

Minutes of
Glasgow City Council

2022/2023 - Print 3

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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a "**C**" after its number in the minutes and will be submitted to the next Council meeting on 27th October 2022 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 0141 287 3926 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

Chief Executive's Department
Glasgow City Council
City Chambers
Glasgow G2 1DU.
E-mail: committee.services@ced.glasgow.gov.uk

COMMITTEE OFFICERS

Committee	*Officer*	*Telephone*
Appointment of Senior Officers Committee	Anne Marie Carr	0141 287 4737
City Administration Committee	Maureen Hughes	0141 287 4377
City Policy Committees:-		
Education, Skills and Early Years	Donna Brand	0141 287 4840
Environment, Sustainability and Carbon Reduction	Carol Jack	0141 287 3534
Net Zero and Climate Progress Monitoring	Cathy Birrell	0141 287 7872
Neighbourhoods, Housing and Public Realm	Avril Wyber	0141 287 4266
Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes	Anne Marie Carr	0141 287 4737
Contracts and Property Committee	Anne Marie Carr	0141 287 4737
Council	Maureen Hughes	0141 287 4377
Emergency Committee	Maureen Hughes	0141 287 4377
Licensing and Regulatory Committee	Gary McDermid	0141 287 4540
Planning Applications Committee	Cathy Birrell	0141 287 7872
Planning Local Review Committee	Lee Sclater	0141 287 3511
Public Processions Committee	Anne Marie Carr	0141 287 4737
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	0141 287 7872
Operational Performance and Delivery	Lee Sclater	0141 287 3511
Strathclyde Pension Fund Committee	Avril Wyber	0141 287 4266

MINUTES

OF

GLASGOW CITY COUNCIL

Hybrid meeting, Glasgow, 8th September 2022.

Glasgow City Council.

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED
SUSAN AITKEN
IMRAM ALAM
BLAIR ANDERSON
KEN ANDREW
ALEXANDER BELIC
RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
HOLLY BRUCE
MAUREEN BURKE
BILL BUTLER
GRAHAM CAMPBELL
CHRISTINA CANNON
PAUL CAREY
ANTHONY CARROLL
ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
FEARGAL DALTON
JOHN DALY
AUDREY DEMPSEY
STEPHEN DOCHERTY
LAURA DOHERTY
STEPHEN DORNAN
PATRICIA FERGUSON
SEAN FERGUSON
ELAINE GALLAGHER
ZEN GHANI
ALLAN GOW
WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
LILITH JOHNSTONE
JIM KAVANAGH
RUAIRI KELLY
ALEX KERR
MATT KERR
THOMAS KERR
KEVIN LALLEY
PAUL LEINSTER
FRANK McAVEETY
PAUL MCCABE
ELAINE McDOUGALL
KENNY McLEAN
NORMAN MacLEOD
ELAINE McSPORRAN
ANNE McTAGGART
HANZALA MALIK
LEÒDHAS MASSIE
CHRISTY MEARNS
ANGUS MILLAR
MALCOLM MITCHELL
JON MOLYNEUX
ROBERT MOONEY
MARGARET MORGAN
EVA MURRAY
CECILIA O'LONE
KEIRAN O'NEILL
JILL PIDGEON
LINDA PIKE
HANIF RAJA
THOMAS RANNACHAN
GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
JAMES SCANLON
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

VICE DEAN OF GUILD

Attending: E Galletly, Director of Legal and Administration; A O'Donnell, Chief Executive; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; S Millar, Chief Officer, Glasgow City Health and Social Care Partnership; B Monaghan, Director of Community Empowerment and Equalities; K Rush, Director of Regional Economic Growth; and C Edgar, Head of Communication and Strategic Partnerships.

Death of Bailie Malcolm Cunning.

1 The Lord Provost referred to the recent death of Bailie Malcolm Cunning and extended the House's condolences to his family. The House held a minute's silence as a mark of respect.

Pakistan.

2 The Lord Provost referred to all those affected in Pakistan following the devastating floods that had taken place and on behalf of the people of Glasgow had expressed the city's condolences and support to the Pakistani Consul General and recognised the Pakistani community in Glasgow affected by the crisis.

Emergency motion dealt with.

3 The Lord Provost intimated that, in terms of Standing Order No 12 (3), an emergency motion by Bailie Hanif Raja, on Pakistan, had been delivered to the Chief Executive prior to the meeting. The Lord Provost having agreed that the motion was relevant, competent and urgent, the Council agreed to deal with it at this meeting.

Suspension of Standing Order Nos 5 (12), 13 (5) and 18 and variation in order of business agreed.

4 The Council agreed

(1) in terms of Standing Order No 6 to vary the order of business following a composite motion of previous items 8(b) and 8(c) that would become item 8(b) and that item 8(d) would become item 8(c) on the agenda; and

(2) to suspend

(a) the provisions of Standing Order No 13 (5) in respect of the notice of the motion at item 8(b), to allow the time to deal with this motion to be increased to 60 minutes and Standing Order No 5 (12) agreeing that the House would not adjourn until the notice of motion at item 8(d) on the agenda had been dealt with; and

(b) the provisions of Standing Order No 18 to allow the doors to remain open during voting to allow for proper ventilation.

Minutes approved.

5 The minutes of the Council meeting of 23rd June 2022 (Print 2, pages 227 to 245) were submitted and approved.

Minutes of committees submitted and approved.

6 The minutes of the undernoted committees were submitted and approved:-

(1) Strathclyde Pension Fund Committee of 21st June 2022 (Print 2, pages 246 to 248);

(2) Personnel Appeals Committee of 21st June 2022, (Print 2, page 249);

(3) Planning Applications Committee of 14th June and 2nd and 16th August 2022 (Print 2, pages 250 to 252);

(4) Scrutiny Committees

(a) Finance and Audit of 3rd August 2022 (Print 2, pages 253 to 254);

(b) Operational Performance and Delivery of 17th August 2022 (Print 2, page 255); and

(5) Licensing and Regulatory Committee of 15th and 22nd June and 3rd, 10th, 17th and 24th August 2022 (Print 2, pages 256 to 269);

(6) City Administration Committee of 22nd June, 4th and 18th August 2022 (Print 2, pages 270 to 284);

(7) Planning Local Review Committee of 21st June and 9th and 23rd August 2022 (Print 2, pages 285 to 286); and

(8) City Policy Committees

(a) Net Zero and Climate Progress Monitoring of 9th August 2022 (Print 2, page 287);

(b) Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes of 11th August (Print 2, pages 288 to 290);

(c) Neighbourhoods, Housing and Public Realm of 16th August 2022 (Print 2, pages 291 to 293);

(d) Education, Skills and Early Years of 18th August 2022 (Print 2, pages 294 to 296); and

(e) Environment, Sustainability and Carbon Reduction of 23rd August 2022 (Print 2, pages 297 to 298); and

(9) Contracts and Property Committee of 16th June and 4th and 25th August 2022 (Print 2, pages 299 to 309).

Scheme of Delegated Functions – Changes approved.

7 There was submitted a report by Councillor Hepburn, Council Business Manager and City Convener for Democratic Renewal, regarding proposed changes to the Scheme of Delegated Functions in relation to planning matters, advising

(1) that over the last year a cross party elected member working group had been reviewing the operational and governance arrangements in place for the Planning Applications Committee (PAC) and the Planning Local Review Committee (PLRC);

(2) that detailed analysis of the statutory requirements and the current arrangements in Glasgow had been undertaken;

(3) that the elected member working group was keen to ensure that there continued to be an appropriate balance between an efficient process that allowed for the vast majority of non-contentious planning applications to be dealt with on a delegated basis and at the same time allowed for the accountability and democratic oversight that was achieved through referring certain applications to committee;

(4) of the proposed changes to the Scheme of Delegated Functions that had been supported by the elected member working group as detailed in the report; and

(5) of the proposed amendments to the terms of the Scheme of Delegated Functions in relation to the functions exercisable by the Executive Director of Neighbourhoods, Regeneration and Sustainability as detailed in the Appendix to the report.

After consideration, Council agreed the proposed changes to the Scheme of Delegated Functions.

Changes to committees approved.

8 The Council approved the removal of Elaine McDougall and the appointment of Imran Alam to the Planning Applications Committee.

Appointments and representation on outside bodies approved.

9 The Council approved the following appointments and changes to its representation on outside bodies:-

Organisation	*Appointment*
COSLA Board:	
Children and Young People	Appoint Christina Cannon
Community Wellbeing	Appoint Anne McTaggart
Environment and Economy	Appoint Angus Millar
Health and Social Care	Appoint Chris Cunningham
Glasgow Allotments Forum	Appoint Elaine Gallagher
Glasgow Building Preservation Trust	Remove Christy Mearns and appoint Leòdhas Massie
Glasgow East Arts Company	Appoint Laura Doherty, Sharon Greer and Alex Kerr
Glasgow Fair Trade Co-operative	Appoint Anthony Carroll

Questions.

10 Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

Question by	*Question*	*Answered by*
Bailie Patricia Ferguson	"To ask the Convener for Culture, Sport and International Relations what assessment has been made of the possibility of using Glasgow Life run venues, including currently unopened venues, to support Cost-Of-Living Community Hubs with a programme of activities and spaces to cook warm meals through the winter months?"	Bailie Annette Christie, Convener for Culture, Sport and International Relations
Councillor Audrey Dempsey	"To ask the Leader if the Council is concerned by the prospect of an increasing reliance on predatory lenders by those living in in-work poverty, and what actions the Council intends to explore to prevent this?"	Councillor Susan Aitken, Leader of the Council and Convener for City and City Region Economy and Just Transition
Councillor Soryia Siddique	"To ask the relevant Convener to update the Chamber on the latest discussions with the Scottish Government regarding the implementation of Buffer Zones around reproductive health facilities?"	Councillor Chris Cunningham, Convener for Health, Care and Caring and Equalities

Councillor Robert Mooney	"In December last year, I was told by then City Convener for Environment and Sustainability that there were 403 traffic signals in the city centre that did not have a tactile cone. I now note from press reports the figure is closer to 150. To ask the relevant City Convener how the Council has arrived at this new figure, and does this mean that those with visual impairments will be able to walk through the city centre with confidence by the end of the year?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Councillor Jon Molyneux	"To ask the relevant Convener whether match funding has been secured to roll out default 20mph residential speed limits across the city, and if so, what are the timescales for this work?"	Councillor Angus Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Bailie Elaine Gallagher	"To ask the relevant Convener for information on the availability of translation services for Council business, especially to promote surgeries but also to provide information in commonly-spoken languages regarding public services such as waste collection?"	Councillor Greg Hepburn, Council Business Manager and Convener for Democratic Renewal
Councillor Sharon Greer	"To ask the relevant Convener what assessment has been made of the ongoing revenue costs to maintain those capital projects to be funded through the NIIF?"	Councillor Richard Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Conclusion
Bailie Anthony Carroll	"To ask the relevant Convener what work has been put in place to sign up new P1 & S1 students to Young Scot so they can enjoy free bus travel, along with other benefits with NECs?"	Councillor Christina Cannon, Convener for Education, Communities and Equalities
Councillor Kevin Lalley	"To ask the relevant Convener what steps the Council is taking to ensure that unauthorised 'A'-boards are removed and to minimise street clutter?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Councillor Thomas Rannachan	"To ask the City Treasurer and Convener for Financial Inclusion what assessment has been made of the impact of rising inflation on those just above the threshold for Universal Credit, and what additional proactive steps the Council intends to take to identify and support those households?"	Councillor Richard Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Conclusion

Question by	*Question*	*Answered by*
Bailie Roza Salih	"The Summer 2022 Holiday Food and Activity programme has just concluded: can the City Treasurer provide any early insights as to how this has gone?"	Councillor Richard Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Conclusion
Bailie Hanif Raja	"To ask the relevant Convener whether, with the continued expansion of Controlled Parking Zones throughout the city, they are confident that the parking permit system is fit-for-purpose and delivers the most effective service? Or, do they recognise the experience of many people with online applications being lost, not receiving a response or delayed while the permit is being processed?"	Councillor Angus Millar, Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Councillor Lilith Johnstone	"To ask the relevant Convener if they are concerned by the number of outstanding Disabled Parking Bays to be painted, and what steps will be taken to remedy the backlog?"	Councillor Ruairi Kelly, Convener for Neighbourhood Services and Assets
Councillor Eunis Jassemi	"To ask the relevant Convener what steps the Council and its partners are taking to increase the uptake of First Aid training in the workplace?"	Councillor Allan Casey, Convener for Workforce and Homelessness and Addiction Services

Pakistan - Emergency motion approved.

11 Bailie Raja, seconded by Councillor Siddique, moved that:-

"Council notes with great concern the devastating flooding in Pakistan, considered to be the worst flooding in the country's history; that this flooding is affecting 33million people; has led to outbreaks of various waterborne diseases; and that at least 1,300 people have died as a result of the flooding.

Council believes that this is a humanitarian crisis which requires our support; and believes that this demonstrates the catastrophic impact that climate change is already having on some of the poorest and most vulnerable communities around the world, and notes that representatives of the Pakistani Government have made that explicit link.

Council expresses its sympathy with all those whose lives have been touched by this tragedy and resolves to encourage Glaswegians to support the UK Disaster Emergency Committee's Pakistan Floods Appeal through all appropriate channels; and supports the actions of the Lord Provost in expressing the city's condolences and support to the Pakistani Consul General.

Council therefore requests that officers urgently investigate the ways in which the Council family can facilitate practical support on the ground, and support Glaswegians who also wish to support relief efforts. Council instructs that an update on this work should be submitted to the City Administration Committee on 29th September.

Council further resolves to call on the UK Government to work with bilateral and multilateral partners to provide whatever support is needed to help struggling communities, and to support the Emergency Appeal issued by Pakistan and the United Nations."

The motion was unanimously approved.

Independence – Motion, as adjusted approved, after division.

12 Councillor Alex Kerr, seconded by Councillor Ghani, moved that:-

"Council welcomes the announcement by the First Minister of the Scottish Government's intention to hold a referendum on Scottish independence on 19th October 2023 and further notes that a judgement by the UK Supreme Court on the Scottish Parliament's ability to stage such a referendum is imminent.

Council recognises that the Scottish Government has a clear and unequivocal democratic mandate to hold a referendum on Scottish independence, expressed by the Scottish people at the last two Holyrood elections.

Council reiterates its alarm that hundreds of thousands of people in Glasgow and across Scotland face severe hardship as a result of a cost-of-living crisis created by the policy decisions of the Westminster government and exacerbated by the impact of a Brexit overwhelmingly rejected by Scots. Council notes with deep concern the wholly inadequate responses to this escalating crisis by the UK Government which has placed significant constraints on the Scottish and Local Government's ability to implement our own responses.

Council believes that in the face of a decline in living standards such as not experienced in generations, with the severe impact on health, equity and social cohesion that will result, the ability of the Scottish people to choose an alternative to Westminster governance is now not just a clear democratic right but also an urgent necessity.

Council instructs the Chief Executive to bring forward a paper outlining the impact the cost-of-living crisis is having on Glaswegians to a future committee."

Councillor Braat, seconded by Councillor Brown, moved as an amendment that:-

"Council notes that the current cost-of-living crisis that threatens to plunge hundreds of thousands of households across the country into poverty; and notes the recent strike action taken by Local Authority staff and groups of workers across the country.

Council believes that the highest drug deaths in Europe continues to shame Scotland; and that the pressure faced by Scotland's NHS due to a chronic lack of investment and forward planning on the part of the Scottish Government continues to threaten lives.

Council notes that Scottish Local Authorities continue to be unable to bring local bus services under public control, due to the Scottish Government's continued delays and over-reliance on secondary legislation; and notes that cities in England such as Manchester now caps bus fares across the Greater Manchester region.

Finally, Council notes that every serious economic analysis shows that Scotland would be made poorer by severing ties with its largest trading partner; notes this Council's continued opposition to the UK's withdrawal from the European Union on that very basis; and notes that constitutional uncertainty continues to rank 10th on the Council's Corporate Risk Register, alongside Fiscal Uncertainty – an obvious consequence of Independence – at Number 1.

Council believes that Independence will make Scotland and Glaswegians poorer, and is a woefully insufficient response to the cost-of-living crisis.

Council resolves to instruct the Chief Executive to bring forward a paper outlining the impact the cost-of-living crisis is having on Glaswegians to a future committee."

Councillor Anderson, seconded by Bailie Carroll, moved as a further amendment that:-

(1) at the end of paragraph 2, after "last two Holyrood elections" the following be added:

", and condemns those who would deny this fundamental feature of parliamentary democracy."

(2) between paragraph 4 ending "an urgent necessity.", and paragraph 5 beginning "Council instructs",

insert the following 2 additional paragraphs:

"Council looks forward to the day when an independent Scotland can use the full range of economic, financial, legal and political levers of a normal country to fundamentally change the balance of power in our society away from capital and towards people and our planet.

Council also believes that the self-empowering our nation should not end at the Scottish Parliament and that powers should be devolved to the most local level possible and therefore welcomes commitments in the recent Programme for Government to support the reintroduction of the European Charter of Local Self-Government (Incorporation) (Scotland) Bill and to introduce a Bill to establish a Local Visitor Levy, and calls on continuing action to devolve more powers to councils and local communities."

Councillor Daly, seconded by Bailie Thomas Kerr, moved as a further amendment that:-

"Council believes that the First Minister's announcement to hold another independence referendum in October next year is the worst possible priority at this time.

Council believes that our full focus should be on supporting people, communities and businesses through the cost-of-living crisis and crucial time and resources should not be diverted towards another referendum.

Council calls on the SNP-Green Government to ditch their plans to spend £20 million in the coming year on a referendum bill and instead ensure that these significant resources are spent on tackling the cost-of-living crisis.

Council accepts that another constitutional debate is not what we should be spending our time on and that our focus should be on the issues we can directly support Glaswegians on.

Council agrees that an urgent paper on the impact of the cost-of-living crisis should be brought forward to a future committee and to outline what further support can be given to Glaswegians."

Councillor Alex Kerr, with the approval of his seconder, accepted the amendment by Councillor Anderson resulting in the following adjusted motion:-

"Council welcomes the announcement by the First Minister of the Scottish Government's intention to hold a referendum on Scottish independence on 19th October 2023 and further notes that a judgement by the UK Supreme Court on the Scottish Parliament's ability to stage such a referendum is imminent.

Council recognises that the Scottish Government has a clear and unequivocal democratic mandate to hold a referendum on Scottish independence, expressed by the Scottish people at the last two Holyrood elections and condemns those who would deny this fundamental feature of parliamentary democracy.

Council reiterates its alarm that hundreds of thousands of people in Glasgow and across Scotland face severe hardship as a result of a cost-of-living crisis created by the policy decisions of the Westminster government and exacerbated by the impact of a Brexit overwhelmingly rejected by Scots. Council notes with deep concern the wholly inadequate responses to this escalating crisis by the UK Government which has placed significant constraints on the Scottish and Local Government's ability to implement our own responses.

Council believes that in the face of a decline in living standards such as not experienced in generations, with the severe impact on health, equity and social cohesion that will result, the ability of the Scottish people to choose an alternative to Westminster governance is now not just a clear democratic right but also an urgent necessity.

Council looks forward to the day when an independent Scotland can use the full range of economic, financial, legal and political levers of a normal country to fundamentally change the balance of power in our society away from capital and towards people and our planet.

Council also believes that self-empowering our nation should not end at the Scottish Parliament and that powers should be devolved to the most local level possible and therefore welcomes commitments in the recent Programme for Government to support the reintroduction of the European Charter of Local Self-Government (Incorporation) (Scotland) Bill and to introduce a Bill to establish a Local Visitor Levy, and calls on continuing action to devolve more powers to councils and local communities

Council instructs the Chief Executive to bring forward a paper outlining the impact the cost-of-living crisis is having on Glaswegians to a future committee."

