



Minutes of
Glasgow City Council

2025/26 – Print 7

CONTENTS

1. Minutes of the Council of 24th February 2026; **Page(s) 1 to 20**
2. City Administration Committee of 12th and 26th February and 12th March 2026; **Page(s) 21 to 32**
3. City Policy Committees:-
 - (a) Economy, Housing, Transport and Regeneration of 10th March 2026; **Page(s) 33 to 36**
 - (b) Education, Skills and Early Years of 12th March 2026; **Page(s) 37 to 40**
 - (c) Environment and Liveable Neighbourhoods of 17th March 2026; **Page(s) 41 to 44**
 - (d) Net Zero and Climate Progress Monitoring of 3rd March 2026; and **Page(s) 45 to 48**
 - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 5th March 2026; **Page(s) 49 to 56**
4. Contracts and Property Committee of 26th February and 19th March 2026; **Page(s) 57 to 66**
5. Licensing and Regulatory Committee of 11th and 25th February and 4th, 11th and 18th March 2026; **Page(s) 67 to 92**
6. Personnel Appeals Committee of 17th February and 3rd, 4th, 5th, 17th and 18th March 2026; **Page(s) 93 to 104**
7. Planning Applications Committee of 19th February 2026 and 10th March 2026; **Page(s) 105 to 110**
8. Planning Local Review Committee of 17th February 2026 3rd and 17th March 2026; and **Page(s) 111 to 116**
9. Scrutiny Committees:-
 - (a) Finance and Audit of 25th February 2026; and **Page(s) 117 to 120**
 - (b) Operational Performance and Delivery of 11th February and 11th March 2026. **Page(s) 121 to 126**
10. Strathclyde Pension Fund Committee of 18th March 2026. **Page(s) 127 to End**

This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “C” after its number in the minutes and will be submitted to the next Council meeting on 2nd April 2026 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07584 395327 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

*Chief Executive's Department
Glasgow City Council
City Chambers
Glasgow G2 1DU.
E-mail: committee.services@ced.glasgow.gov.uk*

COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Emma Rodger	07876448707
City Administration Committee	Emma Rodger	07876448707
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Emma Paton	07796 337539
Wellbeing, Equalities, Communities, Culture and Engagement	Avril Wyber	07557545863
Contracts and Property Committee	Pamela Yule	07787276604
Emergency Committee	Emma Rodger	07876448707
Licensing and Regulatory Committee	Donna Brand	07557545868
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Emma Rodger	07876448707
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Senior Officer Workforce Committee	Emma Rodger	07876448707
Strathclyde Pension Fund Committee	Avril Wyber	07557545863

MINUTES
OF
GLASGOW CITY COUNCIL.

Hybrid meeting, 24th February 2026.

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DORNAN	DONNA McGILL
SAQIB AHMED	SEAN FERGUSON	NORMAN MacLEOD
SUSAN AITKEN	ELAINE GALLAGHER	ELAINE McSPORRAN
BLAIR ANDERSON	MARIE GARRITY	ANNE McTAGGART
KEN ANDREW	ZEN GHANI	LEÒDHAS MASSIE
ALEXANDER BELIC	ALLAN GOW	CHRISTY MEARNS
RICHARD BELL	WILLIAM GRAHAM	ANGUS MILLAR
DECLAN BLENCH	SHARON GREER	MALCOLM MITCHELL
EVA BOLANDER	GREG HEPBURN	JON MOLYNEUX
ABDUL BOSTANI	SEONAD HOY	ROBERT MOONEY
JILL BROWN	MHAIRI HUNTER	MARGARET MORGAN
HOLLY BRUCE	RASHID HUSSAIN	EVA MURRAY
BILL BUTLER	DAN HUTCHISON	CECILIA O'LONE
GRAHAM CAMPBELL	FYEZA IKHLAQ	JILL PIDGEON
CHRISTINA CANNON	EUNIS JASSEMI	LINDA PIKE
PAUL CAREY	ANN JENKINS	HANIF RAJA
ANTHONY CARROLL	LILITH JOHNSTONE	DAVENA RANKIN
JOHN CARSON	JIM KAVANAGH	THOMAS RANNACHAN
ALLAN CASEY	RUAIRI KELLY	GEORGE REDMOND
ANNETTE CHRISTIE	ALEX KERR	LANA REID-McCONNELL
CHRIS CUNNINGHAM	MATT KERR	ROZA SALIH
STEPHEN CURRAN	THOMAS KERR	FRANNY SCALLY
FEARGAL DALTON	KEVIN LALLEY	SORYIA SIDDIQUE
JOHN DALY	PAUL LEINSTER	KIERAN TURNER
AUDREY DEMPSEY	FRANK MCAVEETY	CATHERINE VALLIS
STEPHEN DOCHERTY	PAUL McCABE	MARTHA WARDROP
LAURA DOHERTY	ELAINE McDOUGALL	ALEX WILSON

Apologies: Imran Alam, Philip Braat and Lord Dean of Guild.

Attending: M Millar, Director of Legal and Administration; S Millar, Chief Executive; R Emmott, Executive Director of Financial Services, M Johnston, Director of Financial and Business Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; K Rush, Director of Regional Economic Growth; P Togher, Chief Officer,

Glasgow City Health and Social Care Partnership; and C Edgar,
Director of Communication and Corporate Governance.

Suspension of Standing Order No 13 (3) and (5) and variation in order of business agreed.

- 1 The Council agreed
 - (1) to suspend the provisions of Standing Order Nos 13 (3) and 13 (5) for item 3 only to allow members to exceed the time limits on speeches, with the mover of any motion or amendment and the seconder being able to speak for a combined total of up to 20 minutes, all other speakers up to 3 minutes, and the time period for the motion of 45 minutes to be suspended; and
 - (2) to vary the order of business as hereinafter minuted.

Minutes approved.

- 2 The minutes of the Council meeting of 11th December 2025 (Print 6, pages 1 to 88) were submitted and approved.

Minutes of committees submitted and approved.

- 3 The minutes of the undernoted committees were submitted and approved:-
 - (1) City Administration Committee of 4th December 2025 and 15th January 2026;
 - (2) City Policy Committees:-
 - (a) Economy, Housing, Transport and Regeneration of 27th January 2026;
 - (b) Education, Skills and Early Years of 29th January 2026;
 - (c) Environment and Liveable Neighbourhoods of 3rd February 2026;
 - (d) Net Zero and Climate Progress Monitoring of 20th January 2026; and
 - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 22nd January 2026;
 - (3) Contracts and Property Committee of 15th January and 5th February 2026;
 - (4) Licensing and Regulatory Committee of 3rd December 2025 and 14th, 21st and 28th January 2026;
 - (5) Personnel Appeals Committee of 1st, 9th, 17th and 18th December 2025;

- (6) Planning Applications Committee of 2nd and 16th December 2025 and 13th and 27th January 2026;
- (7) Planning Local Review Committee of 9th December 2025, 20th January and 3rd February 2026; and
- (8) Scrutiny Committees
 - (a) Finance and Audit of 28th January 2026; and
 - (b) Operational Performance and Delivery of 3rd December 2025 and 14th January 2026.

Councillor Audrey Dempsey - Standards Commission Hearing Panel - Findings noted.

4 There was submitted and noted a report by the Director of Legal and Administration outlining the findings and decision of a Standards Commission Hearing Panel held on 2nd December 2025 in relation to a complaint against Councillor Audrey Dempsey.

Changes to committees etc approved.

5 The Council approved the following appointments and changes to committees:-

<i>Committee etc</i>	<i>Appointment</i>
Education, Skills and Early Years City Policy Committee	Remove Davena Rankin and replace with Ann Jenkins
Wellbeing, Equalities, Communities, Culture, and Engagement City Policy Committee	Remove Davena Rankin and replace with Ann Jenkins

Appointments and representation on outside bodies approved.

6 The Council approved the following appointments and changes to its representation on outside bodies:-

<i>Organisation</i>	<i>Appointment</i>
Glasgow City Integration Joint Board	Remove Ann Jenkins and appoint Devena Rankin
Safe Glasgow Partnership	Remove Graham Campbell and appoint Greg Hepburn

Correspondence noted.

- 7 There were submitted and noted letters from
- (1) Gillian Martin MSP, Cabinet Secretary for Climate Action and Energy, in response to a motion calling for urgent reform of the energy pricing system approved by this Council on 30th October 2025 (Print 5, page 34);
 - (2) Michael Shanks MP, Minister of State for Energy, in response to a motion calling for urgent reform of the energy pricing system approved by this Council on 30th October 2025 (Print 5, page 34);
 - (3) James Murray MP, Chief Secretary to the Treasury, in response to a motion on fiscal reform to secure sustainable funding for public services and to provide parity of funding between the Glasgow City Region and English metro Regions approved by this Council on 11th December 2025 (Print 6, page 17); and
 - (4) Shona Robison MSP, Cabinet Secretary for Finance and Local Government, in response to a motion calling for the Scottish Budget to deliver a real terms increase in Local Government funding to at least £16bn approved by this Council on 11th December 2025 (Print 6, page 17); and
 - (5) Kate Dearden MP, Minister for Employment Rights and Consumer Protection, in response to a motion on the importance of a meaningful increase to statutory parental leave and requesting change in the criteria for the Tax Free Childcare scheme approved by this Council on 30th October 2025 (Print 5, page 28).

Questions.

8 The Council agreed, to suspend Standing Order Nos 11 (4) and 11 (6), to allow the following questions, of which notice had been given under Standing Order No 11, to receive written answers only to the questions:-

<i>Question by</i>	<i>Question</i>
Councillor James Adams	Can the relevant Convenor outline what caused the grey bin calendar failure, who was responsible, how many residents were affected, and what steps are being taken to ensure the accuracy and reliability of the online bin collection information going forward?
Bailie Soryia Siddique	Can the relevant Convenor advise when the reported leaks and structural crack at the Govanhill Neighbourhood Centre were first identified, and when the remedial works will be completed to allow the local community

to fully utilise the space for health and wellbeing activities, noting that this has been reported to me by a constituent as a potential health and safety concern?

- Councillor Sharon Greer Following the recent report to the Environment & Liveable Neighbourhoods Committee identifying that around 37,000 street-lighting columns in Glasgow are beyond their expected service life, can the Convenor confirm whether this figure is accurate, whether ward-level data is available to all councillors, and what programme is in place to address columns presenting the greatest public-safety risk?
- Councillor John Carson Can the relevant Convenor outline the Council's position on whether Blue Badge parking charge exemptions apply when a Blue Badge holder is parked in a bay to access an electric vehicle charging facility?
- Councillor Jon Molyneux To ask the City Treasurer if he agrees there is a crisis in funding for social care and if so what is he doing to address this?
- Bailie Martha Wardrop To ask the relevant City Convener if the Council has investments with Palantir?
- Councillor Sharon Greer Following the reported failures in refuse collections over the recent festive period, can the relevant Convenor confirm what went wrong, how many collections were missed, and what action is being taken to prevent a repeat this coming festive period?
- Councillor Malcolm Mitchell To ask the Leader of the Council what the Community Wealth Building Bill will mean for Glasgow's economy and communities?
- Councillor Dan Hutchison To ask the City Convener for Communities for the process for redistributing the £350,000 awarded to but refused by the Centre for Contemporary Arts?
- Bailie Anthony Carroll To ask the relevant City Convener what discussions have taken place with both Scottish and UK Governments, as well as investigating any alternative available funding avenues, to assist in keeping St

Paul's Youth Forum's Molendinar Centre open?

Councillor Stephen Docherty	Can the relevant Convenor advise what annual revenues are received, and what annual costs are incurred, by Glasgow City Council from hosting events in the city's parks?
Bailie Margaret Morgan	To ask the Convenor for Communities & Equalities following the December Full Council whether she wrote to the UK Government expressing the ongoing support for WASPI women and her frustration that they had not replied to the Council's previous emergency motion on this matter?
Bailie Seonad Hoy	To ask the relevant convenor how long the average waiting time is to register a birth in Glasgow and how this compares with other Scottish local authorities?
Councillor Ken Andrew	To ask the City Convener for Housing and Development regarding the recent Child Friendly City Summit he hosted on UN World Children's Day?
Councillor Lana Reid-McConnell	To ask the relevant City Convener if they are aware of the Recalibrating Climate Risk report led by Green Futures Solutions, and to ask what steps will the Council and Strathclyde Pension Fund take to address its recommendations for Institutional Investors?
Councillor Donna McGill	To ask the City Convener for Neighbourhood Services and Assets for an update on the £7M cleansing investment made last year?

2026/27 budget considered.

9 There was submitted a report by the Executive Director of Financial Services regarding the 2026/27 Revenue Budget, advising

- (1) of the updated financial forecast for 2026/27 which, having accounted for various measures, left a remaining spending gap of £14.5 million;
- (2) of the local government settlement;

- (3) that the Integration Joint Board (IJB) would meet on 18th March 2026 to approve its budget for 2026/27, with the contribution from the IJB to the Council anticipated to be in line with the Council's approved budget;
- (4) of the probable outturn for 2026/27;
- (5) of the Council's key reserves and the adequacy of reserves held over the medium term;
- (6) that the financial implications of the Investment Programme would be met from the Financing Costs budget;
- (7) that any new capital investments beyond the provisions referred to above would require to be funded within the overall budget for 2026/27; and
- (8) of the financial risks.

Thereafter Councillor Bell, City Treasurer, made a statement in explanation of the general financial position and, seconded by Councillor Molyneux, moved that the Council

- (a) approve
 - (i) the following summary of aggregate estimates for the year ended 31st March 2027:-

	Estimate 2026/27
Service expenditure	£3,374,411,300
Service income	£1,140,567,600
Total Net Service Expenditure	£2,233,843,700
Changes in Balances	-£7,015,000
Total Net Expenditure	£2,226,828,700

Funded by:-

Central Government Grant	£1,822,947,000
Balance to be met from local taxes	£403,881,700

- (ii) the following estimates of net direct service expenditure in respect of all departments etc of the Council for the year ending 31st March 2027:-

Service etc	Estimate 2026/27
Chief Executive's Office	125,034,700
Education Services	882,254,500
Financial Services	174,377,500
Neighbourhoods, Regeneration and Sustainability	259,105,600
Social Work Services	623,976,800
Related Companies and Joint Boards	115,327,800
Net Direct Expenditure	2,180,076,900
Financing Costs	114,971,800
Allocations	-41,000
Contributions to/ from Funds	-56,499,000
Contribution from Related Companies	-4,665,000
Net Service Expenditure	2,233,843,700
Changes in Balances	-7,015,000
Total Net Expenditure	2,226,828,700

(iii) the following savings proposals for 2026/27 totalling £4,799,000:-

Proposal	Amount Submitted 2026/27 £
Increase Council Tax Premium on Empty Properties and 2nd Homes	1,600,000
Increase to Glasgow Life Income	800,000
Events and Conference Subvention	1,000,000
Temporary Redirection of Whitehill Pool Revenue	500,000

Glasgow Life Operational Savings - Glasgow Museums Resource Centre by appointment only	55,000
Opening the City Chambers	25,000
Traffcom - Income Generation for Bag and Switch Off Service	36,000
Income Generation - Waste Disposal and Recycling Commercial Traders	62,000
Access Protection Marking (Road Marking) - Book of Charges	17,000
Income Generation - Increase to Street Café Charges	179,000
Review of Bereavement Services - Introduction of Non-Resident Charging	150,000
Income Generation - Review of Bereavement Services Book of Charges	375,000
Total Savings Options Corporate:	4,799,000
Total Savings Options: All Services	4,799,000

- (iv) the following revenue investment proposals for 2026/27 totalling £16,924,000:

Corporate	Amount Submitted 2026/27 £
Heritage Building Viability Grant Scheme	59,000
Gully Cleaning Machines	29,000
Drain Repairs Scheme	59,000
City Centre Improvements	59,000
Cemetery Footpath Renewal	88,000
Extend Community Municipal Investment Model	82,000
Total Revenue Investment Options: Corporate	376,000

Chief Executive's Department	Amount Submitted 2026/27 £
Summer of Sport	250,000
Glasgow Investment Group	250,000
Increase Funding to Area Partnerships	63,000
Support for Street Play, Street Parties and Community Picnics	50,000
Total Revenue Investment Options: Chief Executive's Department	613,000

Education Services	Amount Submitted 2026/27 £
Extending Free School Meals to Primary 7	1,000,000
Total Revenue Investment Options: Education Services	1,000,000

Neighbourhood and Regeneration Services	Amount Submitted 2026/27 £
Create 6 More Neighbourhood Clean Teams	715,000
Increase Gully Cleaning	1,400,000
Increase Project Capacity Fund	300,000
City Centre Improvements	500,000
Freeze Parking Tariffs	4,900,000
Cost Recovery for Statutory Buildings	100,000
Support for Tenement Retrofit	1,000,000
Increase Traffic Wardens	0
Increase Fraud Enforcement Officers	0

Whitehill Pool Business Case Development	50,000
Rent Control Zones	100,000
School Playground and Play Amenities	350,000
Energy Management	120,000
Total Revenue Investment Options: Neighbourhoods, Regeneration and Sustainability	9,535,000
Social Work Services	Amount Submitted 2026/27 £
Investment into Health and Social Care Partnership	5,400,000
Total Revenue Investment Options: Social Work Services	5,400,000
All Services	Amount Submitted 2026/27 £
Total Revenue Investment Options: All	16,924,000

- (v) the following capital investment proposals for 2026/27 totalling £6,400,000:-

Neighbourhood and Regeneration Services	Amount Submitted 2026/27 £
Heritage Building Viability Grant Scheme	1,000,000
Gully Cleaning Machines	500,000
Drain Repairs Scheme	1,000,000
City Centre Improvements	1,000,000
Cemetery Footpath Renewal	1,500,000

Extend Community Municipal Investment Model	1,400,000
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Total Capital Investment Options: Neighbourhoods, Regeneration and Sustainability	6,400,000
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Total Capital Investment Options: All Services	6,400,000
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(vi) the undernoted rates for the Council Tax for 2026/27:-

Council Tax Band	2026/27 £
Band A	1,137.33
Band B	1,326.89
Band C	1,516.44
Band D	1,706.00
Band E	2,241.49
Band F	2,772.25
Band G	3,340.92
Band H	4,179.70

(b) note

- (i) the report by the Executive Director of Financial Services and the spending gap of £14.5 million; and
- (ii) agree proposals to deliver a balanced budget.

