



Just Transition Implementation Plan Update

November 2024

Following a commitment in the [Climate Plan](#), Glasgow established a local equivalent of Scotland's Just Transition Commission (a cross-party Just Transition Working Group) to address one of the most significant challenges which Glasgow faces: how can we ensure that progress towards a net zero and climate resilient society protects communities and businesses and enhances opportunities for them, whilst seeking to tackle inequality and injustice?

The Working Group developed a [Recommendations Report](#), detailing actions which the city can take to ensure that the transformation to a greener economy and society is delivered in a way that is fair and inclusive to the people of Glasgow. This explored the role and position of government, business, trade unions, citizens, the voluntary and community sector, and the public sector to facilitate and accelerate the transition to net zero. The report and its set of 18 recommendations (shown under each of the Working Group's key lines of enquiry below) were discussed at the Net Zero and Climate Progress Monitoring Committee in August 2023 and approved by the City Administration Committee in September 2023.

KLOE 1	Governmental Planning Approaches
1	Ensure human rights and fair work principles are incorporated into net zero planning and actions
2	Establish governance and ownership models for planning and delivering the transition
3	Work with the Scottish Government to develop a concept for a 20-minute neighbourhood in Glasgow in the context of the just transition
4	Encourage the Scottish Government to prioritise funding for community led and municipal energy programmes
5	Lobby the Scottish and UK Governments to provide an Investment Fund which will support a just transition to net zero
KLOE 2	Private Sector Preparation
6	Work with the Transition Plan Taskforce to incorporate a justice element to transition plan guidance
7	Co-develop a targeted support offer which will help SMEs to decarbonise
8	Call on employers to work with trade unions and educational institutions to create an integrated green jobs pathway in the city

9	Set up a Just Transition Fund to finance activity in Glasgow
KLOE 3	The Role of Citizens, Trade Unions and Communities
10	Make the just transition less abstract to citizens by building a narrative about what a fairer, greener future could look like
11	Carry out meaningful community engagement to empower citizens and increase public participation
KLOE 4	Glasgow City Council Actions
12	Adopt a more integrated approach to economic development and climate planning
13	Develop the circular economy and local supply chains through the lens of international climate justice
14	Investigate the development and use of Skills Passports
15	Create a process journey map for home retrofit and building decarbonisation activity
16	Investigate different financing models to accelerate energy efficiency building improvements in Glasgow
17	Focus on mobility justice to improve transport and connectivity in the city
18	Improve and increase access to community assets and green space

This Implementation Plan seeks to build on the Working Group's initial report by detailing how the recommendations will be delivered. It outlines how existing mechanisms for monitoring the progress of Glasgow's net zero work will be used to support a just transition element, as well as aiming to develop new ways of doing so. It is recognised that the changing context of the climate emergency and responses to it at local and national levels means that the recommendations will need to be both iterative and flexible as the city's approach to the transition evolves over time, and in the light of an ongoing conversation with communities in Glasgow. Monitoring of the 18 recommendations and an overall assessment of how things stand will be made via annual progress updates to committee alongside the Climate Plan. **This is the first annual update of the Implementation Plan.**

To support development of the Implementation Plan, a series of discussions took place with key council services and external partners. In addition, a workshop was held in December 2023 with services from across the council, including colleagues from Procurement, Transport, Planning, Sustainability, Education Services, Economic Development and City Building. During the session, participants mapped existing work taking place under each of the recommendations in order to ensure their alignment with relevant projects and to avoid duplication of activity. The workshop was a starting point to identify which teams are best placed to lead and deliver on specific recommendations. More broadly, it provided an opportunity for teams with a range of remits to come together and to foster greater collaborative working on the just transition agenda across the corporate council.

