work Officer is authorised to:-

1. To take any necessary action on behalf of the Council in terms of the Social Work (Scotland) Act 1968, the Mental Health (Scotland) Act 1984, the Children (Scotland) Act 1995, the National Health Service and Community Care Act 1990, the Adults with Incapacity (Scotland) Act 2000, the Housing (Scotland) Act 2001, the Community Care and Health (Scotland) Act 2002, the Homelessness (Scotland) Act 2003, the Mental Health (Care and Treatment) (Scotland) Act 2003, the Adoption and Children (Scotland) Act 2007 or generally any legislation concerning the Council's functions relating to the provision of Social Care Services.
2. To appoint Mental Health Officers under the Mental Health Acts (approval as Mental Health Officers is restricted to those members of staff who have satisfactorily completed the approved training course).
3. To admit children to secure care in terms of the Secure Accommodation (Scotland) Regulations 2013 save to the extent that function has been delegated to the Integration Joint Board.
4. To consider and decide upon recommendations made by the Adoption and Fostering Review Panel in connection with any adoption and fostering matters, including decisions about the provision of aids and adaptations.
5. To consider and decide upon recommendations by Adoption and Fostering Panels, on matters of approval of persons to adopt or foster, and the placement of children with such persons.

#### **Chief Officer: Finance and Resources (Health and Social Care Partnership)**

The Chief Officer: Finance and Resources is authorised:-

1. To serve any notices and to take any necessary action on behalf of the Council in terms of the National Assistance Acts.
2. To approve waivers and disregards on behalf of the Council in respect of determining a client's liability for contribution to social care and housing support services provided.
3. To approve waivers and disregards on behalf of the Council in respect of determining a client's liability for contribution to care home (residential/nursing) costs.

## GLASGOW CITY COUNCIL

SCHEME OF DELEGATED FUNCTIONS - LIST OF OFFICERS BY WHOM  
DELEGATED POWERS ARE EXERCISABLE

## Local Government (Scotland) Act 1973, Section 50G

- 1 As regards the General functions delegated by section 4 of the scheme to the Chief Executive, or any Executive Director, the delegations are also exercisable in each case by the Director or Assistant Director or Heads of Service in each department; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.
- 2 Item No 3 in the General delegations is also exercisable by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.
- 3 As regards the delegations in respect of departments, the following are the lists of officers by whom delegated powers are exercisable.

## Chief Executive

Nos 1 - 2	Director of Legal and Administration
No 3	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Executive Legal Manager Contract Review and Service Reform Manager Legal Manager
No 6	Director of Communication and Corporate Governance
No 7	Director of Legal and Administration Director of Communication and Corporate Governance
Nos 9 - 10	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager

Nos 12 - 19	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Contract Review and Service Reform Manager Legal Manager Senior Solicitor and Solicitor (No 13 (b) only)
Nos 20 - 21	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Senior Solicitor
No 22 -30	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager
No 31	Director of Legal and Administration
No 32(a) to (c)	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Head of Corporate Procurement Contract Review and Service Reform Manager Operational Procurement Manager
No 32 (d)	Director of Legal and Administration
No 33	Director of Communication and Corporate Governance Adviser to the Lord Provost
No 34	Director of Legal and Administration Head of Legal and Democratic Services Committee and Members' Services Manager
Nos 35 – 36	Director of Legal and Administration
Nos 37 - 46	Head of Human Resources
Nos 47 - 48	Director of Communication and Corporate Governance Head of Communities Group Manager (Grants and Monitoring)

No 49	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Depute Data Protection Officer Executive Legal Manager Legal Manager
No 50	Director of Legal and Administration
No 51	Director of Regional Economic Growth Assistant Head of Economic Growth Group Manager (Business Growth)
No 52	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Governance Manager – Information Executive Legal Manager Legal Manager

#### **Executive Director of Education Services**

Nos 1 - 9	Head of Service
No 10	Head of Service Head Teacher Depute Head Teacher
No 11	Head of Service Head Teacher Acting Head Teacher Depute Head Teacher
No 12	Head of Service

#### **Executive Director of Finance**

Nos 1 -3	Director of Financial and Business Services Head of Corporate Finance
Nos 4 – 5	Director of Financial and Business Services Head of Corporate Finance
Nos 6 - 7	Director of Financial and Business Services Head of FS Governance and Change
No 8	Director of Financial and Business Services Head of Corporate Finance



Nos 9 - 11	Director of Financial and Business Services Director of Strathclyde Pension Fund
Nos 12-14	Director of Financial and Business Services Head of Corporate Finance
No 15	Director of Financial and Business Services Head of Service
No 16	Director of Financial and Business Services Head of Corporate Finance
Nos 17 – 19	Director of Financial and Business Services Head of Revenues and Benefits
No 20	Director of Financial and Business Services Head of Facilities Management City Chambers Manager
No 21	Director of Financial and Business Services
No 22	Director of Financial and Business Services Head of Audit and Inspection Senior Audit Manager
Nos 23 - 25	Director of Financial and Business Services Head of FS Governance and Change, up to £150,000

### **Executive Director of Neighbourhoods, Regeneration and Sustainability**

No 1	Director of Service Delivery Divisional Directors Head of Roads Asset Management Head of Building Standards and Public Safety Head of Recycling, Streetscene and Waste Management Head of City Services, Parks and Major Events Head of Community Safety and Regulatory Services Head of Transport Planning and Delivery Head of City Deal Group Manager (Design) Group Manager (Traffic and Road Safety) Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Environmental Health) Group Manager (Community Safety)
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	Group Manager (City Deal) Group Manager (Sustainable Transport) Group Manager (Trading Standards) Assistant Group Manager (Roads Contracts, Project Management and RCU)
Nos 2 - 3	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Roads Contracts, Assets & Lighting) Group Manager (Traffic and Road Safety)
No 4	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design)
Nos 5 - 7	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Traffic and Road Safety)
Nos 8 - 9	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design) Head of Transport Planning and Delivery Head of City Deal Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Roads Maintenance) Group Manager (Traffic and Road Safety) Group Manager (Sustainable Transport) Group Manager (City Deal / Public Realm)
No 10	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design) Head of City Deal Head of Transport Planning and Delivery Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Sustainable Transport) Group Manager (City Deal / Public Realm) Group Manager (Roads Maintenance) Group Manager (Traffic and Road Safety) Assistant Group Manager (Parking Services) Assistant Group Manager (TRAFFCOM)

	Assistant Group Manager (Traffic and Road Safety) Assistant Group Manager (Contracts / Project management / RCU)
No 11	Director of Service Delivery Divisional Directors Head of City Services, Parks and Major Events Group Manager (Greenspace, Biodiversity and Bereavement)
No 12 – 13	Director of Service Delivery Divisional Directors Head of City Services, Parks and Major Events Neighbourhoods Services Manager Group Manager (Greenspace, Biodiversity and Bereavement)
Nos 14 - 15	See coded list below for Environmental Health, Trading Standards and other enforcement staff
Nos 16 - 26	Director of Service Delivery Divisional Directors
Nos 27 - 38	Director of Service Delivery Divisional Directors Head of Property Asset Management
No 39	Director of Service Delivery
No 40	Director of Service Delivery Divisional Directors Head of Housing
No 41	Director of Service Delivery Divisional Directors Head of Property Asset Management
No 42	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety
No 43	Director of Service Delivery Divisional Directors

No 44	Director of Service Delivery Divisional Directors Head of Planning Head of Roads Asset Management Group Leader (Development Management) Team Manager (Development Management) (Teams DM 1-5)
No 45	Director of Service Development Divisional Directors Head of Planning Head of Consultancy Services Group Manager (Development Plan and City Design) Group Manager (Design Consultancy) Team Manager (City Development Plan)
Nos 46 – 50	Director of Service Delivery Divisional Directors Head of Planning Head of Housing Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building Standards)
Nos 51 - 55	Director Service Delivery Divisional Directors Head of Housing
Nos 56 - 57	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building
No 58	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety Group Manager Planning (Development Management) Group Manager (Building Standards) Team Manager (Building Standard) Planner (Development Management Team)
No 59	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards)

No 60	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Head of Housing Group Manager (Building Standards) Group Manager (Housing) Team Manager (Building Standards) Team Manager (City Centre & Licensing) Environmental Health Officer Structural Engineer
No 61	Director of Service Delivery Divisional Directors Head of Transport Planning and Delivery Head of Consultancy Services Head of Planning Head of City Deal Group Manager (Environmental) Assistant Group Manager (Geotechnical) Geotech Officer Technical Officer
No 62	Director of Service Delivery Divisional Directors Head of Planning Head of City Deal Head of Transport Planning and Delivery Head of Consultancy Services Group Manager (Environmental) Assistant Group Manager (Flood Risk Management)
No 63	Director of Service Delivery Divisional Directors Head of Property Asset Management Group Manager (Facilities Management)
No 64	Director of Service Delivery Divisional Directors Head of Road Asset Management Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams)

Nos 65 - 66	Director of Divisional Directors Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams DM 1-5) Outdoor Access Officer
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01	Explosives Acts 1875
02	Burgh Police (Scotland) Acts 1892 and 1903
03	Performing Animals (Regulation) Act 1925
04	Children and Young Persons (Scotland) Act 1937
05	The Cancer Act 1939
06	Prevention of Damage by Pests Act 1949
07	Registered Designs Act 1949
08	Pet Animals Act 1951
09	Accommodation Agencies Act 1953
010	Caravan Sites and Control of Development Act 1960
011	Factories Act 1961
012	Offices, Shops and Railway Premises Act 1963
013	Animal Breeding Establishments Act 1963
014	Riding Establishments Acts 1964 and 1970
015	Agriculture (Miscellaneous Provisions) Act 1968
016	Medicines Act 1968
017	Sewerage (Scotland) Act 1968
018	Trade Descriptions Act 1968
019	Health Services and Public Health Act 1968
020	Development of Tourism Act 1969

021	Agriculture Act 1970
023	Poisons Act 1972
024	Fair Trading Act 1973
025	Hallmarking Act 1973
026	Breeding of Dogs Acts 1973 and 1991
027	Consumer Credit Act 1974 and 2006
028	Control of Pollution Act 1974
029	Health and Safety at Work Etc. Act 1974
030	Prices Acts 1974
031	Weights and Measures Acts 1976 and 1985
032	Energy Act 1976
033	Dangerous Wild Animals Act 1976
034	Refuse Disposal (Amenity) Act 1978
035	Estate Agents Act 1979
036	Water (Scotland) Act 1980
037	Animal Health Act 1981
038	Wildlife and Countryside Act 1981
039	Zoo Licensing Act 1981
040	Civic Government (Scotland) Act 1982
041	Telecommunications Act 1984
042	Roads (Scotland) Act 1984
043	Video Recordings Acts 1984 and 2010
044	Food and Environment Protection Act 1985
045	National Health Service Amendment Act 1986
046	Housing (Scotland) Act 1987

047	Consumer Protection Act 1987
048	Motor Cycle Noise Act 1987
049	Education Reform Act 1988
050	Environment and Safety Information Act 1988
051	City of Glasgow District Council Order Confirmation Act 1988
052	Copyright Designs and Patents Act 1988
053	Water Act 1989
054	The Pesticides (Fees and Enforcement) Act 1989
055	Courts and Legal Services Act 1990
056	Environmental Protection Act 1990
057	Food Safety Act 1990 and any Orders, Regulations or other instruments made thereunder or relative thereto or having effect by virtue of the European Communities Act 1972 and relating to food safety or animal feedstuff and any modification or re-enactment of the foregoing
058	Children and Young Persons (Protection From Tobacco) Act 1991
059	Motor Vehicles (Safety Equipment for Children) Act 1991
060	Dangerous Dogs Act 1991 (as amended)
061	Clean Air Act 1993
062	Noise and Statutory Nuisance Act 1993
063	Trade Marks Act 1994
064	Environment Act 1995
065	Olympic Symbol etc. (Protection) Act 1995
066	Trading Schemes Act 1996
067	Town and Country Planning (Scotland) Act 1997
068	Pesticides Act 1998
069	Financial Services and Markets Act 2000
070	Regulation of Investigatory Powers (Scotland) Act 2000
071	Regulation of Investigatory Powers Act 2000



072	Vehicle Crime Act 2001
073	Enterprise Act 2002
074	Copyright etc. and Trade Marks (Offences and Enforcement) Act 2002
075	Tobacco Advertising and Promotion Act 2002
076	Building (Scotland) Act 2003
077	Dog Fouling (Scotland) Act 2003
078	Fireworks Act 2003
079	The Road Traffic (Vehicle Emissions) (Fixed Penalty) (Scotland) Regulations 2003
080	The Antisocial Behaviour etc. (Scotland) Act 2004
081	Water Services etc. (Scotland) Act 2005
082	Smoking, Health and Social Care (Scotland) Act 2005
083	Licensing (Scotland) Act 2005
084	Companies Act 2006
085	Animal Health and Welfare (Scotland) Act 2006
086	Housing (Scotland) Act 2006
087	Violent Crime Reduction Act 2006
088	Consumers, Estate Agents and Redress Act 2007
089	Public Health (Scotland) Act 2008
090	Climate Change (Scotland) Act 2009
091	Tobacco and Primary Medical Services (Scotland) Act 2010
092	Control of Dogs (Scotland) Act 2010
093	Financial Services Act 2012
094	Intellectual Property Act 2014
095	Consumer Rights Act 2015
096	Food (Scotland) Act 2015
097	Psychoactive Substances Act 2016

098	Health (Tobacco, Nicotine etc and Care) (Scotland) Act 2016
099	Smoking Prohibition (Children in Motor Vehicles) (Scotland) Act 2016
100	European Union (Withdrawal) Act 2018
101	Private Security Industry Act 2001
102	European Union (Withdrawal Agreement) Act 2020
103	Coronavirus Act 2020
104	Tobacco Products Duty Act 1979
105	Fireworks and Pyrotechnic Articles (Scotland) Act 2022
106	Retained EU Law (Revocation and Reform) Act 2023

*Associated Coded list of Officers*

Executive Director Director of Service Delivery Divisional Director Head of Community Safety and Regulatory Services	All codes from 01 to 106, except 031 and 104
Head of City Services, Parks and Major Events Head of Recycling, Streetscene and Waste Management Group Manager (Environmental Health)	All codes from 01 to 106, except 031, 101 and 104
Group Manager (Trading Standards)	All codes from 01 to 106 except 101
Assistant Manager (Business Regulation) Assistant Manager (Public Health) Team Leader (Environmental Health) Technical Officer (excluding Trading Standards and designated officers of Trading Standards Scotland) Environmental Health Officer Licensing Standards Officer Pest Control Supervisor Pest Control Operative Dog Warden Commercial Waste Enforcement Officer Technical and Enforcement Support Officer	All codes from 01 to 106, except 031, 070, 071, 101 and 104

Technical Officer (Trading Standards and designated officers of Trading Standards Scotland) Consumer Advice Officer Tobacco Control Officer	All codes from 01 to 106, except 031, 070, 071 and 101
Team Leader (Trading Standards) Trading Standards Officer	All codes from 001 to 106 except 070, 071 and 101
Taxi Enforcement Officer	040
Community Enforcement Officer Community Enforcement Supervisor Neighbourhood Improvement and Enforcement Officer	056 and 077
Health and Safety – Authorisation to enter premises with an Inspector	As required by Section 20(2)(c)(i) of the Health and Safety at Work Etc Act 1974
Authorised officers of East Dunbartonshire, East Renfrewshire, North Lanarkshire, Renfrewshire, South Lanarkshire and West Dunbartonshire Councils	No 040 – Sections 5 and 11 of the 1982 Act in respect of taxis and private hire cars licensed by this authority

### **Chief Officer to the Integration Joint Board**

No 1	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources
No 2	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources Head of Commissioning (contracts up to a value of £214,904 (incl. VAT))

