

Minutes of
Glasgow City Council

2022/2023 - Print 4

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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a "C" after its number in the minutes and will be submitted to the next Council meeting on 8th December 2022 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 0141 287 4737 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

Chief Executive's Department
Glasgow City Council
City Chambers
Glasgow G2 1DU.
E-mail: committee.services@ced.glasgow.gov.uk

COMMITTEE OFFICERS

Committee	*Officer*	*Telephone*
Appointment of Senior Officers Committee	Anne Marie Carr	0141 287 4737
City Administration Committee	Maureen Hughes	0141 287 4377
City Policy Committees:-		
Education, Skills and Early Years	Donna Brand	0141 287 4840
Environment, Sustainability and Carbon Reduction	Carol Jack	0141 287 3534
Net Zero and Climate Progress Monitoring	Cathy Birrell	0141 287 7872
Neighbourhoods, Housing and Public Realm	Avril Wyber	0141 287 4266
Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes	Anne Marie Carr	0141 287 4737
Contracts and Property Committee	Anne Marie Carr	0141 287 4737
Council	Maureen Hughes	0141 287 4377
Emergency Committee	Maureen Hughes	0141 287 4377
Licensing and Regulatory Committee	Gary McDermid	0141 287 4540
Planning Applications Committee	Cathy Birrell	0141 287 7872
Planning Local Review Committee	Lee Sclater	0141 287 3511
Public Processions Committee	Anne Marie Carr	0141 287 4737
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	0141 287 7872
Operational Performance and Delivery	Lee Sclater	0141 287 4377
Strathclyde Pension Fund Committee	Avril Wyber	0141 287 4266

MINUTES

OF

GLASGOW CITY COUNCIL

By video conference, Glasgow, 27th October 2022.

Glasgow City Council.

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED
SUSAN AITKEN
IMRAM ALAM
BLAIR ANDERSON
KEN ANDREW
ALEXANDER BELIC
RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
HOLLY BRUCE
MAUREEN BURKE
GRAHAM CAMPBELL
CHRISTINA CANNON
ANTHONY CARROLL
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
FEARGAL DALTON
JOHN DALY
AUDREY DEMPSEY
STEPHEN DOCHERTY
LAURA DOHERTY
STEPHEN DORNAN
PATRICIA FERGUSON
SEAN FERGUSON
ELAINE GALLAGHER
ZEN GHANI
ALLAN GOW
WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
JIM KAVANAGH
RUAIRI KELLY
ALEX KERR
MATT KERR
THOMAS KERR
KEVIN LALLEY
PAUL LEINSTER
FRANK McAVEETY
PAUL MCCABE
ELAINE McDOUGALL
KENNY McLEAN
NORMAN MacLEOD
ELAINE McSPORRAN
ANNE McTAGGART
HANZALA MALIK
LEÒDHAS MASSIE
CHRISTY MEARNS
ANGUS MILLAR
MALCOLM MITCHELL
JON MOLYNEUX
ROBERT MOONEY
MARGARET MORGAN
EVA MURRAY
CECILIA O'LONE
KEIRAN O'NEILL
JILL PIDGEON
LINDA PIKE
HANIF RAJA
THOMAS RANNACHAN
GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
JAMES SCANLON
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

VICE DEAN OF GUILD

Apology: Lilith Johnstone.

Attending: E Galletly, Director of Legal and Administration; A O'Donnell, Chief Executive; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; S Millar, Chief Officer, Glasgow City Health and Social Care Partnership; I Robertson, Director of City Development; K Rush, Director of Regional Economic Growth; and C Edgar, Head of Communication and Strategic Partnerships.

Death of former Bailie Iris Gibson.

1 The Lord Provost referred to the recent death of former Bailie Iris Gibson and extended the House's condolences to her family. The House held a minute's silence as a mark of respect.

Minutes approved.

2 The minutes of the Council meeting of 8th September 2022 (Print 3, pages 311 to 326) were submitted and approved.

Minutes of committees submitted and approved.

3 The minutes of the undernoted committees were submitted and approved:-

(1) Strathclyde Pension Fund Committee of 7th September 2022 (Print 3, pages 327 to 328);

(2) Personnel Appeals Committee of 13th and 20th September 2022, (Print 3, page 329);

(3) Planning Applications Committee of 30th August and 13th and 27th September 2022 (Print 3, pages 330 to 332);

(4) Scrutiny Committees

  (a) Finance and Audit of 31st August and 28th September 2022 (Print 3, pages 333 to 336);

  (b) Operational Performance and Delivery of 21st September 2022 (Print 3, page 337 to 338); and

(5) Licensing and Regulatory Committee of 31st August, 14th, 21st and 28th September and 5th October 2022 (Print 3, pages 339 to 346);

(6) City Administration Committee of 1st and 29th September 2022 (Print 3, pages 347 to 357);

(7) Planning Local Review Committee of 6th and 20th September and 4th October 2022 (Print 3, pages 358 to 360); and

(8) City Policy Committees

  (a) Net Zero and Climate Progress Monitoring of 20th September 2022 (Print 3, pages 361 to 363);

  (b) Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes of 22nd September (Print 3, pages 364 to 368);

  (c) Neighbourhoods, Housing and Public Realm of 27th September 2022 (Print 3, pages 369 to 373);

  (d) Education, Skills and Early Years of 29th September 2022 (Print 3, pages 374 to 376); and

  (e) Environment, Sustainability and Carbon Reduction of 4th October 2022 (Print 3, pages 377 to 379); and

(9) Contracts and Property Committee of 6th October 2022 (Print 3, pages 380 to 385).

Council Strategic Plan 2022-27 approved – Reference to Operational Performance and Delivery Scrutiny Committee.

4 There was submitted a report by Councillor Greg Hepburn, Convener for Open Government and Council Business Manager, regarding the Council Strategic Plan 2022-27, advising that

(1) the Strategic Plan was a key document that set out the Grand Challenges, Missions and commitments that would be delivered over the next 5 years by the Council Family Group (Services and ALEOs) and was an essential part of the Council's strategic planning and performance framework, as detailed in the Appendix to the report;

(2) the Strategic Plan was set out against the following 4 Grand Challenges:- Reduce poverty and inequality in

our communities; Increase opportunity and prosperity for all our citizens; Fight the climate emergency in a just transition to a net zero Glasgow; and Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities;

(3) the Strategic Plan outlined the Missions that would be undertaken to address the priority Grand Challenges as well as the risks to their delivery;

(4) the City Policy Committees would have a remit to review, develop and oversee the implementation of the Strategic Plan commitments and priorities assigned to them; and

(5) the Operational Performance and Delivery Scrutiny Committee would consider the performance management framework that would track and measure performance against the Strategic Plan.

After consideration, the Council

(a) approved the Council Strategic Plan 2022-27, as detailed in the report;

(b) agreed that the report be referred to the Operational Performance and Delivery Scrutiny Committee to allow consideration of a suitable performance management framework for the Plan; and

(c) noted that City Policy Committees would have a role to develop and progress the Plan's priorities as indicated in the report.

Changes to committees approved.

5 The Council approved the following appointments and changes to committees:-

Organisation	*Appointment*
Bailie	Ann Jenkins
Finance and Audit Scrutiny Committee	Remove Dan Hutchison and appoint Elaine Gallagher
Planning Applications Committee	Remove John Daly and appoint Thomas Kerr
Strathclyde Pension Fund Committee	Remove Dan Hutchison and appoint Lana Reid-McConnell

Appointments and representation on outside bodies approved.

6 The Council approved the following appointments and changes to its representation on outside bodies:-

Organisation	*Appointment*
Culture and Sport Glasgow (Glasgow Life)	Re-appoint Mr John McCormick as Director
Local Negotiating Committee for Teaching Staff	Remove Mr Jim Wilson, Head of Service and appoint Ms Jean Miller, Area Head of Service
Milnbank Housing Association	Appoint Allan Casey

Questions.

7 Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

Question by	*Question*	*Answered by*
Councillor Catherine Vallis	"To ask the Convener for Culture, Sport and International Relations what qualitative and quantitative data has been collected on Glasgow Life venues across the city, including Linn Park Golf Course, to progress their reopening?"	Bailie Annette Christie, Convener for Culture, Sport and International Relations
Councillor Eunis Jassemi	"To ask the Convener for Health, Care and Caring and Equalities what the Administration's response is to NHS Greater Glasgow and Clyde advising residents to avoid visiting A&E during winter and what communication has the Convener had with the Health Board and the Scottish Government?"	Councillor Chris Cunningham, Convener for Health, Care and Caring and Equalities
Councillor Stephen Docherty	"Can the relevant Convener tell me at what stage of completion is the Council's Ash Dieback Disease report and what are the funds secured for managing the outbreak?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Councillor Kieran Turner	"The proposed route map on Bus Governance indicates that, at the earliest, a new system of bus governance would be in place in 2030. To ask the Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery if they believe that people in Glasgow can wait that long to realise our vision of a world-class, London-style integrated transport system?"	Councillor Angus Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Councillor Jon Molyneux	"To ask the Convener for Education, Communities and Equalities to provide an update on actions the Council has taken to support staff and students since St Albert's Primary School was the target of vile white supremacist abuse on social media?"	Councillor Christina Cannon, Convener for Education, Communities and Equalities
Councillor Lana Reid-McConnell	"To ask the relevant Convener what is being done to address capacity issues in the Parks Development service which is resulting in long delays to fix play equipment, to deliver projects funded via the Parks and Open Spaces Fund and utilise the Scottish Government play park renewal fund?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets

Councillor Kevin Lalley	"To ask the relevant Convener, how many vulnerable individuals receive a household grass-cutting service, considering the removal of the Assisted Garden Maintenance service in 2019?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Councillor Graham Campbell	"To ask the Leader if she will welcome me in congratulating All Saints Secondary School for winning the Under 15 Boys World Schools Football Cup held in Barcelona earlier this month?"	Councillor Susan Aitken, Leader of the Council and Convener for City and City Region Economy and Just Transition
Bailie Paul McCabe	"To ask the City Convener for Climate, Glasgow Green New Deal, Transport and City Centre Recovery for an update on the School Streets programme?"	Councillor Angus Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Councillor Dan Hutchison	"To ask the relevant Convener what changes in service have been made for the disposal of single use vapes considering the high use currently and the high volume of battery metals, specifically Lithium and Cobalt?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Councillor Blair Anderson	"To ask the relevant Convener for an update on the working group currently considering the social and environmental impacts of commercial events being held in Glasgow's parks and public spaces?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Bailie Hanif Raja	"To ask the City Treasurer what steps are being taken to streamline payment options for those applying for various licenses, including Taxi licences?"	Councillor Richard Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Conclusion

Adoption of APPG Definition of Islamophobia – Motion, as adjusted, approved.

8 Councillor Ghani, seconded by Councillor Aitken, moved that:-

"Glasgow has a strong recent history of, and flourishing reputation for, promoting cohesion and welcoming people from all over the world. Council reaffirms our determination to oppose racism and discrimination in all the forms in which they manifest themselves in Glasgow's daily life, institutions and wider society. Glasgow is proud of its growing diversity and this Council views this as an asset and source of great strength.

Council recognises that Glasgow has been home to a significant Muslim population for generations and that our Muslim citizens are an integral part of all aspects of city life.

Council unequivocally condemns prejudice and intolerance in all forms. Council therefore welcomes, endorses and adopts the working APPG (All-Party Parliamentary Group) definition of Islamophobia, including all of its examples in full, cited as follows:

- "Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness.

- Contemporary examples of Islamophobia in public life, the media, schools, the workplace, and in encounters between religions and non-religions in the public sphere could, taking into account the overall context, include, but are not limited to:
    - Calling for, aiding, instigating or justifying the killing or harming of Muslims in the name of a racist/ fascist ideology, or an extremist view of religion.
    - Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Muslims as such, or of Muslims as a collective group, such as, especially but not exclusively, conspiracies about Muslim entryism in politics, government or other societal institutions; the myth of Muslim identity having a unique propensity for terrorism, and claims of a demographic "threat" posed by Muslims or of a "Muslim takeover".
    - Accusing Muslims as a group of being responsible for real or imagined wrongdoing committed by a single Muslim person or group of Muslim individuals, or even for acts committed by non-Muslims.
    - Accusing Muslims as a group, or Muslim majority states, of inventing or exaggerating Islamophobia, ethnic cleansing or genocide perpetrated against Muslims.
    - • Accusing Muslim citizens of being more loyal to the "Ummah" (transnational Muslim community) or to their countries of origin, or to the alleged priorities of Muslims worldwide, than to the interests of their own nations.
    - Denying Muslim populations the right to self-determination eg. by claiming that the existence of an independent Palestine or Kashmir is a terrorist endeavour.
    - Applying double standards by requiring of Muslims behaviours that are not expected or demanded of any other groups in society, eg. loyalty tests.
    - Using the symbols and images associated with classic Islamophobia (eg. Muhammad being a paedophile, claims of Muslims spreading Islam by the sword or subjugating "Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness." minority groups under their rule) to characterize Muslims as being "sex groomers", inherently violent or incapable of living harmoniously in plural societies.
    - Holding Muslims collectively responsible for the actions of any Muslim majority state, whether secular or constitutionally Islamic."

Council agrees to continue to tackle hate crime and Islamophobia in partnership with communities, Police Scotland and other stakeholders. Council further agrees as a first step to support Islamophobia Awareness Month in November 2022 to bring understanding and attention to the scourge of Islamophobia and encourage better reporting of incidents to the police. Council also instructs that a paper be brought to Safe Glasgow detailing how the APPG definition can be embedded in its work and consider how Safe Glasgow can raise awareness of crime motivated by prejudice on the grounds of actual or perceived religion."

Councillor Ahmed, seconded by Councillor Siddique, moved as an amendment that the following paragraphs be added after all aspects of city life":-

"Council notes the vile racist and Islamophobic abuse recently targeted at pupils of St. Albert's Primary School in the City and condemns that abuse unreservedly. Council reiterates its belief that racism has no place in our City, and expresses its wholehearted support to the affected pupils, teachers, staff and wider community affected by these comments.

Council further notes the publication of the 'Report of the inquiry into Islamophobia in Scotland' by the Tackling Islamophobia CPG which found that of Muslim respondents 82% with a Glasgow postcode identified that Islamophobia is getting worse. Respondents said that these incidents happened at work, at school, at college or university. Taken together, this demonstrates that Glasgow still has much to do to tackle the scourge of racism."

Councillor Ghani, with the approval of his seconder, accepted the amendment by Councillor Ahmed resulting in the following adjusted motion:-

"Glasgow has a strong recent history of, and flourishing reputation for, promoting cohesion and welcoming people from all over the world. Council reaffirms our determination to oppose racism and discrimination in all the forms in which they manifest themselves in Glasgow's daily life, institutions and wider society. Glasgow is proud of its growing diversity and this Council views this as an asset and source of great strength.

Council recognises that Glasgow has been home to a significant Muslim population for generations and that our Muslim citizens are an integral part of all aspects of city life.

Council notes the vile racist and Islamophobic abuse recently targeted at pupils of St. Albert's Primary School in the City and condemns that abuse unreservedly. Council reiterates its belief that racism has no place in our City, and expresses its wholehearted support to the affected pupils, teachers, staff and wider community affected by these comments.

Council further notes the publication of the 'Report of the inquiry into Islamophobia in Scotland' by the Tackling Islamophobia CPG which found that of Muslim respondents 82% with a Glasgow postcode identified that Islamophobia is getting worse. Respondents said that these incidents happened at work, at school, at college or university. Taken together, this demonstrates that Glasgow still has much to do to tackle the scourge of racism.

Council unequivocally condemns prejudice and intolerance in all forms. Council therefore welcomes, endorses and adopts the working APPG (All-Party Parliamentary Group) definition of Islamophobia, including all of its examples in full, cited as follows:

- "Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness.
- Contemporary examples of Islamophobia in public life, the media, schools, the workplace, and in encounters between religions and non-religions in the public sphere could, taking into account the overall context, include, but are not limited to:
    - Calling for, aiding, instigating or justifying the killing or harming of Muslims in the name of a racist/fascist ideology, or an extremist view of religion.
    - Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Muslims as such, or of Muslims as a collective group, such as, especially but not exclusively, conspiracies about Muslim entryism in politics, government or other societal institutions; the myth of Muslim identity having a unique propensity for terrorism, and claims of a demographic "threat" posed by Muslims or of a "Muslim takeover".
    - Accusing Muslims as a group of being responsible for real or imagined wrongdoing committed by a single Muslim person or group of Muslim individuals, or even for acts committed by non-Muslims.
    - Accusing Muslims as a group, or Muslim majority states, of inventing or exaggerating Islamophobia, ethnic cleansing or genocide perpetrated against Muslims.
    - Accusing Muslim citizens of being more loyal to the "Ummah" (transnational Muslim community) or to their countries of origin, or to the alleged priorities of Muslims worldwide, than to the interests of their own nations.
    - Denying Muslim populations the right to self-determination eg. by claiming that the existence of an independent Palestine or Kashmir is a terrorist endeavour.
    - Applying double standards by requiring of Muslims behaviours that are not expected or demanded of any other groups in society, eg. loyalty tests.
    - Using the symbols and images associated with classic Islamophobia (eg. Muhammad being a

paedophile, claims of Muslims spreading Islam by the sword or subjugating "Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness." minority groups under their rule) to characterize Muslims as being "sex groomers", inherently violent or incapable of living harmoniously in plural societies.

- Holding Muslims collectively responsible for the actions of any Muslim majority state, whether secular or constitutionally Islamic."

Council agrees to continue to tackle hate crime and Islamophobia in partnership with communities, Police Scotland and other stakeholders. Council further agrees as a first step to support Islamophobia Awareness Month in November 2022 to bring understanding and attention to the scourge of Islamophobia and encourage better reporting of incidents to the police. Council also instructs that a paper be brought to Safe Glasgow detailing how the APPG definition can be embedded in its work and consider how Safe Glasgow can raise awareness of crime motivated by prejudice on the grounds of actual or perceived religion."

The motion, as adjusted, was approved.

Adjournment.

9 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1300 hours until 1345 hours.

Resumption of meeting.

10 The meeting resumed at 1345 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED
SUSAN AITKEN
IMRAM ALAM
BLAIR ANDERSON
KEN ANDREW
ALEXANDER BELIC
RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
HOLLY BRUCE
MAUREEN BURKE
BILL BUTLER
GRAHAM CAMPBELL
CHRISTINA CANNON
PAUL CAREY
ANTHONY CARROLL
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
FEARGAL DALTON
JOHN DALY
AUDREY DEMPSEY
STEPHEN DOCHERTY
LAURA DOHERTY
STEPHEN DORNAN
PATRICIA FERGUSON
SEAN FERGUSON
ELAINE GALLAGHER
ZEN GHANI
ALLAN GOW
WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
JIM KAVANAGH
RUAIRI KELLY
ALEX KERR
MATT KERR
KEVIN LALLEY
PAUL LEINSTER
FRANK McAVEETY
PAUL MCCABE
ELAINE McDOUGALL
KENNY McLEAN
NORMAN MacLEOD
ELAINE McSPORRAN
ANNE McTAGGART
HANZALA MALIK
LEÒDHAS MASSIE
CHRISTY MEARNS
ANGUS MILLAR
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ROBERT MOONEY
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GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
JAMES SCANLON
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

LORD DEAN OF GUILD

Apologies: Lilith Johnstone and Thomas Kerr.

Attending: E Galletly, Director of Legal and Administration; A O'Donnell, Chief Executive; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; S Millar, Chief Officer, Glasgow City Health and Social Care Partnership; I Robertson, Director of City Development; K Rush, Director of Regional Economic Growth; and C Edgar, Head of Communication and Strategic Partnerships.

BAME Workforce – Motion, as adjusted, approved.

11 Bailie Raja, seconded by Councillor O'Lone, moved that:-

"Council believes that racism is deep-rooted, and the consequences of structural racism are expressed in a continuing lack of representation of BAME people among the general workforce, including just 3.1% of the current Council-family workforce. This does not reflect the diversity of our city, particularly in senior roles including in our schools; and Council notes that this trend is also seen in Police Scotland and Scottish Fire and Rescue.

Council notes the BAME Employment Working Group which has produced several outputs, including an over 1% increase in the BAME workforce within the Council; further notes that the work of the Black Lives Matter/Slavery Legacy Group is due to address barriers to employment.

Council believes progress to date has been insufficient and that progress needs to be accelerated.

However, Council recognises that the onus should not just be on the Council's existing BAME workforce to drive that action. Council reiterates its belief that anti-racist work, and work to improve equality outcomes for the city's diverse communities is core to its work.

Therefore, Council resolves to instruct officers to work with the various working groups and key stakeholders to bring forward an Action Plan to be approved by the relevant committee by March 2023. This action plan should:

- demonstrate the potential generational change towards representation and diversity in the Council's workforce, so that our workforce better represents the communities it serves;
- establish a target to achieve population-proportionate level of BAME employment across the Council family, including senior levels, and an assessment of how this can be achieved;
- respond to the Report of the Inquiry into Islamophobia in Scotland's recommendation to "Include representatives from Scotland's diverse communities – where possible – on interview panels in the workplace"; and
- respond with key actions and strategies to enable a step-change in the city's commitment to equality and diversity among its workforce.

Council recognises the importance of the work already being done to support its own workforce who have experiences of prejudice-based bullying and racist incidents, and resolves to work to understand those experiences, including by developing a training resource on that basis.

Council further resolves that the Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes City Policy Committee should be renamed to include 'Equality and Justice' with quarterly reports from the various working groups."

Councillor Casey, seconded by Councillor Campbell, moved as an amendment:-

(1) that the second paragraph be deleted and replaced with the following:

"Council notes the BAME Employment Working Group which has produced several outputs, including doubling the number of BAME employees in the council between 2017 & 2021 which equates to a 1%

increase in the BAME workforce within the Council; further notes that the work of the Black Lives Matter/ Slavery Legacy Group.";

(2) that the third paragraph be deleted and the following sentence inserted at the beginning of the fourth paragraph:

"Council thanks the Council's BME employee network for all of their work to improve equality and diversity across the Council family & notes that the network have established nine key formal proposals which they are currently progressing. Council however…";

(3) that the following be inserted after the amended fourth paragraph and before the first bullet point:

"Council notes that we have already reacted to recommendations from the Report of the Inquiry into Islamophobia in Scotland's recommendation to "Include representatives from Scotland's diverse communities – where possible – on interview panels in the workplace and work on this has commenced.

However, Council believes that whilst some welcome progress has been made, there is much more that could be done and that progress toward a workforce which is representative of Glasgow's diverse communities needs to be accelerated.

Council notes the commitment in the Strategic Plan to establish an Employment Equality Action Plan.

Council agrees that various employee networks including the BME Employee Network, Prism LGBTI Employee Network; Disabled Employees Network, Women's Network and Carers Employee Support Network should be engaged in discussions to develop this Employment Equality Action Plan in order to achieve an intersectional approach to improving diversity in our workforce. Council agrees to bring this plan to the appropriate committee by March 2023.

Council believes that the plan should also:";

(4) that the second bullet point be replaced with the following:

"establish a target to achieve population-proportionate level of employment across the Council family for the protected characteristics & other underrepresented groups, including senior levels, and an assessment of how this can be achieved;";

(5) that the third bullet point be deleted; and

(6) that the last paragraph be deleted and replaced with the following:

"Council understands that the current Terms of Reference for committees are being updated. Council agrees that a committee in the Council should be tasked with receiving regular updates on the delivery of the Action Plan and progress of the various working groups mentioned above and that this should be covered in the updated Terms of Reference when they are presented to a future Council meeting."

