

GENERAL PURPOSES CITY POLICY COMMITTEE'S MINUTES.

By video conference, 2nd March 2021.

General Purposes City Policy Committee.

Present: Christina Cannon (Chair), Saqib Ahmed, Malcolm Balfour (substitute for Michelle Ferns), Alexander Belic, Graham Campbell, Allan Casey, Mhairi Hunter, Jim Kavanagh, Thomas Kerr (substitute for Phillip Charles) Martin McElroy, Aileen McKenzie, Jon Molyneux (substitute for Dr Martin Bartos), Robert Mooney and James Scanlon and Ms Harriette Campbell.

Also present: David McDonald.

Apologies: Dr Martin Bartos, Phillip Charles and Michelle Ferns.

Attending: C Birrell (Clerk); C Edgar, Head of Communication and Strategic Partnerships; B McConnell, Chief Executive, Glasgow Life; and P Rennie (for the Chief Executive).

Job Evaluation – Impact of COVID-19 on the work of the Job Evaluation Team noted.

1 With reference to the minutes of the City Administration Committee of 7th March 2019 (Print 7, page 580) approving the arrangements for the implementation of the SJC Job Evaluation Scheme, there was submitted and noted a report by the Chair of the Operational Steering Group (OSG) regarding the impact of the COVID-19 pandemic on the work of the Job Evaluation Team, advising

- (1) of an update on project resources and progress on implementation of the Job Evaluation Scheme, which was to be implemented in 3 phases;
- (2) that due to delays caused by the COVID-19 pandemic, the timeline for the delivery of Phase 2, the job evaluation appeal process and Phase 3, the ongoing process for evaluation of all positions created by service reform, job redesign and grading appeals, would have to be reassessed;
- (3) of the planned re-set of the implementation of the Job Evaluation Scheme using digital technology; and
- (4) that the timescale for implementation had been delayed by around 11 months and the OSG would report back to the relevant committee when the Job Evaluation Team had undertaken the remaining aspects of the Cohort 1 work on the digital platform, which would enable an informed assessment of the new timescales for all 3 phases.