



Glasgow City Council

Strathclyde Pension Fund Committee

Report by Director of Strathclyde Pension Fund

Contact: Linda Welsh, Pension Scheme Manager, Ext: 77463

Item 2

18th March 2026

## Pension Administration Strategy

### Purpose of Report:

To conclude a review of the Pension Administration Strategy (PAS).

### Recommendations:

The Committee is asked to **APPROVE** adoption and publication of the revised Pension Administration Strategy effective from 1<sup>st</sup> April 2026.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes  No  consulted: Yes  No

#### PLEASE NOTE THE FOLLOWING:

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## 1 Background

A review of the Pension Administration Strategy PAS is listed as a priority in the SPF 2025/26 Business Plan which was approved by the SPF Committee in March 2025.

At its meeting in November 2025 the Committee:

- noted a report which detailed the review process; and
- approved a draft revised Pension Administration Strategy for consultation with scheme employers.

## 2 Consultation

The [revised draft PAS](#) was published on the SPF website.

Details were circulated to scheme employers on 1st December and comments requested by 31<sup>st</sup> January.

A reminder was issued on 2nd February and the deadline for comments was extended to 14<sup>th</sup> February.

There was one formal response, which resulted in a very minor change to one date. There was also some engagement with employers both before and after publication of the draft.

## 3 Policy and Resource Implications

### Resource Implications:

|                     |  |
|---------------------|--|
| <i>Financial:</i>   | None.  |
| <i>Legal:</i>       | The PAS is published in accordance with <a href="#">regulation 57</a> of the LGPS (Scotland) regulations 2018. |
| <i>Personnel:</i>   | None.  |
| <i>Procurement:</i> | None.  |

**Council Strategic Plan:** SPF supports all Missions within the Grand Challenge of: ***Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities.*** The LGPS is one of the key benefits which enables the Council to recruit and retain staff.

### Equality and Socio-Economic Impacts:

|  |  |
|--|--|
| <i>Does the proposal support the Council's Equality Outcomes 2025 - 29</i> | Equalities issues are addressed in the scheme rules which are the responsibility of Scottish Government, in the Fund's Communications Policy which has been the subject of an Equalities Impact Assessment, and in the Fund's Responsible Investment strategy. |
|--|--|

|   |     |
|---|-----|
| <i>What are the potential equality impacts as a</i> | N/a |
|---|-----|

*result of this report?*

*Please highlight if the policy/proposal will help address socio economic disadvantage.* N/a.

### **Climate Impacts:**

*Does the proposal support any Climate Plan actions? Please specify:* N/a.  
Strathclyde Pension Fund's Climate Change strategy is being developed in line with Item 34 of the Council's Climate Action Plan.

*What are the potential climate impacts as a result of this proposal?* N/a.

*Will the proposal contribute to Glasgow's net zero carbon target?* N/a.

### **Privacy and Data Protection impacts:**

Are there any potential data protection impacts as a result of this report  
Y/N No.

If Yes, please confirm that a Data Protection Impact Assessment (DPIA) has been carried out N/a.

## **4 Recommendation**

The Committee is asked to approve adoption and publication of the revised Pension Administration Strategy effective from 1<sup>st</sup> April 2026.