On a vote being taken by calling the roll 35 members voted for the amendment by Councillor Braat, 2 for the amendment by Councillor Daly and 47 for the motion as adjusted which was accordingly declared to be carried.

Adjournment.

13 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1325 hours until 1415 hours.

Resumption of meeting.

14 The meeting resumed at 1415 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED
SUSAN AITKEN
IMRAM ALAM
BLAIR ANDERSON
KEN ANDREW
ALEXANDER BELIC
RICHARD BELL
DECLAN BLENCH
EVA BOLANDER
ABDUL BOSTANI
PHILIP BRAAT
JILL BROWN
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ALLAN CASEY
ANNETTE CHRISTIE
CHRIS CUNNINGHAM
STEPHEN CURRAN
FEARGAL DALTON
JOHN DALY
AUDREY DEMPSEY
STEPHEN DOCHERTY
LAURA DOHERTY
STEPHEN DORNAN
PATRICIA FERGUSON
SEAN FERGUSON
ELAINE GALLAGHER
ZEN GHANI
ALLAN GOW
WILLIAM GRAHAM
SHARON GREER
GREG HEPBURN
FIONA HIGGINS
RASHID HUSSAIN
DAN HUTCHISON
FYEZA IKHLAQ
EUNIS JASSEMI
ANN JENKINS
LILITH JOHNSTONE
JIM KAVANAGH
RUAIRI KELLY
ALEX KERR
MATT KERR
THOMAS KERR
KEVIN LALLEY
PAUL LEINSTER
FRANK McAVEETY
PAUL MCCABE
ELAINE McDOUGALL
KENNY McLEAN
NORMAN MacLEOD
ELAINE McSPORRAN
ANNE McTAGGART
HANZALA MALIK
LEÒDHAS MASSIE
CHRISTY MEARNS
ANGUS MILLAR
MALCOLM MITCHELL
JON MOLYNEUX
ROBERT MOONEY
MARGARET MORGAN
EVA MURRAY
CECILIA O'LONE
KEIRAN O'NEILL
JILL PIDGEON
LINDA PIKE
HANIF RAJA
THOMAS RANNACHAN
GEORGE REDMOND
LANA REID-MCCONNELL
ROZA SALIH
FRANNY SCALLY
JAMES SCANLON
SORYIA SIDDIQUE
KIERAN TURNER
CATHERINE VALLIS
MARTHA WARDROP
ALEX WILSON

VICE DEAN OF GUILD

Attending: E Galletly, Director of Legal and Administration; A O'Donnell, Chief Executive; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; S Millar, Chief

Officer, Glasgow City Health and Social Care Partnership; B Monaghan, Director of Community Empowerment and Equalities; K Rush, Director of Regional Economic Growth; and C Edgar, Head of Communication and Strategic Partnerships.

Cost of Living Crisis – Motion as adjusted, approved.

15 Councillor Redmond, seconded by Bailie Gallagher, moved that:-

"Council notes the STUC's "Scotland demands a pay rise" rally taking place outside the Scottish Parliament on 8th September 2022; notes the strike action taken by staff of this Local Authority, and others across Scotland, in response to the unsatisfactory pay offer; welcomes the new, much more equitable pay deal offered after extensive negotiations, and hopes that this offer will be accepted; notes that this action takes place in the context of the highest rate of inflation seen for over a generation; and notes, with alarm and concern, that the energy price cap is forecast to at least double by January next year, with some forecasts going considerably higher.

Council recognises that the Cost of Living Crisis is a crisis of poverty borne by those people least able to afford rising fuel and energy tariffs, rents and food prices. Council condemns the UK government's reduction of tariff controls for energy prices, Ofgem's exorbitant increase to the energy price cap, and the opportunism of energy companies in taking advantage to increase charges across the board.

Council recalls its decision of 23rd June 2022 that it is the responsibility of the Council to act, where it can, to support citizens, and considers that the acute pressures this winter requires an emergency response from the Council and all public sector partners. Council notes the reporting in the press regarding Council Officers exploring the concept of 'heat banks'.

Council agrees that the Chief Executive will lead work to establish a Cost-of-Living Community Hubs network across Glasgow as soon as possible, on the understanding that:

- this network will consist of buildings where people can go to keep warm, in anticipation of large numbers of people being unable to pay bills and heat their homes this winter, and it should operate in line with prevailing public health advice;
- this network should be as extensive as possible and therefore officers should consider including as many Council buildings as practical while also working with colleagues across the city, including in Glasgow Life, community venues and in the faith community, to identify as many potential sites as possible;
- information about this Cost-of-Living Community Hubs network must be as accessible as possible, with clear communications made across as many channels as possible, including direct engagement with organisations working with the most vulnerable groups in Glasgow; and
- people who access sites within the Cost-of-Living Community Hubs network should be able to access information about other forms of available support, including, where possible, Citizens Advice advisers, income maximisation officers, and officers from the Financial Inclusion team, as well as signposting to other forms of support.

Council instructs Officers to bring forward a paper to the City Administration Committee at the earliest opportunity that outlines the Council's actions taken.

Council acknowledges that wages must rise to meet increasing inflation, supports the growing trade union demands for fair pay negotiations, believes that any pay settlement under the rate of inflation will result in a real terms reduction in spending power and living standards, and agrees that pay settlements which ensure the lowest paid workers receive proportionally higher pay increases is a desirable outcome.

Council believes that the current support package announced by central Government is insufficient to avert widespread suffering; and that both the UK and Scottish Governments should use all resources possible to support individuals and households through the cost-of-living crisis, including supporting pay rises across the public sector.

Council resolves to write to:

(1) the UK Government, demanding immediate actions to address this crisis, including:

- reversal of the energy price cap rises, taking prices back to October 2021 levels;
- bringing back the £20 Universal Credit uplift from the pandemic, and then doubling it, with corresponding increases for legacy benefits;
- nationalisation of the 'big 5' energy firms if they will not commit to ceasing the extraction of unfair profits;
- taxing corporations making unjust profits from this crisis with a real windfall tax that avoids the exemptions and loopholes of Rishi Sunak's energy profits levy; and
- increasing and inflation-proofing Scotland's block grant from Westminster, to allow for fair pay increases for workers; and

(2) the Scottish Government, demanding:

- direct support to Local Authorities to support communities through the current crisis and beyond; and
- increased funding to support the opening of community facilities over the winter months, to match the scale of the crisis that our communities face."

Councillor Aitken, seconded by Councillor Bell, moved as an amendment that:-

(1) at the end of the first paragraph the following be inserted after "accepted":

"Council understands that this offer will result in a minimum payment of £1,925 this year and looks forward to this reaching the bank accounts of our staff. Council welcomes the provision by the Scottish Government of additional £140m revenue and £200m capital to local government to enable this offer to be made but understands also that this resource will have to be transferred from other areas of Scottish Government spending.";

(2) "across the board" until "other forms of support" be deleted and the following inserted:

"Council recalls the motion it agreed on 23 June 2022, which mandated the Chief Executive to work with city partners to accelerate interventions to support households and communities through the cost-of-living crisis and agrees to continue to focus efforts on combatting the effects of massive increases in living costs. A paper on our new 'no wrong door approach' to supporting residents - Glasgow Helps will be provided to a relevant committee soon.

Council understands that work has significantly advanced on to open a network of Welcoming Places and that these will be in place in communities from October, providing access not only to warm places but also to a range of other services and supports. Council further notes that Glasgow Life is advancing preparations to reopen community venues impacted by the pandemic and that a communications campaign will be launched to remind Glasgow residents of the wide range of city venues open to them.

Council believes however that Welcoming Places are only one necessary response to the cost-of-living crisis and understands that investment in measures to support residents to remain comfortable in their own homes are also essential. Council notes that work is therefore also underway with city partners such as the Glasgow Council for Voluntary Service to map demand and provision for services such as hot meal delivery, assistance with fuel costs, and maximising access to social security benefits."; and

(3) after "supporting pay rises across the public sector." the following be inserted:

"Council welcomes the interventions to assist households and businesses announced by the First Minister in her Programme for Government, including increasing the Scottish Child Payment to £25, putting in place

a rent freeze and a ban on evictions and freezing ScotRail fares. These will be of significant benefit to Glasgow."

Councillor Redmond, with the approval of his seconder, accepted part of the amendment by Councillor Aitken, resulting in the following adjusted motion:-

"Council notes the STUC's 'Scotland demands a pay rise' rally taking place outside the Scottish Parliament on 8th September 2022; notes the strike action taken by staff of this Local Authority, and others across Scotland, in response to the unsatisfactory pay offer; welcomes the new, much more equitable pay deal offered after extensive negotiations, and hopes that this offer will be accepted; notes that this action takes place in the context of the highest rate of inflation seen for over a generation; and notes, with alarm and concern, that the energy price cap is forecast to at least double by January next year, with some forecasts going considerably higher.

Council recognises that the Cost of Living Crisis is a crisis of poverty borne by those people least able to afford rising fuel and energy tariffs, rents and food prices. Council condemns the UK government's reduction of tariff controls for energy prices, Ofgem's exorbitant increase to the energy price cap, and the opportunism of energy companies in taking advantage to increase charges across the board.

Council recalls the motion it agreed on 23rd June 2022, which mandated the Chief Executive to work with city partners to accelerate interventions to support households and communities through the cost-of-living crisis and agrees to continue to focus efforts on combatting the effects of massive increases in living costs. A paper on our new 'no wrong door approach' to supporting residents - Glasgow Helps will be provided to a relevant committee soon.

Council understands that work has significantly advanced on to open a network of Welcoming Places and that these will be in place in communities from October, providing access not only to warm places but also to a range of other services and supports. Council instructs that an update on this work should be submitted to the City Administration Committee on 29th September, detailing that:

- this network will consist of buildings where people can go to keep warm, in anticipation of large numbers of people being unable to pay bills and heat their homes this winter, and it should operate in line with prevailing public health advice;
- this network should be as extensive as possible and therefore officers should consider including as many Council buildings as practical while also working with colleagues across the city, including in Glasgow Life, community venues and in the faith community, to identify as many potential sites as possible;
- information about this Cost-of-Living Community Hubs network must be as accessible as possible, with clear communications made across as many channels as possible, including direct engagement with organisations working with the most vulnerable groups in Glasgow; and
- people who access sites within the Cost-of-Living Community Hubs network should be able to access information about other forms of available support, including, where possible, Citizens Advice advisers, income maximisation officers, and officers from the Financial Inclusion team, as well as signposting to other forms of support.

Council believes however that Welcoming Places are only one necessary response to the cost-of-living crisis and understands that investment in measures to support residents to remain comfortable in their own homes are also essential. Council notes that work is therefore also underway with city partners such as the Glasgow Council for Voluntary Service to map demand and provision for services such as hot meal delivery, assistance with fuel costs, and maximising access to social security benefits.

Council acknowledges that wages must rise to meet increasing inflation, supports the growing trade union demands for fair pay negotiations, believes that any pay settlement under the rate of inflation will result in a real terms reduction in spending power and living standards, and agrees that pay settlements which ensure the lowest paid workers receive proportionally higher pay increases is a desirable outcome.

Council welcomes the interventions to assist households and businesses announced by the First Minister in her Programme for Government, including increasing the Scottish Child Payment to £25, putting in place a rent freeze and a ban on evictions and freezing ScotRail fares. These will be of significant benefit to Glasgow.

Council believes that the current support package announced by central Government is insufficient to avert widespread suffering; and that both the UK and Scottish Governments should use all resources possible to support individuals and households through the cost-of-living crisis, including supporting pay rises across the public sector.

Council resolves to write to:

(1) The UK Government, demanding immediate actions to address this crisis, including:

- Reversal of the energy price cap rises, taking prices back to October 2021 levels.
- Bringing back the £20 Universal Credit uplift from the pandemic, and then doubling it, with corresponding increases for legacy benefits.
- Nationalisation of the 'big 5' energy firms if they will not commit to ceasing the extraction of unfair profits.
- Taxing corporations making unjust profits from this crisis with a real windfall tax that avoids the exemptions and loopholes of Rishi Sunak's energy profits levy.
- Increasing and inflation-proofing Scotland's block grant from Westminster, to allow for fair pay increases for workers.

(2) The Scottish Government, demanding:

- Direct support to Local Authorities to support communities through the current crisis and beyond.
- Increased funding to support the opening of community facilities over the winter months, to match the scale of the crisis that our communities face.

Councillor Aitken, with the approval of her seconder, withdrew her amendment in favour of the adjusted motion.

The motion, as adjusted, was thereafter unanimously approved.

Street Art Culture – Motion as adjusted, approved.

16 Councillor Reid-McConnell, seconded by Bailie Mearns, moved that:-

"Council strongly believes that art should be accessible to all Glaswegians, that art comes in many forms, and that everyone should have the opportunity to express themselves artistically.

Council welcomes the vibrant street art culture within Glasgow including: the development by SWG3 of a "striking graffiti and street arts district" in Partick, Yorkhill and Greater Govan; the work of Colourworks CIC, an "artist led organisation which aims to support and promote graffiti and street art within Glasgow"; our own City Centre Mural Trail and the growing number of linked walking tours; and organic development of murals and street art such as those in Shawlands supported through the Langside Area Partnership.

The Council spends considerable resources removing graffiti and recognises the concerns of residents over graffiti which includes discriminatory or offensive language or symbols. Council understands that other cities and local areas have successfully embraced the even greater potential for vibrant street art to transform overlooked areas, give opportunity for people to engage in creating art, whilst respecting people's rights to feel safe in their communities.

Council therefore instructs the Executive Director of Neighbourhoods, Regeneration and Sustainability to:

- engage with street artists and street art organisations to consider what more the Council can do to support the development of street art culture in Glasgow, including providing public "legal walls"; expanding existing mural trails to cover other parts of the city; and improving outreach with people who could benefit from involvement in street art to allow creative expression and discourage vandalism;

- develop a business case for a pilot programme rolled out via Area Partnerships as a mechanism to connect with local artists and local third sector organisations on a ward level. Also explore potential for engaging with community centres, housing associations and other local stakeholders likely to have walls that could be linked with a specific artist or utilised as a public wall for workshops or practice, with a focus on engaging local youth groups; and

- bring a report to an appropriate policy committee in the next three cycles to report on this engagement and business case, and further actions the Council can take to support a vibrant street-art culture, including analysing publicly-owned sites which could be made available for street art, as well as action to address problem graffiti and reduce the costs involved with clean-up."

Councillor Kelly, seconded by Bailie Christie, moved as an amendment to delete paragraphs 4 and 5 and after paragraph 3 insert the following:-

"Council commends the cross-departmental work across the Council to counter graffiti and promote street art exampled by our Education Services and schools. Council notes pupils from across the city - Sunnyside Primary to Shawlands Academy - were involved in a mural project at SWG3 in the lead-up to COP26 and a St Mungo's Academy pupil won a prize for their art. Council further notes St Patrick's and Hillhead Primary Schools have also recently been working with some street artists.

Council recognises the positive work being carried out across the Council and the city and instructs the Executive Director of Neighbourhoods, Regeneration and Sustainability working in collaboration with Glasgow Life to:

- continue engagement with the street art community to nurture the next generation of artists while developing a policy which includes providing public "legal walls"; expanding existing mural trails to cover other parts of the city; and improving outreach with people who could benefit from involvement in street art to allow creative expression and discourage vandalism;"

Councillor Reid-McConnell, with the approval of her seconder, accepted the amendment by Councillor Kelly resulting in the following adjusted motion:-

"Council strongly believes that art should be accessible to all Glaswegians, that art comes in many forms, and that everyone should have the opportunity to express themselves artistically.

Council welcomes the vibrant street art culture within Glasgow including: the development by SWG3 of a "striking graffiti and street arts district" in Partick, Yorkhill and Greater Govan; the work of Colourworks CIC, an "artist led organisation which aims to support and promote graffiti and street art within Glasgow"; our own City Centre Mural Trail and the growing number of linked walking tours; and organic development of murals and street art such as those in Shawlands supported through the Langside Area Partnership.

The Council spends considerable resources removing graffiti and recognises the concerns of residents over graffiti which includes discriminatory or offensive language or symbols. Council understands that other cities and local areas have successfully embraced the even greater potential for vibrant street art to transform overlooked areas, give opportunity for people to engage in creating art, whilst respecting people's rights to feel safe in their communities.

"Council commends the cross-departmental work across the Council to counter graffiti and promote street art exampled by our Education Services and schools. Council notes pupils from across the city - Sunnyside Primary to Shawlands Academy - were involved in a mural project at SWG3 in the lead-up to COP26 and a St Mungo's Academy pupil won a prize for their art. Council further notes St Patrick's and Hillhead Primary Schools have also recently been working with some street artists.

Council recognises the positive work being carried out across the Council and the city and instructs the Executive Director of Neighbourhoods, Regeneration and Sustainability working in collaboration with Glasgow Life to:

- continue engagement with the street art community to nurture the next generation of artists while developing a policy which includes providing public "legal walls"; expanding existing mural trails to cover other parts of the city; and improving outreach with people who could benefit from involvement in street art to allow creative expression and discourage vandalism;
- develop a business case for a pilot programme rolled out via Area Partnerships as a mechanism to connect with local artists and local third sector organisations on a ward level. Also explore potential for engaging with community centres, housing associations and other local stakeholders likely to have walls that could be linked with a specific artist or utilised as a public wall for workshops or practice, with a focus on engaging local youth groups; and
- bring a report to an appropriate policy committee in the next three cycles to report on this engagement and business case, and further actions the Council can take to support a vibrant street-art culture, including analysing publicly-owned sites which could be made available for street art, as well as action to address problem graffiti and reduce the costs involved with clean-up."

The motion, as adjusted, was thereafter unanimously approved.

Real Living Wage – Motion as adjusted, approved.

17 Councillor Kelly, seconded by Councillor Casey, moved that:-

"Council agrees that the Real Living Wage should be the minimum that any employee earns and welcomes the fact that all direct employees of Glasgow City Council are paid at least the Real Living Wage.

Council recognises that as one of the largest procurers of goods and services in the city it has a responsibility to promote the payment of the Real Living Wage by all of the suppliers we do business with.

Council therefore instructs officers to begin work on making Glasgow City Council an accredited Real Living Wage employer and as part of the renewal of the Corporate Procurement Strategy use all legal means to require that companies doing business with the Council pay the real Living Wage, and encourage other public and private sector organisations in Glasgow to do the same."

Bailie Gallagher, seconded by Councillor Hutchison, moved as an amendment that:-

(1) at paragraph 3 between "Corporate Procurement Strategy" and "use all legal means", insert the following:

"and the implementation of other relevant strategies";

(2) at paragraph 3 between "with the Council" and "pay the real Living Wage", insert the following:

"(including those who are recipients of grants and/or direct business support)"; and

(3) after paragraph 3 ending "to do the same.", insert the following 2 additional paragraphs:

"Council further notes the commitments within the Bute House Agreement to extend conditionality requirements for public sector grants and support so that they: (i) cover a wider range of fair work measures, (ii) ensure that firms do not engage in tax avoidance, and (iii) support the net zero transition, and therefore Council instructs officers to engage with the Scottish Government on this agenda so that Glasgow's policies can align with emerging national developments where it is appropriate to do so.

Council also notes recent research from the High Pay Centre and Trades Union Congress which showed that median FTSE 100 CEO pay increased by 39% in 2021 and that if the value of all UK earnings over £200k were redistributed, it could fund a median pay rise of £1,400 for over nine million workers. Council therefore instructs officers to explore how pay disparity policies, which mandate that the highest paid employee's

salary cannot be more than an agreed multiplier of the lowest paid, or other appropriate policies on high pay as advocated by the High Pay Centre and others, could apply both within the Council and in how we engage with outside bodies, including engagement via investment managers of the Strathclyde Pension Fund, and requests a report back on these issues within two cycles."

Councillor Kelly, with the approval of his seconder, accepted the amendment by Bailie Gallagher resulting in the following adjusted motion:-

"Council agrees that the Real Living Wage should be the minimum that any employee earns and welcomes the fact that all direct employees of Glasgow City Council are paid at least the Real Living Wage.

