Q 1	Asked by: Councillor Cecilia O'Lone
Tabled Question	To ask the City Convener for Culture, Sport and International Relations, if she is concerned about the reduction in jobs at Glasgow Museums and Collections section, including curators, conservators, outreach assistants, digital photographers and technicians, and how this will impact on the future care and preservation of Glasgow's world-renowned museum collections.
Responder	Bailie Annette Christie, City Convener for Culture, Sport and International Relations

Before I answer let me first congratulate our Glasgow Museums team on the many accolades since the reopening of The Burrell Collection in 2022, most recently winning Art Fund Museum of the Year 2023.

Glasgow was one of the first places in the UK to recognise the potential of culture and creativity as a driver of regeneration and renewal. The first opening of The Burrell in 1983 heralded that renewal, and the city's investment in the cultural infrastructure over the past forty years has transformed the city's cultural offer, helping to build a global reputation for Glasgow as an exciting, modern city.

GCC has consistently invested in Glasgow Museums and collections, and last month the City Administration Committee approved a further £11m investment for the refurbishment of the Peoples Palace & Winter Gardens, to transform it into an accessible, inclusive, community-led museum and civic space.

The recent major redevelopment of The Burrell Collection was led by the vision to involve the diverse local community. The project delivered an innovative and ground-breaking approach to removing barriers and creating a museum that is more accessible, the judges from Art Fund were particularly impressed by our approach to community involvement and innovative use of digital interpretation as mechanisms for removing barriers to access. We will build on this experience and learning within our next major capital redevelopment project in PPWG.

On the specifics of your question, the reduction in posts covers a broad range of functions across the Museums service, but allows us to retain these functions, though with reduced capacity. This is designed to retain the ability to manage the care and preservation of our collections. We will continue to have expertise across all teams.

The reduction will slow display changes, the temporary exhibition programme and wider programming. However, by retaining expertise across all areas, we retain the ability to enhance activity levels as budget becomes available in future.

We continue to lobby the Scottish Government, emphasising the impact and value of Glasgow's Museums and the relatively high level of support which they continue to enjoy from Glasgow City Council, in the face of our budget pressure. In this context we have recently welcomed Richard Lochhead, Minister for Small Business, Innovation, Tourism and Trade and Christina McKelvie, Minister for Culture, Europe and International Development to the Burrell to discuss our case, emphasising the contribution Glasgow makes to Scottish tourism and the wider regional impact of our work. We are also part of lobbying taking place nationally alongside Museums Galleries Scotland and COSLA to outline the role of local museums to support the national aspirations for culture. Glasgow Life has also engaged with the Scottish Government's Pre-Budget Scrutiny process for 2024-25 on funding for culture, addressing the specific concerns the CEAC Committee

raised last year and highlighting the need for a new funding model which can weather the perfect storm of long-term budget pressures, reduced income and increased operating costs.

As draft *Glasgow's Culture Plan* was developed in 2019/2020 in response to a commitment from Glasgow City Council's Strategic Plan 2017 – 2022. Work on the plan was paused in March 2020 and the significant changes in context in the intervening period have necessitated a refreshed approach. We are picking that work back up and I have convened a Glasgow Culture Forum. I have been involved in several meetings and workshops with sector leads (including visual arts, music, theatre, dance, literature, film & TV and museums) to develop a new Culture Strategy for Glasgow that will speak to the current state and experiences of the sectors beyond the pandemic recovery period and the economic challenges while also reflecting on the national context and ongoing work of the Scottish Government on a Culture Strategy for Scotland.

Q 2	Asked by: Bailie Patricia Ferguson
Tabled Question	To ask the Education Convener what highlights he would draw from the examination results achieved by pupils across the city this year.
Responder	Councillor Christina Cannon, Convener for Education

"Firstly, I want to congratulate all pupils who sat exams this year. When talking about exam results I think it's important not to lose site of the young people behind these statistics and the massive achievement it is just to go into that exam hall and sit exams which is quite a nerve wracking time for our pupils as well as their teachers and families. It's also important to remember that the young people who sat their exams this year had their learning affected by the pandemic at a significant time in their journeys and the results just show how resilient our young people in Glasgow are.