No 3	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £20,000</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs Heads of Service all up to £5,000</p> <p>Service Manager (or NHS equivalent post) Assessment Services Manager, all up to £2,500</p>
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No 4	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £100,000</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs, all up to £25,000</p> <p>Head of Adult Services (Localities) Head of Children's Services Head of Older People and Primary Care (Localities), all up to £15,000</p> <p>Service Manager Homelessness Services Planning and Commissioning Manager Assessment Services Manager Occupational Therapist Team Leader, all up to £10,000</p> <p>Homeless Team Service/Operations Manager Service Manager (Alcohol and Drug Services), all up to £2,500</p> <p>Assistant Service Manager Team Leader, all up to £5,000</p> <p>Qualified Occupational Therapist and other staff authorised to order equipment from EquipU, up to £500 for adaptations and standard items of equipment provided by EquipU</p>
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No 5	<p>Chief Social Work Officer  Deputy Chief Social Work Officer  Chief Officer: Finance and Resources  (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations  Assistant Chief Officer, Care Services  Assistant Chief Officer, Children Services and North East Operations  Assistant Chief Officer, Older People Services and South Operations  Assistant Chief Officer, Primary Care and Early Intervention  Assistant Chief Officer, Public Protection and Complex Needs  (up to £221,180 annual spend for the above officers)</p> <p>Head of Service  (up to £120,000 annual spend for the above officers)</p> <p>Service Manager  Assessment Services Manager,  up to £50,000 annual spend, including short-term purchases beyond 12 weeks</p> <p>Team Leader, up to £25,000 annual spend, including short-term purchases up to 12 weeks.</p> <p>In respect of Older People's Services authority to approve rates</p> <p>(a) above the Council approved rate for care home placements, including outside Scotland placements but excluding 24-hour supported living, is delegated to the Chief Officer: Finance and Resources and the Assistant Chief Officer, Older People's Services (South);</p> <p>(b) above the Council approved rate for 24-hour supported living is delegated to the Chief Officer, Finance and Resources and the Assistant Chief Officer, Older People's Services (South); and</p>
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	(c) at the Council approved rate in care homes (residential/nursing) within Scotland and in 24 hour supported living services within Glasgow, is delegated to Team Leaders and above
No 5(b)	<p>Chief Social Work Officer  Deputy Chief Social Work Officer  Chief Officer: Finance and Resources  Assistant Chief Officer, Children's Services and North East Operations  Assistant Chief Officer, Adult Services and North West Operations  Assistant Chief Officer, Public Protection and Complex Needs  Head of Children's Services and Criminal Justice (Localities)</p>
No 5(c)	<p>Chief Social Work Officer  Deputy Chief Social Work Officer  Chief Officer: Finance and Resources  (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations  Assistant Chief Officer, Children Services and North Operations  Assistant Chief Officer, Older Peoples and South Operations  Assistant Chief Officer, Public Protection and Complex Needs  (up to £221,180 annual spend for the above officers)</p> <p>Head of Adult Services (Localities)  Head of Older People and Primary Care  (up to £120,000 annual spend for the above officers, and outwith Scotland placements)</p> <p>Service Manager  Individual budgets within RAS score; individual budgets outwith RAS score to a maximum of £40,000 annual spend; variations beyond 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p> <p>Team Leader  Variations to a maximum of 12 weeks</p>

No 5(d)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services (North West Operations) Assistant Chief Officer, Children Services (North East Operations) Assistant Chief Officer, Older Peoples (South Operations) Assistant Chief Office, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Children's Services (up to £120,000 annual spend for the above officer)</p> <p>Service Managers Individual budget within RAS score; individual budgets outwith RAS score to a maximum of £25,000 annual spend; variations to a maximum of 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p>
No 6 (a)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, up to 20,000</p> <p>Assistant Chief Officer, Adult Services &amp; North West Operations Assistant Chief Officer, Children Services &amp; North East Operations Assistant Chief Officer, Older Peoples &amp; South Operations Assistant Chief Officer, Public Protection and Complex Needs (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities), up to £4,000</p> <p>Service Manager, up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager Team Leader, up to £300</p>



No 6(b)	<p>Chief Social Work Officer  Deputy Chief Social Work Officer  Chief Officer Finance &amp; Resources  Assistant Chief Officer, Adult Services (North West Operations)  Assistant Chief Officer, Children Services (North East Operations)  Assistant Chief Officer, Older People Services (South Operations)  Assistant Chief Officer, Public Protection and Complex Needs  (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities)  Service Manager,  up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager  Team Leader,  up to £300</p>
Nos 7 - 8	<p>Chief Social Work Officer  Deputy Chief Social Work Officer  Assistant Chief Officer, Children's Services (North East)  Assistant Chief Officer, Adult Services (North West)  Assistant Chief Officer, Public Protection and Complex Needs  Head of Children's Services</p>
No 9 - 10	<p>Chief Social Work Officer  Deputy Chief Social Work Officer  Assistant Chief Officer (Care Groups/Localities)  Assistant Chief Officer, Public Protection and Complex Needs  Head of Children's Services  Service Manager, Children and Families  Service Manager (Standby)  Assistant Service Manager, Children and Families  Team Leader (Glasgow and Partners Emergency Social Work Services)</p>

**Chief Social Work Officer**

No 1	Deputy Chief Social Work Officer
Nos 2 - 3	Deputy Chief Social Work Officer Assistant Chief Officer Children's Services and North East Operations
Nos 4 - 5	Deputy Chief Social Work Officer

**Chief Officer, Finance and Resources**

No 1	Assistant Chief Officer, Finance Head of Finance
Nos 2 – 3	Assistant Chief Officer, Finance Head of Finance Finance Manager, up to £5,000

## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 8th May 2025.

### **City Administration Committee.**

- Present:** Susan Aitken (Chair), Richard Bell, Bill Butler, Christina Cannon, John Carson (substitute for Saqib Ahmed), Allan Casey, Annette Christie, Laura Doherty (substitute for Chris Cunningham), Greg Hepburn, Rashid Hussain (substitute for George Redmond), Paul Leinster (substitute for Ruairi Kelly), Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Jill Pidgeon, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis (substitute for Jill Brown) and Martha Wardrop and James Hamilton.
- Apologies:** Saqib Ahmed, Jill Brown, Chris Cunningham, John Daly, Ruairi Kelly, Cecilia O'Lone and George Redmond and Lorraine Legrix.
- Attending:** E Rodger (Clerk); D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Johnston, Director of Financial and Business Services; M Millar, Director of Legal and Administration; and P Togher Chief Officer, Glasgow City Health and Social Care Partnership.

### **Partner Commissioning Arrangements – Proposals agreed.**

**1** With reference to the minutes of Education, Skills and Early Years City Policy Committee of 24th April 2025 (Print 1, page 59) when it was agreed to recommend to this committee an increase to the commissioning rate for funded providers within Early Learning and Childcare from 1st April 2025, Councillor Cannon, City Convener for Education and Early Years, presented a report regarding the matter, advising

- (1) that the Scottish Government's Funding Follows the Child Guidance and National Standard set out the principles and practice for funded early years providers seeking to enter or maintain partnership status with a local authority;
- (2) that the guidance for setting sustainable rates for the delivery of funded early learning and childcare in 2025/26 had been issued in February 2025 and outlined the criteria which councils should follow in setting a sustainable rate, as detailed in the report;
- (3) that the national guidance also highlighted that from a local authority perspective the rate must be sustainable for authorities in terms of the budgets available and of various other matters that were important to consider when setting a sustainable rate, as detailed in the report;

- (4) that Education Services had proposed a commissioning rate of £6.70 per hour for each funded child aged 3-5 years and £7.94 for each funded child aged 2-3 years, which would be payable from April 2025 for a period of 1 year and represented an uplift of 3.75% on the unit cost;
- (5) that in addition to the rate per hour, all funded children were also entitled to a free meal each day the child attended as part of their statutory entitlement, which was payable daily over and above the hourly rate per child and was currently £3.00 per child per day;
- (6) that there was no proposal to change either the meal rate of £3.00 or the Scottish Government funded snack rate of 58.2p; and
- (7) of the financial impact of the proposed cost uplift for 2025/26 and of the funded provider support package.

After consideration, the committee approved an increase to the commissioning rate from 1st April 2025 of

- (a) £0.24 to £6.70 per child per hour for 3–5 year olds; and
- (b) £0.29 to £7.94 per child per hour for 2–3 year olds.

### **Financial Inclusion - Redesign of Financial Inclusion Services update and extension to current funding model approved.**

**2** With reference to the minutes of 25th January 2024 (Print 6, page 33) approving Glasgow Communities Fund (GCF) awards to Glasgow Advice and Information Network (GAIN) organisations from 1st April 2024 to 31st March 2025, with the option to extend if required, Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report regarding a proposed extension to the current Financial Inclusion (FI) model,

- (1) advising that
  - (a) the current model for providing FI support in Glasgow focussed on the provision of crisis intervention and had delivered significant benefits to citizens in need of assistance, securing substantial financial gains, managing debt and mitigating the impacts of a lack of money;
  - (b) it was widely recognised that the current traditional approach could not deliver the transformational impact required to tackle the levels of poverty in the city, therefore a redesign of the current service model was required;
  - (c) members of the financial inclusion sector had participated in an intensive process of service co-design that would inform the future mechanism for the allocation of funding currently made to the city's FI sector by the GCF; and

- (d) whilst the process on the FI design had been significant, with stakeholders working in partnership to identify the issues and opportunities for delivery of a new FI service, there had been some key elements of the redesign that were still in development stages and could take a further few months to resolve;
- (2) detailing proposals to extend the current FI funding model for a period of up to 9 months to allow for the completion of the redesign process; and
- (3) seeking committee's approval to suspend the call-in procedure under Council Standing Order No 30 (7), to allow for grant awards to be issued to organisations and for payments to be released as a matter of urgency to meet 2025/26 first quarter costs.

After consideration, the committee

- (i) noted the update on the ongoing Financial Inclusion funding model redesign; and
- (ii) approved
  - (A) an extension to the current Financial Inclusion funding model for a period of up to 9 months; and
  - (B) the suspension of the call-in procedure under Council Standing Order No 30 (7) to allow for grant awards to be issued to organisations and payments released as a matter of urgency.

**City Deal Infrastructure Investment Programme - High Street Public Realm and Connectivity project - Grant Agreement approved - Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

**3** With reference to the minutes of 24th October 2024 (Print 5, page 32) approving the Revision 10 of the City Deal Programme Infrastructure Investment Programme, inclusive of the additional Infrastructure Grant Funds identified for inflationary pressures, Councillor Aitken, Leader of the Council and City Convener for City and City Region Economy and Just Transition, presented a report regarding a proposed award of City Deal funding by way of a Grant Agreement to Network Rail, for the City Deal, High Street and Public Realm and Connectivity project, advising

- (1) that the Collegelands Calton Barras (CCB) project was 1 of 5 major infrastructure sub-programmes being delivered as part of the City Deal Programme and £27m of City Deal infrastructure investment had been committed to the CCB sub-programmes to support its objectives, as detailed in the report;

- (2) that following approval of the current City Deal Infrastructure Investment Programme, engagement had continued between the Council and Network Rail regarding a range of improvements to High Street Railway Station, including the entrance façade;
- (3) that early inspirations to undertake a full redevelopment of the station were not able to be delivered as a result of funding from Transport Scotland no longer being available, and a new scope of works including only the entrance and façade was now being taken forward;
- (4) that the project comprised of 2 elements, the entrance façade of High Street Station and Avenues public realm and active travel interventions on High Street, with both elements compliant with the City Deal Collegelands Calton Barras Outline Business Case;
- (5) that the façade treatment project would seek to significantly improve the appearance of the station, as detailed in the report, and as the station was an asset that was in the ownership of Network Rail, it was appropriate that they oversaw the development of the façade treatment in conjunction with council officers and planning, acting as a the appointed delivery partner and recipient of City Deal grant funding; and
- (6) of proposals to grant the maximum award of £120,000 of City Deal funding by way of a Grant Agreement to Network Rail to undertake all required design work as officers were satisfied that a Grant Agreement was the most appropriate mechanism for this project and would ensure that the Council's Strategic Plan and City Deal objectives were being met.

After consideration, the committee

- (a) noted the report;
- (b) approved a maximum grant of £120,000 to Network Rail for technical and design fees; and
- (c) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration to agree detailed terms and conditions in relation to the Grant Agreement.

#### **Review of arrangements for Chief Officer departures – Amendment to Scheme of Delegated Functions and Terms of Reference approved.**

**4 C** With reference to the minutes of the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee of 17th April 2025 (Print 1, page 77) when it had been agreed to recommend to this committee approval of the review of arrangements for Chief Officer departures, there was submitted a report by the Director of Communication and Corporate Governance regarding the matter, advising of

- (1) the current approach that the Council adopted in relation to early retirement and voluntary redundancy;
- (2) the current arrangements set out in the Scheme of Delegated Functions in relation to the approval of early retirement or redundancy arrangements and that early retirement or redundancy for chief officials (Grade 12 and above) required the Chief Executive's authorisation;
- (3) a number of shortcomings in the Council's current approach highlighted from the independent review carried out by Brodies LLP, namely that
  - (a) there was no explicit mechanism to approve arrangements that related to the Chief Executive;
  - (b) members were not asked to approve arrangements that related to chief officials which could lead to an appearance of conflict of interest; and
  - (c) there was no process to routinely make electronic records of decisions that related to the departure of senior officers where the decision was taken under the scheme of delegations;
- (4) the proposed new governance arrangements for chief officials, staff and officers with an approval role, as detailed in the report;
- (5) the current monitoring process conducted by the Finance and Audit Scrutiny Committee, indicating that this should now be reported at least quarterly;
- (6) the current arrangements in relation to the mechanisms to support workforce reform and the next steps to ensure that enhanced terms were properly scrutinised to ensure that enhanced terms were incidental to the reform or underpinned the reform; and
- (7) the proposed changes to the Scheme of Delegated Functions and Terms of Reference, as detailed in the report.

After consideration, the committee

- (i) noted the report; and
- (ii) approved the changes to the Scheme of Delegated Functions and Terms of Reference, as detailed in the report.

#### **Annual Audit Report 2023/24 noted.**

**5** With reference to the minutes of the Finance and Audit Scrutiny Committee of 30th April 2025 (Print 1, page 119), there was submitted a report by the Executive Director of Financial Services regarding the Annual Audit Report 2023/24, advising that the audit had now been completed by EY and the Council must consider the audited annual accounts for 2023/24.

After consideration, the committee noted the Auditor's annual audit report for 2023/24.

**Annual Accounts 2023/24 approved.**

**6** With reference to the minutes of the Finance and Audit Scrutiny Committee of 30th April 2025 (Print 1, page 119), there was submitted a report by the Executive Director of Financial Services regarding the Annual Accounts 2023/24, highlighting the contents of the accounts and the key financial outcomes.

After consideration and having regard to the Annual Audit Report, the committee approved for signature the audited Annual Accounts 2023/24.



## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 22nd May 2025.

### **City Administration Committee.**

- Present:** Greg Hepburn (Chair), Saqib Ahmed, Ken Andrew (substitute for Susan Aitken), Jill Brown, Christina Cannon, John Carson, Allan Casey, Annette Christie, Chris Cunningham, Laura Doherty (substitute for Ruairi Kelly), Marie Garrity (substitute for Rashid Hussain), Mhairi Hunter (substitute for Richard Bell), Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Jill Pidgeon, Lana Reid-McConnell, Catherine Vallis and Martha Wardrop.
- Apologies:** Susan Aitken, Richard Bell, John Daly, Rashid Hussain and Ruairi Kelly.
- Attending:** E Rodger (Clerk); M Millar, Director of Legal and Administration; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); C MacKenzie (for the Director of Communication and Corporate Governance); and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

### **Appointment of Chair.**

- 1** In the absence of the Chair and Vice-Chair, the committee agreed to appoint Councillor Hepburn to chair the meeting.

### **Future of Ruchill Community Centre (Ward 16) – Future proposals approved.**

**2** With reference to the minutes of 29th September 2022 (Print 3, page 354) agreeing that there was potential to develop a mixed model of the re-opening of a number of community venues operated by Glasgow Life and that Ruchill Community Centre would undergo the required capital works to enable it to be opened, Councillor Doherty, City Convener for Neighbourhood Services and Assets, presented a report regarding the future of Ruchill Community Centre, advising

- (1)** that the Council on 17th February 2022 (Print 7, page 453) had approved an additional £1.1m of funding for 2022/23 for the re-opening of a number of community centres operated by Glasgow Life and that initial estimates for essential building works to enable Ruchill Community Centre to be re-opened were estimated to be £260,000;
- (2)** of the timeline and activity that had taken place to establish accurate costs for the works to enable Ruchill Community Centre to re-open;

- (3) that Glasgow Life had continued to maintain regular engagement with local community groups and elected members to ensure that the full extent of issues that the building faces in returning it to operation had been communicated;
- (4) that due to the scale of the works required and the associated costs in comparison to the funding available to the Council and Glasgow Life, there was now no prospect of the building re-opening to be managed by Glasgow Life; and
- (5) of the proposed approach for the future of Ruchill Community Centre.

After consideration, the committee

- (a) noted the report; and
- (b) agreed
  - (i) to defer any final decision on the permanent closure and disposal of Ruchill Community Centre until the end of the current financial year, to allow time for the live expression of interest process to be fully concluded;
  - (ii) that, during this period, Council officers continue to provide appropriate support to the interested parties to enable a full and informed assessment to be made;
  - (iii) that the extended People Make Glasgow Communities process included an agreed set of milestones with interested parties and that a further report be brought to the relevant committee after 31st October 2025 outlining the progress of those milestones, the outcome of the engagement and presenting options for the site; and
  - (iv) that the remaining funding, which was aligned to Ruchill Community Centre, be held until the People Make Glasgow Communities process regarding Ruchill Community Centre was concluded, at which point the funding would be reallocated to community facilities within Ruchill.

