



Minutes of

# **Glasgow City Council**

2025/26 – Print 6



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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “C” after its number in the minutes and will be submitted to the next Council meeting on 11th September 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07584 395327 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

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*Chief Executive’s Department  
Glasgow City Council  
City Chambers  
Glasgow G2 1DU.  
E-mail: committee.services@ced.glasgow.gov.uk*

## COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Emma Rodger	07876448707
City Administration Committee	Emma Rodger	07876448707
<b>City Policy Committees:-</b>		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Emma Paton	07796 337539
Wellbeing, Equalities, Communities, Culture and Engagement	Amanda Croall	07884451208
Contracts and Property Committee	Emma Paton	07796 337539
Emergency Committee	Emma Rodger	07876448707
Licensing and Regulatory Committee	Donna Brand	07557545868
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Slater	07584395327
Public Processions Committee	Emma Rodger	07876448707
<b>Scrutiny Committees:-</b>		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Slater	07584395327
Senior Officer Workforce Committee	Emma Rodger	07876448707
Strathclyde Pension Fund Committee	Avril Wyber	07557545863



MINUTES  
OF  
GLASGOW CITY COUNCIL.

Glasgow, 11th December 2025.

**Hybrid meeting, Glasgow City Council.**

Present: The Depute Lord Provost, Christy Mearns (Chair).

JAMES ADAMS	LAURA DOHERTY	LEÒDHAS MASSIE
SAQIB AHMED	STEPHEN DORNAN	ANGUS MILLAR
SUSAN AITKEN	SEAN FERGUSON	MALCOLM MITCHELL
IMRAN ALAM	ELAINE GALLAGHER	JON MOLYNEUX
BLAIR ANDERSON	MARIE GARRITY	ROBERT MOONEY
KEN ANDREW	ALLAN GOW	MARGARET MORGAN
ALEXANDER BELIC	WILLIAM GRAHAM	EVA MURRAY
RICHARD BELL	SHARON GREER	CECILIA O'LONE
DECLAN BLENCH	GREG HEPBURN	JILL PIDGEON
EVA BOLANDER	FIONA HIGGINS	LINDA PIKE
ABDUL BOSTANI	SEONAD HOY	HANIF RAJA
PHILIP BRAAT	MHAIRI HUNTER	DAVENA RANKIN
JILL BROWN	RASHID HUSSAIN	THOMAS RANNACHAN
HOLLY BRUCE	DAN HUTCHISON	LANA REID-MCCONNELL
BILL BUTLER	FYEZA IKHLAQ	ROZA SALIH
GRAHAM CAMPBELL	ANN JENKINS	FRANNY SCALLY
CHRISTINA CANNON	LILITH JOHNSTONE	SORYIA SIDDIQUE
PAUL CAREY	JIM KAVANAGH	KIERAN TURNER
ANTHONY CARROLL	RUAIRI KELLY	CATHERINE VALLIS
JOHN CARSON	KEVIN LALLEY	MARTHA WARDROP
ALLAN CASEY	PAUL LEINSTER	
ANNETTE CHRISTIE	PAUL MCCABE	
CHRIS CUNNINGHAM	ELAINE McDougall	
STEPHEN CURRAN	DONNA McGILL	
JOHN DALY	NORMAN MacLEOD	
AUDREY DEMPSEY	ELAINE McSPORRAN	
STEPHEN DOCHERTY	ANNE McTAGGART	

**DEACON CONVENER**

Apologies: The Lord Provost, Eunis Jassemi, Thomas Kerr and George Redmond.

Attending: E Rodger (Clerk), M Millar, Director of Legal and Administration; S Millar, Chief Executive; J McGhee, Interim Executive Director of Education Services; R Emmott, Executive Director of Finance;

G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; and C Edgar, Director of Communication and Corporate Governance.

**Minutes approved.**

**1** The minutes of the Council meeting of 30th October 2025 (Print 5, pages 1 to 88) were submitted and approved.

**Minutes of committees submitted and approved.**

**2** The minutes of the undernoted committees were submitted and approved:-

- (1) Senior Officer Workforce Committee of 12th November 2025 (Print 5, pages 89 to 90);
- (2) City Administration Committee of 23rd October and 6th and 20th November 2025 (Print 5, pages 91 to 112);
- (3) City Policy Committees
  - (a) Economy, Housing, Transport and Regeneration of 18th November 2025 (Print 5, pages 113 to 120);
  - (b) Education, Skills and Early Years of 20th November 2025 (Print 5, pages 121 to 124);
  - (c) Environment and Liveable Neighbourhoods of 25th November 2025 (Print 5, pages 125 to 130);
  - (d) Net Zero and Climate Progress Monitoring of 11th November 2025 (Print 5, pages 131 to 134); and
  - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 13th November 2025 (Print 5, pages 135 to 140);
- (4) Contracts and Property Committee of 6th and 27th November 2025 (Print 5, pages 141 to 150);
- (5) Licensing and Regulatory Committee of 22nd October and 5th, 12th, 19th and 26th November 2025 (Print 5, pages 151 to 174);
- (6) Personnel Appeals Committee of 22nd and 28th October and 11th and 25th November 2025 (Print 5, pages 175 to 180);
- (7) Planning Applications Committee of 21st October and 4th and 18th November 2025 (Print 5, pages 181 to 186);

- (8) Planning Local Review Committee of 28th October and 11th and 25th November 2025 (Print 5, pages 187 to 192);
- (9) Scrutiny Committees:-
  - (a) Finance and Audit of 22nd October and 19th November 2025 (Print 5, pages 193 to 200); and
  - (b) Operational Performance and Delivery of 5th November 2025; (Print 5, pages 201 to 204); and
- (10) Strathclyde Pension Fund Committee of 26th November 2025 (Print 5, pages 205 to 208).

### **Response to Climate Emergency – Progress noted.**

**3** With reference to the minutes of 12th December 2024 (Print 6, page 3) noting an update of progress towards the city's 2030 net zero targets, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update on progress of Glasgow's response to the climate emergency, advising

- (1) that the Council had declared an Ecological Emergency in May 2019 and that Glasgow's Climate Plan was subsequently developed and approved along with the Climate Adaptation Plan;
- (2) of the Actions Plans' progress to date, key activities and achievements in the delivery of the 59 actions across 5 key themes of Glasgow's Climate Plan, the future considerations and next steps; and
- (3) of an update on the revised Glasgow's Climate Plan 2026-30, currently out for consultation.

### **Changes to Scheme of Delegated Functions approved.**

**4** There was submitted a report by the Director of Legal and Administration detailing a Scheme of Delegated Functions to committees, the Lord Provost and the Depute Lord Provost, the Chief Executive, Executive Directors and other officers, highlighting a number of changes to the existing scheme.

After consideration, the Council approved the Scheme of Delegated Functions as submitted. The approved Scheme is printed as Appendix 1 to these minutes.

### **Changes to committees approved.**

**5** The Council approved the following appointments and changes to committees:-

<i>Committee etc.</i>	<i>Appointment</i>
Black Lives Matter/Slavery Legacy Cross Party Working Group	Remove Leòdhas Massie and appoint Martha Wardrop
Contracts and Property Committee	Remove Dan Hutchison and appoint Holly Bruce
Economy, Housing, Transport and Regeneration City Policy Committee	Remove Laura Doherty and appoint Greg Hepburn
Environment and Liveable Neighbourhoods City Policy Committee	Remove Greg Hepburn and appoint Laura Doherty
Finance and Audit Scrutiny Committee	Remove Anne McTaggart and Jon Molyneux and appoint Donna McGill and Dan Hutchison and appoint Jon Molyneux as substitute
Local Licensing Forum	Remove Archie Maciver and appoint Audrey Junner
Operational Performance and Delivery Scrutiny Committee	Remove Dan Hutchison and appoint Leòdhas Massie
Planning Applications Committee	Remove Eva Bolander and Cecilia O'Lone and appoint Anne McTaggart and Thomas Rannachan
Planning Local Review Committee	Remove Eva Bolander and Cecilia O'Lone and appoint Anne McTaggart and Thomas Rannachan
Senior Officers Workforce Committee	Remove Seonad Hoy and appoint Martha Wardrop
Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee	Remove Seonad Hoy and appoint Christy Mearns
Workforce Board	Remove Dan Hutchison and appoint Anthony Carroll

## **Appointments and representation on outside bodies approved.**

**6** The Council approved the following appointments and changes to its representation on outside bodies:-

<i>Organisation</i>	<i>Appointment</i>
City Building (all entities)	Remove Alex Kerr and appoint Eva Bolander as Chair
City Property (all entities)	Remove Zen Ghani and Christy Mearns and appoint Declan Blench and Anne McTaggart
Glasgow Building and Preservation Trust	Remove Leòdhas Massie and appoint Jon Molyneux
Glasgow City Integration Joint Board	Remove Dan Hutchison and appoint Martha Wardrop as substitute
Glasgow Community Planning Partnership – Strategic Partnership	Remove Seonad Hoy and appoint Holly Bruce
Industrial Communities Alliance	Appoint Declan Blench
Safe Glasgow Partnership	Remove Seonad Hoy and appoint Christy Mearns
Scottish Councils Committee on Radioactive Substances	Remove Leòdhas Massie and appoint Martha Wardrop
Strathclyde Partnership for Transport	Remove Holly Bruce and appoint Martha Wardrop as substitute

## **Correspondence noted.**

**7** There was submitted and noted a letter from the Cabinet Secretary for Justice and Home Affairs in response to a motion on Palestine Action approved by this Council on 26th June 2025 (Print 3, page 12);

## **Questions.**

**8** Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

<i>Question by</i>	<i>Question</i>	<i>Answered by</i>
Councillor Lilith Johnstone	To ask the relevant City Convener what scope there is to offer discounted parking permits to school staff, given the limits on parking in some areas of the city?	Councillor Angus Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Councillor Robert Mooney	Can the relevant City Convener provide an update on the current status and any future plans for Ruchill Community Centre?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Councillor Kieran Turner	Can the City Treasurer confirm the Council's position on the potential introduction of a city congestion charge and a toll for those using the Clyde Tunnel, and whether any feasibility work, including economic impact, has been undertaken on these options?	Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion
Councillor Imran Alam	The collapse of the Quay Wall at Windmillcroft Quay is a disaster that has literally trapped hundreds of residents in unsaleable homes. What specific actions has this administration undertaken to engage with the residents to commit to the necessary long-term funding required to fix this vital city infrastructure?	Councillor Ruairi Kelly, City Convener for Housing, Development, Built Heritage and Land Use
Bailie Martha Wardrop	To ask the City Convener for Workforce and Homelessness and Addiction Services if they can support a summit on Glasgow's homelessness	Councillor Allan Casey, City Convener for Workforce and Homelessness and Addiction Services

crisis with cross party invite to hear from Scottish and UK Government colleagues?

Bailie Anthony Carroll

To ask the relevant City Convener what impact the UK Government's reversal back to 28 days notice of eviction from Home Office accommodation with no support thereafter has had on the Council's homelessness support provisions?

Councillor Allan Casey, City Convener for Workforce and Homelessness and Addiction Services

Councillor Elaine McSporran

To ask the City Convener for Communities and Equalities for an update on the response to her emergency motion on Justice for WASPI women in light of the UK Government backing down before the Judicial Review scheduled for yesterday?

Bailie Annette Christie, City Convener for Culture, Sport and International Relations

Baillie Seonad Hoy

To ask the relevant City Convener what measures have been taken by the Council in the aftermath of the tragic drowning of Emilia Vanagas in July 2025 to improve water safety on the River Kelvin and to prevent similar tragedies in future?

Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets

Bailie Kevin Lalley

Will the Leader of the Council join me in acknowledging the recent public disclosures by well-known individuals about their prostate cancer diagnoses, and agree that these have helped raise awareness of the disease and the importance of early detection?

Councillor Chris Cunningham, City Convener for Health, Care and Caring and Older People

Councillor Leòdhas Massie	To ask the relevant City Convener for an update on the current position regarding Whitehill Pool in light of recent community concerns?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations
Councillor Blair Anderson	To ask the relevant City Convener what additional support is being provided to schools, staff, young people and families who use Glasgow's English as an Additional Language and Family Learning services, in light of recent physical and online attacks?	Councillor Christina Cannon, City Convener for Education, Communities and Equalities
Bailie Soriya Siddique	Can the relevant City Convener advise when the extensive works required to bring the roof of Govanhill Library up to a suitable condition are expected to commence, and what steps the Council is taking to ensure Glasgow Life is in a position to deliver these works?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations
Councillor John Daly	To ask the City Convener for Neighbourhood Services and Assets for an update on Glasgow City Council's review of the efficacy of Firework Control Zones. The Scottish Government guidance for local authorities outlines that a partnership approach should be taken to reviewing the zone, local Police, SFRS and community organisations should be consulted. Can the City Convener provide an update on the timeline of this review?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets

Councillor Robert Mooney	Can the relevant City Convener confirm whether any changes have been made to the Avenues Programme as a result of engagement with the Accessible Design Forum, and if so, outline what those changes are?	Councillor Angus Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Bailie Martha Wardrop	To ask the Leader of the Council whether she will support a request that BBC Radio Scotland pauses implementation of the proposed cuts to music programmes, which support Glasgow's musicians, including emerging talent, as this is needed to enable meaningful consultation with Glasgow's music sector?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations

**Commitment to multilingualism, bilingual families and heritage families in Glasgow's schools – Emergency motion as adjusted, approved.**

**9** Councillor Blench, seconded by Councillor Cannon, moved that:-

“Council deplores comments made last week by Nigel Farage MP, describing multilingualism in Glaswegian schools as “cultural smashing”. Council recognises this is an attempt to sow division within Glasgow schools based on the ethnicity, nationality and language of our schoolchildren and that this is a racist attack on them.

Council reiterates its pride in the multilingualism of Glaswegian children and in all those who work within our education department to create an environment where all children can thrive and benefit from sharing in many different cultures; recognises that many languages other than English are spoken natively by families in our city, both those originating in the UK such as Scots, Gaelic and British Sign Language (BSL), and originating elsewhere; that the right to a family life includes deciding which language is the home language; that for many children in our city, in Gaelic Medium Education and in BSL education, English is not the language of instruction; and that all children educated in Glasgow are equally Glaswegian, whatever their native language.

Council praises the efforts of teachers and school staff throughout the city who work tirelessly to promote the use of a variety of languages in educational settings.

Council further offers its solidarity with anti-racist demonstrators in Falkirk on December 6th who opposed both the ongoing racist campaign of hate by racist protestors targeting asylum seekers in the Cladhan Hotel and the Farage Reform UK rally held that day, which was organised to make political capital from whipping up racism in Scotland.

Council therefore commends the work led by headteachers across all schools in Glasgow which demonstrates the council's commitment to multiculturism and support for bilingual families, and which has helped to create a learning environment in which multiculturalism, including heritage languages, are promoted and enabled to thrive."

Councillor Ahmed, seconded by Councillor Johnstone, moved as an amendment that the following be added at the end:-

"Council further commends the work of Glasgow City Council's English for Speakers of Other Languages team over the past two decades to create a supportive learning environment for both children and parents. Notes engagement the Education, Children and Young People's Committee has had with ESOL, and supports them to continue their long-standing work for years to come."

Councillor Anderson, seconded by Councillor Gallagher, moved as an amendment that the following be added at the end:-

"Council also asks officers to bring a report to a future Education, Skills and Early Years City Policy Committee meeting setting out what additional support is being provided to schools, staff, pupils and families in the face of a potential increase in racist harassment, abuse, trolling and intimidation."

Bailie Seonad Hoy, seconded by Councillor Massie, moved as an amendment that:-

(1) after the third paragraph insert the following:

"Council recalls that Glasgow became a UNESCO Learning City in December 2024, and that a key aspect of this status relates to Glasgow's focus on inclusivity, providing English language courses and supporting vulnerable populations. Council applauds all providers of English as a Second Language (ESOL) courses, including colleges and third sector provision, which support new arrivals to integrate into their communities."; and

(2) after the fourth paragraph insert the following:

"Council reaffirms its commitment to anti-racism and its view that Scotland is a welcoming country for all who settle here."

Councillor Blench, with the approval of his seconder, accepted the amendments by Councillor Ahmed, Councillor Anderson and Bailie Hoy, resulting in the following adjusted motion:-

“Council deplores comments made last week by Nigel Farage MP, describing multilingualism in Glaswegian schools as “cultural smashing”. Council recognises this is an attempt to sow division within Glasgow schools based on the ethnicity, nationality and language of our schoolchildren and that this is a racist attack on them.

Council reiterates its pride in the multilingualism of Glaswegian children and in all those who work within our education department to create an environment where all children can thrive and benefit from sharing in many different cultures; recognises that many languages other than English are spoken natively by families in our city, both those originating in the UK such as Scots, Gaelic and British Sign Language (BSL), and originating elsewhere; that the right to a family life includes deciding which language is the home language; that for many children in our city, in Gaelic Medium Education and in BSL education, English is not the language of instruction; and that all children educated in Glasgow are equally Glaswegian, whatever their native language.

Council praises the efforts of teachers and school staff throughout the city who work tirelessly to promote the use of a variety of languages in educational settings. Council recalls that Glasgow became a UNESCO Learning City in December 2024, and that a key aspect of this status relates to Glasgow’s focus on inclusivity, providing English language courses and supporting vulnerable populations. Council applauds all providers of English as a Second Language (ESOL) courses, including colleges and third sector provision, which support new arrivals to integrate into their communities.

Council further offers its solidarity with anti-racist demonstrators in Falkirk on December 6th who opposed both the ongoing racist campaign of hate by racist protestors targeting asylum seekers in the Cladhan Hotel and the Farage Reform UK rally held that day, which was organised to make political capital from whipping up racism in Scotland. Council reaffirms its commitment to anti-racism and its view that Scotland is a welcoming country for all who settle here.

Council therefore commends the work led by headteachers across all schools in Glasgow which demonstrates the council’s commitment to multiculturalism and support for bilingual families, and which has helped to create a learning environment in which multiculturalism, including heritage languages, are promoted and enabled to thrive.

Council further commends the work of Glasgow City Council’s English for Speakers of Other Languages team over the past two decades to create a supportive learning environment for both children and parents. Notes engagement the Education, Children and Young People’s Committee has had with ESOL, and supports them to continue their long-standing work for years to come.

Council also asks officers to bring a report to a future Education, Skills and Early Years City Policy Committee meeting setting out what additional support is being provided to schools, staff, pupils and families in the face of a potential increase in racist harassment, abuse, trolling and intimidation.”

The motion, as adjusted, was thereafter unanimously approved.

**UK Labour budget fails to deliver for Glasgow and Scotland – Motion as adjusted approved, after division.**

**10** Councillor Bell, seconded by Councillor Aitken, moved that:-

“Council notes with concern that the UK Labour Government Budget once again fails to deliver for Glasgow and Scotland, and that despite promises of prosperity, families face higher bills, rising unemployment, and stagnant growth. Council believes that public confidence in Westminster is broken.

Council agrees with the Office for Budget Responsibility that the Budget will not boost growth, leaves the UK with unsustainable debt and record interest costs, that fiscal headroom is based on unrealistic assumptions and falls fall short of delivering meaningful reform. While Council welcomes the belated ending of the two-child cap, Council notes that families have been pushed further into poverty during the year it was kept in place by Labour and that its retention has caused huge damage to the wellbeing of tens of thousands of children in Scotland.

Council believes that the UK government is still failing to take meaningful action to reduce child and family poverty and must commit to matching the Scottish Government’s investments in measures such as the Scottish Child Payment. Council further notes, for example, that although Scottish income tax rates remain unchanged, UK threshold freezes will push many already struggling households into poverty by bringing them into a tax-paying bracket for the first time, and that this comes on top of household energy bills now being an average £340 higher than when the government took office, despite its promises to the contrary.

Council further notes that claims of record support for Scotland are misleading: that additional funding is modest and uncertain and does not cover even half the forecast cost to the Scottish Government of the rise in Employer’s National Insurance contributions, and that UK threshold freezes are among measures that will further reduce Scotland’s devolved budget.

Council further notes that while English regions receive multi-year settlements, the Chancellor yet again missed the opportunity to provide parity for cities in devolved nations, including Glasgow, further disadvantaging them and creating risk of falling behind in investment and growth. Council agrees with the UK Core Cities that this continued inequity for city regions in the devolved nations is unfair and unsustainable and supports calls for parity of capital funding.

In contrast, Council warmly welcomes the announcement by the First Minister at the annual State of the City Region Economy conference, committing to bring forward enabling legislation to allow Scotland’s city regions - beginning with the Glasgow City Region - to seek legal status and devolution of powers and resource relating to, for example, skills, enterprise, business growth, inward investment, transport, development and land use, and believes that this has genuinely transformational potential for people and places across the region.

Council therefore instructs the Chief Executive to write to the Chancellor to call for her to deliver genuine fiscal reform to secure sustainable funding for public services; to urgently provide for parity of funding between the Glasgow City Region and English metro regions; and to address policies harming Glasgow's communities and economy."

Councillor Hussain, seconded by Councillor Vallis, moved as an amendment to delete all and insert the following:-

"Council notes the UK Labour Government's Autumn Budget announced on 26th November 2025, which sets out measures aimed at reducing the cost of living, tackling child poverty, and supporting economic growth. Key announcements include the abolition of the two-child benefit cap from April 2026, expected to lift approximately 450,000 children out of poverty nationally; a rise in the National Minimum Wage to £12.71 for over-21s from April 2026; energy bill reductions through reform of renewable subsidy funding and an additional £1.5 billion investment in the Warm Homes Plan; and continued freeze on fuel duty alongside new investment in health services.

Council further notes that these measures will have significant implications for Glasgow residents and for the Council's own financial planning and service delivery. Glasgow currently faces child poverty rates of around 36%, and fuel poverty remains a major challenge, particularly in older housing stock. These changes align with Glasgow's Strategic Plan priorities on tackling poverty and inequality, delivering a fairer economy.

Council notes that the Budget provides an additional £820 million for the Scottish Government, which will flow through the Scottish block grant to support devolved services such as health, education, and housing. Council further notes that this is on top of £9.1 billion already committed during the recent Spending Review by the UK Labour Government, bringing total additional funding for Scotland to nearly £10 billion. Council emphasises the importance of these resources being used effectively and calls for a fair allocation to ensure Glasgow receives an equitable share.

Council resolves to;

- Write to the Scottish Government requesting a detailed breakdown of the allocation of funds received from the UK Labour Government, to ensure Glasgow receives an equitable share.
- Agree to engage with COSLA and other Scottish councils to ensure fair distribution of resources and to advocate for local government's role in delivering national priorities.
- Reaffirms Glasgow City Council's commitment to tackling child poverty, supporting fair work, and to ensure that local strategies reflect the opportunities and challenges arising from the Autumn Budget.

Councillor Molyneux, seconded by Councillor Gallagher, moved as an amendment-

- (1) that in the second paragraph replace “boost growth” with “support sustainable and inclusive growth” and remove one of the repeated uses of “fall”;
- (2) to delete the fourth paragraph ending “promises to the contrary.” and replace with the following:

“Council notes that the freezing of the personal allowance and all income tax thresholds risks pushing many already struggling households into poverty by bringing them into a tax-paying bracket for the first time and that this comes on top of household energy bills now being an average £340 higher than when the government took office, despite its promises to the contrary. Council further notes that threshold freezes have a potential impact on the Scottish budget due to block grant adjustments. Council considers that personal taxes should protect those on low incomes as far as possible and commends the progressive seven band system agreed by the Scottish Parliament.”;

- (3) that at the end of original fifth paragraph ending “...Scotland’s devolved budget.”, add the following:

“Council notes the modest steps in the budget to tax wealth more but believes a more comprehensive approach to wealth taxation could have raised substantial additional investment for public services and to tackle poverty and inequality, and calls on the Scottish Government to do more to tax wealth within the scope of devolved powers.”;

- (4) that in the original seventh paragraph
  - (a) between “for example,” and “skills,” add “decarbonisation,” ;
  - (b) between “inward investment,” and “transport,” add “community wealth building,”; and
  - (c) between “transport,” and “development,” add “housing,”;
- (5) that after the original seventh paragraph, insert the following new paragraph:

“Council believes the city region should have wide-ranging powers, including financial powers like rates retention, precepting powers, land value capture, capital financing powers and direct tax powers. However, Council also considers there is a risk that extending such powers within the current governance model risks creating a democratic deficit, and therefore believes additional powers should be accompanied by greater democratic accountability, representativeness and citizen participation. However, given that Scotland has adopted proportional forms of representation at local and national levels, it would be a retrograde step to concentrate power in a single

person, so Council opposes directly elected mayors/provosts, unless as part of a wider, representative and accountable structure.”; and

- (6) that after the original eighth paragraph, insert the following new paragraph:

“Council also instructs the Chief Executive to write to the Cabinet Secretary for Finance calling for the Scottish Budget to deliver a real terms increase in local government funding to at least £16bn, greater funding flexibilities for councils and an immediate investment of £750m in social care as requested by COSLA, as well as targeted support to meet Glasgow’s homelessness pressures, and for this to be funded by progressive use of devolved tax powers, including opportunities to tax wealth.”

Councillor Hutchison, seconded by Bailie Hoy, moved as an amendment to delete all and insert the following:-

Council laments the decades of austerity politics which have led us into the current disastrous position in which UK public debt interest payments amount to £111 billion or 8.3% of total public spending this year.

Council notes with concern analysis by the London School of Economics which found that austerity measures led to 190,000 excess deaths across the UK and exacerbated existing health inequalities between regions, with Glasgow City Region among the hardest hit.

Council agrees that the abolition of the two-child cap is welcome, but notes that this policy was completely inhumane and should never have been introduced. Council believes that the £155 million which the Scottish Government had allocated to mitigate the impact of this cruel policy must be directed towards other policies which will reduce child poverty, for example by increasing the rate of the Scottish Child Payment.

Council notes that the Scottish Women’s Budget Group has pointed out that the biggest omission in the budget is social infrastructure, with no commitments in relation to care infrastructure or support for care services, childcare or social care, all of which are crucial for advancing women’s equality.

Council acknowledges that the 3-year freeze in personal tax thresholds between 2028 and 2031 will result in basic rate taxpayers paying £220 more tax per year. The Jimmy Reid Foundation notes that the average household will be £850 worse off over the course of the parliament.

Council notes that this budget was a wasted opportunity for the introduction of meaningful wealth taxes, a policy direction which is supported by 75% of adults across the political spectrum according to a July 2025 YouGov poll.

Council supports COSLA’s manifesto requests for increased, multi-year, flexible funding for local government, including additional investment in social care, and for meaningful progress on exploring place-based funding.

Council notes its concern that the Glasgow City Region is not a fully democratically representative body and expresses its strong preference for funding to be devolved directly to local authorities unless and until a more democratic and transparent structure is implemented. Council notes recent recommendations from Centre for Cities that Glasgow City Region be made more democratically accountable.

Council therefore instructs the Chief Executive to write to the Chancellor to call for her to deliver genuine fiscal reform to secure sustainable funding for public services and to address policies harming Glasgow's communities and economy, and to write to the Cabinet Secretary for Finance and Local Government calling on her to prioritise spending on policies which will reduce child poverty such as increasing the rate of the Scottish Child Payment, as well as addressing COSLA's manifesto requests for fairer funding for local authorities."

Councillor Bell, with the approval of his seconder, accepted the amendment by Councillor Molyneux, resulting in the following adjusted motion:-

"Council notes with concern that the UK Labour Government Budget once again fails to deliver for Glasgow and Scotland, and that despite promises of prosperity, families face higher bills, rising unemployment, and stagnant growth. Council believes that public confidence in Westminster is broken.