Also, before I get to specifics, I want to note that the present SQA results are pre-appeal and pre the publication of INSIGHT, the Scottish Government data set, which is published at the end of September and includes all the achievements of young people in relation to Level 4, 5 and 6 awards for wider achievement, skills for work courses, National Progression Awards etc. It represents a truer and fairer picture of achievement hence why reports go to the Education, Skills & Early Years Committee after the publication of INSIGHT. In relation to this year's SQA results, we are now comparing those results with 2019 since this provides a better benchmark of improvement compared to the pandemic years.

There are a lot of positives to take away from this year's exam results and I'll only have time to go through a few of them. In comparison to 2019 there has been a 10% increase in pupils achieving 5 or more awards at National 4 by the end of S4; there has been a 5% increase in pupils achieving 5 or more National 5s by the end of S4; there has been a 3.5% increase in pupils achieving 5 Highers by the end of S5; and achievement has also improved in pupils achieving Highers by the end of S6. Importantly, I would highlight that at all levels, there has been improvements in pupils from living in SIMD1&2 postcodes, often quite significant improvements, from 2019 statistics.

Glasgow schools were full of positive success stories on results day and I'll pick just a few out from the 3 sectors. In the South, I had the pleasure of joining a handful of pupils at Castlemilk High School on results day who were featured in the Glasgow Times and in national press for their improvements. At the end of S5 their young people achieving 5 Higher results almost doubled from 2019. There were also significant improvements in Bellahouston Academy, Holyrood Secondary and Lourdes Academy. In the North West of the city, Cleveden Secondary also had an excellent set of results with increases in the number of pupils achieving National 5 and Highers. Similarly, John Paul Academy, which had a very good inspection last session, saw improvements in the amount of pupils achieving 5 Highers; and similar improvements were seen in Drumchapel High, Glasgow Gaelic School, Hillhead High, Hyndland Secondary and Knightswood Secondary.

And finally, in the North East, Eastbank Academy had it's best set of results with 5 or more National 5s and the increase of pupils achieving 5 Highers went from 0.8% in 2019 to an astonishing 8.8% in 2023. There was an improvement in virtually all North East schools in relation to 5 Higher results from 2019, specifically in Lochend Secondary, Saint Rochs Secondary and Springburn Academy.

I want to finish by echoing again how proud I am of every single school and pupil in this city for these exam results, especially after an extremely challenging few years and I am confident the future is bright for all our pupils".

Q 3	Asked by: Councillor Cecilia O'Lone
Tabled Question	To ask City Convener for Health, Care and Caring and Older People, if he will join us in supporting the 4 Steps to Fair Work campaign by the Coalition of Care and Support Providers in Scotland by asking the Scottish Government to implement the 4 Steps so that social care staff in Scotland can experience Fair Work.
Responder	Councillor Chris Cunningham, Convenor for Health, Care & Caring and Equalities

The Health and Social Care Partnership is indeed supportive of the Coalition of Care and Support Providers national campaign and the 4 steps to fair work. The HSCP is represented at Chief Officer, Finance and resource level on national working groups for fair work in social care. And its worth noting that the HSCP has managed to ensure that recent pay uplifts have been applied to children's services as well as adult services, despite monies only being made available for the latter.

Crucially the campaign identifies the need for investment by the Scottish Government to enable this, and the Programme for Government's announcement yesterday – that from April next year social care workers in a direct care role will get paid at least £12 per hour – is a hugely significant step in that direction.

Specifically, and I quote from the Programme for Government, where it commits:

… to provide the necessary funding in the next Budget to increase the pay of social care workers in the PVI [private, voluntary and independent] sectors in a direct care role – and those working in the PVI sector to deliver funded early learning and childcare – to at least £12 per hour, an increase that could be worth up to £2,000 per year for those on full-time contracts.

I'm sure all members in this Chamber will welcome this announcement.

These steps will add value to the social care workforce and positively impact on service provision which is in best interest of all individuals requiring support.

Q 4	Asked by: Councillor Robert Mooney
Tabled Question	To ask the relevant convener how much money has been put aside by the council to maintain the new cycle lanes in the city?
Responder	Councillor Ruairi Kelly, Convenor for Neighbourhood Services and Assets

There is comprehensive budget of £21M to maintain cycle ways, footways and roads. The maintenance budget is allocated in accordance with asset management principles (condition data, modelling and deterioration rates) to provide best value, improved condition and to reduce risk. The budget is allocated to planned resurfacing programmes, cyclical work, reactive and winter maintenance.