Councillor Vallis, seconded by Councillor O’Lone, moved as an amendment that the Council

(a) approve

(i) the following summary of aggregate estimates for the year ended 31st March 2027:-

	Estimate 2026/27 £
Service Expenditure	3,360,382,800
Service Income	1,141,516,600
Total Net Service Expenditure	2,218,866,200
Changes in Balances	<u>0</u>
Total Net Expenditure	2,218,866,200
Central Government Grant	<u>1,822,947,000</u>
Balance to be met from Local Taxes	395,919,200

(ii) the following estimates of net direct service expenditure in respect of all departments etc of the Council for the year ending 31st March 2027:-

Service etc	Estimate 2026/27 £
Chief Executive's Office	124,371,700
Education Services	882,254,500
Financial Services	172,182,000
Neighbourhoods, Regeneration and Sustainability	249,432,600
Social Work Services	618,576,800
Related Companies and Joint Boards	115,157,800
Net Direct Expenditure	2,161,975,400

Financing Costs	114,595,800
Allocations	-41,000
Contributions to/ from Funds	-52,999,000
Contribution from Related Companies	-4,665,000
Net Service Expenditure	2,218,866,200
Changes in Balances	0
Total Net Expenditure	2,218,866,200

(iii) the following savings proposals for 202/26 totalling £7,550,000

	Amount submitted 2026/27 £
Conferences etc. Subvention	1,000,000
Neighbourhood Liaison Team (NLT)	1,300,000
Increase Council Tax Premium on Empty Properties and 2nd Homes	3,000,000
Increase to Glasgow Life Income	800,000
Removal of grounds maintenance at Linn Park and Ruchill Golf Courses	10,000
Reduced Contribution to City Wide Events	325,000
Reduction in public library materials fund	100,000
Programme rationalisation	110,000
Live Well Community Referral	180,000
Resourcing Administration of Area Partnerships Funding	75,000
Traffcom – Income generation for bag and switch off service	36,000
Income generation – Waste disposal and recycling – Commercial Traders	62,000
Income generation – Waste disposal and recycling – Garden Waste Permits	0

Access Protection Marking (Road Marking) – Book of Charges	17,000
Review of Bereavement Services - Introduction of Non-Resident Charging	100,000
Income Generation Review of Bereavement Services Book of Charges	250,000
Income generation – Increase to Street Café charges	179,000
Income Generation - NRS Alarm Receiving Centre (ARC)	6,000
Introduction of Highway Information Charging	0
Total Savings Options : All Services	7,550,000

- (iv) the following revenue investment proposals for 2026/27 totalling £2,910,000

	Amount Submitted 2026/27 £
Additional Budget towards Children's Holiday Food	25,000
Extending Free School Meals to Primary 7	1,000,000
Restoration of Full-Time Face-to-Face Services at John Street Offices	892,000
Support for the Development of Social Housing	124,000
Vermin and Fly Tipping Task Force	245,000
Business Transformation Unit	124,000
Contribution towards the repair of Ruchill Community Centre	500,000
Total For: Revenue Investment	2,910,000

- (v) the undernoted rates for the Council Tax for 2026/27

Council Tax Band	2026/27 £
Band A	1,110.67
Band B	1,295.78
Band C	1,480.89
Band D	1,666.00
Band E	2,188.94
Band F	2,707.25
Band G	3,262.58
Band H	4,081.70

- (b) note

- (i) the report by the Executive Director of Financial Services and the spending gap of £14.5 million; and
- (ii) agree proposals to deliver a balanced budget.

Councillor Hutchison, seconded by Councillor Massie, moved as an amendment that Council

- (a) approve

- (i) the following summary of aggregate estimates for the year ended 31st March 2027:-

	Estimate 2026/27 £
Service Expenditure	3,359,146,800
Service Income	1,140,066,600
Total Net Service Expenditure	2,219,080,200
Changes in Balances	-400,000
Total Net Expenditure	2,218,680,200
Central Government Grant	1,822,947,000

Balance to be met from Local Taxes	395,733,200
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(ii) the following estimates of net direct service expenditure in respect of all departments etc ended 31st March 2027:-

Service etc	Estimate 2026/27 £
Chief Executive's Office	124,571,700
Education Services	881,254,500
Financial Services	172,564,000
Neighbourhoods, Regeneration and Sustainability	250,539,600
Social Work Services	618,576,800
Related Companies and Joint Boards	116,682,800
Net Direct Expenditure	2,164,189,400
Financing Costs	114,595,800
Allocations	-41,000
Contributions to/ from Funds	-54,999,000
Contribution from Related Companies	-4,665,000
Net Service Expenditure	2,219,080,200
Changes in Balances	-400,000
Total Net Expenditure	2,218,680,200

(iii) the following savings proposals for 2026/27 totalling £1,600,000:-

	Amount submitted 2026/27 £
Increase Council Tax Premium on Empty Properties and 2nd Homes	1,600,000
Total Savings Options : All Services	1,600,000

- (iv) the following revenue investment proposals for 2026/27 totalling £300,000:-

Chief Executive's Department	Amount Submitted 2026/27 £
Bringing Services In-house Working Group	0
Route Mapping 4 Day Work Week for all Council Employees	150,000
Total For Chief Executive's Department: Revenue Investment	150,000
Neighbourhood and Regeneration Services	Amount Submitted 2026/27 £
Route Mapping Re-establishing Council Housing	150,000
Total for Neighbourhood and Regeneration Services: Revenue Investment	150,000
Total for All Services: Revenue Investment	300,000

- (v) the undernoted rates for the Council Tax for 2026/27:-

Council Tax Band	2026/27 £
Band A	1,114.00
Band B	1,299.67
Band C	1,485.33
Band D	1,671.00
Band E	2,195.51
Band F	2,715.38
Band G	3,272.38
Band H	4,093.95

- (b) note
- (i) the report by the Executive Director of Financial Services and the spending gap of £14.5 million; and
 - (ii) agree proposals to deliver a balanced budget.

Adjournment.

11 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1300 hours until 1400 hours.

Resumption of meeting.

12 The meeting resumed at 1400 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DORNAN	NORMAN MacLEOD
SAQIB AHMED	SEAN FERGUSON	ELAINE McSPORRAN
SUSAN AITKEN	ELAINE GALLAGHER	ANNE McTAGGART
BLAIR ANDERSON	MARIE GARRITY	LEÒDHAS MASSIE
KEN ANDREW	ZEN GHANI	CHRISTY MEARNS
ALEXANDER BELIC	ALLAN GOW	ANGUS MILLAR
RICHARD BELL	WILLIAM GRAHAM	MALCOLM MITCHELL
DECLAN BLENCH	SHARON GREER	JON MOLYNEUX
EVA BOLANDER	GREG HEPBURN	ROBERT MOONEY
ABDUL BOSTANI	SEONAD HOY	MARGARET MORGAN
JILL BROWN	MHAIRI HUNTER	EVA MURRAY
HOLLY BRUCE	RASHID HUSSAIN	CECILIA O'LONE
BILL BUTLER	DAN HUTCHISON	JILL PIDGEON
GRAHAM CAMPBELL	FYEZA IKHLAQ	LINDA PIKE
CHRISTINA CANNON	EUNIS JASSEMI	HANIF RAJA
PAUL CAREY	ANN JENKINS	DAVENA RANKIN
ANTHONY CARROLL	JIM KAVANAGH	THOMAS RANNACHAN
JOHN CARSON	RUAIRI KELLY	GEORGE REDMOND
ALLAN CASEY	ALEX KERR	LANA REID-MCCONNELL
ANNETTE CHRISTIE	MATT KERR	ROZA SALIH
CHRIS CUNNINGHAM	KEVIN LALLEY	FRANNY SCALLY
STEPHEN CURRAN	PAUL LEINSTER	SORYIA SIDDIQUE
FEARGAL DALTON	FRANK MCAVEETY	KIERAN TURNER
JOHN DALY	PAUL MCCABE	CATHERINE VALLIS
STEPHEN DOCHERTY	ELAINE McDOUGALL	MARTHA WARDROP
LAURA DOHERTY	DONNA MCGILL	ALEX WILSON

Apologies: Imran Alam, Philip Braat and Lord Dean of Guild.

Attending: E Rodger (Clerk), M Millar, Director of Legal and Administration; S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; K Rush, Director of Regional Economic Growth; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and C Edgar, Director of Communication and Corporate Governance.

2026/27 budget – Revenue estimates and Council Tax 2026/27 approved, after division.

13 The Council resumed consideration of the 2026/27 budget.

On a vote being taken electronically and by roll call, 3 voted for the amendment by Councillor Hutchison, 29 for the amendment by Councillor Vallis and 45 for the motion, which was accordingly declared to be carried.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 12th February 2026.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed (substitute for James Adams), Richard Bell, Christina Cannon, John Carson, Allan Casey, Chris Cunningham, Stephen Curran (substitute for Jill Brown), John Daly, Laura Doherty (substitute for Annette Christie), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: James Adams, Jill Brown and Annette Christie.

Attending: L Sclater (Clerk); R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; and P Togher, Chief Officer, Glasgow City Health and Care Partnership.

Budget monitoring report noted and budget adjustments approved.

1 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report on the 2025/26 revenue budget for period 10 from 1st April to 12th December 2025.

After consideration, the committee

- (1) noted the report; and
- (2) approved the detailed budget adjustments, as detailed in the report.

Planning etc (Scotland) Act 2006 - Planning Enforcement Charter 2026-28 approved.

2 With reference to the minutes of the Economy, Housing, Transport and Regeneration City Policy Committee of 27th January 2026 (Print 6, page 105) when it was agreed to recommend to this committee approval of the revised Planning Enforcement Charter 2026-28, Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the matter,

- (a) advising that the Planning etc (Scotland) Act 2006 required this Council to produce a Planning Enforcement Charter every 2 years and to prepare a

statement of its policy towards taking enforcement action and explaining how the public could participate in the process;

- (2) detailing, in an Appendix to the report, the proposed revised Planning Enforcement Charter 2026-28; and
- (3) confirming that, if committee was satisfied with the updates to the Charter it would be presented to the Scottish Government for confirmation that it met the requirements as to form and content.

After consideration, the committee

- (a) approved the revised Planning Enforcement Charter 2026-28, as detailed in an Appendix to the report; and
- (b) agreed the submission of the Planning Enforcement Charter 2026-28 to the Scottish Government, and subject to acceptance, the Charter would be published on the Council's website.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 26th February 2026.

City Administration Committee.

Present: Susan Aitken (Chair), James Adams, Jill Brown, Christina Cannon, John Carson, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Laura Doherty (substitute for Richard Bell), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Paul Leinster (substitute for Angus Millar), Elaine McDougall, Anne McTaggart, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: Richard Bell and Angus Millar.

Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; and P Togher, Chief Officer, Glasgow City Health and Care Partnership.

Sauchiehall Street Culture and Heritage District (Ward 10) project – Acceptance of National Lottery Heritage Funding – Authority to officers.

1 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding a funding award from the National Lottery Heritage Fund (NLHF) for the Sauchiehall Street Culture and Heritage District (SSCHD) (Ward 10) project, advising

- (1) that the SSCHD was supported through the NLHF'S Heritage Places Programme, a major UK-wide 10-year initiative launched in 2023 to deliver long-term, place-based investment in heritage-lead regeneration;
- (2) in October 2023, Glasgow had been selected as 1 of 9 UK locations to benefit from the NLHF's Heritage Places Programme and Glasgow Life had also secured £35,000 from the NHLF to deliver the 18-month Exploration Phase for SSCHD, which had informed the area action plan and the strategic priorities for the Proof-of-Concept phase;
- (3) of the SSCHD Proof-of-Concept phase from December 2025 to December 2027 which would be delivered under a formal Grant Agreement with the NHLF, as detailed in the report;
- (4) that the NLHF had confirmed an allocation of £2,352,763 for the SSCHD Proof-of-Concept phase that builds on the initial £350,000 awarded for the Exploration Phase in 2024, as detailed in the report; and

- (5) that part of the criteria for the Heritage Place Programme funding was that successful bidders provided match funding and the Council had been asked to provide match funding of £400,000 to progress the project and leverage the available £2.3m Heritage Places Funds.

After consideration, the committee

- (a) noted
 - (i) the report; and
 - (ii) that the match funding requirements would be met through existing capital budgets and partnership contributions;
- (b) approved acceptance of National Lottery Heritage Fund funding of up to £2,352,763 for the Sauchiehall Street Culture and Heritage District Proof-of-Concept phase; and
- (c) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Executive Director of Financial Services and the Director of Legal and Administration, to conclude all matters pertaining to the acceptance of the grant and to enter into the necessary legal arrangements on the terms which were in the best interests of the Council.

Additional Bank Holiday for June 2026 approved, after division.

2 Councillor Casey, City Convener for Workforce and Homelessness and Addiction Services, presented a report regarding whether the Council should recognise the additional Bank Holiday on 15th June 2026, advising that

- (1) on 5th January 2026, the Scottish First Minister proposed that 15th June 2026, the day following Scotland's first World Cup match, should be designated as a Bank Holiday and on 3rd February 2026, the King had given his consent;
- (2) there were direct costs to the Council in observing this additional Bank Holiday, these being estimated at approximately £520,000 split between Neighbourhoods, Regeneration and Sustainability, Glasgow Health and Social Care Partnership and Glasgow Life to ensure the provision of key services; and
- (3) if the additional Bank Holiday was approved, the Interim Executive Director of Education Services would write to the Scottish Government for permission to close schools in the absence of a formal letter from the Scottish Government already granting such permission.

Councillor Casey, seconded by Councillor Aitken, moved as an amendment that the committee

- (a) notes the background and implications for the Council as detailed in the report; and
- (b) agrees that the Council should observe the additional Bank Holiday.

Councillor Hussain, seconded by Councillor O'Lone, moved as an amendment that the committee

- (a) notes the estimated one-off cost to the Council of £520,000 associated with observing the additional Bank Holiday on 15th June 2026 and that this would require to be met from balances;
- (b) agrees that, in light of the financial impact on local authorities, it was appropriate that the Scottish Government clearly sets out how this would be resourced;
- (c) instructs the Chief Executive to write to the Scottish Government seeking clarification of the funding position in relation to this additional Bank Holiday; and
- (d) agrees that the committee would consider the decision on implementation once a response had been received and report back arrangements confirmed.

On a vote being taken by calling the roll, 9 members voted for the amendment, 13 for the motion, with one abstention. The motion was accordingly declared to be carried.

Homelessness Services - Temporary homelessness accommodation charges for 2026/27 approved.