Council agrees with the Office for Budget Responsibility that the Budget will not support sustainable and inclusive growth, leaves the UK with unsustainable debt and record interest costs, that fiscal headroom is based on unrealistic assumptions and falls short of delivering meaningful reform. While Council welcomes the belated ending of the two child cap, Council notes that families have been pushed further into poverty during the year it was kept in place by Labour and that its retention has caused huge damage to the wellbeing of tens of thousands of children in Scotland.

Council believes that the UK government is still failing to take meaningful action to reduce child and family poverty and must commit to matching the Scottish Government's investments in measures such as the Scottish Child Payment.

Council notes that the freezing of the personal allowance and all income tax thresholds risks pushing many already struggling households into poverty by bringing them into a tax-paying bracket for the first time and that this comes on top of household energy bills now being an average £340 higher than when the government took office, despite its promises to the contrary. Council further notes that threshold freezes have a potential impact on the Scottish budget due to block grant adjustments. Council considers that personal taxes should protect those on low incomes as far as possible and commends the progressive seven band system agreed by the Scottish Parliament.

Council further notes that claims of record support for Scotland are misleading: that additional funding is modest and uncertain and does not cover even half the forecast cost to the Scottish Government of the rise in Employer's National Insurance contributions, and that UK threshold freezes are among measures that will further reduce Scotland's devolved budget. Council notes the modest steps in the budget to tax wealth more but believes a more comprehensive approach to wealth taxation

could have raised substantial additional investment for public services and to tackle poverty and inequality, and calls on the Scottish Government to do more to tax wealth within the scope of devolved powers.

Council further notes that while English regions receive multi-year settlements, the Chancellor yet again missed the opportunity to provide parity for cities in devolved nations, including Glasgow, further disadvantaging them and creating risk of falling behind in investment and growth. Council agrees with the UK Core Cities that this continued inequity for city regions in the devolved nations is unfair and unsustainable and supports calls for parity of capital funding.

In contrast, Council warmly welcomes the announcement by the First Minister at the annual State of the City Region Economy conference, committing to bring forward enabling legislation to allow Scotland's city regions - beginning with the Glasgow City Region - to seek legal status and devolution of powers and resource relating to, for example, decarbonisation, skills, enterprise, business growth, inward investment, community wealth building, transport, housing, development and land use, and believes that this has genuinely transformational potential for people and places across the region.

Council believes the city region should have wide-ranging powers, including financial powers like rates retention, precepting powers, land value capture, capital financing powers and direct tax powers. However, Council also considers there is a risk that extending such powers within the current governance model risks creating a democratic deficit, and therefore believes additional powers should be accompanied by greater democratic accountability, representativeness and citizen participation. However, given that Scotland has adopted proportional forms of representation at local and national levels, it would be a retrograde step to concentrate power in a single person, so Council opposes directly elected mayors/provosts, unless as part of a wider, representative and accountable structure.

Council therefore instructs the Chief Executive to write to the Chancellor to call for her to deliver genuine fiscal reform to secure sustainable funding for public services; to urgently provide for parity of funding between the Glasgow City Region and English metro regions; and to address policies harming Glasgow's communities and economy.

Council also instructs the Chief Executive to write to the Cabinet Secretary for Finance calling for the Scottish Budget to deliver a real terms increase in local government funding to at least £16bn, greater funding flexibilities for councils and an immediate investment of £750m in social care as requested by COSLA, as well as targeted support to meet Glasgow's homelessness pressures, and for this to be funded by progressive use of devolved tax powers, including opportunities to tax wealth.

On a vote being taken electronically and by calling the roll, 3 voted for the amendment by Councillor Hutchison, 26 for the amendment by Councillor Hussain and 39 for the motion as adjusted, with 1 abstention.

The motion, as adjusted was accordingly declared to be carried.

## **Adjournment.**

**11** In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1345 hours until 1445 hours.

## **Resumption of meeting.**

**12** The meeting resumed at 1445 hours and the sederunt was taken as follows:-

Present: The Depute Lord Provost, Christy Mearns (Chair).

JAMES ADAMS	LAURA DOHERTY	LEÓDHAS MASSIE
SAQIB AHMED	STEPHEN DORNAN	ANGUS MILLAR
SUSAN AITKEN	SEAN FERGUSON	MALCOLM MITCHELL
IMRAN ALAM	ELAINE GALLAGHER	JON MOLYNEUX
BLAIR ANDERSON	MARIE GARRITY	ROBERT MOONEY
KEN ANDREW	ALLAN GOW	MARGARET MORGAN
ALEXANDER BELIC	WILLIAM GRAHAM	EVA MURRAY
RICHARD BELL	SHARON GREER	CECILIA O'LONE
DECLAN BLENCH	GREG HEPBURN	JILL PIDGEON
EVA BOLANDER	FIONA HIGGINS	LINDA PIKE
ABDUL BOSTANI	SEONAD HOY	HANIF RAJA
PHILIP BRAAT	MHAIRI HUNTER	DAVENA RANKIN
JILL BROWN	RASHID HUSSAIN	THOMAS RANNACHAN
HOLLY BRUCE	DAN HUTCHISON	LANA REID-MCCONNELL
BILL BUTLER	FYEZA IKHLAQ	ROZA SALIH
GRAHAM CAMPBELL	ANN JENKINS	FRANNY SCALLY
CHRISTINA CANNON	LILITH JOHNSTONE	SORYIA SIDDIQUE
PAUL CAREY	RUAIRI KELLY	KIERAN TURNER
ANTHONY CARROLL	KEVIN LALLEY	CATHERINE VALLIS
JOHN CARSON	PAUL LEINSTER	MARTHA WARDROP
ALLAN CASEY	PAUL MCCABE	
ANNETTE CHRISTIE	ELAINE McDougall	
CHRIS CUNNINGHAM	DONNA McGILL	
STEPHEN CURRAN	NORMAN MacLEOD	
FEARGAL DALTON	ELAINE McSPORRAN	
STEPHEN DOCHERTY	ANNE McTAGGART	

## **DEACON CONVENER**

Apologies: The Lord Provost, John Daly, Eunis Jassemi, Jim Kavanagh, George Redmond and Thomas Kerr.

Attending: E Rodger (Clerk); M Millar, Director of Legal and Administration; S Millar, Chief Executive; J McGhee, Interim Executive Director of

Education Services; R Emmott, Executive Director of Finance; and C Edgar, Director of Communication and Corporate Governance.

**Support for residents affected by withdrawal of funeral insurance – Motion as adjusted approved.**

13 Councillor Pidgeon, seconded by Bailie Lalley, moved that:-

“Council notes that thousands of credit union members across Scotland, including many in Glasgow, are facing the loss of funeral insurance cover following the decision by Maiden Life Försäkrings AB to withdraw from the UK market. This decision will result in the termination of Family Protection Plan policies on 30th November 2025.

Council further notes that many affected residents have paid into these plans for decades, often contributing more than the policy payout amount. These individuals now face the risk of funeral poverty, with no realistic alternative due to age or health restrictions. This situation has caused significant distress and financial uncertainty for vulnerable residents in our city.

Council believes that the withdrawal of these plans without adequate safeguards is unacceptable and risks deepening inequality and hardship. Urgent action is required from regulators and government to protect consumers and provide compensation or alternative support.

Council resolves to:

1. Write to both national governments urging it to work with the Financial Conduct Authority (FCA) and credit unions to establish a compensation scheme and explore emergency measures to prevent funeral poverty.
2. Write to the FCA requesting a review of the regulatory framework for insurance-based funeral products and the circumstances leading to this withdrawal.
3. Publicly reaffirm the Council’s commitment to tackling funeral poverty and supporting vulnerable residents.”

Councillor Bell, seconded by Bailie Pike, moved as an amendment that:-

(1) after the second paragraph insert the following new paragraph:

“Council expresses its concern that Financial Conduct Authority’s (FCA) June 2025 Financial Lives Survey findings indicate low levels of understanding and engagement with life and funeral insurance policies, while trust remains limited, despite customers often holding policies for extended periods and efforts must be made to increase the public’s awareness of these matters”;

(2) in the third paragraph after the sentence ending in “hardship” and before the sentence beginning with “Urgent action... insert the following:

“Council highlights that in 2024 saw the total cost of dying go up by 1.4% to £9,797 – the highest figure ever, according to SunLife’s 2025 Cost of Dying Report; only 68% of people make provisions specifically to pay for their funeral before they pass away, only 56% of those put enough aside to cover the whole cost of the funeral, and 18% (-2% from 2023) of families experience notable financial concerns when paying for a funeral. On average, they have to find almost £2,371 to cover the costs. A third (33%) of people say the cost-of-living crisis impacted how they organised and/or paid for the funeral; 1 in 5 (22%), reporting paying for a funeral affects their ability to pay essential bills or rent and have to cut back on essential items such as food.”;

- (3) after the third paragraph, insert the following 2 new paragraphs:

“Council notes that since Social Security Scotland Funeral Support Payment was launched in 2019, 52,280 applications have been made, and the Scottish Government has provided more than £66.3M million to families to help pay for funeral costs when they need it most. £6.2 million has been paid out to clients and funeral directors in the 2025/2026 financial year to date with Glasgow benefitting from 20% of payments.

Council also commends Social Security Scotland for its awareness raising activities of its Funeral Support Payment during National Grief Awareness Week (02-08 December 2025), earlier this year FSP during Dying Matters Awareness Week (5 – 11 May), and the Scottish Government emphasizing bereavement services for children and families through Education Scotland and funding for Child Bereavement UK including its Glasgow service, promoting compassion and accessible support.”; and

- (4) in the final paragraph insert the following 2 new bullets after number 3

- “Urge the FCA and life and funeral insurance providers to establish an awareness raising campaign of the need for life/ funeral insurance, how it works and what it covers.
- and instruct the Chief Executive and our Financial Services team to work with Glasgow Helps and Social Security Scotland to build on its success to date and mark the noted awareness weeks as milestones to do so”

Bailie Carroll, seconded by Bailie Wardrop, moved as an amendment that:-

- (1) the title be amended to read “withdrawal”;  
(2) resolution action one be reworded to read as follows:

- “1 Request the leader of the Council write to both national governments urging them to work with the Financial Conduct Authority (FCA) and credit unions to establish a compensation scheme providing bespoke support for those who have a Family Protection Plan and explore emergency measures to prevent funeral poverty. This includes invoking a S166 review to be conducted by the FCA”; and

(3) resolution action two be reworded to read as follows:

“2 Request the Convener for Health & Social Care writes to the Parliamentary Under-Secretary of State for Health and Social Care to include, within current discussions of Funeral Service Reform to be brought to the UK Parliament, measures in strengthening the FCA’s regulatory framework, such as through the Financial Services and Markets Act 2000 for insurance-based funeral products and the circumstances leading to this withdrawal, as well as providing longer term regulatory support and plans for families with out of sale plans such as FPPs to see these honoured.”

Councillor Pidgeon, with the approval of her seconder, accepted the amendments by Councillor Bell and Bailie Carroll, resulting in the following adjusted motion:-

“Council notes that thousands of credit union members across Scotland, including many in Glasgow, are facing the loss of funeral insurance cover following the decision by Maiden Life Försäkrings AB to withdraw from the UK market. This decision will result in the termination of Family Protection Plan policies on 30th November 2025.

Council further notes that many affected residents have paid into these plans for decades, often contributing more than the policy payout amount. These individuals now face the risk of funeral poverty, with no realistic alternative due to age or health restrictions. This situation has caused significant distress and financial uncertainty for vulnerable residents in our city.

Council expresses its concern that Financial Conduct Authority’s (FCA) June 2025 Financial Lives Survey findings indicate low levels of understanding and engagement with life and funeral insurance policies, while trust remains limited, despite customers often holding policies for extended periods and efforts must be made to increase the public’s awareness of these matters.

Council believes that the withdrawal of these plans without adequate safeguards is unacceptable and risks deepening inequality and hardship. Urgent action is required from regulators and government to protect consumers and provide compensation or alternative support.

Council notes that since Social Security Scotland Funeral Support Payment was launched in 2019, 52,280 applications have been made, and the Scottish Government has provided more than £66.3M million to families to help pay for funeral costs when they need it most. £6.2 million has been paid out to clients and funeral directors in the 2025/2026 financial year to date with Glasgow benefitting from 20% of payments.

Council also commends Social Security Scotland for its awareness raising activities of its Funeral Support Payment during National Grief Awareness Week (02-08 December 2025), earlier this year FSP during Dying Matters Awareness Week (5 – 11 May), and the Scottish Government emphasizing bereavement

services for children and families through Education Scotland and funding for Child Bereavement UK including its Glasgow service, promoting compassion and accessible support.

Council resolves to:

1. Request the leader of the Council write to both national governments urging them to work with the Financial Conduct Authority (FCA) and credit unions to establish a compensation scheme providing bespoke support for those who have a Family Protection Plan and explore emergency measures to prevent funeral poverty. This includes invoking a S166 review to be conducted by the FCA.
2. Request the Convener for Health & Social Care writes to the Parliamentary Under-Secretary of State for Health and Social Care to include, within current discussions of Funeral Service Reform to be brought to the UK Parliament, measures in strengthening the FCA's regulatory framework, such as through the Financial Services and Markets Act 2000 for insurance-based funeral products and the circumstances leading to this withdrawal, as well as providing longer term regulatory support and plans for families with out of sale plans such as FPPs to see these honoured.
3. Publicly reaffirm the Council's commitment to tackling funeral poverty and supporting vulnerable residents.
4. Urge the FCA and life and funeral insurance providers to establish an awareness raising campaign of the need for life/ funeral insurance, how it works and what it covers.
5. Instruct the Chief Executive and our Financial Services team to work with Glasgow Helps and Social Security Scotland to build on its success to date and mark the noted awareness weeks as milestones to do so."

The motion, as adjusted, was thereafter unanimously approved.

**Mental health services in Glasgow are in crisis - no more cuts to upcoming budget – Motion as adjusted, approved.**

**14** Councillor Reid-McConnell, seconded by Councillor Anderson, moved that:-

"Council expresses deep concern over the continuous funding cuts to mental health services in Glasgow, leaving the Council, HSCP, Education, third sector and other partners without the adequate resources to respond to the mental health crisis the city is facing. With the Glasgow City Integration Joint Board (IJB) facing another significant projected deficit in the 2026-2027 budget, more must be done to ensure there is a coordinated approach and sufficient funding for Glaswegians to receive the mental health support they require.

Council recalls that the Scottish Government directly cut the IJBs 'Enhanced mental health framework' settlement by 5% at the end of 2024. This reduced capacity in both children's and adult services, at a time where referrals are significant, particularly in terms of those seeking support via the neurodevelopmental pathway. Council notes the recent report by the Royal College of Psychiatrists in Scotland calling for a new nationwide approach to dealing with severe waitlists, reported as over four years in Glasgow for the neurodevelopmental pathway. Not only is this detrimental to the mental health and wellbeing of citizens but the report also highlighted the significant economic cost of the lack of support for those with neurodevelopmental conditions.

Council further notes that the Scottish Government settlement via the Glasgow City Council and the NHS Board led to significant cuts to mental health services in the IJB's budget for 2025-2026. This included cuts to a range of services including the Sandyford Counselling Service, Lifelink Counselling, the Glasgow Psychological Trauma Service and more, leading to increasing waitlists and those with severe mental illness facing serious delays in support. The reductions in capacity are resulting in those who may have normally met the requirement for referral in both adult and children's services, no longer able to seek support via community, primary care or specialist mental health services.

Council regrets the recent closure of the Sandyford Counselling Service, despite the demand that was clearly demonstrated by the service's wait list of 431 people as well as broader statistics around need for counselling support for a range of issues including sexual trauma, health, pregnancy and gender identity. Council agrees that the redirection of such patients to other mental health services, facing their own large waitlists, is unacceptable.

Council notes that in November 2025, the IJB reported a significant overspend in Mental Health services, particularly in acute services, indicating that the reductions in specialist, community and preventative services are simply shifting pressures elsewhere. Council therefore believes there is a need to increase funding for community and specialist services.

Council commends the work that is ongoing in early intervention and prevention, across the HSCP, Council and third sector in our city. In particular, it highlights the role of community links workers (CLWs) who provide support for those who are facing poor physical and mental health due to social, emotional and economic hardship that may result in support with housing, debt, domestic violence, social prescribing and more. Council highlights that current funding for community links workers and mental health within the 2023-2026 primary care strategy is sitting at less than 50% of what is required to meet the outcomes of the strategy. The impact of poverty on mental health is significant with people from less wealthy areas 2.5 times more likely to take their own life than those from wealthier areas, demonstrating the vital role of financial inclusion within primary care as supported by CLWs and the family wellbeing support streams.

Council welcomes the ongoing efforts to improve mental health support directly within schools and the upcoming conference for young men in January, aiming to tackle the typically low uptake of mental health resources amongst young men. Council recognises the important role of in-school counselling and mental health

support in preventing escalation and exacerbation of mental ill-health and relieving pressure on acute services.

As we enter into the festive season and Glasgow's population within temporary accommodation sits at over 4000, Council recognises the severe impact of homelessness on mental health and the importance of services such as the Trauma and Homelessness Team in supporting people over the age of 16 affected by complex trauma, who are homeless or at risk of homelessness and have significant mental health difficulties.

In summary, Council believes that the system is not sufficiently resourced to meet the demand in Glasgow, and that mental health services should be protected. Council also believes there is work to be done to increase partnership and coordination across the city in the face of severe cuts in recent years. Council believes that further action should be taken by both the Scottish Government and UK Government to respond to the scale of the mental health crisis in Glasgow.

Therefore Council requests that the Convener for Health, Care & Caring and Older People writes to both the Scottish and UK Governments to outline the growing demands facing the IJB and mental health provision in Glasgow; the particular needs of Glasgow and its population in terms of mental health care provision; the importance of funding pre-emptive and preventative care as well as specialist services for children, young people and adults. This should also include a request for an urgent review on the funding streams for mental health and associated services; a request to immediately reinstate funding for the Enhanced Mental Health Framework and a commitment to sustaining and increasing the capacity within mental health services within Glasgow in both the short and long term, and reiterating Glasgow's support for the reintroduction of a non domestic rates Public Health Supplement for large retailers, with the option of ringfencing this revenue for prevention-based and community services.

Council further calls for a Mental Health Summit within the next 3-6 months and agrees to convene this with appropriate partners, bringing together stakeholders from across the city including but not limited to those working within Health, Social Care, Education and the third sector, along with those with lived experience."

Councillor Cunningham, seconded by Councillor Andrew, moved as an amendment that:-

- (1) in the heading, delete "are in crisis - no more cuts to upcoming budget";
- (2) in the first paragraph
  - (i) after "deep concern over the" insert "state of";
  - (ii) after "deep concern over the" delete "continuous funding cuts" to";
  - (iii) after "to the mental health" delete "crisis" and replace with "challenge"; and

- (iv) in the fourth line replace “another significant projected” with “a further challenging”;
- (3) after the first paragraph insert the following new paragraph:

“Council recognises that for the purposes of this motion, the term ‘mental health’ or ‘mental ill health’ includes those with a developmental condition such as autism or ADHD and those suffering from debilitating anxiety or depression. Both require to be addressed but the nature of the treatment will reflect the reality of the condition”;
- (4) delete two paragraphs after the fourth paragraph beginning with “Council regrets the recent closure” and “Council notes that November 2025”;
- (5) insert the following two new paragraphs:

“Council regrets that funding issues resulted in the closure of the Sandyford Counselling Service although it notes that the needs of all 400+ people on the waiting list were addressed as part of the closure review. Council also regrets that pressure on budgets has meant that there is currently an overspend in acute mental health services and expresses the hope that this will be addressed as part of the forthcoming budget process.

Council recognises the impact on mental health of a range of issues across the HSCP, Education and Homelessness and that early intervention and community level support are vital in preventing an escalation to a more acute level. Services which address social, emotional and economic hardship, while not immediately focussed on mental health, nevertheless play a vital role in addressing many of the causes of mental as well as physical deterioration”;
- (6) delete the sixth paragraph and replace with the following:

“Council therefore commends the work that is ongoing in early intervention and prevention, across the HSCP, Council and third sector in our city. The impact of poverty on mental health is significant with people from less wealthy areas 2.5 times more likely to take their own life than those from wealthier areas, demonstrating the vital role of financial inclusion and welfare support services within the city.”;
- (7) at the end of the sixth paragraph 6 delete “within primary care as supported by CLWs and the family wellbeing support streams” and replace with “inclusion and welfare support services within the city”;
- (8) delete paragraphs 9 and 10 and replace with the following:

“In summary, Council believes that the mental health challenge facing Glasgow requires major review and significant funding to address the scale of that challenge. The Council and the HSCP’s current systems not sufficiently resourced to meet the current demand in Glasgow. Council also believes there

is work to be done to increase partnership and coordination across the city in the face of cuts in recent years.

Council believes that further action should be taken by both the Scottish Government and UK Government to respond to the scale of the mental health challenge in Glasgow"; and

- (9) delete paragraphs 12 and 13 and replace with the following:

"Council further requests that the Convener for Health, Care and Caring and Older People calls on the Scottish Government to review funding for mental health with a view to sustaining and increasing the capacity within mental health services within Glasgow in both the short and long term and calling on the UK Government to increase funding to the Scottish Government to allow for such an increase.

Council further calls for a Mental Health Summit within the next 3-6 months and looks to the HSCP, Education Services, the third sector and other key stakeholders alongside those with lived experience to chart a way forward for improved services for those in need in the city."

Councillor McDougall, seconded by Bailie Jenkins, moved as an amendment that:

- (1) after the first paragraph, insert the following new paragraph:

"Council notes that after almost two decades of SNP Government, Scotland faces a mental health emergency, with sustained pressure across NHS services compounding the crisis; key national pledges and standards remain unmet, and Glasgow citizens continue to endure unacceptable waits for assessment and treatment.";

- (2) after the eighth paragraph, insert the following new paragraph:

"Council further notes that:

- The Scottish Government pledged to invest 10% of the NHS budget in mental health but has failed to meet this target, while ring-fenced mental health allocations were reduced in 2024/25; national professional bodies warn this has created a "perfect storm".
- Waiting times are extreme: CAMHS waits have stretched to several years for some patients, and adult psychological therapies lists include many thousands waiting over a year.
- Workforce pressures are severe, with 700,000+ NHS staff days lost to mental ill-health since 2020 and thousands of nursing/midwifery vacancies, worsening delays and increasing risk.
- Record NHS waits are pushing more people into private healthcare, undermining the founding principle of treatment free at the point of need.
- Since 2024 the Scottish Government has received substantial additional funding from the UK Labour Government contributing to a record overall

settlement since Devolution. Council seeks transparency on how this uplift has been allocated to mental health and social care.”;

- (3) after the paragraph beginning with “In Summary”, insert the following:

“Council believes that Glasgow’s HSCP, Education services and third sector partners have a strong record on early intervention and prevention, but that cuts and capacity constraints have driven demand toward crisis and acute pathways. Prevention, primary and community mental health must be prioritised to reduce escalation, speed recovery and avoid higher costs elsewhere.

Council therefore resolves to:

Replace the single “write to governments” paragraph with the following expanded actions:

1. Support the call for no further cuts to mental health services in the 2026/27 planning cycle, and protect third-sector mental health and trauma services which reduce escalation and relieve pressure on acute care.
2. Instruct the Convener for Health, Care & Caring and Older People to write to both the Scottish and UK Governments to:
  - Reinstate the Enhanced Mental Health Framework funding and ring-fence investment so the 10% NHS mental health and 1% CAMHS commitments are delivered within this Parliament;
  - Publish a national recovery plan for CAMHS and adult psychological therapies with time-limited actions to clear long waits, especially the neurodevelopmental pathway, and minimum interim standards for follow-up;
  - Confirm how recent UK consequentials and the wider funding uplift have been allocated to mental health and social care, including pass-through to IJBs and local prevention programmes;
  - Stabilise social care by addressing the structural funding gap facing IJBs and committing to actionable reforms that reduce delayed discharge and support community mental health.
  - Reiterate Glasgow’s support for the reintroduction of a non-domestic rates Public Health Supplement for large retailers with the option of ring-fencing revenue for prevention-based and community services.
3. Convene, within 3–6 months, a Glasgow Mental Health Summit, bringing together NHS, HSCP, Education, the third sector, Police Scotland, lived-experience representatives and trade unions to agree joint actions on early intervention, digitally-enabled therapies, and neighbourhood-level supports.

Council further agrees to continue constructive, cross-party work with partners and both Governments to ensure Glasgow residents receive timely, effective mental health support and that funding reaches the front line.”

Councillor Reid-McConnell, with the approval of her seconder, accepted the amendments by Councillor Cunningham and Councillor McDougall, resulting in the following adjusted motion:-

“Council expresses deep concern over the state of mental health services in Glasgow, leaving the Council, HSCP, Education, third sector and other partners without the adequate resources to respond to the mental health crisis the city is facing, leaving Glasgow citizens with significant waits for assessment and treatment. With the Glasgow City Integration Joint Board (IJB) facing a further challenging deficit in the 2026-2027 budget, more must be done to ensure there is a coordinated approach and sufficient funding for Glaswegians to receive the mental health support they require.

Council recalls that the Scottish Government directly cut the IJB’s ‘Enhanced mental health framework’ settlement by 5% at the end of 2024. This reduced the capacity in both Child and Adolescent Mental Health services and Adult services, at a time where referrals are significant, particularly in terms of those seeking a diagnosis and support via the neurodevelopmental pathway for ADHD or Autism. Whilst having ADHD or Autism is not a mental health condition, support currently sits within mental health funding streams which are under particular pressure and the Council eagerly awaits the outcomes of the Scottish Parliament’s inquiry and recommendations to create a better system for diagnosis and support across Scotland, and will consider how this could improve services in Glasgow. Council notes the recent report by the Royal College of Psychiatrists in Scotland calling for a new nationwide approach to dealing with severe waitlists, reported as over four years in Glasgow for seeking an ADHD diagnosis in Glasgow. Not only is the lack of support detrimental to the mental health and wellbeing of citizens but the report also highlighted the significant economic cost of the lack of support for those with neurodevelopmental conditions.

Council further notes that the Scottish Government settlement via the Glasgow City Council and the NHS Board, led to significant cuts to mental health services in the IJB’s budget for 2025-2026. This included cuts to a range of services including the Sandyford Counselling Service, Lifelink Counselling, the Glasgow Psychological Trauma Service and more, leading to increasing waitlists and those with severe mental illness facing serious delays in support. The reductions in capacity are resulting in those who may have normally met the requirement for referral in both adult and children’s services, no longer able to seek support via community, primary care or specialist mental health services. Additionally, this has added pressure to the IJB workforce, with staff days lost to sickness including mental ill-health, resulting in the use of agency or locum staff, and unfilled vacancies across a variety of posts.

Council notes the recent closure of the Sandyford Counselling Service, directly impacting all 400+ people on the waiting list. Council agrees that the redirection of such patients to other mental health services, facing their own large waitlists, is

disappointing. Council also regrets that pressure on budgets caused by an increase in demand has meant that there is currently an overspend in acute mental health services and expresses the hope that this will be addressed as part of the forthcoming budget process.

Council believes that Glasgow's HSCP, Education services and third sector partners have a strong record on early intervention and prevention, but that cuts and capacity constraints will continue to drive demand toward crisis and acute pathways. Prevention, primary and community mental health must be prioritised to reduce escalation, speed recovery and avoid higher costs elsewhere.

Council recognises the impact on mental health of a range of issues and that early intervention and community level support are vital in preventing an escalation to a more acute level. Services which address social, emotional and economic hardship, while not immediately focussed on mental health, nevertheless play a vital role in addressing many of the causes of mental as well as physical deterioration. Council therefore commends the work that is ongoing in early intervention and prevention, across the HSCP, Council and third sector in our city. The impact of poverty on mental health is significant with people from less wealthy areas 2.5 times more likely to die by suicide than those from wealthier areas, demonstrating the vital role of financial inclusion and welfare support services within the city.