Details of how each recommendation will be implemented are outlined in the following section. A column has been included to represent current policy and service activity in relation to each of the recommendations, with a key aim of the plan to influence and shape their development towards an enhanced just transition perspective. This will potentially allow the existing monitoring and evaluation arrangements for such work to feed into the assessment of progress towards a just transition, as well as allow for opportunities to emerge from them for closer alignment with this agenda. The next column notes key delivery partners and identifies a lead which will be responsible for co-ordinating activities and reporting back on them. A sense of what progress might look like is included in a further column. This area is a principal challenge for this work and will be a focus for further discussion with partners alongside the development of actions directed towards the delivery of a just transition. The timescale for delivery is noted in a final column, and colour coded as follows:

Short term = 12-18 months	
Medium term = 2-5 years	
Long term = 5+ years	

KLOE 1		Governmental Planning Approaches	
1		Ensure human rights and fair work principles are incorporated into net zero planning and actions	
Update	Delivery Partners	Assessing Progress	Timescale
Our broad ambition is to ensure that the transition to net zero can be used as an opportunity to address existing inequalities and deliver benefits for the people of Glasgow and further afield. This is also reflected in the Scottish Government’s Climate Change Plan 2018-2032, which recognises climate change as a human rights issue. We will continue to work collaboratively with Glasgow Caledonian University’s Mary Robinson Centre for Climate Justice, which was a member of the Just Transition Working Group, to ensure that local and global human rights are a key consideration in our net zero activities. We are also committed to Scotland’s Fair Work First agenda: • We will continue to promote the Glasgow Living Wage to increase take-up with employers and ensure alignment with the just transition agenda. • The Centre for Civic Innovation (CCI) have been working to embed fair work into Glasgow’s employability services and improve outcomes for service users through a re-design process. • The Just Transition Skills Action Plan (JTSAP) includes a number of actions focused on promoting equity and equality through the development of the green skills ecosystem.	• GCC Economic Development and Sustainability (co-leads) • GCC Planning • GCC Procurement • Sustainable Glasgow Partnership • Glasgow Caledonian University’s Centre for Climate Justice	The Fair Work Framework will help to measure and evaluate performance in this area. Glasgow’s Thriving City Portrait, developed through the Thriving Cities Initiative (TCI), also provides a set of key indicators which will help to assess progress of this recommendation, specifically the Local Social and Global Social dimensions.	

There is currently a 5% weighting on Fair Work in the council's procurement legislation. The council's Equalities Impact Assessment and Climate Impact Assessment further support this recommendation by ensuring that all policies, projects and plans consider the impact on the environment and equalities dimensions.			
2	Establish governance and ownership models for planning and delivering the transition		
Update	Delivery Partners	Assessing Progress	Timescale
We will continue to look at ways to mainstream just transition planning and delivery into existing governance groups with a wide range of city partners, principally through Sustainable Glasgow's four thematic hubs. We are working closely with the CCI to embed greater citizen ownership into decision-making around climate change. We will also test governance approaches for a collaborative just transition through project opportunities arising from recently secured EU Horizon funding.	- GCC Economic Development and Sustainability (co-leads) - Sustainable Glasgow Partnership - Glasgow Economic Leadership (GEL) - The Centre for Civic Innovation - Trade unions	Progress will be assessed via the Sustainable Glasgow Board. We will also look to host an annual Just Transition Summit in Glasgow to act as a mechanism for guiding and delivering the just transition with key stakeholders.	
3	Work with the Scottish Government to develop a concept for a Liveable Neighbourhood in Glasgow in the context of the just transition		
Update	Delivery Partners	Assessing Progress	Timescale
Officers from the Green Economy and Liveable Neighbourhoods and Active Travel teams have connected throughout the year to ensure just	GCC Liveable Neighbourhoods and Active Travel Team (lead)	Progress will mainly be assessed via monitoring and evaluation of	