Q 5	Asked by: Councillor Holly Bruce
Tabled Question	To ask the relevant convener what work has been undertaken to expand our night bus services, following the reinstatement of 9 of the 11 services, and how the council are going to plug the gap in provision given the N6 and N2 have not been fully reinstated?
Responder	Councillor Angus Millar, Convenor for Climate, Glasgow Green Deal, Transport and City Centre Recovery

Thank you, Lord Provost.

Upon the announcement over the summer that First Bus intended to withdraw night bus services in Glasgow, the Council made urgent representation to First regarding the future of these services and sought urgent discussions.

While the Council does not at present have a regulatory role in the bus sector nor any powers to compel the operation of services, we made clear our view that the continued provision of night bus services is of significant importance to the city centre economy and indeed to workers in the night-time economy and other sectors.

Following First's announcement, I met with First Bus and on behalf of the Council I requested that they reconsider their planned withdrawal from night bus services or failing that that they pause the withdrawal of services to allow time for the Council and its partners to facilitate further discussions and to allow the potential for any solutions to be found.

I was pleased that First agreed at that meeting to pause withdrawal of service to allow for further discussions to take place, and subsequently SPT hosted a meeting with senior Council representation to explore the issues in full and discuss the way forward.

Cllr Aitken and I subsequently met with McGills, who had previously expressed interest in taking on some of the night bus routes that First had expressed an intention to withdraw from, and who reiterated their interest in doing so. The Council continued to engage with First, and I am pleased that First and McGills were able to reach agreement to provide a degree of continuity for night bus services across the city with 9 of the 11 previous services being saved.

I am grateful to both operators for the constructive way in which they engaged on this, and I am pleased that the Council and our partners in SPT were able to create the space for this solution to be found. I am however mindful, as I think are all partners, that there remain significant gaps in the ideal night-time transport provision for the city not least in the two previous night bus routes not currently committed to.

In terms of the wording of Cllr Bruce's question, I think we need to be clear that the Council in and of itself has no statutory powers or role to "plug any gaps" in night-time transport provision – we do not directly operate public transport, we do not at present have any regulatory role in the bus sector, and the function of subsidy of services sits with SPT as opposed to the Council.

However, clearly we want to continue to use our convening power as a Council in order to seek solutions for the two routes that operators have not to date agreed to reinstate, and the Council will engage with operators on these.
I am also very keen that we proactively engage with transport providers across modes and the night-time economy sector in understanding the issues and what more can be done to improve night-time transport.

We have recently agreed to establish a standing group on transport, with senior representation from providers, to provide visibility of and discuss response to transport issues in the city centre including as relates to the night-time economy. That group will feed into the City Centre Task Force which I co-chair with the Chamber of Commerce.

In addition to the city's bus network, we are seeking engagement from ScotRail in terms of city region rail provision at night-time, as well as from SPT in relation to the Council's longstanding support for extended Subway opening hours.

I look forward to bringing further updates to members on this engagement both as part of reporting on our Transport Strategy and as part of the City Centre Strategy.

Q 6	Asked by: Councillor Dan Hutchinson
Tabled Question	To ask the relevant convener what conversations have been had with the Scottish Government about the extreme cuts being forced by the Scottish Fire and Rescue Service across Glasgow?
Responder	Bailie Paul McCabe, Chair of Safe Glasgow

Thank you for the question Cllr Hutchison.

As Chair of the Safe Glasgow partnership I hear first hand the important work that the Scottish Fire and Rescue service do across our communities.

Members who attended the briefing that was held a couple of weeks ago on teams also got the opportunity to hear the specific detail on the SFRS operational plans from October which confirmed there would be no adverse affect on their first pump response ability.

The Commander was very open about the changes and gave assurances that there would be no adverse affect on responses to incidents. I am satisfied that the operational plans have been thoroughly thought through and our Citizens will continue to be safe moving forward

Commander Murdoch offered 121 meetings for Councillors who could not attend or that wanted more detail specific to their wards.

In relation to direct discussions with the SG, I haven't raised this issue with them directly but am happy to do so.