Council welcomes the ongoing efforts to improve mental health support directly within schools and the upcoming conference for young men in January, aiming to tackle the typically low uptake of mental health resources amongst young men. Council recognises the important role of in-school counselling and mental health support in preventing escalation and exacerbation of mental ill-health and relieving pressure on acute services.

As we enter into the festive season and Glasgow's population within temporary accommodation sits at over 4000, Council recognises the severe impact of homelessness on mental health and the importance of services such as the Trauma and Homelessness Team in supporting people over the age of 16 affected by complex trauma, who are homeless or at risk of homelessness and have significant mental health difficulties.

In summary, Council believes that the mental health challenge facing Glasgow requires major review and significant funding to address the scale of that challenge. The Council and the HSCP's current systems are not sufficiently resourced to meet the current demand in Glasgow. Council also believes there is work to be done to increase partnership and coordination across the city in the face of cuts in recent years. Council believes that further action should be taken by both the Scottish Government and UK Government to respond to the scale of the mental health crisis in Glasgow.

Therefore Council requests that the Convener for Health, Care & Caring and Older People writes to both the Scottish and UK Governments to outline the growing demands facing the IJB and mental health provision in Glasgow; the particular needs of Glasgow and its population in terms of mental health care

provision; the importance of funding pre-emptive and preventative care as well as specialist services for children, young people and adults.

Council further requests that the Convener for Health, Care and Caring and Older People calls on the Scottish Government to review funding for mental health, including exploring alternative funding streams such as a public health levy, with a view to sustaining and increasing the capacity within mental health services, including third sector services, within Glasgow in both the short and long term. Separately, the Convener is requested to call on the UK Government to increase funding to the Scottish Government to allow for such an increase.

Council further calls for a Mental Health Summit within the next 3-6 months and looks to the HSCP, Education Services, the third sector, Police Scotland, trade unions and other key stakeholders including relevant ministers alongside those with lived experience to chart a way forward for improved services for those in need in the city. Council requests that the Convener provides elected members with an update on the outcomes of the summit including steps to develop a local Mental Health Recovery Plan prior to the summer 2026 recess.”

The motion, as adjusted was thereafter unanimously approved.

**“Colourful Heritage” celebrating the history of South Asian communities in Glasgow and Scotland – Motion as adjusted approved.**

**15** Bailie McCabe, seconded by Councillor Ghani, moved that:-

“Council notes:

- The forthcoming establishment of Scotland’s first permanent memorial to commemorate the service and sacrifice of over 4 million British Indian Army soldiers of diverse faiths who fought alongside British forces during both World Wars, to be located in the grounds of Kelvingrove Art Gallery & Museum.
- The memorial has engaged a wide range of schools and community groups, helping to highlight the significant contribution of the British Indian Army to the city’s and Scotland’s shared history.
- Led by Colourful Heritage, a Glasgow-based charitable initiative dedicated to preserving and celebrating the South Asian and Muslim heritage in Scotland through oral histories, exhibitions, and educational outreach, the project has received cross-party support and secured planning permission from Glasgow City Council.
- Council also notes that Glasgow Life has supported this work and has ensured that this history and contribution to the city is told as is the history of the wider South Asian community by projects such as the display at the Riverside Museum which explores the lives of the Lascars – South Asian seamen - who sailed on British ships and who were once regularly seen in Glasgow.
- Colourful Heritage has created Scotland’s largest archive of South Asian and Muslim migrant stories, partnering with local institutions to promote awareness

of this important heritage including the ‘GlaswegAsians’ exhibition and the schools digital resource pack, fostering community cohesion and education.

Council believes:

- The memorial will provide a focal point for learning, reflection, and recognition of the contributions made by soldiers from India, Pakistan, Bangladesh, and other nations to the UK and Scotland.
- Glasgow should continue to acknowledge the importance of this shared history, including links such as Scotland’s unique connection with Force K6 and contributors like Isobel Harling BEM, and ensure all communities are represented.
- Supporting heritage projects such as those delivered by Colourful Heritage strengthens social inclusion and broadens understanding of Glasgow’s diverse history.

Council resolves to:

- Support Colourful Heritage in the delivery and ongoing educational outreach of the British Indian Army Memorial.
- Promote the memorial as a shared heritage resource, encouraging Glaswegians to engage with and learn about this aspect of our city’s history.
- Mark the completion of the memorial with formal civic recognition and to collaborate on commemorative and educational programmes connected to the memorial’s purpose.
- Encourage local schools, community groups, and cultural organisations to participate in activities and programmes developed in connection with the memorial and Colourful Heritage’s work.”

Bailie Siddique, seconded by Bailie Murray, moved as an amendment to insert the following new bullet in “Council resolves to”:

- “Commits to continuing cross-party collaboration to ensure heritage projects like the British Indian Army Memorial receive sustainable support and recognition, and to explore opportunities for further educational partnerships and civic events that celebrate Glasgow’s diverse communities.”

Bailie Wardrop, seconded by Councillor Gallagher, moved as an amendment that at the end of the final bulleted list, add the following additional bullet point:

- “Engage with organisations involved in supporting memorials around the UK honouring soldiers of South Asian heritage to reflect on shared histories and opportunities for further learning.”

Bailie McCabe, with the approval of his seconder, accepted the amendments by Bailie Siddique and Bailie Wardrop, resulting in the following adjusted motion:-  
“Council notes:

- The forthcoming establishment of Scotland’s first permanent memorial to commemorate the service and sacrifice of over 4 million British Indian Army

soldiers of diverse faiths who fought alongside British forces during both World Wars, to be located on the grounds of Kelvingrove Art Gallery & Museum.

- The memorial has engaged a wide range of schools and community groups, helping to highlight the significant contribution of the British Indian Army to the City's and Scotland's shared history.
- Led by Colourful Heritage, a Glasgow-based charitable initiative dedicated to preserving and celebrating the South Asian and Muslim heritage in Scotland through oral histories, exhibitions, and educational outreach, the project has received cross-party support and secured planning permission from Glasgow City Council.
- Council also notes that Glasgow Life has supported this work and has ensured that this history and contribution to the city is told as is the history of the wider South Asian community by projects such as the display at the Riverside Museum which explores the lives of the Lascars – South Asian seamen – who sailed on British ships and who were once regularly seen in Glasgow.
- Colourful Heritage has created Scotland's largest archive of South Asian and Muslim migrant stories, partnering with local institutions to promote awareness of this important heritage including the 'GlaswegAsians' exhibition and the schools digital resource pack, fostering community cohesion and education.

Council believes:

- The memorial will provide a focal point for learning, reflection, and recognition of the contributions made by soldiers from India, Pakistan, Bangladesh, and other nations to the UK and Scotland.
- Glasgow should continue to acknowledge the importance of this shared history, including links such as Scotland's unique connection with Force K6 and contributors like Isobel Harling BEM, and ensure all communities are represented.
- Supporting heritage projects such as those delivered by Colourful Heritage strengthens social inclusion and broadens understanding of Glasgow's diverse history.

Council resolves to:

- Support Colourful Heritage in the delivery and ongoing educational outreach of the British Indian Army Memorial and the shared values it represents.
- Promote the memorial as a shared heritage resource, encouraging Glaswegians to engage with and learn about this aspect of our city's history.
- Mark the completion of the memorial with formal civic recognition and to collaborate on commemorative and educational programmes connected to the memorial's purpose.
- Encourage local schools, community groups, and cultural organisations to participate in activities and programmes developed in connection with the memorial and Colourful Heritage's work.

- Commits to continuing cross-party collaboration to ensure heritage projects like the British Indian Army Memorial receives sustainable support and recognition, and to explore opportunities for further educational partnerships and civic events that celebrate Glasgow's diverse communities.
- Engage with organisations involved in supporting memorials around the UK honouring soldiers of South Asian heritage to reflect on shared histories and opportunities for further learning."

The motion as adjusted was thereafter unanimously approved.

### **Adjournment.**

**16** In terms of Standing Order No 5 (12), the time being after 1630 hours, the Council agreed to adjourn the meeting, the remaining items of business being 9(f), 9(g), 9(h), 9(i) and 9(j).





## **GLASGOW CITY COUNCIL**

### **SCHEME OF DELEGATED FUNCTIONS**

**December 2025**

**GLASGOW CITY COUNCIL**  
**SCHEME OF DELEGATED FUNCTIONS**

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## **INTRODUCTION**

The Council accepts the principle that decisions should be made at the lowest or most local level consistent with the nature of the issues involved. An important element in the practical implementation of this principle is an effective scheme of delegations encompassing all major levels of decision making below that of the Council itself, viz.:-

- committees,
- the Chief Executive,
- Directors and Chief Officers,
- other officers.

Functions have been delegated to committees by reference to the Terms of Reference of Committees subject to certain exceptions. This general delegation gives the committees sufficient powers to enable them to carry out these functions but reserving always to the Council such matters as major policy etc.

The proposed delegations are dealt with in three main sections:-

- Delegations to Committees.
- Special Authority to the Lord Provost and the Depute Lord Provost
- Delegations to officers.

**Note:- These delegations are made subject to any alterations made necessary by amendments to legislation, regulations, codes of practice or government circulars.**

The Glasgow City Integration Joint Board is referred to throughout this document as the "Integration Joint Board".

In relation to matters falling within the remit of the Integration Joint Board rather than the Council, any reference throughout this document to:

- the City Administration Committee (or any other committee of the Council), City Convener/local member, or any officer of the Council, shall be interpreted as a reference to the relevant Committee, Board Member or officer of the Integration Joint Board, as appropriate in the circumstances, and
- the Executive Director, shall include, where appropriate, the Chief Officer to the Integration Joint Board.

## **SECTION 1 - DELEGATIONS TO COMMITTEES.**

### **(1) General Delegations to Committees.**

Subject to the provisions of the Local Government (Scotland) Act 1973 and of any Schemes made in terms of that Act, and to the special delegations, exceptions and limitations provided for in this Scheme and in the Standing Orders of the Council, there shall be delegated to the respective committees all the functions, matters, services or undertakings, whether in pursuance of Acts of Parliament or otherwise, contained in

- (a) the respective Terms of Reference of those committees,
- (b) any Schemes made under the provisions of the said Acts,
- (c) any minute of the Council making a specific delegation to a committee, and
- (d) the Standing Orders Relating to Contracts.

Each committee may exercise and perform on behalf of and in the name of the Council all powers and duties of the Council in relation to the functions, matters, services or undertakings or in pursuance of the Acts of Parliament included in the delegations to committees.

### **(2) Exclusions from Delegations to Committees.**

There shall be excluded from the delegations to any committee the following:-

- (a) determining the objectives of the Council;
- (b) the Council's functions with respect to borrowing money;
- (c) the approval of the annual Estimates of revenue and expenditure;
- (d) the fixing of the Council Tax;
- (e) the appointment of representatives of the Council to outside bodies unless specifically referred or delegated;
- (f) matters reserved to the Council by Statute, Standing Orders and other Schemes approved by the Council;
- (g) all proposals for the promotion of or opposition to parliamentary powers;
- (h) the making, alteration or revocation of Standing Orders, Bye-laws and Schemes (including plans relative to those Schemes), Regulations and Rules made under statute;
- (i) any proposal to delegate a power or duty of the Council to or to accept a delegated power from any other local authority.

### **(3) Limitations of Delegations to Committees.**

Delegations to a committee shall be subject to the following restrictions and conditions:-

- (a) each committee shall, in carrying out the functions, powers and duties referred to or delegated to it, observe and comply with the Standing Orders of the Council and with any resolutions, directions or instructions passed by the Council with reference to its business generally or to the said delegations;
- (b) any delegation by a committee to a sub-committee shall be subject to the approval of the Council and a specific delegation so approved shall supersede any delegation to a committee;
- (c) each committee of the Council shall have the powers and duties set out in the Terms of Reference of Committees save that any functions which are referred or delegated to committees shall be exercised subject to the functions which are vested in any other committee.

### **(4) Special Delegations of Functions to Committees.**

#### **City Administration Committee.**

The City Administration Committee is authorised to carry out the powers and duties of the Council in relation to:-

- (a) discharging all the functions of the Council except:
  - (i) those reserved to the Council; and
  - (ii) those matters specifically otherwise delegated;
- (b) approval of any proposal to send a member to a conference outwith the United Kingdom or to send a member to a business meeting outwith the European Union, although any member who has been appointed by the Council as its representative to a European or international organisation shall not require any further authority to attend business meetings, in the United Kingdom or overseas, of that organisation;
- (c) consideration of proposed lobbying by a committee of a Government Minister; and
- (d) dealing with any matter of urgency on the Council's behalf, including matters normally reserved to the Council.

## **SECTION 2 - SPECIAL AUTHORITY TO THE LORD PROVOST AND THE DEPUTY LORD PROVOST.**

- 1 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised in furtherance of the duties of his/her office to undertake visits within the city and in the United Kingdom.
- 2 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised to incur expenditure to meet the expenses of his/her office on the provision of reasonable hospitality, whether within or outwith the city, to representatives of other authorities, organisations, members of the Council or others.

## **SECTION 3 – STATUTORY OFFICERS.**

Statutory officers have specific duties as set out in legislation and discharge this role as part of their wider responsibilities within the Council. They have an important and independent role in promoting and enforcing good governance and for ensuring that the Council complies with legislation. The main statutory roles and the relevant officers for those roles are as follows:-

### **Head of Paid Service – Chief Executive**

This role was established by the Local Government and Housing Act 1989. The Head of Paid Service is responsible to councillors for the staffing of the Council and ensuring the work of different departments is co-ordinated. He or she is responsible for all aspects of the management of the Council. Together with councillors, the Head of Paid Service is responsible for promoting good governance by ensuring processes are in place, fit for purpose and up-to-date.

### **Returning Officer – Chief Executive**

This role was established by the Representation of the People Act 1983. It is the general duty of the Returning Officer at a parliamentary election to do all such acts and things as may be necessary for effectually conducting the election in the manner provided by parliamentary election rules. It is also the Returning Officers role to conduct the election of councillors and ensure that the election is administered effectively.

### **Monitoring Officer – Director of Legal and Administration**

This role was established by the Local Government and Housing Act 1989. The Monitoring Officer is responsible for advising councillors about the legal position of proposed actions. It is the duty of the Monitoring Officer to prepare a report for the Council if it appears to him or her that the Council, a committee or officer of the Council is likely to contravene the law or give rise to maladministration or injustice.

### **Chief Financial Officer – Executive Director of Financial Services**

This role was established by the Local Government and Housing Act 1989. The Chief Financial Officer (Section 95 officer or Senior Financial Officer) is responsible for the financial affairs of the Council. A fundamental element of this role is to ensure sound financial management through establishing and maintaining internal financial controls and in providing professional advice to councillors on all aspects of the Council's finances.

### **Chief Social Work Officer**

This role was established by the Social Work (Scotland) Act 1968. Councils are required to appoint a professionally qualified Chief Social Work Officer to provide members and senior officers with effective, professional advice about the delivery of social work services. The Chief Social Work Officer has a responsibility to highlight

where a Council policy may endanger lives or welfare and to ensure that councillors and officers are provided with professional advice in relation to social work and social care services.

### **Data Protection Officer – Head of Information and Data Protection Officer**

This role was established by the General Data Protection Regulation, as applied in the United Kingdom by the Data Protection Act 2018. Public authorities including the Council require to designate a data protection officer to be involved in all issues which relate to the protection of personal data. It is the task of the data protection officer to advise the Council and its staff on their data protection obligations, monitor compliance and act as contact point with the Information Commissioner.

## **SECTION 4 - DELEGATIONS TO OFFICERS.**

The functions delegated to the Chief Executive and each Executive Director or the Chief Officer to the Integration Joint Board, the Chief Social Work Officer or the Chief Officer: Finance and Resources (HSCP) are also exercisable by officers at the levels shown on the list appended hereto. In exercising any delegated function the nominated officer will take account of any appropriate departmental practice or procedure, of any managerial instruction given and of any other similar consideration.

References to "Chief Officials" shall be taken as references to officers of Grade 12 and above and shall include the Chief Executive.

### **Qualifications of Delegations**

The Scheme of Delegations to officers as set out below is subject always:

- 1 to the policies adopted by the Council (or Integration Joint Board as appropriate) as embodied in Standing Orders and any other policy documents as approved and issued from time to time and any matters specifically remitted to committees and sub-committees;
- 2 to appropriate provisions for financial outlays having been made in the Estimates for the current year;
- 3 to the right of an officer to consult with the Chief Executive on any matter, even though it has been specifically delegated to him/her, or to refer any matter to the City Convener of the appropriate committee of the Council;
- 4 to the obligation on an officer, where he/she considers that a matter may be politically controversial even although it has been specifically delegated to him/her, to consult with the appropriate City Convener. If, after consultation, the officer determines that the matter is politically controversial, it must be referred to committee, as appropriate, for approval.
- 5 to the obligation on the Chief Executive or each Executive Director to arrange consultations with local members on matters which affect their areas;
- 6 to the exclusion from delegations to officers of the Council under this Scheme, of power to deal with transactions (other than the provision of a service available generally or approved by the Council under a Scheme or otherwise) which directly involve an elected member or an officer of the Council whose salary is negotiated by the Joint Negotiating Committee for Chief Officers of Local Authorities (Scotland) or equivalent or a member of the family of such elected member or officer. In any such case a report on the proposed transaction shall be submitted to the appropriate committee or committees, as appropriate, for consideration; and
- 7 to any delegation exercised by an officer in consultation with the appropriate City Convener being reported to the next meeting of the appropriate Scrutiny Committee for information.

## **General**

The following delegations are hereby made to the Chief Executive or any Executive Director and are exercisable also by Directors or Assistant Directors or Heads of Service; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.

No. 3 is exercisable also by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.

No. 5 is exercisable also by third tier officers.

- 1 To take such measures as may be required in emergency situations, subject to advising the appropriate City Convener and/or local members, where possible, and reporting to the appropriate committee as soon as possible thereafter, on any items for which committee approval would normally be necessary.
- 2 To absent himself/herself or to permit any member of his/her staff to absent himself/herself occasionally and temporarily during business hours to attend to duties or services of a civic, honorary, charitable or social nature provided that these do not interfere with the efficient discharge of his/her duties to the Council.
- 3 In terms of the Standing Orders Relating to Contracts:-
  - (a) under either Standing Order 1.1.7.3 or 7.2.2.3, to issue letters of acceptance for any contracts of a value up to £214,904 (incl VAT) (or any revised value threshold notified by the Scottish Ministers from time to time) for supplies/services/light touch regime services, and for any contract of a value up to £2,000,000 (excl. VAT) for works; and
  - (b) under Standing Order 12, to enter into any contract for the disposal of surplus or scrap materials.
- 4 To make changes to staffing structures, numbers and gradings in accordance with approved pay, grading and rewards arrangements, and subject to the approval of the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the changes relate to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance. Major departmental restructurings or staffing reviews must, however, be reported to the City Administration Committee for approval.
- 5 To sign and issue identity cards and any necessary authorisation to officers of

the Council to exercise statutory powers (including where appropriate, the right to enter land and premises in connection with the discharge of their duties).

- 6 (a) To make appointments within his/her department to all posts below those defined as second tier level in the schedule maintained by the Chief Executive, so long as such posts are within the approved structure of his/her department;
- (b) To appoint temporary staff as required, with the approval of the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance; and
- (c) To take any necessary decisions regarding employment, retirement, dismissal and training of staff, in terms of the Council's appropriate Schemes of Conditions of Service, subject, where appropriate, to consultation with the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance.
- 7 To take any necessary decisions or action, or to sign anything necessary in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 8 (a) To pay valid claims for damage to, or loss of, personal property of employees in his or her department occurring during the course of their employment, up to an amount of £400 per claim for any one incident; and
- (b) To pay any such claims in excess of £400 after consultation with the Director of Legal and Administration.
- 9 In respect of Motor Hired in Plant, to settle direct minor damage claims to the hired vehicle not involving third party injury or damage up to a value of £150.
- 10 To approve:-
  - (a) the provision of reasonable hospitality to representatives of other authorities, organisations, officers of the Council or others and also to make visits within the United Kingdom and to authorise officers within his/her department to make visits within the United Kingdom as representatives of the Council, subject always to details of the expenses incurred in terms of this delegation being made available where requested by the Chief Executive or the Executive Director of Financial Services; and

- (b) attendance at conferences within the United Kingdom of officers other than those whose attendance has already been authorised by a committee, in cases where he/she considers it to be in the interests of the Council.
- 11 To authorise the provision by the authority to other persons of any goods and materials, works or administrative, professional or technical services, or vehicles, plant or apparatus provided that proper accounts are kept in respect of such agreements.
- 12 To declare land or property surplus to the requirements of his/her department and, following consultation with local members, to refer such land or property to the Director of Service Delivery for appropriate action relating to the future use or disposal of that land or property.
- 13 To approve, after consultation with the appropriate local members and City Convener, applications for renewal of grants to voluntary organisations up to a maximum of £50,000. Any proposal to:-
  - (a) refuse or reduce a grant;
  - (b) award an increased grant, where the increase is greater than the level of inflation, as determined by the Executive Director of Financial Services; or
  - (c) approve a new application for grant, except where the Executive Director has a specific delegated function as set out in this Scheme,must be considered by committee.
- 14 To approve, in consultation with the Executive Director of Financial Services, Service fees and charges in order to achieve the level of income approved in the Annual Estimates, subject to reporting any changes to fees or charges to the appropriate City Policy or Scrutiny Committee for information.

### **Chief Executive**

The Chief Executive is authorised:-

- 1 To give a direction in special circumstances that any officer shall not exercise a delegated function.
- 2 To give a direction on the applicability of the Scheme of Delegated Functions to an officer in any specific case.
- 3 To act as the proper officer in terms of any provisions of the Local Government (Scotland) Act 1973 and any other local government legislation and to sign all deeds and other documents which require to be sealed with the Common Seal of the Council or are binding on the Council.
- 4 To authorise visits overseas by officers where the visit is in connection with a business meeting or conference in cases where he/she considers it to be in

the interests of the Council.

- 5 To recommend proposals for early retirement and voluntary severance of Chief Officials, other than the Chief Executive himself, to the Senior Officer Workforce Committee. Where this relates to Chief Officials involved in the approval of early retirement and voluntary redundancy (the Executive Director of Financial Services and the Director of Legal and Administration) this is subject to additional approval from the Director of Financial and Business Services and the Director of Communication and Corporate Governance.
- 6 To arrange for the provision of information concerning the Council's policies, services and functions and in particular,
  - (a) to negotiate and place on behalf of the Council all advertising in consultation with the appropriate Executive Director(s);
  - (b) to produce a regular Council publication and other printed publications, including leaflets, posters, guide books, directories and, where appropriate, arrange for the production of photography, film, video, and multi-media presentations to inform the public about the Council, Council services and the promotion of the city;
  - (c) to provide information about the Council and the city on the electronic media, including the internet; and
  - (d) to issue press statements, press releases, video news releases on behalf of the Council.
- 7 In consultation with Glasgow Life, to approve recommendations for funding to attract major events to the city.
- 8 To designate a Senior Responsible Officer to supervise covert surveillance activity and maintain a list of officers able to approve directed surveillance authorisations.
- 9 To act as Investigations Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, etc and Specification of Public Authorities) (Scotland) Order 2010, including authorising any surveillance likely to acquire confidential information.
- 10 To act as a "designated person" able to authorise the acquisition of communications data under the Regulation of Investigatory Powers Act 2000 and, if required, to seek permission from a sheriff for the acquisition of such data.
- 11 In exceptional circumstances and subject to consultation with the appropriate City Convener, to take decisions which are deemed urgent and to report such decisions to the next available appropriate committee meeting, with decisions having financial implications requiring to be sanctioned by the Executive Director of Financial Services.

- 12 To serve any notices, issue any consents, make any orders, and take any necessary action on behalf of the Council in terms of the Local Government (Scotland) Acts, the Civic Government (Scotland) Act 1982 or any other similar legislation.
- 13 To sign
  - (a) missives and other documents binding the Council; and
  - (b) agreements and settlement agreements relating to actual or potential claims to an employment tribunal.
- 14 In respect of judicial or quasi-judicial proceedings to -
  - (a) engage private legal firms;
  - (b) engage Counsel;
  - (c) discharge the functions of the Council including initiating, entering, defending, settling and withdrawing from such proceedings; and
  - (d) appoint parliamentary agents.
- 15 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Executive Director of Financial Services, over £25,000:-
  - (a) Public liability claims;
  - (b) Employer's liability claims;
  - (c) Motor - own fleet claims;
  - (d) Motor - hired plant claims; and
  - (e) claims to an employment tribunal.
- 16 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 17 Together with the Executive Director of Financial Services, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.
- 18 To settle claims arising in terms of the Land Compensation Acts in respect of Home Loss payments, following compulsory acquisitions and also to settle any discretionary payments arising from acquisitions by voluntary agreement.
- 19 To authorise payments to account to sellers of property to the Council in cases where either negotiations in respect of the property or conveyancing procedures are protracted for any reason.

- 20 In respect of applications for licences, permits, certificates or other consents, to determine which declared convictions or fixed penalties are relevant to the consideration of particular applications and to make grants and renewals where there are no objections or relevant convictions or relevant fixed penalties and the applications conform to the Council's licensing policies.
- 21 In respect of applications for licences, permits, certificates or other consents, to make grant or renewals where the applicant has agreed in writing to adhere to the conditions or recommendations contained within reports provided by consultees.
- 22 To suspend a licence with immediate effect in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 23 To recall Suspension Orders imposed on
  - (a) taxi and private hire car licences where the vehicle concerned had been involved in a road traffic accident and as a consequence was out of service for longer than 28 days; and
  - (b) taxi and private hire car drivers' licences where the driver concerned was declared fit to drive to Group 2 standards.
- 24 To grant dispensation from Condition 24 of taxi drivers' licences and Condition 23 of private hire car drivers' licences in circumstances where the licence holder had already completed and passed the relevant training programme.
- 25 To renew licences which do not conform to the Council's licensing policies provided that the exceptions to the policies have previously been determined by the Licensing and Regulatory Committee or its predecessors.
- 26 To refund a reasonable part of a licensing fee if an application for a licence is withdrawn within 3 weeks of receipt.
- 27 To determine whether claimed changes in circumstances are adequate to allow the processing of a further application for a licence within one year of the date of refusal of the last application in terms of paragraph 6 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 28 To grant requests made in terms of paragraph 8 (5) (A) of the Civic Government (Scotland) Act 1982 and deem applications submitted for the grant of a licence as for the renewal of a licence.
- 29 To advertise possible taxi stance appointments and
  - (a) appoint a new stance where no public objections or representations are received in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members; or

- (b) vary or revoke an appointment in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members.
- 30 To grant, renew, transfer and amend General Safety Certificates and Special Safety Certificates and to issue notices, in terms of the Safety of Sports Grounds Act 1975 and the Fire Safety and Safety of Places of Sport Act 1987 as directed by the Licensing and Regulatory Committee or the Council's Safety Advisory Group for Sports Grounds.
- 31 Together with any two members of the Council, to make Regulations in terms of the relevant legislation concerning traffic routing for major football matches and similar occasions.
- 32 In terms of the Standing Orders Relating to Contracts
- (a) to award any contract for supplies/services with an estimated value no greater than £500,000 (excl. VAT)
  - (b) to award any contract for light touch regime services with an estimated value no greater than £663,540 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time)
  - (c) to award any contract for works with an estimated value no greater than £5,336,937 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time);
  - (d) in the event that no Committee is available to accept any contract in excess of the maximum amounts stated at (a) to (c) above such as during an emergency, a period of recess or pre-election period, to award such contracts on behalf of the Council provided Council and Scottish Government procurement policy has been followed and the tender represents best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 33 To approve requests for civic hospitality up to a maximum cost of £10,000 within the guidelines for civic hospitality as may be approved from time to time by the Council.
- 34 To appoint, after consultation with the Executive Director of Education Services, members to serve on Appeal Committees in terms of Section 28(d) of the Education (Scotland) Act 1980.
- 35 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council,
- (a) the appointment of the ALEO's Managing Director;
  - (b) a change in the place of business or the opening of a new place of business;
  - (c) non material amendments to the company documentation, including

LLP Members Agreement, Services Agreements and Business Plans;

- (d) entering into new contracts in excess of agreed limits;
  - (e) the commencement, settlement or abandoning of any litigation in excess of agreed limits; and
  - (f) decisions relating to voluntary liquidation, application for administration or winding up or related activities under the Insolvency Act;
  - (g) signing on behalf of the Council, Ordinary and Special resolutions;
  - (h) issuing instructions to the Board on behalf of the Council as Member of the ALEO;
  - (i) decisions in relation to issues of fundamental strategic importance affecting the ALEO;
  - (j) an organisational restructure of the ALEO;
  - (k) ALEO policies; and
  - (l) the establishment of sub-committees.
- 36 In respect of the Council's shareholding in Scottish Exhibition Centre Ltd, to respond to mandatory consultation on:
- (a) non material amendments to company documentation, agreements and Business Plan;
  - (b) remuneration policy for Directors;
  - (c) number and appointments of Directors;
  - (d) Business Plan projections;
  - (e) company name;
  - (f) changes to insurance cover; and
  - (g) transactions/unbudgeted capital expenditure in excess of agreed limits, as set out in the Memorandum and Articles of Association along with the power of direction reserved for shareholders.
- 37 To instruct the immediate implementation of any Circular from any officially recognised body which allows no discretion to the Council. The terms of such Circulars shall be reported to the appropriate Scrutiny Committee for information.
- 38 To consider and determine applications for extension of leave from employees who have not completed the necessary period of continuous service in terms of the Council's Conditions of Service.