3 There was submitted a report by the Chief Officer, Glasgow City Health and Social Care Partnership, regarding proposed charges for temporary homelessness accommodation for 2026/27, advising

- (1) of the background to the current policy on homelessness accommodation charges;
- (2) that there had been an increase in the number of temporary furnished flats made available by registered social landlords during 2025/26 and it was estimated that the number of income generating units in 2026/27 over which to spread costs was estimated to be 1,822;
- (3) that the cost of the provision of the pool of temporary furnished flats in 2026/27 to be met by rental income was £18.837m and it was proposed that the average (2 apartment) rent charge be £198.77, an increase of £10.38 (5.5%) on 2025/26 and this charge would have limited adjustments for different sized properties; and
- (4) that the proposed separate accommodation charges for the Chara Centre, Elder Street, James McLean, Rodney Street, Maxwell Drive and Portman

Street hostels be set at £453.16 per week, an increase of 5.5% on the 2025/26 charge of £429.54.

After consideration, the committee approved

- (a) the setting of an average weekly charge in 2026/27 for temporary furnished accommodation of £198.77, an increase of 5.5%;
- (b) the setting of a separate weekly charge in 2026/27 of £453.16 per week for the Chara Centre, Elder Street, James McLean, Rodney Street, Maxwell Drive and Portman Street hostels, an increase of 5.5%; and
- (c) the new charges taking effect from 30th March 2026.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 12th March 2026.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed (substitute for Jill Brown), Richard Bell, Declan Blench (substitute for Ruairi Kelly), Christina Cannon, John Carson, Allan Casey, Chris Cunningham, John Daly, Laura Doherty (substitute for Annette Christie), Greg Hepburn, Rashid Hussain, Anne Jenkins (substitute for James Adams), Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: James Adams, Jill Brown, Annette Christie and Ruairi Kelly.

Attending: A Wyber (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; J McGhee, Interim Executive Director of Education Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; J O'Hagan, Head of Service Delivery, Neighbourhoods, Regeneration and Sustainability; M Booth, Head of Policy and Corporate Governance; and P Togher, Chief Officer, Glasgow City Health and Care Partnership.

Treasury Management Strategy and Annual Investment Strategy 2026/27 and Capital Strategy approved.

1 C With reference to the minutes of the Finance and Audit Scrutiny Committee of 25th February 2026 (page 118 hereof) when it had been agreed to recommend to this committee approval of the Treasury Management Strategy and Annual Investment Strategy for 2026/27, the prudential and treasury indicators for 2025/26 to 2028/29 and the Capital Strategy, Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report detailing the issues covered by the strategy.

After consideration, the committee approved

- (1) the Treasury Management Strategy and Annual Investment Strategy for 2026/27;
- (2) the prudential and treasury indicators for 2025/26 to 2028/29; and
- (3) the Capital Strategy.

Regeneration Capital Grant Fund – Acceptance of increased funding for Meat Market Sheds project (Ward 9) approved.

2 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the acceptance of increased funding from the Regeneration Capital Grant Fund (RCGF) for the Meat Market Sheds project (Ward 9), advising

- (1) that the RCGF was a Scottish Government budget, developed in partnership with COSLA and local authorities, which aimed to provide financial support to projects that would help to deliver large-scale improvements to deprived areas and focused on projects that engaged and involved local communities and could demonstrate the ability to deliver sustainable regeneration and the projects could be developed by community organisations, however they had to be submitted to the Scottish Government by local authorities or Clyde Gateway;
- (2) that the RCGF operated as a bidding process in 2 stages, with the 1st stage being an open call for submissions by local authorities across Scotland and the projects would then be shortlisted for Stage 2 consideration and the submission of more details and there was no set financial allocation for Glasgow or prescribed number of projects that could be approved from the fund;
- (3) that due to the complexities of project delivery, particularly those involving built heritage and multiple funders with differing timescales, delivery timescales are often extended which can result in inflationary increases, changes to the scope of a project, or both and officers had continually monitored and reported to the Scottish Government on project progress, highlighting any projects that were facing such challenges;
- (4) that the Scottish Government on 13th February 2026 had made a revised RCGF offer of a further £600,000 for the Meat Market Sheds project on condition that the Council would also make an increased contribution to the project and an additional £400,000 of funding had been identified, as detailed in the report and this additional RCGF award brings the project's total award from this Fund to £3,932,600 for the Meat Market Regeneration Community Interest Company to deliver world-class padel tennis courts at the Meat Market Sheds and to progress the delivery of other elements of the project, including community and business space; and
- (5) of the project delivery and the financial monitoring arrangements.

After consideration, the committee

- (a) approved the acceptance of an increased funding award of £600,000 from the Regeneration Capital Grant Fund for the Meat Market Sheds project; and
- (b) noted the Council's £400,000 contribution to the project.

Glasgow City Centre Night-Time Economy – Proposals approved.

3 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the progress on the work of the City Centre Task Force Night-Time Economy Sub-group (NTESG), advising

- (1) that the NTESG, Chaired by Mike Grieve, Director of the Sub Club and Chair of the Night-Time Industries Association Scotland, brings together a cross-section of representatives from the private sector and key external organisations, providing experienced sectoral leadership, with the Terms of Reference, as detailed in the report;
- (2) that the NTESG had progressed the development of a refreshed Night-Time Economy Vision for Glasgow and the development of a supporting high level action plan to guide its delivery and a cross-party Political Oversight Group, Chaired by Councillor Angus Millar with representatives from the night-time sector and the Council had met on several occasions to examine and refine the proposals and to make recommendations;
- (3) that to ensure that the refreshed Night-Time Economy Vision for Glasgow reflected the experiences and priorities of the private sector, SixTillsix and MAKE Associates, an independent specialist had been commissioned and the contact had been funded by Neighbourhoods, Regeneration and Sustainability and procured through Glasgow Life;
- (4) that a high-level action plan, as detailed in Appendix 2 to the report had been prepared to translate the recommendations of the Night-Time Economy Vision for Glasgow, into clear, deliverable actions for which the Council, for its part, could take forward;
- (5) that a key focus of the Night-Time Vision for Glasgow had been the establishment of a new city-wide leadership framework for the evening and Night-Time Economy and the current NTESG would evolve into a wider Night-Time Economy Commission for Glasgow, supported by a dedicated Night-Time Economy Officer of the Council whose role would be a key interface between the Night-Time Economy sector and the public sector functions, as detailed in the report; and
- (6) of the next steps.

After consideration, the committee

- (a) noted
 - (i) the proposed Night-Time Economy Vision for Glasgow;
 - (ii) the transition of the existing Night-Time Economy Sub-group into the newly established Night-Time Economy Commission;

- (iii) that recruitment would commence for a Night-Time Officer to support the work of the Commission; and
 - (iv) that an annual update on the Commission's activity would be submitted to the relevant committee; and
- (b) approved the associated high-level action plan.

Annual Audit Report 2024/25 noted.

4 With reference to the minutes of the Finance and Audit Scrutiny Committee of 25th February 2026 (page 119 hereof), there was submitted a report by the Executive Director of Financial Services regarding the Annual Audit Report 2024/25, advising that the audit had now been completed by EY and the Council must consider the audited annual accounts for 2024/25.

After consideration and having heard Mr Stephen Reid and Ms Rachel Wyn, EY, the committee noted the Auditor's annual audit report for 2024/25.

Annual Accounts 2024/25 approved.

5 With reference to the minutes of the Finance and Audit Scrutiny Committee of 25th February 2026 (page 119 hereof), there was submitted a report by the Executive Director of Financial Services regarding the Annual Accounts 2024/25, highlighting the contents of the accounts and the key financial outcomes.

After consideration and having regard to the Annual Audit Report, the committee approved for signature the audited Annual Accounts 2024/25.

Area Partnerships – Area budget allocations 2026/27 approved.

6 With reference to the minutes of the Council of 24th February 2026 (page 000 hereof) approving the Revenue Estimates for 2026/27, including the area budget for 2026/27 and the budget provision for transport to support playschemes where children with additional support needs attended, there was submitted a report by the Head of Policy and Corporate Governance regarding the proposed allocations to each of the area partnerships and the budget provision for the playscheme transport, advising of the

- (1) proposed budget allocation for 2026/27 for each of the area partnerships; and
- (2) allocation of £40,000 of funding for 2026/27 to support the transport for playschemes where children with additional support needs attended.

After consideration, the committee approved

- (a) the 2026/27 area budget allocations to area partnerships, as detailed in the Appendix to these minutes; and
- (b) funding of £40,000 from the 2026/27 budget to support playscheme where children with additional support needs attended.

APPENDIX

AREA PARTNERSHIP ALLOCATIONS 2026/27

Ward Number	Ward	2026/27 allocation
1	Linn	£ 84,105
2	Newlands/Auldburn	£ 68,621
3	Greater Pollok	£ 94,214
4	Cardonald	£ 69,273
5	Govan	£ 94,248
6	Pollokshields	£ 63,271
7	Langside	£ 62,228
8	Southside Central	£ 89,078
9	Calton	£ 103,827
10	Anderston/City/Yorkhill	£ 63,093
11	Hillhead	£ 62,702
12	Victoria Park	£ 60,381
13	Garscadden/Scotstounhill	£ 90,292
14	Drumchapel/Anniesland	£ 88,059
15	Maryhill	£ 68,817
16	Canal	£ 114,353
17	Springburn/Robroyston	£ 104,851
18	East Centre	£ 119,553
19	Shettleston	£ 75,791
20	Baillieston	£ 65,348
21	North East	£ 92,293
22	Dennistoun	£ 67,823
23	Partick East/Kelvindale	£ 60,500
	Total	£ 1,862,721

ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 10th March 2026.

Economy, Housing, Transport and Regeneration City Policy Committee.

Present: Martha Wardrop (Chair), Declan Blench, Graham Campbell, Anthony Carroll, John Carson, Allan Casey, Greg Hepburn, Ann Jenkins, Paul Leinster, Robert Mooney, Kieran Turner and Catherine Vallis.

Also present: Angus Millar.

Attending: A Wyber (Clerk); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted etc.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 27th January 2026.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Committee Annual Assessment Year 3 - Results of independent assessment noted – Reference to Operational Performance and Delivery Scrutiny Committee.

2 There was submitted a report by the Head of Audit and Inspection and the Head of Policy and Corporate Governance regarding the year 3 annual assessment of the work of this committee and effectiveness, advising

- (1) that Council Standing Order No 31 required that an annual assessment of the work of each City Policy Committee shall be carried out to assess the effectiveness of the working of the committee and to assess any training needs of members and officers, with the assessment being carried out by the Convener in years 1 and 2 and an independent assessment being carried out in year 3 and every 3rd year thereafter;
- (2) of the main findings from the independent assessment of this committee undertaken by the Head of Audit and Inspection and the Head of Policy and Corporate Governance;

- (3) that as part of the review, the Chair, Bailie Martha Wardrop and the Vice Chair, Councillor Paul Leinster were interviewed, as was the Lead Officer, Ben Wilson, Divisional Director, Neighbourhoods, Regeneration and Sustainability and a number of committee meetings were also viewed either in person or through viewing the recordings;
- (4) that one of the challenges of the committee was the continued very broad remit which meant that some of the committee's remit had less focus than others, however the remit of the committee would be considered as part of the next review of the Council's committee structures; and
- (5) of the effectiveness of the operation of the committee, highlighting various issues and detailing an action plan.

After consideration, the committee

- (a) noted the report and action plan as detailed in the report; and
- (b) agreed to refer the report to the Operational Performance and Delivery Scrutiny Committee.

Town Centre Fund and Place Fund – Review of programme delivery noted.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on the Town Centre Fund and Place Fund, advising that

- (1) the Town Centre Fund was launched in March 2019 when the Scottish Government, in partnership with COSLA had announced a £50m fund to help boost Scottish Town Centres and the funding was provided directly to local authorities to allocate against the themes of the Town Centre Action plan;
- (2) the Council had received an initial 2019/20 allocation of £3,010,000 from the Town Centre Fund and in September 2020, the Scottish Government had announced an extension of the programme, with Glasgow receiving an additional £1,096,000 of funding;
- (3) following conclusion of the 2-year Town Centre Fund, the Scottish Government's Programme for Government had established the Place Based Investment Programme, which aimed to create a programme that linked and aligned place-based initiatives and the establishment of a framework designed to implement the Place Principle;
- (4) the Place Fund was launched as a 5-year funding programme running from 2021/22 to 2025/26 and the Council had received a total of 4 Place Fund allocations, however although launched as a 5-year programme, the Council were notified by the Scottish Government in October 2024 that no funding

would be received in 2024/25, this decision was taken by Scottish Government to offset wider financial pressures at the time;

- (5) the Council had received a total of £15,506,000 of funding from the Town Centre Fund and the Place Fund, as detailed in the report and this combined investment had supported, or was currently supporting, the delivery of over 100 projects, 64 of which were led by community-based organisations across the city;
- (6) together, the Town Centre Fund and the Place Fund had delivered over £15m of grant funding, helping to unlock an estimated £75m plus in additional capital investment which was estimated to have created around 130 construction jobs annually and up to 120 FTE additional jobs within the projects developed and this significant funding had also contributed to the preservation of Glasgow's built heritage, as detailed in the report;
- (7) a number of challenges in the administration of funding had been identified across both funding programmes, including efficient distribution of grant, and capacity issues with community grantees, however, it was recognised that funding had been critical in increasing community capacity and had proved a catalyst for wider positive change; and
- (8) the Council continued to engage with the Scottish Government regarding future capital regeneration funding and would continue to request that future place-based investment awards to the city was based on an equitable apportionment, reflecting Glasgow's scale and regeneration needs.

After consideration and having heard a presentation by Messrs Ewan Curtis and Michael Gray, the committee noted the presentation and the report.

Bailie Martha Wardrop and Councillor Graham Campbell noted their interest in this item.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 12th March 2026.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Saqib Ahmed, Blair Anderson, Stephen Curran, Stephen Dornan, Zen Ghani, Fyeza Ikhlaq, Ann Jenkins, Lilith Johnstone, Anne McTaggart (substitute for Susan Aitken), Christy Mearns and Malcolm Mitchell.

Also Present: Christina Cannon.

Apologies: Susan Aitken and Jill Brown.

Attending: D Brand (Clerk); J McGhee, Interim Executive Director of Education Services; A Clarke (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and R Aitken (for the Director of Communication and Corporate Governance).

Connected Learning Digital Refresh – Progress noted.

1 There was submitted a report by the Interim Executive Director of Education Services advising on the progress of the Connected Learning Digital Refresh Programme, advising

- (1) that as part of the Council's digital strategy, the Connected Learning programme aimed to transform learning and teaching and contribute to positive outcomes by equipping pupils and teaching staff with a refreshed digital iPad device;
- (2) that the recent iPad refresh had delivered a technical refresh of 61,000 devices to ensure improved performance, enhanced security, longer device lifespan and compatibility with current and emerging educational applications; and
- (3) of the staged rollout timetable which had commenced in July 2025, that was on track to be completed for all devices by March 2026, as detailed in the report.

After consideration, and having heard from the Head Teacher and pupils from Hyndland Secondary School regarding their own experiences using the Magma Maths app on their iPads, the committee noted the report.

Glasgow Schools' Public Private Partnership - Handover project update noted.

2 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the handover project which related to Glasgow School's Public Private Partnership (PPP), advising

- (1) that the Council had commenced a PPP contract with private sector partner 3ED Glasgow Ltd, who were a private entity created to design, finance, build, operate and maintain school buildings as part of a long-term contract, on 29th June 2000;
- (2) that the contract had raised significant private capital which had enabled the construction of new schools and the refurbishment/extension of existing school buildings, which were primarily within the Council's secondary school estate;
- (3) that the project was set to expire on 30th June 2030 and that a handover project had been developed to carry forward the services provided through the contract as the Council transitioned towards a new service model, and that the primary purpose of the project was to manage all risks associated with the expiry of the contact and support the development and transition of the new service model which would replace the contracted services;
- (4) that a key project activity was to conduct building condition surveys of the PPP estate which was critical to ensure that buildings were handed over to the Council in a condition that met contract obligations, and that these surveys had commenced in February 2026; and
- (5) of the project workstreams and governance structure, as detailed in the report.

Glasgow Virtual School – Update noted.

3 With reference to the minutes of 20th November 2025 (Print 6, page 121) noting an update on the progress of the Glasgow Virtual School (GVS), there was submitted and noted a report by the Interim Executive Director of Education Services regarding a further update on the matter, advising

- (1) that as well as providing support to care experienced children and young people, GVS also included support for learning provided by the Hospital Education Service, Interrupted Learners Service (ILS), Enhanced Vocational Inclusion Programme and MCR Pathways Co-ordinators within Glasgow Secondary Schools;
- (2) of the positive outcomes which had been achieved by pupils who were involved in these programmes, as detailed in the report;

- (3) of statistical information surrounding the 2 ILS hubs that had been set up in the city to engage young people who were not currently accessing education due to emotionally based school non-attendance;
- (4) of the work undertaken by the Specialist Support Service, whose aim was to continually enhance emotional wellbeing for young people and their families within an educational setting, and the positive feedback received from users of the service, as detailed in the report; and
- (5) of the various programmes provided by the service which, following evaluation, had proved to deliver high quality, rights respecting, trauma-informed support that positively impacted wellbeing, engagement and learner confidence.