transition principles are embedded into Tranche 3 of the Liveable Neighbourhoods programme. Tranche 3 commenced in February 2024 with the appointment of Arcadis and Collective Architecture as consultants. Stage 1 community engagement was undertaken in each LN area from April-June 2024. Each Stage 1 report contains a long list of emerging opportunities, including interventions to improve access to shops, local transport hubs and community facilities, develop underused greenspaces, and create active travel connections and green corridors. Proposals give consideration to possible funding streams, alignment with existing development activity and contribution to delivering on key council objectives, including Feminist Town Planning, addressing child poverty, and the just transition agenda. With further input from local elected members, the LN client and design team will now use an appraisal matrix to filter down the long list of identified projects to a short list of proposals. These projects will be developed via further engagement and design as part of RIBA Stage 2 activity in the remainder of 2024-25. Work on this recommendation will also aim to influence the local delivery of National Planning Framework 4 (NPF4) and the Place Principle, as well as the next version of the City Development Plan (CDP2).	• GCC Economic Development • GCC Planning • Scottish Government 20-minute Neighbourhood Policy Team	the Liveable Neighbourhoods programme. The Place Standard Tool will further allow us to measure ongoing progress of this recommendation. It includes 12 key quality criteria which help agencies and communities to assess the quality of place and its effects on quality of life.	
4	Encourage the Scottish Government to prioritise funding for community led and municipal energy programmes		
Update	Delivery Partners	Assessing Progress	Timescale

The Scottish Government has committed to maximising community benefit from energy projects in the Draft Energy Strategy and Just Transition Plan. In particular, the Community and Renewable Energy Scheme (CARES) has been established to encourage local and community ownership of renewable energy projects across Scotland and to help maximise the benefits of renewable energy systems. CARES is managed by Local Energy Scotland and offers a range of financial support to local energy projects, including recent support to Glasgow Community Energy through the Community Energy Generation Growth Fund. In Glasgow, the recently published Community Renewable Energy Framework (CREF) is the principal means of progressing this commitment at the local level. The CREF aims to promote the generation of electricity from renewable sources by providing a framework by which communities can develop projects and identifying a portfolio of suitable sites for such development. This will help the city to decarbonise energy provision, meet our net zero carbon 2030 target, and support and empower communities to take climate action that they can benefit from. A Community Renewable Energy Opportunity Map is also being developed to identify and give details of the sites available in this first phase. The CREF story map will host the appended framework, information about the aims of the project, planning guidelines, and link to the People Make Glasgow Communities Renewable Programme and associated	• GCC Sustainability (lead) • GCC Economic Development • Sustainable Glasgow Housing and Heating Hub • Scottish Government	We will assess progress of this recommendation via the monitoring and evaluation of the CREF.	
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application documents. The framework and opportunity map will soon be launched at an event that will bring together interested parties from the communities and project stakeholders to discuss the project aims, set out timescales, and the support available. The CREF also outlines support currently available through the CARES scheme.			
5	Lobby the Scottish and UK Governments to provide an Investment Fund which will support a just transition to net zero		
Update	Delivery Partners	Assessing Progress	Timescale
The council has established strong relationships with the UK Core Cities Group and Scottish Cities Alliance in order to make common cause for greater national investment in urban net zero activities. The 3Ci collaboration (Cities Commission for Climate Investment) is a key approach to this agenda and gives the council access to a shared city policy discussion with UK Government departments. We will mobilise our work with city partners to bring a strong just transition element to this collaboration and look for opportunities to engage with our two national governments on support for a local just transition, especially in recognition of the pathfinder role which Glasgow can offer for national learning as it leads the way to a resilient post-carbon future.	• GCC • Scottish Government • UK Government	Our ongoing cooperative work with the UK Core Cities Group, Scottish Cities Alliance and 3Ci will provide opportunities to seek investment in Glasgow from the UK and Scottish Governments.	

KLOE 2	Private Sector Preparation			
6	Work with the Transition Plan Taskforce to incorporate a justice element to transition plan guidance			
Update				Timescale
Following feedback from Glasgow's Just Transition Working Group and other stakeholders, the TPT established three Working Groups to develop guidance on nature, adaptation and the just transition. The TPT has now published the final transition plan Disclosure Framework, which was informed by the work of its own just transition group. This commits businesses to disclose the strategic ambition of their transition plans, and to "set out whether and how the entity is pursuing these objectives and priorities in a manner that captures opportunities, avoids adverse impacts for stakeholders and society, and safeguards the natural environment." This recommendation has been combined with recommendation 7 below, with a focus on providing support to Glasgow businesses to develop transition plans.				
7	Co-develop a targeted support offer which will help SMEs to decarbonise			
Update		Delivery Partners	Assessing Progress	Timescale
We are continuing to support SMEs to reduce their emissions and build resilience to the impacts of climate change, mainly through delivery of Glasgow's Green Business Support programme. Through this work, the council has referred over 120 SMEs to the Extend Plus programme for carbon baseline reports. These interventions will assess each organisation's carbon footprint, covering Scope 1, 2, and 3 emissions, and provide actionable recommendations to reduce CO2 emissions through practical adjustments in day-to-day operations.		• GCC Economic Development (lead) • Glasgow Chamber of Commerce • Sustainable Glasgow Green Economy and Private Sector Hub • Glasgow businesses	Progress is being assessed through monitoring of the Green Business Support programme.	

