Performance audit review and scrutiny recommendations noted.

4 There was submitted a report by the Chief Executive regarding the key recommendations of the Performance Audit 2021 and the subsequent Scrutiny Committee debrief conducted in April 2021,

(1) advising that

(a) Internal Audit had carried out a review of Performance Management arrangements across all Council services in early 2021, with the scope of the audit being to gain assurance that appropriate performance management arrangements were in place for each Council service;

(b) as a result of the audit, a reasonable level of assurance had been placed upon performance management arrangements, whilst noting that a number of key controls were in place and generally operating effectively; and

(c) that a debrief session had been carried out with the previous Convenor and Vice-Convenor of this Committee reflecting on what had worked well and what areas might be in need of improvement; and

(2) detailing the actions currently underway, including the development of a Performance Management manual for all Council services.

After consideration, the committee noted

(i) the actions currently underway and the future planned activity, as detailed in the report; and

(ii) that any further developments arising from this work would be brought to this committee for consideration.