



Appendices 23/24 Q4 Year End

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**Appendix A- Complaints Against Police**

**Allegation Categories and Type**

<b>Allegation Category and Type</b>	<b>PYTD</b>	<b>YTD</b>	<b>% change from PYTD</b>
<b><i>Off Duty - TOTAL</i></b>	<b>3</b>	<b>0</b>	<b>-100.0%</b>
Incivility	1	0	-100.0%
Other	2	0	-100.0%
<b><i>On Duty - TOTAL</i></b>	<b>1,040</b>	<b>1,047</b>	<b>0.7%</b>
Assault	99	109	10.1%
Corrupt Practice	2	4	100.0%
Discriminatory Behaviour	21	33	57.1%
Excessive Force	117	98	-16.2%
Incivility	199	189	-5.0%
Irregularity in Procedure	506	487	-3.8%
Neglect of Duty	7	10	42.9%
Oppressive Conduct/Harassment	30	33	10.0%
Other - Criminal	17	23	35.3%
Other - non-criminal	3	12	300.0%
Traffic Irregularity/Offence	15	20	33.3%
Unlawful/Unnecessary Arrest or Detention	24	29	20.8%
<b><i>Quality Of Service - TOTAL</i></b>	<b>443</b>	<b>368</b>	<b>-16.9%</b>
Policy/Procedure	140	93	-33.6%
Service Delivery	103	112	8.7%
Service Outcome	200	163	-18.5%
<b>Grand Total</b>	<b>1,486</b>	<b>1,415</b>	<b>-4.8%</b>

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**Appendix B- Crime**

**Violent Crime**

**Overall violent crime** has noted an increase of 1.2% compared from PYTD and a slight increase of 2.2% from 5-year mean. Detection rates for overall violent crime have noted a 2.2% increase from 5-year mean.

The table below provides a breakdown of non-sexual crimes of violence.

	YTD	PYTD	5 Year Mean	% Change 5Yr Mean	% Change PYTD	% Change Detection Rate from 5 yr. mean
<b>Overall Violent Crime</b>	11,093	10,963	10,853.2	2.2 %	1.2%	2.2%
<b>Murder</b>	10	7	10	0%	42.9%	38%
<b>Attempted Murder</b>	32	48	62.6	-48.9%	-33.3%	26.3%
<b>Culpable Homicide (common law)</b>	0	0	0.4	-100%	0%	0%
<b>Culpable Homicide (statute inc. RTA sec 1)</b>	8	10	4.8	66.7%	-20%	29.2%
<b>Serious Assault</b>	646	644	782	-17.4%	0.3%	5.6%
<b>Robbery and Assault with Intent to Rob</b>	352	288	350	0.6%	22.2%	9.8%
<b>Common Assault</b>	8234	8236	8008.6	2.8%	0%	1.5%

Murder has noted an increase compared to PYTD but remain in line with the 5-year mean and has noted reductions from 2018/19 when 14 murders were recorded and 2019/20 when 12 murders were recorded. Murder detection rates have increased by 38%.

Attempted murders have noted decreases of 48.9% compared to 5-year mean and 33.3% compared to PYTD. Attempted murder detection rates have increased by 26.3%.

Common law culpable homicides have noted decreases compared to 5-year mean, however statutory culpable homicides (including death by dangerous driving) have noted a 66.7% increase.

Serious assault remains almost static from PYTD and has seen a reduction of 17.4% from 5-year mean. Serious assault has noted a 5.6% increase in detection rates.

Robbery has seen an increase of 22.2% from PYTD but remains almost static from 5-year mean. Robbery has noted reductions from 2018/19 when 415 robberies were recorded and 2019/20 when 397 robberies were recorded. Robbery detection rates have increased by 9.8%.

There is little change in common assault figures compared to PYTD and 5-year mean. Detection rates have increased slightly by 1.5%.

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**Violence Against Women and Girls**

The table below outlines crimes usually associated with Violence against Women and Girls.

**Domestic abuse** of females has noted a 11.7% increase compared to the same period PYTD. There is insufficient data to compare to the 5-year mean. As outlined in the Q3 report, the 16 Days of Activism campaign ran from 25<sup>th</sup> November 2023 to 10<sup>th</sup> December where awareness inputs were delivered to 1000 pupils and guidance and support in relation to Domestic Abuse was provided for various partnerships across Glasgow through participation in webinar events, seminars and external calendar events for the 16 days of the campaign. This increase in domestic abuse reporting may be seen as a positive sign, indicating an increase in public trust and confidence to report these crimes.

**Rape/ Attempted Rape** has noted an increase of 20.9% compared to PYTD, and an increase of 12.1% from 5 year mean for the same period. This increase is reflective of Q1, Q2 and Q3 23/24 figures. As previously reported Greater Glasgow Division have supported the VWAG strategy delivering several days of action and informative inputs encouraging reporting of sexual crimes.

