

# **WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 26th September 2024.

## **Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.**

Present: Anne McTaggart (Chair) (substitute for Laura Doherty), Holly Bruce, John Carson, Stephen Dornan, Sean Ferguson (substitute for Angus Millar), Sharon Greer, Seonad Hoy, Paul McCabe (substitute for Annette Christie), Malcolm Mitchell (substitute for Roza Salih), Robert Mooney, Margaret Morgan, Martina Johnston-Gray and Irene Loudon.

Apologies: Annette Christie, Laura Doherty, Angus Millar and Roza Salih.

Attending: C Jack (Clerk); M Booth, Head of Corporate Policy and Governance; C Edgar, Director of Communication and Corporate Governance; J Sherry (for the Chief Executive); and M Bellamy, J Dawson and J Pearson (for the Chief Executive, Glasgow Life).

### **Communities Team – Service reform update noted.**

**1** There was submitted and noted a report by the Director of Communication and Corporate Governance regarding the rationale and progress for service reform transforming the structure, operations and ways of working of the newly formed Communities Team, part of City and Communities Policy and Corporate Governance, advising

- (1) that a key recommendation from the Council family review of the Chief Executive's Department was to examine Community Empowerment Services and identify areas of transformation;
- (2) that following a strategic review that included engagement with elected members and staff, a set of recommendations had been produced for service reform to take place;
- (3) that as a result of the review the City and Communities Policy and Corporate Governance section had been created, as detailed in an appendix to the report;
- (4) that feedback from the engagement exercise had highlighted a need for reform of the team and implementation of this phase of the service reform had continued through direct liaison with trade unions, a staff communication plan and a Communities Team Development Group had been set up to assist with the changes;

- (5) of the current areas of focus for the Communities Team, as detailed in the report: and
- (6) of the next steps.