### **Glasgow purchase services and direct payments uplift 2025/26 approved.**

**3** Councillor Cunningham, City Convener for Health, Care & Caring and Older People, presented a report regarding the uplift for providers of Glasgow purchase services and direct payments for 2025/26, advising that

- (1) as part of the Scottish budget for 2025/26, the First Minister had announced that a pay uplift for Social Care workers would be delivered from April 2025 and the uplift was agreed by COSLA Leaders on 28th February 2025;

- (2) £138.1m of funding had been made available for Local Government to support the delivery of an increased minimum hourly rate from at least £12 to £12.60 per hour from 7th April 2025 for workers providing direct Social Care within commission services and those funded from direct payments; and
- (3) it had been proposed that the uplift for providers of Glasgow purchased services and direct payments be increased by 5% to an agreed percentage of the national weighting of full contract values, as detailed in the report which was in line with typical full workforce costs for eligible staff, however it excluded any providers under the Scotland Excel framework.

After consideration, the committee

- (a) approved, with effect from 7th April 2025, a 5% uplift to an agreed percentage of full contract values, as detailed in the report, in line with typical full workforce costs to providers of non-residential and residential Social Care within Glasgow Purchased Services and direct payments; and
- (b) noted that this would be subject to providers confirming that they would pay staff at least £12.60 per hour from 7th April 2025.

#### **National Care Home Contract increase 2025/26 approved.**

**4** Councillor Cunningham, City Convener for Health, Care & Caring and Older People, presented a report regarding an increase to the National Care Home Contract (NCHC) fee rates for 2025/26, advising that

- (1) the NCHC was subject to national negotiation which sets the rates that would apply for 2025/26 and the expectations in relation to the payment of the Adult Social Care Pay rate by providers;
- (2) a rate of 5.79% had been applied to nursing care and 6.79% for residential care from 7th April 2025, with these rates being applied to the NCHC and other commissioned services, including a national minimum wage of £12.21 per hour for domestic and catering support staff, as detailed in the appendices to the report;
- (3) the cost of the uplift for 2025/26 was £7.604m and provision had been made in the Integration Joint Board's 2025/26 budget to meet this commitment;
- (4) the NCHC would be varied to ensure that any provider delivering publicly funded care must pay all direct care workers a minimum of £12.60 per hour and, agree that remuneration could be periodically monitored by the commissioning authority, including direct verification with employees of the provider and that there would be no displacement of any other costs onto staff by the employer; and
- (5) the rate currently excluded an increase in pay for nurses and associated differentials and the offer came with a commitment to consider the appropriate

uplift to nursing care rate, maintaining associated differentials, within the model once the Agenda for Change pay negotiations had been concluded.

After consideration, the committee

- (a) agreed to
  - (i) vary the National Care Home Contract in line with the conditions, as detailed in the report; and
  - (ii) apply the National Care Home Contract uplift to commissioned services, as detailed in Appendix 1 to the report; and
- (b) noted
  - (i) the increase to Social Work Services expenditure of £7.604m; and
  - (ii) that a further update might be required once the Agenda for Change pay negotiations were concluded.

## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 5th June 2025.

### **City Administration Committee.**

- Present:** Richard Bell (Chair), Saqib Ahmed, Ken Andrew (substitute for Susan Aitken), Abdul Bostani (substitute for Greg Hepburn), Jill Brown, John Carson, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Laura Doherty (substitute for Annette Christie from paragraph 3 onwards), Rashid Hussain, Ruairi Kelly, Norman MacLeod (substitute for Christina Cannon), Anne McTaggart, Jon Molyneux, Cecilia O'Lone, Lana Reid-McConnell, Roza Salih (substitute for Angus Millar), Catherine Vallis and Martha Wardrop.
- Apologies:** Susan Aitken, Christina Cannon, Greg Hepburn, Angus Millar, Robert Mooney and Jill Pidgeon.
- Attending:** E Rodger (Clerk); S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; G Gilliespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership and J Rowlands (for the Chief Executive, Glasgow Life).

### **Variation in order of business.**

- 1** In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

### **Museum collections – Touring exhibition of Italian artwork to museums in China – Arrangements approved.**

- 2** Bailie Christie, City Convener for Culture, Sport and International Relations, presented a report regarding Glasgow Life, in partnership with an agent, organising a touring exhibition of Italian artwork from the museum collection to museums in China, advising

- (1) that the Council had entered into a Collections Agreement with Glasgow Life to operate its museums and under that agreement, approval of the Council was required in order to lend a large number of items from the museum collection and to lend to venues which were not accredited under the Museums Accreditation Standard;

- (2) that with a new International Strategy, regular trade missions, links between the city's universities, businesses and China and the targeting of a direct air route into Glasgow, now was the time to use an exhibition of Italian artwork from the museum collection as a cultural exchange and the backdrop for other initiatives, as detailed in the report;
- (3) that in 2013 an exhibition of the city's Italian art went on tour to the United States and was very well received and an updated version of that exhibition was proposed for a tour of China, as detailed in the report;
- (4) that to appeal to a Chinese audience, the exhibition would be entitled "Prosperous Symphony – Italian Treasures from Glasgow Museums", with the exhibition comprising 33 masterpiece paintings and a total of 58 exceptional examples of ceramic, glass, textile, arms and armour pan and a crossbow and small marble sculpture from the Burrell collection;
- (5) that for the exhibition to be economically viable, a minimum of 3 venues was required and the proposed timetable for the exhibition was for the 1st venue to take place in Shenzhen, China from September 2025 and then for it to be shown in 5 or 6 other cities, with dates and venues being announced closer to the time and that the exhibition would return to Glasgow in 2028, with the intention to display the works at the Kelvingrove Art Gallery and Museum;
- (6) of the governance arrangements which would include Glasgow Life entering into a single tri-partite agreement with NOMAD Exhibitions and Sun Pavillion Culture and Technology, as detailed in the report; and
- (7) of the risk management measures for the touring exhibition.

After consideration, the committee

- (a) noted
  - (i) the civic and cultural benefits of presenting a touring exhibition in China; and
  - (ii) the practical details relating to the protection of collection items included in the exhibition; and
- (b) approved the touring exhibition, as detailed in the report.

### **Glasgow's Regeneration Capital Grant Fund 2025/26 – Acceptance of funding awards approved.**

**3** Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the acceptance of 2 Regeneration Capital Grant Fund (RCGF) awards and the progress of the delivery of the current programme, advising

- (1) that the RCGF was a Scottish Government budget, developed in partnership with COSLA and local authorities and the fund aimed to provide financial support to projects that would help to deliver large-scale improvements to deprived areas, focusing on projects that engaged and involved local communities and those that could demonstrate the ability to deliver sustainable regeneration;
- (2) that the Social Enterprise Centre in Possilpark was an initiative aimed at fostering local entrepreneurship and community development and the centre would provide a dedicated space for social entrepreneurs, including a fully equipped multimedia room and a network of support for 24 local entrepreneurs and NG homes had been awarded £600,000 of funding from the RCGF to deliver the project;
- (3) that the Glue Factory's micro-power-station retrofit project aimed to transfer a former industrial site into an energy-positive building and Agile City, a community interest company which focused on sustainable urban regeneration had been awarded £398,169 of funding from the RCGF to deliver the project; and
- (4) of the delivery and financial monitoring arrangements for the 2 projects.

After consideration, the committee

- (a) noted the report; and
- (b) approved the acceptance of Regeneration Capital Grant Fund awards from the Scottish Government totalling £998,169 for the Social Enterprise Centre in Possilpark project and the Glue Factory's micro-power-station retrofit project.

#### **Tackling vacant and derelict land – Vacant and Derelict Land Fund Programme 2025/26 approved – Acceptance of funding agreed – Declaration of interest.**

**4** Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the main findings of the Scottish Vacant and Derelict Land Survey (SVDLS) 2024 return and on proposals for the use of vacant and derelict land (VDL) funding in 2025/26, advising

- (1) that for many years Glasgow had been disproportionately burdened by vacant and derelict land and although the rates of VDL had decreased, Glasgow still had the highest concentration of urban vacant land in Scotland, totalling 20% of all urban vacant land;
- (2) of the initiatives to mitigate VDL;
- (3) that local authorities in Scotland had a statutory responsibility to submit an annual SVDLS return to the Scottish Government and the Scottish Government intend to publish its findings of the SVDLS 2024 returns in June 2025, however they had accepted Glasgow's submission and data, which

confirmed a continued trend of decreasing VDL in the city, as detailed in the report;

- (4) that the Scottish Government made an annual allocation of the VDL fund to 5 local authorities, including Glasgow and the 4 objectives of the VDL fund were namely to stimulate economic growth, create jobs, promote environmental justice and improve quality of life and support communities and tackle inequalities;
- (5) that the Scottish Government in December 2024 had confirmed an allocation of £1.907m of VDL funding in 2025/26 for Glasgow and 24 applications totalling £5,031,985 had been received for this funding and following an evaluation of the applications by a panel of senior officers from the Council, supplementary information from project partners and an additional assessment, officers had submitted the Council's delivery plan to the Scottish Government and once approved a formal offer would be made to the Council for its VDL allocation for 2025/26;
- (6) that the Vacant and Derelict Land Investment Programme (VDLIP) was established by the Scottish Government in 2020, however VDLIP applications were paused in 2024/25 while the Scottish Government reviewed its regeneration capital funding streams, at that time Glasgow had submitted a number of bids in partnership with local organisations for funding and in January 2025, the Council and project partners were invited to resubmit their previously shortlisted bids for funding for a revived funding round for 2025/26;
- (7) that on 28th April 2025, the Scottish Government had confirmed that the Tureen Street School Residential Conversion project had been awarded £1,978,441 of funding and the Milton Discovery Wood project had been awarded £665,200 of funding from the VDLIP for 2025/26, as detailed in the report;
- (8) that officers would continue to monitor ongoing VDLIP projects from previous funding rounds, as detailed in the report; and
- (9) that the current financial year marked the final year of VDLIP funding from the Scottish Government who had announced that future VDLIP applications would be considered as part of the Regeneration Capital Grant Fund process, with it anticipated that the Council would make several applications to this fund by its deadline of 27th June 2025.

After consideration, the committee

- (a) noted the report; and
- (b) accepted the 2 Vacant and Derelict Land Fund grant offers for 2025/26 from the Scottish Government, totalling £2,633,641.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the room and took no part in the discussion or decision thereon.



## **Banking and treasury management arrangements - Updated list of authorised signatories approved.**

**5** With reference to the minutes of 23rd May 2024 (Print 2, page 38) approving a list of authorised signatories to meet the operational banking and treasury management arrangements of the Council, there was submitted a report by the Executive Director of Financial Services, advising of proposed amendments to the list of officers authorised to sign various documents in connection with banking and treasury management arrangements.

After consideration, the committee approved the following list of authorised signatories:-

Mr R Emmott	Executive Director of Financial Services
Ms M Johnston	Director of Financial and Business Services
Ms T Duncan	Head of Corporate Finance
Ms A Ross	Chief Accountant
Mr P Murphy	Chief Accountant
Mr A Rennie	Chief Accountant
Mr S Tough	Finance Manager
Ms M Butler	Finance Manager
Ms S MacLean	Finance Manager
Mr I Fyson	Finance Manager
Mr C Denney	Finance Manager
Mr J O'Shea	Finance Manager
Mr S Nibloe	Finance Manager
Mr M Zabir	Finance Manager
Mr N Rooke	Head of Financial Service Governance & Change



## **ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE 'S MINUTES.**

Hybrid meeting, 3rd June 2025.

### **Economy, Housing, Transport and Regeneration City Policy Committee .**

**Present:** Martha Wardrop (Chair), Saqib Ahmed, Declan Blench, Eva Bolander, Anthony Carroll, John Carson, Allan Casey, Laura Doherty, Greg Hepburn (substitute for Paul Leinster), Ann Jenkins, Norman MacLeod (substitute for Paul Leinster), Kieran Turner and Catherine Vallis (substitute for Robert Mooney).

**Apologies:** Graham Campbell, Paul Leinster and Robert Mooney.

**Attending:** A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); S Thomson (for the Director of Regional Economic Growth); and P Kane (for the Director of Communication and Corporate Governance).

### **Responses to questions noted etc.**

**1** There was submitted a list of responses to the questions raised by members at the meeting of this committee on 22nd April 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **Economic Development – Update etc noted.**

**2** There was submitted a report by the Director of Regional Economic Growth regarding the work carried out by the Economic Development division within the Chief Executive's Department and an update of the division's activity over the last year, advising

- (1) that the Economic Development division was responsible for delivering the city's Economic Strategy, which defined the actions being taken to deliver an inclusive, sustainable and more productive economy for the city and the division had a wide-ranging remit with 10 key component parts to it, as detailed in the report;
- (2) of the key achievements over the last 12 months;

- (3) that the Chief Executive's Senior Management meet quarterly to review wider service priorities and performance and the outcomes, targets and performance over the last year, as detailed in the report; and
- (4) of the number of activities that the Economic Development division would be working on over the next 6 months.

After consideration and having heard a presentation by Messrs Duncan Booker, Frankie Barrett and Dominic Dowling, Chief Executive's Department, the committee noted

- (a) the presentation; and
- (b) the report on the function and activity of Economic Development.

### **Clyde Metro – Update noted.**

**3** With reference to the minutes of the City Administration Committee of 21st March 2024 (Print 1, page 38) approving the acceptance of £12.155m of funding for the City Deal Glasgow Airport Access Project to progress the Clyde Metro business case, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on the development of the Clyde Metro, advising

- (1) that £12.155m of funding for the City Deal Glasgow Airport Access Project had been approved to support the development of the wider regional opportunities through Clyde Metro and this Council had been delegated to hold and disburse the funds to support the business case programme development, including entering into agreements with Strathclyde Partnership for Transport (SPT) in their lead role, and as a procuring organisation for consultancy services;
- (2) that of the £12.55m of funding, up to £6.5m was available to SPT to support the delivery of the Clyde Metro Case for Investment (CFI) outputs, with a grant agreement in place between the Council and SPT and the remaining £5.655m was available to the Council to support a Glasgow City Region resource and spend profile in line with the CFI programme, as detailed in the report;
- (3) that the CFI comprised of 4 work packages and the CFI process would be informed by a range of workstreams including a Scottish Transport Appraisal Guidance based appraisal, business case development, technical assessments, audit, assurance, statutory impact assessments as well as engagement and consultation with the public and key stakeholders which would enable informed decisions to be made, as detailed in the report;
- (4) that SPT had appointed Mott MacDonald Ltd to support the delivery of CFI 1a, Case for Change which was one of the first steps within the wider CFI process that was a key component of the Strategic Case of the Programme Business Case, as detailed in the report;

- (5) of the progress of the Network Options Development and the Client Advisory Services;
- (6) that while CFI Stage 1 had established the strategic need for Clyde Metro, Stage 2 would provide a rigorous, more detailed investigation, following principles set out by STAG and HMC Treasury, as detailed in the report and CFI Stage 2 would run for 2 years and would comprise of several workstreams and inter-related tasks to support the long term infrastructure planning and development; and
- (7) that a stakeholder engagement and consultation strategy had been developed by SPT to inform the delivery of activities during CFI Stage 1 and the strategy would be updated to reflect the requirements of CFI Stage 2, however activities would continue to be predominantly focused upon technical experts and statutory services stakeholders, with the strategy acting as a framework to guide periods of engagement throughout the delivery of CFI Stage 2.

#### **Open space strategy action programme – Progress noted.**

**4** With reference to the minutes of the City Administration Committee of 6th February 2020 (Print 6, page 501) approving the adoption of the Glasgow Open Space strategy and its use in providing strategic direction on the work of Council services on open space matters, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an action programme to support the delivery of the strategy, advising

- (1) that the open space strategy aimed to deliver good quality, accessible open spaces to meet increasing demands for passive recreation, formal sport, biodiversity and urban drainage initiatives and was supported by an Environmental Digital Twin which provided spatial data and mapping to aid in evidence-based decision-making and the creation of climate-resilient communities;
- (2) that 32 actions had been identified within the Open Space Strategy and updates on these actions had been grouped under key deliverables, as detailed in the report and Appendix 1 to the report summarised the progress on the delivery of the actions;
- (3) that Barrowland Park and its public art, the Album Path, was developed by the Council as a stalled space in the run up to the 2014 Commonwealth Games and the Council had entered into leases for the site with 2 private sector parties on a recurring month-to-month basis, with a rental charge of £1 per month, if asked, however discussions were ongoing to ensure a sustainable solution that met the agreement of the private owners as well as protecting key elements and safeguarding public access to the site where possible; and

- (4) of the next steps which included the Community Spaces spatial data being updated and presented to the relevant committee, as part of the proposed plan policy for City Development Plan 2.

After consideration, the committee noted

- (a) the report;
- (b) the aim to review the Open Space map as part of City Development Plan 2; and
- (c) the continued gathering of spatial data to support data driven decision making, impact assessment and monitoring relating to open space.

