

**Glasgow City Council****Education, Skills and Early Years City Policy Committee****Report by Executive Director of Education Services****Contact: Dr Michele McClung on Ext: 73556****ANNUAL BUSINESS PLAN 2024-25****Purpose of Report:**

To allow the Committee to consider Education Services Annual Business Plan for 24/25.

Recommendations:

The Committee is asked to:

- consider the contents of the report; and
- note the report.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes No consulted: Yes No **PLEASE NOTE THE FOLLOWING:**

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1 PURPOSE

- 1.1 The Education Services Annual Business Plan (APB) for 24/25 is presented in this paper.
- 1.2 The Education Services Annual Business Plan is a forward planning document that helps us set priorities and targets for the coming year.
- 1.3 The Annual Business plan replaces the Annual Service Plan and Improvement Report (ASPIR) and it is part of the Council's Public Performance Reporting framework.
- 1.4 The Annual Business Plan is the document which provides our communication to staff, citizens and partners in respect to the role and priorities of the service and how our performance will be assessed.
- 1.5 This plan is available on the Glasgow City Council website and follows the same format across all services.

2 POLICY AND RESOURCE IMPLICATIONS

Resource Implications: N/A within current planning

Financial:

Legal:

Personnel:

Procurement:

Council Strategic Plan: Specify which Grand Challenge (s) and Mission (s) the proposal supports. Where appropriate the relevant Commitment can also be listed.

Grand Challenge 1 - Reduce poverty and inequality in in our communities

Mission 2 – Meet the learning and care needs of children and their families before and through school

Grand Challenge 2 - Increase opportunity and prosperity for all our cities

Mission 3 - Raise attainment amongst children and young people

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2021-25? Please specify. Yes

What are the potential equality impacts as a result of this report? This paper addresses Equality Outcomes 10 & 14. Positive impact on raising attainment and improving the learning and wellbeing of school communities.

Please highlight if the policy/proposal will help address socio-economic disadvantage. This plan will help to address socio- economic disadvantage.

Climate Impacts:

Does the proposal support any Climate Plan actions? Please specify: Yes

What are the potential climate impacts as a result of this proposal? **Climate Plan Theme 1** - Communication and Community Empowerment
Climate Plan Theme 2 - Just and Inclusive Place

Will the proposal contribute to Glasgow's net zero carbon target? Yes

Privacy and Data Protection Impacts:

Are there any potential data protection impacts as a result of this report? No

If Yes, please confirm that a Data Protection Impact Assessment (DPIA) has been carried out.

3 RECOMMENDATIONS

3.1 The Committee is asked to:

- consider the contents of the report; and
- note the report.