Gaelic Medium Education – Update noted.

4 With reference to the minutes of 22nd August 2024 (Print 3, page 103) noting the progress of Gaelic Medium Education (GME), there was submitted and noted a report by the Interim Executive Director of Education Services providing a further update on the matter, advising

- (1) that the GME estate had continued to grow over the years and the Council's provision was the largest in Scotland with the exception of Western Isles and Highland Councils;
- (2) of the current school rolls in all GME establishments in the city, as detailed in the report;
- (3) of statistical information in relation to enrolment figures, which had seen a significant decrease in relation to admissions at Primary 1 over the past 3 years, equalities breakdown and staffing for each school;
- (4) of an update in developments for each school and upcoming events, as detailed in the report; and
- (5) that whilst there were challenges due to the growing GME provision, Education Services remained focussed on offering children and young people who experience GME in Glasgow schools the best education possible to achieve their potential.

ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 17th March 2026.

Environment and Liveable Neighbourhoods City Policy Committee.

Present: Elaine McSporrان (Chair), Abdul Bostani, Holly Bruce, John Carson, Stephen Curran, Stephen Docherty, Laura Doherty, Allan Gow, Jon Molyneux (substitute for Anthony Carroll), Paul McCabe and Franny Scally.

Also present: Angus Millar.

Apology: Anthony Carroll.

Attending: P Yule (Clerk); and H Gharyal (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Sustainable transport infrastructure and initiatives delivery - Update noted.

1 With reference to the minutes of 10th June 2025 (Print 2, page 139) noting the progress made on the Active Travel Strategy City Network projects, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on the various sustainable transport projects and initiatives, advising of

- (1) the status of extensive programme and breadth of infrastructure works currently being progressed; and
- (2) the progress on cycle hire, cycle storage contract provisions and behaviour change campaigns that promoted active travel as a vital part of the sustainable travel hierarchy.

Connecting Glasgow: Revised City Network and Liveable Neighbourhoods Delivery Framework – Update noted – Recommendation to City Administration Committee.

2 With reference to the minutes of 25th November 2025 (Print 5, page 130) noting the current position of the City Network (CN) and Liveable Neighbourhoods (LN) programmes and the strategic review of both programmes in response to national funding structures and delivery priorities, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update on the matter,

- (1) advising

- (a) that with the introduction of annual funding, both programmes could not continue concurrently, therefore it was imperative that a review was undertaken to consolidate programmes and re-prioritise the delivery of the CN and LN delivery;
 - (b) of the benefits that would be achieved through consolidation of both programmes and reprioritisation of delivery, as detailed in the report;
 - (c) of the 3 outcomes to be progressed that had been recommended upon completion of the review and the proposed steps to be taken in order to maximise delivery of both programmes;
 - (d) of the automated and manual methods of monitoring and evaluation that would be adopted to underpin the revised delivery approach; and
 - (e) of the next steps; and
- (2) detailing in the appendices to the report, the Unified Delivery Framework for the CN and LN Programmes and the CN and LN Programme review.

After consideration, the committee

- (i) noted the
 - (A) strategic review of the City Network and Liveable Neighbourhoods programmes; and
 - (B) new unified delivery framework, Connecting Glasgow; and
- (ii) agreed
 - (A) to recommend to the City Administration Committee approval of the revised unified delivery framework, Connecting Glasgow; and
 - (B) that Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery writes to the Transport Secretary reiterating the Council's disappointment with changes to the delivery of national funding, highlighting the consequences of this for Glasgow's ambition to deliver active travel and placemaking projects, and further calling for a return to multi-year funding arrangements.

Food Growing Strategy – Progress noted etc.

3 With reference to the minutes of 14th March 2023 (Print 6, page 622) noting an update on the Food Growing Strategy (FGS) and Action Plan, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update on the matter,

- (1) advising
 - (a) that the Community Empowerment (Scotland) Act 2015 had set out requirements for Local Authorities to review their FGS every 5 years and in order to support the provision of more growing spaces and more food growers, the Food Growers' Forum had been re-established;
 - (b) of growing spaces that had already been delivered and those which had still to be delivered over the duration of the strategy;
 - (c) of current waiting list data for each Ward as detailed in appendix 1 to the report, the current provision of land proposed for development to allow food growing, and the land that was required to meet statutory obligations on provision;
 - (d) of support available for potential growers to remove barriers to ensure sites were ready for growing; and
 - (e) of the work being undertaken to manage waiting lists; and
- (2) detailing
 - (a) in Appendix 2 to the report, the annual allotments report to be submitted to the Scottish Government;
 - (b) in Appendix 3 to the report, statistical information on the number of plots that had been proposed as part of the strategy, the number of plots that had already been delivered and a timetable for completion of works;
 - (c) in Appendix 4 to the report, information on the Let's Grow Together Fund which was designed to help support the set up of community spaces and encourage citizens to grow their own food; and
 - (d) in Appendix 5 to the report, information on additional land to be made available for growing over the life span of the current strategy.

After consideration, the committee noted the report and the progress in relation to the Glasgow Food Growing Strategy.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 3rd March 2026.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Marie Garrity, Malcolm Mitchell and Thomas Rannachan.

Also present: Angus Millar.

Attending: E Paton (Clerk), G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); J Campbell, Head of Audit and Inspection and I Campsie (for the Director of Communication and Corporate Governance).

Local Biodiversity Action Plan and Pollinator Plan - Details noted etc.

1 With reference to the minutes of the 4th March 2025 (Print 7, page 50) presenting the Council's annual monitoring report in support of the Local Biodiversity Action Plan (LBAP) and Pollinator Plan (PP), there was submitted and noted a report together with a presentation by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) of the actions taken in support of the LBAP and PP as set out in the annual monitoring report detailed in Appendix 2 of the report;
- (2) of the activity undertaken to date, as detailed in the report; and
- (3) that a further 4 new Local Nature Reserves (LNRs) areas had been declared during 2025, which now took the total number of LNRs to 24.

Glasgow Low Emission Zone – Community Support Fund – Update noted etc.

2 With reference to the minutes of the 23rd September 2025 (Print 4, page 91) noting the Glasgow Low Emission Zone (LEZ) annual report for 2024/25, which detailed the financial reporting in terms of the income from penalty charge notices and expenditure incurred in the operation of the LEZ enforcement system, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that legislation required that any income received through the enforcement of LEZ be firstly allocated to the costs of operating the scheme, with any residual revenue being allocated to facilitating the achievement of the scheme's objectives, as detailed in the report;

- (2) that the Council budget for 2024/25 directed that £250k of 2023/24 LEZ revenues be allocated to a fund for community organisations to advance projects that supported the objectives of the LEZ, this funding forming the basis for the LEZ Community Support Fund;
- (3) that the Council budget for 2025/26 directed that a further £250k of the 2023/24 LEZ revenue, held for operational contingency, be allocated to the Fund together with £232k of 2024/25 revenues giving a total of £732k for the Fund being available for distribution of successful projects;
- (4) that the Fund had been designed to maximise the environmental, health, social and community benefits of the LEZ, and to allow for funding to be provided to groups and organisations that could deliver complementary projects across the city and to maximize the potential benefits, project support between the value of £20,000 and £50,000 per project had been allocated;
- (5) that the Fund was extensively promoted through the Council's social media, a press release and direct contact with relevant groups and organisations with the initial round of the Fund having opened for applications in December 2024 and closing in January 2025;
- (6) that 18 projects, totalling £620,409 were approved for funding by the Council in the initial round with funds distributed in May 2025, as detailed in the Appendix A of the report;
- (7) that the remaining £111,591 was the subject of a further funding round which opened for applications in September 2025 and closed in October 2025;
- (8) that 4 projects, totalling £111,591, were approved for funding under delegated authority by the Climate and Sustainability Board which were distributed in February 2026, as detailed in Appendix B; and
- (9) of the progress of the projects together with the next steps, as detailed in the report.

After consideration, the committee noted

- (a) the report;
- (b) the progress of projects funded from the first and second round of the LEZ Community Support Fund; and
- (c) the requirement for final reporting of the use of the LEZ income within the statutory annual Low Emission Zone progress report.

Independent assessment of Net Zero and Climate Change Progress Monitoring City Policy Committee - Findings noted etc - Reference to the Operational Performance and Delivery Scrutiny Committee.

3 There was submitted a joint report by the Head of Audit and Inspection and the Head of Policy and Corporate Governance, providing the main findings from the recent independent assessment of the Net Zero and Climate Change Progress Monitoring City Policy Committee that had been undertaken, advising

- (1) that the Council's Standing Order 31 required that an annual assessment of the work of each committee would be carried out to assess the effectiveness of the committee and to assess any training needs of members and officers, with the assessment being carried out by the relevant Chair in years 1 and 2 and an independent assessment being carried out in year 3 and every third year thereafter;
- (2) that as part of the review, the Chair and the committee's Lead Officer were both interviewed, and a number of committee meetings had been viewed either in person or through the live recording; and
- (3) of the summary of findings, the effectiveness of the operation of the committee, together with a proposed action plan to improve committee operation, as detailed in the report.

After consideration, the committee agreed

- (a) to the implementation of the action plan, which should be led by the Executive Director of Neighbourhoods, Regeneration and Sustainability in conjunction with the Chair and Vice Chair; and
- (b) to refer the report for inclusion in the consolidated report to be submitted to the Operational Performance and Delivery Scrutiny Committee.

**WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT
CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 5th March 2026.

**Wellbeing, Equalities, Communities, Culture and Engagement City Policy
Committee.**

Present: Linda Pike (Chair), Holly Bruce, Annette Christie, Stephen Curran (substitute for Sharon Greer), Stephen Dornan, Fiona Higgins, Mhairi Hunter, Ann Jenkins, Alex Kerr (substitute for Roza Salih), Christy Mearns, Angus Millar, Robert Mooney and Eva Murray.

Also present: Anne McTaggart.

Apologies: Sharon Greer and Roza Salih and Martina Johnston-Gray and Irene Loudon.

Attending: A Wyber (Clerk); C Edgar, Director of Communications and Corporate Governance; M Millar, Director of Legal and Administration; M Booth, Head of Policy and Corporate Governance; B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and M Bellamy and C Weir (for the Chief Executive, Glasgow Life).

Committee Annual Assessment, Year 3 - Results of independent assessment noted – Reference to Operational Performance and Delivery Scrutiny Committee.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing details of the results of the year 3 independent annual assessment of the work of this committee and its effectiveness, advising

- (1) that Council Standing Order No 31 required that an annual assessment of the work of each City Policy Committee shall be carried out to assess the effectiveness of the working of the committee and to assess any training needs of members and officers, with the assessment being carried out by the relevant Convener in years 1 and 2 and an independent assessment being carried out in year 3 and every 3rd year thereafter;
- (2) of the main findings from the recent independent assessment of this committee undertaken by the Divisional Director, Development and Regeneration, Neighbourhoods, Regeneration and Sustainability;
- (3) that as part of the review, the Chair, Bailie Linda Pike and the Lead Officer, Colin Edgar, Director of Communications and Corporate Governance were interviewed, however the Vice-Chair was unable to be interviewed as she was

currently on maternity leave and a number of committee meetings were also viewed either in person or by viewing the recording; and

- (4) of the effectiveness of the operation of the committee, together with a proposed action plan to deal with 1 area which could be improved, as detailed in the report.

After consideration, the committee

- (a) noted
 - (i) the report; and
 - (ii) the implementation of the action plan, to be led by the Director of Communication and Corporate Governance, in conjunction with the Chair and Vice-Chair; and
- (b) agreed to refer the report to the Operational Performance and Delivery Scrutiny Committee.

Youth participation - Engagement in Council Civic and Democratic Structure – Update noted.

2 With reference to the minutes of 18th April 2024 (Print 1, page 95) noting the ongoing work to develop youth participation by the Chief Executive's Department, Education Services and the wider Council family and the proposed approach to youth participation in the activities of this committee, there was submitted a report by the Head of Policy and Corporate Governance on the continued development of youth engagement with this committee and the wider Council, advising

- (1) that the Youth Voice Design Jam, hosted by the Centre for Civic Innovation (CCI) brought together young people from the Youth Climate Action Fund programme and members of this committee, to explore where and how young people can be more involved in shaping the city, with topics for collaboration including decision making, participating in projects and initiatives and the sharing of ideas for what young people would like to see in their local areas and more;
- (2) that a Design Jam was a collaborative event geared towards working together, coming up with ideas and building on the ones with potential and as a result in a number of outputs, recommendations and next steps, as detailed in Appendix 1 to the report, sets out the context of the wider work being carried out by CCI and where the work of the committee can sit within that;
- (3) that work would now continue to develop these initiatives alongside the wider work by the Communities Team within the Chief Executive's Department to capture and assist in co-ordinating youth participation contacts that the Council family undertakes to maximise its potential; and

- (4) of additional work with young people, including promoting anti-racism together in Education, Girls4Equality and the Young Men's Mind project, as detailed in the report.

After consideration, the committee noted

- (a) the report;
- (b) the recommendations contained within the report regarding ongoing youth participation with the committee;
- (c) the ongoing Council work to engage young people in civic and democratic structures; and
- (d) the ongoing work with Education Services to support ongoing pupil engagement and develop joint strategies across council departments.

Employment policy – Updates noted - Recommendation to City Administration Committee.

3 There was submitted a report by the Head of Human Resources regarding employment policy updates required to relation to meeting new legislative duties, advising that

- (1) the Employment Rights Act 2025 and the Paternity Bereavement Act 2024 had introduced new statutory employment rights to be implemented on a phased basis over 2 years, with the 1st phase to take effect from 6th April 2026 which as a result the Council was required to update a range of its employment policies to meet legislative compliance;
- (2) in parallel with these changes, the Council was reinforcing its approach to preventing bullying and harassment, with a particular emphasis on meeting the requirements introduced under the Worker Protection Act 2023 to evidence that the Council was pro-actively taking action to prevent sexual harassment in the workplace;
- (3) the Council was progressing towards Bronze accreditation under the Close the Gap's Equally Safe at Work (ESAW) programme, following the Council's decision in 2021 to participate in the ESAW which provided a structured framework for improving gender-sensitive policies, workplace culture and support for women affected by gender-based violence;
- (4) to ensure compliance with the new statutory requirements coming into force on 6th April 2026, several reforms introduced by the Employment Rights Act 2025 and the Paternity Bereavement Act 2024 must be incorporated into the Council's employment policies, as detailed in the report;
- (5) the Council had agreed to participate in the Close the Gap's Equally Safe at Work (ESAW) accreditation programme, which supports employers to

advance gender equality and improve workplace support for women affected by gender-based violence and the ESAW framework assesses organisations across 6 standards namely, leadership, data, flexible working, occupational segregation, workplace culture and organisational responses to violence against women; and

- (6) to achieve Bronze accreditation of the ESAW accreditation programme, completion of the remaining actions and the submission of required evidence was necessary by 31st March 2026 and a gap analysis had identified a series of policy and guidance updates, as detailed in Appendix 1 to the report, which were required to meet the Bronze accreditation criteria and to strengthen the Council's approach to gender equality and the prevention of gender-based violence.

After consideration, the committee

- (a) noted
 - (i) the forthcoming statutory legislative changes and the actions required to ensure legislative compliance as required by the Employment Rights Act 2025 and the Paternity Bereavement Act 2024; and
 - (ii) the actions required to progress the Council's participation in the Close the Gap's Equally Safe at Work programme to support achievement of the Bronze accreditation by 31st March 2026; and
- (b) referred the report to the City Administration Committee for approval of changes required to the employment policy, as detailed in Appendix 1 to the report.

Human rights due diligence in procurement – Update noted.