### **City Development Plan - Development of Policy on housing for student accommodation – Progress noted.**

**5** There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the development of a policy on housing for student accommodation, advising

- (1) that according to data published by the Higher Education Student Statistics UK (HESA), 87,215 students in 2023/24 had enrolled in the 5 Glasgow institutions with the number of students peaking to 92,430 in 2021/22, reducing to 90,035 in 2022/23 and that the number of students enrolled in 2023/24 was around 10,000 more than enrolled prior to the pandemic in 2019/20;
- (2) that in January 2025, the Council published an audit of managed student accommodation in Glasgow which identified 72 managed sites hosting a combined total of 20,218 beds and around half of the student accommodation was located in the city centre and a development pipeline of 16,280 further beds based on planning consents and pending planning applications had been identified, with around 64% of the proposed beds being located in the city centre;
- (3) that the City Development Plan (CDP) 2017, policy 10 for student accommodation supported new development where it would be clustered around an existing University campus or close to public transport nodes that had access to the campus and in the first 3 years of the plan this decision-making framework had delivered 4,425 additional beds;
- (4) that supplementary guidance to the CDP had identified Yorkhill/Partick and Townhead/Cowcaddens where further purpose-built student accommodation would be resisted and had also introduced other requirements such as integrating elements of mainstream housing into proposals in certain circumstances such as for larger sites and from March 2020 to January 2025 5,401 beds were approved and 1,256 additional student beds were delivered;

- (5) that the UK Collaborative Centre for Housing Evidence (CACHE) report for the Scottish Cross-Party Group on Housing calculated that there was a shortfall of 6,093 beds for the 2022/23 academic year to accommodate the 90,030 students at the Glasgow universities and that the complexity of the student accommodation market in Glasgow was not reflected in NPF4 policies and that a bespoke policy approach was likely to continue to be required for Glasgow, as detailed in the report;
- (6) that in March 2023, a Student Accommodation Steering Group was established to address the recommendations of the CACHE report and in June 2023, the Steering Group established a working group comprising of representatives from Glasgow Caledonian University, the Glasgow School of Art, the University of Glasgow, the University of Strathclyde, officers from the Housing and Planning Services, a developer and a market analysis company that specialised in student accommodation and the working group had fed into the evidence report as well as having discussed data, international demand and affordability;
- (7) that the Student Accommodation Supplementary Guidance approved in 2021 continued to form the basis for assessing planning applications for student accommodation (PBSA) and a key aim of the guidance was to prevent an overconcentration of PBSA within a local area to ensure the level does not harm the overall sustainability of the community, as detailed in the report;
- (8) that the Planning guidance does not currently set a requirement for affordable provision, although it does state that proposals offering affordable options would be encouraged and the CACHE Evidence Report showed that affordability was a significant issue for future PBSA residents and in addition, weight was being given to cases where there was an opportunity to re-purpose existing buildings which contributed towards a positive response on embodied carbon. likewise, a more tolerant approach was being applied where a proposal presents an opportunity to re-purpose and retain a listed building;
- (9) that over time the appliance of the guidance was to afford sufficient flexibility to respond to these different factors as they emerge, as a result the guidance was considered to provide a robust framework for assessing proposals in a way that accommodates the range of market dynamics influencing wider trends in PBSA until reviewed in the new CDP; and
- (10) of the next steps.

### **Tall Buildings Design Guidance noted – Recommendation to City Administration Committee.**

**6** With reference to the minutes of 4th June 2024 (Print 2, page 48) noting the progress being made on the development of guidance for tall buildings in the city centre, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the matter, advising

- (1) that the Council Plan 2022-27 had identified the production of a Tall Buildings Guidance for the city centre (Strategic Plan Grand Challenge 3 Mission 2 Commitment 23) and this guidance would elaborate on the design guidance contained in the City Development Plan Policy CDP1 and Supplementary Guidance SG1;
- (2) that the Neighbourhoods, Regeneration and Sustainability (NRS) Planning Service had commissioned the NRS Property and Consultancy Services to carry out work for the Tall Building Design Guidance, as detailed in the report;
- (3) that the draft Tall Building Design Guidance had been subject to internal consultation which included 2 specially convened gatherings hosted by the Glasgow Urban Design Panel and a digital round table workshop had also taken place to facilitate a discussion among UK and international professional and academic experts with previous expertise in producing Tall Building Design Guidance for similar scale cities to Glasgow;
- (4) that the public consultation on the draft Tall Building Design Guidance had been published on the Council's consultation hub from June to September 2024 and was structured around 3 sections, namely locational guidance, design parameters and technical guidance and 271 responses were received together with a co-ordinated response from a group of representatives of the development industry nominated by the Glasgow Chamber of Commerce;
- (5) that in total, the public consultation on the draft Tall Building Design Guidance had received around 700 open comments on its locational guidance and design parameters sections and 99 comments on the Technical Guidance section and overall it had been well received, with 73% of respondents agreeing in full to the proposed Tall Building Design Guidance;
- (6) that the responses received from the consultation had been collated, analysed and categorised and a series of the most constructive inputs had been used to inform the final version of the Tall Building Design Guidance, as detailed in the report; and
- (7) of the next steps.

After consideration and having heard a presentation by Mr Raffaele Esposito, Neighbourhoods, Regeneration and Sustainability, the committee

- (a) noted
  - (i) the report and presentation;
  - (ii) the progress made on formulating the Tall Building Design Guidance; and



- (iii) the results of the public consultation and actions taken to address relevant outcomes of the consultation, including modifications to the final draft; and
- (b) agreed to refer the Tall Building Design Guidance to the City Administration Committee for approval and thereafter for publication on the Council's website and thereafter, used as a material consideration in the determination of relevant planning applications.



## **EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 5th June 2025.

### **Education, Skills and Early Years City Policy Committee.**

- Present:** Graham Campbell (Chair), Blair Anderson, Ken Andrew (substitute for Susan Aitken), Chris Cunningham (substitute for Malcolm Mitchell), Stephen Curran, Sharon Greer (substitute for Jill Pidgeon), Seonad Hoy, Fyeza Ikhlaiq, Lilit Johnstone, Norman MacLeod (substitute for Stephen Dornan), Cecilia O'Lone, Catherine Vallis and Alex Wilson (substitute for Zen Ghani).
- Apologies:** Susan Aitken, Stephen Dornan, Zen Ghani, Malcolm Mitchell and Jill Pidgeon and David McIlmoyle.
- Attending:** D Brand (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Director of Communication and Corporate Governance).

### **Education Services – Annual Business Plan 2025/26 noted.**

**1** There was submitted and noted a report by the Executive Director of Education Services regarding the Annual Business Plan for Education Services which provided an overview of the department's priorities for 2025/26 and the resources available to deliver those priorities, together with a summary of its performance for 2024/25.

Bailie Hoy noted her interest in this matter.

### **Variation in order of business.**

**2** In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

### **His Majesty's Inspectorate of Education - Inspections in Glasgow noted.**

**3** There was submitted and noted a report by the Executive Director of Education Services regarding the outcomes and developments related to His Majesty's Inspectorate of Education (HMIE) inspections in Glasgow primary, secondary, additional support for learning and early year establishments over the school session of 2023/24,

(1) advising

- (a) that following the COVID-19 pandemic, the Scottish Government had announced that HMIE would resume inspections, and in Glasgow the first inspections were held in September 2022;
  - (b) that schools either had a short model inspection based on 2 quality indicators, or a full model inspection based on 4 quality indicators, and that each school was attributed gradings based on the inspectors' findings on a 6-point scale; and
  - (c) of the support mechanisms for schools following information collated from the inspections which highlighted areas of strength and areas for development, but that overall, there was a very positive and sustained picture of improvement in inspections across the city; and
- (2) detailing overall statistical information in relation to the inspections carried out.

**Glasgow school leaver follow-up destinations - Update noted.**

**4** There was submitted a report by the Executive Director of Education Services regarding the work of the Toward's Better Futures team within Education Services and their activities to ensure young people were supported to a positive destination after leaving school, advising of

- (1) the 3 priorities that had been developed following consultation with stakeholders that drove activities to ensure that the best possible outcomes for young people were achieved and to ensure that over their years in schools that relevant information and opportunities to help them achieve their goals was provided;
- (2) the various programmes that had been developed to prepare young people for destinations after leaving school;
- (3) the Next Steps service delivery model which was designed for school leavers to bridge the gap between the transition from school to mainstream opportunities; and
- (4) case studies of how the work of the Towards Better Futures staff and programmes had made a significant impact on young people.

After consideration, the committee noted

- (a) the contents of the report; and
- (b) that officers would continue to develop and share the work of the Towards Better Futures team across the city.

**Activities to support development of equalities agenda across Education Services – Update noted.**

**5** With reference to the minutes of 13th March 2025 (Print 7, page 41) noting an update on activities to support the development of the equalities agenda across Education Services, there was submitted and noted a report by the Executive Director of Education Services providing a further update regarding the matter, advising

- (1) that the update focused on the equalities work being undertaken in relation to anti-racism education, LGBT inclusive education, English for speakers of other languages and Education Services' city wide conference focussing on Engagement Participation and Inclusion, as detailed in the report; and
- (2) that Education Services would continue to focus in the coming session on working to support collaboration and empowerment across the city, taking forward its aspirations linked to Equalities.



## **ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 10th June 2025.

### **Environment and Liveable Neighbourhoods City Policy Committee.**

Present: Elaine McSporran (Chair), James Adams, Abdul Bostani, Holly Bruce, Paul Carey, Anthony Carroll, John Carson, Stephen Curran, Stephen Docherty, Ruairi Kelly (substitute for Allan Gow), Paul McCabe, Donna McGill and Franny Scally.

Apology: Alan Gow.

Attending: C Birrell (Clerk); M Heath (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and L Richardson (for the Director of Communication and Corporate Governance).

### **Road Safety January – December 2024 – Update noted.**

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on road safety matters between January to December 2024, aligned with Glasgow's Road Safety Plan 2020 – 2023 outlining the city's progress towards the Scottish Government's casualty reduction targets for 2030, advising

- (1) that the Scottish Government had set out national road casualty reduction targets for each authority to achieve by 2030, whilst supporting Glasgow's Vision Zero where no one was killed or seriously injured on Glasgow's roads by 2030;
- (2) of the interim road safety targets and of the introduction by Police Scotland of the CRASH database in 2020 that brought enhanced classification of serious injuries, as detailed in the report;
- (3) of Glasgow's performance towards national targets, as detailed in Appendix A of the report;
- (4) of the Safe Glasgow Partnership that had convened a digital road safety roundtable and that this initiative included a city-wide public survey designed to capture residents' concerns and perspective on road safety issues that identified 4 priority road safety actions to address the key areas of concern and of the outcomes, as detailed in the report;
- (5) of the partnership work and of the series of coordinated actions for 2023/24 that included the delivery of several public-facing campaigns and a city-wide "Cycle to School" campaign aired on STV, as detailed in Appendix B of the report;

- (6) of the continued road safety education programme, the new resources for 2024/25 that included a Traffic Trail resource aimed at helping children learn how to stay safe during their journey to and from school, as detailed in Appendix C of the report;
- (7) of the Lord Provost's Road Safety Award, as detailed in Appendix D of the report; and
- (8) of the £1m investment from the National Road Safety Framework Fund that supported a range of 'Safe Systems' road safety engineering projects across the city and an update of the city-wide mandatory 20mph speed limit, as detailed in the report.

After consideration, the committee noted the report and the planner road safety actions for 2024/25.

**Liveable Neighbourhoods Programme – RIBA Stage 2 reports for Tranche 3 study areas of Cardonald to Mossbank, Knightswood to Anniesland, Lambhill to Milton and Ruchazie to Easterhouse (Wards 4, 6, 13, 14, 16 and 21) – Update and presentation noted.**

**2** There was submitted and noted a report together with a presentation by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the Liveable Neighbourhoods (LN) programme RIBA Stage 2 reports for Tranche 3 study areas of Cardonald to Mossbank, Knightswood to Anniesland, Lambhill to Milton and Ruchazie to Easterhouse (Wards 4, 6, 13, 14, 16 and 21), advising

- (1) of the community engagement during October – December 2024 and of the short-listed projects for each LN area that had been developed to RIBA Stage 2 – concept design, as detailed in the report;
- (2) of the LN Tranche 1 and 2 project progression, as detailed in the report;
- (3) of the recent national changes to the funding structure for active travel that would impact upon programmes and scope, and that the Council would respond to shifts in the funding landscape and that the current City Network and Liveable Neighbourhood programmes would be reviewed and consolidated to maximise delivery opportunities; and
- (4) of the next steps and opportunities for immediate project progression, as detailed in the report.



### **City Work – Inner North and South areas - Update noted.**

**3** There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress made on the Active Travel Strategy City Network projects - Inner North and South areas that included an update on the pre-engagement activity and public consultation, advising

- (1) that the Active Travel Strategy 2022-2031 had set a commitment to develop a city network of high quality protected cycle ways, improved pedestrian infrastructure in a phased delivery approach over 10 years and that the Inner North and South areas was the first phase as outlined in the City Network Final Delivery Plan;
- (2) of the development of the City Network – Inner North and South contract to RIBA Stage 2 (Preliminary Design) by April/May 2025 and that the project had progressed through a comprehensive programme of technical review, analysis, public and stakeholder engagement statistics and outcomes, that included a public consultation, design development and of the key outputs from the contract, as detailed in the report;
- (3) that during the engagement phases a number of additional routes for the Inner North network and alternative routes for the South network had been identified and revised City Network maps for the Inner North and South networks had been presented during the informing phase, as detailed in the report;
- (4) of the outline design approach of Phase 1 of the City Network Inner North and South that followed the RIBA process of developing the projects over 7 stages and of the design development process set out in tandem with engagement, consultation and the various other factors such as analysis, which contributed to the design outcome and of the final concept/preliminary drawings, as detailed in the report;
- (5) of the traffic modelling that had been developed across the Inner North and South areas and that parking had been identified as a key risk within projects and of the findings of the sample parking surveys that had been conducted at 8 local centres/key locations, as detailed in the report; and
- (6) that the Outline Business Cases had been developed for the City Network Inner North and South areas and of the next steps, as detailed in the report.



## **NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 27th May 2025.

### **Net Zero and Climate Progress Monitoring City Policy Committee.**

- Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Marie Garrity, Malcolm Mitchell and Eva Murray.
- Attending: D Brand (Clerk); G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); F Barratt (for the Director of Regional Economic Growth); and S Sawers (for the Executive Director of Financial Services).

### **Sustainable Glasgow Partnership – Update noted etc.**

1 With reference to the minutes of 28th May 2024 (Print 2, page 63) noting the progress on the Sustainable Glasgow Partnership (SGP), there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that the SGP had been established in 2009 in tandem with the production of the Sustainable Glasgow report written by the University of Strathclyde in partnership with the Council through funding supplied by the Scottish Government through the Central Energy Efficiency Fund allocated to Glasgow;
- (2) that the Sustainable Glasgow report established a target for Glasgow to reduce its CO<sub>2</sub> emissions by 30% by 2020 against a baseline of 2006 and set out 33 actions that, if delivered, would enable this target to be achieved;
- (3) of the composition of the SGP Board which was established with a vision for a public/private partnership that would drive delivery of actions set out in the Sustainable Action Plan, as detailed in the report;
- (4) of the progress to date and that the SGP Board had facilitated a number of different areas that could be measured through the work of 4 thematic hubs and of the SGP membership, as detailed in the report; and
- (5) of the next steps.

After consideration, the committee noted

- (a) the report and the next steps; and

- (b) that a further update would be submitted to this committee in 12 months.

### **Model for Climate Investment – Update noted.**

**2** With reference to the minutes of the City Administration Committee of 21st March 2024 (Print 1, page 40) approving a project budget of £4m to create an internal team to supplement the knowledge and experience with external specialists to establish Glasgow's own Model for Climate Investment, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) of the Council's climate ambitions to become a Net Zero City and of the steps taken so far, of the ongoing investigations on other models in the UK and the supplementary work that had been completed in support of the project, as detailed in the report;
- (2) that Glasgow had specifically focused on 2 workstreams that were separate but intrinsically linked, that being the Delivery Vehicle and the Climate Investment Vehicle, as detailed in the report;
- (3) of the development of the internal and external specialist team to advance the delivery of the Model for Climate Investment project, of the supplementary work that had been completed in support of the project and of the number of other project specific workstreams that had been successfully completed;
- (4) of the further investigations that had been completed regarding the governance of the project, of the agreement that the Model for Climate Investment project would report to the Council's internal Climate and Sustainability Board chaired by the Executive Director of Neighbourhoods, Regeneration and Sustainability, and of the inclusion of the Climate Investment Board that would offer additional support to the project; and
- (5) of the next steps, as detailed in the report.

### **Net Zero Mission Cities Submission - Update noted.**

**3** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, regarding Glasgow's successful submission to the European Union's Net Zero Cities Mission, advising

- (1) that Glasgow had made significant progress on its trajectory towards Net Zero Carbon by 2030 and of the achievement of a 45.7% carbon emissions reduction in 2022 from a 2006 baseline year;
- (2) that the Council had received confirmation of a successful application to become a Mission City and had been granted the Mission Label status at an award ceremony in Vilnius, Lithuania in May 2025;

- (3) that as a result of achieving Mission Label Status, Glasgow was now able to access tailored support on all aspects of the Net Zero transition including technical specialist input, governance, social innovation, citizen engagement, and finance and that all elements of support would be offered through the Climate City Capital Hub that was split into 2 key components of, technical Assistance Programme and Capital Facilitation, as detailed in the report; and
- (4) of the next steps that included integration with existing policy and a review of the existing Climate Plan, as detailed in the report.

