



Glasgow City Council

City Administration Committee

Item 5

21st November 2024

Report by Councillor Chris Cunningham, City Convener for Health, Care & Caring and Older People

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**NATIONAL CARE HOME CONTRACT INCREASE
AGENDA FOR CHANGE (2024/25)**

Purpose of Report:

To update Committee on the increase to the National Care Home Contract (NCHC) fee rates for 2024/25 and the proposed increases on our other commissioned services.

Recommendations:

The City Administration Committee is asked to:

- a) Agree to vary the NCHC contract to reflect the NHS pay uplift at 5.1;
- b) Agree to apply the NCHC contract uplift to commissioned services attached at Appendix 1; and
- c) Note the additional increase to Social Work Services expenditure of £1.216m.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

1. Purpose

- 1.1 The purpose of this report is to update Committee on the increase to the National Care Home Contract (NCHC) fee rates for 2024/25 and the proposed increases on our other commissioned services.

2. Background

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2024/25 and the expectations in relation to the payment of the Adult Social Care Pay rate by providers.
- 2.2 On 2 April 2024 the IJB agreed to apply an uplift of 6.76% to nursing care and a rate of 8.30% to residential care. These rates were agreed for both NCHC and other commissioned services in Appendix 1 to the report.
- 2.3 This report noted that a further update would be provided if a final settlement was agreed for 2024/25. This has now concluded, and section 5 provides details of the final settlement agreed. This final settlement is fully funded by the Scottish Government.

3. Implications of 2024/25 fee uplift

- 3.1 The rates attached at Appendix 1 are applicable from 8 April 2024 in line with Scottish Government notification to Local Authorities dated 28 October 2024. A rate of 7.71% has been applied to nursing care and a rate of 8.30% for residential care. These uplift rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.
- 3.2 The additional cost of the uplift amounts to £1.216m, taking the total cost of the 2024/25 uplift to £9.102m. Budget provision has been made in the IJB's 2024/25 budget to meet this commitment.

4. Adult Social Care Pay

- 4.1 As agreed on 2 April 2024, this arrangement requires all providers delivering publicly funded care to pay all workers providing direct care, regardless of age, experience or time in employment, a minimum of £12.00 per hour from 8 April 2024. This is in with the commitment to the Adult Social Care Pay policy which has been agreed between Scottish government COSLA.
- 4.2 In addition, the rates set out at 3.1 have benchmarked domestic and catering support staff to the National Minimum Wage, this is £11.44.
- 4.3 On this basis the National Care Home Contract will be varied to ensure:
 - Any provider delivering publicly funded care must pay all direct adult social care workers a minimum of £12.00;

- Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;
- There will be no displacement of any other costs onto staff by the employer.

4.4 The HSCP has a robust monitoring framework with providers to ensure that this uplift is used for the purposes awarded including regular financial monitoring with providers and monitoring via the contract management framework.

5. Agenda for Change

5.1 An increase to nursing salaries of 5.5% has been included within the settlement in line with the agreed Agenda for Change increase.

6. Policy and Resource Implications

Resource Implications:

Financial: The additional cost of the uplift amounts to £1.216m, taking the total cost of the 2024/25 uplift to £9.102m. Budget provision has been made in the IJB's 2024/25 budget to meet this commitment.

Legal: Contract will be varied to reflect the NHS pay uplift at 5.1.

Personnel: None

Procurement: Contract will be varied to reflect the NHS pay uplift at 5.1.

Council Strategic Plan: Grand Challenge 1, Mission 3:

Reduce poverty and inequality in our communities - Improve the health and wellbeing of our local communities.

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2021-25? Please specify. None

What are the potential equality No significant impact

impacts as a result of this report?

Please highlight if the policy/proposal will help address socio-economic disadvantage.

Climate Impacts:

Does the proposal support any Climate Plan actions? Please specify: None

What are the potential climate impacts as a result of this proposal? None

Will the proposal contribute to Glasgow's net zero carbon target? None

Privacy and Data Protection Impacts: None

Are there any potential data protection impacts as a result of this report
Y/N

7. Recommendations

7.1 The City Administration Committee is asked to:

- a) Agree to vary the NCHC contract to reflect the NHS pay uplift at 5.1:
- b) Agree to apply the NCHC contract uplift to Commissioned services attached at Appendix 1; and
- c) Note the additional increase to Social Work Services expenditure of £1.216m.

APPENDIX 1

2024-25 RATES

		Updated
	2024-25	2024-25
NCHC Nursing Care		
National Contract rate	£948.59	£957.57
National Contract rate for dual room	£923.59	£932.57
Below the National Contract - Default rate	£878.58	£886.90
NCHC Residential Care for Older People		
National Contract rate	£825.94	£825.94
National Contract rate for dual room	£800.94	£800.94
Below the National Contract - Default rate	£755.07	£755.07
Historical Commissioned Services		
Enhanced Residential Care	£869.13	£869.13
Residential Dementia	£1,235.71	£1,235.71
Craigbank Care Home (Residential)	£1,203.18	£1,203.18
Craigbank Care Home (Nursing)	£1,407.18	£1,420.50
Mungo Foundation - Annandale	£1,376.79	£1,376.79
Crannog (ARBI)	£1,268.62	£1,268.62
Commissioned Services		
Riddrie Knowes	£1,086.72	£1,257.80
The Oaks	£1,782.04	£1,798.92
The Oaks	£1,918.89	£1,937.06
Greenfield Park (ABI)	£1,634.22	£1,649.69
Eastfield - Nursing	£3,653.42	£3,688.01
Eastfield - Residential	£2,720.01	£2,720.01
Applecross (YPD)	£1,582.18	£1,597.16
McQueen Unit	£1,980.00	£1,998.74
Intermediate Care		
Ailsa Craig	£1,181.05	£1,192.23
Burlington	£1,082.81	£1,093.06
Chester Park	£1,191.10	£1,202.37
Oakbridge	£1,191.10	£1,202.37