Council recognises that as one of the largest procurers of goods and services in the city it has a responsibility to promote the payment of the Real Living Wage by all of the suppliers we do business with.

Council therefore instructs officers to begin work on making Glasgow City Council an accredited Real Living Wage employer and as part of the renewal of the Corporate Procurement Strategy and the implementation of other relevant strategies, use all legal means to require that companies doing business with the Council pay the real Living Wage, consider including those in receipt of grants or direct business support in line with the recent decision taken at the City Administration Committee on the Glasgow Communities Fund paper and encourage other public and private sector organisations in Glasgow to do the same.

Council further notes the commitments within the Bute House Agreement to extend conditionality requirements for public sector grants and support so that they: (i) cover a wider range of fair work measures, (ii) ensure that firms do not engage in tax avoidance, and (iii) support the net zero transition, and therefore Council instructs officers to engage with the Scottish Government on this agenda so that Glasgow's policies can align with emerging national developments where it is appropriate to do so.

Council also notes recent research from the High Pay Centre and Trades Union Congress which showed that median FTSE 100 CEO pay increased by 39% in 2021 and that if the value of all UK earnings over £200k were redistributed, it could fund a median pay rise of £1,400 for over nine million workers. Council therefore instructs officers to explore how pay disparity policies, which mandate that the highest paid employee's salary cannot be more than an agreed multiplier of the lowest paid, or other appropriate policies on high pay as advocated by the High Pay Centre and others, could apply both within the Council and in how we engage with outside bodies, including engagement via investment managers of the Strathclyde Pension Fund, and requests a report back on these issues within two cycles."

The motion, as adjusted, was thereafter unanimously approved.

STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.

By video conference, 7th September 2022.

Strathclyde Pension Fund Committee.

Present: Richard Bell (Chair), Abdul Bostani, Philip Braat, Allan Gow, Dan Hutchison, Ruairi Kelly, Eva Murray and Martha Wardrop.

Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe, UNISON; Thomas Glavin, UNITE; Darren Paterson, Scotland Police Authority; and Andy Thompson, GMB.

Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; M Booth, Executive Director of Finance; J Campbell (for the Head of Audit and Inspection); I Beattie and G Wood, Investment Advisory Panel; and D Walker, Hymans Robertson.

Pantheon – Presentation noted.

1 The committee noted a presentation by Messrs Rob Barr and Alex Scott, Pantheon on Private Equity Markets.

Direct Investment Portfolio – Beechbrook UK SME Credit Fund III - Investment proposal approved.

2 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in Beechbrook UK SME Credit Fund III, advising

(1) of the investment proposal; and

(2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £40m in Beechbrook UK SME Credit Fund III by the Direct Investment Portfolio.

Direct Investment Portfolio – NextPower UK ESG Fund - Investment proposal approved.

3 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in NextPower UK ESG Fund, advising

(1) of the investment proposal; and

(2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £60m in NextPower UK ESG Fund by the Direct Investment Portfolio.

Strathclyde Pension Fund - Administration Performance – Position noted.

4 There was submitted and noted a report by the Director of Strathclyde Pension Fund advising of performance and current issues within the benefits administration area of Strathclyde Pension Fund Office as at 30th June 2022.

Financial statements – Current position noted.

5 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding financial statements for the administration of Strathclyde Pension Fund detailing the monitoring and cash flow statements for period 4 from 1st April to 1st July 2022.

Strathclyde Pension Fund – Investment performance noted.

6 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

(1) the investment performance to 30th June 2022;

(2) a summary of the portfolio investment as at 31st July 2022;

(3) the outcome of the Investment Advisory Panel meeting of 11th August 2022; and

(4) responsible investment and climate change activity during Quarter 2.

Business plan 2022/23 – Progress noted.

7 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding a review of progress in respect of the development priorities listed in the Fund's 2022/23 Business Plan.

Risk Register – Position noted.

8 There was submitted and noted a report by the Director of Strathclyde Pension Fund detailing the risk register for Strathclyde Pension Fund Office.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 13th September 2022.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Robert Mooney and Allan Gow.

Attending: P Yule (Clerk); and C McCrum (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow Health and Social Care Partnership - Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, G Agbor, GMB and P Boyle and L Cassells, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.

By video conference, 20th September 2022.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Ruairi Kelly and Matt Kerr.

Attending: A Croall (Clerk); and J MacAskill (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow City Health and Social Care Partnership - Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, G Agbor, GMB and K Bell and K Caskie, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 30th August 2022.

Planning Applications Committee.

Present: Ken Andrew (Chair), Christy Mearns, Eva Bolander, Patricia Ferguson, Fyeza Ikhlaq, Paul Leinster, Kenny McLean, Elaine McSporran, Hanzala Malik, Hanif Raja and Martha Wardrop.

Apologies: Maureen Burke, John Daly and Elaine McDougall.

Attending: L Sclater (Clerk); A Dale (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Head of Communications and Strategic Partnerships).

Declarations of interest - Vacation of Chair.

1 In terms of Standing Order No 27, Councillor Andrew and Councillor Wardrop declared an interest in the following item of business, Councillor Andrew vacated the Chair, which was taken by Councillor Mearns, and both took no part in the decision thereon.

343 West Princes Street (Ward 11) - 22/00518/22 - External alterations to flatted dwellings, comprising structural, stone work, roof repairs and tree works – Planning permission conditionally granted – Declaration of interest.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by the co-owners of 343 West Princes Street for planning permission for external alterations to flatted dwellings, comprising of structural, stone work, roof repairs and tree works at 343 West Princes Street (Ward 11) – 22/00518/22.

After consideration, the committee conditionally granted planning permission, subject to the addition of an advisory note to read:-

"In order to protect local residents' amenity, works should not occur before 0800 or after 1900 Monday to Friday, and not before 0800 or after 1300 on Saturdays. The planning authority should be notified of necessary works likely to occur outwith these hours."

Resumption of Chair.

3 Councillor Andrew resumed the Chair.

Outcome of appeal to Scottish Ministers – Verbal update noted.

4 There was heard and noted a verbal update by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the outcome of an appeal to Scottish Ministers for planning permission at a site at Beith Street/Castlebank Street - 20/02427/FUL.

By video conference, 13th September 2022.

Planning Applications Committee.

Present: Ken Andrew (Chair), Imran Alam, Eva Bolander, Maureen Burke, Fyeza Ikhlaq, Paul Leinster, Kenny McLean, Elaine McSporran, Christy Mearns, Hanif Raja and Martha Wardrop.

Apologies: Patricia Ferguson and Hanzala Malik.

Attending: C Birrell (Clerk); S Connelly and R Middleton (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Head of Communication and Strategic Partnership).

73 Burntbroom Drive (Ward 20) - 22/01576/FUL - Erection of outbuilding to rear of dwellinghouse - Planning permission conditionally granted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Mr Norman Wilson for planning permission for the erection of an outbuilding to the rear of a dwellinghouse at 73 Burntbroom Drive (Ward 20) – 22/01576/FUL.

After consideration, the committee conditionally granted planning permission.

30 Finnieston Street (Ward 10) – 21/01660/FUL – Erection of residential led mixed use development including Class 1 (Retail), Class 2 (Financial & Professional), Class 3 (Food & Drink) with associated access, landscaping, parking and infrastructure – Consideration continued.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by AR (Finnieston) Ltd for planning permission for the erection of a residential led mixed use development including Class 1 (Retail), Class 2 (Financial & Professional), Class 3 (Food & Drink) with associated access, landscaping, parking and infrastructure.

After consideration, the committee continued consideration of the application for a site visit and hearing.

By video conference, 27th September 2022.

Planning Applications Committee.

Present: Ken Andrew (Chair), Imran Alam, Eva Bolander, Maureen Burke, John Daly, Fyeza Ikhlaq, Paul Leinster, Kenny McLean, Elaine McSporran, Hanzala Malik, Hanif Raja and Martha Wardrop.

Apologies: Christy Mearns and Patricia Ferguson.

Attending: A M Carr (Clerk); S Connelly and A Dale (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Head of Communication and Strategic Partnerships).

60 Crow Road (Ward 12) - 22/00996/FUL - Erection of single storey building to retail car park, consisting of 2 units with retail (Class 1) and/or restaurant/cafe (Class 3) Uses – Application under Section 42 to vary condition 3 of consent 20/03110/FUL relating to hours of operation - Planning permission conditionally granted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Wittington Investments (Properties) Ltd for planning permission under Section 42 of the Town And Country Planning (Scotland) Act 1997, to vary condition 3 of planning permission 20/03110/FUL

relating to hours of operation for the erection of a single storey building to a retail car park, consisting of 2 units with retail (Class 1) and/or restaurant/ cafe (Class 3) Uses at 60 Crow Road (Ward 12).

After consideration, the committee conditionally granted planning permission.

72 St Andrews Drive (Ward 6) - 21/03746/FUL and 21/03747/CON - Partial demolition of former school and use as residential accommodation (10 units) with associated works and partial demolition of unlisted buildings in a conservation area – Planning permission and conservation area consent minded to conditionally grant.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding applications by Wellwood Leslie Architects for planning permission for partial demolition of former school and use as residential accommodation (10 units) with associated works; and partial demolition of unlisted buildings in a conservation area (Ward 6) 21/03746/FUL and 21/03747/CON.

After consideration, the committee agreed that it was minded to conditionally grant planning permission and conservation area consent subject to

(1) the completion of an agreement under Section 69 of the Local Government (Scotland) Act 1973; and

(2) the following conditions in the report being amended to read

"09. Before any work on the site is begun, details of the proposed basement lightwells, including sections at a scale of 1:50 and details of materials to all surfaces shall be submitted to and approved in writing by the planning authority. This shall include detailed drawings of the proposed railings to each lightwell showing proposed materials, spacing, pattern and decorative detailing. The railings will be painted black unless otherwise agreed in writing by the Council.

Reason: In order that the works do not detract from the appearance of the building.

15. Details, including proposed materials and design, of the proposed balcony to the rear of Villa 4 shall be submitted to and approved in writing by the Planning Authority prior to installation onsite in accordance with the details approved. For the avoidance of doubt the proposed stainless steel and glazed finish shown on elevation drawings is not approved.

Reason: To protect the privacy of neighbouring residential properties.

Reason: In order that the works do not detract from the appearance of the building.

16. Details of the proposed and revised accesses, including details of retained stone or proposed iron gates and gate piers, shall be submitted to and approved in writing by the Planning Authority prior to installation on site in accordance with the details approved.

Reason: To safeguard the character of the surrounding conservation area.

17. Detailed drawings showing the bin stores and boundary enclosures shall be submitted to, and approved by, the Planning Authority prior to the commencement of works in accordance with the details approved. The proposed timber louvre finish to the bin store serving Duplexes 1, 2, 3 and 4 is not hereby approved and the store shall be finished in a material to reflect either the boundary wall or the main building.

Reason: To safeguard the character of the surrounding conservation area.

25. Landscaping shall be as shown in Drawing 363-P01 "Landscape Planning Layout" Rev A unless otherwise agreed in writing with the Planning Authority. The scheme includes hard and soft landscaping works, biodiversity measures, boundary treatment(s), details of trees and other features which are to be retained."

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

By video conference, 31st August 2022.

Finance and Audit Scrutiny Committee.

Present: Frank McAveety (Chair), Alexander Belic, Phillip Braat, Stephen Curran, Sean Ferguson, Sharon Greer, Greg Hepburn, Dan Hutchison, Fyeza Ikhlaq, Thomas Kerr, Hanzala Malik, Angus Millar, Jon Molyneux and Margaret Morgan.

Also present: Richard Bell.

Attending: C Birrell (Clerk); M Booth, Executive Director of Finance; M Johnston, Director of Financial and Business Services; D Black, Head of Audit and Inspection; C Quinn (for the Chief Executive); L Norwood (for the Head of Human Resources); and R Watson (for the Managing Director, City Property Glasgow (Investments) LLP.

Scrutiny – Presentation noted.

1 There was heard a presentation by D Black, Head of Audit and Inspection and C Quinn regarding the fundamental functions of the scrutiny process and the function of this scrutiny committee.

After consideration, the committee noted the presentation and thanked Mr Black and Mr Quinn for their contribution.

Financial monitoring reports 2022/23 noted.

2 There were submitted and noted financial monitoring reports by the Executive Director of Finance in respect of Revenues, the General Fund, Services, Trading Operations and the Common Good Fund, including Civic Hospitality, for the period from 1st April to 1st July 2022.

Investment Programme 2022/223- Monitoring reports noted.

3 There were submitted and noted financial monitoring reports by the Executive Director of Finance in respect of the Capital Programme, Transformation Programme and receipts from Asset Sales for the period from 1st April to 1st July 2022.

Arm's Length External Organisations - Quarterly performance report 2022/23 noted.

4 There was submitted and noted a report by the Executive Director of Finance providing financial and other operating information on the Council's Arm's Length External Organisations for the period from 1st April to 1st July 2022.

Flexible retirement and redundancy/early retirement – Position noted.

5 There was submitted and noted a joint report by the Head of Human Resources and the Executive Director of Finance regarding the Local Government Pension Scheme (Scotland) Regulations 2015, flexible retirement provisions and the Local Government (Compensation for Early Retirement) (Scotland) Regulations, redundancy and early retirement provisions, advising of the number of employees who had been granted permission, under delegated authority, to take flexible retirement under the Council's flexible retirement provisions or leave the service of the Council under the Council's redundancy/early retirement provisions in the period from 1st January to 30th June 2022, together with the associated costs and savings, as detailed in the report.

Common Good Fund property portfolio – Current position noted etc.

6 There was submitted a report by the Director of Financial and Business Services providing an update on the

management of the Common Good Fund property portfolio by City Property Glasgow (Investments) LLP, advising

(1) that the annual rent for the occupied premises was currently £244,343 (net of VAT) and the total non-recoverable costs, primarily factoring costs for the period from 1st April 2022 to 30th June 2022 amounted to £23,770;

(2) that capital expenditure works undertaken equated to £58,000.

(3) of the total arrears across the portfolio as at 31st June 2022 were £119,583, which was a reduction of £30,729 since the last report in January 2022; and

(4) that the current total debt covered by repayment plans was £101,605.

After consideration, the committee noted that over the next 6 months City Property Glasgow (Investments) LLP would

(a) complete the 10 year lease of the shop unit at Byres Road which was subject of an assignation;

(b) endeavour

(i) to secure the completion of the letting of the subjects at Woodville Street, Govan; and

(ii) to complete all outstanding transactions/negotiations and secure lettings of those subjects which remained vacant; and

(c) continue

(i) to monitor repair and maintenance expenditure to protect asset value;

(ii) to maximise income through increased rental by undertaking rent reviews and lease renewals where appropriate; and

(iii) with a programme of regular inspection to ensure tenant compliance with leasehold obligations.

By video conference, 28th September 2022.

Finance and Audit Scrutiny Committee.

Present: Frank McAveety (Chair), Philip Braat, Alexander Belic, Stephen Curran, Sean Ferguson, Sharon Greer, Greg Hepburn, Fyeza Ikhlaq, Thomas Kerr, Hanzala Malik, Angus Millar, Jon Molyneux and Margaret Morgan.

Attending: C Birrell (Clerk); M Johnston, Director of Financial and Business Services; D Black, Head of Audit and Inspection; and C MacKenzie (for the Head of Communication and Strategic Partnerships).

Responses to questions noted.

1 There was submitted and noted a list of responses to the questions raised by members at the meeting of this committee on 31st August 2022.

Internal audits noted – Instruction to Head of Audit and Inspection etc.

2 There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

(1) Chief Executives Department:-

(a) COVID-19 Business Grants 2021/22;

(b) Covid Recovery Fund;

(c) Procurement Project Plans; and

(d) Vacation of City Park Site;

(2) Corporate Reviews:-

(a) Data Loss Prevention Controls;

(b) Establishment Visits;

(c) Financial Budget Implementation;

(d) Payroll Verification;

(e) Project Impact Management;

(f) Tell Us Once; and

(g) Use of Non-Contractual Overtime;

(3) Education Services – Gateway Shared Services;

(4) Financial Services:-

(a) Non-Domestic Rates and Council Tax Charges 2021-22; and

(b) Scottish Welfare Fund; and

(5) Neighbourhoods, Regeneration and Sustainability and Financial Services – Developer Contributions.

After consideration, the committee

(i) noted the contents of the reports; and

(ii) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

Audit recommendations - Progress noted etc.

3 There was submitted a report by the Head of Audit and Inspection providing an update on the status of audit recommendations agreed previously with services and Arms Length External Organisations,

(1) advising that since the last report had been presented to this committee on 23rd March 2022 Print 1, page 188), services had been responsible for following up recommendations that were due to have been implemented, with 86 remaining outstanding as at 3rd September 2022 split across each service area, as detailed in the report;

(2) intimating that during the period from 25th February to 3rd September 2022, services had satisfactorily implemented 44 recommendations, as detailed in the report; and

(3) detailing a summary of outstanding recommendations by service area and priority, together with the register of all recommendations that had still to be implemented, as detailed in the appendix to the report.

After consideration, the committee noted

(i) the progress made in terms of the recommendations implemented; and

(ii) that further reports advising of the implementation of outstanding recommendations would be submitted in due course.

Internal Audit – ALEO update – Instruction to Head of Audit and Inspection.

4 There was submitted a report by the Head of Audit and Inspection, advising of the findings of the internal audit work undertaken at the Arm's Length External Organisations within the Council Group during the period from March to August 2022.

After consideration, the committee

(1) noted the contents of the report; and

(2) instructed the Head of Audit and Inspection to submit a further report to this committee, including an update on the implementation of actions arising from the audits undertaken.

Gifts and hospitality noted.

5 There was submitted and noted a report by the Executive Director of Finance regarding the issue of gifts and hospitality offered to or provided by senior officials, advising

(1) that in order to meet the demands of the Freedom of Information (Scotland) Act 2002 and the Bribery Act 2010 each Executive Director maintained a register of gifts and hospitality offered to staff within their own service, with a central register to administer gifts and hospitality for the Chief Executive, Executive Directors and Assistant Directors held by the Executive Director of Finance;

(2) that the registers included monetary gifts, free or subsidised travel or accommodation, invites to concerts and events, goods or services provided free or subsidised, whether accepted or declined or used for charitable purposes, with copies of the registers being submitted to the Executive Director of Finance on a quarterly basis to ensure the centralised register for senior officers was up-to-date;

(3) that each Executive Director was responsible for arrangements within their own service and the register of gifts and hospitality offered to senior officers would be reported to this committee twice yearly; and

(4) of the hospitality offered to and by senior officers in the period from 1st October 2021 to 31st March 2022, as outlined in appendices to the report.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 21st September 2022.

Operational Performance and Delivery Scrutiny Committee.

Present: Maureen Burke (Chair), Imran Alam, Annette Christie, Chris Cunningham, Stephen Dornan, William Graham, Rashid Hussain, Jim Kavanagh, Catherine Vallis and Martha Wardrop.

Apology: John Daly.

Attending: L Sclater (Clerk); M McGinty, Head of Corporate Policy and Governance; M McClung (for the Executive Director of Education); E Marshall (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); S McGill (for the Director of Community Empowerment and Equalities; S Thomson (for the Director of Regional Economic Growth) D Goldie (for the Chief Officer, Glasgow City Health and Social Care Partnership); T Hughes (for the Head of Human Resources), E Lawrie (Glasgow Life); and C MacKenzie (for the Head of Communications and Strategic Partnerships).

Also Present: C Mullholland and E Simpson, Ipsos.

Development of committee workplan 2022/23 noted.

1 There was submitted a report by the Chief Executive regarding this committee's work plan 2022/23 and outlining the workplan topics for October 2022.