After consideration, the committee noted

- (a) the report and next steps; and
- (b) that further updates would be provided in Summer 2026.

#### **Financial and Corporate Services - Update noted.**

**4** There was submitted and noted a report by the Executive Director of Financial Services regarding the work undertaken by Financial Services to support Sustainability, advising

- (1) that Catering and Facilities Management was part of Financial Services since 2021 and had a hospitality service branded as “Encore” that operated in 21 venues across the city;
- (2) that the key deliverables from the Service Plan had been developed to help modernise the service with 1 of those areas being aligned with the strategic aim of the Council and as a result 3 key workstreams had been developed to contribute to Sustainability, as detailed in the report; and
- (3) of the principles and results of the Encore Borrow Cup scheme located in the City Chambers and Kelvingrove Museum, indicating that scheme would be rolled out in locations at the Kelvin Hall, Mitchell Library and Riverside Museum.

#### **Just Transition Skills Action Plan - Update noted.**

**5** There was submitted and noted a report by the Director of Regional Economic Growth regarding progress of the Just Transition Skills Action Plan, advising

- (1) that the Just Transition Skills Action Plan would be delivered in full by March 2030, would seek to future-proof the city’s skills system so as to stimulate inclusive growth, enhance productivity whilst addressing the climate emergency and outline how partners would work together to create more integrated pathways into green skills and jobs;

- (2) that the purpose of the Just Transition Skills Action Plan was to define and steer the role that skills play in securing a just transition to a net zero and climate resilient economy, of the 3 objectives in support of this and that 25 strategic actions had been developed according to the 3 key objectives, as detailed in the report;
- (3) that the Just Transition Skills Action Plan was fully aligned with the 'Future Proofing the Skills System in Glasgow City Region' report, that was developed in collaboration with the Glasgow City Region and JP Morgan Chase; and
- (4) of the progress, next steps and implementation of the actions of several initiatives and activities, as detailed in the report.

## **WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 29th May 2025.

### **Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.**

Present: Linda Pike (Chair), Ken Andrew (substitute for Angus Millar), Roza Salih, Holly Bruce, Annette Christie, Stephen Dornan, Sharon Greer, Fiona Higgins, Seonad Hoy, Mhairi Hunter, Martina Johnston-Gray and Irene Loudon.

Also present: Anne McTaggart.

Apologies: John Carson, Angus Millar and Robert Mooney.

Attending: C Jack (Clerk); C Edgar, Director of Communication and Corporate Governance; R Emmott, Executive Director of Financial Services, C Quinn and T Hughes (for the Chief Executive); and C Gallagher (for the Executive Director of Education Services).

#### **Variation in order of business noted.**

- 1 The committee agreed to vary the order of business as hereinafter minuted.

#### **Financial Services – Annual Business Plan 2025/26 noted.**

- 2 There was submitted and noted a report by the Executive Director of Finance regarding the Annual Business Plan for Financial Services which provided an overview of the department's priorities for 2025/26 and the resources available to deliver those priorities.

#### **Chief Executive's Department – Annual Business Plan 2025/26 noted.**

- 3 There was submitted and noted a report by the Chief Executive regarding the Annual Business Plan for the Chief Executive's Department which provided an overview of the department's priorities for 2025/26 and the resources available to deliver those priorities.

#### **European Engagement etc noted.**

- 4 With reference to the minutes of 30th May 2024 (Print 2, page 67) noting an update on the city's ongoing European engagement and activity, there was submitted and noted a report by the Director of Communication and Corporate

Governance providing a further update on European engagement and future opportunities, advising

- (1) that Glasgow remained European by heritage and design and continued to be a welcoming and inclusive home for all European and international residents, students, visitors and communities and was committed to working with European peer cities and partners on collaborative endeavours that supported its values and Glasgow's Grand Challenges and had been reconfirmed in the European Citizenship and Youth Mobility motion at the meeting of Glasgow City Council on 16th May 2024 (Print 2, page 7);
- (2) of the recognition of the impact of economic policies that had transformed Glasgow's approach to inward investment and put Glasgow in the top rank of European cities to attract high quality jobs and generate growth all citizens could share in;
- (3) of the engagement undertaken by the Council with its European partners through different collaborative channels and partnerships to maximise opportunities for the city, as detailed in the report; and
- (4) of the next steps.

#### **Equalities Outcomes Report 2025-29 noted.**

**5** There was submitted a report by the Chief Executive regarding the Council Family Equality Outcomes for 2025-29, advising

- (1) that the Equality Act 2010 set out the public sector general equality duty that required public authorities to pay due regard to the need to eliminate unlawful discrimination, victimisation and harassment, advance equality of opportunity and foster good relations;
- (2) that Scottish Ministers had introduced specific duties on Scottish public authorities to enable better performance of the public sector equality duty, one of which required the Council to publish a set of Equality Outcomes every 4 years and publish progress towards the outcomes every 2 years and the Council was also required to publish additional information at the same time as the Equality Outcomes and this information was presented in the Equality Progress Report 2025;
- (3) of the definition and development process, the suggested refinements, structure, delivery and measurement of the 10 proposed Equality Outcomes; and
- (4) of the Equality Outcomes 2025-29, as detailed in the appendix to the report.

After consideration, the committee noted

- (a) the Equality Outcomes for 2025-29;



- (b) that the Equality Mainstreaming report would be presented at the Operational Performance and Delivery Scrutiny Committee on 6th June 2025; and
- (c) that the revised action plan to support the Equality Outcomes would be developed in autumn 2025.



## **CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.**

Hybrid meeting, 12th June 2025.

### **Contracts and Property Committee.**

Present: Franny Scally (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Fiona Higgins, Seonad Hoy, Dan Hutchison, Fyeza Ikhlaq, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Attending: D Brand (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Responses to questions noted.**

1 There was submitted and noted a report by the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 1st May 2025.

### **Contracts approved in terms of Scheme of Delegated Functions noted.**

2 There was submitted and noted a report by the Director of Legal and Administration detailing contracts approved, in terms of the Scheme of Delegated Functions, during the period from 1st January to 31st March 2025, as detailed in the appendices to the report.

### **Provision of maintenance and repair of synthetic sports surfaces – Award of contract approved.**

3 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of maintenance and repair of synthetic sports surfaces, advising that

- (1) the Council's budget for the maintenance and repair of synthetic sports surfaces was £300,000 per annum;
- (2) the contract, to be utilised by Education Services, was for a period of 3 years with the option to extend for a further period of 12 months; and
- (3) of the 122 suppliers who had been appointed to Category 1 of the Dynamic Purchasing System who had been invited to make a bid, 15 suppliers registered, 1 submitted a bid and following an evaluation it was recommended the contract be awarded to Replay Maintenance Ltd.

After consideration, the committee approved the award of contract for the maintenance and repair of synthetic sports surfaces to Replay Maintenance Ltd at an estimated cost of £252,650 per annum.

#### **Variation in order of business.**

4 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

#### **Provision of an Enterprise Resource Planning system implementation partner service – Award of contracts approved.**

5 With reference to the minutes of 27th February 2025 (Print 7, page 58) approving the award of contract for the provision of a back-office software solution for enterprise resource planning (ERP), there was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of an ERP system implementation partner service, advising that

- (1) the back office software solution, to be adopted, required to provide capacity for the core ERP, Human Capital Management, Financial Accounting, Procurement, Reporting, Integration Software, Workflow Technologies, Content Services, and Service Portal;
- (2) the duration of the contract was for 3 years with the option to extend for a period of up to 12 months; and
- (3) of the 13 suppliers who had expressed an interest and instructed to register on Public Contracts Scotland Tender, 5 submitted a bid and following an evaluation it was recommended the contract be awarded to MASTEK Systems Company Limited.

After consideration, the committee approved the award of contract for the provision of an ERP system implementation partner service to MASTEK Systems Company Limited at an estimated award value, which included the extension period of £3,994,096.

#### **16 Garturk Street, Flat 0/1 (Ward 8) – Compulsory purchase order approved.**

6 There was submitted a report by the Executive Director of Neighborhoods, Regeneration and Sustainability regarding proposals to promote a Compulsory Purchase Order over 16 Garturk Street, Flat 0/1, advising that

- (1) the property had been unoccupied since January 2023 and the Council was subsequently granted a welfare guardianship order for the owner on the 15th October 2024; and

- (2) Govanhill Housing Association had voluntarily acquired 2 other flats at the property and by acquiring this flat would be able to continue their factoring role and organise necessary repair works.

After consideration, the committee approved

- (a) the promotion of a Compulsory Purchase Order at 16 Garturk Street, Flat 0/1; and
- (b) a 'back-to-back' agreement with Govanhill Housing Association for 16 Garturk Street, Flat 0/1.

### **Pollok Stables refurbishment – Appointment approved.**

7 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to award a building contract for the refurbishment of Pollok Stables upon completion of the tender exercise, advising that

- (1) the Council had secured UK Government Levelling Up funding which allowed the refurbishment of Pollok Stables and Sawmill in Pollok Country Park in order to bring it back as a visitor attraction;
- (2) 4 bids had been received to carry out the works and that the tender process continued to be assessed; and
- (3) in order to meet the milestones set out in the funding agreement with the UK Government, a contractor required to be appointed prior to August 2025.

After consideration, the committee approved the appointment of Hub West Scotland to award the building contract for the refurbishment of Pollok Stables to the best value contractor as detailed in the report.

### **Redevelopment of 35 Church Street (Ward 23) – Item withdrawn.**

- 8 This item was withdrawn from the agenda.

### **Transactions approved in terms of Scheme of Delegated Functions noted.**

9 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, during the period from 1st January to 31st March 2025, as detailed in the appendices to the report.

### **3 areas of ground at 9 Belsyde Avenue (Ward 14) – Disposal approved, after division.**

**10** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the outcome of the marketing exercise carried out by City Property (Glasgow) LLP in respect of 3 areas of ground at 9 Belsyde Avenue (Ward 14), advising

- (1) that the subject formed the smaller part of a conjoined site that was co-owned by City Property Glasgow (Investments) LLP (CPGI), and formerly housed the Stonedyke Neighbourhood Centre, which was vacated in 2019 and subsequently demolished having been significantly damaged by fire in September 2023;
- (2) that the 3 areas of ground were declared surplus in July 2024 and marketing of the overall conjoined CPGI/Glasgow City Council site commenced in November 2024 and closed on 30th January 2025;
- (3) that 1 bid had been received at the closing date, which was for redevelopment of the site to provide 12 mid-market houses; and
- (4) of the proposed terms and conditions.

Councillor Kelly, seconded by Councillor Scally, moved that committee approve the disposal of 3 areas of ground at 9 Belsyde Avenue to Belsyde Properties Limited (SC839487) as part of a larger disposal at this locus, subject to terms and conditions outlined in the report.

Councillor Ranken, seconded by Bailie Lalley, moved as an amendment not to approve the disposal.

On a vote being taken by calling the roll, 5 members voted for the amendment and 8 for the motion, which was accordingly declared to be carried.

### **Land at Springburn Road – Off-market disposal approved.**

**11** With reference to the minutes of 16th January 2025 (Print 6, page 75) approving the commencement of negotiations for an off-market disposal of land at Springburn Road (Ward 17) to Lidl Great Britain Limited, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval of an off-market disposal of said site, advising

- (1) that conditions had been negotiated to ensure the land was only utilised for the proposed use and overage clauses had been included to protect the Council's interest if the use was to change in the future; and
- (2) of the provisionally agreed Heads of Terms.

After consideration, the committee approved the disposal of the land at Springburn Road to Lidl Great Britain Limited, subject to the heads of terms detailed in the report.

**35 Arran Drive (Ward 4), 17 Fettes Street, and 283A and 283B, North Woodside Road (Ward 11) – Off-market disposals approved, in principle – Instruction to Managing Director, City Property (Glasgow) LLP.**

**12** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for off-market disposals of 35 Arran Drive (Ward 4), 17 Fettes Street, and 283A and 283B, North Woodside Road (Ward 11), advising

- (1) of the make-up of each of the properties, as detailed in the report;
- (2) that the disposals would not change the current arrangements for each of Glasgow's Health and Social Care Partnership's (HSCP) clients and its support providers, and that all HSCP clients would be issued a new occupancy agreement by the purchasing Registered Social Landlord; and
- (3) that following authority to negotiate being granted, Heads of Terms would be negotiated by City Property (Glasgow) LLP and would include conditions that would protect the Council's interest if the use was to change in the future.

After consideration, the committee

- (a) approved off-market disposals, in principle, of 35 Arran Drive and 17 Fettes Street to Wheatley Homes Glasgow Limited and 283A and 283B North Woodside Road to KEY Housing Association Limited;
- (b) instructed the Managing Director, City Property (Glasgow) LLP to negotiate the terms and conditions of the disposal; and
- (c) noted that appropriate authority would be sought for approval of agreed terms and conditions.

**Land at Kenmuir Road (Ward 19) – Off-market disposal approved.**

**13** With reference to the minutes of 28th November 2024 (Print 5, page 91) approving in principle to include additional areas of land for an off-market disposal of land at Kenmuir Road (Ward 19) to Carmyle Developments Limited, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval of an off-market disposal of land at said site, advising

- (1) that conditions had been negotiated that would ensure the land was only utilised for the proposed use, with overage clauses included to protect the Council's interest if the use was to change in the future; and

- (2) of the provisionally agreed terms and conditions.

After consideration, the committee approved the off-market disposal of land at Kenmuir Road to Carmyle Developments Limited, subject to the terms and conditions detailed in the report.

**Land at George Street (Ward 10) – Off-market disposal approved, in principle – Authority to Managing Director, City Property (Glasgow) LLP.**

**14** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market disposal, in principle, of land at George Street (Ward 10), advising that

- (1) the subject site, as detailed in an Appendix to the report, had been declared surplus in 2024 with no notes of interest having been received; and
- (2) the purchaser proposed to consolidate the subject plot, which was adjacent to their existing site, to facilitate the development of a student accommodation building incorporating Class 1A retail units at ground floor level.

After consideration, the committee

- (a) approved the off-market disposal, in principle, of land at George Street to BKF Newco DM Limited;
- (b) authorised the Managing Director, City Property (Glasgow) LLP to negotiate terms and conditions of the disposal; and
- (c) noted that further appropriate authority would be sought for the approval of agreed terms and conditions.

**Land at Ardery Street (Ward 12) – Off-market disposal approved, in principle – Authority to Managing Director, City Property (Glasgow) LLP.**

**15** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market disposal of land at Ardery Street (Ward 12), advising that

- (1) the subject site, as detailed in an Appendix to the report, had been declared surplus on 13th May 2019 with no notes of interest having been received; and
- (2) the purchaser proposed, who was the owner of the adjoining site, planned to include the subject site in the proposed refurbishment and redevelopment of the former church.

After consideration, the committee



- (a) approved the off-market disposal, in principle, of land at Ardery Street to Mr Michael McDonagh;
- (b) authorised the Managing Director, City Property (Glasgow) LLP to negotiate terms and conditions of the disposal; and
- (c) noted that further appropriate authority would be sought for the approval of agreed terms and conditions.

**2 plots of ground at Bartholomew Street and Dalmarnock Road/Playfair Street (Ward 9) - Off-market disposal approved, in principle – Authority to Managing Director, City Property (Glasgow) LLP.**

**16** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for the off-market disposal of 2 plots of ground at Bartholomew Street and Dalmarnock Road/Playfair Street (Ward 9), advising that

- (1) the subject site, as detailed in the Appendix to the report, was declared surplus on 6th March 2025 with no notes of interest having been received; and
- (2) the purchaser, who was the owner of the adjacent site, planned to incorporate the subject site into their larger development site.

After consideration, the committee

- (a) approved the off-market disposal, in principle, of 2 plots of ground at Bartholomew Street and Dalmarnock Road/Playfair Street to Clyde Gateway Developments Limited;
- (b) instructed the Managing Director, City Property (Glasgow) LLP to negotiate the terms and conditions of the disposal; and
- (c) noted that appropriate authority would be sought for the approval of agreed terms and conditions.

**Former Martyrs' School, Parson Street (Ward 10) – Disposal approved.**

**17** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for the disposal of the former Martyrs' School, Parson Street (Ward 10), advising

- (1) that the subject site, as detailed in an Appendix to the report, had been declared surplus on 17th June 2024 with no notes of interest having been received;

- (2) that the proposed purchaser, who was the owner of an adjacent property, planned to use the site as a public museum of Scottish Catholic archive to house artifacts and artworks and additional office space; and
- (3) of the proposed terms and conditions.

After consideration, the committee approved the disposal of the former Martyrs' School, Parson Street to the Bishops Conference of Scotland, subject to the terms and conditions detailed in the report.

## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 7th May 2025.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson and Eunis Jassemi.