Q 7	Asked by: Councillor Lana Reid-McConnell
Tabled Question	To ask the relevant City convener what conversations have been had with the Scottish Government to strengthen guidance on idling enforcement and raise awareness of damaging health implications, particularly outside schools, care homes and healthcare centres.
Responder	Councillor Angus Millar, Convenor for Climate, Glasgow Green Deal, Transport and City Centre Recovery

Thank you Lord Provost

Vehicle engine idling represents a serious threat to air quality and to public health in our city. As I have previously confirmed to committee, I wrote to the former Transport Minister earlier this year setting out my views on behalf of the Council as to how idling enforcement regulations could be strengthened to better support local authorities to tackle this issue.

While the Council does currently work to enforce vehicle engine idling, especially in targeting particular locations such as schools and nurseries, I have expressed my concern that at present the enforcement tools available to local authorities are not sufficient to allow us to address this issue impactfully in locations across the city.

Existing Scottish Government guidance – going back decades – suggests that the issuing of Fixed Penalty Notices (FPNs) for vehicle engine idling offences should be a last resort, with a soft-touch approach mandating engagement and request to stop. Essentially our enforcement officers are required to ask someone to stop idling nicely, and only if they refuse or are soon after caught reoffending are enforcement officers permitted to issue any enforcement action beyond a gentle chat.

I think we all agree that an element of awareness raising and education is necessary and desirable, and that we need to make sure people are aware of the dangers of idling and their responsibilities under the law, but it is clear that the current soft-touch approach to idling enforcement mandated by the national regulations is limiting our ability to effect the behaviour change we need to see.

In my correspondence to the Minister, I requested a review of and changes to relevant guidance to support a more proactive approach to issuing penalties and enforcing against idling. I also sought expansion of who can issue idling FPNs to include parking attendants, as well as a rise in the level of the fines.

The current level of FPNs issuable for idling offences is just £20 and has been at this level since regulations were set in 2003. This level of FPN has obviously not kept pace with inflation in the past two decades, and along with the soft touch approach mandated by the national regulations it is arguably unable to provide an effective disincentive to idling and the harmful health impacts that entails.

In responding to my letter, the former Minister of Transport confirmed at that point that the Scottish Government had no plans to change the regulations around enforcement or the FPN level. However, this is something that I have continued to pursue and indeed in a recent meeting with the new Transport Minister Fiona Hyslop I highlighted this issue and that I planned to issue further correspondence in order to pursue the point.

One point from former Minister Kevin Stewart's previous response was around the wider local authority feedback and experience and in my role as the Council's representative on the COSLA Environment and Economy Board I have secured a discussion on these issues at this week's

meeting of the Board and will be seeking to work with other local authorities in supporting calls for strengthening of enforcement action.

I can very much assure the chamber that this is an issue I feel strongly about and that I will continue to pursue with all relevant parties in seeking better tools to address.

Q 8	Asked by: Bailie Paul McCabe
Tabled Question	To ask the Leader of the Council for her reflections on hosting the UCI Cycling World Championships and how it has enhanced Glasgow as a global events host and vibrant destination?
Responder	Councillor Susan Aitken, Leader of the Council

Thank you Baile McCabe and its fair to say that anyone who came onto the streets or to any of the venues – or indeed even watched the events on TV – will agree that the UCI Cycling World Championships delivered a magnificent 11 days for Glasgow.
It proved once again - were proof needed – that this twice European Capital of Sport really does cut it on the global stage.

Because let's be clear – UCI really was a truly world-class event with global reach and participation. Many competitors were among the greatest cyclists in the history of their particular disciplines. And they slogged it out for gold on our streets, George Square, our Velodrome, parks and right into communities like Knightswood.

Some of the numbers are incredible. On that first Sunday, 190,000 people gathered for the Men's Elite Road Race along the 14km city circuit. Over the week-and-a-half half a million people crammed the streets and various city venues. And many many millions more watched from their televisions worldwide.

Glasgow provided a stunning backdrop to the events we staged and I'm sure I speak for many this Chamber when I say how proud I was of the images of Glasgow and our stunning cityscape beamed across the world.

It's too early to put an exact figure on the economic impact, although work is underway to quantify that. But I don't think I'm exaggerating when I say we'd struggle to buy an international platform with such a positive promotion of Glasgow.

Events like UCI and COP26 help maintain Glasgow's international profile and the interest in our city which comes with that. Brexit has made the job of promoting UK cities so much more difficult, so that's profile our peers and competitors would love to have.