Bailie Raja, with the approval of his seconder, accepted the amendment by Councillor Casey resulting in the following adjusted motion

"Council believes that racism is deep-rooted, and the consequences of structural racism are expressed in a continuing lack of representation of BAME people among the general workforce, including just 3.1% of the current Council-family workforce. This does not reflect the diversity of our city, particularly in senior roles including in our schools; and Council notes that this trend is also seen in Police Scotland and Scottish Fire and Rescue.

Council notes the BAME Employment Working Group which has produced several outputs, including doubling the number of BAME employees in the council between 2017 & 2021 which equates to a 1% increase in the BAME workforce within the Council; further notes that the work of the Black Lives Matter/ Slavery Legacy Group.

Council thanks the Council's BME employee network for all of their work to improve equality and diversity

across the Council family and notes that the network have established nine key formal proposals which they are currently progressing. However, Council recognises that the onus should not just be on the Council's existing BAME workforce to drive that action. Council reiterates its belief that anti-racist work, and work to improve equality outcomes for the city's diverse communities is core to its work.

Council notes that we have already reacted to recommendations from the Report of the Inquiry into Islamophobia in Scotland's recommendation to "Include representatives from Scotland's diverse communities – where possible – on interview panels in the workplace and work on this has commenced.

However, Council believes that whilst some welcome progress has been made, there is much more that could be done and that progress toward a workforce which is representative of Glasgow's diverse communities needs to be accelerated.

Council notes the commitment in the Strategic Plan to establish an Employment Equality Action Plan.

Council agrees that various employee networks including the BME Employee Network, Prism LGBTI Employee Network; Disabled Employees Network, Women's Network and Carers Employee Support Network should be engaged in discussions to develop this Employment Equality Action Plan in order to achieve an intersectional approach to improving diversity in our workforce. Council agrees to bring this plan to the appropriate committee by March 2023.

Council believes that the plan should also:

- demonstrate the potential generational change towards representation and diversity in the Council's workforce, so that our workforce better represents the communities it serves;
- establish a target to achieve population-proportionate level of employment across the Council family for the protected characteristics & other underrepresented groups, including senior levels, and an assessment of how this can be achieved; and
- respond with key actions and strategies to enable a step-change in the city's commitment to equality and diversity among its workforce.

Council recognises the importance of the work already being done to support its own workforce who have experiences of prejudice-based bullying and racist incidents, and resolves to work to understand those experiences, including by developing a training resource on that basis.

Council understands that the current Terms of Reference for committees are being updated. Council agrees that a committee in the Council should be tasked with receiving regular updates on the delivery of the Action Plan and progress of the various working groups mentioned above and that this should be covered in the updated Terms of Reference when they are presented to a future Council meeting

The motion, as adjusted, was approved.

Feminist City – Motion, as adjusted, approved.

12 Councillor Bruce, seconded by Councillor Wardrop, moved that:-

"Council agrees that in order to create public spaces that are safe and inclusive for women, and accessible for all members of the community, it is fundamental that women are central to all aspects of planning, public realm design, policy development and budgets.

Council notes a gender-neutral approach to city development does not work, that women and people of marginalised genders have diverse needs that are not currently reflected in practice and that an intersectional, inclusive and climate-friendly approach is needed.

Council recognises the main features of a healthy city are aligned with gender-equal cities including walkability, proximity to services, mixed-use environments, a safe public realm and open greenspaces. These factors aren't only important for women, they are key considerations for creating a healthier, more liveable city for all, with positive impacts in terms of physical and mental wellbeing and air quality.

Council agrees that public places that are better attuned to women's security and practical needs would open up opportunities for women, and could lead to an increased participation in political meetings, and ultimately women's elected representation. It would present job opportunities, and enhance the autonomy of disabled women, women of colour, unpaid carers and lone parents.

Council recognises that data-gathering, community consultation, policy development and planning processes need to engage and ask questions about the everyday embodied experience of women, so that public spaces and services are truly accessible. Council believes that intersectionality must be at the heart of this approach.

Council can learn from evidence of international initiatives, such as the gender lens used in Vienna's planning frameworks and Barcelona's policy on urban planning with a gender perspective, to design spaces and services around women's needs.

Therefore, Council instructs the Chief Executive to prepare reports to the appropriate Policy committee(s) that will consider how council policy and practice needs to be adapted to:

- Adopt a feminist town planning approach within planning policy and the new City Development Plan.
- Gather intersectional gender-disaggregation of data in all council consultations to ensure specific gender differences in behaviour and needs are fully understood, ensuring that there is a standardised, consistent approach across all consultations undertaken by council departments, committees, working groups, partnerships and ALEOs.
- Ensure recommendations from the Scottish Government's review into the Public Sector Equality Duty are incorporated at the earliest opportunity.
- Incorporate gender competence training with Heads of Service and key members of staff across all council services.
- Begin work on applying a gender budgeting lens to council budgets to ensure that gender perspectives are integrated into all stages of the budget process."

Councillor McLean, seconded by Councillor Cannon, moved as an amendment that:-

(1) at the fifth paragraph the following be inserted between "Council believes that intersectionality ..." and "…"must be at the heart of this approach":

"and actively addressing socio-economic inequalities";

(2) after the fifth paragraph and before the sixth paragraph the following be added:

"Council also recognises that in its response to the National Planning Framework 4, Glasgow called for consideration of including the UN Sustainable Development Goals, and these, particularly SDG5 'Achieve gender equality and empower all women and girls', as well as embedding SDGs in the new City Development Plan would provide alignment between social and spatial policies. Council further recognises that its Liveable Neighbourhoods work presents an opportunity to recognise and improve women's spatial realities.

Council commends the international award-winning 'Girls@COP26 – the Solutions Are Feminist' for its Innovation in Youth Education which involved schoolgirls across all Glasgow schools and embraced SDG5 in regard to taking collective climate action across a range of themes including Place, Data & Design, Health etc. Council further commends Education Services for leading on this and platforming Glasgow's work and women working in departments across the Council alongside other world leading women changemakers, in turn inspiring girls to use levers of change and develop their future careers.";

(3) the sixth paragraph be amended to read:

"Council believes it can learn from this and its other international initiatives, such as the interchange with Bilbao regarding its Gender Action Plan and Bilbao 30 mobility plan, ongoing discussion regarding

the gender lens used in Vienna's planning frameworks and continuing dialogue re Barcelona's policy on urban planning with a gender perspective, to design spaces and services around women's needs."; and

(4) a new first bullet point be added:

- Ensure equality impact assessments embed gender equality into strategy and decision-making and incorporate women's lived experience into public planning, social and economic policy.

Councillor Bruce, with the approval of her seconder, accepted the amendment by Councillor McLean resulting in the following adjusted motion:

"Council agrees that in order to create public spaces that are safe and inclusive for women, and accessible for all members of the community, it is fundamental that women are central to all aspects of planning, public realm design, policy development and budgets.

Council notes a gender-neutral approach to city development does not work, that women and people of marginalised genders have diverse needs that are not currently reflected in practice and that an intersectional, inclusive and climate-friendly approach is needed.

Council recognises the main features of a healthy city are aligned with gender-equal cities including walkability, proximity to services, mixed-use environments, a safe public realm and open greenspaces. These factors aren't only important for women, they are key considerations for creating a healthier, more liveable city for all, with positive impacts in terms of physical and mental wellbeing and air quality.

Council agrees that public places that are better attuned to women's security and practical needs would open up opportunities for women, and could lead to an increased participation in political meetings, and ultimately women's elected representation. It would present job opportunities, and enhance the autonomy of disabled women, women of colour, unpaid carers and lone parents.

Council recognises that data-gathering, community consultation, policy development and planning processes need to engage and ask questions about the everyday embodied experience of women, so that public spaces and services are truly accessible. Council believes that intersectionality and actively addressing socio-economic inequalities must be at the heart of this approach.

Council also recognises that in its response to the National Planning Framework 4, Glasgow called for consideration of including the UN Sustainable Development Goals, and these, particularly SDG5 'Achieve gender equality and empower all women and girls', as well as embedding SDGs in the new City Development Plan would provide alignment between social and spatial policies. Council further recognises that its Liveable Neighbourhoods work presents an opportunity to recognise and improve women's spatial realities.

Council commends the international award-winning 'Girls@COP26 – the Solutions Are Feminist' for its Innovation in Youth Education which involved schoolgirls across all Glasgow schools and embraced SDG5 in regard to taking collective climate action across a range of themes including Place, Data & Design, Health etc. Council further commends Education Services for leading on this and platforming Glasgow's work and women working in departments across the Council alongside other world leading women changemakers, in turn inspiring girls to use levers of change and develop their future careers

Council believes it can learn from this and its other international initiatives, such as the interchange with Bilbao regarding its Gender Action Plan and Bilbao 30 mobility plan, ongoing discussion regarding the gender lens used in Vienna's planning frameworks and continuing dialogue re Barcelona's policy on urban planning with a gender perspective, to design spaces and services around women's needs.

Therefore, Council instructs the Chief Executive to prepare reports to the appropriate Policy committee(s) that will consider how council policy and practice needs to be adapted to:

- Ensure equality impact assessments embed gender equality into strategy and decision-making and incorporate women's lived experience into public planning, social and economic policy.

- Adopt a feminist town planning approach within planning policy and the new City Development Plan.
- Gather intersectional gender-disaggregation of data in all council consultations to ensure specific gender differences in behaviour and needs are fully understood, ensuring that there is a standardised, consistent approach across all consultations undertaken by council departments, committees, working groups, partnerships and ALEOs.
- Ensure recommendations from the Scottish Government's review into the Public Sector Equality Duty are incorporated at the earliest opportunity.
- Incorporate gender competence training with Heads of Service and key members of staff across all council services.
- Begin work on applying a gender budgeting lens to council budgets to ensure that gender perspectives are integrated into all stages of the budget process."

The motion, as adjusted, was approved.

Justice for Mahsa Amini – Motion approved.

13 Bailie Salih, seconded by Bailie Christie, moved that:-

"Council condemns the shocking killing of the 22-year-old Kurdish woman Mahsa Amini following her arrest in Tehran by Iran's so-called "morality" police for alleged dress code violations. Council believes Iran's "morality" police routinely subject women and girls to arbitrary detention, torture and other ill-treatment for not complying with abusive, degrading and discriminatory compulsory laws.

Council recognises protests are being brutally quashed by the Iranian authorities and met with a deadly crackdown. Council stands in solidarity with the Kurdish Women's Group, Glasgow Kurdish Community Association, Unity in the Kurdish Community/Scotland, Scottish Solidarity with Kurdistan, Iranian Scottish Association and other Iranian community groups and those protesting in Iran and globally. Council supports the protestors call for "Jin, Jiyan, Azadi" – meaning Woman, Life and Freedom. Council believes in women's rights and choices and that they should be free to decide what they wish to wear and be free from violence and discrimination.

Council agrees with Amnesty International that there is a crisis of impunity in Iran, and it has emboldened the Iranian authorities to kill hundreds of protesters and torture and ill-treat thousands more in recent years without fear of consequences. Council condemns the use of violence in response to the expression of fundamental rights, by women or any other members of Iranian society, is wholly unjustifiable. Council calls on Iran to respect the right to peaceful assembly, to exercise restraint, and to release unfairly detained protesters.

Council instructs the Chief Executive to write to the UK Government's Minister, Lord Ahmad to make an official statement on Mahsa's death to the UN Human Rights Council, of which UK is a member. Council calls for the UK to advocate for a joint statement or resolution with other members, and to immediately set up an independent UN mechanism to investigate and ensure accountability for the most serious crimes under international law in Iran."

The motion was unanimously approved.

Adjournment.

14 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1535 hours until 1545 hours.

Resumption of meeting.

15 The meeting resumed at 1545 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED
SUSAN AITKEN
IMRAM ALAM
BLAIR ANDERSON
KEN ANDREW
ALEXANDER BELIC
RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
HOLLY BRUCE
MAUREEN BURKE
BILL BUTLER
GRAHAM CAMPBELL
CHRISTINA CANNON
PAUL CAREY
ANTHONY CARROLL
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
FEARGAL DALTON
JOHN DALY
AUDREY DEMPSEY
STEPHEN DOCHERTY
LAURA DOHERTY
STEPHEN DORNAN
PATRICIA FERGUSON
SEAN FERGUSON
ELAINE GALLAGHER
ZEN GHANI
ALLAN GOW
WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
JIM KAVANAGH
RUAIRI KELLY
ALEX KERR
MATT KERR
KEVIN LALLEY
PAUL LEINSTER
FRANK McAVEETY
PAUL MCCABE
ELAINE McDOUGALL
KENNY McLEAN
NORMAN MacLEOD
ELAINE McSPORRAN
ANNE McTAGGART
HANZALA MALIK
LEÒDHAS MASSIE
CHRISTY MEARNS
ANGUS MILLAR
MALCOLM MITCHELL
JON MOLYNEUX
ROBERT MOONEY
MARGARET MORGAN
EVA MURRAY
CECILIA O'LONE
KEIRAN O'NEILL
JILL PIDGEON
LINDA PIKE
HANIF RAJA
THOMAS RANNACHAN
GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
JAMES SCANLON
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

LORD DEAN OF GUILD

Apologies: Lilith Johnstone and Thomas Kerr.

Attending: E Galletly, Director of Legal and Administration; A O'Donnell, Chief Executive; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; S Millar, Chief Officer, Glasgow City Health and Social Care Partnership; I Robertson, Director of City Development; K Rush, Director of Regional Economic Growth; and C Edgar, Head of Communication and Strategic Partnerships.

Tackling the climate emergency – Motion, as adjusted, approved.

16 Councillor Molyneux, seconded by Councillor Reid-McConnell, moved that:-

"Council notes that the world continues to experience the devastating impacts of climate breakdown on every continent, but particularly in countries in the Global South. Council believes that the climate emergency remains the most significant crisis we all face, and that it is both caused by and will further exacerbate inequality across the world unless climate action is taken urgently and in a just and equitable way.

Council notes that COP27 is due to take place in Egypt from 6th – 18th November and that Glasgow continues to have an important platform as the host city of COP26. Council believes that we should use our platform to demand more and therefore welcomes the opportunity which is presented by the Leader of the Council attending COP27. Council agrees that the Leader should: demand a global response which

is commensurate with the scientific consensus; call-out the failure of the Global South by richer nations at COP26; and urge meaningful action on climate justice, including reparations for loss and damage.

Council believes that tackling the climate emergency needs real leadership, ambition and action at a local level and this will require integrating climate adaptation and mitigation into all aspects of how we plan our city, deliver services and support our citizens. Council notes the recent Audit Scotland report "Scotland's councils' approach to addressing climate change" which reinforces the important role of local government in influencing and delivering climate action at a local level, and the need for councils to set our clear, data-driven pathways to meet net zero targets, such as through carbon budgeting. Council therefore welcomes the creation of a Climate and Net Zero Progress Monitoring Committee with a remit to scrutinise the impact of our Climate Plan actions and identify where they can be strengthened. Council notes that its early considerations have looked at how all policy and decision making can have climate justice at their heart and have supported the view that carbon literacy and climate justice training should be mandatory for all elected members and senior officers.

Council recognises the continuing risks posed to climate action by those, including the current UK Government, who are pursuing policy agendas which are influenced by climate denial and the fossil fuel lobby. Council restates its opposition to fracking and is reassured that no fracking will occur in Scotland due to its prohibition in national planning policy. Council recommits to an industrial strategy in Glasgow which supports and enables the development of renewable energy and low carbon industries.

Council is also mindful that Glasgow's increased profile and ambition may mean that polluting companies and those who support them may seek to "greenwash" themselves by association, and that this poses a strategic and reputational risk. Council therefore agrees to continue to develop and implement policies which guard against this, including exploring climate conditionality in how we procure goods and services and how we do business with others more widely."

Councillor Aitken, seconded by Councillor Millar, moved as an amendment that:-

(1) at the end of the second paragraph insert the following:

"Council notes that these are already key demands of many of the international climate networks of which Glasgow is a member and in which the Council plays an active role, including ICLEI, C40 Cities, the Resilient Cities Network and the Carbon Neutral Cities Alliance, which include members from the Global South and with whom the Leader will be engaging closely at COP27."; and

(2) at the end of the third paragraph insert the following:

"Council notes that many elected members and senior officers have already received carbon literacy training through the programme provided in partnership with Keep Scotland Beautiful."

Councillor Molyneux, with the approval of his seconder, accepted the amendment by Councillor Aitken resulting in the following adjusted motion:-

"Council notes that the world continues to experience the devastating impacts of climate breakdown on every continent, but particularly in countries in the Global South. Council believes that the climate emergency remains the most significant crisis we all face, and that it is both caused by and will further exacerbate inequality across the world unless climate action is taken urgently and in a just and equitable way.

Council notes that COP27 is due to take place in Egypt from 6th – 18th November and that Glasgow continues to have an important platform as the host city of COP26. Council believes that we should use our platform to demand more and therefore welcomes the opportunity which is presented by the Leader of the Council attending COP27. Council agrees that the Leader should: demand a global response which is commensurate with the scientific consensus; call-out the failure of the Global South by richer nations at COP26; and urge meaningful action on climate justice, including reparations for loss and damage. Council notes that these are already key demands of many of the international climate networks of which Glasgow is a member and in which the Council plays an active role, including ICLEI, C40 Cities, the Resilient Cities

Network and the Carbon Neutral Cities Alliance, which include members from the Global South and with whom the Leader will be engaging closely at COP27.

Council believes that tackling the climate emergency needs real leadership, ambition and action at a local level and this will require integrating climate adaptation and mitigation into all aspects of how we plan our city, deliver services and support our citizens. Council notes the recent Audit Scotland report "Scotland's councils' approach to addressing climate change" which reinforces the important role of local government in influencing and delivering climate action at a local level, and the need for councils to set our clear, data-driven pathways to meet net zero targets, such as through carbon budgeting. Council therefore welcomes the creation of a Climate and Net Zero Progress Monitoring Committee with a remit to scrutinise the impact of our Climate Plan actions and identify where they can be strengthened. Council notes that its early considerations have looked at how all policy and decision making can have climate justice at their heart and have supported the view that carbon literacy and climate justice training should be mandatory for all elected members and senior officers. Council notes that many elected members and senior officers have already received carbon literacy training through the programme provided in partnership with Keep Scotland Beautiful.

Council recognises the continuing risks posed to climate action by those, including the current UK Government, who are pursuing policy agendas which are influenced by climate denial and the fossil fuel lobby. Council restates its opposition to fracking and is reassured that no fracking will occur in Scotland due to its prohibition in national planning policy. Council recommits to an industrial strategy in Glasgow which supports and enables the development of renewable energy and low carbon industries.

Council is also mindful that Glasgow's increased profile and ambition may mean that polluting companies and those who support them may seek to "greenwash" themselves by association, and that this poses a strategic and reputational risk. Council therefore agrees to continue to develop and implement policies which guard against this, including exploring climate conditionality in how we procure goods and services and how we do business with others more widely."

The motion, as adjusted, was approved.

Sale and use of fireworks in Scotland – Motion approved.

17 Councillor Molyneux, seconded by Bailie Carroll, moved that:-

"Council notes that fireworks are enjoyed by many but equally that they can cause fear and alarm for others, especially where they are misused by people either letting them off illegally in public spaces or by deliberately aiming them at people or property. Council notes that this places significant demand on the resources of the Council, Police Scotland, Scottish Fire and Rescue Service, and other agencies. Council also notes 2019 research commissioned by the Scottish Government which reported that a majority (71%) of people would welcome an increase in control over the sale of fireworks in Scotland, and 58% would support banning the sale of fireworks to the public.

Council therefore welcomes recent legislation passed by the Scottish Parliament which will introduce tighter controls on the sale and use of fireworks in Scotland. However, Council understands that many of these new legal provisions, including new licensing powers, and the power for councils to designate certain areas as 'no fireworks zones', are yet to come into effect, awaiting further directions to be issued by Scottish Ministers.

Council believes that the full range of new powers should be available to it and other agencies as soon as possible, and before November 2023 at the very latest, in order to address ongoing concerns over fireworks misuse, and therefore resolves to write to Scottish Ministers urging them to make this a priority. Council also instructs the Chief Executive to liaise with partner agencies to begin to gather and analyse data which could inform the potential use of new legal powers, in particular identifying which areas of the city could be considered as priorities for designation as no fireworks zones.

Council further notes that dedicated youth and community work has formed an integral part of localised responses to fireworks misuse in Pollokshields and Govanhill in recent years, believes that this kind of

activity has an important role in engaging people, especially young people, who may be drawn into misusing fireworks, and resolves that this work should continue and be built on by the Council family working in partnership with local third sector organisations in these and other local areas as needed."

The motion was unanimously approved

STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.

By video conference, 11th October 2022.

Strathclyde Pension Fund Committee.

Present: Richard Bell (Chair), Abdul Bostani, Philip Braat, Allan Gow, Dan Hutchison, Ruairi Kelly and Martha Wardrop.

Apologies: Councillor Martin Rooney, West Dunbartonshire Council; and Councillor Sandy Watson, North Lanarkshire.

Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe, UNISON; Thomas Glavin, UNITE; Darren Paterson, Scottish Police Authority; and Andy Thompson, GMB.

Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; D Black, Head of Audit and Inspection; S Forrest (for the Executive Director of Finance); and C MacKenzie (for the Head of Communications and Strategic Partnerships.

Strathclyde Pension Fund - Annual Audit Report 2021/22 noted.

1 With reference to the minutes of 21st June 2022 (Print 2, page 246) accepting the unaudited Annual Accounts for 2021/22 and noting that the unaudited accounts would be submitted to Audit Scotland, who upon completion of the audit would report its findings to this committee by the end of October 2022, there was submitted a report by Audit Scotland regarding the Annual Audit for 2021/22.

After consideration and having heard Mr John Boyd, Audit Scotland, the committee

(1) noted that as the result of a late outstanding issue Audit Scotland had identified a potential misstatement which they were required to report but which was not expected to breach their materiality limits and require adjustment to the Annual Accounts for 2021/22 and that Audit Scotland would provide a final Audit Report confirming any difference that had occurred; and

(2) accepted the Annual Audit Report for 2021/22 from Audit Scotland.

Strathclyde Pension Fund – Annual Accounts 2021/22 approved.

2 With reference to the minutes of 21st June 2022 (Print 2, page 246) accepting the unaudited Annual Accounts for 2021/22 and noting that the unaudited accounts would be submitted to Audit Scotland, who upon completion of the audit would report its findings to this committee by the end of October 2022, there was submitted a report by the Executive Director of Finance regarding the Annual Accounts 2021/22, highlighting the contents of the accounts and key financial outcomes.

After consideration and having regard to the Annual Audit Report, the committee approved for signature the audited Annual Accounts 2021/22.

Strathclyde Pension Fund – Update to 30th September 2022 noted.

3 There was heard and noted an update by the Director of Strathclyde Pension Fund in relation to Strathclyde Pension Fund's performance to 30th September 2022 which provided re-assurance that the Fund had not been adversely affected by the market turbulence following the Government's mini-budget fiscal event.

