Council Health and Safety Strategy 2023-27 noted.

5 There was submitted and noted a report by the Head of Human Resources providing a revised and updated Council Health and Safety Strategy 2023-27 (HSS), detailed in Appendix 1 of the report, advising that

(1) the HSS set out the aims, vision and objectives for effective health and safety management across the workforce, whilst also supporting the Council's Strategic Plan 2023-27;

(2) the HSS provided an overview of the following:-

(a) the Health and Safety Charter which focussed on the key objective in working together to eliminate injuries and illness from the workplace through positive and collective behavioural change;

(b) the Council's Health and Safety House Model, setting out the key elements of the HSS;

(c) an overview of the aims within the 3 strategic themes of Competency, Communication and Controls;

(d) supporting the introduction of Safety Improvement Plans; and

(e) identifying and describing the roles of the key stakeholders, committees and forums that played a vital role in driving forward positive health and safety change; and

(3) the HSS also set out the next steps to ensure that the Council continued to be recognised as a leading local authority on all matters relating to health and safety, as detailed in the report.