	Across the two phases of the Step Up to Net Zero programme, delivered in collaboration with the Chamber of Commerce, 70 ambassadors will be embedded within 70 Glasgow-based SMEs, providing a comprehensive evaluation of circular practices and carbon impacts. This programme has been instrumental for SMEs on their journey to net zero while offering valuable, hands-on experience for Glaswegians looking to upskill and build careers in the green economy sector. To date almost £1.5m has been invested in this programme. Lot 9 of the Glasgow Business Growth Framework offers Green Business Support delivered by specialist suppliers. So far, 17 SMEs have accessed this support, which spans areas such as Energy Efficiency and Renewables, Circular Economy, Climate Resilience and Adaptation, Sustainability, and Active Travel.			
8	Call on employers to work with trade unions and educational institutions to create an integrated green jobs pathway in the city			
Update		Delivery Partners	Assessing Progress	Timescale
This recommendation aligns with the ambitions of the Just Transition Skills Action Plan, particularly action 13 which focuses on securing a green jobs guarantee for Glasgow. The JTSAP, which will be delivered by 2030, is being overseen by the Local Employability Partnership through which work is ongoing to continue to engage employers and ensure that training provision is proportionate to existing and forecasted skills demands.		- Local Employability Partnership (lead) - Sustainable Glasgow Partnership - GCC Education Services - GCC Employability - Trade unions	Progress will be evaluated via monitoring of the JTSAP.	

The Sustainable Glasgow Partnership also brings the city's private sector and education providers together and therefore offers an additional route for developing a green jobs guarantee, with support from trade unions.				
9	Set up a Just Transition Fund to finance activity in Glasgow			
Update		Delivery Partners	Assessing Progress	Timescale
Sustainable Glasgow is currently exploring a scheme which would allow businesses and employers in the city to localise any offsetting of their carbon emissions through supporting climate activity in the city itself. The scheme would seek to redirect finance in Glasgow, such as private sector contributions linked to emissions, towards funding local programmes and projects which can reduce emissions directly for the city and/or enhance tree cover and biodiversity.		- GCC Economic Development and Sustainability (co-leads) - Sustainable Glasgow Green Economy and Private Sector Hub	A formal agreement for businesses to sign up to this scheme, through the Sustainable Glasgow Green Economy Hub, will be the key initial indicator of progress towards this recommendation.	

KLOE 3	The Role of Citizens, Trade Unions and Communities			
10	Carry out meaningful community engagement to empower citizens and increase public participation			
Update		Delivery Partners	Assessing Progress	Timescale
Communication and Community Empowerment is a key theme of the Climate Plan, and several actions are already taking place to engage with citizens and communities on the topic of climate change.		- GCC Economic Development (lead) - GCC Communities Team - GCC Sustainability	The Climate Engagement and Communication Framework will allow us to assess progress and increase community	

