WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE.

Hybrid meeting, 21st September 2023.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Laura Doherty (Chair), Holly Bruce, Graham Campbell (substitute for Annette Christie), Anthony Carroll, Audrey Dempsey, Angus Millar, Robert Mooney (substitute for Fiona Higgins), Margaret Morgan, Cecilia O'Lone, Jill Pidgeon, Thomas Rannachan, Roza Salih, Ms Martina Johnston-Gray and Ms Irene Loudon.

Also present: Anne McTaggart.

Apologies: Annette Christie and Fiona Higgins.

Attending: C Jack (Clerk); C Edgar, Director of Communication and Corporate Governance; C Brown, Head of Human Resources; S Anderson, K Strachan and C Quinn (for the Chief Executive); A Ward (for the Chief Executive, Glasgow Life); and F Moss (for the Chief Officer, Glasgow City Health and Social Care Partnership).

Youth Employment Strategy 2023-27 noted etc, after division.

1 There was submitted a report by the Head of Human Resources regarding a proposed Glasgow City Council Youth Employment Strategy 2023-27, advising

(1) that following the creation of a Youth Employment Strategy to support the development of a sustainable workplace plan that helped to protect future service delivery, an area identified as requiring a specific focus and intervention was better understanding and meeting the needs of the younger workforce, described in the strategy as those under 30 years old, for the purposes of attraction and retention;

(2) of the current workforce planning and organisational career pathway;

(3) that to ensure the strategy met the needs of young people, wide research, benchmarking and consultation with young people and other interested employees had been undertaken, as detailed in the report;

(4) of the aims of the strategy;

(5) of the youth employment initiatives required in order to deliver the strategy;

(6) of the finance and delivery requirements; and

(7) in further detail of the Glasgow City Council Youth Employment Strategy, as detailed in an appendix to the report.

Councillor Doherty, seconded by Councillor Bruce, moved that the committee

(a) note the report; and

(b) support the proposed Youth Employment Strategy 2023-27 and the request to seek funding.

Councillor O'Lone, seconded by Councillor Pidgeon, moved as an amendment that the Youth Employment Strategy be continued to a future meeting for further information and further detail of proposed funding.

On a vote being taken by calling the roll 5 members voted for the amendment and 7 for the motion which was accordingly declared to be carried.