After consideration, the committee noted that

(a) the format of reporting was currently being reviewed to take account of the recommendations from the Performance Management Review and the development of the new Council Strategic Plan; and

(b) once the new Strategic Plan was approved by Council, the performance scrutiny for the Plan would be scheduled into this committee's workplan.

Glasgow Household Survey 2022 - Summary of findings and presentation noted.

2 There was submitted a report by the Chief Executive regarding the findings from the Glasgow Household Survey 2022,

(1) advising that

(a) the Council had conducted a household survey every year and had used the survey to measure and track residents' usage and satisfaction with a number of key services provided directly by the Council and its arms length organisations; and

(b) the survey had also been used to inform service reform, strategy and development; and

(2) detailing a summary of findings from the 2022 household survey.

Following a presentation by Ipsos who had conducted the survey, the committee

(i) thanked Ipsos for their presentation; and

(ii) noted that

(A) the findings would be used to inform Council policy and practice; and

(B) the findings for the next household survey would be reported to this committee in September 2023.

Local Government Benchmarking Framework 2020/21 noted.

3 There was submitted a report by the Chief Executive providing an overview of the Local Government Benchmarking Framework (LGBF), which had formed part of a suite of Statutory Performance Indicators used by Audit Scotland and the Council to consider how it was performing in its duty to deliver Best Value, advising

(1) that the LGBF had provided benchmarking comparisons across 6 key headings of Children's Services, Corporate Services, Adult Social Care, Culture and Leisure, Environmental Services and Economic Development;

(2) that to facilitate comparisons within the LGBF, local authorities had been grouped into 2 sets of benchmarking families, with the groupings designed to reflect either similar social or environmental characteristics, depending on the measure being considered;

(3) that a full set of charts of distinct indicators relevant to Glasgow was detailed at appendix 1 of the report;

(4) of some of the key indicators in the lowest and highest nationally along with a note of the actions being undertaken to understand and address areas of improvement where required;

(5) that services continued to look at outlying areas of performance and had been using this work to provide some policy context to those areas of interest; and

(6) that work would continue in conjunction with the Improvement Service to set the context for future reporting of the current data and beyond to reflect appropriately service disruption resulting from the global Coronavirus outbreak.

After consideration, the committee noted

(a) that the LGBF would be reported annually to this committee when the figures had been updated; and

(b) the ongoing programme of benchmarking work.

Performance audit review and scrutiny recommendations noted.

4 There was submitted a report by the Chief Executive regarding the key recommendations of the Performance Audit 2021 and the subsequent Scrutiny Committee debrief conducted in April 2021,

(1) advising that

(a) Internal Audit had carried out a review of Performance Management arrangements across all Council services in early 2021, with the scope of the audit being to gain assurance that appropriate performance management arrangements were in place for each Council service;

(b) as a result of the audit, a reasonable level of assurance had been placed upon performance management arrangements, whilst noting that a number of key controls were in place and generally operating effectively; and

(c) that a debrief session had been carried out with the previous Convenor and Vice-Convenor of this Committee reflecting on what had worked well and what areas might be in need of improvement; and

(2) detailing the actions currently underway, including the development of a Performance Management manual for all Council services.

After consideration, the committee noted

(i) the actions currently underway and the future planned activity, as detailed in the report; and

(ii) that any further developments arising from this work would be brought to this committee for consideration.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 31st August 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi, Anne McTaggart, Leòdhas Massie and Hanif Raja.

Apology: Jim Kavanagh.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); and Inspector G Griffiths, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of taxi driver's licence (TD15625) with immediate effect agreed.

1 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the taxi driver's licence of Hugh McLean (TD15625), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982

(1) advising that

(a) following receipt of a report from People Asset Management (PAM), the taxi driver's licence of Hugh McLean had been suspended on 28th July 2022 with immediate effect for a period of 6 weeks; and

(b) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the taxi driver's licence of Hugh McLean, in terms of paragraph 11 of Schedule 1 to the said Act; and

(2) attaching the said report from PAM.

After consideration, the committee agreed to suspend the taxi driver's licence of Hugh McLean for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 13 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR LICENCE (NEW)		
Ravi Kumar (PV21787)	3 years	Refused
Jacob Ibrahim (PV21799)	3 years	Refused
Tahla Khan (PV21821)	3 years	Refused
Mohammed Adam (PV21989)	3 years	Refused
Henry Gillespie (PV22145)	3 years	Refused
Mian Amjad (PV22152)	3 years	Refused
PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)		
Paul Docherty (PD28906)	3 years	Continued for further information
Kojo Appiah (PD29014)	3 years	Continued for further information

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)		
Paul Conboy (PD28301)	3 years	Granted
Robert Harvey (PD28406)	3 years	Granted and warning issued regarding applicant's future conduct
Mohammed Mushtaq (PD28423)	3 years	Continued to allow applicant to be in attendance
Masood Ahmed (PD28465)	3 years	Granted and warning issued regarding applicant's future conduct
James Stevenson (PD28495)	3 years	Continued for further information

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Glasgow, 14th September 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi, Jim Kavanagh, Thomas Kerr, Anne McTaggart and Hanif Raja.

Apology: Leòdhas Massie.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); J Adams and D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant L Campbell, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 15 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR LICENCE (NEW)		
Ali Yousif (PV22287)	3 years	Refused
Zeeshan Raja (PV22389)	3 years	Refused
Angela McPartlin (PV22616)	3 years	Refused
Bespoke Credit Hire Ltd (PV22671)	3 years	Continued to allow applicant to be in attendance
Saba Farhan (PV22712)	3 years	Refused
Mohamad Almussawi (PV22746)	3 years	Refused
PRIVATE HIRE CAR LICENCE (RENEWAL)		
Muhammad Arfan (PV21988)	3 years	Continued to allow applicant to be in attendance
Muhammad Choudhry (PV22007)	3 years	Granted
PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)		
Haris Bashir (PD28643)	3 years	Noted the withdrawal of item from the agenda
Ryan McKinnon (PD28999)	3 years	Refused
PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)		
Lukasz Bonczar (PD28274)	3 years	Refused

Applicant and reference number	*Premises*	*Duration*	*Decision*
HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)			
Nick Amon (HMO06585)	3/2, 7 Rupert Street (Ward 11)	3 years	Refused
SEXUAL ENTERTAINMENT VENUE LICENCE (NEW)			
Holmeblue Ltd (SEV001)	15 Elmbank Gardens (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Kaago Holding Ltd (SEV002)	39 Mitchell Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Brightcrew (Management) Ltd (SEV003)	24 Drury Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

Application for private hire car driver's licence (PD28454) granted, after division.

2 There was submitted a report by the Director of Legal and Administration regarding an application by Neil Lynas for the renewal of a private hire car driver's licence for 3 years (PD28454).

Bailie Raja, seconded by Councillor Wilson, moved that the application be granted for a restricted period of 1 year and that a warning be issued regarding the applicant's future conduct and failure to comply with conditions of licence.

Councillor McTaggart, seconded by Bailie Kavanagh, moved as an amendment that the application be granted and that a warning be issued regarding the applicant's future conduct and failure to comply with conditions of licence.

On a vote being taken by a show of hands, 4 members voted for the amendment and 3 for the motion. The amendment was accordingly declared to be carried.

Glasgow, 21st September 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi, Jim Kavanagh, Thomas Kerr, Anne McTaggart, Leòdhas Massie and Hanif Raja.

Attending: G McDermid (Clerk); and G McNaught (for the Director of Legal and Administration).

Civic Government (Scotland) Act 1982 – Suspension of private hire car driver's licence (PD28148) with immediate effect agreed.

1 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the private hire car driver's licence of Darren Coltart (PD28148), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising that

(1) following receipt of correspondence from Darren Coltart, his private hire car driver's licence had been suspended on 12th August 2022 with immediate effect for a period of 6 weeks; and

(2) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the private hire car driver's licence of Darren Coltart, in terms of paragraph 11 of Schedule 1 to the said Act.

After consideration, the committee agreed to suspend the private hire car driver's licence of Darren Coltart for the unexpired portion of its duration with immediate effect, in terms of paragraph 11 of Schedule 1 to the said Act.

Civic Government (Scotland) Act 1982 (Licensing of Short-term Lets) Order 2022 – Outcome of public consultation on draft Short Terms Lets Policy noted – Short Terms Lets Policy approved.

2 With reference to the minutes of 22nd June 2022 (Print 2, page 263) when the committee had instructed the Director of Legal and Administration to carry out a public consultation on a draft Short Term Lets Policy, there was submitted a report by the Director of Legal and Administration regarding the outcome of the said public consultation, advising

(1) of the Civic Government (Scotland) Act 1982 (Licensing of Short-term Lets) Order 2022, which introduced a licensing scheme for short term lets and required all short term lets to be licensed by 1st April 2024;

(2) of the public consultation exercise on the draft Short Term Lets Policy, which had sought views on various matters relating to the draft policy, as detailed in the report;

(3) that the public consultation had been available on the Council's online consultation hub from 30th June 2022 to 25th August 2022, with an online link to the consultation being emailed to elected members of this authority and appropriate organisations;

(4) that 282 responses had been received to the public consultation exercise, these being detailed within appendix 2 to the report;

(5) of a summary of the responses received to each of the consultation questions, as detailed in the report; and

(6) of the proposed changes to the draft policy in light of the consultation responses received, these being detailed in appendix 1 to the report.

After consideration, the committee

(a) noted the views expressed in response to the public consultation on the draft Short Term Lets Policy; and

(b) approved the amended Short Term Lets Policy, as detailed in appendix 1 to the report.

Civic Government (Scotland) Act 1982 – Reintroduction of policy imposing an age limit of 7 years for vehicles to be licensed as private hire cars – Consideration continued.

3 With reference to the minutes of the Licensing Committee of 7th June 2006 (Print 2, page 211) when, having considered a report regarding proposals to impose an age limit of 7 years for vehicles to be licensed as private hire cars, that committee had approved

(1) a policy relative to the introduction of an age limit of 7 years on vehicles to be licensed as private hire cars; and

(2) an amendment to standard condition 5 of a private hire car licence and transitional arrangements affecting vehicles that were currently licensed at that time, as detailed in the report,

there was submitted a report by the Director of Legal and Administration regarding the matter, advising that

(a) the policy stated that from 1st September 2006, a vehicle must not be more than 5 years old from the date of first registration when first licensed by the licensing authority with the further restriction that when the vehicle was 7 years old from the date of first registration it must be taken out of service and replaced;

(b) during the COVID-19 pandemic, the said policy had been temporarily relaxed to assist the trade due to the difficulty in sourcing newer vehicles and the loss of income experienced by operators;

(c) following a recent consultation by the Licensing Section with representatives of the taxi and private hire trade at a trade group meeting on 11th August 2022, most representatives in attendance were in favour of the policy being brought back into effect;

(d) if members were minded to reintroduce the policy, it was suggested that there should be a reasonable implementation period to allow operators time to source replacement vehicles that met the policy requirements; and

(e) if the policy was reintroduced, this would mean that this authority could refuse an application for the grant or renewal of a private hire car licence or suspend an existing licence if the vehicle did not comply with the policy.

After consideration, the committee continued consideration of the matter to allow further consultation with appropriate trade organisations.

Glasgow, 28th September 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi, Jim Kavanagh, Thomas Kerr, Anne McTaggart and Hanif Raja.

Apology: Leòdhas Massie.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant L Campbell, Police Scotland.

Civic Government (Scotland) Act 1982 – Requests to consider suspension or revocation of various licences dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

(1) of the circumstances leading to the immediate suspension of each licence; and

(2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee dealt with the requests as follows:-

Licence holder and reference number	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE	
Brian Leitch (PD26919)	Licence suspended for the unexpired portion of its duration with immediate effect
TAXI DRIVER'S LICENCE	
Stephen Mullen (TD15837)	Licence suspended for the unexpired portion of its duration with immediate effect

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 9 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)		
Kojo Appiah (PD29014)	3 years	Continued for further information
PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)		
Mohammed Mushtaq (PD28423)	3 years	Continued to allow applicant to be in attendance
Dimitar Dimitrov (PD28536)	3 years	Noted the withdrawal of item from agenda
Yas Khedier (PD28546)	3 years	Continued for further information
Ahtisham Chaudhry (PD28637)	3 years	Continued to allow applicant to be in attendance
Tahir Awan (PD28726)	3 years	Granted for a restricted period of 1 year and severe warning issued regarding applicant's future conduct

Applicant and reference number	*Premises*	*Duration*	*Decision*
HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)			
Michael Rose (HMO01117)	1/1, 136 Wilton Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Alan Bruce (HMO02302)	Flat 7, 20 Kelvingrove Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

Application for taxi driver's licence (TD16123) granted, after division.

3 There was submitted a report by the Director of Legal and Administration regarding an application by Donald MacPherson for the renewal of a taxi driver's licence for 3 years (TD16123).

Councillor Wilson, seconded by Councillor Jassemi, moved that the application be granted for a restricted period of 1 year on condition the applicant undergoes a medical examination during October 2022 and that a warning be issued regarding the applicant's future conduct.

Bailie Kavanagh, seconded by Bailie Thomas Kerr, moved as an amendment that the application be granted on condition the applicant undergoes a medical examination during October 2022, 2023 and 2024 and that a warning be issued regarding the applicant's future conduct.

On a vote being taken by a show of hands, 3 members voted for the amendment and 4 for the motion, which was accordingly declared to be carried.

Glasgow, 5th October 2022.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Zen Ghani, Eunis Jassemi, Jim Kavanagh, Leòdhas Massie and Hanif Raja.

Apology: Thomas Kerr.

Attending: G McDermid (Clerk); G McNaught (for the Director of Legal and Administration); S Downie (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant L Campbell, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 3 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

Applicant and reference number	*Duration*	*Decision*
PRIVATE HIRE CAR LICENCE (NEW)		
Bespoke Credit Hire Ltd (PV22671)	3 years	Refused
PRIVATE HIRE CAR LICENCE (RENEWAL)		
Muhammad Arfan (PV21988)	3 years	Granted

Applicant and reference number	*Stance*	*Duration*	*Decision*
STREET TRADER'S LICENCE (RENEWAL)			
Scott Turner (ST00879)	(1) West side of Springfield Road in layby, 95 metres south west of London Road (Ward 9); (2) East side of Springhill Parkway, 170 metres north east of Hallhill Road (Ward 20); and (3) East side of Springhill Parkway, 130 metres north east of Springhill Drive North (Ward 20)	3 years	Granted, subject to conditions detailed in correspondence by Executive Director of Neighbourhoods, Regeneration and Sustainability

CITY ADMINISTRATION COMMITTEE'S MINUTES.

By video conference, 1st September 2022.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Richard Bell, Philip Braat, Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, Greg Hepburn, Dan Hutchison, Ruairi Kelly, Frank McAveety, Elaine McDougall, Kenny McLean, Angus Millar, Jon Molyneux, Cecilia O'Lone, Jill Pidgeon, George Redmond, Soryia Siddique and Martha Wardrop.

Attending: M Hughes (Clerk); D Hutchison, Executive Director of Education Services; M Booth, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; E Galletly, Director of Legal and Administration; I Robertson, Director of City Development; K Rush, Director of Regional Economic Growth; C Edgar, Head of Communications and Strategic Partnerships; M McGinty, Head of Corporate Policy and Governance; and M Millar, Head of Legal and Democratic Services.

Glasgow Fuel Support project – Appointment of provider approved.

1 Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report regarding the proposed appointment of a provider to deliver the Glasgow Fuel Support project, advising that

(1) the Council had allocated £1m of funding to the Cost of Living Crisis budget to provide its citizens with a combination of top up payments and energy advice over the winter months for 2022/23 which was on top of the fuel support package announced by the UK Government on 26th May 2022;

(2) to ensure city-wide access for Glasgow citizens to the Glasgow Fuel support project, conditions of grant had set out that all referrals be made through the Glasgow Helps Service with applications for Cost of Living Grant funding being calculated by Glasgow Council for the Voluntary Sector to all voluntary and 3rd sector organisations in the city, subject to the conditions as detailed in the report;

(3) organisations had been invited to submit grant applications, subject to conditions, as detailed in the report and 4 applications had been received and, following a 2-stage scoring process, the scoring panel, which included a fuel expert, unanimously agreed to recommend The Wise Group (HEAT Service) as the preferred grant application for the award of £1m of funding from the Cost of Living Grant Fund in line with the Glasgow Fuel Support project;

(4) once the grant award had been approved, Glasgow Helps Service would enage with The Wise Group (HEAT Service) to establish a referral criteria, referral processes, monitoring, reporting requirements and any training required for commencement on 1st October 2022;

(5) all referrals to The Wise Group would be made by Glasgow Helps Service and a marketing campaign was being developed to inform the criteriafor fuel assistance and how to be referred; and

(6) to date it was still unknown how or when funding from the Scottish Government might be allocated to fund fuel support for 2022/23 and it was recommended that the committee approved an extension to the Glasgow Fuel Support Project either through criteria or duration should future monies become available.

After consideration, the committee

(a) approved The Wise Group (HEAT Service) to deliver the Glasgow Fuel Support Project from 1st October 2022 to 31st March 2023; and

(b) noted the possibility of future funding for household fuel support becoming available in 2022/23 and approved the extension of the project through expansion of criteria or project duration.

Paid Leave for employees who experienced a miscarriage – Proposals approved.

2 With reference to the minutes of the Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes City Policy Committee of 11th August 2022 (Print 2, page 289) endorsing the enhancement of the Council's Employment Conditions of Service to extend the existing provision of 2 weeks Parental Bereavement Leave to employees who had experienced a miscarriage, Councillor Casey, Convener for Workforce and Homelessness and Addiction Services, presented a report regarding the proposals, advising of

(1) the current UK legislation governing the legally defined criteria and timescales in place to determine when employees were entitled to paid leave when they had experienced a miscarriage or stillbirth;

(2) the campaign for legislative change and the progress of the recent Private Members Bill, which had passed its second reading in the House of Commons, to introduce at least 3 days of paid miscarriage leave, as detailed in the report;

(3) the Council's current position in relation to paid parental bereavement leave, whereby there was no such provision for employees who had lost their baby before 24 weeks, and given the impact on parents' mental health, it was critical that both female and male employees were fully supported through this personal life event;

(4) the next steps within this Council to extend the existing provision for parental bereavement leave to include employees who had experienced a miscarriage before 24 weeks of pregnancy; and

(5) the implications for the Council, as detailed in the report.

After consideration, the committee

(a) noted the report;

(b) approved the enhancement of the Council's Employment Conditions of Service – Leave to extend the existing provision of 2 weeks' Parental Bereavement Leave to employees who experienced a miscarriage; and

(c) agreed that the Council would sign the Miscarriage Association's Pregnancy Loss Pledge.

Future delivery of digital and ICT services – Development and funding for Strategic Business Case approved – Instruction to officers.

3 With reference to the minutes of the Executive Committee of 20th April 2017 (Print 1, page 213) approving the award of a 7-year contract to CGI IT UK for the future delivery of digital and ICT services, commencing on 1st April 2018 to 31st March 2025, with an option to extend for a further 5 years, subject to the completion of a full Business Case, there was submitted a report by the Director of Legal and Administration regarding a Strategic Business Case (SBC) for the future delivery of digital and ICT services, advising

(1) that as the end of the initial 7-year contract drew nearer, it was necessary to examine potential future delivery models to allow the Council to consider the evolution of its requirements and this work was progressing under the Future of ICT project, under the Sponsorship of the Director of Legal and Administration and Financial and Business Services, with support from a multi-disciplinary Project Team and external technical expertise;

(2) of the project Governance arrangements;

(3) that it was proposed that the project would develop a series of Business Cases to identify and appraise the options available for the delivery of digital and ICT services and to consider the appropriate Council structures to support these options;

(4) that a core part of the SBC was the identification of a long list of potential options for the future delivery of digital and ICT services, both core business as usual services and change and services development/ innovation and the long list contained 15 options across 6 option categories, as detailed in the report;

(5) that to assess the 6 options, a set of 15 critical success factors (CSFs) had been developed across 4 categories, namely strategic fit and alignment to business need, potential value for money, HR, people, capability and capacity and ease of delivery and management and the Project Team had reviewed these options and had identified a short list to be examined further, as detailed in the report;

(6) that following assessment of the 4 short listed options against the CSFs, and strengths and weaknesses considered, it was proposed that all 4 options be taken forward for further development and analysis under the next stage of the project which would be the development of an Outline Business Case (OBC);

(7) that although not shortlisted through the Council's standard SBC appraisal process, it was proposed that as part of the OBC and, as requested by the Trade Unions, the Project Team also explored an in-house model, in addition to the 4 short listed options; and

(8) of the next steps in the development of the OBC for the project.

