Item 3

30th March 2023

Glasgow City Council

Report by Councillor Greg Hepburn, Council Business Manager and Convener for Open Government

Contact: Elaine Houston Ext: 75626

SCHEME OF MEMBERS' ALLOWANCES

Purpose of Report:

To seek approval for amendment to Scheme of Members' Allowances.

Recommendations:

Council is asked to approve the proposals set out in this report and the accompanying appendix detailing the Scheme of Members' Allowances for 2023/24 effective 1 April 2023.

Ward No(s): Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

***PLEASE NOTE THE FOLLOWING**:*

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1 Background

1.1 The current members' remuneration arrangements were approved by the Council on 19th May 2022.

1.2 The following proposals seek approval for amendments to the structure and remuneration for certain posts as well as taking account of the completed parliamentary process for The Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2023 which specifies the remuneration of Councillors for 2023/24.

1.3 The Act also specifies the remuneration of the Council Leader and Civic Head for each Band of Council with Glasgow City Council being a band D Council.

1.4 The regulations also specify that Glasgow City Council can have a maximum of 24 Senior Councillors (excluding the Leader and Civic Head) and that the maximum cost for the 24 Senior Councillors for 2023/24 will be £783,924.

2 Proposals

2.1 The attached appendix lists the Senior Councillor posts and the associated remuneration with approval sought for the following proposals: -

(1) Rename all Administration Conveners with portfolios to City Conveners as detailed in the appendix

(2) Remuneration for both Depute Leader & City Treasurer and City Convener for Financial Inclusion; and Business Manager and City Convener for Open Government set at £43,778.98;

(3) Set remuneration for post of Deputy Lord Provost at £33,454.40 and the posts of Chair of Licensing and Regulatory Committee, Chair of Licensing and Chair of Planning Applications Committee at £28,566.16 each;

(4) Rename the City Convener for Education, Communities and Equalities to City Convener for Education and Early Years

(5) Create the post of City Convener for Communities and Equalities with remuneration set at £37,523.54;

(6) Set the remuneration for the remaining City Convener posts at £37,523.54 except for the City Convener for Health, Care & Caring and Older People which should be set at £28,566.16;

(7) Set the remuneration for Chairs of City Policy and Scrutiny Committees at £28,566.16 each; and

(8) Set the remuneration for the Leader of Opposition (Labour) and Co-Leader of Green Group at £28,566.16

2.2 Approval of these proposals will result in 24 Senior Councillor posts, which is the maximum allowable and within the maximum budget available.

Policy and Resource Implications

Resource Implications:

Financial:	The proposals are within the maximum budget available.
Legal:	No new legal issues
Personnel:	No direct personnel issues
Procurement:	No relevant procurement issues

Council Strategic Plan: Grand Challenge 4 – Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities with Mission 2 – Run an Open, well governed council in partnership with all our communities and Mission 3 – Enable staff to deliver a sustainable and innovative council structure that delivers value for money.

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2021-25? Please specify.	No significant impact
What are the potential equality impacts as a result of this report?	No significant impact
Please highlight if the policy/proposal will help address socio-economic disadvantage.	No significant impact

Climate Impacts:

Does the proposal support any Climate Plan actions? Please specify:	No impact

What are the potential climate impacts as a result of this proposal?	No impact
Will the proposal contribute to Glasgow's net zero carbon target?	No impact
Privacy and Data Protection Impacts:	No impact
Are there any potential data protection impacts as a result of this report Y/N	
If Yes, please confirm that a Data Protection Impact Assessment (DPIA) has been carried out	

3 Recommendations

Council is asked to approve the proposals set out in this report and the accompanying appendix detailing the Scheme of Members' Allowances for 2023/24 effective 1 April 2023.

Senior Councillors' Allowances 2023/24 as at 1 April 2023

	Senior Councillors	Remuneration
1	Depute Leader and City Treasurer and City Convener for Financial Inclusion	£43,778.98
2	Business Manager and City Convener for Open Government	£43,778.98
3	Deputy Lord Provost	£33,454.40
4	City Convener for Communities and Equalities	£37,523.54
5	City Convener for Culture, Sport and International Relations (and Chair of Glasgow Life)	£37,523.54
6	City Convener for Education and Early Years	£37,523.54
7	City Convener for Neighbourhood Services and Assets	£37,523.54
8	City Convener for Workforce and Homelessness and Addiction Services	£37,523.54
9	City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery	£37,523.54
10	City Convener for Housing, Development, Built Heritage and Land Use	£37,523.54
11	City Convener for Health, Care and Caring and Older People (and Chair or Vice Chair of IJB)	£28,566.16
12	Chair of Contracts and Property Committee	£28,566.16
13	Chair of Economy, Housing, Transport and Regeneration City Policy Committee	£28,566.16
14	Chair of Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee	£28,566.16
15	Chair of Environment and Liveable Neighbourhoods City Policy Committee	£28,566.16
16	Chair of Education, Skills and Early Years City Policy Committee	£28,566.16
17	Chair of Net Zero and Climate Progress Monitoring City Policy Committee	£28,566.16
18	Chair of Finance and Audit Scrutiny Committee	£28,566.16
19	Chair of Operational Performance and Delivery Scrutiny Committee	£28,566.16
20	Chair of Licensing and Regulatory Committee	£28,566.16
21	Chair of Planning Applications Committee	£28,566.16
22	Convener of Licensing	£28,566.16
23	Leader of Opposition (Labour)	£28,566.16
24	Co-Leader of Green Group	£28,566.16
	TOTAL	£783,603
	Total Budget available (maximum 24)	£783,924

Senior Councillors' Maximum 24 (Excluding Leader and Civic Head)

	Leader and City Convener for City and City Region Economy and Just Transition	£60,304
	Civic Head	£45,228
	Leader and Civic Head Total	£105,532