4 With reference to the minutes of the City Administration Committee of 5th December 2024 (Print 6, page 43) approving the adaptation of a Professional Integrity Certificate to include assurances which bidders applying for the award of a Council contract would be required to complete, there was submitted and noted a report by the Director of Legal and Administration regarding the progress of the implementation of the Professional Integrity Certificate in Council procured contracts, advising that

- (1) since its implementation, the Professional Integrity Certificate had been included in 11 open/restricted tenders and all suppliers had confirmed compliance with the 7 elements, as detailed in the report;
- (2) the Council's Corporate Procurement Unit and the Health and Social Care Partnership Commissioning Team had issued the Professional Integrity Certificate to the Council's 778 suppliers and all had submitted a response confirming that they would comply with it, however if any supplier fails to

comply, it would be a clear breach of specific contract provisions and the Council can take action under the relevant contract;

- (3) the Scottish Government's SPPN 4/2014 had been superseded following the publication of SPPN 3/2026 on 5th February 2026, however the legal position, remains unchanged and the Council's Corporate Procurement Unit and the Health and Social Care Partnership Commissioning Team would continue to follow SPPN 3/2026 guidance and maintain dialogue with the Scottish Government regarding the organisations listed on the UN database of business enterprises operating in the Occupied Palestinian Territories and monitor any changes to the list;
- (4) the Scottish Government had confirmed that it does not receive advance notice of the list of suppliers being investigated by the UN or when the UN update their database, therefore, the Council cannot lawfully impose a blanket ban on suppliers based solely on the fact that companies are on the UN's database, however, public bodies can take the database into consideration, along with other evidence, when carrying out their normal due diligence in relation to individual companies; and
- (5) the last updated review of the UN database of business enterprises operating in the Occupied Palestinian Territories had comprised of a list of 158 organisations and that no Council contracted suppliers were on the list.

Museums collections – Proposed dispersal of items noted – Recommendation to City Administration Committee.

5 There was submitted a report by the Chief Executive, Glasgow Life regarding the proposed dispersal of items from the Museums collections, following review and recommendation by the Repatriation and Spoliation Working Group, advising that

- (1) the Council had entered into a Collections Agreement with Glasgow Life to operate its museums and under that agreement approval of the Council was required to dispersal of items from the Museums collections;
- (2) Glasgow Life Museums had sought to rehome 7 items under its transport and technology collections, 33 items from the furniture collections, 12 items found in the collection without an ID number and a number of items that had been brought in for temporary use/set dressing, as detailed in Appendix 1 to the report and having exhausted all reasonable dispersal options, it was proposed that these items be sold and approval had been received from the Museums Association Code of Ethics Committee on the conditions that any income generated from the sale of the items was invested in the long-term benefit of the museum and its collections; and
- (3) Glasgow Life Museums had also sought approval for the dispersal of 2 items under its transport and technology collections and 32 items found in the collection without an ID number, as detailed in Appendix 2 to the report and that these items would be dispersed in accordance with the Museums

Association Disposal Toolkit, including offering them to other museum and heritage organisations and local community groups and in the event that all reasonable dispersal options were exhausted, it was proposed these items be sold, where feasible and that the income generated would be invested in the care of the Museum and its collection.

After consideration, the committee

- (a) noted the recommendations of the Repatriation and Spoliation of Artefacts Working Group regarding the dispersal of items, as detailed in the report; and
- (b) referred the report to the City Administration Committee for approval of the dispersal of items from the Museums collection, as detailed in Appendices 1 and 2 to the report.

Automatic Voter Registration – Proposed pilot – Progress noted.

6 With reference to the minutes of 14th August 2025 (Print 3, page 122) noting that the Electoral Registration Officer would apply for funding from the Scottish Government for Glasgow to develop an Automatic Voter Registration (AVR) pilot, on the basis that it would be informed by the Welsh pilots and that a further report would be presented to the committee before the end of the year, there was submitted a report by the City Assessor and Electoral Registration Officer on the progress in developing proposals for an AVR, advising

- (1) that the Scottish Electoral Registration Officers (EROs) at their Electoral Registration Committee meeting on 14th January 2026 had discussed the Electoral Commission's Automatic Registration pilots' evaluation report which was published on 17th December 2025;
- (2) that the UK Government on 12th February 2026 had introduced the Representation of the People Bill 2026 which under the banner of Improving Registration, sets out similar AVR pilot provisions and its intention was to end the presumption that a person's registration should be made publicly available to data purchasers unless they removed their consent;
- (3) of the ERO's comments on the evaluation report; and
- (4) that it had been proposed that the Glasgow's AVR pilot be undertaken jointly with other interested EROS in Scotland and that as ERO resources were currently focusing on delivering the Scottish Parliamentary Elections on 7th May 2026, the work on the pilot would commence after the conclusion of that election.

After consideration, the committee noted

- (a) the report;
- (b) that the Electoral Registration Officer proposed to design a joint Automatic Voter Registration pilot with other interested Electoral Registration Officers in Scotland;

- (c) that the pilot would commence after the Scottish Parliamentary Election being held on 7th May 2026; and
- (d) that a report would be presented to this committee on the progress of the Automatic Voter Registration pilot before the end of the 2026 calendar year.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 26th February 2026.

Contracts and Property Committee.

Present: Franny Scally (Chair), Ken Andrew, Holly Bruce, Stephen Curran, Laura Doherty, Seonad Hoy, Fyeza Ikhlaiq, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Attending: E Paton (Clerk); G Stewart (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Response to questions noted.

1 There was submitted and noted a joint report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 5th February 2026.

Contracts approved in terms of Scheme of Delegated Functions noted.

2 There was submitted and noted a report by the Director of Legal and Administration detailing contracts approved, in terms of the Scheme of Delegated Functions, during the period from 1st October to 31st December 2025, as detailed in the appendices to the report.

Sustainable Procurement Strategy 2023-27 – Bi-annual performance update noted – Deadline extension approved.

3 With reference to the minutes of 7th August 2025 (Print 3, page 130) noting the Sustainable Procurement Strategy 2023-27, there was submitted and noted a report by the Director of Legal and Administration regarding the progress to date, against the delivery of the Council Sustainable Procurement Strategy 2023-2027, advising

- (1) of the Action Plan, as detailed in Appendix A to the report, showing the deliverables, including the associated target dates until 2027;
- (2) of the 8 actions to be targeted for completion by December 2025 and that 6 of those had been completed; and
- (3) of a proposal to extend the deadline to December 2026, for the completion of work with our suppliers to improve the climate resilience of our supply chains

and reduce the vulnerability to climate risk, as detailed in Appendix A of the report.

After consideration, the committee approved the extension of the completion date until December 2026 for work with our suppliers to improve the climate resilience of our supply chains and reduce the vulnerability to climate risk, as detailed in Appendix A of the report.

Provision of preventative planned maintenance and repair of vehicles over 7.5 tonnes – Award of contract approved.

4 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of preventative planned maintenance and repair of vehicles over 7.5 tonnes, advising

- (1) that the budget for the provision of preventative planned maintenance and repairs for heavy vehicles over 7.5 tonnes was £1,543,321 per annum;
- (2) the contract duration was 4 years, commencing on the 1 April 2026 to 31 March 2030 and will be utilised by Neighbourhoods, Regeneration and Sustainability;
- (3) of the 24 suppliers invited to bid, 12 of these accessed the tender prior to closing date, 1 submitted a bid, 1 declined to bid due to the mix of fleet and 10 did not provide a reason;
- (4) that following an award evaluation it was recommended that the contract be awarded to Riverside Truck Rental Ltd; and
- (5) of the financial implications, contract implementation and supplier management, as detailed in the report.

After consideration, the committee approved the award of contract for the provision of preventative planned maintenance and repair of vehicles over 7.5 tonnes to Riverside Truck Rental Ltd at an estimated annual value of £1,902,392.

Provision of Microsoft licenses and associated Azure services - Award of contract approved.

5 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of Microsoft licenses and associated Azure services, advising that

- (1) budget for the provision of Microsoft licenses and associated Azure services was approximately £3.2 million per annum;
- (2) the contract period was for three years with an option to be extended for one year; and

- (3) 4 suppliers were invited to participate in a mini competition/aggregation exercise and 4 submitted a bid and following an award evaluation it was recommended that the contract be awarded to Phoenix Software Limited.

After consideration, the committee approved the award of contract for the provision of Microsoft licenses and associated Azure services to Pheonix Software Limited at an estimated annual contract value of £4,300,000.

Site of the former Wallace Street car park at Centre Street/Cook Street (Ward 5) - Off-market disposal approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability and Director of Legal and Administration.

6 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability for the off-market disposal of the site of the former Wallace Street car park at Centre Street/Cook Street (Ward 5) to Wheatley Homes Glasgow Limited, advising that

- (1) the site was declared surplus in September 2014, with no notes of interest being received;
- (2) the acquisition would be funded via the Affordable Housing Supply programme and would enable Wheatley Homes to deliver a residential development of 112 flats for mid-market rent, bringing the vacant site back in to use; and
- (3) of the terms and conditions, as detailed in the report.

After consideration, the committee

- (a) approved the off-market disposal of the site of the former Wallace Street car park at Centre Street/Cook Street to Wheatley Homes Glasgow Limited, subject to the terms and conditions outlined in the report; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to progress the disposal.

Castleton Primary School (Ward 1) - Lease approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability and Director of Legal and Administration.

7 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to grant a 25-year lease of, Castleton Primary School, Dougrie Drive (Ward 1), to The Indigo Childcare Group through the People Make Glasgow Communities (PMGC) programme, advising

- (1) the subject site consisted of grassy amenity ground with one main access point from Castleton Primary School and the land was no longer used by Castleton Primary School and Education Services had provided a written agreement stating that there was no future strategic plans for the site;
- (2) The Indigo Childcare Group currently occupy the adjacent property and have a robust working relationship with the Primary School;
- (3) by granting a long-term lease of the land north to Castleton Primary School to The Indigo Childcare Group would help to ensure that the community continued to benefit from the historical sports, as detailed in the report;
- (4) The Indigo Childcare Group application had been assessed by the PMGC Working Group as well as the PMGC Assessment panel consisting of senior officers from Glasgow City Council and Education in October 2025, with the documentation having received unwavering support and it was recommended that the proposal for a 25-year lease was accepted based on the terms outlined in the report; and
- (5) of the provisionally agreed terms of the contract, as detailed in the report.

After consideration, the committee

- (a) granted authority for the Executive Director of Neighbourhoods, Regeneration and Sustainability to approve the 25-year lease to The Indigo Childcare Group; and
- (b) approved that the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration be authorised to conclude all matters pertaining to the lease and to enter into necessary legal agreements on terms which were in best interest of the Council.

Linlithgow Gardens (Ward 19) – Compulsory purchase order approved – Authority to the Executive Director of Neighbourhoods, Regeneration and Sustainability.

8 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to promote a compulsory purchase order (CPO) of 7 Linlithgow Gardens (Ward 19), advising that

- (1) the property was a residential 3 bed semi-detached and had been identified on the council tax register as being a long-term empty home as it had been unoccupied since 4th November 2024;
- (2) the property had deteriorated over many years and was now in a state of disrepair, requiring comprehensive internal refurbishments and significant external fabric repairs along with the front and rear gardens;

- (3) on confirmation of the CPO by the Scottish Ministers, the Council would advertise the property as a private development opportunity and submissions would be expected to meet a certain criteria to acquire the property and bring it back into habitable condition; and
- (4) the proposal was to enter into a back-to-back agreement with the successful purchaser after the CPO had been confirmed, before the Council takes title of the property.

After consideration, the committee

- (a) approved
 - (i) the promotion of a CPO at 7 Linlithgow Gardens in advance of securing a back-to-back agreement with the purchaser; and
 - (ii) the proposal to market the property at 7 Linlithgow Gardens as a private development opportunity following confirmation of the CPO by Scottish Ministers but prior to the Council taking title; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to approve
 - (i) the terms of the proposed marketing exercise;
 - (ii) the selection of a purchaser following the marketing exercise; and
 - (iii) the terms for a back-to-back agreement with the purchaser, following a comprehensive assessment of their ability to deliver the project.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 19th March 2026.

Contracts and Property Committee.

Present: Franny Scally (Chair), Ken Andrew, Holly Bruce, Stephen Curran, Laura Doherty, Sharon Greer (substitutue for Kevin Lalley), Ruairi Kelly, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Apologies: Seonad Hoy and Kevin Lalley.

Attending: P Yule (Clerk); M Fitzpatrick (for the Director of Legal and Administration); A McLean (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Provision of works for Argyle Street East public realm construction – Award of contract approved.

1 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of works for Argyle Street East public realm construction, advising

- (1) that the budget for the provision of works for Argyle Street East public realm construction was approximately £12,000,000 per annum;
- (2) the contract duration would be 36 months from the date of award;
- (3) of the 23 suppliers invited to bid, 12 accessed the tender prior to the closing date, 4 submitted a bid, 2 failed to pass the pre-selection stage, 19 failed to respond and 9 cited capability and capacity issues; and
- (4) that following an award evaluation it was recommended that the contract be awarded to Wills Bros Civil Engineering Ltd.

After consideration, the committee approved the award of contract for the provision of works for Argyle Street East public realm to Wills Bros Civil Engineering Ltd at an estimated annual value of £12,190,543.

Supply and delivery of 4 wheeled bins (galvanised) – Award of contract approved.

2 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of 4 wheeled bins (galvanised), advising that

- (1) the Council's budget for the supply and delivery of 4 wheeled bins (galvanised) was £576,000 per annum;
- (2) the contract was in support of the Glasgow's Resource and Recycling Strategy 2020-30, and following on from the success of the June 2023 bin hub pilot within 4 areas of the city, the aim of this contract was to introduce bin hubs and new bins to support waste and recycling servicing in tenemental properties and other challenging flatted properties across the city;
- (3) the Council was required to procure 1,600, 4- wheeled bins (galvanised) as part of its twin stream approach for residents living in flatted properties;
- (4) the contract, to be utilised by Neighbourhoods, Regeneration and Sustainability would be for 12 months, with the option to extend for a further period of up to 12; and
- (5) 7 suppliers were invited to bid, of which 2 submitted a bid and from the 5 suppliers that failed to respond, 2 cited that they did not make steel bins, 1 cited they did not have the capacity due to other commitments and 2 suppliers failed to provide a reason for not submitting a bid.

After consideration, the committee approved the award of contract for the supply and delivery of 4-wheeled bins (galvanised) to Storm Environmental Ltd at an estimated contract value of £576,000.

Old Springburn Library, 179 Ayr Street (Ward 17) – Item withdrawn.

- 3 This item was withdrawn from the agenda.

Finnart Football Academy on ground at Amurlee Street (Ward 19) – Lease approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to grant a 25-year lease to Finnart Football Academy SCIO on ground at Amulree Street (Ward 19), advising that

- (1) Finnart Football Academy (FFA) had requested to use the space for training facilities and other uses ancilliary to the main playing fields, including summer training camps;
- (2) FFA had recently agreed a 25-year lease over the playing field with City Property Glasgow (Investments) and wished to bring their interest in both areas into alignment; and
- (3) that the charity had been a tenant since May 2025 on an annual lease and now wished to extend to a 25-year lease.

After consideration, the committee

- (a) granted authority for the Executive Director of Neighbourhoods, Regeneration and Sustainability to approve the 25-year lease to Finnart Football Academy SCIO on ground at Amulree Street; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to conclude all matters pertaining to the lease and to enter into necessary legal agreements on terms which were in best interest of the Council.

Office accommodation at Blair Court, Borrton Street (Ward 16) – Lease extension approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding a proposed lease extension of the office accommodation at Blair Court, Borrton Street (Ward 16), advising that

- (1) the property was located within Port Dundas Business Park and comprised offices on part of the first floor of a 3-storey office block known as Blair Court and that the property extended to some 29,802 sq ft with associated car parking and was occupied by various teams within Social Work Services who used it as an administrative and operational centre;
- (2) the lease had subsequently been extended on several occasions, the last time being 2021 and was currently running on tacit relocation; and
- (3) the service had been continuing to review their requirements but at present and for the foreseeable future this location met their needs with the Council retaining the ability to terminate the lease at the 5th and 10th years.

After consideration, the committee

- (a) noted the content of this report;
- (b) approved the Council entering into a lease extension of the office accommodation at Blair Court, Borrton Street (Ward 16), on the terms detailed in the report; and
- (c) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to conclude all other matters pertaining to the lease and to enter into necessary legal agreements on terms that were in the best interest of the Council.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 11th February 2026.

Licensing and Regulatory Committee.

- Present: Sean Ferguson (Chair), Abdul Bostani, Eunis Jassemi, Leòdhas Massie and Hanif Raja.
- Apologies: Kevin Lalley and Alex Wilson.
- Attending: D Brand (Clerk); G McNaught (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Yakub Wadi (PD30150)

Ian Kidd (PD30185)

James Adam (PD33869)

Zulfqar Ahmed (PD34330)

TAXI DRIVER'S LICENCE

Munir Ahmed (TD16892)

Joseph Fisher (TD17934); and

- (b) to continue the undernoted licence to allow for legal representation to be in attendance:-

PRIVATE HIRE CAR DRIVER'S LICENCE

Sobhan Ahmadi (PD34408)

Applications for various types of licences dealt with - Dissent.