After consideration, the committee

(a) noted the progress made on the Strategic Business Case;

(b) approved

(i) the development of the Outline Business Case, as detailed in the Strategic Business Case; and

(ii) funding of up to £1m to develop the Outline Business Case, and

(c) instructed officers to submit the Outline Business Case to the appropriate committee for approval by early 2024 or earlier if possible.

By video conference, 29th September 2022.

City Administration Committee.

Present: Susan Aitken (Chair), Saqib Ahmed, Philip Braat, Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, Laura Doherty (substitute for Richard Bell), Greg Hepburn, Dan Hutchison, Ruairi Kelly, Matt Kerr, Thomas Kerr, Frank McAveety, Elaine McDougall, Kenny McLean, Angus Millar, Jon Molyneux, Cecilia O'Lone, Jill Pidgeon, George Redmond, Soryia Siddique and Martha Wardrop and Mr James Hamilton.

Also present: Paul Leinster and Anne McTaggart.

Apology: Richard Bell.

Attending: M Hughes (Clerk); A M O'Donnell (Chief Executive); D Hutchison, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; M Johnston, Director of Finance and Business Services; E Galletly, Director of Legal and Administration; I Robertson, Director of City Development; B Monaghan, Director of Community Empowerment and Equalities; C Edgar, Head of Communications and Strategic Partnerships; M Millar, Head of Legal and Democratic Services; and S Millar, Chief Officer, Glasgow City Health and Social Care Partnership.

Creation of new primary school in the city centre - Funding through LEIP 2 and LEIP 3 – Proposals approved.

1 With reference to the minutes of 10th February 2022 (Print 7, page 497) agreeing that a proposal to create a new primary school to be situated on the south-side of the city be not taken forward and approving the next steps, Councillor Cannon, Convener for Education, Skills and Early Years, presented a report regarding the proposed

transfer of LEIP 2 funding for the city centre school project to the replacement school and the submission of funding from LEIP 3, advising that

(1) work had continued to identify a suitable location for a city centre school, but to date no acceptable site had been identified and the option of a new block being added to Blackfriars Primary School had been explored, however adding a new block to an existing school presented challenges and it was considered a sub-optimal solution;

(2) the requirements of LEIP 2 funding meant that in order to not lose the funding, which was time limited, the Council needed to proceed with a project that met the requirements of the original LEIP 2 funding which included the upgrading of category C/D accommodation or addressing pressures due to population growth in a school or schools;

(3) it was proposed that the LEIP 2 funding be switched to Linburn Academy, an additional support for learning school which currently served around 50 young people with complex needs and was the only remaining school in the city which met the category C/D accommodation criterion; and

(4) options were being explored for a school in the city centre as well as sites in the area immediately around it, to accommodate the projected demand arising from the City Centre Living Strategy and it was proposed to proceed with a LEIP 3 bid for a city centre school which would allow time to identify a suitable site.

After consideration, the committee agreed

(a) to transfer the current LEIP 2 funding from the city centre school project to the replacement Linburn Academy project;

(b) to proceed with a revised submission for the funding of a new city centre school through LEIP 3 funding; and

(c) to explore options for a city centre school and to progress with the statutory consultation once a suitable site had been identified.

Partner Commissioning Arrangements – Consideration continued.

2 Councillor Cannon, Convener for Education, Skills and Early Years, presented a report regarding the proposed rate for funded providers within Early Learning and Childcare from August 2022.

After consideration, the committee continued consideration of the matter to allow consideration by the Education, Skills and Early Years City Policy Committee at a specially-convened meeting, which should take evidence from funded providers, including private and Third Sector nurseries and childminders, and which should explain the workings behind benchmarking of commissioning rates in more detail, before a decision was taken by this committee.

Council Armed Forces and Veterans Champion – Appointment approved, after division.

3 Councillor Hepburn, Council Business Manager and Convener for Open Government, presented a report regarding the proposed appointment of Councillor Alex Wilson as the Armed Forces and Veterans Champion, advising

(1) that in November 2011 the Council had been the first Local Authority to sign the Armed Forces Community Covenant and pledged to provide local support to service personnel and their families across the country and that as part of this pledge and commitment to support veterans, all Local Authorities across the UK were asked by the Government to appoint an Armed Forces and Veterans Champion;

(2) of the role and responsibilities of the Armed Forces and Veterans Champion;

(3) that in 2009, the Council had developed Glasgow's Helping Heroes (GHH) as a one stop shop for veterans and their families who lived or were looking to relocate to Glasgow to secure housing, employment and training advice, receive help with financial issues, benefits, debts, money advice and access to health, mental

health and addiction services and since 2010 GHH had delivered a number of outcomes for veterans and their families;

(4) that to mark the Council's continued commitment to veterans, the Lord Provost had signed a new strengthened armed forces covenant at a civic reception at the City Chambers to mark Armed Forces Day on 24th June 2017 and had attended an event to celebrate the 10th Anniversary of GHH on 23rd June 2022 and at that event she had confirmed that this Council would continue to provide funding and work in partnership with SSAFA Armed Forces Charity to deliver the GHH Service in 2022; and

(5) that it was proposed that Councillor Alex Wilson be appointed as the new Armed Forces and Veterans Champion for the Council term 2022-27.

Councillor Hepburn, seconded by Councillor Aitken, moved that the committee

(a) note

(i) the summary of current support for Veterans and Serving Personnel; and

(ii) the role of the Armed Forces and Veterans Champion and record the Council's appreciation of the work undertaken by former Councillor Phil Greene as the current champion and the late Bailie Malcolm Cunning as the inaugural champion; and

(b) approve the appointment of Councillor Alex Wilson as the Armed Forces and Veterans Champion for the Council term 2022-27.

Councillor Redmond, seconded by Councillor McAveety, moved as amendment that the committee

(a) note

(i) the summary of current support for Veterans and Serving Personnel; and

(ii) the role of the Armed Forces and Veterans Champion and record the Council's appreciation of the work undertaken by former Councillor Phil Greene as the current champion and the late Bailie Malcolm Cunning as the inaugural champion; and

(b) approve the appointment of Councillor Philip Braat as the Armed Forces and Veterans Champion for the Council term 2022-27.

On a vote taken by calling the roll, 9 members voted for the amendment and 13 for the motion, which was accordingly declared to be carried.

Invitation to attend UN Climate Change Conference, COP27 – Representation etc agreed.

4 Councillor Hepburn, Council Business Manager and Convener for Open Government, presented a report regarding the proposed attendance of the Leader of the Council, Councillor Aitken at the UN Climate Change Conference, COP27 being held in Sharm el-Sheikh, Egypt from 8th to 10th November 2022.

After consideration, the committee

(1) agreed to be represented by the Leader of the Council, Councillor Aitken at the UN Climate Change Conference, COP27 being held in Sharm el-Sheikh, Egypt from 8th to 10th November 2022; and

(2) requested that the Leader of the Council, Councillor Aitken meet with civil society partners including the Egyptian Human Rights Coalition on COP27 and the COP27 Coalition, prior to or whilst attending the summit, and agreed that she should raise concerns over human rights and defending people's rights to peaceful protest in any engagement with relevant Egyptian authorities.

Variation in order of business.

5 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Equal Pay – Proposals approved – Authority to Chief Executive and Executive Director of Finance.

6 With reference to the minutes of 10th March 2022 (Print 7, page 513) approving an appropriate extension of the settlement terms agreed in 2019 to allow further claims to be settled up to 31st March 2018 and authorising the Chief Executive and the Executive Director of Finance to conclude all legal and financial agreements in relation to these further settlements, there was submitted a report by the Executive Director of Finance and Director of Legal and Administration regarding the progress made in settling equal pay claims, advising

(1) that the Council was committed to resolving the issue of equal pay claims, making sure that everyone who works for the Council was paid equally for equal work and since 2009, former and existing employees had presented equal pay claims against the Council and its ALEOs relating to the period from the implementation of its current Workforce Pay and Benefits Review WPBR pay and grading structure on 1st April 2006 to date;

(2) that the Council had concluded settlements in excess of 15,000 claimants, however the settlement concluded in 2019 did not fully extinguish the Council's equal pay liability and was expressly confined to eligible claims lodged on or before an agreed cut-off date therefore the Council was currently negotiating the settlement of residual equal pay liability in relation to new claims up to 31st March 2018, and from 1st April 2018 onwards in relation to accruing liability which would cease upon the implementation of the new pay and grading structure;

(3) of the funding strategy which had been developed to meet the Council's equal pay obligations based on realising the value of the property assets of the Council family and 3 new special purpose vehicles had been set up, all of which were ultimately owned by the Council, these new special purpose vehicles, together with CPGI and City Property (Glasgow) LLP, was known as the City Property Group (CPG);

(4) of the progress being made in the negotiations with representatives of the main claimant group in relation to settlement of the new claims and ALEO claims for the period up to 31st March 2018 and the parallel, negotiations being which had taken place with representatives of smaller groups of claimants whose claims straddled both the pre 31st March 2018 period and the Gap period;

(5) that as with the 2019 agreement, the final costs would only be known once negotiations had successfully concluded and the calculation of individual offers complete and the Council intends to negotiate a central settlement with HMRC to determine the rate or rates at which tax and national insurance contributions require to be deducted, with the anticipated costs representing the total costs to the Council, including an estimate of employer contributions for national insurance and pensions;

(6) of the progress of the new Pay and Grading Scheme, which was planned to be implemented by April 2024;

(7) that the CPG had been asked by the Council to seek further opportunities to generate additional finance to support the financial settlement of the remaining equal pay liability and the existing funders from the 2019 funding strategy were approached in relation to procuring debt finance, to support further sale and leaseback arrangements, similar to those put in place in 2019;

(8) that following the evaluation of proposals received from the existing funders, a preferred funder had been identified, which required the establishment of 2 new legal entities in order to achieve separation from the existing loan arrangements in place and to meet the requirements of the funding agreement with that funder and a new limited liability partnership (LLP) and a limited company had been incorporated;

(9) that the new LLP would be called City Property Glasgow (Operations SL3) LLP and it followed the same structure and governance as the existing City Property LLPs and the ownership was the same as CPGI, with the Council owning 99.9999% and City Property (Glasgow) LLP owning 0.001% and it would have limited functions and would consist of 2 senior Council officers and the Managing Director of City Property, the shares in the limited company would be owned by SL3 and would likely be subject to a share pledge, SL3 and the new limited company would form part of the CPG;

(10) of the list of operational property assets to be included as part of the funding strategy, as detailed in Appendix 1 to the report and the draft lease terms, as detailed in Appendix 2 to the report and that none of the assets

included in Appendix 1 were considered to form part of the Council's Common Good;

(11) that independent advice had been taken in relation to the value of the properties and annual lease rentals and the total value of the properties was circa £200m with the recurring lease costs being provided for in the Council's revenue budget from 2023/24, however part year costs during 2022/23 would require to be met from within available resources;

(12) that the 3 cultural and sporting assets listed in Appendix 1 to the report were currently leased to Glasgow Life for a peppercorn rent and were governed by an overarching Property Agreement, however the sale and leaseback proposal would not change the arrangements in place with Glasgow Life, and the City Chambers and the educational establishments were operated directly by the Council and all operational activity carried out at these establishments would continue as normal and would not be affected by the sale and leaseback proposals; and

(13) that the sale and leaseback capital receipts would significantly contribute to the overall funding available for the settlement of the remaining equal pay liability and together with existing reserves, the total funding available to settle the equal pay liabilities (including all costs) would be circa £270m.

After consideration, the committee

(a) noted the report and progress made in settling equal pay claims;

(b) approved the funding strategy as set out in the report for the sale and leaseback of properties listed in Appendix 1 in accordance with the draft terms set out in Appendix 2;

(c) authorised the Chief Executive and the Executive Director of Finance to conclude all legal and financial agreements associated with the terms of the report; and

(d) agreed that a further report would be brought back to this committee once all legal and financial terms had been concluded in relation to the funding strategy and the ongoing settlement negotiations.

Glasgow Children's Holiday Food and Activity Programme for October 2022 and Spring 2023– Funding awards noted- Delaration of interest.

7 With reference to the minutes of 9th June 2022 (Print 1, page 220) approving the Glasgow Children's Holiday Food Programme (GCHFP) 2022/23, there was submitted a report by the Director of Community Empowerment and Equalities regarding applications for funding from the GCHFP for October 2022 and Spring 2023, advising

(1) that the GCHFP made a hot meal and snack available to Glasgow nursery, primary and secondary pupils during school holiday periods and the programme was intended to complement existing activities by third sector organisations and for the majority of Council funds to go towards the provision of food;

(2) that 88 applications had applied for funding from the GCHFP for Summer 2022 and the 54 successful organisations had been considered for the remaining holiday periods for 2022/23;

(3) that 51 organisations had requested funding for the holiday periods for 2022/23 and 1 organisation which had not applied for funding from the Summer programme had been successfully assessed;

(4) that as committee approval could not be obtained within the required timescale and in view of the urgency, the Chief Executive had agreed under delegated authority to approve £742,524 of funding from the GCHFP for October 2022 and Spring 20223 to 52 organisations, as detailed in Appendix 1 to the report; and

(5) of the number of projects delivered to service users from each ward and the associated anticipated number of service users, as detailed in Appendix 2, to the report.

After consideration, the committee noted that

(a) the Chief Executive, under delegated authority, had approved the budget allocation and the award of funding

from the Glasgow Children's Holiday Food and Activity Programme for October 2022 and Spring 2023, as detailed in the Appendix to these minutes;

(b) Ardenglen Housing Association October programme costs had reduced so the award of £9,326 for October had been reduced to £6,407; and

(c) the Gladiator October programme had been awarded £3,804, however there had been an error in the calculations and its award was £6,048.

In terms of Standing Order No 27, Councillors Casey, O'Lone and Wardrop declared an interest in this item and left the meeting during its consideration.

Funding Support for re-opening of community venues operated by Glasgow Life approved.

8 With reference to the minutes of 22nd June 2022 (Print 2, page 277) approving the proposed criteria and consultation process relating to the £1.1m additional funding to support the re-opening of community venues operated by Glasgow Life, Bailie Christie, Convener for Culture, Sport and International Relations, presented a report regarding the options for the allocation of this funding, advising that

(1) potential options had been identified for the re-opening of venues within the £1.1m budget, based on the outcome of the consultation and a prioritisation process and following an initial consideration of these options, officers had reviewed the potential role of these venues as part of the emerging Welcoming Places programme and whether, through the People Make Glasgow Communities (PMGC) programme, there would be the opportunity to develop alternative management options to support the re-opening of more community venues;

(2) in response to the emerging crisis, officers from the Council, Glasgow Life, Glasgow Council for the Voluntary Sector and partners had been developing proposals regarding Welcoming Places as a potential support package for citizens facing the challenge of heating their own households and a number of Tier 1 venues across the city had been identified as having the capacity to provide welfare facilities, including food and drink, as well as access to information and advice;

(3) Tier 2 venues had the capacity to host citizens and there would be a range of services and activities available and Tier 3 venues would be able to provide a warm welcome and space to sit without necessarily having access to services and activities;

(4) work was ongoing to finalise the list of city-wide venues that would be included in the Tier 1 venues that provided all elements of the Welcoming Place offer, including venues managed by the city's Third Sector and faith organisations and 5 currently closed Glasgow Life community venues, as detailed in the report were included in the list of venues proposed to provide a Tier 1 welcoming space;

(5) within the PMGC process there were 7 community organisations in the development phase for Glasgow Life sports venues, most of these organisations were operating the venue under a short-term licence to occupy (LTO) which provided them with a stepping-stone approach before committing to a long-term arrangement as well as allowing them to commence the operation of the venue relatively quickly once the required approval had been obtained;

(6) the LTO model provided an alternative to the operating models originally envisaged as part of the PMGC process and the Third Sector organisation would take an LTO which would make them responsible for a proportion of the operating costs, with Glasgow Life/the Council retaining some of the operating costs during the LTO transitional period, which could potentially enable more community centres to re-open at a reduced cost to the Council until the full transfer had taken place, with all costs being met by the organisation taking over the operating of the venue;

(7) 7 community organisations with proposals to take on the operation of unopened Glasgow Life Community Centres, as detailed in the report were in the final stages of the Engagement Phase with the potential to progress to the Development Phase within the next 3 months;

(8) it was anticipated that the community organisations currently in the Engagement and Development Phase of the PMGC process, with proposals for Glasgow Life community venues would commence operating the Glasgow Life community centres before the end of this financial year, assuming the support they required continued to be provided;

(9) given the timescales, the £1.1m budget would be used to support the re-opening of venues on a part year basis, as there was the opportunity to use a portion of this budget during the 2022/23 financial year to support the transition process for the 7 venues through the PMGC programme through sharing the operating costs;

(10) not all organisations currently at the various stages of the PMGC process might want to operate under a LTO and there was also a risk that the Third Sector organisations taking on a LTO would be unable to sustain the operation of the venue beyond the period of transitional funding in 2022/23; and

(11) it was proposed that the remaining portion of the £1.1m budget be used to support the re-opening of 9 community venues, including the 5 Welcoming Place venues, on the opening hours, as detailed in the report and based on the anticipated demand identified in the consultation process.

After consideration, the committee agreed that

(a) there was the potential to develop a mixed model of re-opening taking into account the criteria including Welcoming Places and the opportunity to accelerate elements of community management through the PMGC process;

(b) 8 venues be opened by using the funding within the £1.1m budget, with 4 of the venue being opened for 2 shifts a day, morning to evening Monday to Friday and 5 opened 1 shift per day, afternoon and evening Monday to Friday;

(c) 6 venues be moved to a voluntary management model through the PMGC process with transitional funding support from the £1.1m budget during the 2022/23 financial year and in 2023/24 the £1.1m would revert to the full year funding of the 12 venues that would continue to be operated by Glasgow Life;

(d) the 3 venues at Drumchapel, Partick and Barmulloch which were being used as Vaccination Centres until 31st March 2023 be re-opened with funding from the 2023/24 £1.1m budget operated by Glasgow Life or via Third Sector organisation; and

(e) Ruchill Community Centre would undergo the required capital works from 2023/24 £1.1m budget to enable it to be opened.