- 39 To approve, in conjunction with the appropriate Executive Director, special leave with or without pay where the period of leave is in excess of the provision of the Council's Conditions of Service.
- 40 To review salary placing in appropriate circumstances, within approved salary scales in conformity with accepted practice.
- 41 To exercise the discretionary powers available in implementation of the Conditions of Service in respect of all the employees (except teachers) in the employment of the Council.
- 42 To authorise emergency financial aid to employees of up to £200.
- 43 To approve, in conjunction with the Executive Director of Financial Services, applications from employees (except teachers and Chief Officials) for early retiral and voluntary severance.
- 44 In consultation with the Executive Director of Financial Services, to deal with requests for the application of any of the discretionary elements contained in the Local Government Pension Scheme (Scotland) Regulations 1998.
- 45 To approve ex gratia payments to employees where the circumstances of the payments are not covered by the Council's Conditions of Service.
- 46 To deal with and, in appropriate circumstances, to approve applications by employees convicted of and fined under the Health and Safety at Work etc Acts, the Factories Acts, the Offices, Shops and Railway Premises Acts, the Road Traffic Acts or any associated legislation in respect of offences committed whilst acting in the course of their employment for
  - (a) payment of the fine imposed, or
  - (b) assistance with the legal expenses of their defence,
subject to the right of an employee aggrieved by a decision of the Director of Legal and Administration to appeal to the Personnel Appeals Committee.
- 47 To approve, in consultation with the appropriate Area Partnership chair, grant awards from the Area Budget up to a maximum of £750, subject to the application fitting with local priorities as determined by the Area Partnership and to reporting such awards to the first available meeting of the Area Partnership.
- 48 To approve grants to community councils for the production of newsletters and other items of expenditure up to a maximum of £400, in terms of the guidelines and conditions for discretionary grants for community councils.
- 49 To issue, after consultation with the appropriate City Convener and the Corporate Management Team, Procedural Rules relating to the use and management of information within the Council.

- 50 In consultation with the Council Business Manager, to authorise the attendance of elected members at conference etc. in the UK (excluding London) up to a maximum cost of £1000 per person; up to a maximum of £1500 for London; and up to a maximum of £2000 per person for international travel/events.
- 51 To approve funding for economic development activity (including making grants and loans to businesses) of up to £100,000.
- 52 To deal with consultations on data protection impact assessments.

### **Chair of the Corporate Workforce Planning Board**

The Chair of the Corporate Workforce Planning Board is authorised:

- 1 To recommend proposals for early retiral and voluntary severance for the Chief Executive to the Senior Officer Workforce Committee.

### **Executive Director of Education Services**

The Executive Director of Education Services is authorised:-

- 1 To serve any notices, deal with any applications, and take any necessary action on behalf of the Council, in terms of the Education (Scotland) Acts, the Children Acts, or generally legislation concerning the Council relating to the provision of Education Services.
- 2 In respect of Educational Trusts or endowments, to accept and administer any Trusts or endowments which may be offered to the Council for schools in their area and to receive and determine applications for the disbursement of funds in accordance with the provisions of any Trust Schemes.
- 3 To make grants of up to £5,000 to voluntary organisations, schools and other organisations which make provision for children of school age, pre-fives, or out of school care.
- 4 To approve support for any type of educational course and to make grants from any bursary or other financial scheme operated by the Council.
- 5 To assess and award education maintenance allowances, further education bursaries or other awards.
- 6 To make grants to staff and/or pupils in connection with courses, conferences, educational visits and excursions.
- 7 To instruct the immediate implementation of any Circular concerning teachers pay and conditions which allows no discretion to the Council. In the event of major changes or matters of significance, the terms of any such Circular shall be reported to the Education, Skills and Early Years City Policy Committee for information.
- 8 To permit parent councils, Parent Teacher Associations or such other

organisations or persons as he/she considers appropriate to execute works of construction or improvement within the curtilage of an educational establishment, subject to

- (a) being satisfied that the works are relevant to the function of and will not prejudice the operation of the educational establishment;
- (b) the Director of Property and Consultancy Services being satisfied that for his/her interest, the works are acceptable; and
- (c) the Director of Legal and Administration and the Executive Director of Financial Services being satisfied with the contractual and financial arrangements relating to the execution of the works.

- 9 To determine the dates of local school holidays after consultation with the appropriate parent councils and appropriate trade unions.
- 10 To exclude pupils from school.
- 11 To make appointments to promoted and unpromoted posts in all educational establishments.
- 12 To approve applications from teachers for early retiral and voluntary severance.

### **Executive Director of Financial Services**

The Executive Director of Financial Services is authorised:-

- 1 To act as the proper officer of the Council in terms of the Local Government Acts, to administer the financial affairs of the Council, and to take any necessary action in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 2 To issue any notices, collect any monies, adjudicate in respect of any claims or objections, and to take any other necessary action in terms of the Local Government Acts.
- 3 To take decisions on debt write-off in accordance with recognised accounting policies and the Financial Regulations, Management and Control Code of Practice.
- 4 To amend service budgets for new monies received or subsequent approvals during the year, with all such changes being recorded in the monitoring statements.
- 5 To approve virement within the revenue budget and the investment programme up to a limit of £500,000, with all virement being reported to the first available meeting of the City Administration Committee.
- 6 To arrange appropriate insurance cover on behalf of the Council and negotiate claims against the Council as per the Financial Regulations, Management and Control Code of Practice.

- 7 To take decisions required for the financial administration of the Group Life Assurance Scheme.
- 8 In respect of the Loans Fund, to administer Council requirements for borrowing and temporary investment in accordance with the CIPFA Treasury Management Code.
- 9 To administer the Local Government Pension Scheme and implement investment arrangements for the Strathclyde Pension Fund in accordance with the Local Government Pension Regulations.
- 10 In respect of Strathclyde Pension Fund, to appoint persons to serve on the Investment Advisory Panel.
- 11 To agree participation by Strathclyde Pension Fund in securities litigation.
- 12 To take decisions on investments or other matters in respect of monies held or funds administered by the Council.
- 13 To sign, for banking activity purposes, bank indemnities on behalf of the Council.
- 14 To determine interest rate levels charged to Home Loan borrowers, in terms of Section 219 (4) (a)/(b) of the Housing (Scotland) Act 1987.
- 15 To set charges for services requested of his/her department additional to those relating to the sale of valuation rolls, Council Tax lists and electoral registers.
- 16 To arrange operational and/or financial leases on behalf of the Council.
- 17 In consultation with the appropriate local members, to authorise proceedings to exceptional attachment in respect of non-domestic rates debt and to remit such debt on the grounds of hardship in terms of Section 25A of the Local Government (Scotland) Act 1966.
- 18 In consultation with the Chief Executive, to consider those cases of business rates debts for which liquidation or sequestration might be the appropriate course and, after consultation with the appropriate local members, to authorise liquidation or sequestration.
- 19 To make objections or complaints to the Licensing Board in respect of liquor licences in cases of failure to pay business rates.
- 20 To deal with requests for the use of the City Chambers.
- 21 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council:
  - (a) the annual accounts;
  - (b) LLP Banking arrangements;

- (c) additional expenditure or the extension of business beyond agreed budgets;
  - (d) borrowing or lending or the giving of guarantees beyond agreed limits;
  - (e) the disposal or acquisition of any business shares or material assets;
  - (f) the acquisition of capital assets beyond agreed limits;
  - (g) entering into a partnership, joint venture or profit sharing arrangement beyond the agreed limits;
  - (h) parent company guarantees or bonds in respect of new contracts;
  - (i) the establishment of or participation in any pension scheme other than the Strathclyde Pension Fund;
  - (j) the appointment of the Senior Finance Officer (Director or equivalent) or respond to consultation on the appointment of the Senior Finance Officer (Director or equivalent); and
  - (k) the appointment and remuneration of LLP/Company Auditors.
- 22 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices etc and Specification of Public Authorities) (Scotland) Order 2010.
- 23 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Chief Executive, over £25,000:-
- (a) Public liability claims;
  - (b) Employer's liability claims;
  - (c) Motor - own fleet claims;
  - (d) Motor - hired plant claims; and
  - (e) claims to an employment tribunal.
- 24 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 25 Together with the Chief Executive, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.

### **Executive Director of Neighbourhoods, Regeneration and Sustainability**

The Executive Director of Neighbourhoods, Regeneration and Sustainability is

authorised, subject to reporting to the Contracts and Property Committee for information details of any matters dealt with in terms of paragraphs 16 to 36 below:-

- 1 To serve any notices, issue any licences, give any consents and generally take any necessary action on behalf of the Council in terms of the Roads (Scotland) Acts, the Road Traffic Regulation Acts and the New Roads and Streetworks Act 1991 or generally any legislation concerning the Council's functions relating to transport, parking, roads, lighting, parks, open spaces, cemeteries and crematoria, biodiversity, jetties, tidal waters, flood prevention measures, the collection and disposal of waste, the cleaning of roads, streets and open spaces, food safety and food standards, the safety, health and well-being of the community, health and environmental protection and consumer protection.
- 2 To grant wayleaves in respect of public utilities.
- 3 To carry out the functions of the Joint Road Safety Officer in conjunction with the Chief Constable.
- 4 After consultation with the Director of Legal and Administration, to agree terms for bridge agreements with private bridge owners (British Railways Board, Network Rail and others) and the terms of the discharge of the Council's liability for annual maintenance and renewal charges in connection with such bridges.
- 5 To approve applications for school crossing patrols at sites where it is justified in terms of the adopted criteria.
- 6 To refuse applications for school crossing patrols where the criteria approved by the Council are not met.
- 7 Subject to consultation with the local members and the associated primary school parent council, to discontinue an existing school crossing patrol where it no longer meets the adopted criteria or does not comply with Council policy.
- 8 To approve alterations to the list of public roads.
- 9 To approve, in consultation with the appropriate City Convener, Traffic Regulation Orders which are not subject to objection or which are subject to objection but not to a mandatory hearing.
- 10 To make any temporary Notice/Order under Section 62 of the Roads (Scotland) Act 1984 and Sections 14 and 16 of the Road Traffic Regulation Act 1984 that does or does not require an advertisement in a local newspaper.
- 11 To approve applications for use of public parks, George Square, bandstands, pedestrian precincts and the Clyde Walkway, with applications for major or city centre events being approved in consultation with the appropriate City Convener.
- 12 To determine and regulate the use of parks, open spaces, civic spaces and pedestrian precincts, cemeteries and crematoria, display houses and other similar facilities.

- 13 To exercise any functions of the Council required in terms of Management Rules approved by the Council.
- 14 To exercise enforcement powers and to issue fixed penalty notices in respect of legislation governing Environmental Health, Trading Standards and other enforcement staff, in terms of the coded list of legislation in the appendix to this scheme.
- 15 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, Ranks and Positions) (Scotland) Order 2000.
- 16 To negotiate terms for the acquisition of land or property and to agree terms where it has been specifically budgeted for.
- 17 To agree terms for the disposal of land or property (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements and which has been advertised on the open market, where more than one offer has been received and the highest offer is being accepted and subject to being satisfied that this represented full market value.
- 18 To agree terms for the disposal of land or property on an off-market basis (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements, where the disposal price is less than £100,000, and, subject to being satisfied that this represented the best consideration which could be reasonably obtained where either the subjects have recently been unsuccessfully marketed or the proposed disposal conforms to the Regeneration and the Economy policy on off-market disposals.
- 19 To grant temporary leases or licences of land or property which has not been recently advertised, for appropriate periods, determined by the use.
- 20 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for appropriate periods determined by the use.
- 21 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for a period of more than one year, at rentals of up to £100,000 per annum.
- 22 To grant leases or licences of land or property for:
  - (a) the establishment of plant and equipment associated with the provision of service utilities, for periods of up to 60 years at rents up to £50,000 per annum; and
  - (b) the establishment of telecommunications equipment in accordance with the provisions of the Electronic Communications Code set out in Schedule 3A of the

Communications Act 2003 and which come under the definition of Permitted Development or have achieved Planning Consent, for a period of up to ten years and at rents up to £10,000 per annum.

- 23 To grant leases or licences at concessionary rents to organisations and projects conforming to the terms of the Council's concessionary rental policy.
- 24 To take land or property on lease or licence for up to 3 years, at market value, at rentals of up to £100,000 per annum.
- 25 To agree rent reviews of land or property leased by or to the Council up to an increase of £100,000 per annum.
- 26 In the event that no committee is available to decide on property lease, acquisition and disposal matters such as during a period of recess or the pre-election period, to make decisions on behalf of the Council provided that Council property policies have been followed and any transactions represent best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 27 To agree rent reviews in line with contractual mechanisms agreed in the lease.
- 28 To approve assignations of leases of land or property, subject to satisfactory business and financial references being obtained.
- 29 To grant consent to the sub-letting of property or to the variation in the terms of the sub-lease.
- 30 To vary conditions in leases granted by, or to, the Council of land or property, subject to the rent reflecting market value up to £100,000 per annum.
- 31 To grant or obtain minutes of waiver, deeds of real burdens and discharges/variations of real burdens and servitudes and wayleaves and to discharge standard securities, up to a price of £50,000.
- 32 To agree renewals and grant leases for up to 20 years to existing tenants currently occupying property on an annual or monthly tenancy where that tenancy has been conducted to his satisfaction for a minimum of 3 years.
- 33 To terminate existing monthly/annual tenancies and grant new monthly/annual tenancies.
- 34 To terminate leases and to take any necessary action to secure possession of property or recover rent arrears.
- 35 To agree terms for lease surrenders of property which have been specifically budgeted for, in the Council's capacity as tenant (occupier).
- 36 To agree terms for lease surrenders to include reverse premiums and dilapidations where the terms have been fully and professionally negotiated and costed, in the Council's capacity as tenant (occupier).

- 37 To approve investments from the Invest to Improve Land and Property Fund up to a maximum of £100,000, with investments between £40,000 and £100,000 being approved in consultation with the Property and Land Steering Group, or its successor."
- 38 In consultation with the Depute Leader of the Council, to deal with asset transfer requests from community transfer bodies and to issue decision notices following consideration of the requests.
- 39 To fix dates between which the city markets are closed at holiday times where the various trade organisations are in agreement.
- 40 To deal with payments due to persons in terms of the Housing (Scotland) Acts following a committee determination that houses do not meet a tolerable standard.
- 41 To let Council properties for use as election rooms at Council, Scottish, Westminster and European elections, subject to guidelines as may be approved by the Council.
- 42 To negotiate and settle claims arising in terms of Land Compensation or Flood Prevention legislation.
- 43 To apportion office accommodation between Council departments and to arrange for any necessary alterations or adaptations to such accommodation within budgeted expenditure.
- 44 In terms of the Town and Country Planning (Scotland) Act 1997, the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997, the Planning (Hazardous Substances) (Scotland) Act 1997 and associated legislation:-
  - (a) to grant unconditionally, or subject to conditions, applications for planning permission; for planning permission in principle; for matters specified in conditions; for listed building and conservation area consent; for amendments and other consents, including material and non- material variations; for advertisement consent; for discharge, amendment or deletion of conditions including those imposed by committee; for certificates of lawfulness; for hazardous substances consent; for notice of intent to develop by Government departments and for certificates of appropriate alternative development, unless
    - (i) the planning application is, in terms of the planning hierarchy, a national or major planning application significantly contrary to the development plan; or
    - (ii) there are material objections received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors to any other type of application, or from 6 or more third parties to any type of application; or

- (iii) there is an unresolved material objection from one or more of the statutory consultees: or
  - (iv) the applicant is an elected member or close family member or partner of an elected member of Glasgow City Council; or
  - (v) the applicant or close family member or partner of the applicant is an officer employed within the Planning Division of Neighbourhoods, Regeneration and the Sustainability;
- (b) to refuse applications as detailed in (a) above where there is a material breach of the development plan, unless there are material representations of support for the proposals received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors or the local community council to any other type of application, or from 6 or more third parties to any type of application;
- (c) (i) to enforce unauthorised advertisements, development and works on listed buildings, including serving enforcement notices and fixed penalty notices, advertisement and listed building notices, Section 125 (planning contravention) notices, Section 145 (breach of conditions) notices, Section 168 (Tree Replacement) notices, Section 179 (amenity) notices, Section 187 (placards and posters), Fixed Penalty Notices, Stop and Temporary Stop Notices, Notification of Initiation of Development, Notification of Completion of Development, On-site Notices, notices requiring retrospective applications and direct action in respect of breaches of planning control;
- (ii) to enter land without a warrant, or to seek entry under warrant in terms of Section 156 and Section 157 of the Town and Country Planning (Scotland) Act 1997 respectively and Section 56 of the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997;
- (iii) to enter land under Section 269 of the Town and Country Planning Act 1997 to survey for development planning applications, enforcement, or proposed notices; also to check compliance with enforcement notices or stop notices or assess land value for compensation or acquisition;
- (iv) to serve urgent interdicts on unauthorised development or works or signage including flyposting; and
- (v) to seek interim interdict in respect of unauthorised flyposting;
- (d) to respond on behalf of the Council where the Council's observations have been sought in respect of developments of adjoining planning authorities or by the Energy Consents Unit;
- (e) to respond on behalf of the Council to appeals and call-ins unless the appeal is against a decision contrary to the Service recommendation;
- (f) to agree to the temporary display of an advertisement for a period not

exceeding one week, providing there are no adverse road safety implications;

- (g) to agree to the temporary alteration to an existing advertisement consent for a period not exceeding one month without requiring a fresh advertisement application;
  - (h) to approve the closure or diversion of roads and paths and the diversion of services subsequent to development previously approved;
  - (i) to decline to determine an application for planning permission following refusal and/or appeal of similar applications;
  - (j) to promote an order to revoke permission for applications approved under delegated powers;
  - (k) to respond to requests for all screening and scoping opinions, including Screening Opinions on whether a development is a major or local application having regard to the Planning (Hierarchy of Developments) (Scotland) Regulations 2009 and consequently whether formal pre- application consultation requires to be carried out;
  - (l) to determine whether developments are permitted in terms of the appropriate Permitted Development Order;
  - (m) to determine whether works to a listed building require consent;
  - (n) to assess and accept or not the scope of a Proposal of Application Notice;
  - (o) to respond to prior notifications and prior approvals as otherwise required;
  - (p) to decline to determine an application for planning permission where the required Pre-application Consultation Report has not been submitted with the application.
- 45 To allocate developer contribution funds to approved projects up to a value of £100,000 for open space, £150,000 for outdoor sport and £150,000 for Fastlink.
- 46 To make Tree Preservation Orders in terms of Sections 160 and 163 of the Town and Country Planning (Scotland) Act 1997 and the Forestry Act 1967 and to grant or refuse consent in respect of tree operations in conservation areas or felling of trees covered by Tree Preservation Orders.
- 47 To serve Urgent Works Notices on historic buildings under the terms of Section 49 of the Planning (Listed Building and Conservation Areas) (Scotland) Act 1997.
- 48 To take all actions and decisions, make all determinations and serve, vary or withdraw all Notices under the High Hedges (Scotland) Act 2013 and any regulations made thereunder, and such subsequent legislation as may amend those provisions.

- 49 To serve any Notice in terms of Section 87 of the Civic Government (Scotland) Act 1982.
- 50 To approve planning grants to voluntary organisations up to a value of £80,000.
- 51 To approve applications in respect of Repairs and Improvement Grants in respect of the following categories, namely roof, fabric, dry rot eradication, lead pipe replacement, standard amenities, Housing Renewal Areas, damp proof course installation, electrical and kitchen upgrading, disabled adaptations, care and repair, structural failures, statutory notice work and any other categories designated by the Council.
- 52 To approve applications by Housing Associations and Societies where such applications are in accordance with schemes of financial assistance, the principles of which have been approved by the Council.
- 53 To approve applications for funding relating to the Development Programme, within the Scheme approved by the Council and agreed between the Council and the Scottish Government.
- 54 To serve any Notices and take any necessary action on behalf of the Council in terms of the Housing (Scotland) Acts or generally any legislation appropriate to the repair or improvement of housing property in pursuance of the Council's housing investment priorities.
- 55 To carry out the functions of the Council in relation to Parts 1, 2 and 7 to 10 of the Antisocial Behaviour (Scotland) Act 2004 regarding Antisocial Behaviour Orders and the registration of private landlords.
- 56 In terms of the Building (Scotland) Acts and the Civic Government (Scotland) Act 1982, to grant or refuse building warrants, grant or refuse certificates of completion, serve any notices, execute any works and generally take any necessary action in connection within these Acts.
- 57 To enter and inspect sports grounds in terms of the Safety of Sports Grounds Act 1975.
- 58 To issue certificates of suitability under section 23 of the Licensing (Scotland) Act 1976 and certificates under section 50 of the Licensing (Scotland) Act 2005.
- 59 Subject to consultation with the local members, to approve new street names.
- 60 To serve notices and take any necessary action under the Civic Government (Scotland) Act 1982, the Housing (Scotland) Act 1987 and the Environmental Protection Act 1990 in relation to houses in multiple occupation.
- 61 To enter and inspect, serve notices and take any necessary action under the Environment Act 1995 and the Environmental Protection Act 1990 in relation to Contaminated Land.
- 62 To enter, inspect and take any necessary action/works on property under the

Flood Risk Management (Scotland) Act 2009.

- 63 To serve enforcement notices, in terms of Section 90 of the Civic Government (Scotland) Act 1982, requiring owners to correct defective lighting.
- 64 To exercise the functions of the Council regarding applications for Roads Construction Consent in terms of Sections 16 to 18 and 21 to 23 of the Roads (Scotland) Act 1984.
- 65 To approve the making and serving of any notices and orders in relation to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.
- 66 To take actions, make assessments, undertake site-based inspections, and, subject to function 47 (above), make and serve any notices and orders, with respect to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.
- 67 To determine and approve LEZ Community Support Fund applications having regard to recommendations made by the Climate and Sustainability Board.

#### **Chief Officer to the Integration Joint Board**

The Chief Officer to the Integration Joint Board is authorised:-

- 1 To take action in connection with any function delegated or specified under the Integration Scheme between Glasgow City Council and NHS Greater Glasgow and Clyde, or otherwise conferred upon the Glasgow City Integration Joint Board or its constituent authorities by virtue of the Public Bodies (Joint Working) (Scotland) Act 2014, including but not limited to any function directed to any of them by the Scottish Ministers.
- 2 To commission and enter into any contracts for social care and/or housing support services in accordance with Part III of the Council's Standing Orders Relating to Contracts.
- 3 To make grants to voluntary organisations in support of the provision of social care / support and / or housing support services up to a value of £20,000.
- 4 To provide aids and adaptations for disabled people and special payments to Carers up to the value of £100,000 in any one case.
- 5 Subject to the Council's Financial Regulations, Management and Control Code of Practice,
  - (a) to purchase appropriate social care and housing support services within open-ended call-off contracts from providers on approved national and local framework agreements from accredited providers or from providers awarded contracts for business by the Council, excluding services at (b) to (d) below;

- (b) to purchase care packages in Children's Services for placements at residential/open schools;
  - (c) to authorise individual budgets (options 1 to 4) for adults in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013; and
  - (d) to authorise individual budgets (options 1 to 4) for children in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013.
- 6 To provide direct assistance (loans or grants) under statutory provisions in the Social Work (Scotland) Act 1968, the Children's Act 1975 or the Children (Scotland) Act 1995.
- 7 To make decisions regarding children and young people's placements, which may potentially lead to the separation of brothers and sisters.
- 8 To authorise the emergency "transfer" of placement of a child subject to a compulsory supervision order in terms of Section 145 of the Children's Hearings (Scotland) Act 2011.
- 9 To apply for Child Protection Orders and Child Assessment Orders in terms of Sections 37 and 35 respectively of the Children's Hearings (Scotland) Act 2011 and Exclusion Orders in terms of section 76 of the Children (Scotland) Act 1995.
- 10 To approve refuges in terms of Section 38 of Children (Scotland) Act 1995

### **Chief Social Work Officer (Health and Social Care Partnership)**

The Chief Social Work Officer is authorised to:-

1. To take any necessary action on behalf of the Council in terms of the Social Work (Scotland) Act 1968, the Mental Health (Scotland) Act 1984, the Children (Scotland) Act 1995, the National Health Service and Community Care Act 1990, the Adults with Incapacity (Scotland) Act 2000, the Housing (Scotland) Act 2001, the Community Care and Health (Scotland) Act 2002, the Homelessness (Scotland) Act 2003, the Mental Health (Care and Treatment) (Scotland) Act 2003, the Adoption and Children (Scotland) Act 2007 or generally any legislation concerning the Council's functions relating to the provision of Social Care Services.
2. To appoint Mental Health Officers under the Mental Health Acts (approval as Mental Health Officers is restricted to those members of staff who have satisfactorily completed the approved training course).
3. To admit children to secure care in terms of the Secure Accommodation (Scotland) Regulations 2013 save to the extent that function has been delegated to the Integration Joint Board.
4. To consider and decide upon recommendations made by the Adoption and Fostering Review Panel in connection with any adoption and fostering matters, including decisions about the provision of aids and adaptations.
5. To consider and decide upon recommendations by Adoption and Fostering Panels, on matters of approval of persons to adopt or foster, and the

placement of children with such persons.

**Chief Officer: Finance and Resources (Health and Social Care Partnership)**

The Chief Officer: Finance and Resources is authorised:-

1. To serve any notices and to take any necessary action on behalf of the Council in terms of the National Assistance Acts.
2. To approve waivers and disregards on behalf of the Council in respect of determining a client's liability for contribution to social care and housing support services provided.
3. To approve waivers and disregards on behalf of the Council in respect of determining a client's liability for contribution to care home (residential/nursing) costs.

**GLASGOW CITY COUNCIL****SCHEME OF DELEGATED FUNCTIONS - LIST OF OFFICERS BY WHOM  
DELEGATED POWERS ARE EXERCISABLE****Local Government (Scotland) Act 1973, Section 50G**

- 1 As regards the General functions delegated by section 4 of the scheme to the Chief Executive, or any Executive Director, the delegations are also exercisable in each case by the Director or Assistant Director or Heads of Service in each department; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.
- 2 Item No 3 in the General delegations is also exercisable by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.
- 3 As regards the delegations in respect of departments, the following are the lists of officers by whom delegated powers are exercisable.