Away from the competitions, ordinary Glaswegians could get involved with around 50 events spread across every ward in the city. And longer term, with almost 420KMs of cycling infrastructure laid and a further 270KMs to follow in the years ahead, we're giving our citizens more confidence to embrace 'The Power Of The Bike' – a real legacy from those 11 days.
Finally, the 1,800 fabulous volunteers who played such a vital role in supporting everything that went on at competition venues and across the city brought Glasgow's unique personality and energy to UCI and I'm sure created a lasting and positive impression with delegates, competitors and visitors.

Q 9	Asked by: Councillor Holly Bruce
Tabled Question	To ask the relevant convener what plans the council has on expanding the sustainable consumption and use of textiles and what engagement has been done with local businesses and organisations, like the fair fashion collective, on building a sustainable fashion economy in Glasgow?
Responder	Councillor Susan Aitken, Leader of the Council

Thanks for the question Cllr Bruce.

Sustainable Fashion has been part of the Greenprint since it was first launched a couple of years ago. Prior to its inclusion in the Greenprint and subsequently, productive conversations have taken place between the Council and prospective partners for a new type of manufacturing to take place in Glasgow. I have met with UK Fashion and Textiles alongside household name retailers and our Head of Innovation, International and Investment to discuss these plans further.

This is something that the fashion industry more broadly is supportive of but we need to ensure that fair work practices are embeded throughout any development of this case further.

The Head of Innovation, International and Investment will reach out the the Fair Fashion Collective to update them on current thinking and get their input in to this plan.

Q 10	Asked by: Councillor Jon Molyneux
Tabled Question	To ask the relevant convener what Glasgow's share is of the £16m recently allocated to support a Scottish Recommended Allowance for foster and kinship carers, and what provisions are being made for that to be uprated annually in the Council's funding settlement?
Responder	Councillor Chris Cunningham, Convenor for Health, Care & Caring and Older People

Can I thank Cllr Molyneux for his question and I'm happy to provide the detail on this.

Before doing so however I want to place on record my welcome for this announcement. The lack of clarity on allowance levels for foster and kinship carers, and the fact that they have not been reviewed for many years, has been a justified matter of concern across this Chamber, not to mention the understandable concern and frustration amongst foster carers themselves. It arose in the course of the elections in 2022, and was a significant part of the Summit with foster carers that was held earlier this year.

Foster and kinship carers have been entitled to feel disgruntled at the lack of progress and as the Convener responsible for this, I was more than ready to relay that unhappiness to Government.

I do therefore take a small measure of satisfaction in seeing this matter now being given the proper attention that it deserves.

I can confirm that the Scottish Government, in conjunction with Cosla, has now set National Allowance levels across the country as the minimum level of support that foster and other carers can expect.

As the Children's Minister Natalie Don said:
"Introducing the Scottish Recommended Allowance for foster and kinship carers is another important step in our commitment to Keep the Promise and ensuring all care-experienced children and young people grow up loved, safe and respected.
I also welcome that increases will be backdated to 1st April 2023.
The new allowances will see significant increases going to most foster carers in Glasgow. The allowances vary depending on age, starting from £168 per week for the youngest child to £268 per week for young people over 16.
I will be happy to go through the detail of the age bands the weekly payments and the level of increases that will apply should members wish it.
And finally, I can confirm that at £2.4 million, the increases are fully funded by the Scottish Government.

On Cllr Molyneux's final point, I can't at this stage give an assurance on future uprating. In the immediate future, we will need to await the Scottish Government Budget in December.

For my part, I will commit to continuing to press Government on that and I would hope that he feels able to do the same, through those channels that are open to him, as I agree with him that ensuring these national allowance standards are maintained is as important as reviewing them in the first place.

Q 11	Asked by: Councillor Saqib Ahmed
Tabled Question	To ask the relevant City Convener: during major events involving road closures, what process does Glasgow City Council use to determine public transport diversions and how are operators notified? How much notice is given to them and what dialogue takes place on how good or effective the diversion signs are.
Responder	Councillor Ruairi Kelly, Convenor for Neighbourhood Services and Assets

You have had a written response to this exact question which you asked at the last full council.

Glasgow is a world class event City and pride ourselves on keeping the City and all our services moving even during some of the largest events ever held such as Commonwealth Games, European Championships and COP 26.