GLASGOW CHILDREN'S HOLIDAY FOOD PROGRAMME – AWARD OF FUNDING FOR OCTOBER 2022 AND SPRING 2023

Organisation	*October 2022 Award*	*Spring 2023Award*	*Total Award*
PEEK – Possibilities for Each and Every Kid	£22,502	£42,206	£64,708
Well-Fed (Scotland) CIC	£16,306	£32,612	£48,918
FARE	£15,239	£30,310	£45,549
Partick Thistle Charitable Trust	£11,815	£22,859	£34,674
Fuse Youth Café	£ 9,340	£17,731	£27,071
Baltic Street Playground Adventures	£ 8,097	£15,601	£23,698
The Gladiator Programme	£ 6,048	£12,098	£18,146
Cranhill Development Trust	£ 5,154	£10,344	£15,498
Tollcross YMCA	£ 4,846	£ 9,693	£14,539
Glasgow East Arts Company Ltd	£ 4,506	£ 8,603	£13,109
Connect Community Trust	£ 4,099	£ 8,847	£12,946
Brunswick Community Development Trust	£ 3,788	£ 8,691	£12,479
The Pavillion	£ 4,478	£ 7,734	£12,212
The Everlasting FoodBank	£ 3,216	£ 6,446	£ 9,662
St Paul's Youth Forum	£ 3,000	£ 6,526	£ 9,526
Easthall Residents Association	£ 2,912	£ 5,824	£ 8,736
Reidvale Neighbourhood Centre	£ 2,276	£ 6,023	£ 8,299
Bluevale Community Club	£ 1,448	£ 6,001	£ 7,449
Reidvale Adventure Play Association Limited	£ 2,192	£ 4,385	£ 6,577
Royston Youth Action	£ 2,121	£ 4,137	£ 6,258
Shettleston Community Growing Project	£ 517	£ 1,121	£ 1,638
Geeza Break	£ 289	£ 1,109	£ 1,398
Ruchazie Parish Church of Scotland	£ 533	£ 490	£ 1,023
Tron St Marys Parish Church	£ 276	£ 552	£ 828
Achieve More Scotland	£18,632	£35,680	£54,312
Young Peoples Futures	£ 8,202	£16,322	£24,524
YoMo Young Movers	£ 5,415	£ 8,999	£14,414
SiMY Community Development	£ 899	£ 1,796	£ 2,695
Urban Fox Programme	£ 3,144	£ 6,287	£ 9,431
Caring Operations Joint Action Council (COJAC)	£ 592	£ 1,184	£ 1,776
The Pyramid at Anderston	£ 5,941	£11,882	£17,823
North United Communities	£ 4,717	£ 9,517	£14,234
The Hut (SCIO)	£ 4,990	£ 8,153	£13,143
Drumchapel United	£ 3,070	£ 3,838	£ 6,908
Queens Cross Housing Association	-	£ 6,829	£ 6,829
Lambhill Stables	£ 2,114	£ 4,050	£ 6,164
Concrete Garden	£ 1,554	£ 3,136	£ 4,690
Drumchapel Baptist Church SCIO	£ 1,114	£ 1,392	£ 2,506

Organisation	*October 2022 Award*	*Spring 2023Award*	*Total Award*
3D Drumchapel	£ 840	£ 1,496	£ 2,336
Linkes (SCIO)	£ 740	£ 1,292	£ 2,032
AR26 Charity	£ 1,672	£ 1,672	£ 3,344
New Gorbals Housing Association	£16,209	£27,591	£43,800
Jeely Piece Club	£ 7,626	£13,875	£21,501
Crookston Community Group	£ 6,179	£12,382	£18,561
Ardenglen Housing Association	£ 6,407	£ 5,407	£11,814
Govan Youth Information Project	£ 4,848	£ 9,648	£14,496
Southside Housing Association	£ 4,606	£ 9,368	£13,974
Southside Boxing Academy and Community Hub	£ 2,512	£ 4,952	£ 7,464
Wing Tsjun Scotland SCIO	£ 2,311	£ 4,540	£ 6,851
Queens Park Govanhill Church	£ 1,894	£ 2,735	£ 4,629
Park Villa Football Development	£ 2,200	£ 2,400	£ 4,600
Sistema Scotland	£ 686	£ 1,371	£ 2,057
Total	£254,787	£487,737	£742,524

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 6th September 2022.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Eva Bolander, Maureen Burke, Patricia Ferguson, Fyeza Ikhlaq, Paul Leinster, Elaine McDougall, Kenny McLean, Hanzala Malik, Christy Mearns and Hanif Raja.

Apologies: John Daly, Elaine McSporran and Martha Wardrop.

Attending: L Sclater (Clerk); F Milne and S Taylor (Planning Advisors); and P Kane (for the Head of Communications and Strategic Partnerships).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

65-77 Otago Street (Ward 11) - 22/00003/LOCAL - Erection of residential development (49 units) and associated works - Consideration continued.

2 There was submitted a request by Queensberry Properties (Otago) Ltd for a Planning Local Review of refusal of planning permission for the erection of a residential development (49 units) and associated works at 65-77 Otago Street (Ward 11) - 22/00003/LOCAL.

After consideration, the committee continued consideration of the application for a site visit and hearing.

By video conference, 20th September 2022.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Eva Bolander, Patricia Ferguson, Fyeza Ikhlaq, Paul Leinster, Hanzala Malik, Kenny McLean, Christy Mearns, Hanif Raja and Martha Wardrop.

Attending: C Jack (Clerk); F Milne and S Taylor (Planning Advisors); and P Kane (for the Head of Communications and Strategic Partnerships).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

24 Talla Road (Ward 4) - 22/00021/LOCAL - Formation of dormer window to rear of dwellinghouse – Planning permission refused - Dissent.

2 There was submitted a request by Ms Clare Walsh for a Planning Local Review of refusal of planning permission for the formation of a dormer window to the rear of a dwellinghouse at 24 Talla Road (Ward 4) - 22/00021/LOCAL.

After consideration, Bailie Raja dissenting, the committee refused planning permission.

25 Abbey Drive (Ward 12) - 22/00027/LOCAL - Erection of 2-storey extension to side of dwellinghouse - Planning permission refused, after division.

3 There was submitted a request by Mr Scott Millar for a Planning Local Review of refusal of planning

permission for the erection of a 2-storey extension to the side of a dwellinghouse at 25 Abbey Drive (Ward 12) - 22/00027/LOCAL.

Councillor Andrew, seconded by Councillor Bolander, moved that planning permission be refused.

Bailie Raja, seconded by Councillor Malik, moved that planning permission be granted subject to conditions.

On a vote being taken by calling the roll, 2 members voted for the amendment and 8 for the motion, which was accordingly declared to be carried.

By video conference, 4th October 2022.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Imran Alam, Eva Bolander, Maureen Burke, Fyeza Ikhlaq, Paul Leinster, Christy Mearns and Hanif Raja.

Apologies: Patricia Ferguson, Kenny McLean, Elaine McSporran, Hanzala Malik and Martha Wardrop.

Attending: L Sclater (Clerk); F Milne, D McAllister and S Taylor (Planning Advisors); and P Kane (for the Head of Communications and Strategic Partnerships).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

33 Riverford Road (Ward 2) - 22/00034/LOCAL - Use of office premises (Class 2) as betting office (Sui Generis), alterations to frontage, installation of air conditioning units to side and satellite dish to rear – Planning permission refused.

2 There was submitted a request by William Hill Organization Ltd for a Planning Local Review of refusal of planning permission for the use of office premises (Class 2) as a betting office (Sui Generis), alterations to the frontage, installation of air conditioning units to the side and a satellite dish to the rear at 33 Riverford Road (Ward 2) – 22/00034/LOCAL.

After consideration, the committee refused planning permission.

Site formerly known as 10 Kelbourne Street (Ward 15) - 22/00030/LOCAL - Erection of flatted residential development (10 units) - Consideration continued.

3 There was submitted a request by HJV Consultants Ltd for a Planning Local Review of refusal of planning permission for the erection of a flatted residential development (10 units) at a site formerly known as 10 Kelbourne Street (Ward 15) – 22/00030/LOCAL.

After consideration, the committee continued consideration of the matter to a future meeting to obtain the following information from the applicant:-

(1) Coal Mining Risk Assessment;

(2) Statement on Energy;

(3) Landscaping and Planting Plan including details of the roof terrace;

(4) Ecology Survey;

(5) Tree Survey including adjacent trees likely to be impacted by the proposal, including mitigation measures;

(6) Flood Risk Assessment;

(7) Drainage Impact Assessment; and

(8) Details of cycle parking.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE.

Hybrid meeting, 20th September 2022.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Blair Anderson, Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Norman MacLeod, Robert Mooney, Eva Murray and Keiran O'Neill.

Apology: James Scanlon.

Also present Angus Millar.

Attending: C Birrell (Clerk); C Connolly, G Slater and S Milne (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and L Richardson (for the Head of Communication and Strategic Partnerships).

Low Emission Zone – Update and Workplan towards General Enforcement noted – Reference to City Administration Committee.

1 With reference to the minutes of the City Administration Committee of 10th March 2022 (Print 7, page 511) approving the submission of the Low Emissions Zone (LEZ) final scheme design to Scottish Ministers for approval, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability,

(1) advising that final approval of the LEZ final scheme design had been submitted to Scottish Ministers and had received final approval on 19th May 2022, with the LEZ coming into effect on 31st May 2022; and

(2) outlining the workplan leading to general enforcement on 1st June 2023 and the intended approach to exemptions and time-limited exemptions as detailed in the report.

After consideration, the committee

(a) noted the report together with the commitment to ongoing communications with relevant stakeholders; and

(b) referred the proposed actions regarding time-limited exemption for non-funded taxi operators to the City Administration Committee for consideration.

Glasgow's Climate Plan - Annual Review noted etc.

2 With reference to minutes of the City Administration Committee of 17th June 2021 (Print 3, page 174) approving Glasgow's Climate Plan, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising of the progress to date including the key highlights and challenges and proposed priority actions, as detailed in the report.

After consideration, the committee noted

(1) the progress regarding Glasgow's Climate Plan; and

(2) that a further update would be submitted to this committee in 12 months.

Citywide Energy CO2 Emissions – Updated noted etc.

3 With reference to the minutes of the Executive Committee of 2nd April 2015 (Print 1, page 11) approving the Energy and Carbon Masterplan for the city, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on energy consumption and carbon emissions in Glasgow since the baseline year of 2006 and analysing the city's progress towards the 30% carbon dioxide (CO2) reduction by the 2020 target, advising

(1) that the masterplan had retained the commitment to achieve a 30% reduction in Glasgow's carbon emissions on a 2006 baseline and identified 33 discrete actions that, if delivered, would help the city achieve its target;

(2) that in February 2019, a Climate Emergency Working Group (CEWG) was established, which culminated in the declaration of a Climate and Ecological Emergency in 2019 alongside 61 recommendations for Glasgow and the establishment of a Net Zero Carbon 2030 target;

(3) that in 2021 the Council unanimously approved the Climate Plan which set out how Glasgow would reach its Net Zero Carbon by the 2030 target, carrying on from the Energy and Carbon Masterplan's 2020 target;

(4) that the Department for Business, Energy and Industrial Strategy released data on energy consumption and carbon emissions for local authorities annually, 2 years in arrears and this report updated the carbon emissions for Glasgow based on the most recent data, covering the year 2020;

(5) of the Glasgow energy consumption and carbon emissions figures for 2020 and analysis of those figures, as detailed in the report;

(6) that with the emergence of the COVID-19 pandemic in 2020, conclusions on Glasgow's progress in reaching its target of Net-Zero Carbon 2030 were difficult to quantify as the pandemic brought with it a complete upheaval in daily life which was reflected in the significant emissions reductions that registered in 2020 and overall Glasgow's emissions had dropped by 13.3% and had dropped by 50% from the 2006 baseline;

(7) that the policies and projects aimed at supporting Glasgow's transition to a net zero city were having a positive impact, as detailed in the report;

(8) of the significant challenges that remained for Glasgow reaching its targets which included the decarbonisation of both transport and gas and the upcoming strategies including the Glasgow Transport Strategy and the Local Heat and Energy Efficiency Strategy would seek to address those issues;

(9) that the trajectory of Glasgow's emissions reductions would also be impacted by the calculation and inclusion of the Scope III emissions, as detailed in the report; and

(10) that several infrastructure and behavioural change/education projects were being developed through the Glasgow Climate Plan to mitigate against any bounce-back in emissions form the COVID-19 pandemic.

After consideration, the committee noted

(a) the report; and

(b) that the report would be updated annually.

Glasgow City Council CO2 Emissions – Update noted etc.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Council's CO2 emissions, advising

(1) of the Council's performance in relation to its targets sent out in the Carbon Management Plan (CMP) which helped the Council to reduce its carbon emissions by 46.6% from a baseline between 2013 and 2030 together with the targets set out in the Climate Plan, as detailed in the report;

(2) that in light of the Council's commitment to achieve net zero by 2030 a revised CMP would be required with target(s) to reflect that ambition for the Council estate; and

(3) of how the Council was playing its part in contributing to lower emission for Glasgow and illustrating how savings from reduced energy usage were being realised which supported the Council's wider budgetary processes as outlined in the report.

After consideration, the committee noted

(a) the progress made to reduce emissions from Council activities from the baseline;

(b) the detailed emissions data from Council activities in 2021/22; and

(c) the continuing progress and plans for reducing emissions further in line with the targets and actions set within the Climate Plan.

WELLBEING, EMPOWERMENT, COMMUNITY, CITIZEN ENGAGEMENT AND GENERAL PURPOSES CITY POLICY COMMITTEE'S MINUTES.

By video conference, 22nd September 2022.

Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes City Policy Committee.

Present: Anne McTaggart (Chair), Holly Bruce, Anthony Carroll, Graham Campbell (substitute for Roza Salih), Annette Christie, Audrey Dempsey, Fiona Higgins, Kevin Lalley, Angus Millar, Margaret Morgan, Cecilia O'Lone and Keiran O'Neill (substitute for Bill Butler).

Apologies: Bill Butler and Roza Salih.

Attending: A M Carr (Clerk); B Monaghan, Director of Community Empowerment and Equalities; C Edgar, Head of Communication and Strategic Partnerships; L Norwood (for the Head of Human Resources); A Olney (for the Chief Executive, Glasgow Life); and J Sherry (for the Chief Executive).

Appointment of co-opted members – Arrangements approved – Instruction to Director of Community Empowerment and Equalities.

1 With reference to the minutes of 11th August 2022 (Print 2, page 288) when the committee instructed the Director of Community Empowerment and Equalities to seek

(1) nominations to this committee of 3 non-voting co-optees, 1 from each of the following networks:-

  (a) Community Councils within the city;

  (b) Glasgow Equalities Forum; and

  (c) Glasgow Third Sector Interface Network; and

(2) legal advice concerning the current legal restrictions to appoint a young persons' representative under 18 years of age and to report back to this committee accordingly,

there was submitted a report by the Director of Community Empowerment and Equalities advising that nominations had been received from the Glasgow Third Sector Interface Network nominating Ms Kathleen Caskie and Glasgow Equalities Forum nominating Ms Deborah Pollacchi to be represented on this committee.

After consideration, the committee

(i) agreed that Ms Kathleen Caskie and Ms Deborah Pollacchi be appointed as co-opted members for their respective organisations to this committee for a period of 12 months and that they were required to adhere to the Councillors'Code of Conduct during the term of their appointment;

(ii) noted the progress in seeking nominations from community councils within the city, as detailed in the report; and

(iii) instructed the Director of Community Empowerment and Equalities to liaise with those networks who were submitting nominations for a representative to serve on this committee as a co-opted member to be mindful of a request from members to interface with BME communities.

Work programme 2022/23 approved.

2 There was submitted a report by the Director of Community Empowerment and Equalities detailing a list of planned reports for the proposed work programme for the period for 2022/23.

After consideration, the committee

(1) approved the work programme for 2022/23; and

(2) noted that the list of planned reports was not exhaustive and that there would be other matters that would require reference to committee throughout the year.

Participation Requests Annual Report noted.

3 With reference to the minutes of 24th September 2020 (Print 2, page 76) when the committee noted a report regarding the statutory requirement for the Council to submit an annual report to the Scottish Government regarding Participation Requests (PR), there was submitted and noted a report by the Director of Community Empowerment and Equalities regarding the number of PR submitted to this Council, advising,

(1) that the Community Empowerment (Scotland) Act 2015 had introduced a range of new elements in relation to community participation and consultation including PR;

(2) that the Scottish Government had published regulations and guidance on how the PR aspect of the Act should be implemented;

(3) of the monitoring and reporting arrangements to ensure that the process was accountable and transparent, as detailed in the report; and

(4) that during the period from 1st April 2021 to 31st March 2022 the Council had received 3 PR as follows, Whiteinch Community Council, Victoria Park Community Trust and North West Glasgow Voluntary Sector Network.

Glasgow's Local Child Poverty Action Report noted – Recommendation to City Administration Committee.

4 There was submitted a report by the Chief Executive regarding an update on activities undertaken during 2021/22 to reduce child poverty in Glasgow and outlining the proposed actions and approach for 2022/23, advising

(1) that under the Child Poverty (Scotland) Act 2017, local authorities and NHS Boards had a statutory duty to jointly develop and publish annual Local Child Poverty Action Reports (LCPAR) and that this report was Glasgow's 4th LCPAR which had incorporated contributions from the city's Third Sector organisations;

(2) that the Scottish Government had identified the 3 main drivers of child poverty namely, income from employment, cost of living and income from Social Security Benefits;

(3) that the LCPAR had provided details of almost 60 projects that had been initiated by this Council, Greater Glasgow and Clyde NHS and the Third Sector to tackle child poverty and support families in Glasgow;

(4) of the future actions to build on the work carried out to date, to tackle child poverty and Glasgow's bespoke analysis of child poverty in Glasgow, undertaken by colleagues at the Council's Centre for Civic Innovation that had demonstrated the scale of the challenge faced by partners post-pandemic in addressing this issue, as detailed in Appendix 1 of the report; and

(5) that the LCPAR had therefore, set out the detail of an innovative Child Poverty Pathfinder for the city that would agree on the practical actions required to deliver a well functioning system that could secure radical new ways of working to tackle child poverty and that work would also be undertaken to deliver against the 3 key drivers to tackle child poverty, including a focus on employment opportunities and access to childcare that were pivotal in addressing this matter.

After consideration, the committee

(a) noted the report; and

(b) agreed to recommend to the City Administration Committee approval of the LCPAR.

Glasgow Community Learning and Development Strategic Partnership Monitoring report noted – Declaration of Interest.

5 There was submitted and noted a report by the Chief Executive of Glasgow Life providing an update on the progress of Glasgow's Community Learning and Development (CLD) Plan 2021-24, advising that

(1) the Plan had been aligned to the Glasgow City Plan priorities, with services delivered through the CLD strands of community based adult learning, working with young people, children and families, community engagement and development and digital participation and inclusion;

(2) the Glasgow CLD Strategic Partnership had been charged with the leadership of CLD and the partnership had a responsibility to ensure that statutory requirements were met and that the CLD Plan was effectively delivered;

(3) the partnership had benefited from cross-sector membership across the Council family and a broad range of public sector partners, as detailed in the report; and

(4) the pandemic had highlighted the essential role CLD had played in supporting social connections and linking people to services and that a range of programmes, activities and services had supported communities during the pandemic which continued to be delivered through the ongoing recovery stages.

In terms of Standing Order 27, Councillor McTaggart declared an interest in this item of business.

Vision for Glasgow Libraries – Update noted – Consultation arrangements approved.

6 With reference to the minutes of Council of 31st March 2022 (Print 1, page 17), there was submitted a report by the Chief Executive of Glasgow Life providing an update regarding the programme to refresh 'A Vision for Glasgow Libraries', (VGL) advising

(1) that the VGL had been published in August 2015, and had set out a collaborative strategy for developing the library service in line with the needs of the city's changing communities and whilst acknowledging the challenges and opportunities presented by developing technologies, the Vision had remained true to the fundamental purpose of public libraries as places to read, learn and discover, the trusted guides at the heart of the city's communities;

(2) that since the passing of the motion by the Council a number of actions had taken place to allow the refresh of the VGL to progress, including the establishment of a steering group by Glasgow Life to provide guidance and support to the project and monitor progress against targets and timescales, as detailed in the report;

(3) that key stakeholders and partners, with whom Glasgow Life had worked collaboratively to deliver the physical and online services, had been engaged through the completion of an online survey and attendance at workshops;

(4) that using the output from the workshops, surveys and position statements a first draft of the refreshed vision had been created, as detailed in Appendix 1 to the report;

(5) of the key themes that had been identified in recognition of the priorities of the city namely, culture, health, social, economy and environment; and

(6) that the proposed engagement and consultation process would engage with a range of target audiences and that suitable mechanisms would be put in place to ensure the consultation was accessible, provided guidance to encourage responses and allowed content to be captured in a way that would inform the future.