**Chief Executive**

Nos 1 - 2	Director of Legal and Administration
No 3	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Executive Legal Manager Contract Review and Service Reform Manager Legal Manager
No 6	Director of Communication and Corporate Governance
No 7	Director of Legal and Administration Director of Communication and Corporate Governance
Nos 9 - 10	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager

Nos 12 - 19	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Contract Review and Service Reform Manager Legal Manager Senior Solicitor and Solicitor (No 13 (b) only)
Nos 20 - 21	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Senior Solicitor
No 22 -30	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager
No 31	Director of Legal and Administration
No 32(a) to (c)	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Head of Corporate Procurement Contract Review and Service Reform Manager Operational Procurement Manager
No 32 (d)	Director of Legal and Administration
No 33	Director of Communication and Corporate Governance Adviser to the Lord Provost
No 34	Director of Legal and Administration Head of Legal and Democratic Services Committee and Members' Services Manager
Nos 35 – 36	Director of Legal and Administration
Nos 37 - 46	Head of Human Resources
Nos 47 - 48	Director of Communication and Corporate Governance Group Manager (Grants and Monitoring) Communities Managers

No 49	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Depute Data Protection Officer Executive Legal Manager Legal Manager
No 50	Director of Legal and Administration
No 51	Director of Regional Economic Growth Assistant Head of Economic Growth Group Manager (Business Growth)
No 52	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Governance Manager – Information Executive Legal Manager Legal Manager

### **Executive Director of Education Services**

Nos 1 - 9	Head of Service
No 10	Head of Service Head Teacher Depute Head Teacher
No 11	Head of Service Head Teacher Acting Head Teacher Depute Head Teacher
No 12	Head of Service

### **Executive Director of Financial Services**

Nos 1 -3	Director of Financial and Business Services Head of Corporate Finance
Nos 4 – 5	Director of Financial and Business Services Head of Corporate Finance
Nos 6 - 7	Director of Financial and Business Services Head of FS Governance and Change
No 8	Director of Financial and Business Services Head of Corporate Finance

Nos 9 - 11	Director of Financial and Business Services Director of Strathclyde Pension Fund
Nos 12-14	Director of Financial and Business Services Head of Corporate Finance
No 15	Director of Financial and Business Services Head of Service
No 16	Director of Financial and Business Services Head of Corporate Finance
Nos 17 – 19	Director of Financial and Business Services Head of Revenues and Benefits
No 20	Director of Financial and Business Services Head of Facilities Management City Chambers Manager
No 21	Director of Financial and Business Services
No 22	Director of Financial and Business Services Head of Audit and Inspection Senior Audit Manager
Nos 23 - 25	Director of Financial and Business Services Head of FS Governance and Change, up to £150,000

### **Executive Director of Neighbourhoods, Regeneration and Sustainability**

No 1	Director of Service Delivery Divisional Directors Head of Roads Asset Management Head of Building Standards and Public Safety Head of Recycling, Streetscene and Waste Management Head of City Services, Parks and Major Events Head of Community Safety and Regulatory Services Head of Transport Planning and Delivery Head of City Deal Group Manager (Design) Group Manager (Traffic and Road Safety) Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Environmental Health) Group Manager (Community Safety)
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	<p>Group Manager (City Deal)  Group Manager (Sustainable Transport)  Group Manager (Trading Standards)  Assistant Group Manager (Roads Contracts, Project Management and RCU)</p>
Nos 2 - 3	<p>Director of Service Delivery  Divisional Directors  Head of Roads Asset Management  Group Manager (Roads Contracts, Assets &amp; Lighting)  Group Manager (Traffic and Road Safety)</p>
No 4	<p>Director of Service Delivery  Divisional Directors  Head of Roads Asset Management  Group Manager (Design)</p>
Nos 5 - 7	<p>Director of Service Delivery  Divisional Directors  Head of Roads Asset Management  Group Manager (Traffic and Road Safety)</p>
Nos 8 - 9	<p>Director of Service Delivery  Divisional Directors  Head of Roads Asset Management Group Manager (Design)  Head of Transport Planning and Delivery  Head of City Deal  Group Manager (Roads Contracts, Assets and Lighting)  Group Manager (Roads Maintenance)  Group Manager (Traffic and Road Safety)  Group Manager (Sustainable Transport)  Group Manager (City Deal / Public Realm)</p>
No 10	<p>Director of Service Delivery  Divisional Directors  Head of Roads Asset Management Group Manager (Design)  Head of City Deal  Head of Transport Planning and Delivery  Group Manager (Roads Contracts, Assets and Lighting)  Group Manager (Sustainable Transport)  Group Manager (City Deal / Public Realm)  Group Manager (Roads Maintenance)  Group Manager (Traffic and Road Safety)  Assistant Group Manager (Parking Services)  Assistant Group Manager (TRAFFCOM)</p>

	<p>Assistant Group Manager (Traffic and Road Safety)  Assistant Group Manager (Contracts / Project management / RCU)</p>
No 11	<p>Director of Service Delivery  Divisional Directors  Head of City Services, Parks and Major Events  Group Manager (Greenspace, Biodiversity and Bereavement)</p>
No 12 – 13	<p>Director of Service Delivery  Divisional Directors  Head of City Services, Parks and Major Events  Neighbourhoods Services Manager  Group Manager (Greenspace, Biodiversity and Bereavement)</p>
Nos 14 - 15	See coded list below for Environmental Health, Trading Standards and other enforcement staff
Nos 16 - 26	<p>Director of Service Delivery  Divisional Directors</p>
Nos 27 - 38	<p>Director of Service Delivery  Divisional Directors  Head of Property Asset Management</p>
No 39	Director of Service Delivery
No 40	<p>Director of Service Delivery  Divisional Directors  Head of Housing</p>
No 41	<p>Director of Service Delivery  Divisional Directors  Head of Property Asset Management</p>
No 42	<p>Director of Service Delivery  Divisional Directors  Head of Planning  Head of Building Standards and Public Safety</p>
No 43	<p>Director of Service Delivery  Divisional Directors</p>

No 44	Director of Service Delivery Divisional Directors Head of Planning Head of Roads Asset Management Group Leader (Development Management) Team Manager (Planning)
No 45	Director of Service Development Divisional Directors Head of Planning Head of Consultancy Services Group Manager (Development Plan) Group Manager (Design Consultancy) Team Manager (City Development Plan Group)
Nos 46 – 47	Director of Service Delivery Divisional Directors Head of Planning Head of Housing Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building Standards)
No 48	Head of Planning Team Manager (Development Management)
Nos 49 - 50	Director of Service Delivery Divisional Directors Head of Planning Head of Housing Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building Standards)
Nos 51 - 55	Director Service Delivery Divisional Directors Head of Housing
Nos 56 - 57	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building)

No 58	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety Group Manager Planning (Development Management) Group Manager (Building Standards) Team Manager (Building Standard) Planner (Development Management Team)
No 59	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards)
No 60	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Head of Housing Group Manager (Building Standards) Group Manager (Housing) Team Manager (Building Standards) Team Manager (City Centre & Licensing) Environmental Health Officer Structural Engineer
No 61	Director of Service Delivery Divisional Directors Head of Transport Planning and Delivery Head of Consultancy Services Head of Planning Head of City Deal Group Manager (Environmental) Assistant Group Manager (Geotechnical) Geotech Officer Technical Officer
No 62	Director of Service Delivery Divisional Directors Head of Planning Head of City Deal Head of Transport Planning and Delivery Head of Consultancy Services Group Manager (Environmental) Assistant Group Manager (Flood Risk Management)
No 63	Director of Service Delivery Divisional Directors Head of Property Asset Management Group Manager (Facilities Management)

No 64	Director of Service Delivery Divisional Directors Head of Road Asset Management Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams)
Nos 65 - 66	Director of Service Delivery Divisional Directors Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams DM 1-5) Outdoor Access Officer
No 67	Director of Service Delivery Divisional Director (Property, City Deal & Major Projects)

01	Explosives Acts 1875
02	Burgh Police (Scotland) Acts 1892 and 1903
03	Performing Animals (Regulation) Act 1925
04	Children and Young Persons (Scotland) Act 1937
05	The Cancer Act 1939
06	Prevention of Damage by Pests Act 1949
07	Registered Designs Act 1949
08	Pet Animals Act 1951
09	Accommodation Agencies Act 1953
010	Caravan Sites and Control of Development Act 1960
011	Factories Act 1961
012	Offices, Shops and Railway Premises Act 1963
013	Animal Breeding Establishments Act 1963
014	Riding Establishments Acts 1964 and 1970

015	Agriculture (Miscellaneous Provisions) Act 1968
016	Medicines Act 1968
017	Sewerage (Scotland) Act 1968
018	Trade Descriptions Act 1968
019	Health Services and Public Health Act 1968
020	Development of Tourism Act 1969
021	Agriculture Act 1970
023	Poisons Act 1972
024	Fair Trading Act 1973
025	Hallmarking Act 1973
026	Breeding of Dogs Acts 1973 and 1991
027	Consumer Credit Act 1974 and 2006
028	Control of Pollution Act 1974
029	Health and Safety at Work Etc. Act 1974
030	Prices Acts 1974
031	Weights and Measures Acts 1976 and 1985
032	Energy Act 1976
033	Dangerous Wild Animals Act 1976
034	Refuse Disposal (Amenity) Act 1978
035	Estate Agents Act 1979
036	Water (Scotland) Act 1980
037	Animal Health Act 1981
038	Wildlife and Countryside Act 1981
039	Zoo Licensing Act 1981
040	Civic Government (Scotland) Act 1982

041	Telecommunications Act 1984
042	Roads (Scotland) Act 1984
043	Video Recordings Acts 1984 and 2010
044	Food and Environment Protection Act 1985
045	National Health Service Amendment Act 1986
046	Housing (Scotland) Act 1987
047	Consumer Protection Act 1987
048	Motor Cycle Noise Act 1987
049	Education Reform Act 1988
050	Environment and Safety Information Act 1988
051	City of Glasgow District Council Order Confirmation Act 1988
052	Copyright Designs and Patents Act 1988
053	Water Act 1989
054	The Pesticides (Fees and Enforcement) Act 1989
055	Courts and Legal Services Act 1990
056	Environmental Protection Act 1990
057	Food Safety Act 1990 and any Orders, Regulations or other instruments made thereunder or relative thereto or having effect by virtue of the European Communities Act 1972 and relating to food safety or animal feedstuff and any modification or re-enactment of the foregoing
058	Children and Young Persons (Protection From Tobacco) Act 1991
059	Motor Vehicles (Safety Equipment for Children) Act 1991
060	Dangerous Dogs Act 1991 (as amended)
061	Clean Air Act 1993
062	Noise and Statutory Nuisance Act 1993
063	Trade Marks Act 1994
064	Environment Act 1995
065	Olympic Symbol etc. (Protection) Act 1995

066	Trading Schemes Act 1996
067	Town and Country Planning (Scotland) Act 1997
068	Pesticides Act 1998
069	Financial Services and Markets Act 2000
070	Regulation of Investigatory Powers (Scotland) Act 2000
071	Regulation of Investigatory Powers Act 2000
072	Vehicle Crime Act 2001
073	Enterprise Act 2002
074	Copyright etc. and Trade Marks (Offences and Enforcement) Act 2002
075	Tobacco Advertising and Promotion Act 2002
076	Building (Scotland) Act 2003
077	Dog Fouling (Scotland) Act 2003
078	Fireworks Act 2003
079	The Road Traffic (Vehicle Emissions) (Fixed Penalty) (Scotland) Regulations 2003
080	The Antisocial Behaviour etc. (Scotland) Act 2004
081	Water Services etc. (Scotland) Act 2005
082	Smoking, Health and Social Care (Scotland) Act 2005
083	Licensing (Scotland) Act 2005
084	Companies Act 2006
085	Animal Health and Welfare (Scotland) Act 2006
086	Housing (Scotland) Act 2006
087	Violent Crime Reduction Act 2006
088	Consumers, Estate Agents and Redress Act 2007
089	Public Health (Scotland) Act 2008
090	Climate Change (Scotland) Act 2009
091	Tobacco and Primary Medical Services (Scotland) Act 2010

092	Control of Dogs (Scotland) Act 2010
093	Financial Services Act 2012
094	Intellectual Property Act 2014
095	Consumer Rights Act 2015
096	Food (Scotland) Act 2015
097	Psychoactive Substances Act 2016
098	Health (Tobacco, Nicotine etc and Care) (Scotland) Act 2016
099	Smoking Prohibition (Children in Motor Vehicles) (Scotland) Act 2016
100	European Union (Withdrawal) Act 2018
101	Private Security Industry Act 2001
102	European Union (Withdrawal Agreement) Act 2020
103	Coronavirus Act 2020
104	Tobacco Products Duty Act 1979
105	Fireworks and Pyrotechnic Articles (Scotland) Act 2022
106	Retained EU Law (Revocation and Reform) Act 2023

*Associated Coded list of Officers*

Executive Director Director of Service Delivery Divisional Director Head of Community Safety and Regulatory Services	All codes from 01 to 106, except 031 and 104
Head of City Services, Parks and Major Events Head of Recycling, Streetscene and Waste Management Group Manager (Environmental Health)	All codes from 01 to 106, except 031, 101 and 104
Group Manager (Trading Standards)	All codes from 01 to 106 except 101

Assistant Manager (Business Regulation) Assistant Manager (Public Health) Team Leader (Environmental Health) Technical Officer (excluding Trading Standards and designated officers of Trading Standards Scotland) Environmental Health Officer Licensing Standards Officer Pest Control Supervisor Pest Control Operative Dog Warden Commercial Waste Enforcement Officer Technical and Enforcement Support Officer	All codes from 01 to 106, except 031, 070, 071, 101 and 104
Technical Officer (Trading Standards and designated officers of Trading Standards Scotland) Consumer Advice Officer Tobacco Control Officer	All codes from 01 to 106, except 031, 070, 071 and 101
Team Leader (Trading Standards) Trading Standards Officer	All codes from 001 to 106 except 070, 071 and 101
Taxi Enforcement Officer	040
Community Enforcement Officer Community Enforcement Supervisor Neighbourhood Improvement and Enforcement Officer	056 and 077
Health and Safety – Authorisation to enter premises with an Inspector	As required by Section 20(2)(c)(i) of the Health and Safety at Work Etc Act 1974
Authorised officers of East Dunbartonshire, East Renfrewshire, North Lanarkshire, Renfrewshire, South Lanarkshire and West Dunbartonshire Councils	No 040 – Sections 5 and 11 of the 1982 Act in respect of taxis and private hire cars licensed by this authority

### Chief Officer to the Integration Joint Board

No 1	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources
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No 2	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources Head of Commissioning (contracts up to a value of £214,904 (incl. VAT)
No 3	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £20,000  Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs Heads of Service all up to £5,000  Service Manager (or NHS equivalent post) Assessment Services Manager, all up to £2,500

No 4	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer: Finance and Resources,      all up to £100,000</p> <p>Assistant Chief Officer, Adult Services and North West Operations      Assistant Chief Officer, Care Services      Assistant Chief Officer, Children Services and North East Operations      Assistant Chief Officer, Older People Services and South Operations      Assistant Chief Officer, Primary Care and Early Intervention      Assistant Chief Officer, Public Protection and Complex Needs,      all up to £25,000</p> <p>Head of Adult Services (Localities)      Head of Children's Services      Head of Older People and Primary Care (Localities),      all up to £15,000</p> <p>Service Manager      Homelessness Services Planning and Commissioning Manager      Assessment Services Manager      Occupational Therapist Team Leader,      all up to £10,000</p> <p>Homeless Team Service/Operations Manager      Service Manager (Alcohol and Drug Services),      all up to £2,500</p> <p>Assistant Service Manager      Team Leader,      all up to £5,000</p> <p>Qualified Occupational Therapist and other staff authorised to order equipment from EquipU, up to £500 for adaptations and standard items of equipment provided by EquipU</p>
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No 5	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer: Finance and Resources      (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations      Assistant Chief Officer, Care Services      Assistant Chief Officer, Children Services and North East Operations      Assistant Chief Officer, Older People Services and South Operations      Assistant Chief Officer, Primary Care and Early Intervention      Assistant Chief Officer, Public Protection and Complex Needs      (up to £221,180 annual spend for the above officers)</p> <p>Head of Service      (up to £120,000 annual spend for the above officers)</p> <p>Service Manager      Assessment Services Manager,      up to £50,000 annual spend, including short-term purchases beyond 12 weeks</p> <p>Team Leader, up to £25,000 annual spend, including short-term purchases up to 12 weeks.</p> <p>In respect of Older People's Services authority to approve rates</p> <p>(a) above the Council approved rate for care home placements, including outside Scotland placements but excluding 24-hour supported living, is delegated to the Chief Officer: Finance and Resources and the Assistant Chief Officer, Older People's Services (South);</p> <p>(b) above the Council approved rate for 24-hour supported living is delegated to the Chief Officer, Finance and Resources and the Assistant Chief Officer, Older People's Services (South); and</p>
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	<p>(c) at the Council approved rate in care homes (residential/nursing) within Scotland and in 24 hour supported living services within Glasgow, is delegated to Team Leaders and above</p>
No 5(b)	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer: Finance and Resources      Assistant Chief Officer, Children's Services and North East Operations      Assistant Chief Officer, Adult Services and North West Operations      Assistant Chief Officer, Public Protection and Complex Needs      Head of Children's Services and Criminal Justice (Localities)</p>
No 5(c)	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer: Finance and Resources      (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations      Assistant Chief Officer, Children Services and North Operations      Assistant Chief Officer, Older Peoples and South Operations      Assistant Chief Officer, Public Protection and Complex Needs      (up to £221,180 annual spend for the above officers)</p> <p>Head of Adult Services (Localities)      Head of Older People and Primary Care      (up to £120,000 annual spend for the above officers, and outwith Scotland placements)</p> <p>Service Manager      Individual budgets within RAS score; individual budgets outwith RAS score to a maximum of £40,000 annual spend; variations beyond 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p> <p>Team Leader      Variations to a maximum of 12 weeks</p>

No 5(d)	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer: Finance and Resources      (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services (North West Operations)      Assistant Chief Officer, Children Services (North East Operations)      Assistant Chief Officer, Older Peoples (South Operations)      Assistant Chief Officer, Public Protection and Complex Needs      (up to £221,180 annual spend for the above officers)</p> <p>Head of Children's Services      (up to £120,000 annual spend for the above officer)</p> <p>Service Managers      Individual budget within RAS score; individual budgets outwith RAS score to a maximum of £25,000 annual spend; variations to a maximum of 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p>
No 6 (a)	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer: Finance and Resources, up to 20,000</p> <p>Assistant Chief Officer, Adult Services &amp; North West Operations      Assistant Chief Officer, Children Services &amp; North East Operations      Assistant Chief Officer, Older Peoples &amp; South Operations      Assistant Chief Officer, Public Protection and Complex Needs      (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities), up to £4,000</p> <p>Service Manager,      up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager      Team Leader,      up to £300</p>

No 6(b)	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Chief Officer Finance &amp; Resources      Assistant Chief Officer, Adult Services (North West Operations)      Assistant Chief Officer, Children Services (North East Operations)      Assistant Chief Officer, Older People Services (South Operations)      Assistant Chief Officer, Public Protection and Complex Needs      (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities)      Service Manager,      up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager      Team Leader,      up to £300</p>
Nos 7 - 8	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Assistant Chief Officer, Children's Services (North East)      Assistant Chief Officer, Adult Services (North West)      Assistant Chief Officer, Public Protection and Complex Needs      Head of Children's Services</p>
No 9 - 10	<p>Chief Social Work Officer      Deputy Chief Social Work Officer      Assistant Chief Officer (Care Groups/Localities)      Assistant Chief Officer, Public Protection and Complex Needs      Head of Children's Services      Service Manager, Children and Families      Service Manager (Standby)      Assistant Service Manager, Children and Families      Team Leader (Glasgow and Partners Emergency Social Work Services)</p>

### **Chief Social Work Officer**

No 1	Deputy Chief Social Work Officer
Nos 2 - 3	Deputy Chief Social Work Officer Assistant Chief Officer Children's Services and North East Operations
Nos 4 - 5	Deputy Chief Social Work Officer

### **Chief Officer, Finance and Resources**

No 1	Assistant Chief Officer, Finance Head of Finance
Nos 2 – 3	Assistant Chief Officer, Finance Head of Finance Finance Manager, up to £5,000



## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 4th December 2025.

### **City Administration Committee.**

- Present: Susan Aitken (Chair), James Adams, Saquib Ahmed (substitute for Elaine McDougall for item 1 only), Blair Anderson (substitute for Lana Reid-McConnell for item 1 only), Alexander Belic (substitute for Ruairi Kelly for item 1 only), Richard Bell, Christina Cannon, Anthony Carroll (substitute for Martha Wardrop for item 1 only), John Carson, Annette Christie, John Daly, Laura Doherty (substitute for Chris Cunningham), Sharon Greer (substitute for Rashid Hussain for item 1 only), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Norman MacLeod (substitute for Allan Casey), Elaine McDougall, Anne McTaggart, Jon Molyneux, Robert Mooney, Angus Millar, Eva Murray (substitute for Jill Brown), Jill Pidgeon (substitute for Cecilia O'Lone), Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.
- Apologies: Jill Brown, Allan Casey, Chris Cunningham and Cecilia O'Lone.
- Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; and C Gowan (for the Chief Officer, Glasgow City Health and Social Care Partnership).

### **Glasgow Communities Fund phase 3 – Allocation of funding approved, after division – Declarations of interest.**

**1** With reference to the minutes of 4th December 2024 (Print 6, page 39) approving the approach for the application process for the Glasgow Communities Fund phase 3 (GCF3), Councillor McTaggart, City Convener for Communities and Equalities, presented a report regarding the proposed grant awards and budget allocations for the Glasgow Communities Fund phase 3, advising

- (1) that the Glasgow Communities Fund, phase 2 was in the final year of the 3 year programme and the fund provided almost £16m annually in grant funding to 217 third sector organisations, supporting the delivery of a diverse programme of service provision across the city;
- (2) of the application and assessment process, including the scoring framework for funding from the GCF3;

- (3) that it was proposed that 5 organisations, as detailed in report which had received funding from the GCF2 be offered funding for 2026/27 only, based on their 2025/26 funding levels, at a total cost of £453,713 to support the continuity of service provision with the organisations being invited to seek engagement with the city-wide Glasgow Futures programme;
- (4) that the cost of supporting the 188 organisations identified as a GCF3 funding priority on the basis of the eligible costs applied, totalled £70,517,537, which far exceeded the available budget and the Oversight Group had considered the option of only funding applications identified as a high funding priority, with an applied ranking of 1-3, which reduced the number of applicants to be supported to 117, however, this was considered to be detrimental to the city, as it would result in the potential loss of service provision within many communities;
- (5) of the proposed funding formula to be used which would enable funding for 193 organisations in 2026/27 and 188 organisations in 2027/28 to 2028/29, as detailed in Appendix 1 of the report;
- (6) of the applications which, following assessment, were not recommended for funding, as detailed in Appendix 2 of the report;
- (7) of the Equalities Impact Assessment of the GCF 3 process, as detailed in the report;
- (8) that grant offers and standard conditions of funding would be issued to successful applicants in December 2025 and unsuccessful applicants would be given formal confirmation of the outcome of their application, with feedback being provided on their application assessment early in 2026; and
- (9) that the GCF3 performance management framework would be reviewed in collaboration with a focus group of GCF3 funded organisations and in collaboration with the GCF3 Oversight Group, with this process starting in January 2026 and a Grant Management System would also be implemented in January 2026.

Bailie McTaggart, seconded by Councillor Cannon, moved that the committee

- (a) note
  - (i) the application process and the assessment framework supporting the GCF3 recommendations; and
  - (ii) the applications not recommended for funding as detailed in Appendix 2 to the report; and
- (b) approve the GCF3 programme of recommendations, as detailed in Appendix 1 to the report;

- (c) "recognises that the funding Glasgow has available to support the Third Sector is a consequence of UK and Scottish Government budget decisions and that with Third Sector organisations experiencing the same cost pressures as people and organisations across the wider economy, there are material risks to organisations' ability to deliver in response to growing need. Therefore, agrees to initiate a strategic review within the lifetime of GCF3 involving all relevant partners, including Governments, to make sure that all available resources are maximised and are targeted most effectively in line with Glasgow's priorities, and that this should specifically include consideration of extending the ringfenced funding approach, as used for financial inclusion, to other areas, such as city-wide equalities organisations."; and
- (d) agree in terms of Standing Order No 30 (7), that this decision would not be subject to the call-in process for the reasons set out in the report.

Councillor Carson, seconded by Bailie Murray, moved as an amendment that the committee

- (a) note
  - (i) the application process and the assessment framework supporting the GCF3 recommendations; and
  - (ii) the applications not recommended for funding as detailed in Appendix 2 to the report; and
- (b) approve the GCF3 programme of recommendations, as detailed in Appendix 1 to the report; and
- (c) agree
  - (i) "that the Chief Executive office coordinate talks with the Scottish Government to discuss the funding situation for the third sector in the largest city in Scotland and what they can do to support charities who were unsuccessful and some of whom will be facing an existential threat due to the their unsuccessful bids for funding, including representatives from third sector organisations who are facing an existential funding threat."; and
  - (ii) in terms of Standing Order No 30 (7), that this decision would not be subject to the call-in process for the reasons set out in the report.

On a vote being taken by calling the roll, 9 members voted for the amendment and 14 for the motion, which was accordingly declared to be carried.

In terms of Standing Order No 27

- (i) Councillor Hussain declared an interest;
- (ii) Councillor Kelly declared an interest in relation to St Paul's Youth Forum;

- (iii) Councillor McDougall declared an interest;
- (iv) Councillor Reid-McConnell declared an interest; and
- (v) Bailie Wardrop declared an interest.

Councillor Bell noted an interest in relation to the Pearce Institute; and

Councillor Laura Doherty noted an interest in relation to the Glasgow East Arts Company.

**City Development Plan 2 and the Development Plan Scheme – Progress noted – Publication approved.**

**2** With reference to the minutes of the Economy, Housing, Regeneration and Sustainability Committee of 18th November 2025 (Print 5, page 118) noting the progress of the City Development Plan (CDP) 2 and the Development Plan Scheme (DPS), Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report on the matter, advising

- (1) that the current CDP was adopted in 2017 and ensured an up-to-date development plan facilitated efficient and effective determination of planning applications in-line with policy and work on producing the CDP 2 had commenced in 2023;
- (2) that a new Planning Act was introduced in 2019 which had altered the position on many aspects of the various planning procedures including the preparation of CDP 2, as detailed in the report;
- (3) that the Council was required to publish an annual DPS, which was an important tool that outlined opportunities for collaboration with stakeholders, allowing alignment of the Council and other work programmes to support joined-up place investment and activity and the 2025 DPS shared some key messages from the Scottish Government's Local Development Plan guidance, which would directly influence the preparation of the next DPS for Glasgow;
- (4) that the Directorate for Planning and Environmental Appeals had confirmed that the Council Gate Check had contained sufficient information to enable the Council to prepare its local development plan and consequently the Council's Evidence Report had been amended, as detailed in the report; and
- (5) of the key stages in CDP 2 process together with the next steps.

After consideration, the committee

- (a) noted the report and that the updated Development Plan Scheme for 2025; and

- (b) approved the update Development Plan Scheme for 2025 for publication on the Council's website.