Hybrid meeting, 23rd November 2022.

Strathclyde Pension Fund Committee.

Present: Richard Bell (Chair), Abdui Bostani, Philip Braat, Allan Gow, Ruairi Kelly, Lana Reid-McConnell and Martha Wardrop.

Apologies: Eva Murray and Andy Thompson, GMB.

Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe, UNISON; Thomas Glavin, UNITE; Stephen Kelly, UNISON; Darren Paterson, Scotland Police Authority; and Councillor Sandy Watson, North Lanarkshire Council.

Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; M Booth, Executive Director of Finance; J Campbell (for the Head of Audit and Inspection); I Beattie and A Sutherland, Investment Advisory Panel; and D Walker, Hymans Robertson.

PIMCO – Presentation noted.

1 The committee noted a presentation by Messrs Estenban Burbano, Robert English, Avi Tillu and Ms Harleen Earl, PIMCO on an update of the market.

Internal Audit - Review of information management/information security arrangements noted – Instruction to Head of Audit and Inspection.

2 There was submitted a report by the Head of Audit and Inspection regarding the outcome of an Internal Audit review of information management/information security arrangements within Strathclyde Pension Fund Office.

After consideration, the committee

(1) noted the audit report; and

(2) instructed the Head of Audit and Inspection to submit a further report to this committee with an update on the implementation of the actions contained in the action plan.

Internal Audit – Follow-up audits noted – Instruction to Head of Audit and Inspection.

3 There was submitted a report by the Head of Audit and Inspection regarding the outcome of follow-up audits by Internal Audit in relation to Strathclyde Pension Fund Office.

After consideration, the committee

(1) noted the progress made in terms of the recommendations implemented; and

(2) instructed the Head of Audit and Inspection to submit a further report to this committee, following the next review date of the 1 outstanding recommendation.

Strathclyde Pension Fund - Administration Performance – Position noted.

4 There was submitted and noted a report by the Director of Strathclyde Pension Fund advising of performance and current issues within the benefits administration area of Strathclyde Pension Fund Office as at 30th September 2022.

Financial statements – Current position noted.

5 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding financial statements for the administration of Strathclyde Pension Fund detailing the monitoring and cash flow statements for period 7 from 1st April to 22nd September 2022.

Strathclyde Pension Fund – Investment performance noted.

6 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

(1) the investment performance to 30th September 2022;

(2) a summary of the portfolio investment as at 31st October 2022;

(3) the outcome of the Investment Advisory Panel meeting of 10th November 2022; and

(4) responsible investment and climate change activity during Quarter 3.

Risk Register – Position noted.

7 There was submitted and noted a report by the Director of Strathclyde Pension Fund detailing the risk register for Strathclyde Pension Fund Office.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 11th October 2022.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Annette Christie and Alex Kerr.

Attending: L Handlin (Clerk); and J MacAskill (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow City Health and Social Care Partnership - Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, D Graham, UNISON and G Mackay and E Downey, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.

By video conference, 25th October 2022.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Keiran O'Neill and Robert Mooney.

Attending: E Miller (Clerk); and J MacAskill (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Financial Services - Appeal against dismissal upheld.

3 The committee considered an appeal against dismissal by an employee previously employed in Financial Services.

Having heard the appellant, D Graham, Unison, and C Craig and G Longmuir, Financial Services, the committee, after discussion, upheld the appeal and substituted the dismissal with a final written warning.

By video conference, 9th November 2022.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Alexander Belic and Robert Mooney.

Attending: P Yule (Clerk); and T Hughes (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Collective grievance – Representations dealt with – Grievance rejected.

3 The committee considered representations from employees within various services across the Council.

Having heard I Scoffield, J Kilpatrick, Unison, R Anderson, Chief Executive's Department, the committee, after discussion, rejected the grievance.

By video conference, 23rd November 2022.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Ken Andrew and Margaret Morgan.

Attending: E Miller (Clerk); and T Hughes (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Collective grievance – Representations dealt with – Grievance rejected.

3 The committee considered representations from union representatives within Neighbourhoods, Regenerations and Sustainability.

Having heard B Fisher, Unison, G Murdoch, Unite and P McGaulley, Chief Executive's Department, the committee, after discussion, rejected the grievance.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 11th October 2022.

Planning Applications Committee.

Present: Ken Andrew (Chair), Eva Bolander, Maureen Burke, Patricia Ferguson, Fyeza Ikhlaq, Paul Leinster, Kenny McLean, Elaine McSporran, Christy Mearns and Hanif Raja.

Also present: Eunis Jassemi.

Apologies: Imran Alam, Hanzala Malik and Martha Wardrop.

Attending: C Birrell (Clerk); A Dale and I Briggs (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Head of Communication and Strategic Partnership).

101 and 103 Helensburgh Drive (Ward 12) - 22/01517/FUL - Erection of 66 bed residential care home (Class 8), including access, car parking, landscaping, community garden and associated works, including demolition of bowling club – Resume consideration – Planning permission refused, after division.

1 With reference to the minutes of 16th August 2022 (Print 2, page 252) continuing consideration of an application by Northcare (Scotland) Ltd for planning permission for the erection of a 66 bed residential care home (Class 8), including access, car parking, landscaping, community garden and associated works, including the demolition of a bowling club at 101 and 103 Helensburgh Drive (Ward 12) - 22/01517/FUL, there was submitted a report thereon by the Executive Director of Neighbourhoods, Regeneration and Sustainability.

Councillor Burke, seconded by Bailie Raja, moved that planning permission be conditionally granted.

Councillor Andrew, seconded by Councillor Bolander, moved as an amendment that planning permission be refused.

On a vote being taken by calling the role, 7 members voted for the amendment and 3 for the motion. The amendment was accordingly declared to be carried.

8 Sandyford Place, Flat 2/2 (Ward 10) – 22/00885/FUL – Use of office (Class 2) as flatted residential dwelling (Sui Generis) with associated external alterations – Planning permission conditionally granted.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Raj Kohli for use of an office (Class 2) as a flatted residential dwelling (Sui Generis) with associated external alterations.

After consideration, the committee conditionally granted planning permission.

By video conference, 1st November 2022.

Planning Applications Committee.

Present: Ken Andrew (Chair), Eva Bolander, Maureen Burke, Patricia Ferguson, Fyeza Ikhlaq, Thomas Kerr, Paul Leinster, Kenny McLean, Hanzala Malik, Christy Mearns, Hanif Raja and Martha Wardrop.

Attending: A Wyber (Clerk); I Briggs, S Conolly, A Dale and S Gibson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and M Millar, Head of Legal and Democratic Services.

Site at Springfield Road/Dalmarnock Road (Ward 9) - 21/03181/FUL - Erection of retail unit (Class 1), associated accesses, car parking and landscaping – Planning permission conditionally granted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Lidl Great Britain Ltd for planning permission for the erection of a retail unit (Class 1), associated accesses, car parking and landscaping at a site at Springfield Road/Dalmarnock Road (Ward 9) - 21/03181/FUL.

After consideration, the committee

(1) approved the amended layout and landscaping plan drawings:-

R/2534/1E-1D - Landscape Details October 2022; and

4636-(PL)-03 REV J – Proposed site plan 27/10/22; and

(2) conditionally granted planning permission, subject to the following additional condition to read:-

"30 Before any development commences on site full details of the proposed vehicular access junction at Springfield Road shall be submitted to and approved in writing by the planning authority. The junction design shall demonstrate the safe and efficient movement of pedestrians across the junction.

Reason: In the interests of pedestrian safety."

Site at Yorkhill Quay (Ward 10) – 21/01186/PPP - Erection of mixed-use development residential, hotel, leisure and commercial (to include Class 1, Class 2, Class 3, Class 4, Class 10 and Class 11) uses and to include all access, landscaping and other required infrastructure – Planning permission in principle minded to conditionally grant– Dissent – Declaration of interest.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Glasgow Harbour Ltd for planning permission in principle for the erection of a mixed-use development residential, hotel, leisure and commercial (to include Class 1, Class 2, Class 3, Class 4, Class 10 and Class 11) uses and to include all access, landscaping and other required infrastructure at a site at Yorkhill Quay (Ward 10) – 22/01186/PPP.

After consideration, the committee, Councillor Bolander dissenting, agreed that it was minded to conditionally grant planning permission in principle subject to the completion of an agreement under Section 75 of the Local Government (Scotland) Act 1973.

In terms of Standing Order No 27, Councillor Wardrop declared an interest in this item and left the meeting during its consideration.

Site bounded by Candleriggs/Ingram Street/Albion Street (Ward 10) – 22/01225/FUL – Erection of residential development with potential for Class 1 (Shops), Class 3 (Food and Drink) and Class 4 (Business), landscaping/public realm and associated works - Consideration continued – Declarations of interest.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Artisan Glasgow Ingram Ltd for planning permission for the erection of a residential development with the potential for Class 1 (Shops), Class 3 (Food and Drink) and Class 4 (Business), landscaping/public realm and associated works at a site bounded by Candleriggs/Ingram Street/Albion Street (Ward 10) – 22/01225/FUL.

After consideration, the committee continued consideration of the application for a site visit and hearing.

In terms of Standing Order No 27, Councillors Mearns and Wardrop declared an interest in this item and left the meeting during its consideration.

By video conference, 15th November 2022.

Planning Applications Committee.

Present: Ken Andrew (Chair), Imran Alam, Maureen Burke, Patricia Ferguson, Thomas Kerr, Paul Leinster, Kenny McLean, Hanzala Malik and Hanif Raja.

Also present: Christy Mearns and Angus Millar.

Apologies: Eva Bolander, Fyeza Ikhlaq, Elaine McSporran and Martha Wardrop.

Attending: C Birrell (Clerk); S Connelly (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and R Aitken (for the Head of Communication and Strategic Partnership).

30 Finnieston Street (Ward 10) - 21/01660/FUL - Erection of residential led mixed use development including Class 1 (Retail), Class 2 (Financial & Professional), Class 3 (Food & Drink) with associated access, landscapping, parking and infrastructure – Planning permission minded to conditionally granted.

1 With reference to the minutes of 13th September 2022 (Print 3, page 331) the committee resumed consideration of an application by AR (Finnieston) Ltd for planning permission for the erection of a residential led mixed use development including Class 1 (Retail), Class 2 (Financial & Professional, Class 3 (Food & Drink) with associated access, landscaping, parking and infrastructure at 30 Finnieston Street (Ward 10) – 21/01660/FUL.

The committee, having heard representations from Councillor Christy Mearns and Councillor Angus Millar, local Ward Members, the applicant's representative and 2 objectors, agreed that it was minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

By video conference, 2nd November 2022.

Finance and Audit Scrutiny Committee.

Present: Philip Braat (Chair), Alexander Belic, Sean Ferguson, Elaine Gallagher, Sharon Greer, Greg Hepburn, Eunis Jassemi (substitute for Frank McAveety), Thomas Kerr, Hanzala Malik, Angus Millar, John Molyneux and Margaret Morgan.

Apologies: Fyeza Ikhlaq and Frank McAveety.

Attending: C Birrell (Clerk); M Booth, Executive Director of Finance; M Johnston, Director of Financial and Business Services; L Heggie (for the Chief Executive); C Edgar, Head of Communication and Strategic Partnerships; J Brown (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and L Norwood (for the Head of Human Resources).

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 28th September 2022.

Financial monitoring reports 2022/23 noted.

2 There were submitted and noted financial monitoring reports by the Executive Director of Finance in respect of Revenues, the General Fund, Services, Trading Operations and the Common Good Fund, including Civic Hospitality, for the period from 1st April to 26th August 2022.

Capital Investment Programme – Annual Performance 2021/22 noted.

3 There was submitted and noted a report by the Director of Financial and Business Services regarding the performance and achievements of the projects that formed part of the Council's Capital Investment Programme, as set out in the Capital Investment Programme Annual Performance Report (APR) for 2021/22, advising

(1) of a summary of a selection of key highlights from the 2021/22 APR, as detailed in an appendix to the report;

(2) of the key performance highlights during the period from April 2021 to March 2022 of those projects within the Council's Capital Investment Programme; and

(3) that despite continued external challenges, capital projects were providing a range of benefits to the citizens, visitors and businesses of Glasgow and those benefits directly contributed to the 7 priority themes within the Council's Strategic Plan 2017 to 2022.

Treasury Management and Investment Annual Report 2021/22 and Treasury Management and Investment Strategy mid-year review 2022/23 noted.

4 There was submitted and noted a report by the Executive Director of Finance regarding treasury management activity, advising of

(1) capital expenditure and the financing requirement for 2021/22 together with the treasury position as at 31st March 2022;

(2) the treasury management and investment annual report for 2021/22, which detailed the overall performance for

(a) the economic outlook and interest rates;

(b) the overall strategy;

(c) borrowing and investment activity;

(d) performance indicators; and

(e) compliance with prudential and treasury indicators; and

(3) the mid year review of Treasury Management and Investment Strategy 2022/23, including treasury management and investment activities to 30th September 2022, with particular emphasis on

(a) the treasury position as at 30th September 2022;

(b) an update on the economic outlook and interest rates;

(c) capital expenditure and financing requirements;

(d) borrowing and investment activity;

(e) performance indicators; and

(f) compliance with prudential and treasury indicators.

Corporate Risk Management – Half yearly report noted.

5 There was submitted and noted a report by the Chief Executive regarding the Corporate Risk Register (CRR) and risk management activity,

(1) advising that the Council's Corporate Risk Management Framework required that a CRR was maintained to identify and manage strategic risks;

(2) summarising the refreshed CRR and the Council's approach to risk assessment, as detailed in the appendices to the report, with 11 risks having been rated as very high and the CRR including 7 risks in relation to the ALEO structure; and

(3) detailing the changes to the CRR since it was last reported to committee in May 2021.

Council Capital programme – Construction sector volatility and effects on inflation noted.

6 With reference to the minutes of Neighbourhoods, Housing and Public Realm City Policy Committee of 27th September 2022 (Print 3, page 371) noting the ongoing challenges of hyper-inflation within the construction sector caused in part by COVID-19, Brexit, the war in Ukraine and other factors and how this was affecting the delivery of the Council's Capital programme and referring the report to this committee for information, there was submitted and noted the said report by the Executive Director of Neighbourhoods, Regeneration and Sustainability.

Flexible retirement and redundancy/early retirement – Position noted.

7 There was submitted and noted a joint report by the Head of Human Resources and the Executive Director of Finance regarding the Local Government Pension Scheme (Scotland) Regulations 2015, flexible retirement provisions and the Local Government (Compensation for Early Retirement) (Scotland) Regulations, redundancy and early retirement provisions, advising of the number of employees who had been granted permission, under delegated authority, to take flexible retirement under the Council's flexible retirement provisions or leave the service of the Council under the Council's redundancy/early retirement provisions in the period from 1st July to 30th September 2022, together with the associated costs and savings, as detailed in the report.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

By video conference, 12th October 2022.

Operational Performance and Delivery Scrutiny Committee.

Present: Maureen Burke (Chair), Imran Alam, Annette Christie, Chris Cunningham, Feargal Dalton, Stephen Dornan, Elaine Gallagher, William Graham, Jim Kavanagh, Cecilia O'Lone (substitute for Catherine Vallis), Roza Salih and Martha Wardrop.

Apologies: John Daly and Catherine Vallis.

Attending: L Sclater (Clerk); M McGinty, Head of Corporate Policy and Governance; M Carrigan (for the Executive Director of Finance); C MacDonald (for the Executive Director of Education); S McGill (for the Director of Community Empowerment and Equalities; E Parkes (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); J Smith (for the Chief Officer, Glasgow City Health and Social Care Partnership); and C MacKenzie (for the Head of Communications and Strategic Partnerships).

Response to questions noted.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 21st September 2022.

After consideration, the committee noted the responses and that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Summary Annual Performance report 2021/22 noted – Recommendation to City Administration Committee.

2 There was submitted a summary report by the Chief Executive regarding the Council's Annual Performance Report 2021/22,

(1) advising that

(a) the Council's Strategic Plan 2017-22 was approved by Council on 2nd November 2017 (Print 4, page 383) and was delivered on a thematic basis across 7 cross cutting themes namely, A Thriving Economy, A Vibrant City, A Healthier City, Excellent and Inclusive Education, A Sustainable and Low Carbon City, Resilient and Empowered Neighbourhoods and A Well Governed City that Listens and Responds; and

(b) progress on the Strategic Plan was reported on annual basis; and

(2) detailing

(a) in the appendix to the report, the Annual Performance report 2021/22 that provided a final update of commitment progress and details on the Renewal Programme which was a significant undertaking made during the period of the performance lifespan; and

(b) that once approved, work would be undertaken to promote the report and its availability and would be made available on the Council's website.

After consideration, the committee agreed

(i) that alterations on the format, font size and colours used within the report should be amended to assist those with visual impairment prior to the full report being made available on the Council's website; and

(ii) to recommend to the City Administration approval of the Annual Performance report 2021/22.

Equality progress update 2022 noted.

3 There was submitted a report by the Chief Executive providing an update on the progress made towards the Council Family's Equality Outcomes for 2021-2025.

After consideration, the committee noted

(1) the progress towards delivering the Equality Outcomes for 2021-25;

(2) that the report was an interim update on progress and was not a statutory requirement; and

(3) that the statutory Equality Progress report was required to be published by the end of April 2023 and would be presented to this Committee for its consideration prior to this statutory deadline.

Hybrid meeting, 16th November 2022.

Operational Performance and Delivery Scrutiny Committee.

Present: Imran Alam (Chair), Declan Blench (substitute for Stephen Dornan), Annette Christie, Chris Cunningham, John Daly, Elaine Gallagher, William Graham, Rashid Hussain, Jim Kavanagh, Roza Salih, Catherine Vallis, Martha Wardrop.

Apologies: Maureen Burke and Stephen Dornan.

Attending: M Hughes (Clerk); D Black, Head of Audit and Inspection: M McGinty, Head of Corporate Policy and Governance; C Edgar, Head of Communications and Strategic Partnerships; and G McKay (for the Chief Officer, Glasgow City Health and Social Care Partnership).

Response to questions noted etc.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 12th October 2022.

After consideration, the committee noted

(1) the responses, subject to further information as then detailed being submitted to the next meeting; and

(2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Complaints handling performance 2021/22 noted.

2 There was submitted a report by the Chief Executive regarding the Council's complaints handling performance for the period from 1st April 2021 to 31st March 2022, advising

(1) of the current Glasgow Family of organisations complaints handling performance, which since April 2013, all Scottish councils had been required to monitor and report on in terms of their Complaints Handling Procedure (CHP) against a suite of high level performance indicators to meet the Scottish Public Services Ombudsman (SPSO) statutory requirement;

(2) that all core Glasgow City Council Services and ALEOs used the model CHP, which consisted of 3 stages, namely frontline resolution, investigation stage and external review where a referral was made to the SPSO, either by the complainant or the authority;

(3) that the present system of how complaints were categorised had been recognised as unsatisfactory and a new, streamlined system of categorisation was due to be introduced to allow for improved reporting, consistency, benchmarking and better management information;

(4) that slight changes to the model CHP had been introduced on 1st April 2020 and a new customer-facing guide to making a complaint had been published on the Council website;

(5) that contingency arrangements had been put in place to manage complaints during the pandemic with the Council website being updated to make it clear that there might be delays to responses as a result of staff being deployed to other frontline activities or absent;

(6) of the general trends and issues in 2021/22 for complaints handling, as summarised in the report;

(7) of the complaints statistical data for 2021/22 that saw a small overall increase in the number of complaints received about services provided by the Glasgow family of organisations; and

(8) of the number and categories of complaints recorded against each Service and ALEO for the period.

After consideration, the committee

(a) noted the report; and

(b) agreed that

(i) future reports should include a breakdown of the type of complaint by each service area;

(ii) future reports should include a comparison over the last few years of the type of complaints received and the timescales for dealing with them;

(iii) the Internal Audit report on Corporate Review: Complaint Handling, as then discussed be circulated to members; and

(iv) committee be updated on the progress being made in relation to new IT to assist with the complaints process.

Social care complaints annual report 2021/22 noted.

3 There was submitted and noted a report by the Chief Officer, Glasgow City Health and Social Care Partnership (HSCP) regarding complaints activity for social care complaints in the Glasgow City HSCP from 1st April 2021 to 31st March 2022,

(1) advising of complaints about social care services processed under the HSCP complaints procedure, which was scheduled to be replaced by a new Glasgow City Council Local Authority Complaints Handling Procedure that would continue to involve 3 stages of complaints;

(2) confirming that figures in the report had been given separately for social work (including homelessness) and care service complaints;

(3) advising that volumes of social work complaints had increased substantially in 2021/22, rising by 26% from 393 to 496 whereas care services complaints had fallen by 13% from 315 to 275;

(4) advising that although the number and proportion of homelessness complaints had fallen in the previous year, reversing a trend of the previous 3 years, the number of complaints had increased slightly this year, as detailed in the report; and

(5) detailing

(a) performance and timescales for the investigation of compalints; and

(b) in an appendix to the report, an analysis of complaints activity for the year, a summary of the main findings and relevant actions that were being taken or proposed to enhance the effectiveness of complaints management in 2021/22.

Strategic Plan performance template and toolkit and updated committee workplan noted.

4 With reference to the minutes of the Council of 27th October 2022 (page 388 hereof) approving the Council Strategic Plan 2022-27, there was submitted a report by the Chief Executive setting out an approach and the tools available to support the ongoing scrutiny of the Plan along with a proposed workplan to enable the Plan to be scutinised through a cost of living lens

(1) detailing

(a) the 4 Grand Challenges in the Plan and their supporting missions; and

(b) a proposed workplan for committee from January to April 2023; and

(2) advising that

(a) a draft performance template had been developed, as detailed in Appendix 2 of the report which reflected the learning and recommendations in an Internal Audit of Performance; and

(b) work on a Performance Manual had begun and a short glossary of the key terms was detailed in Appendix 1 of the report.

After consideration, the committee

(i) noted

(A) the draft performance template and toolkit; and

(B) that any further developments would be reported to committee; and

(ii) agreed

(A) the approach to the development of the Performance Manual; and

(B) the proposed workplan for the committee.

Conference attendance approved under delegated authority noted.

5 There was submitted and noted a report by the Director of Legal and Administration detailing conference attendance by elected members, which had been approved in terms of the Scheme of Delegated Functions.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 12th October 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi, Jim Kavanagh, Thomas Kerr, Anne McTaggart, Leòdhas Massie and Hanif Raja.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); J Adams, R Allan, D Anderson and D Hamilton (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Inspector G Griffiths, Police Scotland.

