

Appointment of Public Processions Officer approved – Instruction to Chief Executive.

6 There was submitted a report by the Chief Executive regarding the proposed appointment of Mr Richard ‘Ian’ Scott as the Council’s Public Processions Officer, advising

- (1) that the current Public Processions Officer would retire in November 2025 and although this was only a Grade 6 post, it could be relatively high profile as the post holder would be required to give advice to the Director of Legal and Administration and to the Public Processions Committee, as well as maintaining relationships with processing organisations in the city;
- (2) that an interview panel consisting of the Director of Legal and Administration and the Legal Manager, Licencing had been set up to consider applicants for the post of public processions officer, however during the process it became clear that one of the applicants, Ian Scott, was the cousin of the Director of Legal and Administration’s partner and as a result she recused herself from the process and took no part in the shortlisting or interviewing;
- (3) that the Director of Legal and Administration was replaced by the Director of Communication and Corporate Governance for the shortlisting and interviewing process and following the interview process Ian Scott was the preferred candidate; and
- (4) of the Council’s Recruitment and Selection Policy in relation to an employee being related to an Executive or Service Director and although it was not clear that Ian Scott was a ‘relative’ of the Director of Legal and Administration, it was considered that given the relatively high profile nature of the job, it was appropriate to follow the policy as if he were and having discussed the policy, the interview panel view remained that Ian Scott was the best candidate for the job and the Chief Executive was content with that advice.

After consideration, the committee Instructed the Chief Executive to appoint Ian Scott to the role of Public Processions Officer.

Mairi Millar, Director of Legal and Administration declared an interest in this item of business and left the room during its consideration and decision.