2 There was submitted a report by the Director of Legal and Administration detailing 41 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>HOUSE IN MULTIPLE OCCUPATION (EXISTING)</i>			
Angus MacLennan (HMO03953)	3/2, 1 Queen Mary Avenue (Ward 8)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and a warning issued regarding the applicant's future management of the premises
Suzy Sandhu (HMO02271)	0/2, 29 Bentinck Street (Ward 10)	3 years	Noted the withdrawal of application
Avtar Holdings Ltd (HMO02272)	39 Bentinck Street (Ward 10)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Sheena Lawson (HMO02428)	1/1, 54 Airlie Street (Ward 23)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods,

			Regeneration and Sustainability
Shirley Gibson (HMO05002)	3/2, 52 Rose Street (Ward 10)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Geraldine Gormley (HMO06536)	1/2, 34 Hillhead Street (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Rivercroft Property Ltd (HMO06543)	3/2, 1 Hillhead Street (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Christopher Sagan (HMO02470)	3/2, 11 Kersland Street (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
<i>HOUSE IN MULTIPLE OCCUPATION (NEW)</i>			
Hope Residential Scotland LTD (HMO07639)	2/2, 1135 Argyle Street (Ward 10)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and a warning issued regarding the applicant's further management of the premises

PUBLIC ENTERTAINMENT LICENCE (GRANT)

Panisara Goodwin (PEL01336)	Suite 3.1, 19 Waterloo Street (Ward 10)	3 years	Granted, for a restricted period of 1 year, the hours of business amended to 9am to 6pm, and a warning issued regarding the applicant's future conduct, Bailie Raja dissenting
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PRIVATE HIRE CAR LICENCE (GRANT)

Darren Hunter (PV27598)	n/a	3 years	Noted withdrawal of item from agenda
Waseem Akbar (PV27599)	n/a	3 years	Noted withdrawal of item from agenda
Michael Dunn (PV27681)	n/a	3 years	Noted withdrawal of item from agenda
Amanuel Hagos (PV27682)	n/a	3 years	Noted withdrawal of item from agenda
Motyasser Abdala (PV27683)	n/a	3 years	Noted withdrawal of item from agenda
Faisal Umer (PV27684)	n/a	3 years	Noted withdrawal of item from agenda
Rajat Chaudhary (PV27685)	n/a	6 weeks	Noted withdrawal of item from agenda
Mohammad Ahmed (PV27686)	n/a	3 years	Noted withdrawal of item from agenda
Yohannes Berhe (PV27687)	n/a	3 years	Noted withdrawal of item from agenda
Mark Clark (PV27688)	n/a	3 years	Refused
Kuldeep Singh (PV27689)	n/a	3 years	Refused
Md Alamgir Hossain (PV27690)	n/a	3 years	Refused

Ftsum Mengsteab Tsegay (PV 27691)	n/a	3 years	Refused
Hassan Youssof Mokhtar Mohammed (PV27692)	n/a	3 years	Refused
Ghenet Bahta (PV27693)	n/a	3 years	Refused
Mohammad Azod Azad (PV27694)	n/a	3 years	Refused
Sheharyar Asim (PV27695)	n/a	3 years	Refused
Gaswarh Abdalla Mohammed Imam (PV27696)	n/a	3 years	Refused
Hamed Taherzade- Dorabati (PV27697)	n/a	3 years	Refused
Mansour Kamel (PV27698)	n/a	3 years	Refused
Fahad Khalil (PV27699)	n/a	3 years	Noted withdrawal of application
Ahmed Ishaq (PV27700)	n/a	3 years	Refused
Yasin Armounti (PV27701)	n/a	3 years	Refused
Nadejda Lipchin (PV27702)	n/a	3 years	Refused
Mansoor Hashimi (PV27703)	n/a	3 years	Refused
Moaaz Hamed Fekak (PV27704)	n/a	3 years	Refused

PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Thomas Sinclair (PD35336)	n/a	3 years	Noted withdrawal of item from agenda
Shvan Nori (PD35338)	n/a	3 years	Noted withdrawal of item from agenda
John McCue (PD35343)	n/a	3 years	Noted withdrawal of item from agenda

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Thana Singh (PD34587)	n/a	3 years	Granted
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STREET TRADER'S LICENCE (VARIATION)

Branko Fabijanic (ST01521)	West Side of Lillybank Gardens adjacent to The Gregory Building, 90m South of Great George Street (Ward 11)	n/a	Granted
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Application by Khan Abbas (PD35325) for a private hire car driver licence (Renewal) for 3 years granted, after division.

3 There was submitted a report by the Director of Legal and Administration regarding an application by Khan Abbas (PD35325) for a private hire car driver licence (Renewal) for 3 years.

Bailie Raja, seconded by Councillor Jassemi moved that the application be granted with a warning issued regarding the applicant's future conduct.

Councillor Massie, seconded by Councillor Bostani, moved as an amendment that the application be granted for a restricted period of 1 year and a severe warning issued regarding the applicant's future conduct.

On a vote being taken by a show of hands, 3 members voted for the amendment and 2 for the motion, therefore the amendment was accordingly declared to be carried and the application was granted for a restricted period of 1 year with a severe warning issued regarding the applicant's future conduct.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 25th February 2026.

Licensing and Regulatory Committee.

Present: Sean Ferguson (Chair), Abdul Bostani, Eunis Jassemi and Hanif Raja.

Apologies: Kevin Lalley, Leòdhas Massie and Alex Wilson.

Attending: P Yule (Clerk); C Cain (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); Sergeant B Rafferty, Police Scotland; and P McMahon, Scottish Fire and Rescue Service.

Variation in order of business.

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

Civic Government (Scotland) Act 1982 – Suspension of licences deal with.

3 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Joe Geb (PD32323)

Sobhan Ahmadi (PD34408)

Civic Government (Scotland) Act 1982 - Complaint against private hire car licence holder Murtaza Khan (PV27392) – No action agreed.

4 There was submitted a report by the Director of Legal and Administration regarding a complaint against private hire car licence holder Murtaza Khan (PV27392).

After consideration, the committee agreed to take no action.

Applications for various types of licences dealt with.

5 There was submitted a report by the Director of Legal and Administration detailing 2 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>PRIVATE HIRE CAR DRIVER</i>			
Ryan Adams (PD35213)	n/a	3 years	Continued to allow applicant to be in attendance
<i>TAXI DRIVER</i>			
Abbas Ahmad (TD18111)	n/a	3 years	Continued for further information

Re-admittance of public.

6 The public were re-admitted to the meeting.

Civic Government (Scotland) Act 1982 – Suspension of licences deal with.

7 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence;
and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Hayder Ali H Al Taie (PD31133)

Maqsood Ahmed (PD33813)

PRIVATE HIRE CAR LICENCE

Hayder Ali H Al Taie (PV24728)

TAXI DRIVER'S LICENCE

Stephen Lynch (TD17066)

Donald MacPherson (TD17174); and

William White (TD17783)

Civic Government (Scotland) Act 1982 - Complaint against Taxi Driver licence holder Colin Marshall (TD17206) – Consideration continued.

8 There was submitted a report by the Director of Legal and Administration regarding a complaint against taxi driver licence holder Colin Marshall (TD17206).

After consideration, the committee continued consideration to allow applicant to be in attendance.

Applications for various types of licences dealt with - Dissent

9 There was submitted a report by the Director of Legal and Administration detailing 14 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

HOUSE IN MULTIPLE OCCUPATION (EXISTING)

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
Chinta Mani (HMO012610)	1/1, 16 Woodlands Drive (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Govan Housing Association (HMO06684)	20 Wanlock Street (Ward 5)	3 years	Granted for a restricted period of 1 year and subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability and a severe warning issued regarding the applicant's future management of the premises

HOUSE IN MULTIPLE OCCUPATION (NEW)

LAR Housing Trust (HMO07693)	0/1, 57 Ruchill Street (Ward 16)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
LAR Housing Trust (HMO07694)	1/1, 57 Ruchill Street (Ward 16)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
LAR Housing Trust (HMO07695)	1/2, 55 Ruchill Street (Ward 16)	3 years	Granted, subject to conditions detailed in report by

				Executive Director of Neighbourhoods, Regeneration and Sustainability
LAR Housing Trust (HMO07696)	2/1, 57 Ruchill Street (Ward 16)	3 years		Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
LAR Housing Trust (HMO07697)	2/2, 55 Ruchill Street (Ward 16)	3 years		Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

PRIVATE HIRE CAR DRIVER (RENEWAL)

Muhammad Rafiq (PD35376)	n/a	3 years		Continued to allow the applicant to be in attendance
Mehdi Mohammadi (PD34673)	n/a	3 years		Continued to allow the applicant to be in attendance

PRIVATE HIRE CAR DRIVER (GRANT)

Zeray Kase (PD35305)	n/a	3 years		Continued to allow the applicant to be in attendance
Krishan Shenshah Singh (PD35405)	n/a	3 years		Granted for a restricted period of 1 year and subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability and a severe warning issued regarding the applicant's

future conduct,
Baillie Raja
dissenting

SHORT TERM LET (GRANT)

Fiahomes Ltd	Secondary Letting 95 Craigton Road (Ward 5)	3 years	Continued for further information
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TAXI LICENCE (CHANGE OF MANAGER)

Abbeyhill Taxis (TV09835)	n/a	n/a	Continued to allow the applicant to be in attendance
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Logan Taxi Service (TV09441)	n/a	n/a	Continued to allow the applicant to be in attendance
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Civic Government (Scotland) Act 1982 – Private hire car licence (PV23058) - Request by Donald Hall for retrospective approval of modification to private hire car agreed.

10 There was submitted a report by the Director of Legal and Administration regarding a request by Donald Hall, holder of a private hire car licence (PV23058), for approval of a modification to his private hire car, advising that

- (1) at a meeting of this committee on 21st January 2026, Members continued consideration of the request to enable a side step to be fitted and for the outcome of the inspection of the vehicle; and
- (2) the modification to the vehicle had since been completed and passed a safety inspection.

After consideration, the committee approved retrospectively the modification to Donald Hall's private hire car, as detailed in the report.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 4th March 2026.

Licensing and Regulatory Committee.

Present: Sean Ferguson (Chair), Eunis Jassemi, Kevin Lalley, Leòdhas Massie and Hanif Raja.

Apologies: Abdul Bostani and Alex Wilson.

Attending: D Brand (Clerk); G McNaught (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of private hire car driver's licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licence for the unexpired portion of its duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Martin Lewsley (PD31107); and

- (b) to continue the undernoted licence to allow for the licence holder to be in attendance:-

PRIVATE HIRE CAR DRIVER'S LICENCE

Thomas Cairns (PD31663)

Complaints against various licence holders dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 19 complaints against various licence holders.

After consideration, the committee dealt with the complaints as follows:-

<i>Licence holder and reference number</i>	<i>Decision</i>
<i>PRIVATE HIRE CAR LICENCE</i>	
Iqbal Akhtar (PV24093)	Licence revoked
Mohammed Shezad (PV24653)	Continued to allow licence holder to be in attendance
<i>PRIVATE HIRE CAR DRIVER'S LICENCE</i>	
Abdirisak Ali (PD31596)	Continued to allow licence holder to be in attendance
Iqbal Akhtar (PD33597)	Licence ceased to have effect
Hassan Nasser (PD31282)	Continued to allow licence holder to be in attendance
Abdu Jido (PD33229)	Continued to allow licence holder to be in attendance
<i>TAXI DRIVER'S LICENCE</i>	
Usman Razzaq (TD17574)	Continued to allow licence holder to be in attendance
Thomas Reilly (TD16630)	Continued to allow licence holder to be in attendance
Muhammad Rashid (TD17549)	Licence suspended for 2 weeks
<i>TAXI LICENCE</i>	
Crow Taxi Service (TV09361)	Continued to allow licence holder to be in attendance
Harris Cabs (TV09014)	Continued for 3 weeks
Cairn Taxi Service (TV09075)	Continued for 3 weeks

ALS Taxis (TV09099)	Continued to allow licence holder to be in attendance
Harris Taxis (TV09114)	Continued to allow licence holder to be in attendance
Turner Taxis (TV09196)	Continued to allow licence holder to be in attendance
M & C Taxis (TV09212)	Continued for 3 weeks
Wil Taxi Service (TV09372)	Continued to allow licence holder to be in attendance
L A Taxis (TV09061)	Continued to allow licence holder to be in attendance
Brora Taxi Service (TV09868)	Continued for 8 weeks

Complaint against private hire car driver's licence of Azzeddine Belbahi (PD35413) dealt with, after division.

3 There was submitted a report by the Director of Legal and Administration regarding a complaint in relation to the private hire car driver's licence of Azzeddine Belbahi (PD35413).

Councillor Massie, seconded by Councillor Jassemi, moved that the licence be suspended for the unexpired portion of its duration with immediate effect.

Bailie Raja, seconded by Bailie Lalley, moved as an amendment to take no action.

On a vote being taken by a show of hands, 2 members voted for the amendment and 3 for the motion, which was accordingly declared to be carried and the licence was suspended for the unexpired portion of its duration with immediate effect.

Complaint against taxi driver's licence of Qamar Farooq (TD17226) dealt with, after division.

4 There was submitted a report by the Director of Legal and Administration regarding a complaint in relation to the taxi driver's licence of Qamar Farooq (TD17226).

Councillor Ferguson, seconded by Councillor Massie, moved that the licence be suspended for 1 month.

Bailie Raja, seconded by Councillor Jassemi, moved as an amendment that the licence be suspended for 2 weeks.

On a vote being taken by a show of hands, 3 members voted for the amendment and 2 for the motion. The amendment was accordingly declared to be carried and the licence was suspended for 2 weeks.

External advertising on private hire cars – Requests for consent dealt with.

5 With reference to the minutes of 28th August 2024 (Print 3, page 162) approving the amended Advertising on Licensed Vehicles Private Hire Cars Policy and the Advertising on Licensed Vehicles Taxis Policy with effect from 1st October 2024, there were submitted reports by the Director of Legal and Administration regarding requests for consent to display external advertising on private hire cars, advising

- (1) of the 2-step process in relation to advertising on or in either vehicle, as detailed in the report;
- (2) that step 1 of the process, which related to the submission of the artwork material to the Licensing Authority, had already been approved by the Legal Manager in line with the Advertising Policy; and
- (3) that Members were now required to consider whether to grant consent to the display of external advertising for the 3 applications that had been received in line with step 2 of the Advertising Policy.

After consideration, the committee dealt with the requests as follows:-

<i>Private hire car company and licence plate numbers</i>	<i>Decision</i>
Network Private Hire Ltd (Plate Nos 2479, 2739, 2838, 3892, 4214, 4389, 4427, 4503, 4942 and 5048).	Request approved
Glasgow Private Hire Ltd (Plate Nos 2517, 2997, 3427 and 4584)	Request approved
HPN Leasing (Plate Nos 2730, 4318 and 5756)	Request approved

Civic Government (Scotland) Act 1982 - Sexual Entertainment Venue Licensing request for approval of advertising in terms of condition 1 – Request continued.

6 There was submitted a report by the Director of Legal and Administration regarding a request from Mr Andrew Cox on behalf of Holmblue Limited for approval of advertising for Seventh Heaven, 95 Hope Street (SEV004) in terms of condition 1 to their Sexual Entertainment Venue licence.

After consideration, the committee continued the request for further information for advertising for Seventh Heaven, 95 Hope Street (SEV004) in terms of condition 1 to their Sexual Entertainment Venue licence.

Civic Government (Scotland) Act 1982 (Licensing of Short-Term Lets) Order 2022 – Amendment to Temporary Exemptions Policy for Short Term Let (STL) Licensing – Item withdrawn.

7 This item was withdrawn from the agenda.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 11th March 2026.

Licensing and Regulatory Committee.

- Present: Sean Ferguson (Chair), Eunis Jassemi, Kevin Lalley, Leòdhas Massie and Hanif Raja.
- Apologies: Abdul Bostani and Alex Wilson.
- Attending: P Yule (Clerk); C Cain (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of taxi driver’s licence of Peter Wood (TD18115) with immediate effect agreed.

1 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of taxi driver’s licence of Peter Wood (TD18115), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising that

- (1) following receipt of correspondence from Peter Wood, his private hire car driver’s licence had been suspended on 6th February 2026 with immediate effect for a period of 6 weeks; and
- (2) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the private hire car driver’s licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the private hire car driver’s licence for Peter Wood for the unexpired portion of its duration with immediate effect in terms of paragraph 11 of Schedule 1 to the said Act.