For City Major events which are likely to impact public transport services, the transport providers and Transport Scotland are engaged with in advance by both NRS officers but also the event organisers. This allows for detailed discussions around the potential impact of road closures in place to support the event.

The service diversion routes are decided upon by the transport providers and appropriate messaging and signage at bus stops etc is put in place by them in advance. In addition, many annual events now have an established diversions and plans which have been tested and amended based on feedback during the debrief process.

For one off major events, a transport sub-group is usually established to allow direct engagement on the event and potential impact to services. Transport partners work together with event organisers and GCC to minimise the impact where possible. In addition, this engagement between officers and transport providers continues during the delivery of events.

The Glasgow Bus Partnership continues to be a key forum for discussion around events and allows for enhanced partnership working which supports event delivery in the City. Looking forward, we are in the process of establishing a GCC led transport forum to review the response to the annual events calendar. Working in partnership to develop the City's transport plan to further support the delivery of events while minimising the impact.

Q 12	Asked by: Bailie Leòdhas Massie
Tabled Question	To ask the relevant convener for a progress update on works to clear rubbish dumped along the White Cart river bank in Pollokshaws and if safety concerns from NRS staff have been addressed?
Responder	Councillor Ruairi Kelly, Convenor for Neighbourhood Services and Assets

Operational teams from both NRS Parks and Streetscene maintain the cleanliness of the areas around the White Cart as part of business-as-usual operations. These operations include litter picking, fly tipped material removal, grass strimming and weed removal. An inspection is currently being undertaken at this location to identify specific actions required.

Due to access and Health and Safety issues certain areas of river embankments are inaccessible and require specialist staff and equipment to gain safe access to remove any litter or material. Where appropriate, specialist contractors undertake targeted work on riverbanks which cannot be accessed by GCC staff.

Q 13	Asked by: Councillor Eunis Jassemi
Tabled Question	To ask the Leader of the Council what engagement she has had with the First Minister on delivering a fairer council tax system.
Responder	Councillor Susan Aitken, Leader of the Council

The continuing discussions around fairer local taxation come in the context of a cost-of-living crisis and rampant inflation continuing to squeeze household, city and Scottish Government budgets, the impacts of a hard Brexit hitting home and the consequences for citizens and communities of 13 years of crippling Tory austerity.

At the same time, citizens are more than ever relying on councils to deliver the vital local services upon which their well-being depends. Meanwhile, the many thousands employed in local government rightly expect decent pay increases to help cope with the squeeze.

I've also been consistently clear that local government – and indeed the Scottish Government – should be given the additional levers to raise revenue if we're to address Scotland's challenges in the way we really should be able to. Both the handover of control of the Clyde Mission project and the huge potential that lies within that, as well as Programme for Government Commitment to work towards creating metropolitan status for Glasgow are matters I've raised with the First Minister. The levers which come with that can ultimately reduce reliance in Council tax. I'm delighted he's responded positively.

As regards the ongoing consultation on Council Tax, I can tell Cllr Jasemi that an officer-led short-term working Group is doing just that. Officer colleagues are also exploring the wider fiscal flexibilities for Local Government Funding and other potential revenue-raising powers.

Q 14	Asked by: Councillor Fyeza Ikhlaq
Tabled Question	Can the City Convener for Communities and Equalities to provide an update on plans for Hate Crime Week 2023?
Responder	Councillor Anne McTaggart, City Convener for Communities and Equalities

Thank you for the question. The purpose of National Hate Crime Awareness Week is of course to make people more aware of what a hate crime is and how those who experience or witness a hate crime can report it. That's why it's essential that much of our focus is within communities.

Colleagues will be aware that last year Council agreed a motion by Cllr Zen Ghani on the adoption of the All-Party-Parliamentary Group definition of Islamophobia, and denounces and form of Islamophobia and hatred in our communities and on our streets. Alongside Council motions on anti-semitism and anti-Irish racism this demonstrates our condemnation of religious and racial intolerance.

To that end, we're supporting an advertising campaign highlighting those characteristics across race, religion, sexual orientation, disability and transgender identity protected by hate crime legislation which including placements on the Subway, radio, press and other platforms, including the main social media channels.