Apologies: Leòdhas Massie, Jill Pidgeon and Hanif Raja.

Attending: G McDermid (Clerk); K McDonald (for the Director of Legal and Administration); and D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

### **Civic Government (Scotland) Act 1982 – Suspension of licences agreed.**

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various private hire car drivers' licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

#### *Licence holder and reference number*

Andrew Coyle (PD31633)

Daniel Hughes (PD28553)

### **Applications for various types of licences dealt with.**

2 There was submitted a report by the Director of Legal and Administration detailing 23 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises/stance</i>	<i>Duration</i>	<i>Decision</i>
<b>HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)</b>			
Mukesh Bagha (HMO07355)	2/1, 54 Carnarvon Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
McMillan & Co Residential Ltd (HMO07414)	Main Door, 8-9 Bowmont Gardens (Ward 23)	3 years	(1) Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and  (2) Warning issued regarding applicant's future management of the premises
Fereydun Bahrami (HMO07343)	2/1, 21 Gibson Street (Ward 11)	3 years	(1) Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and  (2) Warning issued regarding applicant's future management of premises
Softbear Property Ltd (HMO07350)	1/1, 54 Cherrybank Road (Ward 2)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

William McDevitt (HMO07353)	2/2, 1 Queen Square (Ward 6)	3 years	Refused
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*HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)*

Andrew Harrison (HMO05111)	3/2A, 1076 Argyle Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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*LATE HOURS CATERING LICENCE (NEW)*

Glen Monarch Ltd (LHC00560)	132 Woodlands Road (Ward 11)	3 years	Granted
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AMB Eatery Ltd (LHC00565)	Unit 3a, 16 High Street (Ward 9)	3 years	Granted
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*PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)*

Zain Khalid (PD33862)	n/a	3 years	Refused
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Usman Ali (PD33863)	n/a	3 years	Refused
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Faisal Mohammed (PD33931)	n/a	3 years	Refused
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*PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)*

James McQuillan (PD33174)	n/a	3 years	Refused
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Daniel Hughes (PD33701)	n/a	3 years	Continued to allow applicant to undergo a medical examination
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Thanveer Mahmood (PD33909)	n/a	3 years	Granted
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Sylvain Brown (PD33966)	n/a	3 years	Continued for further information
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*SECOND HAND DEALER'S LICENCE (NEW)*

AAT Motors Ltd (SHD00540)	495 Aikenhead Road (Ward 7)	3 years	Granted
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*STREET TRADER'S LICENCE (NEW)*

Paul Delaney (ST01487)	South side of St Vincent Place, 3 metres east of Buchanan Street (Ward 10)	Temporary from 14th to 21st May 2025	Noted withdrawal of application
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*TAXI LICENCE (NEW)*

Glenroy Taxi Services (TV09803)	n/a	Temporary for 6 weeks	Refused
Muhammad Shahzad (TV09988)	n/a	3 years	Continued for vehicle details, vehicle safety inspection and production of requisite documentation

*TAXI LICENCE (RENEWAL)*

William McDonald Taxis (TV09842)	n/a	3 years	Continued for vehicle details, vehicle safety inspection and production of requisite documentation
TOC Taxi Co (TV09916)	n/a	3 years	Continued to allow applicant to be in attendance

*TAXI DRIVER'S LICENCE (NEW)*

Mohammad Khalil (TD17699)	n/a	3 years	Granted
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*TAXI DRIVER'S LICENCE (RENEWAL)*

Yasir Saleem (TD17874)	n/a	3 years	Continued for further information
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## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 21st May 2025.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Leòdhas Massie, Jill Pidgeon and Hanif Raja.

Attending: G McDermid (Clerk); I Bhatti (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

### **Civic Government (Scotland) Act 1982 – Suspension of taxi driver's licence of John McKenna (TD16660) with immediate effect agreed.**

**1** There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the taxi driver's licence of John McKenna (TD16660), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982

- (1) advising that
  - (a) following receipt of a report from People Asset Management (PAM), the taxi driver's licence of John McKenna had been suspended on 11th April 2025 with immediate effect for a period of 6 weeks; and
  - (b) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the taxi driver's licence of John McKenna, in terms of paragraph 11 of Schedule 1 to the said Act; and
- (2) attaching the said report from PAM.

After consideration, the committee agreed to suspend the taxi driver's licence of John McKenna for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

### **Applications for various types of licences dealt with.**

**2** There was submitted a report by the Director of Legal and Administration detailing 15 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises/stance</i>	<i>Duration</i>	<i>Decision</i>
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***LATE HOURS CATERING LICENCE (NEW)***

Newlands Mini Market Ltd (LHC00562)	220 Newlands Road (Ward 7)	3 years	Refused
Sauch Foods Ltd (LHC00563)	283 Sauchiehall Street (Ward 10)	3 years	Granted
Saad Salim (LHC00567)	516 Cathcart Road (Ward 8)	Temporary for 6 weeks	Granted

***MARKET OPERATOR'S LICENCE (NEW)***

Workshop & Artists Studio Provision (Scotland) Ltd (MO00397)	The Briggait, 141 Bridgegait (Ward 10)	3 years	Granted, subject to conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability
SHS Events Ltd (MO00401)	St Enoch Street Market, St Enoch Centre, Osborne Street (Ward 10)	3 years	Granted, subject to conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability

***MARKET OPERATOR'S LICENCE (RENEWAL)***

City Property (Glasgow) Ltd (MO00007)	Parick Open Air Market, Land at Mansfield Street, Hyndland Street and Dumbarton Road (Ward 23)	3 years	Granted, subject to conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability
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### *PUBLIC ENTERTAINMENT LICENCE (NEW)*

Culture and Sport Glasgow, t/a Glasgow Life (PEL01309)	MELA, Kelvingrove Park (Ward 11)	Temporary on 22nd June 2025	Granted, subject to  (1) licence being retained by Director of Legal and Administration and not taking effect until all arrangements were to the satisfaction of members of the Multi-Agency Group set up to review progress, planning and delivery for major events; and  (2) conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability and Director of Legal and Administration
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### *PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)*

Muhammad Hayat (PD33881)	n/a	3 years	Refused
Haroon Nasir (PD34072)	n/a	3 years	Refused

### *PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)*

Barham Aziz (PD33878)	n/a	3 years	Granted for restricted period of 1 year
James Johnston (PD33673)	n/a	3 years	(1) Granted; and  (2) Noted that the licence would be suspended with immediate effect, in terms of the Council's Scheme

of Delegated  
Functions and  
paragraph 12 of  
Schedule 1 to the  
Civic Government  
(Scotland) Act 1982

*SHORT TERM LET LICENCE (HOME LETTING) (NEW)*

Daniel Viela (GL01409)	28 Park Circus Lane (Ward 11)	3 years	Refused
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*SHORT TERM LET LICENCE (SECONDARY LETTING) (NEW)*

Sharon Stephen (GL01381)	67 Mavisbank Gardens (Ward 5)	3 years	Granted
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*STREET TRADER'S LICENCE (NEW)*

Mohamed Salih (ST01470)	North side of Woodville Street, 20 metres east of Broomloan Road (Ward 5)	3 years	Continued to allow applicant to be in attendance
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*TAXI LICENCE (RENEWAL)*

Emma Cab Co 1247 (TV09905)	n/a	3 years	Continued to allow applicant to be in attendance
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**Exclusion of public.**

**3** The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

**Application by Ryan McPhail (PD33470) for private hire car driver's licence (New) refused.**

**4** With reference to the minutes of 12th February 2025 (Print 7, page 66) continuing consideration of an application by Ryan McPhail (PD33470) for a private hire car driver's licence (New) for 3 years, there was submitted a report by the Director of Legal and Administration regarding the matter.

After consideration, the committee refused the application.

## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 28th May 2025.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Leòdhas Massie, Jill Pidgeon and Hanif Raja.

Attending: D Brand (Clerk); K McDonald (for the Director of Legal and Administration); and D Anderson, B Carroll and S Downie (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

### **Civic Government (Scotland) Act 1982 – Suspension of private hire car drivers' licences agreed.**

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various private hire car drivers' licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted private hire car drivers' licences for the unexpired portion of their duration with immediate effect:-

#### *Licence holder and reference number*

William Dempster (PD29771)

Gerald McWhinnie (PD31650)

### **Applications for various types of licences dealt with.**

2 There was submitted a report by the Director of Legal and Administration detailing 14 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises/stance</i>	<i>Duration</i>	<i>Decision</i>
<b>MARKET OPERATOR'S LICENCE (RENEWAL)</b>			
Coates Collectables (MO00343)	Bellahouston Leisure Centre, 31 Bellahouston Drive (Ward 6)	3 years	Granted, subject to conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability
<b>PUBLIC ENTERTAINMENT LICENCE (NEW)</b>			
Joseph Gordon (PEL01258)	1159 Royston Road (Ward 21)	3 years	Granted, subject to conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Mohammad Shehzad (PEL01261)	75 Main Street (Ward 9)	3 years	Refused
Lifestyle Health Wellbeing and Beauty (PEL01265)	984 Maryhill Road (Ward 15)	3 years	Granted, subject to conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability
<b>SHORT TERM LET LICENCE (SECONDARY LETTING) (NEW)</b>			
Aikaterini Gounioti (GL01345)	14 Webster Street (Ward 9)	3 years	Refused
Short Stay Solutions Ltd (GL01436)	18 Parkside Gardens (Ward 16)	3 years	Continued for report from Scottish Fire and Rescue Service
SmartOwnSol (GL01471)	72 Moorpark Avenue (Ward 4)	3 years	Noted withdrawal of item from agenda

# *STREET TRADER'S LICENCE (NEW)*

Michael Semple (ST01466)	(1)	East side of Balvicar Drive, 20 metres south of Balvicar Street (Ward 7); and	3 years	(a) Granted stance (1), subject to conditions detailed in correspondence by Executive Director of Neighbourhoods, Regeneration and Sustainability; and
	(2)	North side of Queens Drive, 22.5 metres east of Langside Road (Ward 8)		(b) Refused stance (2)
Thomas O'Donnell (ST01477)	(1)	Within Glasgow Green on north side of pathway, 65 metres east of the McLennan Arch (Ward 9);	3 years	Granted
Gail O'Donnell (ST01478)				
Jack O'Donnell (ST01479)				
Thomas R O'Donnell (ST01480)	(2)	In car park within Hogganfield Loch, 40 metres west of Club House, 65 metres south east of Cumbernauld Road (Ward 11); and		
John Colligan (ST01481)				
Kim Niven (ST01482)	(3)	Within Kelvingrove Park, north west side of pathway at Four Ways Junction, 15 metres south west of Roller Skating Rink (Ward 21)		

**1/1, 31 Kersland Street (Ward 11) - Application by Sahar Davodi (HMO07701) for house in multiple occupation licence (New) refused, after division.**

**3** There was submitted a report by the Director of Legal and Administration regarding an application by Sahar Davodi (HMO07701) for a house in multiple occupation licence (New) for 3 years in respect of premises at 1/1, 31 Kersland Street (Ward 11).

Councillor Wilson, seconded by Councillor Ferguson, moved that the application be refused.

Bailie Raja, seconded by Councillor Pidgeon, moved as an amendment that the application be granted for a restricted period of 1 year and a warning issued regarding the applicant's future management of the premises.

On a vote being taken by a show of hands, 3 members voted for the amendment and 4 for the motion, which was accordingly declared to be carried and the application was refused.

**Antisocial Behaviour etc (Scotland) Act 2004 – Request to consider whether Riaz U Din remained a fit and proper person to be entered in register of private landlords – Action agreed.**

**4** With reference to the minutes of 19th March 2025 (Print 7, page 85) continuing consideration of a request by the Executive Director of Neighbourhoods, Regeneration and Sustainability to consider whether Riaz U Din remained a fit and proper person to be entered in the register of private landlords, in terms of Part 8 of the Antisocial Behaviour etc (Scotland) Act 2004, there was submitted a report by the Director of Legal and Administration regarding the matter.

After consideration, the committee agreed to remove Riaz U Din from the register of private landlords.

**Adjournment.**

**5** The committee, in terms of Standing Order No 17, agreed to adjourn the meeting at 1130 hours.

**Resumption of meeting.**

**6** The meeting resumed at 1200 hours and the sederunt was taken as follows:-

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Jill Pidgeon and Hanif Raja.

Apology: Leòdhas Massie.

Attending: D Brand (Clerk); K McDonald (for the Director of Legal and Administration); and B Rafferty, Police Scotland.

**Civic Government (Scotland) Act 1982 – Suspension of private hire car driver's licence of Walid Edian (PD33888) agreed, after division.**

7 In terms of Standing Order No 4, there was submitted, as a matter of urgency, a report by the Director of Legal and Administration regarding the immediate suspension of the private hire car driver's licence of Walid Edian (PD33888), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982

- (1) advising that
  - (a) following receipt of a complaint from the Chief Constable, Police Scotland, the private hire car driver's licence of Walid Edian had been suspended on 7th May 2025 with immediate effect for a period of 6 weeks; and
  - (b) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the private hire car driver's licence of Walid Edian, in terms of paragraph 11 of Schedule 1 to the said Act; and
- (2) attaching correspondence from the Chief Constable, Police Scotland, detailing the terms of the said complaint.

Councillor Wilson, seconded by Councillor Ferguson, moved that the committee agree to suspend the private hire car driver's licence of Walid Edian for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

Bailie Raja, seconded by Councillor Pidgeon, moved as an amendment that the committee agree not to suspend or revoke the private hire car driver's licence of Walid Edian, in terms of paragraph 11 of Schedule 1 to the said Act.

On a vote being taken by a show of hands, 3 members voted for the amendment and 3 for the motion. There being an equality of votes, the Chair gave his casting vote in favour of the motion, which was accordingly declared to be carried and it was agreed to suspend the private hire car driver's licence of Walid Edian for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.





## LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 4th June 2025.

### Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Leòdhas Massie and Hanif Raja.

Apologies: Eunis Jassemi and Jill Pidgeon.

Attending: D Brand (Clerk); M Millar, Director of Legal and Administration; and Sergeant B Rafferty, Police Scotland.

### Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 47 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>PRIVATE HIRE CAR LICENCE (NEW)</i>			
Hafiz Muhammad Ahmad (PV26709)	n/a	3 years	Noted withdrawal of item from agenda
Abdul Rehman Raja (PV26710)	n/a	3 years	Noted withdrawal of item from agenda
Marko Shekha Gordon (PV26711)	n/a	3 years	Noted withdrawal of item from agenda
Azhar Rashid Begum (PV26712)	n/a	3 years	Noted withdrawal of item from agenda
Muhammad Awais (PV26756)	n/a	3 years	Noted withdrawal of item from agenda
Osamudiamen Jonathan Ekhaton Aiwekhoe (PV26757)	n/a	3 years	Noted withdrawal of item from agenda
Mohammed Razwan Ali (PV26758)	n/a	3 years	Refused
Mustafa Alhafri (PV26759)	n/a	3 years	Refused

Irshad Muhammad Bibi (PV26760)	n/a	3 years	Refused
Faouzi Bel Abbas (PV26761)	n/a	3 years	Refused
Walid Edian (PV26762)	n/a	3 years	Refused
Weishan Pan (PV26763)	n/a	Temporary for 6 weeks	Refused
Asifa Irfan (PV26764)	n/a	3 years	Refused
Simon Reid (PV26765)	n/a	3 years	Refused
Desmond Kelly (PV26766)	n/a	3 years	Refused
Mohammad Ali Chaudhry (PV26767)	n/a	3 years	Refused
Sairi Din (PV26768)	n/a	3 years	Refused
Fahed Anwar (PV26769)	n/a	3 years	Refused
Mohammad Saqib Abbas (PV26841)	n/a	3 years	Refused
Gordon Langridge (PV26842)	n/a	3 years	Refused
Istvan Gabor Horvath (PV26843)	n/a	3 years	Refused
AbdullahAlhussain (PV26844)	n/a	3 years	Refused
Shahzad Zia (PV26845)	n/a	3 years	Refused
Khaleeq Mahmood (PV26846)	n/a	3 years	Refused
Ebrahim Asiaei (PV26847)	n/a	3 years	Refused
Kisanet Shimendi Kifle (PV26848)	n/a	3 years	Refused

Sharef Alsaeed Ahmad (PV26849)	n/a	3 years	Refused
Amalorpavanayaki Vasthijampillai (PV26850)	n/a	3 years	Refused
Rahmatullah Ahmady (PV26851)	n/a	3 years	Refused
Mohammed Daud Mahmood (PV26852)	n/a	3 years	Refused
Behnam Alipour (PV26853)	n/a	3 years	Refused
Eman Riad (PV26854)	n/a	3 years	Refused

*PRIVATE HIRE CAR LICENCE (RENEWAL)*

SSRG Ltd 82 (PV26738)	n/a	3 years	Continued for vehicle inspection and production of requisite documentation
SSRG Ltd 180 (PV26740)	n/a	3 years	Continued for vehicle inspection and production of requisite documentation

*PRIVATE HIRE CAR DRIVER LICENCE (NEW)*

Maxamed Yuusuf Ahmed (PD34210)	n/a	3 years	Continued to allow applicant to be in attendance
Ahad Rafique (PD34225)	n/a	3 years	Refused
Jerin Benny (PD34259)	n/a	3 years	Noted withdrawal of application

*PRIVATE HIRE CAR DRIVER LICENCE (RENEWAL)*

Sylvain Brown (PD33966)	n/a	3 years	Continued to allow applicant to be in attendance
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Christopher Graham (PD34063)	n/a	3 years	Continued to allow applicant to be in attendance
Mohammad Khalil (PD34167)	n/a	3 years	Granted and warning issued regarding the applicant's future conduct

*SHORT TERM LET LICENCE (HOME LETTING) (NEW)*

Adriano Matteoni (GL01384)	37 Elderpark Grove (Ward 5)	3 years	Application not considered
Matloob Rasul (GL01420)	51 Alexander Crescent (Ward 8)	3 years	Granted

*SHORT TERM LET LICENCE (HOME LETTING AND HOME SHARING) (NEW)*

Patrick Grady (GL01367)	6 Sighthill Circus (Ward 16)	3 years	Continued for further information
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*SHORT TERM LET LICENCE (HOME SHARING) (NEW)*

Karen Kelly (GL01375)	29 St Ronan's Drive (Ward 6)	3 years	Noted withdrawal of application
Chloe Waugh (GL01389)	Flat 3/2, 57 Greendyke Street (Ward 9)	3 years	Granted

*SHORT TERM LET LICENCE (SECONDARY LETTING) (NEW)*

Laura Fulton (GL01371)	103B Springkell Avenue (Ward 6)	3 years	Granted for a restricted period of 1 year
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*TAXI LICENCE (NEW)*

Yousaf Shahzad & Haziq Raza Yousaf	n/a	3 years	Continued for vehicle details, safety vehicle inspection and production of requisite documentation
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## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 11th June 2025.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi, Jill Pidgeon and Hanif Raja.