After consideration, the committee

(a) noted the project plan and timescale to deliver a refreshed VGL; and

(b) agreed that the draft refresh of the VGL be opened up to public consultation.

Trade Union (Facility Time Publication Requirements) Regulations 2017 – Reporting information 2021/22 noted.

7 There was submitted and noted a report by the Chief Executive regarding the Trade Union (Facility Time Publication Requirements) Regulations 2017, advising that

(1) the regulations came into force on 1st April 2017 and placed a legislative requirement on the Council to collate and publish, on an annual basis, a range of data on the amount and cost of facility time;

(2) facility time provided a framework for constructive consultation and negotiation with employers; and

(3) the Council had met its obligations to report on the regulations covering the period from 1st April 2021 to 31st March 2022, as detailed in the appendix to the report.

Supporting the reduction of gambling, alcohol and drug related harms – Refreshed policies and implementation plans endorsed.

8 With reference to the minutes of the General Purposes City Policy Committee on 1st March 2022 (Print 7, page 518) when the committee noted the progress made in developing workplace policies to raise awareness of gambling risks and harms with staff and that further development work would take place, there was submitted a report by the Chief Executive regarding updated workplace provision to help reduce the impact of gambling, alcohol and drug related harms on the Council's workforce, advising

(1) that Councillor Casey, Workforce Convenor, had requested a review of the policy support and guidance approach offered to employees of the Council and in August 2021, a cross party short life working group had been re-established, including attendance by trade unions;

(2) of the outcome of the review and highlighting the key changes made to the policy statement on gambling addiction as a result of the working group's findings and recommendations;

(3) that the development of the Council's updated alcohol and drugs support policy had mirrored the approach and style of delivery that had been applied to the updated gambling harms support policy, as detailed in the report;

(4) of the research and benchmarking that had demonstrated that the Council's existing policy statements on both gambling addiction and alcohol and drugs had continued to provide a supportive, forward-thinking approach for leading employers; and

(5) of the implementation, monitoring and evaluation arrangements, as detailed in the report.

After consideration, the committee

(a) noted the report; and

(b) endorsed the newly refreshed Gambling Harms and Alcohol and Drugs Support polices and the plans for their implementation.

Staff Health and Wellbeing Strategy 2021/22 - Progress noted etc.

9 There was submitted a report by the Chief Executive regarding the progress of the Staff Health and Wellbeing Strategy, 2021/22, providing

(1) an overview of the key activities undertaken since the launch of the strategy in April 2021 which had been organised under 6 organisational aims, as detailed in the report;

(2) details of the implementation focus of the strategy and engagement with Council services for 2022/23, as detailed in the report;

(3) of the next steps; and

(4) that a further report would be submitted to this committee outlining the development of this work.

After consideration, the committee

(a) noted the report; and

(b) supported the continued implementation of the Staff Health and Wellbeing Strategy 2021-24.

NEIGHBOURHOODS, HOUSING AND PUBLIC REALM CITY POLICY COMMITTEE'S MINUTES.

By video conference, 27th September 2022.

Neighbourhoods, Housing and Public Realm City Policy Committee.

Present: Martha Wardrop (Chair), Eva Bolander, Graham Campbell, Anthony Carroll, Allan Casey, Laura Doherty, Sean Ferguson, Kevin Lalley, Frank McAveety (substitute for Soryia Siddique), Jill Pidgeon (substitute for Ann Jenkins), Linda Pike and Thomas Rannachan.

Also present: Ruairi Kelly, Kenny McLean and Angus Millar.

Apologies: Ann Jenkins, Robert Mooney and Soryia Siddique.

Attending: A Wyber (Clerk); C Connolly, Divisional Director of Development and Sustainability; G Smith (for the Director of Regional Economic Growth); and P Kane (for the Head of Communication and Strategic Partnerships).

Development of City Development Plan Scheme 2022/23 noted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the City Development Plan Scheme 2022/23, advising

(1) that a new Planning Act had been introduced in 2019 which altered the position on many aspects of the various planning procedures including the preparation of a new City Development Plan and as part of implementing that Act, the Scottish Government had been preparing a 4th National Planning Framework (NPF4);

(2) that the NPF4 had been published in a draft consultation form in November 2021, followed by new draft consultation Local Development Plan (LDP) regulations and guidance in December 2021 and the publication of the NPF4 and LDP had enabled the Council to create an outline timeline for the next City Development Plan, which would be known as the LDP in Glasgow;

(3) that the Council had developed a storymap Development Plan Scheme for 2022/23, as detailed in an Appendix to the report;

(4) that the Development Plan Scheme was the primary way that the Development Plan Team, Neighbourhoods and Regeneration Services communicated its work programme internally and externally and it was also an important tool that outlined opportunities for collaboration with stakeholders, allowing alignment of work programmes to support joined-up place investment and activity, to reflect the current position of national planning, the Development Plan Scheme bridged existing legislative requirements;

(5) that the previous Development Plan Scheme was published in July 2020 and the Development Plan Scheme 2022/23 shares some of the key messages from the draft LDP guidance which would directly influence the preparation of the next development plan for Glasgow and increased emphasis would be made to link planning policy and process with place based outcomes that reflected the Council's strategic objectives;

(6) that the draft LDP guidance had placed a renewed emphasis on early public engagement, with the intention of encouraging evidence gathering that bridges traditional plan making, with a more participatory and collaborative process and the 2019 Planning Act had created a statutory duty for planning authorities to engage with specific groups of society including children and young people and an engagement strategy would be developed;

(7) of the next steps in the Development Plan Scheme; and

(8) that in addition to the work programme for the Development Plan Scheme, the Planning Service intended to bring forward other policy related work, as detailed in the report.

After consideration, the committee noted

(a) the purpose, content and timeline in the updated Development Plan Scheme; and

(b) the other planning policy work priorities.

Antonine Wall World Heritage Site Supplementary Guidance noted.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Antonine Wall World Heritage Site Supplementary Guidance, advising that

(1) the Antonine Wall runs through 5 local authority areas across central Scotland, Falkirk, North Lanarkshire, East Dunbartonshire, Glasgow and West Dunbartonshire and in July 2008, it was designated as a World Heritage Site and had become an extension of the trans-national Frontiers of the Roman Empire World Heritage Site which included Hadrian's Wall in England and the German lines;

(2) the 5 local authorities had agreed to a joint planning policy relating to the safeguarding of the Antonine Wall World Heritage Site and this was duplicated in each local authority's development plan;

(3) the Planning etc (Scotland) Act 2006 gave authorities the power to adopt statutory Supplementary Guidance as part of the Development Plan and produce non-statutory Supplementary Planning Guidance, as detailed in the report;

(4) a draft update to the existing FRE (Antonine Wall) WHS Supplementary Planning Guidance had been prepared jointly by the FRE (Antonine Wall) Protection Group which comprised of the 5 local authority areas which the Antonine Wall runs through and Historic Environment Scotland and the Supplementary Planning Guidance required a minimum update to reflect changes in legislation and guidance and to provide minor clarification on some existing points, the Supplementary Guidance would be more comprehensively revised at an appropriate later date;

(5) Falkirk and East Dunbartonshire Councils had already consulted on the updated Supplementary Guidance (SG) and had received minor comments, the FRE (Antonine Wall) Protection Group had met on 3rd May 2022 to consider the consultation representations received to date and the Group had agreed in principle that each of the remaining local authorities would proceed to separately consult on the draft Supplementary Guidance and to seek to formally adopt it,

(6) the FRE (Antonine Wall) Protection Group had also agreed that if any new representations were submitted on the Supplementary Guidance during the remaining consultation exercise they be reported back to the FRE (Antonine Wall) Steering Group and taken into consideration during future reviews, this approach would provide SG consistency between all authorities; and

(7) a consultation exercise would be conducted through the Council's Consultation Hub for a period of 8 weeks, which was commensurate with the other local authorities' consultation period timescales.

After consideration, the committee noted

(a) the draft Antonine Wall World Heritage Site Supplementary Guidance for consultation; and

(b) that following the consultation exercise, a report on the outcomes would be submitted to the City Administration Committee and the draft Antonine Wall World Heritage Site Supplementary Guidance and statement of publicity would be sent to the Scottish Ministers for adoption.

City Centre Recovery Plan 2022-24 including City Centre Strategic Development Framework – Update noted.

3 With reference to City Administration Committee of 2nd December 2021 (Print 6, page 414) approving the City Centre Recovery Plan 2022-24, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the City Centre Recovery Plan 2022-24 and the progress of the actions identified in the City Centre Strategic Development Framework (SDF).

After consideration, the committee noted

(1) the report;

(2) the progress made in supporting the city centre business sectors since the onset of the pandemic;

(3) the progress on the City Centre SDF Action Plan; and

(4) the forthcoming work planned on property repurposing, to be completed in advance of the development of a new City Centre Strategy in 2023.

City Deal Avenues programme - Progress noted.

4 There was submitted a report by Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the City Deal funded Avenues programme, advising

(1) that the Glasgow City Region City Deal was investing approximately £115m within Glasgow City Centre to deliver the Enabling Infrastructrue Integrated Public Realm programme that would transform 17 key streets in the city centre, which had become known as the Avenues project due to its underlying ethos of introducing trees and green infrastructure back into the city centre;

(2) that the Council had secured around an additional £23m of funding from SUSTRANS to enable the delivery of an additional 4 Avenues projects, known as the Avenues Plus project and for the purpose of programme delivery and management, the wider programme of works had been consolidated into 5 blocks; and

(3) of the progress of the 5 blocks of activity within the City Deal Avenues programme and the current issues affecting the delivery of the programme.

After consideration, the committee noted

(a) the progress of the City Deal Avenues programme; and

(b) that further reports on the progress of the programme would be submitted on an annual basis.

Council Capital programme – Construction sector volatility and effects on inflation noted – Reference to Finance and Audit Scrutiny Committee.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the ongoing challenges of hyper-inflation within the construction sector caused in part by COVID-19, Brexit, the war in Ukraine and other factors and how this was affecting the delivery of the Council's Capital programme.

After consideration, the committee

(1) noted the actions and options being considered which could mitigate the challenging market condition resulting in successful procurements and awarding of construction contracts; and

(2) referred the report to the Finance and Audit Scrutiny Committee for information.

Glasgow Tenant-Led Housing Commission (Private Rented Sector) – Key findings and recommendations etc noted.

6 With reference to the minutes of 17th August 2021 (Print 3, page 197) noting the key requirements for establishing a Tenant-Led Glasgow Housing Commission (Private Rented Sector) and instructing the Executive Director of Neighbourhoods, Regeneration and Sustainability to submit a progress report to a future meeting of this committee, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the key findings and recommendations of the Glasgow Tenant-Led Housing Commission (Private Rented Sector), advising

(1) that following an open invitation process, the Commission Board had been set up comprising of 11 current and that former Private Rented Sector tenants and 6 representatives from organisations with experience and expertise in engaging with private sector tenants and that the 2 Co-Chairs had been elected by and from the 11 current and former Private Rented Sector tenants;

(2) that the Terms of Reference of the Commission Board;

(3) that the Commission report entitled Private Rented Sector Glasgow Tenant-Led Commission Report: August 2022, as detailed in the report sets out the key findings and 16 recommendations; and

(4) of the next steps.

After consideration, the committee

(a) noted

(i) the Glasgow Tenant-Led Housing Commission (Private Rented Sector) report and the 16 recommendations;

(ii) the key role of Tenants Information Service who were engaged as an external partner to set up and support the Commission;

(iii) the extensive work undertaken by the Commission Board to investigate, gather evidence and deliberate on reform recommendations; and

(iv) that the 16 recommendations would inform development of Glasgow's Housing Strategy 2023-28; and.

(b) agreed to Invite the Commission members to present the Glasgow Tenant-Led Glasgow Housing Commission (Private Rented Sector) report in a targeted engagement session.

Glasgow Green Deal Outcomes Framework and Action Plan noted.

7 With reference to the minutes of the Environment, Sustainability and Carbon Reduction City Policy Committee of 7th March 2022 (Print 7, page 530) noting the progress with the Glasgow Green Deal roadmap, there was submitted a report by the Director of Regional Economic Growth rearding the development of an Outcomes Framework and Action Plan to deliver on the Council's ambitions set out in the Glasgow Green Deal, advising

(1) that to enable Council services and partners to implement the Green Deal and align their activities and to allow appropriate measurement and scrutiny of progress, an Outcome Framework, as detailed in Appendix 1 to the report had been developed to inform an action plan, as detailed in Appendix 2 to the report that would help shape the activities developed by the Council and key stakeholders;

(2) that the framework sets out 6 outcomes and 6 associated supporting activities which contributed to multiple outcomes, with the Framework being specific about the changes that were needed, but broad enough for a wide range of partners to be able to undertake activities which aligned to it as the Green Deal gathered pace and momentum;

(3) that the draft action plan outlined the proposed actions the Council would take, in collaboration with key city stakeholders, to deliver the Glasgow Green Deal by 2025 and the action plan would be a living document, updated and expanded over time to reflect the wider contributions of Council services and the public, private and Third Sectors to the Glasgow Green Deal;

(4) of the progress to date; and

(5) of the next steps.

After consideration, the committee noted the work to date on implementation of the Glasgow Green Deal, particularly the development of an Outcomes Framework and the Action Plan.

Green Business Support and Grant noted – Recommendation to City Administration Committee.

8 With reference to the minutes of the City Administration Committee of 21st October 2021 (Print 5, page

328) approving the draft Glasgow Green Deal road map and call for ideas, there was submitted a report by the Director of Regional Economic Growth rearding proposed funding for the Council's new Green Business Grant and programme of Green Business support, advising

(1) that the city's draft Economic Strategy had included a commitment to establish a programme of Green Business support and a Green Business Grant for small and medium-sized enterprises (SMEs) which would help improve capacity and encourage changes that would reduce costs and carbon footprints;

(2) that work had been undertaken to develop a Green Business Grant and associated support programme and in parallel, the Council had also provided early support to businesses by way of a low carbon Research and Development grant delivered by Scottish Enterprise for the City Region and a dedicated £600,000 programme to develop the Circular Economy through the Chamber of Commerce's Step up to Net Zero programme;

(3) that the Green Business Support programme would consist of 2 main strands, namely a Green Business grant for up to 50 SMEs and enhanced advice and support for at least 250 businesses, in addition a programme of Continuous Professional Development would be rolled out to staff within the Business Growth function of Economic Development, accredited by the Institute of Environmental Management and Assessment to strengthen their ability to engage and support businesses;

(4) that the Green Business Grant would be made available as a £500,000 pot of funding for SMEs who could provide 50% of match-funding, with a total grant of 320,000 of investment into activities that reduced carbon emissions and helped address the cost of living crisis and as part of securing the grant, businesses would be encouraged to sign up to a Sustainable Glasgow charter to help ensure that all SMEs contributed to the Council's ambitions around Net Zero Carbon and climate resilience;

(5) that to develop enhanced support, as detailed in the report, £175,000 of funding had been identified for the 1st year of activity whilst the Council developed its longer programme of support through the UK Shared Prosperity Fund and final allocations would depend on the existing size and maturity of the current national offer and the potential for impact to reduce emissions and address climate change risks to business, however an element of flexibility would be retained to account for demand and capacity of SMEs to engage; and

(6) of the next steps.

After consideration, the committee

(a) noted the creation of and the use of £689,000 of funding to deliver a Green Business Grant and wrap around business support to SMEs and the intention to part-fund this through use of UK Shared Prosperity Funding; and

(b) agreed to recommend to the City Administration Committee approval of the £689,000 of funding to deliver a Green Business Grant.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE.

By video conference, 29th September 2022.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Imran Alam, Blair Anderson, Declan Blench (substitute for Richard Bell), Jill Brown, Elaine Gallagher, Zen Ghani, Fiona Higgins, Fyeza Ikhlaq, Ruairi Kelly, Malcolm Mitchell and Catherine Vallis.

Also present: Christina Cannon.

Apologies: Richard Bell and Bill Butler.

Attending: D Brand (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Head of Communication and Strategic Partnerships).

Appointment of co-opted members – Arrangements approved.

1 There was submitted a report by the Executive Director of Education Services regarding proposals for the appointment of 3 co-opted members to this committee, advising

(1) that within the Terms of Reference for City Policy Committees there existed the capacity to appoint up to 4 people as non-voting co-optees to bring access to external expertise, knowledge and experience, as necessary;

(2) of a proposal that the committee consider the appointment of co-optees from Glasgow Parent Council Forum and the Third Sector from the Third Sector Forum; and

(3) that to help ensure that young people were represented in decision making, Education Services would periodically ask representatives from the Youth Council to feedback their views as part of the decision-making process, however, due to the age restriction, it was not expected that a co-optee would be used but rather that representatives from the Youth Council would feed back to this Committee on specific issues.

After consideration, the committee agreed to

(a) the co-opting of

(i) 2 parents from the Glasgow Parent Council Forum; and

(ii) 1 representative of the Third sector to be selected from the Third Sector Forum; and

(b) the period to be for 12 months with ongoing review.

Education Services, Education Improvement Service 2021/22 - Highlights noted – Instruction to Executive Director of Education Services.

2 There was submitted a report by the Executive Director of Education Services regarding the Education Improvement Service (EdIS) highlights for 2021/22,

(1) advising

(a) of the background to the EdIS team, which consisted of officers who worked centrally in partnership with establishments, the wider Council family and external stakeholders to support challenge and improvement;

(b) of the purpose, objectives and operating principles of the EdIS team, as well as the expected outcomes for all establishments, as detailed in the report; and

(c) that the EdIS team would continue to focus in the coming session on working to support collaboration and empowerment across the city, taking forward its aspirations for world class learning experiences and the

best outcomes for learners; and

(2) detailing in the appendix to the report, a range of summarised EdIS highlights, matched to Team Objectives, which demonstrated the rich range of activity which the service collaborated on with schools and partners across the city.

After consideration, the committee

(i) noted the update and Education Improvement Service work to support ongoing improvement; and

(ii) instructed the Executive Director of Education Services to bring back more detailed information in response to the questions raised by members.

School Leavers' Follow Up - Glasgow's follow up destinations – Progress noted – Instruction to Executive Director of Education Services.

3 With reference to the minutes of 10th March 2022 (Print 7, page 529) instructing the Executive Director of Education Services to submit a futher report to a future meeting of this committee regarding the School Leavers' Follow Up (SLFU), there was submitted a report by the Executive Director of Education Services regading the services' commitment to continuing to improve the sustainability of post-school destinations, its progress to date and how the service planned to improve, advising

(1) that in the latest published SLFU – Follow Up Destinations 2021 which had been published in June 2022, Glasgow had recorded a positive destination rate of 93.8%, which was 2.4% lower than the initial destination figure of 96.2%, but was an improvement of 1.6% on last year's follow up destinations, and that for the first time Glasgow school leavers figures were better than the national figure of 93.2%;

(2) that the comparison between initial and follow up destinations had shown that higher education continued to be a very positive destination, with almost all of those who had started in higher education still there 6 months later;

(3) of the work undertaken by representatives from Towards Better Futures and Skills Development Scotland to manage the process of identifying, supporting and tracking young people, as detailed in the report; and

(4) that the mentors in colleges had made contact with vulnerable young people in college and either supported them to sustain their college place, or if this had not been possible, ensured that they progressed into an alternative destination.

After consideration, the committee

(a) noted the report; and

(b) instructed the Executive Director to bring back further reports on Towards Better Futures.

Collaborative improvement – Update noted.