A half-day conference encouraging better information-sharing for organisations working with hate crime victims and with input from Victim Support Scotland, Police Scotland, and the Crown Office & Procurator Fiscal Service will be held on October 19th.

Hate crime awareness will be promoted at key museums including the Burrell Collection and Riverside Museum and half-term sports clubs.

Following the success of last year's collaboration with Interfaith Glasgow, a video collaboration with LEAP Sports is planned to encourage the LGBT community to engage with the Hate Crime Awareness Week. This video will demonstrate that hate crime is indeed a barrier to access and reporting hate crime is an effective way of removing it.

Unfortunately, due to its coinciding with the October half-term, we are unable to have any events in school settings during the week itself, however the school library zone 'Swatch' is themed around hate crime awareness in September and campus cops have been instructed to provide inputs in the run up to the week. We're hopeful that the engagements at Glasgow Life venues will also supplement this activity with young people. All Community Councils will receive a brief on National HCAW activities.,

Within the Council family, we'll be promoting Hate Crime Awareness GOLD training, staff networks aimed at Black and Minority Ethnic, LGBT, disabled, and women staff will receive inputs from the hate crime policy officer on recognising and reporting hate crime, and the issue will be featured in the Staff News with a brief issued to all elected members.

Q 15	Asked by: Bailie Patricia Ferguson
Tabled Question	To ask the Education Convener what steps have been taken to ensure that no educational facilities or other buildings in the Council's Estate have been built using RAAC Concrete
Responder	Councillor Christina Cannon, City Convener for Education

The issue of RAAC being used in schools has been gaining a significant profile since July this year. Prior to this date, Local Authorities had not been asked to undertake detailed assessment of their buildings to identify RAAC. On 17th July, the Scottish Government asked Local Authorities to proactively look to see if RAAC had been used in the construction of buildings within the education estate.

NRS property officers are engaged closely with the Scottish Government through the Scottish Heads of Property Network and the Scottish Futures Trust and we are following the guidance issued by the Institute of Structural Engineers recommended by the Scottish Government

The identification of RAAC in the GCC estate is being undertaken using a 4-stage process. Stage 1 is a desktop survey using known criteria for RAAC buildings, property records and knowledge of the estate to identify buildings that are known NOT to contain RAAC. Stage 2 is where any schools that are not able to be eliminated from the search in Stage 1 will be tabulated and efforts to locate original design information from archives will be made to determine if these can be eliminated as a result of analysing the construction information.

Stage 3 involves a visual inspection where any buildings unable to be eliminated after Stage 1 and 2 will be visited by a qualified surveyor or engineer to determine whether RAAC can be positively identified from a visual inspection. And finally, Stage 4 is where any buildings not able to be eliminated after the previous stages may require to have more intrusive testing undertaken.

At present, 1 school site in our education estate has been identified as containing RAAC in Whitehill Secondary School, which also shares a campus with Golfhill Primary School, and have advised our PPP partner that we would like to set up a team to discuss and agree a strategy for proactive removal and replacement of the RAAC panels that will cause minimal disruption to the operation, learning, and teaching in the school. The Council have already made communication with staff at the school and parents to make them aware of this".

Q 16	Asked by: Councillor Bill Butler
Tabled Question	To ask the Convener if the City Council will express its continuing solidarity with the people of Chile as they mark the 50th anniversary of the overthrow of the democratically elected Government and the consequent flight of many Chileans in political exile to Glasgow.
Responder	Councillor Susan Aitken, Leader of the Council

Glasgow City Council expresses its solidarity with all those Chileans who sought sanctuary here in Glasgow and across Scotland following the 1973 Military coup. The Lord Provost had the pleasure of welcoming some of those Chileans who settled in Glasgow 50 years ago to the City Chambers last week.

Around 3,500 Chileans came to Scotland following the crisis that consumed their country. Those who settled here were mobilised to help by setting up Chile Democratico UK and its West of Scotland Branch, with the aim of enabling Chilean Refugees to campaign for the restoration of democracy and to raise human rights atrocities, through links with institutions like Amnesty International, the clergy and Trade Unions.

We are grateful to those Chileans who chose to stay in Glasgow, and the contribution they have made to our cultural, social and civic life. Like many refugee communities settled here, second and third generation families are very proud of their mixed Scots Heritage, and we continue to stand alongside those seeking justice, fairness and solidarity with the oppressed.