The development of an Engagement and Communication Framework will consider the best practice examples of engagement on climate and sustainability issues across multiple stakeholder groups. The framework will enable the development of GCC's role in meaningful citizen participation in relation to climate change decision making and, perhaps most importantly, how we can stimulate further local action to address the climate and ecological emergency. Work has been undertaken to map existing climate engagement events in the city and a working group made up of key internal and external stakeholders has been set up. The framework is expected to be published in 2025. Over 2023-24, Glasgow Life's Artists in Communities programme was supported through GCC's Green Economy allocation of the UK Shared Prosperity Fund. The programme took an arts and culture-based approach to mobilise and build the capacity of citizens to participate in local climate action and support delivery of the Glasgow Green Deal. During the programme, local artists from a range of disciplines worked with communities across the city on a variety of climate-related activities, with projects focused on the circular economy, celebrating and connecting with nature, climate activism, air quality and active travel. As part of a global programme funded by Bloomberg Philanthropies, Glasgow is currently supporting young people aged 15-24 across the city to design, deliver and govern their own climate projects through the distribution of local microgrants. Projects that have been selected to	• The Centre for Civic Innovation • Community organisations	engagement on climate change. Duncan of Jordanstone College of Art and Design are currently evaluating the tools and methods used during the City Change Makers programme, and a detailed final report with key lessons and recommendations will be published in December. This will allow us to reflect on the approach that was taken to engage with citizens and measure success in this area.	
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receive grants as part of the Youth Climate Action Fund are well aligned to a number of the city's climate objectives, including protecting and enhancing biodiversity, creating opportunities to connect with nature, improving health and wellbeing, social inclusion and equity, and climate education and community empowerment. The voices of young people will be crucial in helping us work towards a more sustainable and equitable Glasgow, and we see the programme as a route to build on our engagement with young people and pave the way for the next generation of youth climate leaders. Creative Climate Futures is a project led by sustainability charity Sniffer with funding from Glasgow City Council's UKSPF Communities and Place Fund, and support from a range of partners. The project has a strong focus on climate justice, recognising that our response to climate change must also tackle inequality and its underlying causes. Through the ongoing work, communities across Glasgow will be invited to collaborate with decision-makers, technical experts and artists to understand what climate change means for their neighbourhoods, imagine climate ready futures, and speed up local action to make these a reality. Similarly, with funding from C40 Cities and the Carbon Neutral Cities Alliance (CNCA), a collaborative programme between GCC Centre for Civic Innovation, Sustainability and Green Economy teams is being delivered over 2024, as part of the Thriving Cities Initiative. The City Change Makers programme has focused on			
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working with communities in Glasgow who are most vulnerable to the impacts of climate change, and empowering citizens to be part of climate decision-making to ensure that the process of the transition to net zero is fair and inclusive. This aims to support neighbourhood action that builds resilience to the effects of climate change, while improving the wellbeing of people and planet. In December, an Engagement Toolkit will be launched for other professionals and practitioners to use as a guide on how to work with people in this way and embed co-design into projects and programmes, as well as a full report documenting the City Change Makers programme, learnings and recommendations, and progress on the process and approach. The goal is to continue working with project partners, and develop this way of working as a model for participatory democracy where local people can help the council to address complex city challenges, and support us to work towards achieving our climate targets.			
11	Make the just transition less abstract to citizens by building a narrative about what a fairer, greener future could look like		
Update	Delivery Partners	Assessing Progress	Timescale
Through the CNCA-funded project, the Village Storytelling Centre worked with and trained local people, with a particular focus on under-represented groups, to become Citizen Storytellers and gather community stories about the effects of climate change and how this has	• GCC Economic Development and the Centre for Civic Innovation (co-leads) • The Village Storytelling Centre • Community partners	The council will continue to work with citizens, and collaborate with partners, to develop meaningful measures of progress towards this goal.	

impacted their lives, to make the topic meaningful and relevant to people. The CCI are also collaborating with the University of Glasgow's School of Critical Studies on a piece of work focused on developing common language with citizens, which seeks to build on the City Change Makers programme and provide guidance on how to communicate on climate-related topics.	• GCC Sustainability • GCC Communities Team		
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KLOE 4	Glasgow City Council Actions		
12	Adopt a more integrated approach to economic development and climate planning		
Update	Delivery Partners	Assessing Progress	Timescale
The council's Strategic Plan and the Glasgow Green Deal offer a basis for the integration of economic development and climate planning by coordinating the crosscutting actions that need to be taken to achieve a just transition. The council engages in a range of collaborative groups with external partners which can support cooperation in these areas, such as Sustainable Glasgow and Glasgow Economic Leadership. Within the organisation itself, officer co-working groups such as the Climate and Sustainability Board and the Climate Emergency and Adaptation Liaison Group provide an opportunity to integrate a just transition approach into activities and facilitate	• Glasgow Economic Leadership and the Sustainable Glasgow Partnership (co-leads) • GCC Economic Development • GCC Sustainability • Climate Finance Group	The monitoring of the Green Deal Action Plan and ongoing collaboration through groups with shared ambitions to decarbonise the economy will support and allow us to determine progress in this area.	

