

**Glasgow City Council****Education, Skills and Early Years City Policy Committee****Report by Executive Director of Education Services****Contact: Dr Michele Cairney-McClung Ext: 07387231840****EDUCATION SERVICES – ANNUAL BUSINESS PLAN 2025/2026****Purpose of Report:**

To allow the Committee to consider Education Services Annual Business Plan for 2025/26.

**Recommendations:**

The Committee is asked to:

- consider the contents of the report; and
- note the report.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐**PLEASE NOTE THE FOLLOWING:**

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## 1 PURPOSE

- 1.1 The Education Services Annual Business Plan (APB) for 2025/26 is presented in this paper.
- 1.2 The Education Services Annual Business Plan is a forward planning document that helps us set priorities and targets for the coming year.
- 1.3 The Annual Business Plan replaces the Annual Service Plan is part of the Council's Public Performance Reporting Framework.
- 1.4 The Annual Business Plan is the document which provides our communication to staff, citizens and partners in respect to the role and priorities of the service and how our performance will be assessed.
- 1.5 This plan is available on the Glasgow City Council website and follows the same format across all services.

## 2 POLICY AND RESOURCE IMPLICATIONS

### Resource Implications:

*Financial:* None.

*Legal:* None.

*Personnel:* None.

*Procurement:* None.

**Council Strategic Plan:** **Grand Challenge 1** – Reduce poverty and inequality in our communities.  
**Mission 2** – Meet the learning and care needs of children and their families before and through school.  
**Grand Challenge 2** – Increase opportunity and prosperity for all our cities.  
**Mission 3** – Raise attainment amongst children and young people.

### Equality and Socio-Economic Impacts:

*Does the proposal support the Council's Equality Outcomes 2021-25? Please specify.*

This plan addresses Equality Outcomes 12, 13 & 14 directly.  
Positive impact on raising attainment and improving the learning and wellbeing of school communities.

*What are the potential equality impacts as a result of this report?*

Positive outcome.

*Please highlight if the policy/proposal will help address socio-economic disadvantage.*

Yes – equal opportunity in education supports addressing socio-economic disadvantage.

### **Climate Impacts:**

*Does the proposal support any Climate Plan actions? Please specify:*

Yes.

*What are the potential climate impacts as a result of this proposal?*

**Climate Plan Theme 1** – Communication and Community Empowerment.

**Climate Plan Theme 2** – Just and Inclusive Place.

*Will the proposal contribute to Glasgow's net zero carbon target?*

Yes.

### **Privacy and Data Protection Impacts:**

Are there any potential data protection impacts as a result of this report  
Y/N

None.

If Yes, please confirm that a Data Protection Impact Assessment (DPIA) has been carried out

## **3 Recommendations**

3.1 The Committee is asked to:

- consider the contents of the report; and
- note the report.