**Glasgow's Climate Plan 2026-30 – Consultation approved.**

**3** With reference to the minutes of the Net Zero and Climate Progress Monitoring City Policy Committee of 11th November 2025 (Print 5, page 131) when it had been agreed to recommend to this committee approval of Glasgow's Climate Plan 2026-30 to proceed to consultation, Councillor Miller, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the matter, advising

- (1) of the progress to date of the Climate Plan review together with the draft revised Glasgow Climate Plan 2026-30, as detailed in the Appendices 1 and 2 of the report;
- (2) of a summary of the key revisions of the Climate Plan, as detailed in Appendix 4 to the report;
- (3) that a formal consultation was required prior to the finalised Climate Plan and it was proposed that a consultation exercise be carried out over a period of no less than 6 weeks, commencing mid-December 2025 until mid-February 2026; and
- (4) that following the consultation, the Glasgow's Climate Plan would be submitted to this committee for approval and publication by the end of March 2026.

After consideration, the committee

- (a) noted the report; and
- (b) approved Glasgow's Climate Plan 2026-30 proceeding to consultation.

**Equal Pay programme – Job evaluation and pay and grading structure – Progress noted - Instruction to Chief Executive and Executive Director of Financial Services.**

**4** With reference to the minutes of 3rd October 2024 (Print 4, page 60) noting the progress made with job evaluation and instructing the Chief Executive and the Executive Director of Finance to seek to develop and agree a new pay and grading structure (PGS) based on the results of the job evaluation, in consultation with Trade Unions and report back to this committee the results of that process for approval

prior to implementation, there was submitted a further report by the Chief Executive regarding the matter, advising

- (1) of the replacement of the Workforce Pay and Benefits Review (WPBR) with a new pay and grading structure;
- (2) that on 16th September 2025, the Job Evaluation Operational Steering Group (OSG) had concluded their review of the evaluation of the primary benchmark roles for over 19,000 (around 80%) employees of the workforce in scope and in parallel, the Equal Pay Team through collaborative working with the Job Evaluation OSG had finalised and commenced the matching process for primary benchmark job holders, as detailed in the report;
- (3) that it was through the implementation of a new PGS based on the output of the job evaluation exercise that officers were confident that the Council would be paying equally for equal work and following the final primary benchmarking information from the Job Evaluation OSG, test modelling work had commenced, as detailed in the report;
- (4) that the new pay and grading structure would replace all elements of the WPBR, incorporating both core pay and non-core pay for all employees within the SJC grouping, as detailed in the report;
- (5) of the timing of the implementation of a new PGS, as detailed in the report; and
- (6) of additional governance arrangements and, as part of the review of governance structures, the Equal Pay Political Oversight Group, Chaired by the Leader of the Council and attended by the Leaders of the other political groups, together with the Workforce Convener, would be re-established in the New Year and would sit alongside the Equal Pay Sub-group.

After consideration, the committee

- (a) noted the report and the progress made with the Equal Pay Programme; and
- (b) instructed the Chief Executive and the Executive Director of Financial Services to seek to develop and agree a new Pay and Grading Structure based on the results of Job Evaluation, in consultation with the Trade Unions and to submit to this committee a report on the results of that process for approval prior to implementation, on the basis of phased implementation targeted for April 2027.

### **Retention of Byelaws relating to the employment of children approved.**

**5** There was submitted a report by the Director of Legal and Administration regarding a review of the Byelaws Relating to the Employment of Children, advising that

- (1) the Employment of Children Byelaws set out restrictions on the different ages at which children may be employed and the types of work they could and could not do;
- (2) a child may only be employed in accordance with the terms of an employment permit issued by the Council (“a Permit”), if the Council was satisfied that the employment was in accordance with the requirements of the Byelaws and was not detrimental to the child’s health, welfare or education and once granted, a Permit may be amended or revoked by the Council in accordance with the provisions of the Byelaws;
- (3) in terms of section 202A of the Local Government (Scotland) Act 1973, local authorities must carry out a review of their byelaws 10 years after they come into force and every 10 years thereafter, however there were no fixed statutory process for the completion of a review of byelaws and the Scottish Government had confirmed that local authorities had the discretion to determine how best to review their byelaws and decide whether they wished to consult with any other bodies in the process;
- (4) to coincide with the 10-year anniversary of the current Byelaws coming into force, an initial review was carried out by Legal Services, in consultation with Education Services, Licensing and Social Work Services as internal Council stakeholders to determine if there was still a requirement for the Byelaws and if the Byelaws were still required or whether any changes to their terms were necessary;
- (5) of the responses from Police Scotland, the Crown Office and Procurator Fiscal Service (COPFS) and the Glasgow BGE Schools Forum who were also consulted to obtain their views as to whether there was a continued need to retain the Byelaws and their responses; and
- (6) as a result of the responses from internal consultees, Police Scotland, the COPFS and the Glasgow BGE Schools Forum, it was proposed that the Byelaws be retained and that no changes were required and as no changes were proposed, confirmation of the Byelaws was not required from the Scottish Government.

After consideration, the committee

- (a) noted the outcome of the Byelaw review process and the feedback received from internal and external consultees including the Glasgow BGE Schools Forum; and
- (b) agreed that the Byelaws should be retained and that no changes were required to their terms.



## **CITY ADMINISTRATION COMMITTEE'S MINUTES.**

Hybrid meeting, 15th January 2026.

### **City Administration Committee.**

Present: Susan Aitken (Chair), James Adams, Richard Bell, Christina Cannon, John Carson, Annette Christie, Chris Cunningham, Greg Hepburn, Rashid Hussain, Ann Jenkins (substitute for Jill Brown), Ruairi Kelly, Paul Leinster (substitute for Allan Casey), Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: Jill Brown, Allan Casey and John Daly.

Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; C Edgar, Director of Communication and Corporate Governance; and M Millar, Director of Legal and Administration.

### **Digital Glasgow Strategy Annual Report 2025 noted – Continued direction of travel and priorities for 2026 approved.**

1 With reference to the minutes of 11th April 2024 (Print 1, page 53) approving the Digital Glasgow Strategy 2024 to 30, Councillor Leinster, Chair of the Digital Glasgow Board, presented a report regarding the implementation of the strategy, advising

- (1) that the Terms of Reference of the Digital Glasgow Board included a commitment to provide this committee with an annual report on the progress of implementing the Digital Glasgow Strategy;
- (2) that the Digital Glasgow Strategy Annual Report 2025, as detailed in the report showed a year of significant progress in delivering the city's ambitious Digital Glasgow Strategy 2024 to 30, that aimed to create a digitally inclusive, innovative and empowered city;
- (3) that the implementation of the strategy during 2025 had resulted in measurable achievements across the strategy's 3 strategic missions namely, building a fair and empowered digital society, fostering an inclusive digital economy and delivering sustainable and innovative digital public services;
- (4) that the annual report acknowledged the ongoing challenges, including persistent digital exclusion, resource and capacity constraints, the complexity of legal system integration and the need to maintain public trust and ethical

standards as digital adoption accelerated, with these challenges being addressed through targeted interventions;

- (5) of the priorities for 2026, which included expanding digital inclusion, embedding new operating models and AI governance, redesigning services with a customer-centric focus, further investment in connectivity and smart infrastructure, strengthening the Council's approach to innovation and digital transformation; and
- (6) of the next steps.

After consideration, the committee

- (a) noted
  - (i) the positive progress and measurable impact made in delivering the Digital Glasgow Strategy during 2025; and
  - (ii) the challenges identified and the proactive steps being taken to address them;
- (b) recognised the city's ongoing commitment to its core values of inclusion, security, transparency identified and the proactive steps being taken to address them; and
- (c) approved the continued direction of travel and priorities for 2026.

Bailie Siddique noted her interest in this matter.

### **Scottish Government consultation on Future of Council Tax in Scotland - Response approved, after division.**

**2** There was submitted a report by the Executive Director of Finance regarding a proposed response to the Scottish Government's consultation on the Future of Council Tax in Scotland, advising that

- (1) in October 2025, the Scottish Government issued a consultation seeking views on how Scotland's Council Tax system could be made fairer and more up-to-date and the consultation explored illustrative models such as revaluing properties, adjusting tax bands and introducing protections to help households manage any changes to their bills with supporting evidence for the consultation being set out in a report by the Institute for Fiscal Studies;
- (2) Council Tax had remained fundamentally unchanged since its introduction in 1993 and was still based on property values of April 1991, however it had been the subject of ongoing analysis and debate, including the Commission on Local Tax Reform in 2015, which concluded that the system needed to change and recommended a broadening of the tax base;

- (3) of the proposed response to the consultation document, as detailed in an Annex to the report which had been prepared from an Officer perspective, however, it was recognised that taxation was a political matter and the committee may have other views on Council Tax and broader taxation that should be submitted as part of the response; and
- (4) that the consultation had asked about a specific set of proposals and whilst it was submitted that a property tax should continue to form a substantive part of local government funding, this should be in the context of the wider basket of taxes.

Councillor Aitken, seconded by Councillor Molyneux, moved that the committee approve the response to the Scottish Government consultation, as detailed in the appendix to the report, subject to

the response to Question 1 'Do you think the current Council Tax system in Scotland needs to be reformed?' being deleted and replaced with the underlined wording:

"A fairer, modernised and more sustainable form of financing local government and public services in Scotland is long overdue. It has been recognised for many years that the Council Tax system in Scotland, despite some expansion of bands in recent years, remains regressive and based on out-of-date property valuations.

Additionally, the continuation of one of the most centralised systems of local government financing in the OECD means that there is extremely limited local democratic control over the resourcing of local services.

A property-based tax should continue to be central to the funding of local government, but it must be based on current property values with bands significantly adjusted to reduce its regressive nature for households. Disadvantage for people on low or fixed incomes should be minimised or eradicated through the provision of appropriate protections and there must be effective transition support between the current and incoming systems.

There must also be recognition that significant variation in property values in different parts of Scotland means that, even after revaluation, some local authorities are likely to have a larger and more stable property tax base and able to raise a larger proportion of funding at local level. For example, while the announcement in the 2026/27 Scottish budget of additional bands to capture properties worth over £1m is welcome, a local authority such as Glasgow, with fewer high value properties, will raise proportionately less through this mechanism than a more affluent area.

At the same time, there are some local authorities – Glasgow being the largest and most prominent example – that provide services used by a population significantly larger than their tax base and this is not currently reflected in any way through local government financing structures. Mechanisms should be considered, therefore, to provide a better geographical balance with regard to local democratic control over resource-raising and to better reflect the variations in levels of service that different local authorities are required to provide. One approach, for example, could be to build on the opportunity presented by legislation to empower Scotland's economic regions to grant precepting powers to any new regional governance tier that

emerges from that, enabling them to help address disparities between the local tax base and services provided that benefit a wider region.

We believe, therefore, that while the scope of this consultation relates only to the current Council Tax system - and that while property revaluation and improved fairness must be the priorities for the first phase of delivery - a wider and longer-term consideration of the financing of local services must also take place. This should examine options for providing a broader base for genuinely local taxation - creating a better balance between funds raised locally and those provided from central government - and creating greater equity across local authorities with different demographics and property types.

Recognising that there is no single “perfect” system, it could consider whether combining elements of – for example - local income taxes or land value taxation alongside the core property tax could contribute to those objectives. For example, the revaluation exercise should consider split valuations, that is attaching a value to the unimproved value of land as well valuing the property that is built upon it. A system could be developed whereby Councils are empowered to allocate a percentage of their tax take against the land and a percentage against the property. Councils could tailor the exact percentage allocation to suit their own local circumstances, though it would be assumed at day one that 100% is against property and 0% against land. There may be an argument for piloting this in one authority – such as Glasgow - for the first revaluation, so that it may be rolled out at the next scheduled revaluation.

Consideration should be given to the potential of Non-Domestic Rates retention to compensate for lower property tax bases in some local authority areas. It should also seek to address anomalies relating to certain types of residential accommodation, such as Purpose-Built Student Accommodation, where neither Council Tax nor Non-Domestic Rates is paid.

We recognise that this is a reform of significant scale that will probably require more than one parliamentary term to fully undertake. A lack of political consensus around the nature and consequences of revaluation and reform has already stood in the way of creating a fairer and modern alternative to the Council Tax for too long, therefore it is vital that an incoming Scottish Government strongly commit to the principles of fair, up-to-date and genuinely local taxation for local services and agree the need to make early progress on delivery of the first phases of reform.”

Councillor Vallis, seconded by Councillor Hussain, moved as an amendment that the committee

“Notes the significance of the Council Tax reform proposals and recognises the potential financial impact on Glasgow City Council. In light of the Cabinet Secretary for Finance and Local Government’s budget statement on 13th January 2026, this committee agrees that there are implications to additionally consider.

Given the scale of the proposed changes and the importance of ensuring that any revisions to Council Tax are fully understood, properly assessed, and subject to

robust scrutiny, this committee agrees that further examination is required before a final response is submitted.

This committee therefore agrees to refer this report to the Finance and Audit Scrutiny Committee meeting on 28th January 2026, to allow additional scrutiny and input from members of that committee.

Following consideration at the Finance and Audit Scrutiny Committee, the report and draft consultation response will return to this committee on 29th January 2026 for final approval prior to submission to the Scottish Government.”

On a vote being taken by calling the roll, 9 members voted for the amendment and 13 for the motion, which was accordingly declared to be carried.



## **ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 27th January 2026.

### **Economy, Housing, Transport and Regeneration City Policy Committee.**

Present: Martha Wardrop (Chair), Declan Blench, Eva Bolander, Graham Campbell, Anthony Carroll, John Carson, Greg Hepburn, Ann Jenkins, Paul Leinster, Angus Millar (substitute for Allan Casey), Robert Mooney, Kieran Turner and Catherine Vallis.

Apology: Allan Casey.

Attending: A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); K Rush, Director of Regional Economic Growth; and P Kane (for the Director of Communication and Corporate Governance).

### **Responses to questions noted etc.**

**1** There was submitted a list of responses to the questions raised by members at the meeting of this committee on 18th November 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **Proposed work programme approved etc.**

**2** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing a list of planned reports for this committee's proposed work programme for the period from January to June 2026.

After consideration, the committee

- (1) approved the work programme for January to June 2026, as detailed in the report; and
- (2) noted that the list of planned reports was not exhaustive and that there could be other matters that could be considered by committee throughout the year.

## **UK Shared Prosperity Fund 2025/26 and Local Growth Fund – Update noted.**

**3** There was submitted a report by the Director of Regional Economic Growth regarding an update on the UK Shared Prosperity Fund (UKSPF) 2025/26 and the Local Growth Fund (LGF), advising

- (1) that the UKSPF was launched by the UK Government in 2022 as the successor to the European Structural Funds (ESF), with the funding allocated directly to local authorities and that the UK Government had committed to matching ESF levels by 2024/25;
- (2) that the administration and management of the UKSPF programme was carried out at city region level and overseen by the Glasgow City Region Cabinet and the initial UKSPF 3-year programme budget had ran until 31st March 2025, with Glasgow having received a total of £27.2m of funding and the programme was extended by 12 months into 2025/26, with a 25% reduction in the annual allocation;
- (3) that the UKSPF would end on 31st March 2026 and the UK Government had indicated that the overall funding for Scotland would remain the same as the 2025/26 allocation and had announced 4 new funding streams, namely the LGF, the Pride in Place Programme, the Pride in Place Impact Fund and the Growth Mission Fund and with the exception of the LGF which was awaiting finalisation, the 3 remaining funds had had a significant reduction in their 3 year funding allocation for 2026/27 to 2028/29;
- (4) of the achievements of the UKSPF programme over the period from April 2023 to March 2025;
- (5) of the allocation of funding from the LGF for Glasgow City Region for a 3-year period from 2026/27;
- (6) that the value of the UKSPF to Glasgow over the previous 3 years of the programme was just under £35m and whilst guidance on how the regional allocation would operate was still awaited from the UK Government, a total of £18.4m of revenue funding was available for allocation, which was over £10m less than Glasgow alone had received under the previous programme, therefore it was evident that there would be a significant reduction in revenue funding and substantial cuts would have to be made in core employability, business support and Third Sector support; and
- (7) of the next steps.

After consideration, the committee noted

- (a) the report; and
- (b) that further updates would be submitted to this committee on the UK Shared Prosperity Fund 2025/26 and the Local Growth Fund.

## **Introduction of Housing (Scotland) Act 2025 noted.**

**4** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Housing (Scotland) Act 2025, advising

- (1) that the Housing (Scotland) Bill was informed by significant public and stakeholder engagement and had been passed by the Scottish Parliament on 30th September 2026, with the Bill having received Royal Assent on 6th November 2025;
- (2) that the Housing (Scotland) Act 2025 made provision about housing, including rent and rent control in the Private Rented Sector, evictions and damages for unlawful evictions, tenants keeping pets and making changes to let property, matters related to tenants including measures to address damp, homelessness prevention duties and other housing matters, including mobile homes, fuel poverty and the new homes Ombudsman;
- (3) of the 8 parts to the Act, as detailed in the report;
- (4) that the Act was intended to improve the experience of people who lived mainly in rented accommodation or faced homelessness and enhanced their rights, with a number of the measures in the Act having a direct or indirect impact on local government resources;
- (5) that as the Scottish Government progressed the implementation of the Act, Neighbourhoods, Regeneration and Sustainability would continue to support discussion on and development of specific provisions, with particular interest in areas of the Act impacting on the statutory duties of local authorities, as detailed in the report; and
- (6) of the next steps.

After consideration, the committee noted

- (a) the passing of the Bill for the Housing (Scotland) Act 2025; and
- (b) the key considerations and next steps to be taken as regulations and guidance were developed and the provision within the Act commenced.

## **Planning Enforcement Charter 2026-28 - Statutory Review noted – Recommendation to City Administration Committee.**

**5** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding a requirement through the Planning etc (Scotland) Act 2006 for the Council to produce a Planning Enforcement Charter every 2 years

- (1) advising that

- (a) in order to guide the public on how Councils set out their approach to dealing with breaches of planning control, the said Act required each Council to prepare a statement of its policy towards taking enforcement action and explaining how the public could participate in the process;
  - (b) the current Planning Enforcement Charter required approval from the Scottish Government and made available to the public by 1st April 2026; and
  - (c) in updating the Planning Enforcement Charter, the Council was required to take into consideration any changes in legislation and circumstances which might affect how the Council delivered its planning enforcement service; and
- (2) detailing, in an Appendix to the report, the revised Planning Enforcement Charter 2026-28.

After consideration, the committee

- (i) noted
  - (A) the report;
  - (B) the terms of the Planning etc (Scotland) Act 2006 and the associated statutory obligations on the Council to produce an Enforcement Charter every 2 years; and
  - (C) the revised Planning Enforcement Charter 2026-28; and
- (ii) recommended to the City Administration Committee approval of the revised Planning Enforcement Charter 2026-28.

### **Glasgow Planning Improvement Plan – Update noted.**

**6** With reference to the minutes of 28th January 2025 (Print 6, page 58) there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding progress on the Glasgow Planning Improvement plan 2025-27 (GPIP), advising

- (1) that the GPIP was structured around 4 key themes, namely Customers and Stakeholders, People and Culture, Continuous Improvement and Digital and Data;
- (2) that the Customers and Stakeholders theme focused on improving relationships, communication and experiences with Glasgow's Planning Service and based on customer feedback, significant strides had been made in 2025 to engage with customers and stakeholders and provide better information, as detailed in the report;

- (3) that the People and Culture theme focused on building a positive, inclusive, high-performing workplace and there were a number of highlights, as detailed in the report on the work undertaken in this area in 2025;
- (4) that the Continuous Improvement theme reflected the dedication to constant innovation and efficiency and a number of key improvement projects, as detailed in the report, had been undertaken in this area in 2025;
- (5) that Digital and Data was integral to the GPIP and supported a few improvement actions, however the improvements and opportunities in relation to Digital Twin and Artificial Intelligence and Emerging Technologies, as detailed in the report, were not covered by other GPIP themes; and
- (6) of the key priorities for 2026 and the next steps.

After consideration and having heard a presentation by Ms Julia Lapthorn, Neighbourhoods, Regeneration and Sustainability, the committee noted the presentation and the report.



## **EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 29th January 2026.

### **Education, Skills and Early Years City Policy Committee.**

Present: Graham Campbell (Chair), Saqib Ahmed, Blair Anderson, Jill Brown, Stephen Curran, Stephen Dornan, Zen Ghani, Fyeza Ikhlaq, Lilith Johnstone, Norman MacLeod (substitute for Susan Aitken), Christy Mearns, Malcolm Mitchell and Davena Rankin.

Also present: Christina Cannon.

Apology: Susan Aitken.

Attending: A Croall (Clerk); J McGhee, Interim Executive Director of Education Services; and N Stewart (for the Director of Communication and Corporate Governance).

### **Proposed work programme approved etc.**

1 There was submitted a report by the Interim Executive Director of Education Services detailing a list of planned reports for this committee's proposed work programme for the period from January to November 2026.

After consideration, the committee

- (1) approved the work programme for January to November 2026, as detailed in the report; and
- (2) noted that the list of planned reports was not exhaustive and that there could be other matters that could be considered by committee throughout the year.

### **Pupil participation development – Update noted.**

2 With reference to the minutes of 13th March 2025 (Print 7, page 42) noting the work of Education Services to support pupil voice across its establishments, there was submitted a report by the Interim Executive Director of Education Services providing an update on the matter, advising

- (1) the various groups and forums that had been developed and supported by Education Services to ensure children's rights were central to its work and that the voice of young people in Glasgow schools was heard, as detailed in the report;

- (2) the work of Education Services to support pupil voice, participation and engagement across its establishments; and
- (3) the initiatives that had been planned and developed to ensure children's rights and youth voice in education continued to be developed and supported.

After consideration and having heard a presentation by pupils of St Andrews Secondary School outlining their role as ambassadors and of their journey on the Rights Respecting School Awards and participation in the Commonwealth Games Mascot Creation, the committee noted the report.

**Activities to support development of equalities agenda across Education Services – Update noted.**

3 With reference to the minutes of 2nd October 2025 (Print 4, page 80) noting an update on activities to support the development of the equalities agenda across Education Services, there was submitted and noted a report by the Executive Director of Education Services providing a further update regarding the matter, advising

- (1) of the equalities work being undertaken in relation to disability, race and religion;
- (2) of the work being undertaken to enhance professional learning opportunities for staff to develop an understanding of disability discrimination and visibility;
- (3) of the work being undertaken by Glasgow Dyslexia Support Service, English as an Additional Language and Sense Over Sectarianism to support schools; and
- (4) that the Service would continue to focus in the coming session on working to support collaboration and empowerment across the city to take forward its aspirations linked to equalities.

## **ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 3rd February 2026.

### **Environment and Liveable Neighbourhoods City Policy Committee.**

Present: Elaine McSporran (Chair), Holly Bruce, Abdul Bostani, Anthony Carroll, John Carson, Stephen Curran, Stephen Docherty, Laura Doherty, Sean Ferguson (substitute for Paul McCabe), Allan Gow, Sharon Greer and Franny Scally.

Also present: Angus Miller.

Apology: Paul McCabe.

Attending: D Brand (Clerk); C Edgar, Director of Communication and Corporate Governance; and H Gharyal (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

### **Committee workplan from January to June 2026 approved.**

**1** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing a list of planned reports for the workplan for the period from January to June 2026.

After consideration, the committee approved the workplan.

### **Resource and Recycling Strategy 2020-30 - Update noted.**

**2** With reference to the minutes of the City Administration Committee of 3rd June 2021 (Print 2, page 93) approving the Resource and Recycling Strategy (RRS) 2020-30 and action plan, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress made to deliver the action plan, advising

- (1) that during 2025, the resource and recycling industry had continued to undergo significant policy change and providing an update on some of the main policies, as detailed in the report;
- (2) that the Circular Economy and Waste Route Map 2030, complimented by the Circular Economy (Scotland) Act 2024, had been published in December 2024, with key aspects of the legislation and guidance detailed in the report;
- (3) that the Extended Producer Responsibility (RRS) for packaging waste had been implemented in 2025 and of the other pending policy changes which would impact on how waste was managed, as detailed in the report, and

highlighting that like many other business sectors, the resource and recycling industry had a challenging year during 2025;

- (4) of the Glasgow Recycling and Renewable Energy Centre which continued to provide a valuable role as part of the RRS, extracting recyclable material and recovering energy from waste which would historically been landfilled, of the Re-Use Initiatives and investment of over £7m that had enhanced front line environmental service across the city;
- (5) of the Resource and Recycling Strategy 2020-30 update for 2025 and of the strategic priorities for 2026, as detailed in the report; and
- (6) of the progress made in delivering the actions committed within the Resource and Recycling Strategy 2020-30, as detailed in an appendix to the report.

## **NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 20th January 2026.

### **Net Zero and Climate Progress Monitoring City Policy Committee.**

- Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Marie Garrity, Malcolm Mitchell, Eva Murray and Thomas Rannachan.
- Attending: E Paton (Clerk); G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Campsie (for the Director of Communication and Corporate Governance).

### **Committee workplan January - June 2026 approved.**

**1** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing a list of planned reports for the proposed workplan for the period from January to June 2026.

After consideration, the committee approved the workplan, as detailed in the report.

### **Housing retrofit – Update noted.**

**2** With reference to the minutes of 13th August 2024 (Print 3, page 113) noting an update in relation to housing retrofit activities and programmes in Glasgow and the City Region, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing a further update, advising of the

- (1) housing retrofit programmes and activities that were being delivered by Neighbourhoods, Regeneration and Sustainability (NRS) Housing and partners, as detailed in the report;
- (2) successful Retrofit Action Week and Summit hosted in February 2025 by the Council, in partnership with Glasgow City Region and Low Carbon Homes;
- (3) Glasgow Housing Retrofit Position Statement including the background, an overview, actions and proposed next steps, as detailed in the report;
- (4) other retrofit activity updates namely, Glasgow's area based schemes programme, Glasgow's Private Sector Housing repair grant and retrofit and Glasgow City Region; and
- (5) summary of activities progressed by NRS together with the next steps, as detailed in the report.

After consideration, and having heard a presentation by Susan Hanlin, Neighbourhoods, Regeneration and Sustainability, the committee noted

- (a) the update on housing retrofit programmes and activities that were being delivered by NRS Housing and partners including the:-
  - (i) successful delivery of Glasgow Retrofit Action Week 2025;
  - (ii) completion of the Glasgow Housing Retrofit Position Statement; and
  - (iii) other key housing retrofit activities including the Council's Area Based Schemes, Private Sector Housing Grant programmes and the Glasgow City Region Home Retrofit Strategy and Action Plan; and
- (b) noted the planned next steps and outputs for housing retrofit during the next year.

**Just Transition Implementation Plan – Annual update noted.**

3 With reference to the minutes of 12th November 2024 (Print 5, page 73) noting an update of the Just Transition Working Group's Implementation and Action plan there was submitted a report together with a presentation by Director of Regional Economic Growth advising of an update on the work towards progressing the implementation plan of the Just Transition Working Group and the next steps, as detailed in the report.

**Energy management team update noted etc.**

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, regarding the progress made by the Energy Management Team (EMT), advising

- (1) that the work commenced in September 2024 to allow more direct control over utility usage and deliver a reduction across the Council estate through robust energy management and development and delivery of energy efficiency projects; and
- (2) of an update on the progress made by the EMT in delivering their key objectives between April to December 2025.

After consideration, the committee noted that further progress would be reported through the carbon management plan with an updated report brought to committee annually.

**Abundance Green Finance Platform - Glasgow's Community Municipal Investment Platform update noted.**

**5** With reference to the minutes of 23rd September 2025 (Print 4, page 91) noting the proposed Glasgow's Community Municipal Investment (CMI) go-live dates, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) of the successful launch of the CMI in September 2025; and
- (2) of an update on the investments secured for the second CMI launch scheduled for March 2026, including the next steps, as detailed in report.



**WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT  
CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 22nd January 2026.

**Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.**

Present: Linda Pike (Chair), Holly Bruce, Annette Christie, Stephen Dornan, Sean Ferguson (substitute for Roza Salih), Fiona Higgins, Mhairi Hunter, Christy Mearns, Angus Millar, Robert Mooney, Eva Murray, Davena Rankin, Martina Johnston-Gray and Irene Loudon.

