

Health and Wellbeing Strategy 2021-24 – Progress noted etc.

4 With reference to the minutes of 29 February 2024 (Print 7, page 72) noting the progress of the Staff Health and Wellbeing Strategy 2021/22, there was submitted a report by the Head of Human Resources providing a final update on the Strategy, advising

- (1) that the Council's Staff Health and Wellbeing Strategy 2021-24 supported the Strategic Plan, Grand Challenge 4, Mission 3 – to enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities and aligned with Outcome 10 of the Council's Family Equality Outcomes 2021-25;
- (2) of an overview of key activities undertaken and associated outcomes under the 6 strategic aims, as detailed in the report;
- (3) that significant activity had been delivered through the Strategy and feedback from employees showed that it had assisted in driving a cultural change within the organisation;
- (4) that in line with the requirements of the Equality Act 2010, the organisation was currently developing revised outcomes to cover the period 2025-29; and
- (5) that the approach to Staff Health and Wellbeing would continue, as detailed in the report, and full details of that approach from April 2025 would be included in the organisational report on Equality Outcomes.

After consideration, the committee

- (a) noted the report and that an update of the future Staff Health & Wellbeing approach would be included in a future report on the Council's Equality Outcome 2025-29; and
- (b) supported the continued delivery of council staff health and wellbeing activities.