

WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 28th May 2026.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Linda Pike (Chair), Ken Andrew (substitute for Angus Millar), Annette Christie, Sharon Greer, Greg Hepburn (substitute for Stephen Dornan), Fiona Higgins, Mhairi Hunter, Ann Jenkins, Anne McTaggart (substitute for Roza Salih), Robert Mooney, Eva Murray and Irene Loudon.

Apologies: Stephen Dornan, Angus Millar and Roza Salih.

Attending: A Croall (Clerk); C Edgar, Director of Communication and Corporate Governance; R Emmott, Executive Director of Financial Services and C Quinn (for the Chief Executive).

Variation in order of business.

- 1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Equalities Outcomes 2025-29 noted.

2 With reference to the minutes of the Operational Performance and Delivery Scrutiny Committee of 11th March 2026 (Print 7, page 124), approving the Equality Outcomes Action Plan 2025 to 2029, there was submitted a report by the Chief Executive regarding the Council Family Equality Outcomes for 2025-29, advising of

- (1) the definition and development of process, structure, delivery and measurement of the 10 proposed Equality Outcomes; and
- (2) the Equality Outcomes 2025-29, as detailed in the appendix to the report.

After consideration, the committee noted

- (a) the Equality Outcomes for 2025-29, in fulfilment of the Council's statutory duties under the 2010 Equality Act; and
- (b) that the implementation of the Plan would support compliance with statutory requirements, providing a framework for monitoring and progress reporting on Equality Outcomes over the 2025-29 period.