Implementation of Equally Safe at Work employer accreditation programme - Update noted.

2 There was submitted and noted a report by the Chief Executive regarding an update on the implementation of the Equally Safe at Work (ESAW) employer accreditation programme, advising

(1) that the ESAW employer accreditation programme had been developed by Close the Gap, Scotland's expert policy advocacy organisation which had worked with employers, policy makers, trade unions and employees for over 20 years;

(2) that the EASW programme supported the implementation of the Scottish Government's Equally Safe national strategy to prevent and eradicate violence against women and girls, recognising that violence against women was a cause and consequence of wider gender inequality and supported employers to improve their employer practice to advance gender equality in the workplace and better support victim survivors of violence against women;

(3) of a summary of the workforce gender equality and that the figures within the workforce diversity information which was published on the Council's website had reiterated the importance of the Council participating in the ESAW programme;

(4) of the ESAW programme overview and activity to date, including working towards accreditation;

(5) that as a consultation route and to oversee the Council's accreditation journey, an Equally Safe Implementation Group had been established with representation from Corporate and Service HR teams, trade union equality leads, employee equality networks, the Glasgow Violence Against Women Partnership and the Hate Crime Working Group, with input from elected members through the Equality Diversity and Inclusion Cross Party Working Group and its activities completed to date, as detailed in the report; and

(6) of the next steps.