Civic Government (Scotland) Act 1982 – Requests to consider suspension or revocation of various licences dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

(1) of the circumstances leading to the immediate suspension of each licence; and

(2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee dealt with the requests as follows:-

Licence holder and reference number	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE	
Khalid Pervaiz (PD27618)	Licence suspended for the unexpired portion of its duration with immediate effect
TAXI DRIVER'S LICENCE	
Denis Wilson (TD14791)	Licence suspended for the unexpired portion of its duration with immediate effect

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 10 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)		
Dil Agha Qazikhail (PD28777)	3 years	Granted and severe warning issued regarding applicant's future conduct
Asif Naeem (PD28940)	3 years	Granted for restricted period of 1 year and warning issued regarding applicant's future conduct and failure to comply with conditions of licence

Applicant and reference number	*Premises*	*Duration*	*Decision*
HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)			
Parduman Kohli (HMO00531)	38 Athole Gardens (Ward 23)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Resham Kooner (HMO02629)	Flat 2/3, 245 North Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
PUBLIC ENTERTAINMENT LICENCE (NEW)			
Itison Ltd (PEL01064)	GlasGlow, Botanic Gardens (Wards 11, 15 and 23)	Temporary from 24th October to 13th November 2022	Granted, subject to (1) licence being retained by Director of Legal and Administration and not taking effect until all arrangements were to satisfaction of Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) conditions detailed in reports by Director of Legal and Administration and Executive Director of Neighbourhoods, Regeneration and Sustainability
STREET TRADER'S LICENCE (NEW)			
Rowland Hill (ST01357)	On the junction between Great Western Road and Queen Margaret Drive, 10 metres from the entrance on Queen Margaret Drive (Ward 11)	Temporary from 24th October to 13th November 2022	Refused

Applicant and reference number	*Premises*	*Duration*	*Decision*
Cassia Hill (ST01358)	On the junction between Great Western Road and Byres Road (Ward 11)	Temporary from 24th October to 13th November 2022	Refused
Alan Adie (ST01363)	On Buchanan Street outside No 112, 20 metres north of Royal Bank Place (Ward 10)	Temporary from 28th October to 12th November 2022	Granted
Michael McGinley (ST01353)	Mobile	3 years	Granted with dispensation from condition 15
Allan Thomson (ST01356)	Mobile	3 years	Granted with dispensation from condition 15

Application for house in multiple occupation licence (HMO06591) refused, after division.

3 There was submitted a report by the Director of Legal and Administration regarding an application by Anthony Cocozza for a new house in multiple occupation licence for 3 years (HMO06591) in respect of living accommodation at Main Door, 86 Hyndland Road (Ward 23).

Councillor Wilson, seconded by Bailie Thomas Kerr, moved that the application be refused.

Bailie Raja, seconded by Councillor McTaggart, moved as an amendment that the application be granted for a restricted period of 1 year, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and that a severe warning be issued regarding the applicant's future management of the premises.

On a vote being taken by a show of hands, 2 members voted for the amendment and 6 for the motion, which was accordingly declared to be carried.

Glasgow, 2nd November 2022.

Licensing and Regulatory Committee.

Present: Zen Ghani (Chair), Eunis Jassemi, Jim Kavanagh, Thomas Kerr, Leòdhas Massie and Hanif Raja.

Apologies: Alex Wilson and Anne McTaggart.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); J Adams, D Anderson, J Crawshaw and S Downie (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); A McDuff, Scottish Fire and Rescue Service; and Sergeant L Campbell, Police Scotland.

Civic Government (Scotland) Act 1982 – Requests to consider suspension or revocation of various licences dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

(1) of the circumstances leading to the immediate suspension of each licence; and

(2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee dealt with the requests as follows:-

Licence holder and reference number	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE	
Thomas Graham (PD27987)	Licence suspended for the unexpired portion of its duration with immediate effect
TAXI DRIVER'S LICENCE	
Daniel O'Halloran (TD15441)	Licence suspended for the unexpired portion of its duration with immediate effect

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 15 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)		
Mohammad Aziz (PD29136)	3 years	Granted
PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)		
Mohammed Mushtaq (PD28423)	3 years	(1) Granted on condition applicant undergoes a medical examination during 2022, 2023 and 2024; and (2) Severe warning issued regarding applicant's future conduct
James Stevenson (PD28495)	3 years	Granted for a restricted period of 1 year and severe warning issued regarding applicant's future conduct
Graham Gordon (PD28557)	3 years	Continued to allow applicant to be in attendance
Uchenna Chijioke Osigwe Osigwe (PD28609)	3 years	Granted for a restricted period to 11th June 2024 and warning issued regarding applicant's future conduct and failure to comply with conditions of licence

Applicant and reference number	*Duration*	*Decision*
Gurheera Singh (PD28701)	3 years	Granted and severe warning issued regarding applicant's future conduct and failure to comply with conditions of licence
Paul Docherty (PD28906)	3 years	Noted that application had been withdrawn from agenda

Applicant and reference number	*Premises*	*Duration*	*Decision*
HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)			
Christine Ellison (HMO02858)	2/1, 18 Oakfield Avenue (Ward 11)	3 years	Refused
David Cranston (HMO05780)	3/1, 22 Willowbank Crescent (Ward 11)	3 years	(1) Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) Warning issued regarding applicant's future management of premises
Mohammad Waris (HMO05853)	3/2, 521 Duke Street (Ward 22)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

Applicant and reference number	*Premises*	*Duration*	*Decision*
PUBLIC ENTERTAINMENT LICENCE (NEW)			
Itison Ltd (PEL01066)	Elfingrove Event, Area to front of Kelvingrove Art Gallery and Museum (Wards 10 and 11)	Temporary from 23rd November 2022 to 3rd January 2023	Granted, subject to (1) licence being retained by Director of Legal and Administration and not taking effect until all arrangements were to satisfaction of Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) conditions detailed in reports by Director of Legal and Administration and Executive Director of Neighbourhoods, Regeneration and Sustainability
Itison Ltd (PEL01067)	Elfingrove Event, Area to front of Kelvingrove Art Gallery and Museum (Wards 10 and 11)	Temporary from 4th to 8th January 2023	Granted, subject to (1) licence being retained by Director of Legal and Administration and not taking effect until all arrangements were to satisfaction of Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) conditions detailed in reports by Director of Legal and Administration and Executive Director of Neighbourhoods, Regeneration and Sustainability

Applicant and reference number	*Premises*	*Duration*	*Decision*
STREET TRADER'S LICENCE (NEW)			
Russell Campbell (ST01365)	On pavement on south side of St Vincent Place, 70 metres west of North Court (Ward 10)	Temporary from 14th November to 24th December 2022	Granted, subject to conditions detailed in correspondence by Executive Director of Neighbourhoods, Regeneration and Sustainability
Rowland Hill (ST01368)	On west side of Montrose Street, 10 metres south of junction of Cochrane Street and Montrose Street (Ward 10)	Temporary on 20th November 2022	Granted, subject to conditions detailed in correspondence by Executive Director of Neighbourhoods, Regeneration and Sustainability
Mohamed Salih (ST01342)	On south side of Great Western Road, 19 metres west of entrance to Kelvinbridge Station (Ward 11)	3 years	Refused

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Glasgow, 9th November 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi and Hanif Raja.

Apologies: Jim Kavanagh, Thomas Kerr, Anne McTaggart and Leòdhas Massie.

Attending: G McDermid (Clerk); and G McNaught (for the Director of Legal and Administration).

Civic Government (Scotland) Act 1982 – Suspension of taxi driver's licence (TD12913) with immediate effect agreed.

1 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the taxi driver's licence of Andrew McKay (TD12913), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982

(1) advising that

(a) following receipt of a report from People Asset Management (PAM), the taxi driver's licence of Andrew McKay had been suspended on 30th September 2022 with immediate effect for a period of 6 weeks; and

(b) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the taxi driver's licence of Andrew McKay, in terms of paragraph 11 of Schedule 1 to the said Act; and

(2) attaching the said report from PAM.

After consideration, the committee agreed to suspend the taxi driver's licence of Andrew McKay for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

Civic Government (Scotland) Act 1982 – Licensing of taxi and private hire car drivers – Amendments to procedure in relation to obtaining criminal record checks agreed – Instruction to Director of Legal and Administration..

2 With reference to the minutes of 20th January 2010 (Print 6, page 586) when, having considered a report regarding proposed amendments to the procedure in relation to obtaining criminal record checks from applicants for taxi and/or private hire car driver's licences who were born outwith the United Kingdom (UK) or who had resided outwith the UK, the committee had agreed to

(1) extend the requirement for additional criminal record checks to all applicants for the grant of a taxi and/or private hire car driver's licence who had been resident outwith the UK for a period of 6 months or more;

(2) amend current procedures so as to require documentation in relation to criminal records checks to be produced at the time of submitting an application; and

(3) amend guidance notes to advise applicants that criminal record checks obtained directly from authorities outwith the UK must be verified by the relevant UK based Embassy or High Commission before it was submitted to this authority,

there was submitted a report by the Director of Legal and Administration providing an overview of the current procedure for obtaining criminal record checks and detailing proposed amendments to the said procedure, advising

(a) that the Civic Government (Scotland) Act 1982 required that all drivers of taxis and private hire cars must, in the opinion of the licensing authority, be "fit and proper persons" to hold a licence;

(b) that for applicants born outwith the UK or who had resided outwith the UK for any period of time, Police Scotland was unable to provide comment on when an applicant entered the UK and/or whether or not the applicant had accrued any convictions outwith the UK;

(c) of Scottish Government guidance entitled "Taxi and Private Hire Car: Best Practice Guidance April 2012", which had suggested that local licensing authorities should consider a criminal record check policy on applicants from European Union and non-European Union countries and of further Scottish Government guidance subsequently issued on how authorities could obtain criminal record checks, as detailed in the report;

(d) that the Licensing Section had become aware of recent concerns from the public that the current procedure prohibited applicants from applying for a taxi and/or private hire car driver's licence with this authority and it was suggested that members consider reviewing it; and

(e) that such concerns had highlighted that where a person had resided in the UK for several years and could not obtain a criminal record check from a country they had resided in for a period of 6 months or more, many years ago, the current procedure had meant that person had been unable to apply to this authority for a licence.

After consideration, the committee

(i) agreed that in relation to

(A) applications for the grant of a taxi and/or private hire car driver's licence

(I) where the applicant had never held a taxi or private hire car driver's licence before with this authority and had not resided within the UK for a period of 5 consecutive years prior to applying for the licence, a criminal record check would be required for every country the applicant had resided in for a period of 6 months or longer since the age of 16 years old;

(II) where the applicant had previously held a taxi and/or private hire car driver's licence with this licensing authority, a criminal record check would be required only for any period in which the applicant had resided outwith the UK for a period of 6 months or longer since the expiry of the last licence; and

(III) the criminal record check should be dated within the period 6 months prior to the date the applicant submitted the licence application; and

(B) applications for the renewal of a taxi and/or private hire car driver's licence, no criminal record check would be required; and

(ii) instructed the Director of Legal and Administration to amend the affected application forms and guidance notes accordingly.

Civic Government (Scotland) Act 1982 – Additional option for positioning of private hire car licence identification plates agreed.

3 With reference to the minutes of the Licensing Committee of

(1) 5th August 1998 (Print 3, page 462) when the committee had agreed that all private hire cars be identified with plates having a yellow background with black writing affixed to the front and rear bumpers of the licensed car; and

(2) 24th March 1999 (Print 8, page 1243) when the committee had agreed that identification plates must be affixed to the bumpers of private hire car vehicles by means of strapping kits or rivets and positioned upright on the off-side of the vehicle 30cm from the off-side edge of the registration plate,

there was submitted a report by the Director of Legal and Administration regarding a further option as to where private hire car licence holders could position the licence identification plate on both the front and separately the rear of the licensed vehicle, in addition, to the current positioning of identification plates as detailed at paragraphs (1) and (2) above, advising

(a) that as a result of the modernisation of vehicles over the last number of years and with changes to body shapes and additional safety systems built into bumper areas, the Licensing Section was aware that it had become problematic for some licence holders to mount their licence identification plates on to their vehicle as per the current procedure;

(b) that the Licensing Section was also aware of requests made to the Council's Taxi and Private Hire Car Inspection Centre to have identification plates repositioned but that licence holders were unable to make this change as it was outwith the current procedure, as detailed in the report; and

(c) of the outcome of consultation with the Council's Taxi and Private Hire Car Enforcement Unit and Police Scotland on an additional option as to where private hire car licence holders could position the licence identification plate on both the front and separately the rear of the licensed vehicle, as detailed in the report.

After consideration, the committee agreed the following additional option for private hire car licence holders to position their licence identification plate on both the front and separately the rear of the licensed vehicle provided that when the licence holder had the identification plate fitted it must not encroach or obscure visibility of the vehicle registration plate:-

(i) on the front of the licensed vehicle to be affixed as central as possible to the middle of the vehicle under the vehicle's registration plate, as detailed in appendix 1; and

(ii) on the rear of the licensed vehicle to be affixed to the vehicle at the right hand side of the registration plate within close proximity to the registration plate, as detailed in appendix 2.

Glasgow, 16th November 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Jim Kavanagh, Thomas Kerr and Hanif Raja.

Apologies: Eunis Jassemi, Anne McTaggart and Leòdhas Massie.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant L Campbell, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 6 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)		
Yas Khedier (PD28546)	3 years	Granted
Ahtisham Chaudhry (PD28637)	3 years	Refused
TAXI DRIVER'S LICENCE (RENEWAL)		
John Hastings (TD16209)	3 years	Continued for further information
Asif Nawaz (TD16242)	3 years	Granted for a restricted period of 1 year and warning issued regarding applicant's future conduct

Applicant and reference number	*Premises*	*Duration*	*Decision*
HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)			
Jan Cook (HMO05491)	0/2, 37 Summertown Road (Ward 5)	3 years	Refused
HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)			
SFA Property Ltd (HMO04048)	2/R, 46 Bentinck Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

Glasgow, 23rd November 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Eunis Jassemi, Jim Kavanagh, Thomas Kerr, Leòdhas Massie and Hanif Raja.

Apologies: Zen Ghani and Anne McTaggart.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); and R Allan and S Downie (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Civic Government (Scotland) Act 1982 – Requests to consider suspension or revocation of various licences dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

(1) of the circumstances leading to the immediate suspension of each licence; and

(2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee dealt with the requests as follows:-

Licence holder and reference number	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE	
Anis Yasin Dar (PD26854)	Licence suspended for the unexpired portion of its duration with immediate effect
TAXI DRIVER'S LICENCE	
Ralph Walker (TD14493)	Licence suspended for the unexpired portion of its duration with immediate effect

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 10 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR LICENCE (NEW)		
Charles McKenna (PV22837)	3 years	Refused
Richard Fletcher (PV22839)	3 years	Continued to allow applicant to be in attendance
Hammad Chaudhry (PV22840)	3 years	Continued to allow applicant to be in attendance

Applicant and reference number	*Premises*	*Duration*	*Decision*
LATE HOURS CATERING LICENCE (RENEWAL)			
Kang Kiu Man (LHC00166)	271 Maryhill Road (Ward 11)	3 years	Continued to allow applicant to be in attendance
STREET TRADER'S LICENCE (NEW)			
Chantelle Conn (ST01340)	(1) At dead end of Carstairs Road, adjacent to Bridge (Ward 9); (2) West side of Lawmoor Street, 145 metres south west of Caledonia Road (Ward 8); (3) South side of Maclellan Street, 20 metres east of entrance to Industrial Estate (Ward 5); (4) North side of French Street, 20 metres west of Norman Street (Ward 9); (5) At dead end of McNeill Street, 95 metres north of Ballater Street (Ward 8); and (6) South side of Colliery Street, 55 metres west of Colliery Gate (Ward 19)	3 years	(a) Granted stances (2), (3) and (6), subject to conditions detailed in correspondence by Executive Director of Neighbourhoods, Regeneration and Sustainability; and (b) Noted withdrawal of stances (1), (4) and (5)

Applicant and reference number	*Premises*	*Duration*	*Decision*
India Conn (ST01341)	(1) At dead end of Carstairs Road, adjacent to Bridge (Ward 9); (2) West side of Lawmoor Street, 145 metres south west of Caledonia Road (Ward 8); (3) South side of Maclellan Street, 20 metres east of entrance to Industrial Estate (Ward 5); (4) North side of French Street, 20 metres west of Norman Street (Ward 9); (5) At dead end of McNeill Street, 95 metres north of Ballater Street (Ward 8); and (6) South side of Colliery Street, 55 metres west of Colliery Gate (Ward 19)	3 years	(a) Granted stances (2), (3) and (6), subject to conditions detailed in correspondence by Executive Director of Neighbourhoods, Regeneration and Sustainability; and (b) Noted withdrawal of stances (1), (4) and (5)
Cassia Hill (ST01348)	South side of North Canal Bank Street, 90 metres west of Pinkston Road (Ward 16)	3 years	Continued to allow applicant to be in attendance
Francis Aielo (ST01349)	Mobile	3 years	Granted with dispensation from condition 15
Kevin Powell (ST01367)	Mobile	3 years	Granted with dispensation from condition 15
Brian McLaughlan (ST01330)	On pavement, north side of London Road, 17 metres east of Kerrydale Street (Ward 9)	3 years	Granted with dispensation from condition 15

Civic Government (Scotland) Act 1982 – Amendments to policy in relation to licensing and regulation of taxi and private hire car vehicles to achieve compliance with city's Low Emission Zone and risk based inspection programme agreed.

3 With reference to the minutes of

(1) 14th August 2019 (Print 3, page 232) when, having considered a report regarding the outcome of a public consultation on proposed changes to the licensing and regulation of taxi and private hire car vehicles in order to support the trade to achieve compliance with the city's Low Emission Zone (LEZ) by 31st December 2022, the committee had agreed to

(a) adopt a policy that in determining the suitability of a taxi and private hire car in terms of section 10(2) of the Civic Government (Scotland) Act 1982, all such vehicles would require to meet the following emissions standard by 31st December 2022:-

(i) Euro IV for petrol vehicles; and

(ii) Euro VI for diesel vehicles; and

(b) a risk based inspection programme being implemented as from 1st January 2023, which would reduce the number of inspections required for newer vehicles and increase them for older vehicles; and

(2) the City Administration Committee of 13th October 2022 (page 438 hereof) when, having considered a report outlining the workplan leading to general enforcement of the LEZ on 1st June 2023 and the intended approach to exemptions and time limited exemptions, the committee had approved proposed actions regarding time limited exemptions for non-funded taxi operators,

there was submitted a report by the Director of Legal and Administration regarding the matter, advising that

(A) as a result of the COVID-19 pandemic, Phase 2 of the LEZ had been delayed 6 months and that it was now proposed that the date detailed within the policy referred to at paragraph (1) (a) above be amended from 31st December 2022 to 31st May 2023 to align it with the date enforcement would begin for all taxi and private hire car vehicles;

(B) it was also suggested that the wording of the current policy be amended to take account of any time limited exemptions granted to taxi licence and/or private hire car licence holders as referred to at paragraph (2) above;

(C) if the implementation date of the current policy was amended, it would mean that all taxi and private hire car vehicles, subject to any licence holders who were granted a time-limited exemption, would require to be compliant by 31st May 2023 to be able to remain licensed to operate in the city;

(D) in view of the requirement for further information technology updates in relation to the introduction of the risk based inspection programme referred to a paragraph (1) (b) above and the position with regard to the reintroduction of intermediate inspections following the COVID-19 pandemic, it was proposed that the implementation date be amended to 1st June 2024; and

(E) if the change to the implementation date was agreed, this would enable intermediate inspections to be embedded prior to the introduction of the inspection programme and be in line with when all vehicles required to be compliant with the LEZ.

After consideration, the committee agreed to amend

(I) the date and wording of the current policy to the following:-

(aa) "that in determining the suitability of a taxi and private hire car in terms of section 10(2) of the Civic Government (Scotland) Act 1982, all such vehicles, unless a taxi licence holder or private hire car licence holder has been granted a time limited exemption for the licensed vehicle by Glasgow City Council, will require to meet the following emissions standard from 31st May 2023:-

(a) Euro IV for petrol vehicles; and

(b) Euro VI for diesel vehicles; and

(bb) of those taxi or private hire car licence holders who are granted a time limited exemption by Glasgow City Council for their licensed vehicle, the licensed vehicle must meet the following emissions standard from the date of expiry of the time limited exemption:-

(a) Euro IV for petrol vehicles; and

(b) Euro VI for diesel vehicles";

(II) the implementation date of the risk based inspection programme to 1st June 2024; and

(III) the risk based inspection programme to require vehicles 10 years and over to undertake 3 inspections annually and not 4, as detailed in paragraph 3.1 of the report.

Civic Government (Scotland) Act 1982 – Installation of fixed side step on taxi vehicles agreed.

4 With reference to the minutes of 2nd March 2016 (Print 7, page 472) when, having considered a report on the outcome of an equality impact assessment in respect of a proposal to allow a fixed step to be fitted to taxi and private hire car vehicles, the committee had agreed not to allow the installation and use of fixed steps, there was submitted a report by the Director of Legal and Administration regarding a further proposal to allow the installation of a fixed side step on taxis, advising

(1) that it was current policy that only electric retractable steps and manually operated steps were permitted to be used in taxis and private hire cars licensed by this authority;

(2) of the current position regarding the matter and highlighting that the Licensing Section had become aware of recent requests from the taxi trade to allow the installation of a fixed side step on taxi vehicles, as detailed in the report;

(3) of a visit by 6 representatives of the Glasgow Access Panel to the Council's Taxi and Private Hire Inspection Centre for a demonstration of the fixed side step and separately the electric retractable step, with the majority of the representatives who attended having no adverse comment to the fixed side step;

(4) that officers from the Taxi and Private Hire Inspection Centre had also advised that they had no adverse comments on the use of the fixed side step; and

(5) that if members were minded to allow taxi licence holders the option of installing a fixed side step, this would be as an alternative to the electric retractable step.

After consideration, the committee agreed to allow taxi licence holders the option of installing a fixed side step on taxi vehicles.

Civic Government (Scotland) Act 1982 – Reintroduction of policy imposing an age limit of 7 years for vehicles to be licensed as private hire cars – Action agreed - Instruction to Director of Legal and Administration - Dissent.

5 With reference to the minutes of 21st September 2022 (Print 3, page 343) when, having considered a report regarding the reintroduction of a policy imposing an age limit of 7 years for vehicles to be licensed as private hire cars, the committee had continued consideration of the matter to allow further consultation with appropriate trade organisations, there was submitted a report by the Director of Legal and Administration regarding the matter, advising

(1) of various background information regarding the said policy, which had come into effect on 1st September 2006;

(2) of the current position regarding the policy and highlighting that it had been temporarily relaxed during the

COVID-19 pandemic to assist private hire car licence holders due to difficulties that had been experienced in sourcing newer vehicles and also in relation to a loss of income at that time;

(3) of meetings of the Private Hire Trade Group of 11th August and 29th September 2022 where the matter had been discussed with appropriate trade representatives and of a summary of the reasons provided for those in attendance who were in favour and not in favour of the reintroduction of the policy, as detailed in the report;

(4) that if members were minded to reintroduce the policy, it was suggested that there should be a reasonable implementation period to allow licence holders affected by the change time to source replacement vehicles that met the policy requirements and separately time to comply with the Low Emission Zone requirements; and

(5) that if the policy was reintroduced, this would mean that this authority could refuse an application for the grant or renewal of a private hire car licence or suspend an existing licence if the vehicle did not comply with the policy.

After consideration, the committee, Bailie Thomas Kerr dissenting

(a) agreed not to reintroduce the 7 year age limitation policy for private hire cars at this time; and

(b) instructed the Director of Legal and Administration to undertake a review of the said policy with a view to the upper age limit being increased.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

By video conference, 13th October 2022.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Philip Braat, Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, Laura Doherty (substitute for Ruairi Kelly), Greg Hepburn, Dan Hutchison, Eunis Jassemi (substitute for Jill Pidgeon), Alex Kerr (substitute for Annette Christie from item 8 onwards), Matt Kerr, Thomas Kerr, Paul Leinster (substitute for Susan Aitken from item 6 onwards), Frank McAveety, Elaine McDougall, Kenny McLean, Angus Millar, Jon Molyneux, Cecilia O'Lone, George Redmond, Soryia Siddique and Martha Wardrop and Mr James Hamilton.

