Job Evaluation - Progress noted.

3 With reference to the minutes of the Wellbeing, Empowerment, Community, Citizen Engagement and General Purposes City Policy Committee of 10th November 2022 (Print 4, page 456) noting an update on the Job Evaluation progress, there was submitted and noted a report by the Chief Executive regarding further activities and progress on Job Evaluation, advising

(1) of the activities and next planned steps of the Operational Steering Group which included the monitoring of progress against the project plan and agreeing the evaluation arrangements for secondary benchmarking and unique jobs and reviewing the risk register etc, as detailed in the report;

(2) of the activities and next planned steps of the Job Evaluation Team which included working with Corporate Communications and issuing further communications to invite additional Benchmark Job Holders to volunteer and participate in the Job Evaluation process;

(3) of the activities of the Job Analyst Team which continued to deliver Job Evaluation briefings to Job Holders and conduct Job Evaluation Interviews and at the conclusion of those interviews, had produced a Job Overview Document, as detailed in the report; and

(4) that following the production of the Job Overview Document process, the outputs from this would form the basis for the Rank Order of Benchmark Jobs, which would allow the development of a new pay and grading scheme.