Apologies: Abdul Bostani and Leòdhas Massie.

Attending: D Brand (Clerk); K MacDonald (for the Director of Legal and Administration); I Gorol and J Williams (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

### **Civic Government (Scotland) Act 1982 – Suspension of licences agreed.**

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

*Licence holder and reference number*

#### ***PRIVATE HIRE CAR DRIVER'S LICENCE***

Shahzada Durrani (PD33296)

Sarfraz Khan (PD28736)

Alexander Mahon (PD28521)

Dalbir Singh (PD32495)

#### ***TAXI DRIVER'S LICENCE***

Joseph Conley (TD17416)

Allan MacIsaac (TD17858)

Allan Nugent (TD16533)

Gurcharan Sidhu (TD17369); and

(b) not to suspend or revoke the undernoted licence:-

*PRIVATE HIRE CAR LICENCE*

Dalbir Singh (PV24087)

**Applications for various types of licences dealt with - Dissent.**

**2** There was submitted a report by the Director of Legal and Administration detailing 8 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>LATE HOURS CATERING LICENCE (TEMPORARY)</i>			
Kentucky Fried Chicken (Great Britain) Limited (LHC00578)	KFC Great Western Retail Park, Great Western Road (Ward 14)	6 weeks	Granted subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability

*PUBLIC ENTERTAINMENT LICENCE (NEW)*

The Soul Works 222 (PEL01279)	Central Chambers, 93 Hope Street (Ward 10)	3 years	Granted subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
Glasgow Thai Massage Ltd (PEL01281)	Victoria Chambers, Floor 3, Suite 4, 142 West Nile Street (Ward 10)	3 years	Continued to allow applicant to be in attendance
Maneerant Hansupho (PEL01282)	1373 Dumbarton Road (Ward 13)		Granted subject to the conditions detailed in

the reports from  
Neighbourhoods,  
Regeneration and  
Sustainability

***PUBLIC ENTERTAINMENT LICENCE (RENEWAL)***

Indigo Sun Retail Limited (PEL00438)	Unit 2, Tesco St Rollox, Cobden Road (Ward 22)	3 years	Granted subject to the conditions detailed in the reports from Neighbourhoods, Regeneration and Sustainability
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***SHORT TERM LET LICENCE (SECONDARY LETTING) (NEW)***

Abdulwaris Idowu (GL01490)	9 Croftcroighn Gardens (Ward 21)	3 years	Granted
BNB Host Ltd (GL01510)	49 Hardgate Drive (Ward 5)	3 years	Granted, Councillor Pidgeon dissenting

***STREET TRADER LICENCE (NEW)***

James Casey (ST01473)	Mobile	3 years	Refused
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**Complaints against various licence holders dealt with.**

**3** There was submitted a report by the Director of Legal and Administration detailing 19 complaints against various licence holders.

After consideration, the committee dealt with the complaints as follows:-

<i>Licence holder and reference number</i>	<i>Decision</i>
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***PRIVATE HIRE CAR LICENCE***

Sangar Aziz (PV23138)	Continued for further information
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***PRIVATE HIRE CAR DRIVER'S LICENCE***

Abdirisak Ali (PD31596)	Continued to allow the licence holder to be in attendance
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## *TAXI LICENCE*

Leehill Taxi Service (TV08981)	Continued for further information
Traquair Taxi Service (TV09402)	Noted withdrawal of item from agenda
Carnoustie Taxi Service (TV09638)	No action
R B Taxis (TV09633)	No action
Metros Taxis (TV08918)	Continued for further information
Ardgour Taxis (TV09265)	Continued for further information
Lawers Taxis (TV09193)	Continued for further information
Gleneagles Taxi Service (TV08580)	Continued for further information
Kelty Cabs (TV09235)	Continued for further information
Cairn Taxi Service (TV09075)	Continued for further information
Betta Taxi Service (TV09271)	Noted withdrawal of item from agenda
Jay G Taxis (TV09025)	Noted withdrawal of item from agenda
Webster Taxi Service (TV08973)	Noted withdrawal of item from agenda
M D Taxis (TV09661)	Noted withdrawal of item from agenda
Perrys Taxis (TV09673)	Continued for further information
J H Simeon (Taxi Service) (TV08802)	Noted withdrawal of item from agenda
MTV Cab Co (TV09109)	Licence revoked

### **Antisocial Behaviour etc. (Scotland) Act 2004 – Requests to consider whether various landlords remained fit and proper persons to be entered in register of private landlords dealt with.**

**4** There was submitted a report by the Director of Legal and Administration detailing 2 requests by the Executive Director of Neighbourhoods, Regeneration and Sustainability to consider whether various landlords remained fit and proper persons to be entered in the register of private landlords, in terms of Part 8 of the Antisocial Behaviour etc. (Scotland) Act 2004.

After consideration, the committee dealt with the requests as follows:-



<i>Landlord</i>	<i>Decision</i>
Pradeep Durai	Agreed to remove from register of private landlords
Sean McArthur	Agreed to remove from register of private landlords

**Antisocial Behaviour etc (Scotland) Act 2004 - Applications to be entered in register of private landlords dealt with.**

**5** There was submitted a report by the Director of Legal and Administration detailing 3 applications to be entered in the register of private landlords for 3 years, in terms of Part 8 of the Antisocial Behaviour etc (Scotland) Act 2004.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant</i>	<i>Decision</i>
Sohail Ahmed	Refused
Steven McNally	Refused
Cheryl Campbell	Refused



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 7th May 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Robert Mooney and Seonad Hoy.

Attending: B Davies (Clerk); and T Hughes (for the Head of Human Resources).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Neighbourhoods Regeneration and Sustainability - Appeal against dismissal upheld in part.**

3 The committee considered representations from an employee within Neighbourhoods Regeneration and Sustainability.

Having heard the appellant, G McNab, Unite and N McCormack, D McWilliams and A Smith, Neighbourhoods Regeneration and Sustainability, the committee, after discussion, upheld the appeal in part.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 20th May 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Declan Blench and Greg Hepburn.

Attending: E Miller (Clerk); and F Armstrong (for the Head of Human Resources).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Neighbourhoods, Regeneration and Sustainability – Appeal against dismissal - Consideration continued.**

3 The committee considered representations from employees within Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, J Slaven, GMB, N Brady and T Thomson, Neighbourhoods, Regeneration and Sustainability, the committee agreed to continue consideration of the matter to a future meeting.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 27th May 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), John Carson and Seonad Hoy.

Attending: E Miller (Clerk); and T Hughes (for the Head of Human Resources).

### **Appointment of Chair.**

1 The committee agreed to appoint Councillor Casey to chair the meeting.

### **Exclusion of public.**

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Education Services – Representations dealt with – Grievance rejected.**

3 The committee considered representations from an employee within Education Services.

Having heard the appellant, J Hunter, EIS and J Miller and K Strachan, Education Services, the committee, after discussion, rejected the grievance.





## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

By video conference, 6th May 2025.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Imran Alam, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaiq, Paul Leinster, Cecilia O'Lone and Martha Wardrop.

Also present: Holly Bruce.

Apology: Saqib Ahmed.

Attending: C Birrell (Clerk); A Dale and N Moran (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communications and Corporate Governance).

### **Mount Florida Bowling Club, 69 Carmunnock Road (Ward 7) - 22/01774/FUL - Erection of flatted residential development (32) units and associated parking and open space landscaping etc – Consideration continued, after division.**

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Noah Management and Developments for planning permission for the erection of a flatted residential development (32) units, associated parking and open space landscaping, potentially contrary to City Development Plan policy CDP 6 at Mount Florida Bowling Club, 69 Carmunnock Road (Ward 6) – 22/01774/FUL.

Councillor Andrew, seconded by Councillor Leinster, moved that consideration of the application be continued for a hearing.

Councillor Alam, seconded by Councillor O'Lone, moved as an amendment that the application be considered at this meeting.

On a vote being taken by calling the roll, 3 members voted for the amendment and 5 for the motion, which was accordingly declared to be carried.



## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

By video conference, 20th May 2025.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apology: Eva Bolander.

Attending: D Brand (Clerk); A Dale, I Briggs and B Sharp (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Site to the east of 16 Havannah Street (Ward 9) – 24/02272/FUL - Erection of purpose-built student accommodation etc - Committee minded to conditionally grant planning permission.**

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Glasgow Enlightenment Ltd for the erection of purpose-built student accommodation (Sui generis), a flatted residential development (Sui generis) including amenity, erection of pavilion with arts hub, community use and public events (Class 10/Class 11) with associated open space, including access, ground reprofiling and landscaping and associated works at a site to the east of 16 Havannah Street (Ward 9) - 24/02272/FUL.

After consideration, the committee were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.



## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

By video conference, 3rd June 2025.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaiq, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apology: Paul Leinster.

Present: D Brand (Clerk); A Dale and R Middleton (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Site to south of 557 Parkhouse Road (Ward 3) - 24/00342/FUL - Erection of battery energy storage system etc - Committee minded to conditionally grant planning permission.**

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by GPC 1184 Ltd for the erection of a battery storage system to store up to 24mw of energy, with associated infrastructure, access, security fencing, CCTV, security lighting and landscaping at a site to the south of 557 Parkhouse Road (Ward 3) – 24/00342/FUL.

After consideration, the committee were minded to conditionally grant planning permission, subject to

- (1) the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997;
- (2) an amended condition No 10 to read:-

“That prior to the commencement of works on site, details of the proposed floodlighting scheme (including for the construction phase) shall be submitted to and approved in writing by the Planning Authority. The floodlighting scheme shall be supported by a lighting impact assessment which considers the site context, baseline conditions, receptor sensitivity, ecology and local wildlife, lighting design requirements, proposed lighting levels (downward and upward ratios), lighting type and colour temperature, impacts and mitigation measures and operation boundaries. The scheme shall include a light spill diagram as well as details regarding proposed operation hours/remote triggering to avoid ongoing or 24-hour illumination of the site. If agreed the development shall be completed in compliance with these details.”; and

(3) an additional condition No 19 to read:-

“No development shall take place within the development site as outlined in red on the approved plan until the developer has secured the implementation of a programme of archaeological works in accordance with a written scheme of investigation which has been submitted by the applicant, agreed by the West of Scotland Archaeology Service, and approved by the Planning Authority. Thereafter the developer shall ensure that the programme of archaeological works is fully implemented and that all recording and recovery of archaeological resources within the development site is undertaken to the satisfaction of the Planning Authority in agreement with the West of Scotland Archaeology Service.

**Reason:** To ensure that any archaeological remains can be fully assessed, recovered and protected as necessary.”

## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 13th May 2025.

### **Planning Local Review Committee.**

- Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Elaine Gallagher, Paul Leinster, Cecilia O'Lone and Jill Pidgeon.
- Apologies: John Daly, Sean Ferguson, Fyeza Ikhlal and Martha Wardrop.
- Attending: A Wyber (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

### **Appointment of Chair.**

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

### **1095 Great Western Road (Ward 23) - 24/00218/LOCAL – Erection of 2-storey extension and orangery to rear of dwellinghouse and alterations to boundary wall – Planning permission conditionally granted.**

- 2 With reference to the minutes of 18th March 2025 (Print 7, page 106) committee resumed consideration of a Planning Local Review of refusal of planning permission for the erection of a 2-storey extension and orangery to the rear of a dwellinghouse and alterations to the boundary wall at 1095 Great Western Road (Ward 23) - 24/00218/LOCAL.

Following a site visit, the committee conditionally granted planning permission, subject to an additional condition to read:-

- “04. The orangery extension shall be constructed with sandstone to match the original house in texture and colour.

**Reason:** In order to protect the appearance of both the listed property itself and the surrounding area.

**Reason:** In order to protect the visual amenity of the surrounding area.”





## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 27th May 2025.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Paul Leinster, Hanif Raja and Martha Wardrop.

Apologies: John Daly and Cecilia O'Lone.

Attending: L Sclater (Clerk); and M K Channabasavaiah, T Moss and S Taylor (Planning Advisors).

### **Appointment of Chair.**

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

### **Site outside 40 Stockwell Street (Ward 10) - 25/000186/LOCAL – Removal of telephone boxes and replacement with digital communications kiosk - Planning permission refused.**

- 2 There was submitted a request by New World Payphones for a Planning Local Review of refusal of planning permission for the removal of telephone boxes and replacement with digital communications kiosk at a site outside 40 Stockwell Street (Ward 10) - 20/000186/LOCAL.

After consideration, the committee refused planning permission.

### **60 Turnberry Road (Ward 23) - 25/00016/LOCAL - Demolition of building and erection of dwellinghouse - Planning permission refused.**

- 3 There was submitted a request by Aether for a Planning Local Review in respect of the non-determination of a planning application for the demolition of a building and the erection of a dwellinghouse at 60 Turnberry Road (Ward 23) - 25/00016/LOCAL.

After consideration, the committee refused planning permission.

### **143-143A Dumbarton Road (Ward 23) – 25/00021/LOCAL – Amalgamation of premises to form café (Class 3) and associated external alterations – Consideration continued – Declaration of interest.**

- 4 There was submitted a request by SDR Fast Foods Ltd for a Planning Local Review of refusal of planning permission for the amalgamation of premises to form

a café (Class 3) and associated external alterations at 143-143A Dumbarton Road (Ward 23) - 20/00021/LOCAL.

After consideration, the committee agreed to continue consideration of the review.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the meeting during its consideration.

## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 10th June 2025.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Fyeza Ikhlaq, Paul Leinster, Jill Pidgeon and Hanif Raja.

Apologies: John Daly, Mhairi Hunter, Cecilia O'Lone and Martha Wardrop.

Attending: A Wyber (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

### **Appointment of Chair.**

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

### **Site adjacent to 318 Clyde Street on Jamaica Street (Ward 10) - 25/00015/LOCAL – Removal of telephone boxes and replacement with digital communications kiosk - Planning permission refused.**

- 2 There was submitted a request by New World Payphones for a Planning Local Review of refusal of planning permission for the removal of telephone boxes and the replacement with digital communications kiosk at a site adjacent to 318 Clyde Street on Jamaica Street (Ward 10) - 20/00015/LOCAL.

After consideration, the committee refused planning permission.

### **Flat 1, 376 Great Western Road (Ward 11) - 25/00026/LOCAL – Sub-division of flatted dwelling to form 2 flatted dwellings - Planning permission refused, after division.**

- 3 There was submitted a request by Mr Gunit Bassi for a Planning Local Review in respect of refusal of planning permission for the sub-division of a flatted dwelling to form 2 flatted dwellings at Flat 1, 376 Great Western Road (Ward 11) - 25/00026/LOCAL.

Councillor Andrew, seconded by Councillor Bolander, moved that planning permission be refused.

Bailie Raja, seconded by Councillor Alam, moved as an amendment that planning permission be conditionally granted.

On a vote taken by calling the roll, 4 members voted for the amendment and 6 for the motion, which was accordingly declared to be carried.