Apologies: Ruairi Kelly and Jill Pidgeon.

Attending: M Hughes (Clerk); A M O'Donnell, Chief Executive; D Hutchison, Executive Director of Education Services; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; E Galletly, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; B Monaghan, Director of Community Empowerment and Equalities; C Connolly, Divisional Director of Development and Sustainability; C Edgar, Head of Communications and Strategic Partnerships; M McGinty, Head of Corporate Policy and Governance; M Millar, Head of Legal and Democratic Services; and A Eccles (for the Chief Officer, Glasgow City Health and Social Care Partnership).

Proposals for primary school reserved places for school session 2023/24 approved.

1 Councillor Cannon, Convener for Education, Skills and Early Years, presented a report regarding the proposed number of reserved places for named primary schools for school session 2023/24, advising of

(1) the background and experience to date in utilising the reserved places provision within the Education (Scotland) Act 1991, as amended by the Standards in Scotland's Schools etc Act 2000, which gave local authorities the power to reserve places at specific schools for children who moved into school catchment areas after enrolment had been completed, with reserved places being allocated to particular year stages;

(2) the factors used in determining the number of reserved places for school session 2023/24; and

(3) a list of 64 primary schools and the number of places to be reserved in each for school session 2023/24, as detailed in Appendix 1 of the report.

After consideration, the committee

(a) noted

(i) the successful implementation of the reserved places provision in previous school sessions; and

(ii) the existing factors for determining reserved places for school session 2023/24 based on the experience gained since introduction in 2014/15; and

(b) approved the list of schools and number of places to be reserved in each for school session 2023/24, as detailed in the report.

Proposed P1 and S1 capping limits for school session 2023/24 approved – Authority to Executive Director of Education Services.

2 Councillor Cannon, Convener for Education, Skills and Early Years, presented a report regarding the proposed P1 and S1 capping limits for school session 2023/24, which had been determined in line with Scottish Government guidance, detailing

(1) the factors which had to be considered in planning for the sufficiency of primary and secondary school places across the city on a rolling annual basis;

(2) in Appendix 1 of the report, the proposed caps for P1, which had been calculated based on the actual number of children registered at each school as of September 2022, with these caps being notional and subject to change dependent on the numbers of catchment children finally enrolled; and

(3) in Appendix 2 of the report, the proposed caps for S1, which had been calculated based on the actual number of children registered in P7 in Glasgow Primary Schools as of September 2022, with these caps being notional and subject to change dependent on the numbers of catchment children transferring to S1 in their catchment secondary school finally enrolled.

After consideration, the committee

(a) approved the P1 maximum intakes in primary schools and the S1 maximum intakes in secondary schools for school session 2023/24, as detailed in the report; and

(b) authorised the Executive Director of Education Services to amend the P1 and S1 capping limits in the circumstances detailed in the report.

UK Shared Prosperity Fund – Establishment of Glasgow Communities and Place Challenge Fund and funding to deliver Green Business Grant approved.

3 With reference to the minutes of 18th August 2022 (Print 2, page 283) approving the proposals for Glasgow's component of the Glasgow City Region UK Shared Prosperity Fund (UKSPF) Investment Plan and the minutes of the Neighbourhoods, Housing and Public Realm City Policy Committee of 27th September 2022 (Print 3, page 372) when it was agreed to recommend to this committee approval of £689,000 of funding to deliver a Green Business Grant and wrap-around business support to small and medium-sized enterprises (SMEs) and the intention to part-fund this through use of UK Shared Prosperity Funding, Councillor Aitken, Leader of the Council and Convener for City and City Region Economy and Just Transition, presented a report regarding the establishment of a Glasgow Communities and Place Challenge Fund, advising

(1) that the UKSPF would run for the 3 financial years 2022/23 to 2024/25 and the fund had 3 investment priorities namely Communities and Place, Employment and Skills and Supporting Local Businesses;

(2) that it was proposed that the Glasgow UKSPF Communities and Place Challenge Fund had 4 key operational features, as detailed in the report, and applications for funding would be required to demonstrate that it fitted with the priorities identified in the Glasgow Strategic Plan for 2022-27;

(3) of a number of requirements that the UKSPF prospectus set out which needed to be reflected in the design and operation of the fund;

(4) of the proposed timetable, process and governance arrangements for the fund; and

(5) of a commitment to establish a programme of Green Business support which included a Green Business Grant for up to 50 SMEs and enhanced advice and support for at least 250 businesses, as detailed in the report along with a breakdown of the total cost of £689,000 to deliver the grant.

After consideration, the committee approved

(a) the setting up of a Glasgow Communities and Place Challenge Fund using £6m of Glasgow's allocation under the UK Shared Prosperity Fund;

(b) the use of £689,000 of funding to deliver the Green Business Grant and wrap-around business support; and

(c) the timeline and processes for the fund, as detailed in the report.

Place Commission – Final report noted etc.

4 With reference to the minutes of 10th March 2022 (Print 7, page 507) noting the report and the progress of

the Place Commission and agreeing that the final report would be submitted to the relevant committee, Councillor Aitken, Leader of the Council and Convener for City and City Region Economy and Just Transition, presented a report on the progress of the Place Commission, advising

(1) that the Place Commission, led by the City Urbanist, had been launched on 13th September 2019 during the final day of the United Nations Economic Commission for Europe conference on City Living and was an independent initiative supported by the Council to deliver independent findings;

(2) of the key aims of the Place Commission;

(3) that the Place Commission had engaged with a range of key stakeholders in order to inform its approach, findings and recommendation and had drawn together thinking on 3 different though related perspectives on Glasgow as a place, namely as an international city connected to global currents of trade, people and cultures, as a metropolitan city embedded in and drawing from a city-region and as an everyday city where people live, work and visit;

(4) that the Place Commission had presented a broad overview of Glasgow's history as a place where people had made their lives and history had made its impact and the findings and recommendations of the Place Commission Final report, were detailed in an Appendix to the report; and

(5) of the next steps.

After consideration and having heard Professor Evans, City Urbanist, the committee

(a) noted the Place Commission Final report; and

(b) agreed that the Council would work with city partners to develop a response to its recommendations, which would be submitted to the appropriate committee.

Floods in Pakistan – Actions noted.

5 With reference to the minutes of the Council of 8th September 2022 (Print 3, page 316) approving an emergency motion in relation to the devastating flooding in Pakistan and requesting that officers urgently investigate the ways in which the Council family could facilitate practical support on the ground, and support Glaswegians who also wished to support relief efforts and instructing that an update be submitted to this committee, there was submitted and noted a report by the Chief Executive, advising

(1) that in June 2022, torrential monsoon rains triggered the most severe flooding in Pakistan's recent history, with 5 times as much rain falling as the country's 30-year average, washing away villages and leaving millions in need of urgent assistance, and according to the Disaster Emergency Committee 1.7m homes had been destroyed or damaged as well as 900 health facilities;

(2) of the Council's actions following the emergency motion which included the Lord Provost expressing the Council's condolences to the Pakistan Consul General and reaching out to its partners in its twinned city of Lahore in solidarity, and to ask how Glasgow, as a city, could contribute to practical, on the ground help to support the country's recovery;

(3) that the Council was yet to receive a request for substantive support from its Pakistan partners but stood ready to consider what could be provided within its power and responsibilities, as detailed in the report; and

(4) that officers had written to the Secretary of State for Scotland, Alastair Jack, MP and The Minister of State for the Middle East, South Asia and United Nations, Lord Ahmed to inform them of the motion passed at Council and the calls that it made on the UK Government.

Vacation of chair.

6 Councillor Aitken vacated the chair, which was taken by Councillor Bell for the remaining items of business.

Glasgow's Local Child Poverty Action Report 2021/22 approved.

7 With reference to the minutes of the Wellbeing, Community Empowerment, Community and Citizen Engagement and General Purposes Policy Committee of 22nd September 2022 (Print 3, page 365) when it had been agreed to recommend to this committee approval of the Local Child Poverty Action Report (LCPAR) 2021/22, Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report, advising that

(1) the Child Poverty (Scotland) Act 2017 set out ambitious targets for the Scottish Government to significantly reduce child poverty in Scotland by 2030, with interim targets set for 2023, and placed a duty on local authorities to work together with health boards to develop, produce and deliver a LCPAR;

(2) the LCPAR 2021/22 was the 4th report and had been developed in partnership with the Council, Greater Glasgow and Clyde National Health Service (GGCNHS) with contributions from citywide Third Sector partners;

(3) the Scottish Government had identified the 3 main drivers of child poverty namely, income from employment, cost of living and income from Social Security and Benefits in kind;

(4) the LCPAR had provided details of almost 60 projects that had been initiated by this Council, GGCNHS and the Third Sector to tackle child poverty and support families in Glasgow; and

(5) the Council and GGCNHS and their partners recognised that although excellent work was ongoing there was more to be done to achieve wider impacts and to ensure that all Glasgow's children had an equal chance.

After consideration, the committee

(a) approved the LCPAR for 2021/22; and

(b) noted the requirement to publish an annual LCPAR.

Budget monitoring report noted and budget adjustments approved.

8 Councillor Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion, presented a report on the 2022/23 revenue budget for period 6 from 1st April to 26th August 2022.

After consideration, the committee

(1) noted the report; and

(2) approved the detailed budget adjustments, as detailed in the report.

Low Emission Zone – Update and Workplan towards General Enforcement – Proposals approved - Dissent.

9 With reference to the minutes of the Net Zero and Climate Progress Monitoring City Policy Committee of 20th September 2022 (Print 3, page 361) when it was agreed to recommend to this committee approval of the proposed actions regarding time-limited exemption for non-funded taxi operators, Councillor Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report

(1) advising that final approval of the Low Emission Zone (LEZ) final scheme design had been submitted to Scottish Ministers and had received final approval on 19th May 2022, and that the LEZ came into effect on 31st May 2022; and

(2) outlining the workplan leading to general enforcement on 1st June 2023 and the intended approach to exemptions and time-limited exemptions, as detailed in the report.

After consideration, the committee, Bailie Thomas Kerr dissenting

(a) noted

(i) the report together with the commitment to ongoing communications with relevant stakeholders; and

(ii) that Taxi Operators and the Council/Scottish Government Agencies continued to differ on the capacity to perform the necessary retrofit;

(b) approved the proposed actions regarding time-limited exemption for non-funded taxi operators; and

(c) agreed

(i) that financial support provided by Central Government to support affected Taxi Drivers had been insufficient to-date; and

(ii) to write to the Scottish Government requesting that additional funding be made available to support affected taxi operators and to support additional retrofitting capacity as was deemed necessary.

By video conference, 3rd November 2022.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Philip Braat, Christina Cannon, Anthony Carroll (substitute for Dan Hutchison), Annette Christie, Chris Cunningham, Laura Doherty (substitute for Allan Casey), Patricia Ferguson (substitute for Frank McAveety), Greg Hepburn, Ruairi Kelly, Matt Kerr, Thomas Kerr, Elaine McDougall, Kenny McLean, Angus Millar, Jon Molyneux, Cecilia O'Lone, Jill Pidgeon, George Redmond, Soryia Siddique and Martha Wardrop.

Apologies: Allan Casey, Dan Hutchison and Frank McAveety.

Attending: M Hughes (Clerk); A M O'Donnell, Chief Executive; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; E Galletly, Director of Legal and Administration; I Robertson, Director of City Development; B Monaghan, Director of Community Empowerment and Equalities; K Rush, Director of Regional Economic Growth; C Edgar, Head of Communications and Strategic Partnerships; M McGinty, Head of Corporate Policy and Governance; M Millar, Head of Legal and Democratic Services; and Suzanne Millar, Chief Officer, City Health and Social Care Partnership.

Financial Forecast 2023-26 noted – Instruction to Executive Director of Finance.

1 In terms of Standing Orders Nos 4 and 6, there was submitted a report by the Executive Director of Finance regarding the current Financial Forecast for the financial years from 2023/24 to 2025/26, advising that

(1) the Financial Forecast, as detailed in Appendix 1 to the report, had considered the spending gap which the Council was likely to face over the next 3-year period and the Strategic Budget Group had considered the budget options ahead of the statutory deadline of March 2023 for the Council to set its budget and Council Tax for 2023/24;

(2) the Council had had to identify savings in order to produce a balanced budget for a number of years and with the current inflationary pressures within the system, the scale of savings which would be required were considerably higher than had been faced in previous years;

(3) the Financial Forecast had been produced using the best available information and reasonable assumptions and at this stage, the forecast was not accounting for any increase in demand for services as a result of the cost of living crisis or as a result of inflationary pressures elsewhere within public services; and

(4) the Financial Forecast had been produced using a range of scenarios and, based on Central Assumptions, there would be a spending gap of £196.2m over the 3-year period, with a gap of £119.4m in 2023/24.

After consideration, the committee

(a) noted the report; and

(b) instructed the Director of Finance to provide further updates as information became available from the UK and Scottish Government budget announcements in the lead up to the Council setting its budget.

Glasgow Economic Strategy 2022-30 approved – Instruction to officers.

2 With reference to the minutes of the Neighbourhoods, Housing and Public Realm City Policy Committee of 8th March 2022 (Print 7, page 525) when it had been agreed to recommend to this committee approval of the Glasgow Economic Strategy 2022-30, Councillor Aitken, Leader of the Council and Convener for City and City Region Economy and Just Transition, presented a report on the said strategy, advising

(1) that Glasgow's current economic strategy had been launched in 2016, refreshed in October 2019 and was due to run until 2023, however, analysis highlighted that COVID-19 had delivered a fundamental realignment of how our, and the global, economy worked and that it was important that a new strategy was created to reflect the new economic reality the city faced;

(2) that following lockdown in March 2020, the Leader of the Council had convened the Glasgow Economic Recovery Group (GERG), drawing together key economic development partners and the GERG on 28th August 2020 had approved its action plan which provided a blueprint for the city's economic response to COVID-19 to date;

(3) that during 2021, the Glasgow City Region Intelligence Hub had undertaken detailed analysis of the regional economy which underpinned the Regional Economic Strategy for the Glasgow City Region and had outlined that the economy faced 3 Grand Challenges namely, Enhancing Productivity, the Climate Emergency and Creating an Inclusive Economy;

(4) of the proposed Glasgow Economic Strategy for the city, as detailed in the report, which outlined a range of actions which would contribute to tackling the 3 Grand Challenges; and

(5) of the consultation process for the development of a proposed Glasgow Economic Strategy 2022-30.

After consideration, the committee

(a) noted the report and the engagement with economic development partners across the city and city region;

(b) approved the Glasgow Economic Strategy 2022-30; and

(c) instructed officers to move forward with the implementation of the strategy.

UEFA European Football Championships 2028 bid – Funding approved etc.

3 Bailie Christie, Convener for Culture, Sport and International Relations, presented a report regarding an opportunity to bid to secure the UEFA European Football Championships 2028 as part of a UK and Ireland bid, advising

(1) that the Council had provided confirmation of in-principle support of a UK and Ireland bid to host the UEFA European Football Championships 2028 (EURO 2028), in partnership with the Scottish Government and Scottish Football Association (SFA) through an Expression of Interest submission in March 2022, which was non-committal, however it had been agreed that any bid would be subject to further work around costs and a formal funding decision from this Council and the Scottish Government;

(2) that UK Sport had led a feasibility study into hosting the event, which had included consideration of the financial requirements of host association, cities and governments, and this had been undertaken in collaboration with the UK and Ireland Governments and Host Associations due to the English host cities not yet being selected;

(3) that a central bid team has been established in the Football Association to coordinate the EURO 2028 bid and Glasgow Life had been working with the Council Family, the SFA and the Scottish Government, EventScotland and Police Scotland to contribute to a feasibility study and bid from a Glasgow perspective;

(4) that the UEFA European Football Championships was amongst the largest sports events in the world and securing EURO 2028 for the city as part of a UK and Ireland-wide bid would be a major coup, generating significant value for the city, including multi-million-pound investment from the Scottish and UK Governments to support the city's economic and social recovery;

(5) that the EURO 2028 would see the UK and Ireland host a number of match tournaments, with the format seeing Glasgow host 6 matches, including a quarter-final, subject to UEFA approval, from mid-June to mid-July 2028 at Hampden Park and the SFA, the Scottish Government and EventScotland were working with UK and Ireland partners and Deloitte to develop a legacy framework across football, social, economic and environment;

(6) that an initial feasibility based on the partners' combined knowledge of hosting major events in the UK, including UEFA EURO 2020 and 2022, had identified the expenditure required to deliver the host city obligations, including inflationary assumptions for 2028, along with a contingency of between 10% to 20% across budget lines depending on the level of confidence in costs and a financial request capped at £7.5m, including city-wide activation, was being sought as the Council's contribution to the host city delivery costs, with the significant majority of funding coming from other sources;

(7) that an initial independent assessment of the economic impact of hosting this event had been undertaken which estimated, conservatively, that the event should deliver £152m "Gross Value Added" benefit to the Scottish economy and that Glasgow would reasonably anticipate benefitting from a large portion of the economic value through visitation and spend associated with a large travelling contingent, trade opportunities, direct expenditure in the city through the delivery of the event, job creation/retention and skills development;

(8) that the Scottish and UK Governments were in the process of reaching a decision on funding, with the total funding package and viability of the bid expected to be confirmed in March 2023 before final bid submission to UEFA; and

(9) of the next steps and that it was anticipated that the successful host city would be announced in September 2023.

After consideration, the committee

(a) approved the funding request for Glasgow to host events as part of the UK and Ireland UEFA European Championships in 2028 bid; and

(b) agreed that the Council steps down responsibility for delivery to Glasgow Life.

Glasgow's Affordable Warmth programme – Acceptance of funding for 2022/23 approved.

4 Councillor McLean, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the award of funding to the Council to deliver residential energy efficiency improvements, advising

(1) that the Energy Efficient Scotland Area Based Schemes (ABS) programme aimed to tackle fuel poverty and improve energy efficiency to make Scotland's existing buildings near zero-carbon wherever feasible by 2045 and it was the Scottish Government's intention to introduce a 3-year ABS programme to local authorities from 2023 onwards;

(2) that Scottish Government had awarded Glasgow £6,437,147 from the Energy Efficient Scotland Programme for 2022/23 and this award permitted enabling and administrative costs of £100,000 or 20% of the grant award, whichever was the higher amount to assist in the delivery of the programme;

(3) of changes impacting on the delivery of Glasgow's Affordable Warmth Programme for 2022/23, particularly the introduction of PAS 2035 specification compliance;

(4) that phase 3 of the Energy Company Obligation (ECO) had been concluded in June 2022 and the new phase ECO4 would run from April 2022 to March 2026, however ECO4 did not permit ABS to be blended with ECO contributions for the same energy efficiency measures and as a result of the impact of this, the Scottish Government had increased the ABS grant award per property to help mitigate against the increased delivery costs;

(5) that it was proposed that the Council would work alongside contractors to identify opportunities to secure ECO funding and the Council would produce and publish on the Council's website a statement of intent in line with the requirements of the ECO4 which would allow ECO to be sourced in Scottish Government projects where ABS funding was not permitted and the final decision on whether any individual household could benefit from energy saving improvements under the ECO would be made by the obligated supplier or their agents/contractors;

(6) that in 2021/22, the Council's draw down of ABS grant was £1,287,490 against a potential £6,212,342 which included the launch of the new Scotland Excel framework and contractor's regulatory compliance requirements with that framework, however the programme would face challenges in delivery in 2022/23 against a backdrop of uncertainty in the construction sector and build cost inflation, in addition to the new context for the delivery of the ABS programme, as detailed in the report;

(7) that the cost of living crisis experienced by owners living in the targeted areas for the ABS programme was having an effect on the programme and initial engagement with owners had identified that the main reason for the lack of interest in pursuing the works was a requirement for a financial contribution of £1,500 from owners; and

(8) that in order to support households and encourage the take-up of these energy efficiency measures, the Scottish Government had allowed for flexibility in relation to the owners' contribution and it was proposed that the installation of external wall insulation be offered free of charge in the 2022/23 programme.

After consideration, the committee

(a) accepted the award of £6,437,147 of Energy Efficient Scotland: Area Based Schemes grant funding for 2022/23;

(b) agreed to the relaxation of owners' contribution towards the installation of external wall insulation for the ABS 2022/23 programme; and

(c) noted

(i) the changes impacting on the 2022/23 programme including the introduction of PAS 2035 and the permitted use of ECO4 funding; and

(ii) that the programme for Energy Efficient Scotland: Area Based Schemes 2022/23 would be reported to the Neighbourhoods, Housing and Public Realm City Policy Committee.

Amendments to Glasgow Open Space Map approved – Declaration of interest – Reference to Neighbourhoods, Housing and Public Realm City Policy Committee.

5 Councillor McLean, Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding proposed changes to the Glasgow Open Space Map (OSM), advising

(1) that the OSM formed a key element of the Council's toolkit in managing and directing how it protected and benefited from the city's open spaces and it supported the Open Space strategy and the City Development Plan by setting out the framework for how the Council aimed to use its various public and private open space;

(2) that in response to the requirement of the Scottish Government Planning Advice Note 65 for an audit of open space to inform Councils' local development plans and open space strategies, the current OSM had been produced in 2009, based on an audit undertaken between 2007 and 2000 to reflect where there was currently open space and it did not reflect potential future change;

(3) that the proposed changes to the OSM had been subject to an 8-week public consultation which had elicited comments on 29 sites, as detailed in Appendix 1 of the report;

(4) that following the consultation, it was proposed that 12 changes be made to the OSM, as detailed in the report;

(5) of the future protocol for updating the OSM; and

(6) of the next steps.

After consideration, the committee approved

(a) the changes to the Open Space Map, as detailed in the report and the associated maps with the exception of the Barrowland Park which would be referred to the Neighbourhoods, Housing and Public Realm City Policy Committee for further consideration of its potential for re-designation as open space;

(b) the procedures for keeping the Open Space Map up to date; and

(c) the updated Open Space Map for continued use with the City Development Plan.

In terms of Standing Order No 27, Councillor Wardrop declared an interest in this item and left the meeting during its consideration.

North Glasgow Strategic Development Framework (Wards 11, 15, 16, 17 and 22) approved.

6 With reference to the minutes of the Neighbourhoods, Housing and Public Realm City Policy Committee of 16th August 2022 (Print 2, page 291) noting the final draft of the North Glasgow Strategic Development Framework (SDF) (Wards 11, 15, 16, 17 and 22) and the intention to seek its approval from this committee and to notify the Scottish Government prior to its adoption, Councillor McLean, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the matter, advising

(1) that the Glasgow City Development Plan had been adopted in March 2017 and provided the spatial strategy for development and regeneration across the city;

(2) that the City Development Plan was supported by 2 overarching policies, namely CDP1 – The Placemaking Principle and CDP2 – Sustainable Spatial Strategy with one of the key elements being the identification of spatial priority areas across the city where additional guidance was required and that there were 6 SDF areas and 3 Local Development Framework areas, as detailed in the report;

(3) that the draft North Glasgow SDF had been published on the Council's consultation hub from 1st October 2020 to 29th January 2021 and a total of 393 comments had been received from 59 respondents to the draft SDF;

(4) that following the consultation, the 393 comments received had been collated and had informed the production of the final draft of the North Glasgow SDF, as detailed in the report;

(5) of the vision and key outcomes for the North Glasgow SDF, as detailed in the report; and

(6) of the next steps in relation to the Framework.

