

Children's Social Care pay uplift 2024/25 - Update noted.

2 Councillor Cunningham, Convener for Health, Care & Caring and Older People, presented a report regarding the uplift for Children's Social Care pay for 2024/25, advising that

- (1) COSLA Leaders on 26th April 2024 had confirmed an agreement of a minimum pay uplift of £12 per hour from April 2024 for all eligible Children's Social Care staff;
- (2) to support the delivery of the increased minimum hourly rate of £12 per hour from April 2024 for all eligible Children's Social Care staff, Glasgow had received £3.097m of funding;
- (3) it had been proposed that all Children's Social Care providers in Glasgow Purchased Services increased the uplift to 10.09%, which was an agreed percentage of the national weighting of full contract values, as detailed in the report which was in line with typical full workforce costs for eligible staff, however it excluded any providers under the Scotland Excel framework; and
- (4) as committee approval could not be obtained within the required timescale and in view of the urgency, the Chief Executive had agreed a 10.9% uplift to an agreed percentage of full contract values, in line with typical full workforce costs, to providers of Children's Social Care within Glasgow Purchased Services and Direct Payments.

After consideration, the committee noted that

- (a) the Chief Executive, under delegated authority, had agreed a 10.9% uplift to an agreed percentage of full contract values, as detailed in the report, in line with typical full workforce costs, to providers of Children's Social Care within Glasgow Purchased Services and Direct Payments; and
- (b) this would be subject to providers confirming that they would pay staff at least £12 per hour with effect from 8th April 2024.