Apology: Roza Salih.

Attending: A Croall (Clerk); C Quinn (for the Chief Executive); A Milner (for the Chief Executive, Glasgow Life); and I Campsie (for the Director of Communication and Corporate Governance).

**Committee work programme – January to November 2026 noted.**

**1** There was submitted and noted a report by the Chief Executive detailing a list of planned reports for the proposed workplan for the period from January to November 2026.

**Petition - Whose Glasgow Green (Ward 9) – Public Petition dealt with – Action agreed etc - Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

**2** There was submitted a report by the Director of Legal and Administration advising of a petition on behalf of individuals, containing 86 signatures, 25 of which had been validated in accordance with the approved criteria, submitted by Calton Community Council, Principal Petitioner, as detailed in Appendix 1 of the report, which highlighted the petitioners' concerns and the outcomes sought by them in relation to their petition, together with comments from the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the issues raised in the petition, as detailed in Appendix 2 of the report.

The committee heard Patricia Fort, Calton Community Council, Principal Petitioner, Arthur McJimpsey and Dr Jo Shoba in support of the petition, who highlighted that Glasgow Green should be used primarily as a recreational space and that future plans for all proposed events should be shared with the community, through timely advance consultation and that their views should be taken into consideration.

After consideration, the committee

(1) agreed that the issues raised in the petition deserved further action; and

- (2) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability
- (a) to undertake further direct engagement and consultation with petitioners with a view to addressing the issues and concerns raised in the petition; and
  - (b) that an updated report be brought back to the committee in the Autumn.

**Support for Talented Sports Performers – Outcome of consultation noted – Recommendation to City Administation Committee.**

3 With reference to the minutes of 17th April 2025 (Print 1, page 74) noting that a report would be brought back setting out the findings of the consultation exercise and of the proposed next steps to ensure that Glasgow's talented sports people were appropriately supported, there was submitted a report by the Chief Executive, Glasgow Life (GL), advising

- (1) that GL had undertaken a consultation process between April and October 2025 engaging with stakeholders across education, sport, local authorities and Scottish Government (SG) and of the key engagement activities that included the appointment of Kinharvie Institute as dependant consultants to gather the views, opinion of Glasgow School of Sport (GSOS) parents, pupils and of the findings, as detailed in an appendix to the report;
- (2) of the financial overview of GSOS;
- (3) of the 2 transition options that had been previously considered
  - (a) Option 1: Conclude GSOS at the end of 2025/26 academic year; and
  - (b) Option 2: Continue GSOS until the end of June 2029, allowing all current pupils to complete their sporting and educational journey; and
- (4) that following consultation and review, Option 1 was no longer considered achievable due to time constraints restricting viability of a fair and inclusive transition, particularly given the multi-authority pupil profile, ongoing parental engagement and the absence of a confirmed alternative pathway therefore Option 2 was the recommended course of action.

After consideration, the committee noted that

- (i) Glasgow School of Sport (GSOS) would continue until June 2029, enabling all current 38 pupils to complete their education and sporting pathway in full thereby ensuring a fair and inclusive transition, this accounting for 13 Glasgow pupils and 25 pupils from 12 other Local Authorities;
- (ii) Glasgow Life would continue to work with National Governing Bodies (NGB's),

Sportscotland and the Scottish Institute of Sport to realign the future delivery and administration of high-performance programmes, ensuring those conversations would align with the strengths and responsibilities of the National Governing Bodies;

- (iii) Talented Sports Performer Scheme (TSP) would create a working group to review the current scheme and where feasible, tailor its design to better support the evolving needs of talented sports performers in Glasgow, identified through the consultation; and
- (iv) agreed to recommend to the City Administration Committee approval of the recommendation Option 2, as detailed in the report.



## **CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.**

Hybrid meeting, 15th January 2026.

### **Contracts and Property Committee.**

Present: Franny Scally (Chair), Ken Andrew, Holly Bruce, Stephen Curran, Fiona Higgins, Seonad Hoy, Fyeza Ikhlaq, Ruairi Kelly, Kevin Lalley, Norman MacLeod (substitute for Elaine McSporran, Anne McTaggart (substitute for Laura Doherty), Davena Rankin and Thomas Rannachan.

Apologies: Laura Doherty and Elaine McSporran.

Attending: E Paton (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Response to questions noted.**

**1** There was submitted and noted a joint report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 27th November 2025.

### **ERP Client-Side advisor Service – Award of contract approved.**

**2** There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of an ERP client-side advisor service, advising that

- (1) the Council's historical annual spend for the provision of provision of an ERP client-side advisor service was £4,000,000;
- (2) the duration of the contract was 18 months with the option to extend for 1 period of up to 12 months and would be utilised by the ERP Project team in Financial Services; and
- (3) it was determined that a direct award with competition process was the most appropriate route and following an award evaluation it was recommended that the contract be awarded to Civiteq Trading limited.

After consideration, the committee approved the award of contract for the provision of an ERP client-side advisor service to Civiteq Trading limited at an estimated contract value of £3,679,025.

**Land at Kenmuir Road (Ward 19) - Amendment to clause of previously approved off-market disposal approved, after division.**

3 With reference to the minutes of 6th November (Print 5, page 142) continuing consideration of an amendment to Clause 6.5 of the previously approved off-market disposal of land at Kenmuir Road (Ward 19), there was submitted a report together with a presentation by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing further information in relation to the amendment of the clause, as detailed in report.

Councillor Kelly, seconded by Councillor Scally moved that committee approve the amendment of Clause 6.5 for the previously approved off-market disposal of land at Kenmuir Road to Carmyle Developments Limited, subject to the terms and conditions outlined in the report.

Bailie Hoy, seconded by Councillor Bruce moved as an amendment to refuse the amendment of Clause 6.5 for the previously approved off-market disposal of land at Kenmuir Road to Carmyle Developments Limited.

On a vote being taken by calling the roll, 2 members voted for the amendment and 10 for the motion, which was accordingly declared to be carried.

## **CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.**

Hybrid meeting, 5th February 2026.

### **Contracts and Property Committee.**

Present: Franny Scally (Chair), Ken Andrew, Holly Bruce, Stephen Curran, Laura Doherty, Fiona Higgins, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Apology: Seonad Hoy.

Attending: P Yule (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Transactions approved in terms of Scheme of Delegated Functions noted.**

**1** There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, for Neighbourhoods, Regeneration and Sustainability, during the period from 1st October to 31st December 2025, as detailed in the appendices to the report.

### **Transactions approved in terms of Scheme of Delegated Functions noted.**

**2** There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, for City Property (Glasgow) LLP, during the period from 1st October to 31st December 2025, as detailed in the appendices to the report.

### **Wayleave for underground cable installation works at the Rail Yard Market (Ward 11) – approved.**

**3** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the proposed wayleave for underground cable installation works at the Rail Yard Market (Ward 11), advising that

(1) the area consisted of an unadopted road located adjacent to the junction of South Woodside Road and West Prince's Street which provided access to an amenity site and the cable route would run from the unadopted road and continue to the amenity site;

- (2) the Rail Yard Market Ltd had been operating with a generator for electricity supply since opening in May 2025 but following complaints from stakeholders, a permanent power supply had been sought to address the complaints;
- (3) the associated ground works would be undertaken by C. Spratt Multi Utility, to enable SP Distribution Plc to install the cabling works and SP Distribution would be responsible for the management of the works and re-instatement of the site to Glasgow City Council's satisfaction;
- (4) of a formal objection received by a local ward member indicating that following a consultation meeting, the objection had not been withdrawn and therefore the application could not proceed by way of delegated authority; and
- (5) of the terms and conditions, as detailed in the report.

After consideration, the committee

- (a) noted the objection to the transaction received from a local ward member; and
- (b) approved the wayleave of the subject to SP Distribution Plc, subject to the terms and conditions outlined in the report.

**Land at Abbotshall Avenue/Dunkenny Road/Drumry Road (Ward 14) - Off - market disposal approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

4 With reference to minutes of 1st February 2024 (Print 6, page 71) approving the commencement of negotiations for an off-market disposal of land at Abbotshall Avenue/Dunkenny Road/Drumry Road (Ward 14) to Wheatley Housing Group Limited, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval for an off-market disposal of land at Abbotshall Avenue/Dunkenny Road/Drumry Road East to Wheatley Housing Group Limited, advising that

- (1) the Wheatley Housing Group Limited had proposed to develop the subject site, to accommodate a residential development of 81 social rented units, comprising of 48 flatted units and 33 housing units; and
- (2) of the terms and conditions, as detailed in the report.

After consideration, the committee

- (a) approved the off-market disposal of the subject site to Wheatley Housing Group Limited, subject to the terms and conditions detailed in the report; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to progress the disposal.

**Maryhill Hub and adjacent land at Wyndford Road (Ward 15) – Off-market disposal approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

**5** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability for the off-market disposal of the former Maryhill Hub and adjacent land at Wyndford Road (Ward 15), to Wheatley Homes Glasgow Limited, advising that

- (1) the subject site was located in the Maryhill area and comprised of the site of the former Maryhill Hub, 186 Wyndford Road and the adjacent amenity land located to the south, extending to the Kelvin Walkway;
- (2) the Hub closed in May 2025 and was declared surplus on 23rd June 2025 following the procedural non-operational process, with no notes of interest being received;
- (3) a licence had been granted to enable Wheatley Homes Glasgow Limited to take early access to the site to commence the demolition of the buildings and in the unlikely event that the sale did not complete, Glasgow City Council would benefit from a cleared site; and
- (4) of the terms and conditions, as detailed in the report.

After consideration, the committee

- (a) approved the off-market disposal of the site of the former Maryhill Hub and adjacent land at 186 Wyndford Road, Glasgow to Wheatley Homes Glasgow Limited, subject to the terms and conditions outlined in the report; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to progress the disposal.

**Proposed lease of land at 30 Ardlaw Street (Ward 5) to Jobs and Business Glasgow – Lease approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

**6** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval for the proposed ground lease of land at 30 Ardlaw Street (Ward 5) to Jobs and Business Glasgow (JBG),

- (1) advising that
  - (a) JBG had constructed a nursery on land at 30 Ardlaw Street around 2008 believing that they owned the site and at the time of construction, were not a Council ALEO and operated entirely independently of the Council; and

- (b) upon JBG marketing the site for lease it became apparent that they did not own the site and in fact the land was owned by the Council, and as a temporary solution, officers agreed terms of a 3-year lease with Academy House Limited who was the tenant identified by JBG's letting agent; and
- (2) detailing
- (a) proposals for a ground lease between the Council and JBG that would rectify ownership issues and would result in JBG becoming Academy House's Limited landlord in terms of any lease granted to them; and
  - (b) the agreed terms, as detailed in the report.

After consideration, the committee

- (i) approved the terms of the proposed lease to Jobs and Business Glasgow; and
- (ii) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to conclude all other matters pertaining to the lease and to enter into necessary legal agreements on terms which were in the best interest of the Council.

**Yokermains Park (Ward 13) – Lease approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.**

7 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to grant a 25-year lease of, Yokermains Park, 156 Golf Drive (Ward 13) to the Knightswood Football Club SCIO (KFC) through the People Make Glasgow Communities (PMGC) programme, advising that

- (1) Glasgow Life (GL) renounced their lease of the Yokermains Park in 2022 in conjunction with the lease being revoked to Glasgow City Council (GCC), and with the impact of Covid-19 the park had been inactive since 2019;
- (2) Knightswood Football Club SCIO (KFC) was a community-led football organisation which had addressed health inequalities since its conception in 1974, and were a Scottish charitable incorporated organisation;
- (3) by granting a long-term lease of Yokermains Park to KFC this would help to ensure that the community continued to benefit from the historical sports, as detailed in the report;
- (4) the KFC application had been assessed by the PMGC Working Group as well as the PMGC Assessment panel consisting of senior officers from GCC

and Glasgow Life, and that both groups had considered this as a good application and recommended that the proposal for a 25-year lease was accepted based on the terms outlined in the report; and

- (5) of the provisionally agreed terms of the contract.

After consideration, the committee

- (a) approved the 25-year lease of Yokermains Park, 156 Golf Drive (Ward13) to Knightswood Football Club SCIO (KFC) through the People Make Glasgow Communities programme; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration, to conclude all matters pertaining to the lease and to enter into any necessary legal agreements on terms which were in the best interest of the Council.

**King's Theatre, 297 Bath Street (Ward 10) - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability to commence negotiations for an off-market lease approved.**

8 With reference to the minutes of 14th September 2023 (Print 4, page 79), approving and including provision for, an exclusivity agreement with Glasgow Theatres Limited (GTL) within a lease extension for the King's Theatre, 297 Bath Street (Ward 10), there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market lease of the King's Theatre, 297 Bath Street (Ward 10), advising that

- (1) the King's Theatre had been commissioned by the theatre company Howard & Wyndham at a cost of over £50,000 and opened on 12th September 1904;
- (2) discussions had taken place to bring the theatre to a standard to host larger productions, in addition to contributing to the city's cultural and social life this would also have a socio-economic impact, attracting visitors and spend to the city;
- (3) the Council and GTL had been in discussions regarding the future redevelopment of the theatre and further information in this regard would be provided in a future report detailing the terms agreed, should authority be granted; and
- (4) that the existing lease and subsidised management agreement expires in 2029 and includes the exclusivity granted by this Committee on 14th September 2023.

After consideration, the committee

- (a) granted authority for the Executive Director of Neighbourhoods, Regeneration and Sustainability to commence off market negotiations with GTL for a lease of the King's Theatre, 297 Bath St (Ward 10); and
- (b) noted the appropriate authority would be sought for the approval of agreed terms and conditions.

**Egyptian Halls, 84-100 Union Street (Ward 10) – Preferred developer approved – Authority to the Executive Director of Neighbourhoods, Regeneration and Sustainability.**

**9** With reference to the minutes of 6th February 2025 (Print 6, page 81) approving the investigation of the use of Compulsory Purchase Order (CPO) powers in respect of the Egyptian Halls, 84-100 Union Street together with approval to seek proposals for the repair, repurposing and future active reuse of the property, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval of a preferred developer for the repair, repurposing and future active re-use of Egyptian Halls 84-100 Union Street (Ward 10), advising that

- (1) the Council had begun a marketing process via Ryden that invited proposals from the open market for the repair, repurposing and re-use of the property;
- (2) as part of the process, an updated structural fabric condition survey had been undertaken and an associated digital survey laser scanning of the property was carried out with reports being provided to the Council in May and June 2025, with the full survey information being made available to all interested parties, and that the survey had also enabled the Council to note defects in the property;
- (3) following the procurement process, the Council had selected Ryden to act as an agent to facilitate the marketing of the opportunity on the open market and that marketing had commenced on 24th July 2025 with a closing date of 17th October 2025;
- (4) Ryden had received over 20 notes of interest asking for access to the data room where relevant information, including a development brief, had been made available; and
- (5) of the next steps in the process, as detailed in the report.

After consideration, the committee

- (a) noted the report and the outcome of the marketing process and evaluation of submissions;
- (b) approved the appointment of Ediston as the preferred developer in connection with the redevelopment of the Egyptian Halls 84-100 Union Street (Ward 10); and

- (c) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to negotiate to enter into negotiations with the preferred developer to agree terms for a back-to-back CPO agreement and to continue investigating the use of CPO powers.

**Supply and delivery of bathing and showering aids – Award of contract approved.**

**10** There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of bathing and showering aids, advising that

- (1) the Council's budget for the supply and delivery of bathing and showering aids £88,659 per annum;
- (2) the contract would support the EquipU service requirements which had a multi-authority collaboration established between Glasgow City Council, South Lanarkshire, East Dunbartonshire, Renfrewshire, East Renfrewshire, West Dunbartonshire, NHS Greater Glasgow and Clyde with the Council acting as the lead partner;
- (3) the duration of the contract was for a period of 60 months and the contract length would provide continuity of the supply of bathing and showering aids which are a stable requirement; and
- (4) 19 suppliers were invited to bid, in which 3 suppliers submitted a bid and from the 16 suppliers that failed to respond, 4 cited that they could not provide the entire requirement, 1 cited this was not their core business and 8 provided no response.

After consideration, the committee approved the award of contract for the supply and delivery of bathing and showering aids to Drive Devilbiss Healthcare Limited at an estimated annual contract value of £199,675.

**Provision of consultancy design services for Pollokshaws Road bus priority proposals - Award of contract approved.**

**11** There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of consultancy services for the Pollokshaws Road bus priority proposals, advising that

- (1) budget for the provision of consultancy design services for the Pollokshaws Road bus priority proposals Project was £900,864;
- (2) the Glasgow Bus Partnership proposals identified a series of bus priority corridors within the region that aim to reduce journey times on arterial routes by 20%;

- (3) a commodity team consisting of stakeholders from Neighbourhoods, Regeneration and Sustainability and the Corporate Procurement Unit had been formed to develop the sourcing strategy and deliver a new contract; and
- (4) 14 suppliers were invited to bid, in which 3 suppliers submitted a bid and from the 11 suppliers that failed to respond, 4 cited that a lack of capacity as the reason, 1 of the 3 consultancies that submitted a bid withdrew, therefore 2 were taken forward to evaluation and following this it was recommended the contract be awarded to Jacobs U.K. Limited.

After consideration, the committee approved the award of contract for the provision of consultancy services for the Pollokshaws Road bus priority proposals to Jacobs U.K. Limited with a contract award value of £639,054.

**Provision of consultancy design services for Paisley Road bus priority proposals - Award of contract approved.**

**12** There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of consultancy services for the Paisley Road bus priority proposals, advising that

- (1) the budget for the provision of consultancy design services for the Paisley Road bus priority proposals Project was £1,061,437;
- (2) the Glasgow Bus Partnership proposals identified a series of bus priority corridors within the region that aim to reduce journey times on arterial routes by 20%;
- (3) a commodity team consisting of stakeholders from Neighbourhoods, Regeneration and Sustainability and the Corporate Procurement Unit had been formed to develop the sourcing strategy and deliver a new contract; and
- (4) 14 suppliers were invited to bid, in which 3 suppliers submitted a bid and from the 11 suppliers that failed to respond, 3 cited that a lack of capacity as the reason, therefore 3 were taken forward to evaluation and following this it was recommended the contract be awarded to Aecom Limited.

After consideration, the committee approved the award of contract for the provision of consultancy services for the Paisley Road bus priority proposals to Aecom Limited with a contract award value of £884,531.

**Provision of publishing, print, design and associated services - Award of contract approved.**

**13** There was submitted a report by the Director of Legal and Administration regarding tenders received for the Provision of publishing, print, design and associated services, advising that

- (1) the budget for the provision of consultancy design services for the Provision of publishing, print, design and associated services was £1,691,853;
- (2) the Council and its arm's-length organisations delivered a broad range of services and events and therefore required ongoing support across several areas, including design and consultancy services, a fully accessible publishing service, artwork, formatting and typesetting, cartography, binding and finishing, and the production of stationery such as compliment slips and letterheaded paper;
- (3) a commodity team, consisting of stakeholders from Education, Neighbourhood, Regeneration and Sustainability and Social work had been formed to develop the sourcing strategy and deliver the new contract; and
- (4) 40 suppliers were invited to bid, in which 2 suppliers submitted a bid, therefore 2 were taken forward to evaluation and following this it was recommended the contract be awarded to APS Group (Scotland) Ltd.

After consideration, the committee approved the award of contract for the Provision of publishing, print, design and associated services to APS Group (Scotland) Ltd at an estimated annual contract value of £1,498,082.



## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 3rd December 2025.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Kevin Lalley and Hanif Raja.

Apologies: Eunis Jassemi and Leòdhas Massie.

Attending: P Yule (Clerk); G McNaught (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

### **Applications for various types of licences dealt with.**

**1** There was submitted a report by the Director of Legal and Administration detailing 12 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

#### *HOUSE IN MULTIPLE OCCUPATION (EXISTING)*

Medical Consultancy Ltd (HMO03824)	3/1, 33 Cranworth Street (Ward 11)	3 years	(1)	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and
			(2)	Warning issued regarding applicant's future conduct
Angus MacLennan (HMO03953)	3/2, 1 Queen Mary Avenue (Ward 8)	3 years		Continued for further information

#### *HOUSE IN MULTIPLE OCCUPATION (NEW)*

Keith Gordon (HMO07627)	3/2, 415 Sauchiehall Street (Ward 10)	3 years	(1)	Granted for a restricted period of 1 year, subject to conditions detailed in report by Executive
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Director of  
Neighbourhoods,  
Regeneration and  
Sustainability; and

(2) Severe warning  
issued regarding  
applicant's future  
conduct

Purewal Properties Limited 42 Hillhead Street (Ward 11) 3 years Refused, Bailie Raja dissenting

***LATE HOURS CATERING (GRANT)***

Scoopz N Treats (Glasgow) Ltd (LHC00580) 562 Alexandra Parade (Ward 22) 3 years Granted, from 1100 hours to 0200 hours, Monday to Sunday

***PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)***

Khushal Khan (PD35078) n/a 3 years Refused

Mohammed Jamil (PD34879) n/a 3 years Continued to allow applicant to be in attendance

Ahmed Al Homaede (PD35195) n/a 3 years Refused

***PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)***

Sherali Ahmadzai (PD35177) n/a 3 years Refused

Muhammad Ali Sher (PD35108) n/a 3 years Refused

***SKIN PIERCING AND TATTOOING LICENCE (GRANT)***

Kira McNicol (SP&T956) 111 Union Street (Ward 10) 3 years Granted, with a warning regarding applicant's future conduct

## WINDOW CLEANER LICENCE (GRANT)

Robert Bourhill	n/a	3 years	Refused
(WC00227)			

### **Civic Government (Scotland) Act 1982 - Mandatory Card Payments in Taxis – Instruction to Director of Legal and Administration.**

**2** There was submitted a report by the Director of Legal and Administration regarding a request to consider undertaking a public consultation on whether it should be mandatory for Taxi Drivers to accept payment of fares by credit/debit cards, advising that

- (1) currently there were no policies or conditions in place that mandate use of payment card readers in taxis within the City of Glasgow albeit some operators had voluntarily installed devices to allow for this payment provision for passengers;
- (2) the Licensing Section had received several queries from members of the public regarding card payments in taxis and some had requested this matter to be investigated by the Licensing Authority; and
- (3) members were now asked to consider instructing the Director of Legal and Administration to carry out a full public consultation seeking views on whether it should be mandatory for Taxi Drivers to accept payment of fares by credit/debit card and to seek views on how such a requirement should be implemented.

After consideration, the committee agreed to Instruct the Director of Legal and Administration to undertake a public consultation to consider whether it should be mandatory for Taxi Drivers to accept payment of fares by credit/debit card and seek views on how this should be implemented and to report back on its findings.

### **Civic Government (Scotland) Act 1982 - Taxi and Private Hire Car – Amendment to implementation date agreed – Instruction to Director of Legal and Administration.**

**3** With reference to the minutes of 14th August 2024 (Print 3, page 147) agreeing to an amended risk-based inspection programme for taxis to be introduced from 1st January 2025 to align it with the amended inspection regime for private hire cars, there was submitted a report by the Director of Legal and Administration regarding a request to amend the implementation date for the inspection programme for taxis and separately private hire cars from 1st January 2026 to 1st January 2027, advising that

- (1) given the development of the replacement licensing system would now be the end of September 2026, members are asked to consider further rescheduling

the implementation of the risk-based inspection regime from 1st January 2026 to 1st January 2027; and

- (2) it was envisaged that a revised date would enable a period of time for the new system to be embedded prior to implementing the risk-based inspection regime.

After consideration, the committee agreed to amend the implementation date for the inspection programme for taxis and separately private hire cars to 1st January 2027.

**Civic Government (Scotland) Act 1982 – Suspension of taxi driver's licence of Muhammad Azhar (PD29897) with immediate effect agreed.**

4 In terms of Standing Order No 4, there was submitted, as a matter of urgency, a report by the Director of Legal and Administration regarding the immediate suspension of the private hire car driver's licence of Muhammad Azhar (PD29897), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising that

- (1) following receipt of correspondence from Muhammad Azhar, his private hire car driver's licence had been suspended on 30th January 2025 with immediate effect for a period of 6 weeks; and
- (2) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the private hire car driver's licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the private hire car driver's licence for Muhammad Azhar for the unexpired portion of its duration with immediate effect in terms of paragraph 11 of Schedule 1 to the said Act.

## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 14th January 2026.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Sean Ferguson, Abdul Bostani, Eunis Jassemi, Kevin Lalley and Leòdhas Massie.

Apology: Hanif Raja.

Attending: D Brand (Clerk); C Cain (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

### **Exclusion of public.**

**1** The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Civic Government (Scotland) Act 1982 – Suspension of licences dealt with.**

**2** There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

#### *Licence holder and reference number*

#### *PRIVATE HIRE CAR DRIVER'S LICENCE*

Mohammed Gobara (PD33838)

Asad Aziz (PD30513)

#### *TAXI DRIVER'S LICENCE*

Asad Aziz (TD17092); and

- (b) not to suspend or revoke the undernoted licence:-

*PRIVATE HIRE CAR LICENCE*

Asad Aziz (PV26379)

**Civic Government (Scotland) Act 1982 – Suspension of licences dealt with.**

**3** There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

*Licence holder and reference number*

*PRIVATE HIRE CAR DRIVER'S LICENCE*

Jasbir Singh Athwal (PD29821)

Brian Leitch (PD31167)

Michael Mallon (PD33577)

- (b) not to suspend or revoke the undernoted licences:-

*PRIVATE HIRE CAR DRIVER'S LICENCE*

Mohammed Butt (PD31555)

**Applications for various types of licences dealt with.**

**4** There was submitted a report by the Director of Legal and Administration detailing 5 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
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**LATE HOURS CATERING LICENCE (GRANT)**

Buzz Burger Limited (LHC00564)	241 Sauchiehall Street (Ward 10)	3 years	Refused
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**PRIVATE HIRE CAR LICENCE (RENEWAL)**

Shani Aslam (PV27449)	n/a	3 years	Granted
Syed Shah (PV27394)	n/a	3 years	Noted withdrawal of item from agenda

**PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)**

Mohammed Jamil (PD34879)	n/a	3 years	Granted
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**TAXI LICENCE (GRANT)**

Tareen & Co (TV10153)	n/a	3 years	Noted withdrawal of item from agenda
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**Application by Sheharyar Asim (PD35113) for private hire car driver's licence (New) granted, after division.**

**5** There was submitted a report by the Director of Legal and Administration regarding an application by Sheharyar Asim (PD35113) for a private hire car driver's licence (New) for 3 years.

Councillor Wilson, seconded by Councillor Ferguson, moved that the application be refused.

Councillor Massie, seconded by Councillor Jassemi, moved as an amendment that the application be granted for a restricted period of 6 months and a severe warning issued regarding the applicant's future conduct.

On a vote being taken by a show of hands, 4 members voted for the amendment and 2 for the motion. The amendment was accordingly declared to be carried and the application was granted for a restricted period of 6 months and a severe warning issued regarding the applicant's future conduct.

**Application by Arsalan Khan (TD18168) for taxi driver's licence (Renewal) refused, after division.**

**6** There was submitted a report by the Director of Legal and Administration regarding an application by Arsalan Khan (TD18168) for a taxi driver's licence (Renewal) for 3 years.

Councillor Wilson, seconded by Councillor Ferguson, moved that the application be refused.

Councillor Massie, seconded by Councillor Jassemi, moved as an amendment that the application be granted for a restricted period of 1 year and a severe warning issued regarding the applicant's future conduct.

On a vote being taken by a show of hands, 3 members voted for the amendment and 3 for the motion. There being an equality of votes, the Chair gave his casting vote in favour of the motion, which was accordingly declared to be carried and the application was refused.

## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 21st January 2026.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi, and Leòdhas Massie.