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 14 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
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HOUSE IN MULTIPLE OCCUPATION (EXISTING)

Grant Residential Investment Ltd	Flat 2/2, 1 Ruskin Place (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
John Grant	Flat 3/2, 50 Cranworth Street (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Jacqueline McGeachie	Flat 3/1, 6 Rupert Street (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability

HOUSE IN MULTIPLE OCCUPATION (NEW)

Janet Komolafe	Flat 2/2, 17 Baliol Street (Ward 11)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and warning issued regarding the applicant's future management of the premises
Sandeep Bassi	32 Crosbie Street (Ward 15)	3 years	(1) Granted as amended occupancy to be 6 person in 6 rooms and subject to the conditions detailed in report by the Executive

			Director of Neighbourhoods, Regeneration and Sustainability; and
			(2) Warning issued regarding the applicant's future management of the premises
Arona Property Investments Limited	17 Parsonage Square (Ward 9)	3 years	Granted, subject to the conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Christopher Hanlon	47 Marywood Square (Ward 6)	3 years	Continued to allow the applicant to be in attendance

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Faisal Mahmood (PD35528)	n/a	3 years	Granted and severe warning issued regarding applicant's future conduct
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PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Thomas Sinclair (PD35336)	n/a	3 years	Granted, for a restricted period of 1 year and warning issued regarding the applicant's future conduct
Shvan Nori (PD35338)	n/a	3 years	Granted, for a restricted period of 1 year and warning issued regarding the applicant's future conduct, Councillor Ferguson dissenting
Gerald Daly	n/a	3 years	Granted, for a

(PD35412)

restricted period of 1 year and warning issued regarding the applicant's future conduct

Steven Donaghay n/a
(PD35452)

3 years

Granted, for a restricted period of 1 year and warning issued regarding the applicant's future conduct

TAXI DRIVER'S LICENCE (GRANT)

Hinda n/a
(TV10228)

3 years

Continued to allow the applicant to be in attendance

Victoria Taxi n/a
Service (TV10251)

3 years

Continued to allow the applicant to be in attendance

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 18th March 2026.

Licensing and Regulatory Committee.

Present: Sean Ferguson (Chair), Abdul Bostani, Eunis Jassemi, Kevin Lalley and Leòdhas Massie.

Apologies: Hanif Raja and Alex Wilson.

Attending: D Brand (Clerk); G McNaught (for the Director of Legal and Administration); and B Carroll (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Antisocial Behaviour etc (Scotland) Act 2004 - Applications to be entered in register of private landlords dealt with - Dissent.

1 There was submitted a report by the Director of Legal and Administration detailing 12 applications to be entered in the register of private landlords for 3 years, in terms of Part 8 of the Antisocial Behaviour etc (Scotland) Act 2004.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant</i>	<i>Decision</i>
Hugh Ballantyne	Continued for 1 month for submission of documentation
Sharon McGonigle	Continued for 2 months for submission of documentation
Gerard McGonigle	Continued for 2 months for submission of documentation
Simone Reilly	Refused
Tahra Saleem	Continued to allow applicant to be in attendance
Steven Murray	Continued to allow applicant to be in attendance
Harlan Figueredo	Continued to allow applicant to be in attendance
Ian McInnes	Continued to allow applicant to be in attendance
Man Bun Cheung	Continued for 1 month for submission of documentation, Bailie Lalley dissenting
Imran Jaffri	Continued for 1 month for submission of documentation

Azran Shafiq	Continued for 1 month for submission of documentation
Sacha Ansari	Continued to allow applicant to be in attendance

Antisocial Behaviour etc. (Scotland) Act 2004 – Requests to consider whether various landlords remained fit and proper persons to be entered in register of private landlords dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 2 requests by the Executive Director of Neighbourhoods, Regeneration and Sustainability to consider whether various landlords remained fit and proper persons to be entered in the register of private landlords, in terms of Part 8 of the Antisocial Behaviour etc. (Scotland) Act 2004.

After consideration, the committee dealt with the requests as follows:-

<i>Landlord</i>	<i>Decision</i>
Moneeb Ahmad	Continued to allow applicant to be in attendance
Hashir Raihan	Continued to allow applicant to be in attendance

Civic Government (Scotland) Act 1982 - Temporary exemptions from Short Term Let Licensing – Proposals agreed - Declaration of interest.

3 With reference to the minutes of 27th August 2025 (Print 3, page 156) instructing the Director of Legal and Administration to undertake a public consultation on an amended Short Term Let (STL) policy to permit temporary exemptions from the licensing regime in respect of the city’s hosting of the Commonwealth Games 2026 and report back on the findings, there was submitted a report by the Director of Legal and Administration regarding the outcome of the consultation,

- (1) advising
 - (a) that the consultation had been available on the Council’s online consultation hub from 9th December 2025 to 2nd February 2026 inclusive, and the online link had been emailed to the Association of Self Caterers, Elected Members, Community Councils, Glasgow Chamber of Commerce, Police Scotland, Scottish Fire and Rescue Service and Glasgow 2026;
 - (b) of the matters that the consultation had sought views on and a summary of the responses received, as detailed in the report; and
 - (c) that 48% of respondents were of the view that temporary exemptions should not be given by the Licensing Authority for the period of the Commonwealth Games, and 43% of respondents had taken the view

that the Licensing Authority should give temporary exemptions for the period; and

- (2) detailing in the appendices to the report, the public consultation that had been published regarding the review of STL policy, the current STL policy on exemptions and the responses received from the consultation.

After consideration, the committee

- (i) noted the views expressed in response to the public consultation; and
- (ii) agreed not to amend the current Short Term Lets policy on temporary exemptions.

In terms of Standing Order No 27, Councillor Ferguson declared an interest in this item and vacated the Chair, which was taken by Councillor Bostani for this item only.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 17th February 2026.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Allan Gow and Martha Wardrop.

Attending: N Palmer (Clerk); and T Hughes (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Education Services - Appeal against dismissal rejected

3 The committee considered an appeal against dismissal by an employee previously employed in Education Services.

Having heard the appellant, J Hunter, EIS, and J McGhee and K Smith, Education Services, the committee, after discussion, rejected the appeal.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 3rd March 2026.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Allan Gow and Norman MacLeod.

Attending: J Crawford (Clerk); and T Hughes (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow Health and Social Care Partnership - Stage 3 Individual Grievance - Consideration continued.

3 The committee considered representations from employees within Glasgow City Health and Social Care Partnership.

Having heard the appellant, S Graham, Unison, A Cowper and L Cassells, Glasgow Health and Social Care Partnership, the committee agreed to continue consideration of the matter to a future meeting.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 4th March 2026.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Bailie Wardrop and Robert Mooney.

Attending: N Palmer (Clerk); and F Armstrong (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Neighbourhoods, Regeneration and Sustainability – Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, A Meek, Unison, D McGrory and S Phinn, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, rejected the appeal.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 5th March 2026.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Allan Gow and Hanif Raja.

Attending: H Cairns (Clerk); and T Spooner (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Neighbourhoods, Regeneration and Sustainability - Appeal against dismissal upheld.

3 The committee considered an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, C Mitchell, GMB and W Holmes and M Fitzpatrick, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, upheld the appeal.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 17th March 2026.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Robert Mooney and Declan Blench.

Attending: J Crawford (Clerk); and T Hughes (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Education Services - Stage 3 Collective Grievance - Grievance rejected.

3 The committee considered representations from employees within Education Services.

Having heard C Hogg and P Strain, Unite the Union, K Strachan and L Goldie, Education Services, the committee, after discussion, rejected the grievance.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 18th March 2026.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Hanif Raja and Robert Mooney.

Attending: N Palmer (Clerk); and F Armstrong (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Neighbourhoods, Regeneration and Sustainability – Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, D McGrory and S Phinn, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, rejected the appeal.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 19th February 2026.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Paul Leinster, Anne McTaggart, Hanif Raja and Thomas Rannachan.

Apologies: Fyeza Ikhlaq, Jill Pidgeon and Martha Wardrop.

Attending: E Paton (Clerk), A Dale and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability) and P Kane (for the Director of Communication and Corporate Governance).

45 Arlington Street (Ward 11) - 24/02782/FUL - Installation of plant air source heat pump.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by West of Scotland Housing Association for planning permission for the installation of plant air source heat pump (retrospective) at 45 Arlington Street (Ward 11) - 24/02782/FUL.

After consideration, the committee conditionally granted conservation area consent.

Site Incorporating 75 Grange Road Bounded By Prospecthill Road/Grange Road (Ward 7) - 25/00392/FUL - Erection of flatted residential development etc - Minded to conditionally grant planning permission.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Sanctuary Scotland for the erection of a flatted residential development, including access, car parking, landscaping and associated works at the site incorporating 75 Grange Road bounded by Prospecthill Road/ Grange Road (Ward 7) – 25/00392/FUL.

Adjournment.

3 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1035 hours until 1040 hours.

Resumption of meeting.

3 The meeting resumed at 1040 hours and the sederunt was taken as follows:-

Present: Ken Andrew (Chair), Saqib Ahmed, John Daly, Sean Ferguson, Elaine

Gallagher, Mhairi Hunter, Paul Leinster, Anne McTaggart, Hanif Raja and Thomas Rannachan.

Apologies: Fyeza Ikhlaq, Jill Pidgeon and Martha Wardrop.

Attending: E Paton (Clerk), A Dale and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability) and P Kane (for the Director of Communication and Corporate Governance).

After consideration, the committee were minded to conditionally grant planning permission, subject to

- (1) the completion of an agreement under Section 69 of the Local Government (Scotland) Act 1973;
- (2) an amended condition No18 to read:-

“Prior to the commencement of above ground works, a phasing plan for the final soft landscaping scheme and maintenance schedule (including a calendar detailing the maintenance of each component of the soft landscaping scheme and the number of operations within each month) and details of the responsibilities of relevant parties, shall be submitted to and approved in writing by the Planning Authority. If agreed the soft landscaping shall be completed in compliance with these details. For the avoidance of doubt the soft landscaping shall be completed in compliance with an updated Landscape Layout drawing to replace number 05-03Rev F to be submitted to and approved in writing by the planning authority prior to the commencement of above ground works. The updated Landscape Layout shall show the inclusion of Extra Heavy Standard specimens along the eastern site boundary. Soft landscaping works shall be completed in compliance with the submitted Planting Notes and Landscape Maintenance and Management Proposals report as received 3 September 2025, unless updated to reflect the revised Landscape Layout. All soft landscaping shall be completed in accordance with the approved scheme within the first planting season following occupation of the development.

Reason: To ensure that the soft landscaping of the site contributes to the landscape quality and biodiversity of the area.

Reason: In order to protect the amenity of both the residents of the property itself and the surrounding area.”;

- (3) an additional condition No 21 to read:-

“For the avoidance of doubt the eastmost projecting elevation to Block A shown in drawing reference 101 0452-L(04)003-E is not approved and a revised elevation drawing shall be submitted to and approved in writing by the planning authority to show further architectural detailing to the elevation.

Reason: To ensure the proposal presents a high quality visual amenity to the surrounding area.”; and

(4) an additional condition No 22 to read:-

“Prior to the occupation of any part of the development, the car club space shall be made available for use in accordance with space’s management plan arrangements which are to be submitted to and approved in writing by the planning authority. The management plan shall include details of the space to be used for a car club, details of an operator agreement and access arrangements for residents of the development hereby approved.

Reason: To enable the Planning Authority to consider this/these aspect(s) in detail.”

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

Glasgow, 10th March 2026.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Elaine Gallagher, Paul Leinster, Anne McTaggart, Jill Pidgeon, Thomas Rannachan and Martha Wardrop.

Apologies: John Daly, Mhairi Hunter, Fyeza Ikhlq and Hanif Raja.

Attending: C Birrell (Clerk); M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

11 Minerva Way (Ward 10) - 25/00791/FUL - Erection of flatted residential development - Application under section 42, to amend wording of conditions 1, 6, 8, 18, 20, 21, 24 and 33 of planning permission 20/00246/FUL - Planning permission conditionally granted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Minerva Way Ltd under section 42 of the Town and Country Planning (Scotland) Act 1997, to amend the wording of planning conditions No 01, 06, 08, 18, 20, 21, 24 and 33 of planning permission 20/00246/FUL for the erection of a flatted residential development (195 units) and associated works at 11 Minerva Way (Ward 10) – 25/00791/FUL.

After consideration, the committee conditionally granted planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 17th February 2026.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Fyeza Ikhlq, Paul Leinster, Anne McTaggart, Hanif Raja, Thomas Rannachan and Martha Wardrop.

Apologies: John Daly, Elaine Gallagher, Mhairi Hunter and Jill Pidgeon.

Attending: A Wyber (Clerk); T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

10 Nairnside Road (Ward 17) – 25/00083/LOCAL – Erection of outbuilding and raised deck to side/rear of dwelling (Retrospective) - Planning permission conditionally granted.

2 There was submitted a request by Mr Robert Langan for a Planning Local Review of refusal of planning permission for the erection of an outbuilding and raised deck to the side/rear of a dwelling (Retrospective) at 10 Nairnside Road (Ward 17) – 25/00083/LOCAL.

After consideration, the committee conditionally granted planning permission.

Site at Bishoploch Homes at Hamlet B former Gartloch Hospital, 2346 Gartloch Road (Ward 21) – 25/00079/LOCAL - Erection of residential development (49 units), including earthworks and retaining walls, landscaping, car parking, infrastructure and associated works – Reconsideration agreed.

3 With reference to the minutes of 20th January 2026 (Print 6, page 167) refusing planning permission of a Planning Local Review for the erection of a residential development (49 units), including earthworks and retaining walls, landscaping, car parking, infrastructure and associated works at the site at Bishoploch Homes at Hamlet B former Gartloch Hospital, 2346 Gartloch Road (Ward 21) – 25/00079/LOCAL, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the matter, advising that

(1) the applicant, Oak-NGate Ltd's Solicitors had challenged the advice given by officers at the previous meeting that due to the proposed development being limited to the site boundary, information relating to drainage and floodworks,

biodiversity and trees and transport and active travel to be undertaken outwith the site boundary line had not been provided by the applicant, however this was incorrect, as the applicant had submitted this information;

- (2) the interpretation of the red boundary line was also challenged and Legal Services had advised officers that it was reasonable to apply conditions to works outwith the site boundary on the basis that the land was within the applicant's control, therefore it was appropriate to seek the committee's agreement to reconsider this Planning Local Review; and
- (3) it was proposed that if committee agreed to reconsider this Planning Local Review, officers would undertake consultations on the information submitted by the applicant which had not previously been considered by committee, to ensure that any future advice given was accurate

After consideration, the committee agreed to reconsider the matter at a future meeting of this committee.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 3rd March 2026.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlāq, Anne McTaggart, Jill Pidgeon, Hanif Raja, Thomas Rannachan and Martha Wardrop.

Apology: Paul Leinster.

Attending: A Wyber (Clerk); T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

311 Calder Street (Ward 8) – 25/00084/LOCAL – External alterations and erection of 2-storey extension - Consideration continued.

2 There was submitted a request by Mr Daril Muslafa for a Planning Local Review of refusal of planning permission for external alterations and the erection of a 2-storey extension at 311 Calder Street (Ward 8) – 25/00084/LOCAL.

After consideration, the committee continued consideration of the review for the applicant to provide:

- (1) a day light assessment;
- (2) a noise impact assessment; and
- (3) clarification as to the proposed use of the premises and its hours of operation.

Flat 10 Balfour Court, 4 Lethington Avenue (Ward 7) – 26/00002/LOCAL - Use of flatted dwelling (Sui Generis) as short term let (Sui Generis) - Planning permission conditionally granted.

3 There was submitted a request by Ms Amanda Federici for a Planning Local Review of refusal of planning permission for the use of a flatted dwelling (Sui Generis) as a short term let (Sui Generis) at Flat 10 Balfour Court, 4 Lethington Avenue (Ward 7) – 26/00002/LOCAL.

After consideration, the committee conditionally granted planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 17th March 2026.

Planning Local Review Committee.

Present: Paul Leinster (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaiq, Jill Pidgeon, Hanif Raja, Thomas Rannachan and Martha Wardrop.

Apologies: Ken Andrew, John Daly and Anne McTaggart.

Attending: A Wyber (Clerk); T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

1 The committee agreed to appoint Councillor Leinster to chair the meeting.

21 Langside Drive (Ward 2) – 26/00006/LOCAL – Installation of rooflights to dwellinghouse – Consideration continued.

2 There was submitted a request by Ms Laura Kyle for a Planning Local Review of refusal of planning permission for the installation of rooflights to a dwellinghouse at 21 Langside Drive (Ward 2) – 26/00006/LOCAL.

After consideration and having heard Ms Kyle, the committee continued consideration of the review to allow the applicant ample time to review the Report of Handling document and to submit any further appeal documents.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 25th February 2026.

Finance and Audit Scrutiny Committee.

