

# **WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.**

Hybrid meeting, 17th April 2025.

## **Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.**

Present: Linda Pike (Chair), Ken Andrew (substitute for Stephen Dornan), Holly Bruce, John Carson, Annette Christie, Stephen Curran (substitute for Fiona Higgins), Sharon Greer, Seonad Hoy, Mhairi Hunter, Angus Millar, Robert Mooney, Eva Murray, Roza Salih and Irene Loudon.

Also present: Anne McTaggart.

Apologies: Stephen Dornan and Fiona Higgins.

Attending: C Jack (Clerk); C Brown, Head of Human Resources; C Edgar, Director of Communication and Corporate Governance; C Quinn (for the Chief Executive); A Olney (for the Chief Executive, Glasgow Life) and F Moss, Glasgow City Health and Social Care Partnership.

### **Equality Impact Assessment Guidance – Update noted.**

**1** There was submitted a report by the Chief Executive regarding an update on the latest iteration of the Equality Impact Assessment Guidance,

(1) advising that

- (a) the use of the EQIA guidance tool ensured that decision making was informed by the Equality Act 2010, the Public Sector Equality duty, whilst supporting the development of policy, strategy and attendant actions flowing from the Council's Equality Outcomes; and
- (b) the guidance would be regularly updated and reviewed, as would future training sessions to ensure accessibility to a wider number of those completing the EQIA process; and

(2) detailing in the Appendix to the report, the updated EQIA guidance, as at March 2025.

After consideration, the committee noted

- (i) the revised guidance;
- (ii) the rolling programme of training and the next steps; and
- (iii) the focus of the EQIA tool and how it scrutinised decision making.