After consideration, the committee

(a) noted that the final draft of the North Glasgow Strategic Development Framework, together with details of the consultation process would be sent to Scottish Ministers for consideration; and

(b) approved the adoption of the North Glasgow Strategic Development Framework as Supplementary Guidance, unless the Scottish Ministers directed otherwise.

Bus governance routemap approved.

7 With reference to the minutes of the Environment, Sustainability and Carbon Reduction City Policy Committee of 4th October 2022 (Print 3, page 377) when it had been agreed to recommend to this committee approval of the bus governance routemap, Councillor Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the matter, advising

(1) that the Glasgow City Region Bus Partnership (GBP) which had been in existence since 2020 and brought together, as a voluntary partnership, the 8 Glasgow City Region local authorities, Strathclyde Partnership for Transport, bus operators and bus passenger representative groups to address current challenges to bus travel and to improve the passenger experience for communities across the region;

(2) of the achievements of the GBP to date;

(3) of the next steps on building on and taking forward the Glasgow Transport Strategy; and

(4) of a proposed bus governance routemap in Glasgow.

After consideration, the committee approved the bus governance routemap, as detailed in the report.

Glasgow Green Deal Outcomes Framework and Action Plan noted.

8 With reference to the minutes of the Environment, Sustainability and Carbon Reduction City Policy Committee of 7th March 2022 (Print 7, page 530) noting the progress with the Glasgow Green Deal roadmap, there was submitted a report by the Director of Regional Economic Growth rearding the development of an Outcomes Framework and Action Plan to deliver on the Council's ambitions set out in the Glasgow Green Deal, advising

(1) that to enable Council services and partners to implement the Green Deal and align their activities and to allow appropriate measurement and scrutiny of progress, an Outcome Framework, as detailed in Appendix 1 to the report had been developed to inform an Action Plan, as detailed in Appendix 2 to the report that would help shape the activities developed by the Council and key stakeholders;

(2) that the Framework set out 6 outcomes and 6 associated supporting activities which contributed to multiple outcomes, with the Framework being specific about the changes that were needed, but broad enough for a wide range of partners to be able to undertake activities which aligned to it as the Green Deal gathered pace and momentum;

(3) that the draft Action Plan outlined the proposed actions the Council would take, in collaboration with key city stakeholders, to deliver the Glasgow Green Deal by 2025 and the Action Plan would be a living document, updated and expanded over time to reflect the wider contributions of Council services and the public, private and Third Sectors to the Glasgow Green Deal;

(4) of the progress to date; and

(5) of the next steps.

After consideration, the committee noted the work to date on the implementation of the Glasgow Green Deal, particularly the development of an Outcomes Framework and the Action Plan.

Children's Services Grants Programme - Tier 1 and Tier 2 Mental Health Support – Grant awards approved – Declaration of interest.

9 With reference to the minutes of 4th August 2022 (Print 2, page 280) approving a grant programme for Tier 1 and Tier 2 Mental Health Support in Children's Services, Councillor Cunningham, Convener for Health, Care & Caring and Older People presented a report regarding the progress of the grant programme, advising that

(1) the grant programme had been introduced to enable a range of community organisations to provide effective early intervention and preventative support in order to meet the diverse wellbeing needs of children and young people, and to prevent escalation into more targeted supports;

(2) a total of £500,000 of funding was available to support the programme for Tier 1 and Tier 2 Mental Health Support in Children's Services and the first programme would provide financial support to Third Sector provider partners who required additional funding to participate in collaborative learning and development sessions which would focus on enhancing strengths-based and trauma informed practice, and the second would be used to fund community-based mental health and wellbeing programmes which could be delivered within the grant funding cycle to 31st March 2023 by organisations which could evidence successful approaches to engaging with children, young people and families, within the context of their local neighbourhood, through applying an understanding of the mental health and wellbeing needs of the local population of families;

(3) the grant programme had been opened to applications on 15th August 2022, with a closing date of 2nd September 2022 and that 36 applications had been received for the second programme, however no applications had been received for the first programme; and

(4) following an assessment process, the outcome of the assessment had been reviewed by an independent panel and it was proposed that a total of £325,486 of funding from the programme be awarded to 23 organisations, as detailed in the report.

After consideration, the committee

(a) noted the update on the grants programme for Tier 1 and Tier 2 Mental Health Supports; and

(b) approved the award of grants, as detailed in the report.

In terms of Standing Order No 27, Councillor Wardrop declared an interest in this item and left the meeting during its consideration.

HIV Fast Track Cities initiative – Recommitment approved.

10 With reference to the minutes of 29th November 2018 (Print 5, page 410) agreeing to Glasgow becoming a HIV Fast Track city and that the signatories to it would be the Leader of the Council and the Lord Provost, Councillor Cunningham, Convener for Health, Care & Caring and Older People, presented a report regarding proposal for Glasgow to re-commit to being a HIV Fast Track city, advising

(1) that the Fast Track Cities initiative was a global partnership between cities and municipalities around the world;

(2) that due to the COVID-19 pandemic, progress on implementation had been interrupted, however in conjunction with Edinburgh, Dundee and Aberdeen, who were now Fast Track cities, there was an opportunity to recommit the city to ambitious new targets and to contribute to a proposed Fast Track Cities national consortium approach to meeting the aims of elimination of HIV transmission by 2030; and

(3) of the moves led by the Third Sector organisation Waverley Care, and the International Association of Providers of Aids Care to re-invigorate the Fast Track Cities initiative in Scotland.

After consideration, the committee agreed

(a) to re-commit to the HIV Fast Track City initiative and to sign up to meet the 95-95-95- targets, taking forward measures to end the stigma related to HIV;

(b) that Councillor Chris Cunningham, Convener for Health, Care & Caring and Older People leads the local response for the Glasgow Fast Track City;

(c) to the establishment of a local implementation group with representatives from the Council and the National Health Service Greater Glasgow and Clyde; and

(d) that Glasgow take forward measures to end HIV-related stigma and would announce its re-commitment to the HIV Fast Track Cities on World AIDS Day on 1st December 2022.

Council annual summary performance report 2021/22 approved.

11 With reference to the minutes of the Operational Performance and Delivery Scrutiny Committee of 12th October 2022 (page 415 hereof) when it had been agreed to recommend to this committee approval of the Council's annual summary performance report 2021/22, there was submitted a report by the Chief Executive regarding the matter

(1) intimating that the Council's annual summary performance report 2021/22 reported on the progress of the Council's Strategic Plan and formed part of a wider suite of information made available as part of the Council's public performance framework and, as had been the case in the last few years, the Council had produced a shorter, more accessible summary report 2021/22, complemented by appropriate links to the more detailed Strategic Plan Progress report;

(2) detailing the public performance report 2021/22, which provided narrative highlights in the form of a page for each of the 7 priority themes set out in the Strategic Plan; and

(3) advising of the next steps.

After consideration, the committee approved the Council's summary annual performance report 2021/22 and its publication online.

Hybrid meeting, 17th November 2022.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Blair Anderson (substitute for Jon Molyneux), Richard Bell, Philip Braat, Christina Cannon, Anthony Carroll (substitute for Dan Hutchison), Allan Casey, Annette Christie, Chris Cunningham, Greg Hepburn, Ruairi Kelly, Matt Kerr, Thomas Kerr, Frank McAveety, Elaine McDougall, Kenny McLean, Angus Millar, Cecilia O'Lone, Jill Pidgeon, George Redmond, Soryia Siddique and Martha Wardrop.

Apologies: Dan Hutchison and Jon Molyneux and Mr James Hamilton.

Attending: M Hughes (Clerk); A M O'Donnell, Chief Executive; D Hutchison, Executive Director of Education Services; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; E Galletly, Director of Legal and Administration; B Monaghan, Director of Community Empowerment and Equalities; K Rush, Director of Regional Economic Growth; C Edgar, Head of Communications and Strategic Partnerships; M McGinty, Head of Corporate Policy and Governance; and Suzanne Millar, Chief Officer, Glasgow City Health and Social Care Partnership.

Partner Commissioning Arrangements – Proposals approved.

1 With reference to the minutes of the Education, Skills and Early Years City Policy Committee of 25th October 2022 (page 461 hereof) agreeing that the proposals regarding the Partner Commissioning Arrangements be referred back to this committee for decision and to include the evidence raised by the service providers in order to inform its decision, Councillor Cannon, Convener for Education, Communities and Equalities presented a report regarding the matter, advising that

(1) the Council had been working closely with the Scottish Government to determine a sustainable commissioning rate which would work for both funded providers and deliver best value to the Council;

(2) the Scottish Government had undertaken a nationwide analysis to determine a sustainable commissioning rate, and that this Council had used an aggregated data set covering the 8 local authorities within the West Partnership Regional Improvement Collaborative as the basis for the review and calculation;

(3) it was proposed that the commissioning rate of £5.79 per hour for each funded child aged 3-5 years and £6.86 for each funded child aged 2-3 years would be payable from August 2022 for a 1-year period, and would be subject to future years' review, and that the uplift cost of the increase in the commissioning rate for 2022/23 would be met from the Early Learning and Childcare Revenue Budget; and

(4) all funded children were entitled to a free meal each day as part of their statutory entitlement, which was presently charged at £3 per child per half day session, and would contribute both to the affordability of services for families and ensure that more vulnerable children received the benefit of high quality food on a daily basis.

After consideration, the committee approved an increase in the commissioning rate to

(a) £5.79 per child per hour from August 2022 for 3-year olds; and

(b) £6.86 per child per hour from August 2022 for eligible 2-year olds.

Proposed name of new primary school in Sighthill (Ward 22) approved.

2 Councillor Cannon, Convener for Education, Communities and Equalities, presented a report regarding the outcome of a ballot held to name a new primary school in Sighthill (Ward 22).

After consideration, the committee

(1) noted the outcome of the ballot and the ranges of responses; and

(2) agreed to accept the results of the ballot that the new primary school in Sighthill be named St Martin's Primary School.

Financial inclusion – Review and administration of ring fenced monies – Funding etc approved.

3 With reference to the minutes of 4th August 2022 (Print 2, page 279) approving the approach for Phase Two of the Glasgow Communities Fund (GCF) 2023-26, Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report regarding the progress on the review of Financial Inclusion services and the proposed award of funding to Glasgow Advice and Information Network (GAIN) organisations, advising that

(1) the Council had provided funding to GAIN organisations through the GCF and Transitional Support Fund to deliver on the financial inclusion strategy and this was the final year of funding with grant awards to be drawn down and spent by 31st March 2023;

(2) officers from the Council's Transformation and Financial Inclusion Team had been working with GAIN organisations on a new approach to funding since last year and the Council had recently appointed the Scottish Poverty and Inequalities Research Unit to undertake a review of the financial inclusion provision and it was anticipated that the review would be completed by January 2023, with the final report providing recommendations to support the future financial inclusion strategy and the provision of services linked to this; and

(3) as it was unlikely that any findings and recommendations from the review would be implemented by 1st April 2023, it was proposed that the allocation of £2,182,723 of funding from the GCF be awarded to GAIN organisations from 1st April 2023 to 31st March 2024, as detailed in Appendix 1 to the report.

After consideration, the committee approved

(a) a contribution of grant awards for 1 year to GAIN organisations whilst the review of Financial Inclusion services was completed; and

(b) the award of grant funding totalling £2,182,723, as detailed in the Appendix to the report.

City Centre Temporary Street Café policy (Ward 10) approved.

4 Councillor Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding proposed changes to the City Centre Temporary Street Café policy (Ward 10), advising

(1) that the Neighbourhoods, Housing and Public Realm City Policy Committee of 10th March 2020 (Print 7, page 552) had agreed to recommend to this committee approval of a draft City Centre Temporary Street Café Policy, however the COVID-19 pandemic had interupted this plan;

(2) that the development of an updated policy for outdoor street cafes in the city centre was one of the proposed actions of the Glasgow City Centre Strategy 2014-19, which aimed at attracting investment, new development and footfall and given the impact of the pandemic, this had been updated by the adoption of the City Centre Recovery Plan 2022-24, with the same overall aims;

(3) of the background to the new proposed pilot project which had been developed due to the growth in temporary street cafes since 2014 and, after reviewing the current policy, it had been identified that improvements could be made;

(4) of the current process which Temporary Street Cafe operators undertook to obtain the necessary permissions;

(5) of proposed changes to the current policy; and

(6) of the delivery and governance of the policy.

After consideration, the committee

(a) approved the proposed changes to the current policy, as detailed in the report; and

(b) noted that the policy would be reviewed as the emerging work by the Scottish Government on development regulations, including Permitted Development Rights, was completed.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 25th October 2022.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Eva Bolander, Maureen Burke, Patricia Ferguson, Paul Leinster, Kenny McLean, Christy Mearns, Hanif Raja and Martha Wardrop.

Apology: Fyeza Ikhlaq.

Attending: A Wyber (Clerk); C Hunt, D McAllister and S Taylor (Planning Advisors); and P Kane (for the Head of Communications and Strategic Partnerships).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

Request for Planning Local Review - 32 Springkell Drive (Ward 6) - 22/00049/LOCAL - Erection of upper storey extension to side, use of integral garage as habitable space and associated external alterations to dwellinghouse – Planning permission conditionally granted.

2 There was submitted a request by Ms Sobiah Saltar for a Planning Local Review of refusal of planning permission for the erection of an upper storey extension to the side of a dwellinghouse at 32 Springkell Drive (Ward 6), the use of the integral garage as a habitable space and associated external alterations – 22/00049/LOCAL.

After consideration, the committee conditionally granted planning permission, subject to the following additional condition to read:-

"05. Before any work on the site is begun, details of the design of all new windows shall be submitted to and approved in writing by the Planning Authority.

Reason: To enable the Planning Authority to consider these aspects in detail."

57 West Regent Street (Ward 10) – 22/00022/LOCAL – Use of public house (Sui Generis) as nightclub (Class 11) – Consideration continued.

3 There was submitted a request by Cova for a Planning Local Review of refusal of planning permission for the use of a public house (Sui Generis) at 57 West Regent Street (Ward 10) as a nightclub (Class 11) – 22/00022/LOCAL.

After consideration, the committee continued consideration of the matter for the applicant to produce an acoustic report.

By video conference, 8th November 2022.

Planning Local Review Committee.

Present: Eva Bolander (Chair), Imran Alam, Patricia Ferguson, Thomas Kerr, Paul Leinster, Kenny McLean, Hanzal Malik, Christy Mearns, Hanif Raja and Martha Wardrop.

Apologies: Ken Andrew and Maureen Burke.

Attending: A Wyber (Clerk); C Hunt, D McAllister, F Milne and S Taylor (Planning Advisors); and P Kane (for the Head of Communications and Strategic Partnerships).

Appointment of Chair.

1 The committee agreed to appoint Councillor Bolander to chair the meeting.

Request for Planning Local Review – 24 Summerfield Cottages (Ward 12) - Erection of two-storey extension to rear of dwellinghouse – Planning permission conditionally granted.

2 There was submitted a request by Mr Gerry Delaney for a Planning Local Review of refusal of planning permission for the erection of a two-storey extension to the rear of a dwellinghouse at 24 Summerfield Cottages (Ward 12) – 22/00029/LOCAL.

After consideration, the committee conditionally granted planning permission.

1 Ruchazie Place (Ward 18) – 22/00032/LOCAL – Demolition of derelict building and erection of 12 flats with associated works – Consideration continued.

3 There was submitted a request by SIM Building Group for a Planning Local Review of refusal of planning permission for the demolition of a derelict building at 1 Ruchazie Place (Ward 18) and the erection of 12 flats with associated works – 22/00032/LOCAL.

After consideration, the committee continued consideration of the matter for the applicant to provide the following:-

(1) a hydraulic modelling of the Carntyne Burn which was in addition to the flood risk assessment already submitted;

(2) an ecology report and a tree survey;

(3) detailed landscape drawings and details of the location of the bin store and cycle store; and

(4) details of the Registered Social Landlord's overall contribution to the local open space projects as per Policy IPG12.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE.

Hybrid meeting, 8th November 2022.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Norman MacLeod, Robert Mooney, Eva Murray and Keiran O'Neill.

Also present: Angus Millar.

Attending: C Birrell (Clerk); C Connolly, G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and L Richardson (for the Head of Communication and Strategic Partnerships).

Seven Lochs Project - Update noted etc – Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.

1 With reference to the minutes of the Environment, Sustainability and Carbon Reduction City Policy Committee of 15th March 2022 (Print 7, page 535) noting progress made in relation to the Seven Lochs Project, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the Seven Lochs Project and plans for future sustainability of the Seven Lochs Partnership from June 2023.

After consideration, the committee

(1) noted

(a) the progress against the principle aims of the Seven Lochs Project together with future priorities; and

(b) the proposed approach to the future sustainability of the Seven Lochs Partnership as detailed in the report; and

(2) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability

(a) to work with the project partners of the Seven Lochs Partnership to progress the associated funding strategy; and

(b) to develop a new Seven Lochs Collaboration Agreement to be approved by the City Administration Committee before June 2023.

Air Quality Management and Low Emission Zone - 2022 annual progress report noted.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the city's 2022 annual progress report on air quality, advising

(1) that the Environment Act 1995 required that local authorities regularly review and assess the air quality within their area of responsibility and this review and assessment process had been the basis of Local Air Quality Management (LAQM) and compared current and future concentrations of key air pollutants against the objectives detailed in the regulations as part of the national strategy for air quality;

(2) that in accordance with the LAQM requirements the annual progress report considered monitoring data available since the last round of review and assessment, as well as assessing the impact from various potential sources of pollution;

(3) that previous rounds of the LAQM review and assessment process had seen Glasgow declare Air Quality Management Areas (AQMAs) due to elevated levels of the air pollutants nitrogen dioxide (NO_2) and particulate matter (PM10);

(4) of the 4 AQMAs declared in the city to date together with the actions to improve air quality and the progress of the Air Quality Action Plan (AQAP) measures that had been progressed along with a summary of the current AQAP, as detailed in the report;

(5) of proposals to revoke the Byres Road/Dumbarton Road Air Quality Management Area, as detailed in the report; and

(6) of the pandemic impact and recovery on air pollution in the city, including the effectiveness of the Low Emission Zone measures.

After consideration, the committee noted

(a) the content of the report on air quality in the city;

(b) the progress being made in improving air pollution levels;

(c) the impact of pandemic measures on traffic and pollution levels and the resultant pollution increase in 2021 as the those measures lessened; and

(d) the intention to revoke the Byres Road/Dumbarton Road Air Quality Management Area following sustained compliance with national objectives.

Glasgow Tree Plan – Details noted.

3 With reference to the minutes of the Environment, Sustainability and Carbon Reduction City Policy Committee of 15th March 2022 (Print 7, page 534), noting the work on the development of the Forestry and Woodland Strategy, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, regarding the Glasgow Tree Plan, advising

(1) that the Glasgow Tree Plan would contribute to the Forestry and Woodland Strategy and the Climate Action Plan, as detailed in the report; and

(2) that this would provide a structured approach to activity being taken across the operational estate to deliver increased canopy cover citywide.

After consideration, the committee noted

(a) the further development towards a Forest and Woodland Strategy;

(b) the potential that tree and woodland planting across the operational estate had to contribute towards increased canopy cover and the City's Climate Action Plan; and

(c) the Glasgow Tree Plan as detailed in the appendix to the report.

Public bodies climate change duties - Annual Report 2021/22 noted.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the completed template for the Council's mandatory annual reporting duty on climate change, advising

(1) that between 2009 and 2015 all local authorities had signed up to the Scottish Climate Change Declaration and submitted a voluntary annual report under the Declaration and in 2016 it had become mandatory for all public sector bodies to provide an annual report on their actions in support of the Scottish Government's public bodies climate change duties;

(2) that the mandatory reporting framework aimed to encourage continuous improvement and enabled consistent information to be collected across public sector organisations;

(3) of the actions that a public body must exercise as required by the Climate Change (Scotland) Act 2009;

(4) that the 2021/22 annual submission provided detail on how climate mitigation action was developing and addressed how the city was adapting to the challenge of local weather impacts brought about by global climate change and that the COVID-19 pandemic had significantly impacted the council's ability to deliver projects;

(5) of the completed and submitted template, as detailed at Appendix 1 of the report; and

(6) of some of the main areas of progress as detailed in the report.

After consideration, the committee noted the Council's submission in response to public bodies duties under the Climate Change (Scotland) Act 2009.

Circular economy route map etc – Update noted.

5 With reference to the minutes of the City Administration Committee of 3rd December 2020 (Print 4, page 206) approving the Circular Economy Route Map and Action Plan, there was submitted a report by the Executive Director of Neighbourhoods and Sustainability providing the progress made to delivery of the action plan on the Circular Economy Route Map, advising

(1) that a wide-scale consultation had been undertaken to identify stakeholders to play a pivotal role in the development and implementation of the circular economy in the city carried out in collaboration with the Organisation for Economic Co-operation and Development (OECD), the Glasgow Chamber of Commerce and Zero Waste Scotland and that these interviews had helped shape the OECD document "Case Study on the Circular Economy in Glasgow" which was launched on 11th November 2021 during the UN COP26 Climate Conference;

(2) of the route map's 10-year vision;

(3) of the significant progress undertaken across the 6-themed Action Plan as detailed at Appendix 1 of the report; and

(4) of the next steps.

After consideration, the committee

(a) noted the report and that further updates would be provided on an annual basis; and

(b) agreed to continue to support the work of Neighbourhoods, Regeneration and Sustainability in promoting the transition to a citywide circular economy.

Proposed Workplan for 2023 – Details noted etc.

6 The committee heard a verbal report from the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the proposed work programme for 2023.

After consideration, the committee noted that the Workplan would be submitted to the next meeting of this committee in January 2023 for consideration.

WELLBEING, EMPOWERMENT, COMMUNITY, CITIZEN ENGAGEMENT AND GENERAL PURPOSES CITY POLICY COMMITTEE'S MINUTES.

By video conference, 10th November 2022.

Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes City Policy Committee.

Present: Anne McTaggart (Chair), Holly Bruce, Anthony Carroll, Annette Christie, Audrey Dempsey, Stephen Dornan, Fiona Higgins, Kevin Lalley, Angus Millar, Margaret Morgan, Cecilia O'Lone, Keiran O'Neill (substitute for Bill Butler) and Roza Salih and Ms Irene Loudon.

Also present: Christina Cannon.

Apology: Bill Butler.

Attending: A M Carr (Clerk); B Monaghan, Director of Community Empowerment and Equalities; C Edgar, Head of Communications and Strategic Partnerships; J Kerr, Interim Chief Social Work Officer, Glasgow City Health and Social Care Partnership; M McGinty, Head of Corporate Policy and Governance; and L Norwood (for the Head of Human Resources).

Appointment of co-opted member approved etc.

