

Training policy, practice and plan for 2021/22 approved.

15 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposed training policy and practice statement for Strathclyde Pension Fund together with a training plan for 2021/22, advising

- (1) that the objective of the training plan was to ensure that all staff, committee members and Board members with a role in the management and governance of Strathclyde Pension Fund were fully equipped with the knowledge, skills and understanding to discharge the duties and responsibilities allocated to them;
- (2) that individual training needs would vary and members were encouraged to assess their own requirements against the Knowledge and Skills Framework, as detailed in Appendix C of the report, and the training plan would ensure that a variety of opportunities were available for introductory training and ongoing development on a regular basis;
- (3) of a proposed training policy and practice statement, as detailed in Appendix B of the report; and
- (4) of the training plan for 2021/22, as detailed in Appendix D of the report.

After consideration, the committee approved the training policy, practice and plan for Strathclyde Pension Fund for 2021/22.