collaborative working across different council teams and departments. The council has also established a Climate Finance Group to explore models for securing the investment needed to support its 2030 net zero carbon emissions target. The group meets 8-weekly and further supports the alignment of economic development and climate planning.			
13	Develop the circular economy and local supply chains		
Update	Delivery Partners	Assessing Progress	Timescale
The Circular Economy Working Group has met on a number of occasions throughout 2024 to develop the city's circular economy agenda and support delivery of the Circular Economy Route Map for Glasgow. An update on the progress of the Circular Economy Action Plan was presented to Net Zero and Climate Progress Monitoring City Policy Committee in September 2024. This includes progress towards supporting sharing, reuse, repairing and remanufacturing practices, as well as reuse hubs, contributing towards the development of local supply chains and ensuring materials remain in circulation locally. Work is ongoing to support the development of reuse hubs. GCC have also worked with Zero Waste Scotland and ARUP to carry out a feasibility study for a construction material reuse hub (CMRH) in Glasgow. The report, gathering evidence from local and national stakeholders,	• GCC Sustainability (lead) • Circular Economy Working Group • Glasgow Chamber of Commerce • Zero Waste Scotland • Ellen MacArthur Foundation • Glasgow businesses	The Circular Economy Route Map sets out a framework and detailed action plan to enable Glasgow to embrace a sustainable economic future. This will enable us to measure progress on this agenda, particularly via the Circular Economy Working Group.	

investigated potential opportunities, challenges and operational models for a construction material reuse hub in Glasgow. Work is ongoing, supported by Zero Waste Scotland and stakeholders, to progress towards a construction material reuse hub in Glasgow. Additionally, we are currently mapping circular economy initiatives, projects, businesses and organisations across Glasgow as a first step to identifying how the council can support and develop the city's circular economy.			
14	Investigate the development and use of Skills Passports		
Update	Delivery Partners	Assessing Progress	Timescale
Action 14 of the Just Transition Skills Action Plan states a commitment to <i>"Implement a green-skills passport that covers through from early years to retirement"</i>, and therefore this recommendation will be taken forward through delivery of the JTSAP.	• Local Employability Partnership (lead) • GCC Employability • GCC Education Services • Sustainable Glasgow Partnership • Schools, colleges, universities and training providers • Employers • Trade unions • SQA	Progress will be evaluated via monitoring of the JTSAP.	
15	Create a process journey map for home retrofit and building decarbonisation activity		
Update	Delivery Partners	Assessing Progress	Timescale

This recommendation aligns with the development of Glasgow's Low Heat and Energy Efficiency Strategy (LHEES), Glasgow's Local Housing Strategy and the Affordable Warmth Strategy. Work on it will therefore be taken forward through the Sustainable Glasgow Housing and Heating Hub, with support and expertise from City Building. The Scottish Futures Trust's Net Zero Buildings team work with a range of partners on the decarbonisation of the built environment and links to them will be made in order to further support the development of this work.	• GCC Economic Development and Glasgow City Region (co-leads) • Sustainable Glasgow Housing and Heating Hub • GCC Sustainability • GCC Housing • City Building	Sustainable Glasgow's Housing and Heating Hub will evaluate progress on the development of the map, and ensure alignment with the LHEES.	
16	Investigate different financing models to accelerate energy efficiency building improvements in Glasgow		
Update	Delivery Partners	Assessing Progress	Timescale
Recognising that local authorities do not have sufficient funds to invest to this level and that there are funds available through the private sector, Glasgow has initiated the Model for Climate Investment project. This project allows Glasgow to take a strategic approach to deliver, control and manage investment. In March 2024, the council approved resources and funding to the value of £4m over a period of 2 years for the council to identify and develop delivery and investment vehicles that will unlock private investment into the city and deliver key net zero projects. The project will investigate and implement viable and appropriate business models, projects for development, and investment opportunities. An internal team has been established with a focus on a number of	• GCC Economic Development and Sustainability (co-leads) • Sustainable Glasgow Housing and Heating Hub • City Building • Housing associations • Scottish Government • 3Ci	The implementation of the LHEES and Model for Climate Investment project will be the main mechanism for assessing progress on this recommendation. Monitoring of the Green Business Grant will also support us to measure progress in this area.	