Present: Cecilia O'Lone (Chair), Alexander Belic, Abdul Bostani, Elaine Gallagher, Sharon Greer, Greg Hepburn, Jim Kavanagh, Alex Kerr, Donna McGill, Malcolm Mitchell, Kieran Turner and Catherine Vallis.

Apology: Dan Hutchison.

Attending: C Birrell (Clerk); R Emmot, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; D Black (for the Chief Officer, Glasgow City Health and Social Care Partnership); and S Reid and R Wynne, EY.

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 28th January 2026.

Information Commissioner's Office audit – Details noted etc.

2 With reference to the minutes of 18th June 2025 (Print 3, page 176), noting the next steps in relation to the Information Commissioner's Office audit, there was submitted and noted a joint report by the Director of Legal and Administration and the Chief Officer, Glasgow City Health and Social Care Partnership, providing an update on the progress to date, as detailed in the report.

Financial monitoring reports 2025/26 noted.

3 There were submitted and noted financial monitoring reports by the Executive Director of Finance in respect of Revenues, the General Fund, Services, Related Companies and Joint Boards and the Common Good Fund, for the period from 1st April to 12th December 2025, including details of Civic Hospitality commitments for 2025/26 – 2028/29.

Treasury Management Strategy and Annual Investment Strategy 2026/27 noted – Recommendation to City Administration Committee.

4 There was submitted a report by the Executive Director of Finance regarding a proposed Treasury Management Strategy and Annual Investment Strategy for 2026/27, advising of

- (1) the reporting framework for the Treasury Management Strategy and Annual Investment Strategy (incorporating the Capital Strategy);
- (2) the Treasury Management Strategy for 2026/27, including:-
 - (a) the capital financing requirement;
 - (b) the prospects for interest rates;
 - (c) the current treasury position, as detailed in Appendix 1 of the report;
 - (d) the borrowing strategy for 2026/27;
 - (e) the policy on borrowing in advance of need;
 - (f) debt rescheduling;
 - (g) treasury management performance; and
 - (h) the prudential and treasury indicators 2025/26 to 2028/29, as detailed in Appendix 2 and 3 of the report;
- (3) the Annual Investment Strategy, including:-
 - (a) the investment policy;
 - (b) the creditworthiness policy with financial institutions;
 - (c) the investment strategy; and
 - (d) non-treasury investments;
- (4) the capital strategy, as detailed in Appendix 7 of the report;
- (5) the training requirements and policy on the use of external providers; and
- (6) the role of the Section 95 Officer in relation to Treasury Management, as detailed in Appendix 8 of the report.

After consideration, the committee agreed to recommend to the City Administration Committee approval of the Treasury Management Strategy and Annual Investment Strategy for 2026/27, the prudential and treasury indicators for 2025/26 to 2028/29 and the Capital Strategy.

EY - Best Value Thematic Transformation noted.

5 There was submitted a report by EY on Best Value Thematic Transformation, advising

- (1) that as part of EY's responsibilities under the Code of Audit Practice they performed an annual programme of work in relation to Best Value which included reviews based on Best Value Thematic topics prescribed by the Accounts Commission;
- (2) that for 2024/25, the Accounts Commission had directed auditors to report on Transformation; and
- (3) of the key conclusions of those areas, as detailed in the report.

After consideration and having heard S Reid and R Wynne, EY, the committee noted the report.

Annual accounts 2024/25 noted – Ernst and Young LLP report accepted etc.

6 With reference to the minutes of 20th August 2025 (Print 4, page 181) accepting the unaudited annual accounts for 2024/25 and noting that the unaudited accounts would be submitted to Ernst and Young LLP (EY), who upon completion of the audit would report its findings to this committee, there was submitted a report by the Executive Director of Financial Services, advising that the audit of the accounts was now substantially complete and the Council must now consider the audited annual accounts.

After consideration and having heard S Reid and R Wynne, EY, the committee noted

- (1) the annual audit report by EY in respect of the 2024/25 annual accounts; and
- (2) that the 2024/25 annual accounts together with the associated annual report from EY would be submitted to the City Administration Committee for approval and signature.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 11th February 2026.

Operational Performance and Delivery Scrutiny Committee.

Present: Soryia Siddique (Chair), Imran Alam, Richard Bell, Declan Blench (substitute for Roza Salih), Chris Cunningham, John Daly, Stephen Docherty, William Graham, Alex Kerr, Elaine McDougall (substitute for Eunis Jassemi), Thomas Rannachan and Martha Wardrop.

Also present: Anne McTaggart.

Apologies: Leòdhas Massie, Eunis Jassemi and Roza Salih.

Attending: L Sclater (Clerk); J Campbell, Head of Audit and Inspection; C Quinn (for the Chief Executive); D McCulloch, F O'Rourke, E Parkes and D Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and C Mackenzie (for the Director of Communication and Corporate Governance).

Responses to questions from previous meeting noted.

1 There was submitted responses to questions raised by members at the meeting of this committee on 14th January 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Strategic Plan Performance - Grand Challenge 4: Deliver Essential Services in a Sustainable, Innovative and efficient way for our communities - Missions 1 and 2 - Service commitments noted - Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.

2 With reference to the minutes of 16th November 2022 (Print 4, page 414) approving a performance toolkit that would capture the actions and underpin the Grand Challenges and Missions contained within the Council's Strategic Plan 2022-27, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the performance of the Council Strategic Plan 2022-27 and the agreed Mission based approach,

- (1) advising of the work underway across a number of key areas to support the plan's commitments;
- (2) detailing, in an appendix to the report, case studies, progress updates, actions and current milestones of work currently underway by Neighbourhoods, Regeneration and Sustainability and the Chief Executive and its commitments across key areas to deliver the plan's Missions, focussing particularly on Grand Challenge 4 - Deliver essential services in a sustainable, innovative and efficient way for our communities and the undernoted Missions:-
 - (a) Mission 1: Create, safe, clean and thriving neighbourhoods; and
 - (b) Mission 2: Run an open, well governed Council in partnership with all our communities; and
- (3) of the next steps of the Strategic Plan that would remain under review to allow for the consideration of emerging commitments and where appropriate those commitments would be considered through the approval process for future inclusion in the Strategic Plan.

After consideration, the committee

- (i) noted
 - (A) the report and the commitments within Grand Challenge 4, Missions 1 and 2 of the Strategic Plan; and
 - (B) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme; and
- (ii) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability to submit a report to a future meeting of this committee regarding the performance of the newly appointed NRS Clean Neighbourhoods Team and its delivery impact on neighbourhoods in the city.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 11th March 2026.

Operational Performance and Delivery Scrutiny Committee.

Present: Soryia Siddique (Chair), Imran Alam, Ken Andrew (substitute for Richard Bell), Chris Cunningham, Stephen Docherty, Sean Ferguson (substitute for Alex Kerr), Eunis Jassemi, Leòdhas Massie, Norman MacLeod (substitute for William Graham), Anne McTaggart (substitute for Roza Salih), Angus Millar (substitute for Annette Christie), Thomas Rannachan and Martha Wardrop.

Apologies: Richard Bell, Annette Christie, John Daly, William Graham, Alex Kerr and Roza Salih.

Attending: L Sclater (Clerk); M Booth, Head of Policy and Corporate Governance; J Campbell, Head of Audit and Inspection; C Campbell and M McLung (for the Interim Executive Director of Education Services); K Gaffney, Depute Chief Officer, Glasgow City Health and Social Care Partnership; B Garrett (for the Chief Executive, Glasgow Life); and C MacKenzie (for the Director of Communication and Corporate Governance).

Responses to questions from previous meeting noted.

1 There was submitted responses to questions raised by members at the meeting of this committee on 11th February 2026.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Strategic Plan Performance - Grand Challenge 1 - Reduce poverty and inequality in our communities - Missions 1, 2, 3 and 4 - Service commitments noted etc.

2 With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific commitments of the Council's Strategic Plan would form part of this committee's future work programme, there was submitted a report by the Chief Executive,

- (1) advising
 - (a) that a template report had been issued to all Services that structured and supported scrutiny of the Strategic Plan and illustrated the crosscutting nature of its Missions as those Services worked together to deliver the Council's priorities;
 - (b) that the Strategic Plan was subject to annual review to reflect the volatility of outside pressures and budget constraints, with the last annual review approved by the Council at its meeting on 31st October 2024; and
 - (c) of the work underway across a number of key areas to deliver the plan's commitments; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by the Chief Executive, Education Services and Glasgow City Health and Social Care Partnership across key areas to deliver those commitments, focussing particularly on Grand Challenge 1 and the undernoted Missions:-
 - (a) Mission 1: Tackle child poverty in our city using early intervention to support families;
 - (b) Mission 2: Meet the learning and care needs of children and their families before and through school;
 - (c) Mission 3: Improve the health and wellbeing of our local communities; and
 - (d) Mission 4: Support Glasgow to be a city that is active and culturally vibrant.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

Equality Outcomes 2025 to 2029 - Action Plan approved etc.

3 There was submitted a report by the Chief Executive regarding the Equality Outcome action plan for 2025 to 2029, advising

- (1) that under the Equality Act 2010, public authorities were required to pay due regard to the need to eliminate unlawful discrimination, victimisation and harassment, advance equality of opportunity and foster good relations, all of

which applied across the protected characteristics of age, disability, gender reassignment, pregnancy and maternity, race, religion and belief, sex, sexual orientation, and (to a limited extent) marriage and civil partnership;

- (2) of the information that public authorities were required to publish;
- (3) of the proposed action plan that would support the delivery of Council Family's fourth set of Equality Outcomes and would help to facilitate progress reporting; and
- (4) of the definition and development process, the structure of the action plan, the delivery and measurement together with the Equality Outcomes for 2025 to 2029, as detailed in the report.

After consideration, the committee

- (a) approved the Equality Outcomes Action Plan for 2025 to 2029; and
- (b) noted that this report would also be presented to the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee in April 2026.

Leadership Development in Education for BAME staff noted etc.

4 There was submitted a report by the Interim Executive Director of Education Services outlining interventions and support that had been implemented to develop the diversity of our leadership workforce in Education Services, advising

- (1) that Education Services had a robust leadership framework that had been developed both in consultation and collaboration with senior leaders in our schools within the authority;
- (2) that the framework looked to develop all staff interested in leadership and this would be further enhanced by programmes delivered by Education Scotland nationally;
- (3) the school population was significantly diverse and that at present, was not replicated within the leadership position in our schools, therefore initiatives to support BAME teachers had been developed;
- (4) of the BAME Principal teacher project together with the BAME Support into Leadership project, as detailed in the report; and
- (5) of the next steps which would include Education Services continuing to review and evaluate the project and leadership pathways to ensure appropriate support to all staff across the city.

After consideration, the committee noted the ongoing work and developments that Education Services was currently implementing and the next steps.

STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.

Hybrid meeting, 18th March 2026.

Strathclyde Pension Fund Committee.

- Present: Richard Bell (Chair), Elaine Gallagher, Allan Gow, Alex Kerr, Malcolm Mitchell, Catherine Vallis and Martha Wardrop.
- Apologies: Stephen Kelly, UNISON; and Darren Paterson, Scotland Police Authority.
- Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe, UNISON; Thomas Glavin, UNITE; Councillor Martin Rooney, West Dunbartonshire Council; Andy Thompson, GMB and Councillor Sandy Watson, North Lanarkshire Council.
- Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; S MacLean (for the Executive Director of Financial Services); W Hart (for the Head of Audit and Inspection); I Beattie, A Sutherland and G Wood, Investment Advisory Panel; C Alexander and D Walker, Hymans Robertson; and O Potapova, EY.

Hymans Robertson – Presentation noted.

1 The committee heard and noted a presentation by Mr Craig Alexander, Hymans Robertson on the Actuarial Valuation for 2026.

Pension Administration Strategy – Review and publication approved.

2 With reference to the minutes of 26th November 2025 (Print 5, page 205) approving the draft Pension Administration Strategy for consultation with scheme employers, there was submitted a report by the Director of Strathclyde Pension Fund regarding the strategy, advising

- (1) that a review of the Pension Administration Strategy was a priority in Strathclyde Pension Fund's Business Plan for 2025/26 and the revised draft Pension Administration Strategy was circulated to scheme employers for their comments by 14th February 2026;
- (2) that only 1 formal response to the revised draft Pension Administration Strategy was received, resulting in a very minor change and there was also some engagement with employers before and after the publication of the draft strategy; and
- (3) of the proposed revised Pension Administration Strategy, as detailed in an Appendix to the report.

After consideration, the committee approved the adoption and publication of the revised Pension Administration Strategy, with effect from 1st April 2026.

Climate Change Strategy - Climate Transition Plan 2026-29 approved.

3 With reference to the minutes of 1st March 2023 (Print 6, page 588) approving the Climate Change Strategy, there was submitted a report by the Director of Strathclyde Pension Fund regarding the progress of the strategy, advising

- (1) of the 2023 Climate Action Plan, as detailed in Appendix A to the report;
- (2) of the progress to date of the strategy against the 2023 Climate Action Plan; and
- (3) of the proposed Climate Transition Plan 2026-29.

After consideration, the committee

- (a) noted the progress made on the Climate Change Strategy; and
- (b) approved the Climate Transition Plan 2026-29, as detailed in Appendix B to the report.

Strathclyde Pension Fund - Business plan 2026/27 approved.

4 There was submitted a report by the Director of Strathclyde Pension Fund regarding the proposed terms of a business plan for Strathclyde Pension Fund Office for 2026/27, detailing performance objectives and development priorities together with the proposed budget to deliver the plan.

After consideration, the committee approved the 2026/276 business plan for Strathclyde Pension Fund Office, including the proposed budget.

Internal Audit – Follow-up audits – Position noted.

5 There was submitted a report by the Head of Audit and Inspection regarding the outcome of follow-up audits by Internal Audit in relation to Strathclyde Pension Fund Office.

After consideration, the committee noted that

- (1) for the period from 24th June 2025 to 23rd February 2026, 1 outstanding follow-up audit had been implemented; and
- (2) the Head of Audit and Inspection would submit further reports on the status of outstanding recommendations.

Internal Audit - Annual audit plan 2026/27 and Internal Audit Mandate and Charter for 2026 approved.

6 There was submitted a report by the Head of Audit and Inspection regarding the annual audit plan for 2026/27 for Strathclyde Pension Fund.

After consideration, the committee

- (1) approved
 - (i) the annual audit plan for 2026/27 for Strathclyde Pension Fund, as detailed in an Appendix to the report; and
 - (ii) the Internal Audit Mandate and Charter for 2026; and
- (2) noted the responsibilities of this committee, as detailed in the Audit Charter.

EY – Audit plan 2025/26 for Strathclyde Pension Fund noted.

7 There was submitted a report by the Director of Strathclyde Pension Fund regarding EY's audit plan for 2025/26 for Strathclyde Pension Fund, as detailed in an Appendix to the report.

After consideration and having heard Ms Olga Potapova, EY, the committee noted the report.

Strathclyde Pension Fund - Administration performance – Position noted.

8 There was submitted and noted a report by the Director of Strathclyde Pension Fund advising of performance and current issues within the benefits administration area of Strathclyde Pension Fund Office as at 31st December 2025.

Financial statements – Current position noted.

9 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding financial statements for the administration of Strathclyde Pension Fund detailing the administration cost monitoring and cash flow statements for 2025/26 for period 12 to 6th January 2026.

Strathclyde Pension Fund – Investment performance noted.

10 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

- (1) the investment performance to 31st December 2025;
- (2) a summary of the distribution of portfolios and Direct Impact Portfolio investment as at 31st December 2025;
- (3) the outcome of the Investment Advisory Panel meeting of 12th February 2026; and
- (4) stewardship activity during Quarter 4 for 2025.

Strathclyde Pension Fund – Funding update noted.

11 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding the funding position for Strathclyde Pension Fund, advising

- (1) that the Funding Strategy Statement described how Strathclyde Pension Fund ensured that sufficient resources were available to meet all pension liabilities as they fall due, and the funding position was formally assessed every 3 years in the triennial actuarial valuation carried out by the Fund's actuaries, Hymans Robertson;
- (2) that Hymans Robertson's funding update, as detailed in the report, had shown an improvement in the funding level from 147% at the last formal valuation date of 31st March 2023 to 178% as at the end of January 2026;
- (3) that the methodology underlying the calculations, as detailed in the report meant that the results were only indicative, as an actuarial valuation carried out at the same date would produce a different result from the funding update report, potentially a significant different one, with this being explained in more detail, in the Appendices to the report; and
- (4) of the planned timeline for the 2026 actuarial valuation, as detailed in the report, which was broadly similar to the 2023 timeline.

Risk Register – Position noted.

12 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding an update on the risk register for Strathclyde Pension Fund.