1 With reference to the minutes of 11th August 2022 (Print 2, page 288) when the committee had agreed that co-opted members serve for a period of 12 months and be requested to adhere to the Councillors' Code of Conduct and instructed the Director of Community Empowerment and Equalities to seek

(1) nominations to this committee of 3 non-voting co-optees, 1 from each of the following networks:-

  (a) Community Councils within the city;

  (b) Glasgow Equalities Forum; and

  (c) Glasgow Third Sector Interface Network; and

(2) legal advice concerning the current legal restrictions to appoint a young persons' representative under 18 years of age and to report back to this committee accordingly,

there was submitted a report by the Director of Community Empowerment and Equalities advising that a nomination had now been received from Community Councils within the city nominating Irene Loudon, Blythswood and Broomielaw Community Council, as its representative following a contested election.

After consideration, the committee

(i) agreed that Irene Loudon, Blythswood and Broomielaw Community Council, be appointed as a co-opted member representing Community Councils within the city for a period of 12 months and that she was required to adhere to the Councillors' Code of Conduct during the term of her appointment; and

(ii) noted that there were currently no pending nominations and that work was underway to fill the 1 remaining co-opted member position.

Chief Social Work Officer Annual Report 2021/22 noted.

2 There was submitted a report by the Interim Chief Social Work Officer, Glasgow City Health and Social Care Partnership, presenting the Chief Social Work Officer (CSWO) annual report for the year 2021/22, advising of

(1) the role of the CSWO and highlighting that the overall objective of the post was to ensure the provision of effective, professional advice to local authorities in relation to the provision of Social Work Services and to ensure the delivery of safe, effective and innovative practice;

(2) the governance and accountability arrangements, where the Service was engaged in a number of strategic partnerships to support development and delivery of effective services across Glasgow and that the CSWO worked closely with elected members and Council committees as necessary to ensure appropriate scrutiny of social work functions at a political level;

(3) information on service quality and performance and highlighting that performance reporting for Social Work Services was now encompassed within the Glasgow City Integration Joint Board's (IJB) integrated performance management arrangements, which facilitated scrutiny of performance in relation to delivery of the Strategic Plan and against a range of local and national key performance indicators;

(4) key service developments in relation to Children's Services, Adult Services, Older People Services, Operational Care Services and Justice Services, as detailed in the report;

(5) information on resources and highlighting that the Glasgow City IJB delivered a range of services to its citizens and that in 2021/22 had funding of £1.5bn to spend on services; and

(6) certain information in relation to the Service workforce and outlining the CSWO's reflections over the year, as detailed in the report.

After consideration, the committee noted the report, which had now been submitted to the Scottish Government.

Gaelic Language Plan 2023-28 noted etc.

3 With reference to the minutes of the General Purposes City Policy Committee of 1st March 2022 (Print 7, page 517) when that committee had noted

(1) the draft Gaelic Language Plan 2023-28;

(2) that there would be a period of consultation from 6th May to 22nd July 2022; and

(3) that the updated Gaelic Language Plan would be presented for approval to the City Administration Committee,

there was submitted a report by the Chief Executive regarding the final draft of the Gaelic Language Plan 2023-28 and on the outcome of the said public consultation process, advising

(a) that the Gaelic Language (Scotland) Act 2005 aimed to secure the status of Gaelic as an official language of Scotland and that it had established a Bòrd na Gàidhlig to promote and facilitate the promotion of the Gaelic language, Gaelic education and Gaelic culture;

(b) that the Bòrd na Gàidhlig produced a National Gaelic Plan every 5 years and also instructed local authorities and public bodies to produce Gaelic Language Plans;

(c) of background information on discussions with the Bòrd na Gàidhlig and this authority regarding the renewal of the Gaelic Language Plan, which had commenced in March 2021;

(d) of the outcome of the said public consultation process, which had sought views of the general public and stakeholders and encouraged feedback by completion of an online survey or by email or post, with 774 survey responses being received and analysed; and

(e) of the final draft of this Council's Gaelic Language Plan 2023-28 together with other related documents, these being attached as an appendix to the report.

After consideration, the committee noted

(i) the final draft of the Gaelic Language Plan 2023-28 and that it would be submitted for approval to the City Administration Committee on 1st December 2022 and not on 7th November 2022 as detailed in the report; and

(ii) the outcome of the public consultation process held from 6th May to 22nd July 2022.

Job Evaluation – Progress noted.

4 With reference to the minutes of the General Purposes City Policy Committee of 1st March 2022 (Print 7, page 518) when the committee had noted an update on the Job Evaluation progress, there was submitted and noted a report by the Head of Human Resources regarding further activities and progress on Job Evaluation, advising of the

(1) activities of the Operational Steering Group (OSG), in particular, the development of method statements to further progress Job Evaluation towards a rank order of jobs;

(2) activities of the Job Evaluation Team in briefing and interviewing job holders;

(3) activities of the Job Analyst Team to issue Job Overview Documents and facilitate discussions between Job Holders and Line Managers to agree the content of the documents; and

(4) review of the Project Plan, where the OSG was currently considering a revised Project Plan for the production of the rank order of jobs, working towards supporting the development and implementation of a new pay and grading structure by April 2024.

NEIGHBOURHOODS, HOUSING AND PUBLIC REALM CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 15th November 2022.

Neighbourhoods, Housing and Public Realm City Policy Committee.

Present: Martha Wardrop (Chair), Declan Blench (substitute for Graham Campbell), Eva Bolander, Anthony Carroll, Allan Casey, Laura Doherty, Sean Ferguson, Eunis Jassemi (substitute for Kevin Lalley), Robert Mooney, Cecilia O'Lone (substitute for Ann Jenkins), Linda Pike, Thomas Rannachan and Soryia Siddique.

Also present: Angus Millar.

Apologies: Graham Campbell, Ann Jenkins and Kevin Lalley.

Attending: C Jack (Clerk); I Robertson, Director of City Development; and P Kane (for the Head of Communication and Strategic Partnerships).

Private Sector Housing Grant programme 2021/22 and priorities for 2022/23 noted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the allocation of funding from the Private Sector Housing Grant (PSHG) programme for 2021/22 and the programme's priorities for 2022/23, advising

(1) that the Housing (Scotland) Act 2006, enacted in 2009 had introduced a policy framework for private sector housing, with a greater focus being placed on owners to take responsibility for the maintenance and repair of their properties and this had determined how the Council prioritised its work programmes, which were set out in the Council's Scheme of Assistance and the Council's Housing Strategy;

(2) that one of the strategic priorities identified within the Glasgow Housing Strategy 2017-21 was to manage, maintain and improve existing housing stock, as this was a key objective in maintaining thriving neighbourhoods, providing good quality housing to attract and retain population, supporting wider strategic regeneration goals and improving energy efficiency in the housing stock;

(3) that around 66% of the city's housing stock was in private ownership, with this stock having the highest levels of disrepair and a particular area of concern was the condition of the 9,950 pre-1919 tenement buildings in the city which consisted of around 70,000 flats and 5,200 commercial premises, which could be found in a number of inner city areas such as Govanhill, Ibrox/Cessnock and East Pollokshields and common repair and maintenance problems were also becoming more prevalent in more modern private tenement developments in private ownership;

(4) of the work undertaken in the 2021/22 programme and the expenditure; and

(5) of the proposed programme of works and funding costs for 2022/23.

After consideration, the committee noted

(a) the PSHG programme expenditure for 2021/22 totalling £7.802m; and

(b) the programme proposals for 2022/23, which included tackling a range of private housing repair and property management issues across the city through various area-based initiatives while re-starting the Council's commitment to the provision of PSHG funding for other programme priorities.

Affordable Housing Supply Programme 2021/22 – Annual performance report noted.

2 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the performance of Glasgow's Affordable Housing Supply Programme (AHSP) in 2021/22, advising

(1) that since September 2003, responsibility for the management of the Development Funding programme in Glasgow had transferred from the Scottish Government to the Council and the programme was a key resource for delivering Local Housing Strategy investment priorities and continued to make a vital contribution to the city's regeneration;

(2) that there had been significant increases in works and overall development costs in 2021/22 compared to 2020/21, due to the impact on the construction industry of external factors, including the COVID-19 pandemic, Brexit and the war in Ukraine;

(3) that it had been anticipated that there would potentially be a substantial underspend however, working in partnership with Registered Social Landlords, a final out-turn expenditure figure for the year of £111.198m had been achieved, leaving an underspend of £9.380m, which although disappointing, was still considered a positive outcome given the issues and challenges, as detailed in the report;

(4) of the accelerated land release programme, as detailed in the report;

(5) of the work being undertaken towards reducing carbon emissions in new build developments funded through the AHSP;

(6) that Transforming Communities Glasgow (TCG) was a partnership between the Council, Wheatley Homes Glasgow and the Scottish Government which oversaw the planning and delivery of Glasgow's 8 Transformational Regeneration Areas (TRAs) and 2022 marked the 10th anniversary of this partnership which had seen the completion of 2,549 new homes across the 8 TRAs, along with 144 units for mid-market rent, the delivery of quality sustainable housing in areas which had previously been dominated by poor quality low demand housing, offering housing choice which better mets city-wide housing needs, and bringing 23 hectares of vacant and derelict land back into use; and

(7) that in 2021/22, AHSP funding of £111,198m had been invested across the city which had enabled the approval of 531 new and improved homes, allowed work on 795 homes to commence and 879 homes to complete during the year.

Tidal Flood Risk and Designing with Water Guidance for Glasgow's River Corridor noted.

3 With reference to the minutes of 28th September 2021 (Print 4, page 272) advising of the progress on the delivery of the action programme for the River Clyde Strategic Development Framework (SDF) 2020/21, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the completion of River Design Guidance for Glasgow's River Corridor, advising

(1) that in 2020, the River Clyde SDF had been adopted as supplementary guidance to the City Development Plan and provided a spatial vision for the River Corridor for the next 30 years, however the increased risk of tidal flooding driven by sea level rise had been identified as a threat to the delivery of the vision;

(2) that the SDF Action Programme committed the Council to work with other statutory agencies to understand future flood risk and to establish a proportionate approach to the management of flood risk that recognised the River Corridor as an integral part of the future regeneration of the city and the wider region;

(3) that in 2003, the Council had commissioned the River Clyde Flood Management Strategy (RCFMS) to investigate and address flood risk from the River Clyde and the strategy had been underpinned by the development of a river model to identify the areas at risk of flooding along a 56km corridor of the River Clyde and was adopted as supplementary planning guidance;

(4) that in 2019, Scottish Environment Protection Agency (SEPA) had expressed concern that the river model created during the preparation of the RCFMS was out of date and no longer suitable to inform flood risk assessment on the River Clyde and as a result, officers had been in collaboration with SEPA to produce an updated flood model for the tidal reach of the River Clyde, as detailed in the report;

(5) of the ongoing work of the Clyde Adaptation Mission, particularly the development of an Adaptation (Pathway) Investment Plan for the Clyde;

(6) of the river design guidance and development principles; and

(7) that a cohesive approach was required to realise the transformative vision set out in the River Clyde SDF and there was now an opportunity to realise this vision and co-ordinate activity through the delivery of a River Park, which would be progressed through the development of vacant sites and also by enhancing open space and routes along the river.

After consideration, the committee noted

(a) the report; and

(b) that Designing with Water Design Guidance for Glasgow's River Corridor, as detailed in the report, would be applied by planning officers in consideration of planning applications within the tidal extents of the River Clyde with immediate effect.

Non-statutory planning guidance note for drive-through restaurants noted.

4 With reference to the minutes of 8th March 2022 (Print 7, page 525) instructing officers to progress immediate work, via non-statutory supplementary guidance or other appropriate means, to provide a stronger basis for the refusal of planning applications which had the potential to generate additional traffic, emissions or air pollution, such as drive-through restaurants, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding a proposed non-statutory supplementary guidance note which aimed to strengthen the overall spatial strategy and commitment to placemaking with regard to applications for drive-through restaurants,

(1) summarising the methodology and research findings regarding the assessment of drive-through applications;

(2) intimating that NPF4 potentially provided an ongoing basis for the management of drive-through locational choices; and

(3) advising of the proposed non-statutory guidance note to be applied by planning officers in consideration of planning applications for drive-through restaurants, as detailed in an Appendix to the report

After consideration, the committee noted

(a) that scope existed within the City Development Plan to adopt a tighter spatial control approach to drive-through locations; and

(b) the non-statutory planning guidance note to be applied by planning officers in consideration of planning applications for drive-through restaurants, with immediate effect.

City Centre Property Repurposing Evidence Base noted.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the post-pandemic analysis undertaken on the city centre's property and the economic position, advising

(1) that in March 2020, the COVID-19 pandemic forced a major shutdown of Glasgow city centre and its business sectors as employees were sent home for a period that ultimately stretched across the majority of the next 2 years, with commuter and visitor footfall ceasing almost overnight, which had a major effect on the vibrancy and prosperity of the city centre;

(2) that the shift towards more permanent forms of hybrid working, as well as the ongoing economic pressures, cost crisis, cost of doing business crisis and a number of other external variables, had collectively combined to cement some fundamental structural shifts which would require a new approach to city centre strategy;

(3) that in recognition of the scale of the issue, the Scottish Government had provided short-term funding to support city centre recovery over 2020/21 and 2021/22 and as part of the Council's activity, the Ryden and Stantec reports were commissioned through the Glasgow Chamber of Commerce to better understand the impact of the pandemic on the city centre economy and property sector;

(4) of the post-pandemic economic and property and demand findings;

(5) of the key headlines of city centre business sector performance, as at October 2022; and

(6) of next steps.

After consideration and having heard Mr Mark Robertson, Ryden, the committee noted

(a) the report;

(b) the direct impact of the pandemic on Glasgow's city centre's property supply and demand trends;

(c) the economic impact of the pandemic on Glasgow's city centre and the current trend within its business sectors; and

(d) the limited powers available to the Council in relation to a number of the matters raised and the need for further engagement with key partners in order to co-create an action plan response to be submitted to this committee for consideration in early 2023.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE.

By video conference, 25th October 2022.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Imran Alam, Blair Anderson, Ken Andrew (substitute for Fyeza Ikhlaq), Richard Bell, Jill Brown, Elaine Gallagher, Zen Ghani, Fiona Higgins, Paul McCabe (substitute for Ruairi Kelly), Malcolm Mitchell and Catherine Vallis.

Also present: Christina Cannon and Laura Doherty.

Apologies: Fyeza Ikhlaq and Ruairi Kelly.

Attending: D Brand (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Head of Communication and Strategic Partnerships).

Partner Commissioning Arrangements – Proposals agreed – Reference to City Administration Committee.

1 With reference to the minutes of the City Administration Committee of 29th September 2022 (Print 3, page 350), agreeing to refer to this committee a report by the Convener for Education, Communities and Equalities regarding the proposed rate for funded providers within Early Learning and Childcare (ELC) from August 2022, for an evidence based discussion with funded providers to be carried out, and to include private and Third Sector nurseries and childminders, in order to inform the workings behind the benchmarking of commissioning rates for funded providers within ELC from August 2022 before a decision was taken to increase the commissioning rates, there was submitted the said report by the Executive Director of Education Services, advising that

(1) the Council had been working closely with the Scottish Government in seeking to determine a sustainable commissioning rate which would work for both funded providers and deliver best value to the Council;

(2) the Scottish Government had undertaken a nationwide analysis to determine a sustainable commissioning rate, and that this Council had used data gathered on the Regional Collaborative as the basis for the review and calculation;

(3) it was proposed that the commissioning rate of £5.79 per hour for each funded child aged 3-5 years and £6.86 for each funded child aged 2-3 years would be payable from August 2022 for a 1-year period, and would be subject to future years' review, and that the uplift cost of the increase in the commissioning rate for 2022/23 would be met from the ELC Revenue Budget; and

(4) in addition to the rate per hour all funded children were also entitled to a free school meal each day as part of their statutory entitlement, which was presently charged at £3 per child per half day session, and would contribute both to the affordability of services for families and ensure that more vulnerable children received the benefit of high quality food on a daily basis.

After consideration and having heard representation from Jonathan Broadbery, National Day Nurseries Association, Jane Brumpton, Early Years Scotland, and Graeme McAlister, Scottish Childminding Association outlining the anticipated issues their service would encounter should the proposed increases to the commissioning rates for 2 and 3 year olds be agreed, especially in relation to the future payment of the Real Living Wage to their employees, the committee

(a) noted the evidence raised by the service providers should the proposed increase to the commissioning rates be agreed; and

(b) agreed

(i) that the report be referred back to the City Administration Committee for decision and to include the evidence raised by the service providers in order to inform its decision; and

(ii) that a discussion take place prior to reference back to the City Administration Committee between relevant officers in Education Services, the Chair and Vice-Chair of this committee, the Convener for Education, Communities and Equalities, the Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion and Opposition spokespersons regarding the issues raised by the service providers and the financial implications to the Council.

Hybrid meeting, 17th November 2022.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Imran Alam, Blair Anderson, Richard Bell, Jill Brown, Elaine Gallagher, Zen Ghani, Fiona Higgins, Ruairi Kelly, Malcolm Mitchell, Roza Salih (substitute for Fyeza Ihlaq) and Catherine Vallis.

Also present: Christina Cannon.

Apology: Fyeza Ikhlaq.

Attending: D Brand (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Head of Communications and Strategic Partnerships).

Education Services, Equalities - Deeper dive into 2 equalities projects – Update noted.

1 There was submitted a report by the Executive Director of Education Services providing an update on Education Services Equalities Development with a deeper dive into 2 projects, advising

(1) that a 3-day event had been held in October 2022 for the Promoting Anti-Racism in Education (PARTIE22) project following feedback from Glasgow's Schools Forum about the direction of travel in strengthening anti racism through increased opportunities for professional learning, sharing of practice and ongoing curricular support and development;

(2) of the organised events that had taken place over the duration of the event and the topics which had been explored at the workshop events, as detailed in the report;

(3) that during November 2021, more than 2,500 young women from Glasgow secondary schools had participated in Girls at COP26 to discuss the global issues around environment and gender, UN Sustainable Development Goal 5, alongside other female related issues including health and challenges that could affect women and girls;

(4) that 2 events had been held on 8th March 2022 to celebrate International Women's Day, and that the focus had been on 'Breaking the Bias' which had been the global theme for the day;

(5) of the steps that had been taken to continue the legacy of this work and to plan for COP27, as detailed in the report; and

(6) that the Education Services Equalities team would continue to focus on working to support collaboration and empowerment across the city, taking forward its aspirations linked to Equalities.

After consideration, the committee noted

(a) the update; and

(b) Education Services' work to support ongoing Equalities improvement.

Mental health and wellbeing integrated working In Glasgow's communities and schools – Update noted – Instruction to Executive Director of Education Services and Chief Officer, Glasgow City Health and Social Care Partnership.

2 With reference to the minutes of 19th November 2020 (Print 3, page 151) when the committee instructed the Executive Director of Education Services to provide further updates on the work being undertaken in schools to support children and young people's mental health and wellbeing, in particular around support for young people under the age of 16, there was submitted a joint report by the Executive Director of Education Services and the Chief Officer, Glasgow City Health and Social Care Partnership (HSCP) regarding the range of services provided by both Education Services and the HSCP for an early intervention approach in order to prevent young people escalating through these services.

After consideration, the committee

(1) noted the range of approaches being used; and

(2) instructed the Executive Director of Education Services and the Chief Officer, Glasgow City Health and Social Care Partnership to provide further update reports, as appropriate.

Glasgow virtual school and the educational outcomes for care experienced learners in Glasgow – Update noted.

3 With reference to the minutes of 27th January 2022 (Print 6, page 436) instructing the Executive Director of Education Services to provide further updates on the development of Glasgow's Virtual School (GVS) there was submitted a report by the Executive Director of Education Services regarding the continued developments related to GVS and the Educational Outcomes for Care Experienced Learners in Glasgow,

(1) advising

(a) that the key aim of GVS was to return learners to an appropriate learning pathway by supporting the continuity of their learning, and their health and wellbeing, and that continually linking with the host school was paramount to achieving this, including when those schools might be in another Local Authority;

(b) that 3 Area Lead Officers had worked closely with staff in schools, children's houses, Health and Social Care Partnership and other partners to support children and young people within the GVS targeted groups; and

(c) of the steps which had been taken by the GVS in relation to support visits for schools, training for staff and the approach adopted by staff to work with children and young people who had found it difficult to engage with education; and

(2) detailing in the appendices to the report, statistical information in relation to the improved outcomes for care experienced young people in Glasgow as well as an update on the work of the Care Experienced Team.

After consideration, the committee noted the continued developments of Glasgow Virtual School and the Educational Outcomes for Care Experienced Learners in Glasgow.

National Improvement Framework 2021/22 and Scottish Government Stretch Aims 2022/23 – Progress noted.

4 There was submitted a report by the Executive Director of Education Services regarding the outcomes related to the National Improvement Framework related to 2021/22 data from schools across Glasgow Education Service and the collated Stretch Aims for Glasgow Schools,

(1) advising

(a) that each year Education Services was required by the Scottish Government (SG) to present a report on its progress in each of the areas of the National Improvement Framework, and that the data required was determined by the SG;

(b) that this year all local authority Education Services had been asked to work with their schools to determine Stretch Aims, which were realistic targets based on data analysis for groups of children and young people in primary 1, 4 and 7 and secondary 3, and that secondary schools had also been asked to provide Stretch Aims for National 5 and 6 (Higher) SQA qualifications;

(c) that attendance statistics had been used as an indicator for the health and wellbeing Stretch Aim, and that over the session the Service would be engaging in discussions with colleagues to ascertain which tools/ indicators would be used to determine progress of children and young people in relation to health and wellbeing; and

(d) that over the next Education session, consideration would be given to 'core plus' data to show progress in other areas of children and young people's school experience; and

(2) detailing in the appendix to the report, Education Services' Annual National Improvement Framework 2022/23.

After consideration, the committee noted

(i) the report; and

(ii) the progress of schools in many areas.

School attendance and exclusions 2021/22 data noted.

5 There was submitted a report by the Executive Director of Education Services providing detailed statistics on school attendance and exclusions for the academic year 2021/22, advising that

(1) the data for 2021/22 had been calculated using information collected in the summer of 2022 from all primary, secondary and Additional Support for Learning schools in Glasgow;

(2) schools had not closed during 2021/22 due to the COVID-19 pandemic, however attendance of both pupils and staff continued to be affected and that attendance had slightly declined;

(3) there had been a slight increase in exclusions in the past year, but a significant decrease from the 2018/19 figure which was the last full year of attendance; and

(4) Education Services would continue to work with staff, parents and young people to explore the causes of exclusion and the ways in which schools could avoid using this option.

After consideration, the committee noted

(a) the report; and

(b) that the data for 2019/20 and 2020/21 could not be directly compared due to the school closures which had taken place in both years as a result of the pandemic.

ENVIRONMENT, SUSTAINABILITY AND CARBON REDUCTION CITY POLICY COMMITTEE.

Hybrid meeting, 22nd November 2022.

Environment, Sustainability and Carbon Reduction City Policy Committee.

Present: Elaine McSporran (Chair), Abdul Bostani, Jill Brown, Holly Bruce, Stephen Docherty, Alan Gow, Jim Kavanagh, Alex Kerr, Kevin Lalley (substitute for Paul Carey), Paul McCabe, Jon Molyneux, Jill Pidgeon and Franny Scally.

Also present: Ruairi Kelly and Angus Millar.

Apology: Paul Carey.

Attending: C Jack (Clerk); A Waddell, Director of City Operations, Neighbourhoods, Regeneration and Sustainability; and I Campsie (for the Head of Communications and Strategic Partnerships).