Apologies: Abdul Bostani, Kevin Lalley and Hanif Raja.

Attending: P Yule (Clerk); G McNaught (for the Director of Legal and Administration); and C Gilmour and JP Strachan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

### **Exclusion of public.**

**1** The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Civic Government (Scotland) Act 1982 – Suspension of licences agreed.**

**2** There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the undernoted licences for the unexpired portion with immediate effect:-

#### *Licence holder and reference number*

#### ***PRIVATE HIRE CAR DRIVER'S LICENCE***

Mirza Baig (PD29457)

James Johnston (PD33673)

#### ***TAXI DRIVER'S LICENCE***

James Watson (TD16528)

Michael McSorley (TD16643)

Peter Renwick (TD16939)

**Civic Government (Scotland) Act 1982 - Complaint against private hire car driver's licence holder – Consideration continued.**

**3** There was submitted a report by the Director of Legal and Administration regarding a complaint against private hire car driver's licence holder Abdu Osman (PD33843).

After consideration, the committee continued consideration to allow applicant to be in attendance.

**Civic Government (Scotland) Act 1982 – Private hire car licence (PV23058) - Request by Donald Hall for approval of modification to private hire car - Consideration continued.**

**4** There was submitted a report by the Director of Legal and Administration regarding a request by Donald Hall, holder of a private hire car licence (PV23058), for approval of a modification to his private hire car, advising

- (1) of correspondence received from Donald Hall regarding permission for a side step to be fitted to his private hire car; and
- (2) that the Licensing Authority had a policy on side steps for taxis, which included a minimum criteria, however there was currently no such policy for private hire cars.

After consideration, the committee continued consideration of the modification to Donald Hall's private hire car pending a safety inspection.

**Civic Government (Scotland) Act 1982 - Review of policy to include the position where a vehicle has previously been licensed by this Licensing Authority agreed – Instruction to Director of Legal and Administration.**

**5** With reference to the minutes of 20th September 2023 (Print 4, page 101) agreeing to reintroduce an amended policy regarding the age of vehicles for private hire cars, there was submitted a report by the Director of Legal and Administration regarding a request to amend the current policy on the age of private hire cars, advising that

- (1) of various background information in relation to the policy, which had come into effect on 1st September 2006, the terms of the policy being attached, as detailed in the report; and

- (2) of the process for the public consultation, which had been available on the Council's online consultation hub from 15th June to 11th August 2023 with an online link emailed to the Taxi and Private Hire Trade Group on 16th June and 9th August 2023.

After consideration, the committee agreed

- (a) to amend its current policy on the age of private hire cars, as detailed within paragraph 2.1 of the report; and
- (b) that standard condition 30 of a private hire car licence be amended to read as follows for the grant or renewal of such a licence:-

“The holder of a private hire car licence shall use as a private hire car any vehicle approved by the Licensing Authority and that vehicle shall not be more than 5 years old from the date of first registration when first licensed by the Licensing Authority, unless the vehicle has previously been a licensed private hire car within this Licensing Authority in the last year, and shall be taken out of service and replaced when it becomes 10 years old from the date of first registration”



## **LICENSING AND REGULATORY COMMITTEE'S MINUTES.**

Glasgow, 28th January 2026.

### **Licensing and Regulatory Committee.**

Present: Alex Wilson (Chair), Abdul Bostani, Eunis Jassemi and Kevin Lalley.

Apologies: Sean Ferguson, Leòdhas Massie and Hanif Raja.

Attending: P Yule (Clerk); C Cain (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

### **Exclusion of public.**

**1** The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

### **Civic Government (Scotland) Act 1982 – Suspension of licences agreed.**

**2** There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undenoted licences for the unexpired portion with immediate effect:-

#### *Licence holder and reference number*

#### *PRIVATE HIRE CAR DRIVER'S LICENCE*

John Kirkwood (PD31675)

#### *TAXI DRIVER'S LICENCE*

John Martin (TD17657)

(b) revoke the undernoted licences:-

***PRIVATE HIRE CAR DRIVER'S LICENCE***

Dawit Tessema (PD32855)

***PRIVATE HIRE CAR LICENCE***

Dawit Tessema (PV23327)

**Applications for various types of licences dealt with.**

**3** There was submitted a report by the Director of Legal and Administration detailing 8 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<b><i>HOUSE IN MULTIPLE OCCUPATION (NEW)</i></b>			
Hugh Jamieson Grant (HMO07625)	2/1, 100 Stratford Street (Ward 15)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
All Four Walls Ltd (HMO07876)	Flat 17, 61 Bernard Terrace (Ward 9)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Calum MacCalman (HMO07888)	22 Clarence Drive (Ward 23)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

***PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)***

Kabir Hussain (PD35298)	n/a	3 years	Refused
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Peter Surmaj (PD35303)	n/a	3 years	Granted for a restricted period of 1 year and a severe warning issued regarding applicant's future conduct
Zeray Kase (PD35305)	n/a	3 years	Continued to allow applicant to be in attendance
Bilaal Abdi Abshir (PD35141)	n/a	3 years	Refused
Tippu Sultan (PD35290)	n/a	3 years	Granted for a restricted period of 1 year



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 1st December 2025.

### **Personnel Appeals Committee.**

Present: Alan Casey (Chair), Robert Mooney and John Carson.

Attending: M MacKinnon (Clerk); T Hughes and T Spooner (for the Head of Human Resources).

#### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

**2** The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Glasgow City Health and Social Care Partnership - Appeal against dismissal rejected.**

**3** With reference to the minutes of 28th October 2025 (Print 5, page 177), the committee resumed consideration of an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, J Slaven, GMB, L Cassells, K Bell and C Cowan, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 9th December 2025.

### **Personnel Appeals Committee.**

Present: Alan Casey (Chair), Paul Leinster and Robert Mooney

Attending: H Cairns (Clerk); T Hughes and T Spooner (for the Head of Human Resources).

#### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

**2** The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Neighbourhoods, Regeneration and Sustainability - Appeal against dismissal rejected.**

**3** The committee considered an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, A Meek, Unison, and J Ashcroft and P Carruthers, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, rejected the appeal.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 17th December 2025.

### **Personnel Appeals Committee.**

Present: Allan Casey (Chair), Allan Gow and Seonad Hoy.

Attending: L Richards (Clerk); and T Spooner (for the Head of Human Resources).

#### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

**2** The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Glasgow City Health and Social Care Partnership - Appeal against dismissal rejected.**

**3** The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, J Slavin, GMB, and L Cassells and W Darroch, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.



## **PERSONNEL APPEALS COMMITTEE'S MINUTES.**

By video conference, 18th December 2025.

### **Personnel Appeals Committee.**

Present: Alan Casey (Chair), John Carson and Martha Wardrop.

Attending: N Palmer (Clerk); and T Spooner (for the Head of Human Resources).

#### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Casey to chair the meeting.

#### **Exclusion of public.**

**2** The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

#### **Financial Services - Appeal against dismissal rejected.**

**3** The committee considered an appeal against dismissal by an employee previously employed in Financial Services.

Having heard the appellant, J Leggate, Unison, G Longmuir and F Armstrong, Financial Services, the committee, after discussion, rejected the appeal.



## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

Glasgow, 2nd December 2025.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster, Jill Pidgeon and Hanif Raja.

Also present: Seonad Hoy and Kevin Lalley.

Apologies: Cecilia O'Lone and Martha Wardrop.

Attending: C Birrell (Clerk); and A Dale (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

### **Land to East of 63-77 Otago Street (Ward 11) – 24/02217/FUL – Erection of purpose-built student accommodation etc - Minded to conditionally grant planning permission.**

1 With reference to the minutes of 30th September 2025 (Print 4, page 133) the committee resumed consideration of an application by Danehurst Developments Ltd and Queensberry Properties for planning permission for erection of a purpose-built student accommodation development (Sui generis) and short-stay (non-term time) accommodation (Sui generis) with associated amenity space, access, cycle parking and landscaping at land to the east of 63-77 Otago Street (Ward 11) – 24/02217/FUL.

### **Adjournment.**

2 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1130 hours until 1140 hours.

### **Resumption of meeting.**

3 The meeting resumed at 1140 hours and the sederunt was taken as follows:-

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster, Jill Pidgeon and Hanif Raja.

Apologies: Cecilia O'Lone and Martha Wardrop.

Attending: C Birrell (Clerk); and A Dale (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

After consideration and having heard representations from Bailie Hoy, local ward member, the applicant and 3 objectors, the committee, were minded to conditionally grant planning permission, subject to

- (1) to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997;
- (2) an additional condition No 38 to read:-

“Above ground development shall commence until; a) a scheme of intrusive investigations has been carried out on site to establish the risks posed to the development by past shallow coal mining activity; and b) any remediation works and/or mitigation measures to address land instability arising from coal mining legacy, as may be necessary, have been implemented on site in full in order to ensure that the site is made safe and stable for the development proposed. The intrusive site investigations and remedial works shall be carried out in accordance with authoritative UK guidance.

**Reason:** In order to ensure the stability of the site and of future development”; and

- (3) an additional condition No 39 to read:-

“Prior to the occupation of the development, or it being taken into beneficial use, a signed statement or declaration prepared by a suitably competent person confirming that the site is, or has been made, safe and stable for the approved development shall be submitted to the Local Planning Authority for approval in writing. This document shall confirm the methods and findings of the intrusive site investigations and the completion of any remedial works and/or mitigation necessary to address the risks posed by past coal mining activity.

**Reason:** In order to ensure the stability of the site and of future development”.

## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

Glasgow, 16th December 2025.

### **Planning Applications Committee.**

**Present:** Ken Andrew (Chair), Imran Alam, John Daly, Elaine Gallagher, Mhairi Hunter, Paul Leinster and Jill Pidgeon.

**Apologies:** Saqib Ahmed and Martha Wardrop.

**Attending:** E Paton (Clerk); A Dale, M Thomson and S Connolly (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

### **Site in front of Gregory Building in Lilybank Gardens (Ward 11) - 25/01266/FUL - Erection of PBSA (Purpose Built Student Accommodation) etc - Minded to conditionally grant planning permission.**

**1** With reference to the minutes of 21st October 2025 (Print 5, page 181) the committee resumed consideration of an application by University of Glasgow for planning permission for the erection of a purpose-built student accommodation development (*Sui generis*) with ancillary facilities, ground floor commercial space (Use classes 1A & 3), together with associated open space, environmental improvement works and all associated infrastructure at a site in front of the Gregory Building in Lilybank Gardens (Ward 11) – 25/01266/FUL.

After consideration and having heard representations from Bailie Hoy, local ward member, the applicant, a representative from Hillhead Community Council and 4 objectors, the committee, were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

### **Adjournment.**

**2** In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1120 hours until 1130 hours.

### **Resumption of meeting.**

**3** The meeting resumed at 1130 hours and the sederunt was taken as follows:

**Present:** Ken Andrew (Chair), Imran Alam, John Daly, Elaine Gallagher, Mhairi Hunter, Paul Leinster and Jill Pidgeon.

**Apologies:** Saqib Ahmed and Martha Wardrop.

Attending: E Paton (Clerk); A Dale, M Thomson and S Connolly (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

**100 Morrisson Street (Ward 5) - 25/01258/FUL - Demolition of vacant office and redevelopment of site, with erection of Co-Living development etc - Minded to conditionally grant planning permission.**

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Copperstone Partners 2 for planning permission for the demolition of a vacant office and the redevelopment of the site, with the erection of a Co-Living development (Sui generis) including ancillary uses, a commercial unit (Class 3 – Food and Drink), with access, amenity, landscaping and associated works (Ward 5) - 25/01258/FUL.

After consideration and having heard representations from the applicant, the committee, were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

By video conference, 13th January 2026.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster, Anne McTaggart, Jill Pidgeon and Thomas Rannachan.

Apologies: John Daly, Elaine Gallagher and Hanif Raja.

Attending: C Birrell (Clerk); and A Dale, R Middleton and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

#### **2 and 92 Clydevie Lane (Ward 12) - 23/02330/FUL – Erection of 3 mews dwellings – Planning permission conditionally granted.**

**1** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Benjamin McGuire for the erection of 3 mews dwellings at 2 and 92 Clydevie Lane (Ward 12) – 23/02330/FUL.

After consideration, the committee conditionally granted planning permission.

#### **2 and 92 Clydevie Lane (Ward 12) - 23/02330/CON – Complete demolition in conservation area - Conservation area consent conditionally granted.**

**2** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Benjamin McGuire for the complete demolition in a conservation area at 2 and 92 Clydevie Lane (Ward 12) – 23/02330/CON.

After consideration, the committee conditionally granted conservation area consent.

#### **6-8 Haughburn Road (Ward 3) – 24/01832/FUL - Erection of flatted development etc - Committee minded to conditionally grant planning permission.**

**3** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Heera Dean for the erection of flatted residential development (10 units), retail units (Class 1A), parking, landscaping and associated works at 6-8 Haughburn Road (Ward 3) – 24/01832/(FUL).

After consideration, the committee were minded to conditionally grant planning permission, subject to

- (1) the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997; and
- (2) an amended condition No18 to read:

“Prior to the occupation of the development full details of the proposed parking arrangement, management plan and electric vehicle charging shall be submitted for the written approval of the Planning Authority. These details shall include confirmation of how all parking spaces have been allocated to specific properties, identification of unallocated spaces and how they will be managed in future (independently or factored), details of any controlled access to the parking area as well as verification and evidence that passive electric vehicle ducting for 100% of the residents parking court in the basement has been installed;

**Reason:-** In order to promote sustainable transport.”

**34 Dixon Avenue (Ward 8) - 25/00952/FUL - Erection of single storey extension to front of mosque etc - Planning permission conditionally granted.**

**4** There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Al-Farooq Education and Community for the erection of a single storey extension to the front of a mosque/community education centre with associated works at 34 Dixon Avenue (Ward 8) - 25/00952/FUL.

After consideration, the committee conditionally granted planning permission.

## **PLANNING APPLICATIONS COMMITTEE'S MINUTES.**

By video conference, 27th January 2026.

### **Planning Applications Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, John Daly, Sean Ferguson, Elaine Gallagher, Fyeza Ikhlaq, Paul Leinster, Anne McTaggart, Jill Pidgeon, Thomas Rannachan and Martha Wardrop.

Apology: Hanif Raja.

Attending: E Paton (Clerk); A Dale and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

#### **75 - 77 Berkeley Street (Ward 10) - 25/00500/FUL - Use of two blocks of flatted dwellings (8 units) (Sui generis) as short-term lets (Sui generis) – Planning permission refused.**

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Gurmit Dhaliwal for planning permission for the use of two blocks of flatted dwellings (8 units) (Sui generis) as short-term lets (Sui generis) at 75-77 Berkeley Street (Ward 10) - 25/00500/FUL.

After consideration, the committee refused planning permission.

#### **Flat 1/1, 5 Park Gardens (Ward 11) - 24/02963/FUL - Use of flatted dwelling (Sui generis) as short-term let (Sui generis) (retrospective) – Planning permission refused.**

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Mark Foster for planning permission for the use of flatted dwelling (Sui generis) as a short-term let (Sui generis) (retrospective) at Flat 1/1, 5 Park Gardens (Ward 11) - 24/02963/FUL.

After consideration, the committee refused planning permission.



## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 9th December 2025.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apologies: John Daly and Mhairi Hunter.

Attending: L Sclater (Clerk); and T Moss and S Taylor (Planning Advisors).

#### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Andrew to chair the meeting.

#### **Site at Springburn Road/Auchentoshan Terrace (Ward 17) - 24/00042/LOCAL - Erection of public house (Sui Generis) with office accommodation (Class 4) and associated works - Planning permission conditionally granted.**

**2** With reference to the minutes of 10th September 2024 (Print 4, page 141) committee resumed consideration of a Planning Local Review of refusal of planning permission for the erection of a public house (Sui Generis) with office accommodation (Class 4) and associated works at a site at Springburn Road/Auchentoshan Terrace (Ward 17) - 24/00042/LOCAL.

After consideration, the committee conditionally granted planning permission, subject to an amended condition No 5 to read:-

"Prior to the commencement of construction works on site, a Management Plan should be submitted and approved by the Planning Authority. This should include details of how the two uses will operate alongside each other, including car parking arrangements for the office use, and how any adverse impacts, such as noise, would be mitigated.

**Reason:** To protect the amenity of customers and employees in both premises."

**Flat 2/1, Carrick Quay, 100 Clyde Street (Ward 10) - 25/00072/LOCAL -  
Installation of replacement windows and door - Planning permission  
conditionally granted.**

**3** There was submitted a request by Mr Alasdair Crawford for a Planning Local Review in respect of refusal of planning permission for the installation of replacement windows and a door at Flat 2/1, Carrick Quay, 100 Clyde Street (Ward 10) - 25/00072/LOCAL.

After consideration, the committee conditionally granted planning permission, subject to an amended condition No 3 to read:-

“Prior to installation, the windows shall be painted with a powder coating in a colour that matches the original design to ensure uniformity of the building.

**Reason:** To safeguard the character of the building and the character of the surrounding conservation area.”

## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 20th January 2026.

### **Planning Local Review Committee.**

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster, Anne McTaggart, Jill Pidgeon, Thomas Rannachan and Martha Wardrop.

Also present: Ruairi Kelly.

Apologies: John Daly, Elaine Gallagher and Hanif Raja.

Attending: A Wyber (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Andrew to chair the meeting.

**Site at Bishoploch Homes at Hamlet B former Gartloch Hospital, 2346 Gartloch Road (Ward 21) – 25/00079/LOCAL – Erection of residential development (49 units), including earthworks and retaining walls, landscaping, car parking, infrastructure and associated works – Planning permission refused.**

**2** There was submitted a request by Oak-NGate Ltd for a Planning Local Review of refusal of planning permission for the erection of a residential development (49 units), including earthworks and retaining walls, landscaping, car parking, infrastructure and associated works at the site at Bishoploch Homes at Hamlet B former Gartloch Hospital, 2346 Gartloch Road (Ward 21) – 25/00079/LOCAL.

After consideration, the committee refused planning permission.

**17 Daleview Avenue (Ward 23) – 25/00081/LOCAL – Erection of 2-storey extension to side, formation of dormer windows to side and rear of dwellinghouse and external alterations - Planning permission refused.**

**3** There was submitted a request by Mrs Darinka Asenova for a Planning Local Review of refusal of planning permission for the erection of a 2-storey extension to the side, the formation of dormer windows to the side and rear of a dwellinghouse and external alterations at 17 Daleview Avenue (Ward 23) – 25/00081/LOCAL.

After consideration, the committee refused planning permission.



## **PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.**

By video conference, 3rd February 2026.

### **Planning Local Review Committee.**

Present: Mhairi Hunter (Chair), Saqib Ahmed, Imran Alam, Sean Ferguson, Anne McTaggart, Jill Pidgeon, Thomas Rannachan and Martha Wardrop.

Apologies: Ken Andrew, John Daly, Paul Leinster and Hanif Raja.

Attending: A Wyber (Clerk); T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

### **Appointment of Chair.**

**1** The committee agreed to appoint Councillor Hunter to chair the meeting.

### **13 Royal Terrace (Ward 10) – 25/00080/LOCAL – Sub-division of flatted dwelling to form 2 flatted dwellings - Planning permission refused.**

**2** There was submitted a request by Mr John Sutton for a Planning Local Review of refusal of planning permission for the sub-division of a flatted dwelling to form 2 flatted dwellings at 13 Royal Terrace (Ward 10) – 25/00080/LOCAL.

After consideration, the committee refused planning permission.



## **FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 28th January 2026.

### **Finance and Audit Scrutiny Committee.**

Present: Cecilia O'Lone (Chair), Alexander Belic, Abdul Bostani, Sean Ferguson (substitute for Donna McGill), Sharon Greer, Greg Hepburn, Dan Hutchison, Jim Kavanagh, Alex Kerr, Malcolm Mitchell, Kieran Turner and Catherine Vallis.

Apology: Donna McGill.

Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; C Edgar, Director of Communication and Corporate Governance; J Campbell, Head of Audit and Inspection; T Hughes (for the Head of Human Resources); R Watson (for the Managing Director, City Property Glasgow (Investments) LLP); and R Wynne, EY.

### **Flexible retirement and redundancy/early retirement – Position noted etc.**

**1** There was submitted and noted a joint report by the Head of Human Resources and the Executive Director of Financial Services, regarding the Local Government Pension Scheme (Scotland) Regulations 2015, flexible retirement provisions and the Local Government (Discretionary Payments & Injury Benefits) Scotland Regulations 1998 (as amended), redundancy and early retirement provisions, advising

- (1) of the number of employees who had been granted permission, under delegated authority, to take flexible retirement under the Council's flexible retirement provisions or leave the service of the Council under the Council's redundancy/early retirement provisions in the period from 1st July 20 to 31st December 2025, together with the associated costs and savings, as detailed in the report; and
- (2) that following a decision made at the City Administration Committee on 8th May 2025 this report would now be submitted to this committee on a quarterly basis unless doing so may breach General Data Protection Regulations, which in those circumstances the report would be provided as soon as possible to adhere to the regulations.

### **Common Good Fund property portfolio – Current position noted.**

**2** There was submitted and noted a report by the Director of Financial and Business Services providing an update on the management of the Common Good Fund property portfolio by City Property Glasgow (Investments) LLP,

- (1) advising that as at the 31st December 2025,
  - (a) the total annual rent for the portfolio was £298,359, which was an increase of £110; and
  - (b) the total debt for the portfolio was £77,935 which showed a slowly reducing trend over the past 2 years, as detailed in the report; and
- (2) concluding that over the next 6 months City Property Glasgow (Investments) LLP would
  - (a) endeavour to complete all outstanding transactions/negotiations and secure lettings following marketing of those subjects which remained vacant; and
  - (b) continue
    - (i) to monitor repair and maintenance expenditure to protect asset value as authorised and approved by the Common Good Fund;
    - (ii) to maximise income through increased rental by undertaking rent reviews and lease renewals where appropriate;
    - (iii) to pursue debt and implement payment plans and legal action as appropriate; and
    - (iv) with a programme of regular inspection to ensure tenant compliance with leasehold obligations.

#### **Internal audits noted – Instruction to Head of Audit and Inspection.**

**3** There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

- (1) Corporate Review – Stock Management;
- (2) Chief Executive's – Glasgow Communities Fund;
- (3) Health and Social Care Partnership – Payroll Verification; and
- (4) Neighbourhoods, Regeneration and Sustainability:-
  - (a) Alarm Receiving Centre; and
  - (b) Payroll Verification.

After consideration, the committee

- (i) noted the reports; and

- (ii) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

#### **Audit recommendations - Progress noted etc.**

**4** There was submitted a report by the Head of Audit and Inspection providing an update on the status of audit recommendations agreed previously with services,

- (1) advising that since the last report to this committee on 17th September 2025 (Print 4, page 142), services had been responsible for following up recommendations that were due to have been implemented, with 42 remaining outstanding as at 22nd December 2025 split across each service area, as detailed in the report;
- (2) intimating that during the period from 11th August to 22nd December 2025, services had satisfactorily implemented 36 recommendations, as detailed in the report; and
- (3) detailing a summary of outstanding recommendations by service area and priority, together with the register of all recommendations that had still to be implemented, as detailed in an appendix to the report.

After consideration, the committee noted

- (a) the progress made in terms of the recommendations implemented; and
- (b) that further reports advising of the implementation of outstanding recommendations would be submitted in due course.



## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.**

Hybrid meeting, 3rd December 2025.

### **Operational Performance and Delivery Scrutiny Committee.**

Present: Soryia Siddique (Chair), Imran Alam, Richard Bell, Annette Christie, Chris Cunningham, Stephen Docherty, William Graham, Dan Hutchison, Alex Kerr, Norman MacLeod (substitute for Roza Salih), Robert Mooney (substitute for Thomas Rannachan) and Martha Wardrop.

Apologies: Eunis Jassemi, Thomas Rannachan and Roza Salih.

Attending: C Birrell (Clerk); M Booth, Head of Policy and Corporate Governance; J Campbell, Head of Audit and Inspection; C Quinn (for the Chief Executive); M McClung (for the Interim Director of Education Services); and E Parkes and G Smith (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

### **Responses to questions from previous meeting noted.**

**1** There was submitted responses to questions raised by members at the meeting of this committee on 5th November 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **Strategic Plan performance - Grand Challenge 2 - Increase opportunity and prosperity for all our citizens - Missions 1, 2 and 3 - Service commitments noted.**

**2** With reference to the minutes of 16th November 2022 (Print 4, page 414) approving a performance toolkit that would capture the actions and underpin the Grand Challenges and Missions contained within the Council's Strategic Plan 2022-27, there was submitted a report by the Chief Executive regarding the performance of the Council Strategic Plan 2022-27 and the agreed Mission based approach,

- (1) advising of the work underway across a number of key areas to support the plan's commitments;
- (2) detailing, in an appendix to the report, progress updates, actions and current milestones of work currently underway by the Chief Executive's Department,

Education Services and Neighbourhoods, Regeneration and Sustainability and their commitments across key areas to deliver the plan's Missions, focussing particularly on Grand Challenge 2 - Increase opportunity and prosperity for all our citizens and the undernoted Missions:-

- (a) Mission 1: Increase opportunity and prosperity for all our citizens;
  - (b) Mission 2: Support the growth of an innovative, resilient and net zero carbon economy; and
  - (c) Mission 3: Raise attainment amongst Glasgow's children and young people; and
- (3) of the next steps of the Strategic Plan that would remain under review to allow for the consideration of emerging commitments and where appropriate those commitments would be considered through the approval process for future inclusion in the Strategic Plan.

After consideration, the committee noted

- (i) the report; and
- (ii) the commitments within Grand Challenge 2, Missions 1, 2 and 3 of the Strategic Plan.

## **OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.**

By video conference, 14th January 2026.

### **Operational Performance and Delivery Scrutiny Committee.**

**Present:** Soryia Siddique (Chair), Susan Aitken (substitute for Roza Salih), Imran Alam, Annette Christie, Chris Cunningham, Stephen Docherty, William Graham, Eunis Jassemi, Alex Kerr, Leòdhas Massie and Thomas Rannachan.

**Apologies:** Richard Bell, John Daly, Roza Salih and Martha Wardrop.

**Attending:** L Slater (Clerk); J Campbell, Head of Audit and Inspection; C Quinn (for the Chief Executive); K Argue, D Hamilton, E Parkes, G Slater and M Summers (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and C Mackenzie (for the Director of Communication and Corporate Governance).

### **Responses to questions from previous meeting noted.**

**1** There was submitted responses to questions raised by members at the meeting of this committee on 3rd December 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

### **Strategic Plan performance - Grand Challenge 3 - Fight the climate emergency in a just transition to a Net Zero Glasgow - Missions 1 and 2 - Service commitments noted.**

**2** With reference to the minutes of 16th November 2022 (Print 4, page 414) approving a performance toolkit that would capture the actions and underpin the Grand Challenges and Missions contained within the Council's Strategic Plan 2022-27, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the performance of the Council Strategic Plan 2022-27 and the agreed Mission based approach,

- (1) advising of the work underway across a number of key areas to support the plan's commitments;
- (2) detailing, in an appendix to the report, case studies, progress updates, actions and current milestones of work currently underway by Neighbourhoods,

Regeneration and Sustainability and its commitments across key areas to deliver the plan's Missions, focussing particularly on Grand Challenge 3 - Fight the climate emergency in a just transition to a Net Zero Glasgow and the undernoted Missions:-

- (a) Mission 1: Deliver sustainable transport and travel aligned with the city region; and
  - (b) Mission 2: Become a net zero carbon city by 2030; and
- (3) of the next steps of the Strategic Plan that would remain under review to allow for the consideration of emerging commitments and where appropriate those commitments would be considered through the approval process for future inclusion in the Strategic Plan.

After consideration, the committee noted

- (i) the report and the commitments within Grand Challenge 3, Missions 1 and 2 of the Strategic Plan; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.