**Land adjacent to 2A Fernleigh Road (Ward 2) – 24/00223/LOCAL – Use of land for charging of electric vehicles, installation of EV chargers, feeder pillar, access and associated works – Planning permission conditionally granted – Declaration of interest.**

**4** With reference to the minutes of 18th February 2025 (Print 7, page 102) committee resumed consideration of a Planning Local Review of refusal of planning permission for the use of land for the charging of electric vehicles, the installation of EV chargers, a feeder pillar, access and associated works at land adjacent to 2A Fernleigh Road (Ward 2) - 24/00223/LOCAL.

After consideration, the committee, conditionally granted planning permission, subject to an additional condition to read:-

**“06.** The hardstanding area(s) shall be permeable but shall exclude loose material. It/shall be available for use before the development/the part of the development served by the hardstanding in question, is occupied.

**Reason:** To attenuate drainage from the site in the interest of flood control; to keep the road free of loose material in the interests of pedestrian and vehicular safety; and to ensure that hardstanding is available for the occupiers/users of the development.”

In terms of Standing Order No 27, Councillor Ferguson declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

## **FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 21st May 2025.

### **Finance and Audit Scrutiny Committee.**

Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Greg Hepburn, Jim Kavanagh, Alex Kerr, Anne McTaggart, Malcolm Mitchell, Robert Mooney (substitute for Sharon Greer), Jon Molyneux, Cecilia O'Lone and Catherine Vallis.

Apology: Sharon Greer.

Attending: A Wyber (Clerk); R Emmott, Executive Director of Financial Services; D Black, Head of Audit and Inspection; K Meechan (for the Director of Legal and Administration); C Cowan (for the Chief Officer, Glasgow City Health and Social Care Partnership); and R Jones and G Scanlon, EY.

### **Responses to questions noted.**

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 23rd April 2025.

### **Information Commissioner's Office audit – Consideration continued.**

2 There was submitted a report by the Director of Legal and Administration regarding the Information Commissioner's Office audit on subject to access information requests.

After consideration, the committee continued consideration of the matter for further information.

### **EY - Best Value Thematic – Workforce Innovation noted.**

3 There was submitted a report by EY on Best Value Thematic – Workforce Innovation, advising

- (1) that as part of EY's responsibilities under the Code of Audit Practice they performed an annual programme of work in relation to Best Value which included reviews based on Best Value Thematic topics prescribed by the Accounts Commission;
- (2) that for 2023/24, the Accounts Commission had directed auditors to report on workforce innovation; and
- (3) of the key conclusions of those areas, as detailed in the report.

After consideration and having heard Rob Jones and Grace Scanlon, EY, the committee noted the report.

**Internal audits noted – Instruction to Head of Audit and Inspection.**

**4** There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

- (1) Chief Executive's and Financial Services - Shared Prosperity Fund Compliance (Phase 2);
- (2) Corporate Review:-
  - (a) Climate Plan and Statutory Reporting;
  - (b) Risk Management Compliance; and
  - (c) Credit Balance Controls;
- (3) Education Services – Groupcall; and
- (4) Financial Services:-
  - (a) SAP Enterprise Resource Planning Roles and Permissions;
  - (b) Enterprise Resource Planning Replacement Project Management and Governance; and
  - (c) Non Domestic Rates Changes.

After consideration, the committee

- (i) noted the contents of the reports; and
- (ii) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

**Audit recommendations - Progress noted etc.**

**5** There was submitted a report by the Head of Audit and Inspection providing an update on the status of audit recommendations agreed previously with services,

- (1) advising that since the last report to this committee on 29th January 2025 (Print 6, page 158), services had been responsible for following up recommendations that were due to have been implemented, with 56

remaining outstanding as at 28th April 2025 split across each service area, as detailed in the report;

- (2) intimating that during the period from 19th December 2024 to 28th April 2025 services had satisfactorily implemented 38 recommendations, as detailed in the report; and
- (3) detailing a summary of outstanding recommendations by service area and priority, together with the register of all recommendations that had still to be implemented, as detailed in an appendix to the report.

After consideration, the committee noted

- (a) the progress made in terms of the recommendations implemented; and
- (b) that further reports advising of the implementation of outstanding recommendations would be submitted in due course.

#### **Exclusion of public.**

**6** The committee, resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the remaining item of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Internal audit – Corporate Review - Response to Ransomware – Instruction to Head of Audit and Inspection.**

**7** There was submitted a report by the Head of Audit and Inspection advising of the findings of a review of the response to Ransomware assurance work completed to date.

After consideration, the committee

- (1) noted the contents of the report; and
- (2) instructed the Head of Audit and Inspection to submit further reports on the progress towards achievement of the recommendations within the action plan.





## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 7th May 2025.

### **Operational Performance and Delivery Scrutiny Committee.**

- Present:** Imran Alam (Chair), Richard Bell, Annette Christie, Chris Cunningham, John Daly, Stephen Docherty, William Graham, Dan Hutchison, Eunis Jassemi, Ann Jenkins (substitute for Soryia Siddique), Roza Salih, Catherine Vallis and Martha Wardrop.
- Apology:** Soryia Siddique.
- Attending:** L Sclater (Clerk); D Hutchison, Executive Director of Education Services; D Black, Head of Audit and Inspection; M Booth, Head of Policy and Corporate Governance; L Heggie, Head of Digital Services; G Hurr (for the Chief Executive); D McCulloch and E Parkes (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); C MacKenzie (for the Director of Communication and Corporate Governance); and D Barr and S Tennent, Improvement Service.

### **Local Government Benchmark Framework 2023/24 - Presentation noted etc.**

**1** There was heard a presentation by D Barr and S Tennent, Improvement Service regarding the Local Government Benchmarking Framework (LGBF) 2023/24, advising

- (1) that the LGBF was just 1 tool in a Councils' local intelligence 'toolbox' which added value through the comparative element it provided, and was used alongside other appropriate local data to provide balanced Public Performance reporting against the Council's Strategic Plan priorities/outcomes;
- (2) that the LGBF had been established in 2013 and contained high level indicators that were comparable amongst all 32 councils in order to target and drive local improvement activity;
- (3) that the toolkit allowed for closer partnership working in order to develop clear recommendations and standards of approach to support the development and implementation of a sector wide and consistent approach to peer collaborative improvement;
- (4) of the ongoing development of the LGBF to drive evidence that supported the Public Service Reform agenda; and
- (5) of the LGBF Dashboard that provided monthly updates and could be found at <https://www.improvementservice.org.uk/benchmarking/explore-the-data>

After consideration, the committee

- (a) thanked D Barr and S Tennent for their presentation; and
- (b) noted that a walkthrough of the LGBF Dashboard would be presented to Members at the next meeting of this committee.

**Variation in order of business.**

**2** The committee agreed, in terms of Standing Order No 6, to vary the order of business as hereinafter minuted.

**Literacy and numeracy attainment analysis - Update noted.**

**3** With reference to the minutes of 12th February 2025 (Print 7, page 115) requesting the Executive Director of Education Services provide a report on Mission 3: Raise attainment amongst Glasgow's children and young people of the Strategic Plan with specific regard to literacy and numeracy performance figures, there was submitted said report, advising

- (1) of statistical information in relation to Attainment during session 2023/24 compared to the previous 4 years;
- (2) of data that had been analysed for learners in respect of:-
  - (a) economic impacts;
  - (b) additional support needs;
  - (c) English as an additional language;
  - (d) attendance; and
  - (e) pandemic impact; and
- (3) that Education Services remained committed to ensuring the best possible outcomes in relation to attainment for children and young people across the city.

After consideration, the committee noted the continuing focus on raising attainment and improving outcomes for children and young people across the city.

**Reponse to questions from previous meeting noted.**

**4** There was submitted a response to questions raised by members at the meeting of this committee on 12th March 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

**Strategic Plan performance - Grand Challenge 4 - Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities - Missions 1, 2 and 3 - Service commitments noted etc.**

**5** With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific Commitments would form part of this committee's future work programme, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update,

- (1) advising
  - (a) of the work underway across a number of key areas to deliver the plan's commitments;
  - (b) that a number of commitments and attendant actions were performing at an amber level; and
  - (c) that the Strategic Plan remained under review to allow for consideration of any emerging commitments; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by Neighbourhoods, Regeneration and Sustainability across key areas to deliver those commitments, focussing particularly on Grand Challenge 4 and the undernoted Missions:-
  - (a) Mission 1: Create safe, clean and thriving neighbourhoods;
  - (b) Mission 2: Run an open, well governed council in partnership with all our communities; and
  - (c) Mission 3: Enable staff to deliver a sustainable and innovative council structure that delivered value for money.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

## **Comments, Compliments and Complaints System – Update noted.**

**6** With reference to the minutes of 4th December 2024 (Print 6, page 162) instructing officers to submit a report to a future meeting providing full details of the operational workings of the Granicus system, known as Contact Us, that was due to replace the current complaints handling recording system, and in particular how the system would integrate with other Council systems, there was submitted and noted said report by the Chief Executive, advising

- (1) of an overview of the Contact Us system that would replace Lagan, C4 system and Glasgow Life's in-house comments, compliments and enquiries system;
- (2) that the introduction of the Contact Us system would eliminate any inconsistencies and system limitations in producing reports on complaints received and resolved in the C4 system, with all complaints received being recorded as a single case, in line with Scottish Public Services Ombudsman's requirements;
- (3) that the system would be utilised across the Chief Executive's Department, Financial Services, Education Services, Neighbourhoods, Regeneration and Sustainability, Glasgow Health and Social Care Partnership and Glasgow Life with a target completion date of February 2026; and
- (4) of the process that had been followed to identify potential digital projects, secure approvals, and ensuring successful delivery and implementation.

## **Household Survey - Key actions monitoring – Update noted etc.**

**7** With reference to the minutes of 2nd October 2024 (Print 4, page 153) noting the findings from the Glasgow Household Survey 2024, there was submitted a report by the Chief Executive providing a further update, advising

- (1) of the 6 key areas that had been identified as the lowest performing areas of satisfaction contained within the survey; and
- (2) of how key areas were tracked and monitored across the Council's Strategic Plan actions, reporting to relevant City Policy Committees, and where relevant measures were reflected and reported within the Local Government Benchmarking Framework.

After consideration, the committee

- (a) noted the focus on the areas of performance linked to the Household Survey; and
- (b) considered the focus on areas linked with the lowest third performing areas of public satisfaction.

## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 4th June 2025.

### **Operational Performance and Delivery Scrutiny Committee.**

**Present:** Soryia Siddique (Chair), Imran Alam, Ken Andrew (substitute for Annette Christie), Richard Bell, Chris Cunningham, John Daly, Stephen Docherty, Mhairi Hunter (substitute for William Graham), Dan Hutchison, Eunis Jassemi, Alex Kerr, Roza Salih, Catherine Vallis and Martha Wardrop.

**Apologies:** Annette Christie and William Graham.

**Attending:** L Sclater (Clerk); M Booth, Head of Policy and Corporate Governance; J Campbell, Head of Audit and Inspection; D Hamilton and D McCulloch (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); T Hughes and C MacKenzie (for the Director of Communication and Corporate Governance); P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and E Lawrie and A Olney (for the Chief Executive, Glasgow Life).

### **Responses to questions from previous meeting noted.**

**1** There was submitted responses to questions raised by members at the meeting of this committee on 7th May 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **Variation in order of business.**

**2** In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

### **Strategic Plan Performance: Grand Challenge 1 - Reduce poverty and inequality in our communities - Missions 1, 2, 3 and 4 - Service commitments noted etc.**

**3** With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific

commitments would form part of this committee's future work programme, there was submitted a report by the Chief Executive providing a further update,

- (1) advising
  - (a) that a template report had been issued to all Services that structured and supported scrutiny of the Strategic Plan and illustrated the crosscutting nature of its Missions as those Services worked together to deliver the Council's priorities;
  - (b) of the work underway across a number of key areas to deliver the plan's commitments; and
  - (c) that the Strategic Plan would be subject to an annual review to reflect volatility of outside pressures and budget constraints; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by the Chief Executive Department and Education Services across key areas to deliver those commitments, focussing particularly on Grand Challenge 1 and the undernoted Missions:-
  - (a) Mission 1: End child poverty in our city using early intervention to support families;
  - (b) Mission 2: Meet the learning and care needs of children and their families before and through school;
  - (c) Mission 3: Improve the health and wellbeing of our local communities; and
  - (d) Mission 4: Support Glasgow to be a city that is active and culturally vibrant.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

### **Emergency homeless accommodation inspections – Update noted.**

4 There was submitted and noted a report by the Chief Officer, Glasgow City Health and Social Care Partnership (HSCP) providing an update on the oversight of hotel accommodation for households seeking homelessness assistance, advising that

- (1) Section 29 of the Housing (Scotland) Act 1987 placed a duty on the Council to provide emergency accommodation for a qualifying household where it had reason to believe that the household was homeless and in Glasgow, this duty was discharged by the HSCP's Homelessness Services;
- (2) in June 2023 the UK Government had made the decision to streamline the asylum decision making process which had increased the number of refugees who applied to Glasgow for homelessness assistance by 96% between 2022/23 and 2023/24, which had increased pressure on the Council in relation to the supply of emergency accommodation;
- (3) in order to meet demand, the Council has had to increase its use of hotel accommodation and as at 22nd May 2025, of the 4,236 households in temporary accommodation, 1,748 were accommodated across 40 hotel and bed & breakfast sites; and
- (4) between 22nd November 2024 and 25th April 2025, 7 sites had been inspected, resulting in a total of 18 visits with all inspections conducted by Environmental Health officers in conjunction with HSCP staff; and
- (5) in response to those inspections and continued dialogue with HSCP, the management of the hotels and bed & breakfast accommodation had all responded positively and constructively to the inspection reports and subsequent recommendations, this resulting in a greater understanding of what was required with regards to the management of health and safety within the sites, as detailed in the report.

### **Local Government Benchmarking Framework 2023/24 noted etc.**

**5** There was submitted a report by the Chief Executive regarding the Local Government Benchmarking Framework (LGBF) 2023/24, advising that

- (1) the LGBF indicators formed part of a suite of Statutory Performance measures used by the Council to consider how it was performing in its duty to deliver value for money and were used by Audit Scotland to assess how the Council was performing in its duty to deliver best value;
- (2) the LGBF provided benchmark comparisons across 9 key headings of Children's Services, Adult Social Care, Culture and Leisure, Environmental Services, Corporate Services, Housing, Economic Development and Planning, Financial Sustainability and Tackling Climate Change;
- (3) to facilitate comparisons within the LGBF, local authorities were grouped into 2 sets of benchmarking families with the groupings reflecting either similar social or environmental characteristics, depending on the measure being considered;

- (4) of a summary of key outlying indicators within the LGBF that were ranked within the highest or lowest 8 local authorities, along with those indicators currently under review, as detailed in the report;
- (5) full performance for each of the LGBF indicators was available from the Improvement Service website, with those distinct indicators having been derived from, and reflective of, a range of key areas, with some being reflective of cost, customer satisfaction and some directly relevant to the Council's strategic commitments;
- (6) Council services were required to produce Annual Business Plans that set out current year priorities, and guidance around the development of those plans recognised the importance of benchmarking for achieving and demonstrating best value; and
- (7) this Council continued to engage in an on-going programme of work with the Improvement Service and the Scottish Performance Network to ensure it was making effective use of LGBF data.

After consideration, the committee noted

- (a) that the Local Government Benchmarking Framework would be reported to this committee on an annual basis when figures had been updated; and
- (b) the ongoing programme of benchmarking work being undertaken.

### **Equality outcomes mainstreaming report 2021-25 – Part 1 noted.**

**6** There was submitted and noted a report by the Chief Executive providing an update on the Council's actions to mainstream equality into service delivery and the progress towards its Equality Outcomes 2021-25,

- (1) advising that under the Equality Act 2010, public authorities were required to publish
  - (a) equality outcomes that were based on evidence and informed by involvement of equality groups and communities; and
  - (b) a mainstreaming report on progress towards promoting equality across all protected characteristics;
- (2) outlining the robust arrangements in place across the Council Family group to ensure compliance with the duty, the sharing of good practice and consistent approach, where required; and
- (3) detailing in the appendix to the report, the Equality Mainstreaming and Progress report 2025 - Mainstreaming Equality into Service Delivery - Part 1.



## **Equality Outcomes 2021-25 progress report - Part 2 noted.**

**7** There was submitted a report by the Chief Executive providing a final progress summary towards the Equality Outcomes 2021-25,

- (1) advising that
  - (a) under the Equality Act 2010, public sector organisations were required to publish a set of Equality Outcomes every 4 years and publish progress towards those outcomes every 2 years;
  - (b) the progress as at 2025, had a total of 78 actions, divided between the 14 Equality Outcome indicators, with each action/output having been reviewed and assessed for evidence of having met a structure of RAG ratings, as detailed in the report; and
  - (c) there had been good progress made across each of the Council Family Equalities Outcomes 2021-25, with collaborative work continuing through a rolling programme of continual review and improvement; and
- (2) detailing in the appendix to the report, the Equality Progress report 2025 - Progress towards Equality Outcomes 2021-25 - Part 2.

After consideration, the committee noted the final summary of progress towards the Equality Outcomes 2021-25 through action plan reporting.