

In-Work Progression Pilot - Project evaluation noted etc.

7 There was submitted a report by the Director of Regional Economic Growth regarding the final evaluation report for the In-Work Progression (IWP) pilot project, which had been supported by Glasgow City Council and the Department for Work and Pensions and which had concluded in December 2018, advising

- (1) that the IWP was one of 3 City Deal funded Skills and Employment projects delivering a business development approach to supporting the progression of employees within the care sector and aimed to test whether this integrated approach improved people's chances of progressing out of in-work poverty through increasing their skills and earning potential;
- (2) that the independent evaluators of the IWP, the Learning and Work Institute, had been gathering data throughout the different stages of the delivery of the project and had presented their interim evaluation to the Chief Executives' Group in November 2018, with the final evaluation report also being shared with Member Authorities and key stakeholders at a workshop session on 4th July 2019;
- (3) of the executive summary of the IWP evaluation report, detailed in an appendix to the report; and
- (4) of a proposal that the Skills and Employment Portfolio Group be asked to consider how the lessons learned could be used to shape future approaches to delivery of regional employability programmes and how the approach that was tested within the IWP could be extended throughout Glasgow City Region and into other sectors of the economy where low pay had been identified as a concern.

After consideration and having heard Alison McCrae, Glasgow City Council, the Cabinet

- (a) noted the final evaluation report for the IWP; and
- (b) agreed that the Glasgow City Region Skills and Employment Portfolio Group consider the IWP evaluation report and provide a series of recommendations to the Chief Executives' Group and this Cabinet on how the approach could be extended to the care sector across Glasgow City Region and into other sectors of the economy where low pay had been identified as a concern.