WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE.

Hybrid meeting, 13th April 2023.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Laura Doherty (Chair), Holly Bruce, Anthony Carroll, Annette Christie, Audrey Dempsey, Stephen Dornan, Fiona Higgins, Kevin Lalley, Angus Millar, Margaret Morgan and Cecilia O'Lone and Ms Irene Loudon and Mr Douglas Taylor.

Also present: Anne McTaggart.

Apologies: John Carson and Martina Johnston-Gray.

Attending: T O'Neill (Clerk); B Monaghan, Director of Community Empowerment and Equalities; C Edgar, Head of Communication and Strategic Partnerships; T Hughes and C Quinn (for the Chief Executive); S Sharma (for the Executive Director of Education Services); and A Olney and A Ward (for the Chief Executive, Glasgow Life).

Variation in order of business.

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Equality Outcomes 2021-25 - Mainstreaming and progress report noted.

2 There was submitted and noted a report by the Chief Executive regarding progress on the Council's actions towards mainstreaming equalities and progress against its Equality Outcomes for 2021-25,

(1) advising that

(a) under the Equality Act 2010, public authorities were required to publish

(i) Equality Outcomes that were based on evidence and informed by the involvement of equality groups and communities; and

(ii) a mainstreaming report on progress towards promoting equality across all protected characteristics;

(b) in 2021, the Council Family developed its third set of Equality Outcomes, which built on the existing set and established some new priorities;

(c) this report represented the statutory mid-term report on progress towards the Council Family Equality Outcomes and the Equality and Human Rights Commission (EHRC) reviewed all published reports for compliance with that statutory duty; and

(d) the mainstreaming report was also structured in line with EHRC recommendations, which required separate sections relating to the Education Authority and on Council workforce information; and

(2) detailing

(a) the robust arrangements in place across the Council Family Group to ensure compliance with the duty, the sharing of good practice and a consistent approach, the key areas of which as detailed in the report; and

(b) that the governance and monitoring arrangements which had also included an approach to conducting Equality Impact Assessments shared across the Council Family Group.