**Indecent/ Sexual assaults** have noted a decrease of 10% from PYTD, and a decrease of 6.7% from 5-year mean.

	YTD	PYTD	5 Year Mean	% Change 5Yr Mean	% Change PYTD	% Change Detection Rate from 5 yr. mean
<b>Domestic Abuse of Female</b>	200	179	-	-	11.7%	-
<b>Rape/ Attempted Rape</b>	370	306	330.2	12.1%	20.9%	-1.8%
<b>Indecent/ Sexual Assault</b>	659	732	706.0	-6.7%	-10%	13.2%

**Coercive And Controlling Behaviour.** The Q3 update highlighted ongoing delivery of inputs to High Schools on Controlling and Coercive Behaviour.

Coercive control is a pattern of controlling and abusive behaviour which seeks to take away someone's liberty or freedom and strips away their sense of self.

Abusive behaviours may include isolating an individual from friends and family, degrading them, playing mind-games with them by making unreasonable demands, controlling everyday aspects of their lives by monitoring their phone calls, how they dress, how much food they eat, their social activity and finances and destroying their possessions.

In this type of relationship, the perpetrator creates a world in which the victim is constantly monitored and criticised, with their every move being checked against an unpredictable and ever-changing set of rules. The rules are based on the perpetrator's stereotyped view of how

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the victim should behave, rules about how they cook, house-keep, and parent, perform sexually and socialise.

Greater Glasgow Domestic Abuse Safeguarding Unit (DASU) are trained and experienced in identifying risk within behaviours and carry out a daily review of each reported Domestic Abuse incident in Glasgow. It is encouraging that society is now seeing Domestic Abuse as far more than physical or verbal abuse and we will look to continue that awareness work moving forward.

They DASU apply a carefully considered approach towards risk assessment and seek opportunities to break the cycle of Domestic Abuse through legislative, partnership and escalation opportunities.

DASU also seek opportunities to educate within the community and reach out to seldom heard victims. One of the tactics used in this regard was reaching out to schools and utilising the experience of our Campus Officers to ensure we can continue to meet frontline demands.

The awareness work done around Coercive and Controlling behaviours has been very well received within schools and is something we will continue in the future. The Domestic Abuse Unit have provided a further 2 inputs since the new year and training inputs have also been provided to Campus Officers allowing them to directly share information and provide inputs at their own schools.

These inputs are designed to educate recipients on domestic abuse offences, provide information on support services and encourage reporting of such crimes.

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**Anti-Social Behaviour**

Crimes associated with anti-social behaviour have noted decreases compared to PYTD and 5-year mean.

	YTD	PYTD	5 Year Mean	% Change 5Yr Mean	% Change PYTD	% Change Detection Rate from 5 yr. mean
<b>BOP, S38 &amp; S39 Crim Just &amp; Lic (S) Act 2010</b>	7795	8089	8692.2	-10.3%	-3.6%	-4.1%
<b>*Drunkenness and Disorderly Conduct</b>	925	1898	2230.4	-58.5%	-51.3%	0.6%

*\*Includes Drunk and Incapable, Consume Alcohol in Designated Place Byelaw, Drunk in Charge of a Child, Drunk and Attempting Enter Licenced Premises*

**Hate Crime**

Hate Incidents decreased by 2% from PYTD and by 4.5% from the 5-year mean, 1597 incidents this year, 1661 incidents PYTD and 5year mean of 1628.8.

Hate crime decreased by 10.2% from PYTD, and 12.8% from 5-year mean, with 1396 crimes this year, 1555 crimes PYTD and a 5-year mean of 1604.

Hate crime detections rates have decreased slightly from PYTD and 5-year mean.

	YTD	PYTD	5 Year Mean	% change from 5yr mean	% Change PYTD
<b>Hate Incidents</b>	1597	1661	1628.8	-2%	-3.9%
<b>Hate Crimes</b>	1396	1555	1601.4	-12.8%	-10.2%
<b>Hate Crime Detection Rates</b>	53.1%	58.4%	60.3%	-7.2%	-5.3%

## **Appendix C- Community Wellbeing**

### **Estates Transformation**

Public consultations ran from December 2023 to April 2024 on a number of the police stations within Greater Glasgow, these being Baillieston, Bishopbriggs, Castlemilk, Gorbals, Milngavie, Saracen, and Stewart St.

A total of 319 replies were received from the public, partners and our own Police Scotland officers and staff. The responses received are being considered in relation to the future of any of these specific buildings.

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**Appendix D- Policing Together**

**Greater Glasgow Division BME Forum**

On 18/03/24, Chief Superintendent Ratcliff opened the Greater Glasgow Division BME Forum. This is a forum where BME officers and staff from across the division can highlight challenges and good practices across the division directly to the senior management team.

Work is currently ongoing to expand this to both Regional and National Forums to ensure similar practices are replicated in other divisions to support our officers and staff across the country.

**Inclusion Event Calendar**

Celebrating and understanding cultural events is key to delivering Police Scotland's commitment to becoming an inclusive and anti-discriminatory service. Our Policing Together inclusion calendar documents our celebrations of various cultural and religious events that are important to our people and the communities we serve and marking events can help challenge unconscious bias and support continuous learning.