Equality Outcomes 2021 - 2025 progress update noted.

3 With reference to the minutes of 12th October 2022 (Print 4, page 416) providing an update on the progress made towards the Council Family's Equality Outcomes for 2021-25, there was submitted and noted a report by the Chief Executive regarding progress toward the statutory mid-term update, advising that

(1) advising that

(a) under the Equality Act 2010, public authorities were required to publish

(i) Equality Outcomes that were based on evidence and informed by the involvement of equality groups and communities; and

(ii) a mainstreaming report on progress towards promoting equality across all protected characteristics; and

(b) in 2021, the Council Family developed its third set of Equality Outcomes, which built on the existing set and established some new priorities;

(c) this report represented the statutory mid-term report on progress towards the Council Family Equality Outcomes and that the Equality and Human Rights Commission reviewed all published reports for compliance with that statutory duty; and

(d) in 2023, at the mid-point of the equality outcomes, the opportunity had been taken to review those actions and measures through an Equality Working Group, which highlighted any issues in achieving the outcomes and identified areas for improvement; and

(2) detailing the progress made with regard to a total of 77 actions divided between the 14 Equality Outcomes, with the assigned RAG ratings being 55 assessed as green, 22 amber, 2 red and with 1 where the figures were unavailable at the time of reporting.