specialisms including legal, finance and procurement. An external specialist will be procured to supplement the team in these areas as well as sustainability technical support. Two workstreams are being investigated in particular, a delivery vehicle (building on the LHEES with a focus on council owned assets) and the Climate Investment Vehicle (a city level financing function managed by a third party for the benefit of the city). The project is being delivered in consideration of the multiple models adopted across the UK and will utilise lessons learned from key local authorities in order to establish an appropriate model for investment in Glasgow. Additionally, Glasgow's Green Business Grant provides funding to support businesses to make energy efficiency improvements to their premises. The grant has supported over 35 SMEs to implement practical sustainability measures. The grant criteria is deliberately broad, to encourage innovative approaches, meaning that any action which helps a business move towards net zero carbon emissions and results in long-term reductions in energy costs will be considered. To date, this scheme has facilitated investments totalling approximately £300,000.			
17	Focus on mobility justice to improve transport and connectivity in the city		
Update	Delivery Partners	Assessing Progress	Timescale
The Active Travel Strategy 2022-2031 sets out the concept of a City Network to provide a dense network of high-quality protected	GCC Transport (lead)	The Glasgow Transport Strategy , Active Travel Strategy and City Network Delivery Plan	

cycle ways and improved pedestrian infrastructure across Glasgow in a phased delivery approach, as outlined in the approved City Network Final Delivery Plan. Areas of the city have been selected after considering factors such as deprivation statistics, pedestrian and cyclist injuries, whether cycling infrastructure is already in place, the amenities available in an area, population size and levels of car ownership. Council officers are working with a team of consultants to progress the first phase (the Inner North and South) to Preliminary Design by the end of March 2025. Public consultation is currently underway, focusing on the network routing and characteristics, which will help shape these developing concept designs as well as inform future phases. The development and implementation of the Clyde Metro programme also looks to improve accessibility for communities across the city and surrounding metro area as well as delivering environmental benefits, improving public transport and making sustainable travel options more affordable and attractive.		• Glasgow Green Infrastructure and Transport Hub • GCC Clyde Metro Team • Glasgow Bus Alliance • Transport providers including SPT, Transport Scotland and ScotRail	will be the key mechanisms for assessing progress on this agenda. Glasgow is participating in ICLEI's Malmo Commitment and through this we have developed a set of indicators to measure progress in relation to inclusive sustainable transport in the city, which will support us to measure progress on this recommendation. The Thriving City Portrait for Glasgow includes an indicator on mobility which will further allows us to measure progress.	
18	Improve and increase access to community assets and green space			
Update		Delivery Partners	Assessing Progress	Timescale
The council will use the next iteration of the City Development Plan to look at opportunities to widen access to a range of assets in the city using a place-based approach.		• GCC Planning (lead) • GCC Food Growing Team • GCC Sustainability • GCC Communities Team	The monitoring of progress on CDP2, the CREF and the Food Growing Strategy will measure progress in this area.	

The CREF identifies a portfolio of sites which are suitable for community-led renewable energy development and outlines the process by which communities can work with the council on this. This enables us to present opportunities to community energy organisations in a fair and transparent way, and supports project development to ensure direct local benefit. The council's Food Growing team have multiple projects at different stages of development to create more opportunity for food growing and improve biodiversity across the city. Delivering the Food Growing Strategy and Community Empowerment Act 2015 will increase the availability of sites (on vacant and derelict land and green/open space) where individuals and organisations (such as co-operatives and social enterprises) can grow food.		The Thriving City Portrait indicators will also provide a metric to work towards and deliver on this recommendation.	
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