Variation in order of business.

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Glasgow City Centre Transport Plan noted – Recommendation to City Administration Committee.

2 With reference to the minutes of 7th March 2022 (Print 7, page 531) noting the intention to undertake a public consultation on the draft City Centre Transformation Plan replaced by the Glasgow City Centre Transport Plan (CCTP), there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing the final version of the CCTP and the CCTP consultation feedback, advising

(1) that the purpose of the CCTP was to provide a clear framework for transport decision-making in Glasgow city centre and tied in with other key policy documents such as the overarching Glasgow Transport Strategy and would replace the current Glasgow City Centre Transport Strategy 2014 to 2024;

(2) that the final version of the CCTP, as detailed at Appendix A of the report, had been revised following a period of public consultation and online engagement held over a 7-week period;

(3) in further detail of the public and stakeholder consultation as detailed at Appendix B of the report; and

(4) of the Strategic Business Case and next steps as detailed in the report.

After consideration, the committee

(a) noted the report; and

(b) agreed to recommend to the City Administration Committee approval of Glasgow City Centre Transport Plan.

Adjournment.

3 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1445 hours until 1500 hours.

Resumption of meeting.

4 The meeting resumed at 1500 hours and the sederunt was taken as follows:-

Present: Elaine McSporran (Chair), Abdul Bostani, Jill Brown, Holly Bruce, Stephen Docherty, Alan Gow, Jim Kavanagh, Alex Kerr, Kevin Lalley (substitute for Paul Carey), Paul McCabe, Jon Molyneux, Jill Pidgeon and Franny Scally.

Also present: Ruairi Kelly and Angus Millar.

Apology: Paul Carey.

Attending: C Jack (Clerk); A Waddell, Director of City Operations, Neighbourhoods, Regeneration and Sustainability; and I Campsie (for the Head of Communications and Strategic Partnerships).

School Streets Programme – Update noted.

5 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the current School Streets Programme, advising

(1) that Neighbourhoods, Regeneration and Sustainability (NRS) had introduced an 18-month School Streets Programme (SSP) pilot project at 6 primary schools within the city in August 2019 and these zones were initially covered by an 18-month Experimental Traffic Regulation Order which had since been superseded by a permanent Traffic Regulation Order;

(2) in further detail of additional SSPs in Phases 2 to 5 which had been completed in August 2022;

(3) of the operation of SSP, the enforcement and engagement undertaken and planned future work;

(4) that all primary schools in Glasgow had been assessed to determine whether an SSP could be implemented as detailed at Appendix 1 of the report; and

(5) that NRS were investigating the potential to identify sites across the city to trial the use of a number of differing novelty bollards outside schools and the findings reported back following a 12-month trial period.

Roads Infrastructure Status and Options Report 2022 noted.

6 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the status of the roads infrastructure together with investment requirements and scenarios, advising

(1) that the Council was responsible for the operation and maintenance of a significant road network and associated infrastructure;

(2) that the Annual Status and Options Report (ASOR) recorded the condition of the roads infrastructure, providing a means of identifying and prioritising the overall funding needs of the Council's road assets;

(3) of the current status, key issues and predicted impact that differing levels of investment would have on the Council's road assets, as contained in the ASOR 2022 detailed at Appendix 1 of the report; and

(4) of the investment options and initiatives in the different asset categories with carbon reduction benefits and climate adaptations.

After consideration, the committee noted the issues and investment options detailed in the Annual Status and Options Report 2022.

Clean Glasgow - Update noted.

7 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding progress of the Clean Glasgow Programme of Activity and the Litter Prevention Action Plan from 2021 to 2026, advising

(1) that the cleanliness and safety of the city was a key issue for Glasgow's citizens, visitors and businesses and the Council had acknowledged a direct link between anti-social behaviours, crime and environmental degradation;

(2) that Clean Glasgow was underpinned by the belief that by tackling environmental problems the appearance of local communities would be enhanced, community involvement support, community perceptions of safety improved and civic pride promoted;

(3) of the aims of the Clean Glasgow programme of activity and that the programme set out the priorities until 2026;

(4) of the legislative framework that the Council would adhere to, together with emerging legislation that had and would impact positively on the environment in addition to the Council's strategies that complement the national approach;

(5) in further detail of the Clean Glasgow key interventions namely education, engagement, enhancement and enforcement;

(6) of the Council's Litter Prevention Action Plan (LPAP) as detailed at Appendix 1 of the report and the Local Litter Prevention Action Plans for All; and

(7) of the Clean Glasgow governance structure.

After consideration, the committee noted the contents of the report, including the Litter Prevention Action Plan for the city and associated online toolkit for use by businesses, housing associations, communities, residents etc. allowing all to play their part in improving the city's environment.

Resource and recycling policies noted – Recommendation to City Administration Committee.

8 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the requirement to review existing policies and develop new policies to assist with the Council's waste management and recycling collection services, advising

(1) that implementation of policies to assist the management of waste and recycling within the city would contribute to improving the quality and quantity of materials captured within recycling services and would support the Council meeting national policy requirements such as the Charter for Household Recycling;

(2) that in addition to other Council strategy documents, the climate emergency was now the focus of the new Resource and Recycling Strategy, and the implementation of policies on the management of resources would contribute to the Council managing waste more effectively to reduce carbon impacts;

(3) that with reference to the minutes of

(a) the Executive Committee of 13th February 2013 (Print 5, page 606) approving the policy for dealing with excess waste at kerbsides, procedures were in place for other areas of operational practice however had no formal written procedure in place; and

(b) the City Administration Committee of 3rd June 2021 (Print 2, page 93) approving the Resource and Recycling Strategy (RRS) 2020-2030, the framework for developing the city's recycling and waste services which was underpinned by a number of actions as detailed in the report;

(4) of the requirement to take cognisance of the Charter for Household Recycling and the supporting Code of Practice (CoP) in the development of waste and recycling policies;

(5) that in addition to the commitments within the RRS action plan and the aim to align with the guidance within the Charter for Household Recycling CoP the implementation of policies would assist to ensure that services would be operated transparently and fairly;

(6) of the Contamination Policy and Domestic Waste and Recycling Containment Policy as detailed in the appendices to the report; and

(7) of the timeframe to introduce the proposed changes and comprehensive communication campaign as detailed in the report.

After consideration, the committee noted

(a) the report; and

(b) agreed to recommend to the City Administration Committee approval of the waste policies to assist the management of waste and resources in the city.

Lighting in parks – Update noted.

9 With reference to the minutes of 7th March 2022 (Print 7, page 533) noting the considerations required to carry out an evidence-led approach to lighting solutions within parks and the intention to carry out engagement and consultation through a series of Place Standard events in 3 pilot parks, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the engagement process undertaken in relation to parks lighting and providing timescales for the next steps in the process, advising

(1) of the approach taken in considering an evidence-led approach to lighting solutions within the city's parks;

(2) of the community and stakeholder engagement undertaken with regard to Cranhill Park, Queens Park and Kelvingrove Park as detailed in the Appendix to the report;

(3) of the intention to hold 3 technical workshops in December, one per pilot park, that would involve technical specialists and stakeholders who would actively support or lead the delivery with the priority to develop specific recommendations and an action plan; and

(4) the next steps and timescales.

After consideration, the committee noted the report and the next steps proposed.

Proposed Workplan for 2023 – Details noted etc.

10 The committee heard a verbal report from the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the proposed work programme for 2023.

After consideration, the committee noted that the Workplan would be submitted to the next meeting of this committee in January 2023 for consideration.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

By video conference, 3rd November 2022.

Contracts and Property Committee

Present: Franny Scally (Chair), Ruairi Kelly, Ken Andrew, Declan Blench, Stephen Curran, Kevin Lalley, Paul Leinster, Kenny McLean, Jon Molyneux, Cecilia O'Lone, Thomas Rannachan and James Scanlon.

Attending: A M Carr (Clerk); M Fitzpatrick, D Henderson and J McMartin (for the Director of Legal and Administration); I Robertson, Director of City Development; D McEwan (for the Executive Director of Neighbourhood Services); and P Kane (for the Head of Communications and Strategic Partnerships).

Response to questions noted.

1 There was submitted and noted a report by the Director of Legal and Administration providing a response to questions raised at the meeting of this committee on 6th October 2022.

Contracts awarded in terms of Scheme of Delegated Functions noted.

2 There was submitted and noted a report by the Director of Legal and Administration detailing contracts awarded, in terms of the Scheme of Delegated Functions, during the period from 1st July to 30th September 2022.

Collection and disposal of landfill leachate – Award of contract approved.

3 There was submitted a report regarding the award of a contract for the collection and disposal of landfill leachate, advising that

(1) the Council's budget for the collection and disposal of landfill leachate was £777,000;

(2) the Council was responsible for the management of a number of closed landfill sites throughout Glasgow and despite these sites no longer accepting biodegradable waste for a considerable period of time, the Council had a statutory obligation to ensure environmental impacts associated with these landfill sites were managed correctly to protect the environment;

(3) the contract would support the management of leachate at Cathkin and Summerston landfill sites and that both sites were designed to use aerobic biological treatment processes, however, both leachate treatment systems at Summerston and Cathkin were in the early stages of planned refurbishment and until this refurbishment work was completed there was a requirement to temporarily tanker and dispose of leachate off-site; and

(4) the Council anticipated, over the lifetime of the contract, that the volume of leachate produced at Cathkin and Summerston would gradually decrease and the refurbishment works outlined in the report might reduce entirely the need for these services over a period of time.

After consideration, the committee approved the award of the contract for the collection and disposal of landfill leachate to Clearwater DC 2001 Ltd, at an estimated annual cost of £702,734.

Govanhill Nursery site, 335 Allison Street (Ward 8) - Terms of lease approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability and Director of Legal and Administration.

4 With reference to the minutes of the City Administration Committee of 13th June 2019 (Print 2, page 160) when the committee approved a new flexible rental policy for childcare providers in respect of early learning childcare, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and

Sustainability seeking authority to conclude negotiations for the proposed lease of the former Govanhill Nursery Site at 335 Allison Street, (Ward 8) to Little Wonders Nursery Scotland Ltd,

(1) advising that

(a) the Council owned the former Govanhill Nursery at 335 Allison Street (Ward 8) comprising a single storey brick building situated on the corner of Allison Street and Cathcart Road; and

(b) the property had been identified as the preferred location for early learning childcare in Govanhill and following a bidding process conducted by Education Services, Little Wonders Nursery Scotland Ltd had been identified as the preferred bidder to operate and provide early learning and childcare services at the property; and

(2) detailing the provisionally agreed Heads of Terms for the lease.

After consideration, the committee

(i) approved the lease of the former Govanhill Nursery site, subject to the terms detailed in the report, and

(ii) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration, to conclude all other matters pertaining to the lease and to enter into necessary legal agreements on terms which were in the best interest of the Council.

Queen's Park Recreation Ground, "The Old Changing Rooms" (Ward 7) – Commencement of negotiations for off-market letting approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market letting of "The Old Changing Rooms" at Queen's Park Recreation Ground (Ward 7) to South Seeds through the People Make Glasgow Communities (PMGC) programme, advising that

(1) the PMGC programme was a mechanism by which local people, community groups, third sector and other organisations could express an interest in having a greater involvement in the management of local venues;

(2) the "Old Changing Rooms" in Queen's Park Recreation Ground were previously used in connection with the adjacent sports pitches, but had been out of regular use for at least 20 years and were currently not in use; and

(3) South Seeds was an organisation based on the Southside of the city that had experience in delivering activities and workshops that engaged the local community and aimed to enable local people to live more sustainable lives and it would manage capital works to improve the building and make it suitable for community use, including spaces that would also be rented to local communities.

After consideration, the committee

(a) approved the commencement of negotiations for an off-market letting of "The Old Changing Rooms" in the Queen's Park Recreation Ground to South Seeds through the People Make Glasgow Communities programme;

(b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to negotiate those terms and conditions for the proposed letting with South Seeds which should include, as appropriate, terms which:-

(i) maintained a high level of public and democratic scrutiny over the operation of the Council-owned facility;

(ii) maintained close alignment with all relevant Council policies, including mechanisms for 'keeping pace' with future policy changes; and

(iii) provided options for recourse should either of these things cease to be maintained or if any actions were

taken by the leaseholder which the Council considered detrimental to its reputation or to the wider public interest.

Kelvin Hall, 1445 Argyle Street (Ward 10) – Terms of lease approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability to Sustainability and Director of Legal and Administration.

6 With reference to the minutes of 10th June 2021 (Print 2, page 138) when the committee authorised the Director of Corporate Asset Management to continue negotiations with BBC Studioworks Ltd to convert Heads of Terms agreed in principle into a lease in respect of the Kelvin Hall, 1445 Argyle Street (Ward 10), with a further report seeking final authority to enter the lease to be submitted to a future meeting of the committee, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising that

(1) the subjects comprised a purpose-built TV studio constructed within Phase 2 (vacant vaults) of the Kelvin Hall extending to approximately 3,668.9 sq m (39,492 sq ft); and

(2) Heads of Terms had been agreed in principle and the parties' respective solicitors had negotiated a formal lease based on those, whereby the date of entry for BBC Studioworks Ltd would be back dated to accommodate the actual date of entry.

After consideration, the committee

(a) approved the lease of part of the Kelvin Hall, to BBC Studioworks Ltd, subject to the terms detailed in the report, and

(b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration, to conclude all other matters pertaining to the lease and to enter into necessary legal agreements on terms which were in the best interest of the Council.

Glasgow, 24th November 2022.

Contracts and Property Committee

Present: Franny Scally (Chair), Ruairi Kelly, Ken Andrew, Declan Blench, Stephen Curran, Kevin Lalley, Paul Leinster, Kenny McLean, Jon Molyneux, Cecilia O'Lone, Thomas Rannachan and James Scanlon.

Apology: Leodhas Massie.

Attending: D Brand (Clerk); I Robertson, Director of City Development; M Fitzpatrick, D Henderson and J McMartin (for the Director of Legal and Administration); S Gillespie (for the Executive Director of Neighbourhood Services); G McCormick (for the Chief Officer, Glasgow City Health and Social Care Partnership); and P Kane (for the Head of Communications and Strategic Partnerships).

Provision of intermediate care services – Award of contracts approved.

1 With reference to the minutes of 2nd March 2017 (Print 7, page 503) approving the award of a contract for the provision of intermediate care services at a maximum value of £1.2m per annum for a period of 4 years, which, under emergency COVID legislation, had been extended to September 2021, there was submitted a report by the Chief Officer, Glasgow City Health and Social Care Partnership regarding a tender exercise which had been undertaken to secure appropriate intermediate care services following the expiration of the previous contract, advising that

(1) the tender was for the procurement of 75 intermediate care beds across the North East, North West and South

of the city and was offered as 5 individual lots;

(2) a total of 12 bids from 8 organisations had been received for 4 of the lots, however, no bid had been received for lot 5 for 15 beds in the North West of the city, and that the Health and Social Care Partnership would consider the implications and any future procurement activity in respect of lot 5; and

(3) following a full evaluation, it was proposed that Lots 1 – 4 be awarded to the providers, as detailed in the report.

After consideration, the committee approved the award of contracts for the provison of Intermediate Care Services at a maximum value of £4,095,936 per annum for 75 Intermediate Care Beds to

(a) Guthrie Court Ltd for Lot 1, North East;

(b) Oakminster Healthcare Ltd for Lot 2, South;

(c) JSL Care Ltd for Lot 3, South; and

(d) Oakbridge Care Ltd for Lot 4, North West.

Ground to the rear of 15 Bengal Street (Ward 2) – Off-market disposal approved, in principle – Instruction to Managing Director, City Property (Glasgow) LLP – Declaration of Interest.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off- market disposal of ground to the rear of 15 Bengal Street (Ward 2) to Marfern Limited, advising that

(1) Marfern Limited, owner of the property at 15 Bengal Street which was operated as a nursery, for the continued use as part of the nursery grounds; and

(2) the site, as detailed in the appendix to the report, was declared surplus to this Council's operational requirements on 4th August 2022 with no notes of interest being received.

After consideration, the committee

(a) approved in principle the off-market disposal of the subject to Marfern Limited;

(b) instructed the Managing Director, City Property (Glasgow) LLP to negotiate the terms and conditions of the disposal: and

(c) noted that the appropriate authority would be sought for the approval of agreed terms and conditions.

In terms of Standing Order No 27, Councillor Andrew declared an interest in this item and took no part in the discussion or decision thereon.

Land to the rear of 39 Anwoth Street (Ward 19) – Off-market disposal approved, in principle – Instruction to Managing Director, City Property (Glasgow) LLP.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market disposal of land to the rear of 39 Anwoth Street (Ward 19) to the adjoining owner, advising that

(1) the proposed purchaser, owner of the adjoining commercial property, planned to utilise the ground for industrial/storage purposes; and

(2) the site, as detailed in the appendix to the report, was declared surplus to this Council's operational requirements in November 2021 with no notes of interest being received.

After consideration, the committee

(a) approved in principle the off-market disposal of the subject site;

(b) instructed the Managing Director, City Property (Glasgow) LLP to negotiate terms and conditions of the disposal; and

(c) noted that the appropriate authority would be sought for the approval of agreed terms and conditions.

Property transactions approved in terms of Scheme of Delegated Functions noted.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing property transactions approved, in terms of the Scheme of Delegated Functions, during the period from 1st July to 30th September 2022.

Garrowhill Community Centre, 31 Maxwell Drive, Glasgow (Ward 20) – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability to commence negotiations for an off-market letting approved.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market letting of Garrowhill Community Centre, 31 Maxwell Drive (Ward 20) to Brighter Baillieston through the People Make Glasgow Communities (PMGC) programme, advising that

(1) the People Make Glasgow Communities programme was a mechanism by which local people, community groups, third sector and other organisations could express an interest in having a greater involvement in the management of local venues;

(2) Brighter Baillieston was a Scottish Charitable Incorporated Organisation, registered with OSCR (Charity Number SC049281) since May 2019, and was a community-led, grassroots organisation which aimed towards the betterment of Baillieston and its surrounding communities by identifying and tackling key issues in the area; and

(3) the application had been assessed by both the PMGC project working group and Community Asset Working Group and they had recommended that the proposal be progressed to the development phase of the PMCG process.

After consideration, the committee

(a) approved the commencement of negotiations for an off-market letting of Garrowhill Community Centre to Brighter Baillieston through the PMGC programme;

(b) granted authority for the Executive Director of Neighbourhoods, Regeneration and Sustainability to negotiate terms and conditions for the proposed letting to Brighter Baillieston, which should include, as appropriate, terms which:

(i) maintained a high level of public and democratic scrutiny over the operation of the council-owned facility;

(ii) maintained close alignment with all relevant council policies, including mechanisms for ‘keeping pace’ with future policy changes; and

(iii) provided options for recourse should either of these things cease to be maintained or if any actions were taken by the leaseholder which the Council considered detrimental to its reputation or to the wider public interest; and

(c) noted that the provisionally agreed Heads of Terms would be reported to the Contracts and Property Committee for approval.

Supply and distribution of janitorial cleaning products, chemicals and paper products – Award of contract approved.

6 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and distribution of of janitorial cleaning products, chemicals and paper products, advising that

(1) the current annual spend for the supply and distribution of janitorial cleaning products, chemicals and paper products was £2,509,256;

(2) the contract would be utilised council wide, led by Catering Facilities Management (Financial Services) who would monitor the supplier's day to day operational performance, and that the duration of the contract was from 1st December 2022 to 30th November 2023 with 2 operational extensions of up to 12 months each; and

(3) all 7 suppliers appointed to Lot 4 of the Scotland Excel's Framework were invited to bid for this contract, resulting in 4 bid submissions and following an evaluation Arrow County Supplied Limited had been ranked first.

After consideration, the committee approved the award of a contract for the supply and distribution of janitorial cleaning products, chemicals, and paper products to Arrow County Supplied Limited at an estimated contract value per annum of £1,646,385.

Supply and delivery of four-wheeled bins – Award of contract approved.

7 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of four-wheeled bins, advising that

(1) this Council's annual budget for the supply and delivery of four-wheeled bins was £275,182;

(2) the contract would be utilised by Neighbourhoods, Regeneration and Sustainaiblity, and that the duration of the contract was for a period of 42 months with an option to extend for up to 12 months commencing from December 2022 to June 2026; and

(3) all 7 suppliers appointed to lot 2 of Scotland Excel's Framework were invited to tender, resulting in 2 bid submissions, and following evaluation, Storm Environmental Limited had been ranked first.

After consideration, the committee approved the award of a contract for the supply and delivery of four-wheeled bins to Storm Environmental Limited at an estimated annual value of £254,930.

Supply and delivery of two-wheeled bins – Award of contract approved.

8 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of two-wheeled bins, advising that

(1) this Council's annual budget for the supply and delivery of two-wheeled bins was £366,382;

(2) the contract would be utilised by Neighbourhoods, Regeneration and Sustainaiblity, and that the duration of the contract was for a period of 42 months with an option to extend for up to 12 months commencing from December 2022 to June 2027 including the extension period; and

(3) all 8 suppliers appointed to lot 1 of Scotland Excel's Framework were invited to tender, resulting in 3 bid submissions, and following an evaluation One51 ES Plastics (UK) Limited t/a MGB Plastics had been ranked first.

After consideration, the committee approved the award of a contract for the supply and delivery of four-wheeled bins to One51 ES Plastics (UK) Limited t/a MGB Plastics at an estimated annual value of £326,015.

Coach and mini-bus hire framework – Award of framework approved.

9 There was submitted a report by the Director of Legal and Administration regarding tenders received for the coach and mini-bus hire framework agreement, advising that

(1) this council's annual budget for coach and mini-bus hire services was £840,000;

(2) the framework for the procurement was split into 19 distinct lots, that Lot 1 would be awarded to a single supplier, and that all other lots would be awarded on a ranked basis for journeys within the Glasgow area only;

(3) the duration of the framework was 3 years commencing from 4th January 2023 with an option to extend for a further period of up to 12 months subject to funding;

(4) 6 suppliers had submitted a Single Procurement Document which covered the pre-selection questions of the open tender evaluation which had been agreed as the most appropriate method to deliver the framework; and

(5) following a full evaluation it was proposed that Lots 1 – 19 be awarded to the providers, as detailed in the report.

After consideration, the committee approved the award of a Framework Agreement for coach and mini-bus hire to:

(a) Allander Coaches Limited;

(b) Doigs Limited; and

(c) Craig of Campbeltown Limited.

Supply and delivery of catering disposable products – Award of contract approved.

10 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of catering disposable products, advising that

(1) the current annual spend for the supply and delivery of catering disposable products was £315,859;

(2) the contract would be utilised Catering Facilities Management (Financial Services), Health and Social Care Partnership and Education Services, and that the duration of the contract was from 12th December 2022 for a period of 12 months with an extension of up to 2 periods of 12 months each; and

(3) all 6 suppliers appointed to Lot 1 of the Scotland Excel's Framework were invited to bid for this contract, resulting in 4 bid submissions and following an evaluation Bunzl UK Limited t/a Bunzl Catering Supplies Limited had been ranked first.

After consideration, the committee approved the award of a contract for the supply and delivery of catering disposable products to Bunzl UK Limited t/a Bunzl Catering Supplies Limited, at an estimated contract value per annum of £264,963.