4 There was submitted a report by the Executive Director of Education Services regarding the Learning Community Joint Support Team's (LCJST) Collaborative Improvement activity, advising that

(1) the LCJST had existed for the past 25 years, and was made up of officers from Education Services and Glasgow City Health and Social Care Partnership;

(2) Collaborative Improvement was an approach to bring about improvement through shared working and involved external teams from Education Scotland and the Association of Directors of Education who worked with the local authority to review part or all the educaiton authority functions;

(3) that Education Services had offered to be a part of a Collaborative Improvement activity which allowed the opportunity to look at LCJST and how the impact it had on children and young people could be improved;

(4) through the planning and evidence gathering process which had been carried out in June 2022, 4 themes had been identifed as areas for improvement in relation to the LCJST; and

(5) the overall experience of the Collaborative Improvement activity had been positive, and that colleagues involved in this activity had found it extremely beneficial in relation to the challenge and support from a range of colleagues both within and out with Glasgow.

After consideration, the committee noted the contents of the Learning Community Joint Support Team Collaborative Improvement Visit report as outlined in the appendix to the report.

ENVIRONMENT, SUSTAINABILITY AND CARBON REDUCTION CITY POLICY COMMITTEE.

By video conference, 4th October 2022.

Environment, Sustainability and Carbon Reduction City Policy Committee.

Present: Elaine McSporran (Chair), Abdul Bostani, Jill Brown, Holly Bruce, Paul Carey, Stephen Docherty, Alan Gow, Jim Kavanagh, Alex Kerr, Paul McCabe, Jon Molyneux, Jill Pidgeon and Franny Scally.

Also present: Ruairi Kelly and Angus Millar.

Attending: C Jack (Clerk); A Waddell, Director of City Operations, Neighbourhoods, Regeneration and Sustainability; and I Campsie (for the Head of Communication and Strategic Partnerships).

Winter Maintenance Plan 2022/23 noted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Winter Maintenance Plan for the period from November 2022 to April 2023, advising

(1) of the policy and management procedures for the winter maintenance service;

(2) of the arrangements and resources in place for the winter period, including available vehicles and plant, treatment priorities, the decision-making process, arrangements for de-icing materials and grit bins and the communication strategy developed to provide severe weather information;

(3) that following approval of the Council's Fleet Strategy 2020-30 and having committed to becoming a Net Zero city, the Council had a 2-pronged strategy of using either electric battery for light fleet or hydrogen fuel cell powered heavy vehicles/gritting vehicles, and that 20 Hydrogen Dual Fuel Gritters would be deployed this winter which would bring a significant improvement in exhaust emissions and a Hydrogen Refuelling Station had been installed at Gartcraig Depot;

(4) of the winter maintenance business continuity plan; and

(5) of changes incorporated following the review of the Winter Maintenance Plan, with the Winter Maintenance Plan 2022/23 being detailed at Appendix 1 of the report.

After consideration, the committee noted the report and the updated Winter Maintenance Plan 2022/23.

Glasgow Bus Partnership and bus governance matters etc – Update noted – Recommendation to City Administration Committee.

2 With reference to the minutes of the City Administration Committee of 10th March 2022 (Print 7, page 509) approving the Glasgow Transport Strategy: Policy Framework, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding progress within the Glasgow Bus Partnership including Bus Partnership Fund projects and bus governance issues, advising

(1) that the Council had approved a Glasgow Transport Strategy Policy Framework in March 2022 which had set out a policy framework to work towards a sustainable transport future in the city and that an integrated sustainable transport system was a key part of this vision with Policy 18 specifically focussed on bus services;

(2) that the Council continued to deliver bus infrastructure enhancements in the city and was currently working through the Glasgow Bus Partnership (GBP) to access infrastructure funding as well as wider benefits to bus users by improvements to services and fares;

(3) that the Clyde Metro concept had emerged from the Strategic Transport Projects Review (STRP2) which would be a transformational public transport scheme in Glasgow and the wider region and would require an integrated sustainable transport system to be in place;

(4) that the provision of buses in Glasgow and the SPT area currently lay with the commercial market and SPT played a role in filling gaps in the network through supported bus services;

(5) in further detail on the GBP membership, aims, terms of reference, achievements and progress to date and the GBP fund;

(6) of an update on Transport (Scotland) 2019 bus governance provisions in Glasgow and the wider region and the Council's approach to bus governance; and

(7) the development of a proposed route map on bus governance in Glasgow as detailed in the report.

After consideration, the committee

(a) noted the progress updates in relation to the Bus Partnership: and

(b) agreed to recommend to the City Administration Committee approval of the bus governance route map.

Variation in order of business.

3 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted

Active Travel infrastructure delivery – Update noted.

4 With reference to the minutes of the City Administration Committee of 24th February 2022 (Print 7, page 503) approving Glasgow's Active Travel Strategy 2022-31, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding progress made with various active travel infrastructure projects being delivered this financial year, advising

(1) that Neighbourhoods, Regeneration and Sustainability (NRS) were currently leading in the delivery of a significant number of active travel projects aligned to the Council's strategic objectives as set out in the Glasgow Transport Strategy Policy Framework;

(2) in further detail of the 4 strategic transport outcomes and the relevant policies following on from Glasgow's Public Conversation on the future of the city's transport;

(3) in further detail of the Liveable Neighbourhoods (LN) Programme; and

(4) of the current active travel projects which would reduce unsustainable travel across the city and provided enhanced opportunities to increase the number of journeys made on foot or by cycle thereby reducing carbon emissions and the environmental impact of transport as detailed in the report.

After consideration, the committee noted

(a) the report; and

(b) the progress made on active travel infrastructure projects.

SPT Draft Regional Strategy Consultation – Council response noted.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the Council's planned response to the Strathclyde Passenger for Transport Draft Regional Transport Strategy Consultation, advising

(1) that Strathclyde Passenger for Transport (SPT) had a statutory duty under the Transport (Scotland) Act 2005 to produce a Regional Transport Strategy (RTS) for the west of Scotland and the existing RTS had been approved by the Scottish Government in June 2008 and covered the period 2018-21;

(2) that a draft updated RTS was currently out for consultation until 28th October 2022 and SPT had liaised with local authorities throughout the development of the new RTS including through an RTS Board and RTS working group and consultation had been carried out on a Case for Change report in 2021; and

(3) of the Council's proposed draft response to the SPT RTS as detailed at Appendix 1 of the report.

After consideration, the committee noted

(a) the report; and

(b) the Council's draft response to the SPT Regional Transport Strategy consultation which would be submitted by 28th October 2022 as detailed at Appendix 1 to the report.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

By video conference, 6th October 2022.

Contracts and Property Committee

Present: Franny Scally (Chair), Ruairi Kelly, Ken Andrew, Declan Blench, Annette Christie (substitute for Kenny McLean), Stephen Curran, Kevin Lalley, Paul Leinster, Leodhas Massie, Jon Molyneux, Cecilia O'Lone, Thomas Rannachan and James Scanlon.

Apology: Kenny McLean.

Attending: D Brand (Clerk); M Fitzpatrick, D Henderson and J McMartin (for the Director of Legal and Administration); I Robertson, Director of City Development; D McEwan (for the Executive Director of Neighbourhood Services); and P Kane (for the Head of Communications and Strategic Partnerships).

Response to questions noted.

1 There was submitted and noted a report by the Director of Legal and Administration providing a response to questions raised at the meeting of this committee on 25th August 2022.

Burnbank House, 25 Burnbank Gardens (Ward 11) – Off-market disposal approved – Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability – Declaration of Interest.

2 With reference to the minutes of the City Administration Committee of 22nd June 2022 (Print 2, page 277) approving the principle of an off-market disposal of Burnbank House, 25 Burnbank Gardens (Ward 11) at an affordable housing land valuation to Queens Cross Housing Association Ltd, with the Council forgoing an estimated capital receipt of £1.38m which would be a contribution towards the delivery of the project, and instructing the Managing Director of City Property to negotiate the terms and conditions of the disposal, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the matter.

After consideration, the committee

(1) approved the main terms and conditions for the disposal of Burnbank House, 25 Burnbank Gardens (Ward 11) to Queens Cross Housing Association Ltd; and

(2) authorised the Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to progress the sale to Queens Cross Housing Association Limited.

In terms of Standing Order 27, Councillor Andrew declared an interest in this item and took no part in the discussion or decision thereon.

Land At Kelvindale Road (Ward 23) – Off-market disposal approved, in principle – Instruction to Managing Director of City Property (Glasgow) LLP.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market disposal of land at Kelvindale Road (Ward 23) to the adjoining owner, advising that

(1) the proposed purchasers, owners of the adjoining land, had been in discussions with a property developer regarding the possible disposal of their 2 tennis courts which were now underused and expensive to maintain for a small residential development, and planned for the land to be used as an access site for the residential development; and

(2) the site, as detailed in the appendix to the report, was declared surplus to this Council's operational

requirements in March 2022 with no notes of interest being received.

After consideration, the committee

(a) approved

(i) in principle the off-market disposal of the subject site; and

(ii) the Managing Director of City Property (Glasgow) LLP negotiating the terms and conditions of the disposal; and

(b) noted that

(i) further appropriate Committee authority would be sought for approval of agreed terms and conditions; and

(ii) this was the start of the process of negotiations which would be dependent on planning permission being granted to the developers.

4 properties consisting of 73 Rylees Crescent, Flat 2/2, 4 Melville Street, Flat 0/2, 35 Westmoreland Street, and Flat 0/4, 94 Allison Street – Compulsory purchase order approved.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals to promote a compulsory purchase order (CPO) of 4 properties consisting of 73 Rylees Crescent, Flat 2/2, 4 Melville Street, Flat 0/2, 35 Westmoreland Street and Flat 0/4, 94 Allison Street,

(1) advising that a key priority of the Glasgow's Empty Homes Strategy was to tackle the problem of empty properties with the aim being to bring these properties back into residential use under the ownership of a RSL partner to increase the availability of affordable housing, including for larger households, and provide good quality accommodation for those who need it; and

(2) detailing

(a) the ongoing concerns and conditions of the 4 properties;

(b) proposals to promote a CPO over all 4 properties, which were in private ownership and had been lying in various states of disrepair for a considerable amount of time; and

(c) that ownership of the 4 propertes would be transferred by the Council through 'back to back' agreements that would be entered into and legally agreed through all parties in advance of the CPO being promoted.

After consideration, the committee approved

(i) the promotion of Compulsory Purchase Orders over the properties at 73 Rylees Crescent, Glasgow, G52 4BZ, Flat 2/2, 4 Melville Street, Glasgow G41 2LN, Flat 0/2, 35 Westmoreland Street, Glasgow G42 8LL and Flat 0/4, 94 Allison Street, Glasgow, G42 8ND; and

(ii) 'back-to-back' agreements with the Wheatley Group for 73 Rylees Crescent, Glasgow, G52 4BZ, with Southside Housing Association for Flat 2/2, 4 Melville Street, Glasgow G41 2LN and Flat 0/4, 94 Allison Street, Glasgow, G42 8ND and with Govanhill Housing Association for Flat 0/2, 35 Westmoreland Street, Glasgow G42 8LL.

Flat 3/2, 112 Shakespeare Street, G20 8LF (Ward 15) and the former school caretakers house at 5 Port Street, G3 8HY (Ward 10) – Excambion of properties approved – Authority to Director of Corporate Asset Management.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an excambion of properties at flat 3/2, 112 Shakespeare Street (Ward 15) and the former school caretakers house at 5 Port Street (Ward 10),

(1) advising that

(a) flat 3/2, 112 Shakespeare Street had been declared surplus in 2019, and had been marketed by City Property but that no buyer had been secured;

(b) City Property Glasgow (Investments) LLP owned the former school caretaker house at 5 Port Street lying adjacent to Anderston Primary School, and that the property had been vacant for several years and required substantial upgrading to make it habitable; and

(c) the residential flat at Shakespeare Street would be incorporated into City Property Glasgow (Investments) LLP investment portfolio and let out accordingly; and

(2) detailing the provisionally agreed Heads of Terms as detailed in the report.

After consideration, the committee approved

(i) the Council progressing an excambion (property exchange) of the Council owned Flat 3/2, 112 Shakespeare Street (Ward 15) and the former school caretakers house at 5 Port Street (Ward 10) owned by City Property Glasgow (Investments) LLP; and

(ii) that the Director of Corporate Asset Management in consultation with the Director of Legal and Administration be authorised to conclude all other matters pertaining to the excambion and to enter into necessary legal agreements on terms which were in the best interest of the Council.

Easterhouse Sports Centre, 47 Auchinlea Road, Glasgow G34 9HQ (Ward 21) – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability to commence negotiations for an off-market letting approved.

6 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals for an off-market letting of Easterhouse Sports Centre, 47 Auchinlea Road (Ward 21) to Easterhouse Community Sports Hub Partnership through the People Make Glasgow Communities programme, advising

(1) that the People Make Glasgow Communities (PMGC) programme was a mechanism by which local people, community groups, third sector and other organisations could express an interest in having a greater involvement in the management of local venues;

(2) Easterhouse Community Sports Hub Partnership (ECSHP) was a consortium of three SCIO organisations who had experience in delivering a programme of sporting activities and facilities management, and had been active in the vicinity for over 10 years; and

(3) that the application had been assessed by both the PMGC project working group and Community Asset Working Group and they had recommended that the proposal be progressed to the development phase of the PMCG process.

After consideration, the committee

(a) approved the commencement of negotiations for an off-market letting of Easterhouse Sports Centre to Easterhouse Community Sports Hub Partnership through the People Make Glasgow Communities programme; and

(b) granted authority for Glasgow City Council to negotiate terms and conditions for the proposed letting to Easterhouse Community Sports Hub Partnership, which should include, as appropriate, terms which:

(i) maintained a high level of public and democratic scrutiny over the operation of the council-owned facility;

(ii) maintained close alignment with all relevant council policies, including mechanisms for 'keeping pace' with future policy changes; and

(iii) provided options for recourse should either of these things cease to be maintained or if any actions were

taken by the leaseholder which the Council considered detrimental to its reputation or to the wider public interest.

Lochs At Lethamhill Golf Course, Hogganfield Loch, 1240 Cumbernauld Road, G33 1AH (Ward 21) – Amendment to agreement approved.

7 With reference to the minutes of 5th August 2021 (Print 3, page 206) approving the entering of occupancy agreements with the R & A Group Services Limited (the R & A) for parts of the accommodation at the redeveloped Lethamhill Golf Course (Ward 21) for occupation by the Seven Lochs Project, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority for Glasgow City Council (GCC) to vary the occupancy agreement for part of the accommodation at the redeveloped Lethamhill Golf Course for occupation by the Seven Lochs Project, removing the occupation within the new build storage facility and substituting storage space in a building to be leased by the R&A Group Services Limited (R&A) from City Property Glasgow (Investments) LLP (CPGI).

After consideration, the committee approved the amendment to relevant agreements in terms outlined in the report.

Sites at Lillyburn Place and Katewell Avenue, Drumchapel (Ward 14) – Amendments to terms and conditions approved – Instruction to the Executive Director of Neighbourhoods, Regeneration and Sustainability and Director of Legal and Administration.

8 With reference to the minutes of 4th February 2021 (Print 4, page 246) approving the amendments to the previously approved terms and conditions provisionally agreed with Cruden Homes (West) Ltd in respect of the sale of land at Lillyburn Place and Katewell Avenue, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking approval to amend the terms of the existing authority in respect of the sale of the sites at Lillyburn Place and Katewell Avenue, Drumchapel (Ward 14), advising

(1) that following the refusal of a planning application for the provision of 75 units at Lillyburn Place Cruden Homes (West) Limited had prepared a revised development proposal based on 40 units;

(2) of the proposed changes to terms and conditions following the reduction to 40 units as detailed in the report.

After consideration, the committee

(a) approved the amendments to the previously approved terms and conditions provisionally agreed with Cruden Homes (West) Limited in respect of the sale of land at Lillyburn Place and Katewell Avenue; and

(b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to progress the sale to Cruden Homes (West) Limited.

Provision of corporate mobile phone services – Award of contract approved.

9 There was submitted a report by the Director of Legal and Administration regarding the provision of corporate mobile phone services, advising

(1) that this Council had entered into a contract with Vodafone Limited through delegated approval on 11th June 2020 for the provision of mobile phone services which did not include handsets and accessories;

(2) that the full impact of the Covid-19 pandemic and change to staff working from home where possible drove an accelerated use of technologies such as mobile access to corporate services and use of media rich content such as Microsoft Teams far beyond any previous forecasting;

(3) that the duration of this new contract would be for 2 years with the option to extend for a further 2 periods of 12 months, and would be utilised by the Glasgow Family; and

(4) of the estimated value of current usage and the forecast maximum usage, as detailed in the report.

After consideration the committee approved the Direct Award of a contract for the provision of corporate mobile phone services to Vodafone Limited at an estimated annual value of £1,129,875.

Provision of design and professional services – Pollok Stable Block levelling up project – Award of contract under delegated approval noted.

10 With reference to the minutes of the City Administration Committee on 27th January 2022 (Print 6, page 422) approving the acceptance of £13.05m of funding from the UK Government Levelling Up Fund to progress the Pollok Country Park Stables and Courtyard project, there was submitted a report by the Director of Legal and Administration regarding delegated approval which had been awarded for a pilot procurement exercise to be undertaken to provide professional design and engineering services required for the Pollok Stable Block Levelling Up Project, advising

(1) that as this significant capital project had not factored into the capital investment pipeline, the resource and capacity to undertake the wholescale design and professional services that would be required for this project, was not currently available within the Council's Project Management & Design (PM&D) team, therefore a mechanism for the procurement of a full project design and engineering team to work with PM&D required to be identified;

(2) that there was a Framework for appointment of individual professionals and consultants, but that it did not provide the specific overall management services required in this particular case, however hub West provided a package of services which included all of the design and engineering disciplines, including the drafting of specifications, required for this project;

(3) of the background to the hub West initiative, which had been developed by the Scottish Futures Trust on behalf of the Scottish Government as a means of improving the planning, procurement and delivery of infrastructure, as detailed in the report; and

(4) that the value of the contract with hub West would be in 2 parts, and that this Council's Property and Consultancy Services would retain overall control of the project and would manage the relationship with hub West, however this would be supported by legal services and the Corporate Procurement Unit.

After consideration, the committee noted

(a) the report; and

(b) the delegated approval to appoint hub West for professional design and engineering services for the Pollok Stable Block Levelling Up project, under the Council's Scheme of Delegations – Chief Executive 32(d), as set out in the report.

Annual Procurement report 2021/22 noted.

11 There was submitted a report by the Director of Legal and Administration regarding the annual procurement report 2021/22.

After consideration, the committee noted

(1) the annual procurement report 2021/22; and

(2) that the report would be submitted to the Scottish Government, where it would form part of a report to be produced by Scottish Ministers on the annual procurement activity in Scotland.

Provision of consultancy services – Liveable neighbourhoods (tranche 2) – Contracts awarded under delegated approval noted etc.

12 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of consultancy services – liveable neighbourhoods (LN) (tranche 2), and of the delegated approval of 2 contracts awarded under the Scheme of Delegations, advising

(1) that this Council's budget for the delivery of consultancy services – liveable neighbourhoods (tranche 2) was £600,000, and that the LN plan had been introduced in response to the draft Scottish Government's fourth National Planning Framework which highlighted the importance of liveable places and 20-minute

neighbourhoods;

(2) that tranche 2 had been split into 2 contracts due to the size of the areas involved, and that the duration of the contracts was for a 12-month period from contract award, with no extension period, and would be utilised by Neighbourhoods, Regeneration and Sustainability (NRS);

(3) of the evaluation scoring of the consultancies which had been recommenced for award of each of the contracts, following the mini-competition process which had been carried out, as detailed in the report; and

(4) that NRS would monitor the consultancy's day to day operational performance, but that overall contract and consultancy performance would be managed by the Corporate Procurement Unit.

After consideration, the committee noted

(a) the report; and

(b) the award of 2 contracts for the provision of consultancy services – Liveable Neighbourhoods (tranche 2), under the relevant provision of this Council's Scheme of Delegations – Chief Executive's Number 32(d), to Mott MacDonald at an award value of £287,480 and Atkins at an award value of £299,996.