



Minutes of

Glasgow City Council

2025/26 – Print 4

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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “**C**” after its number in the minutes and will be submitted to the next Council meeting on 30th October 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07584 395327 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

Chief Executive's Department

Glasgow City Council

City Chambers

Glasgow G2 1DU.

E-mail: committee.services@ced.glasgow.gov.uk

COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Emma Rodger	07876448707
City Administration Committee	Emma Rodger	07876448707
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Emma Paton	07796 337539
Wellbeing, Equalities, Communities, Culture and Engagement	Carol Jack	07884440858
Contracts and Property Committee	Emma Paton	07796 337539
Emergency Committee	Emma Rodger	07876448707
Licensing and Regulatory Committee	Donna Brand	07557545868
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Emma Rodger	07876448707
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Senior Officer Workforce Committee	Emma Rodger	07876448707
Strathclyde Pension Fund Committee	Avril Wyber	07557545863

MINUTES
OF
GLASGOW CITY COUNCIL.

Hybrid meeting, 11th September 2025.

Present: The Lord Provost, Jacqueline McLaren (Chair).

JAMES ADAMS	STEPHEN DORNAN	ELAINE McDOUGALL
SAQIB AHMED	SEAN FERGUSON	DONNA McGILL
SUSAN AITKEN	ELAINE GALLAGHER	NORMAN MacLEOD
IMRAN ALAM	MARIE GARRITY	ELAINE McSPORRAN
KEN ANDREW	ZEN GHANI	ANNE McTAGGART
ALEXANDER BELIC	ALLAN GOW	CHRISTY MEARNS
RICHARD BELL	WILLIAM GRAHAM	ANGUS MILLAR
DECLAN BLENCH	SHARON GREER	MALCOLM MITCHELL
EVA BOLANDER	GREG HEPBURN	JON MOLYNEUX
ABDUL BOSTANI	FIONA HIGGINS	ROBERT MOONEY
PHILIP BRAAT	SEONAD HOY	MARGARET MORGAN
JILL BROWN	MHAIRI HUNTER	EVA MURRAY
HOLLY BRUCE	RASHID HUSSAIN	CECILIA O'LONE
BILL BUTLER	DAN HUTCHISON	JILL PIDGEON
GRAHAM CAMPBELL	FYEZA IKHLAQ	LINDA PIKE
CHRISTINA CANNON	EUNIS JASSEMI	HANIF RAJA
ANTHONY CARROLL	ANN JENKINS	DAVENA RANKIN
JOHN CARSON	LILITH JOHNSTONE	THOMAS RANNACHAN
ALLAN CASEY	JIM KAVANAGH	GEORGE REDMOND
ANNETTE CHRISTIE	RUAIRI KELLY	LANA REID-MCCONNELL
STEPHEN CURRAN	ALEX KERR	FRANNY SCALLY
FEARGAL DALTON	MATT KERR	SORYIA SIDDIQUE
JOHN DALY	THOMAS KERR	KIERAN TURNER
AUDREY DEMPSEY	KEVIN LALLEY	CATHERINE VALLIS
STEPHEN DOCHERTY	PAUL LEINSTER	MARTHA WARDROP
LAURA DOHERTY	PAUL MCCABE	ALEX WILSON

LORD DEAN OF GUILD

DEACON CONVENER

Apology: Roza Salih.

Attending: M Millar, Director of Legal and Administration; S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; J O'Hagan (for the Executive Director of

Neighbourhoods, Regeneration and Sustainability); P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and C Edgar, Director of Communication and Corporate Governance.

Death of Former Councillor Dr Chris Mason MBE and former Chief Executive Steven Hamilton.

1 The Lord Provost referred to the recent deaths of former Councillor Dr Chris Mason MBE and former Chief Executive Steven Hamilton and extended the House's condolences to their families.

The House held a minute's silence as a mark of respect.

Minutes approved.

2 The minutes of the Council meeting of 26th June 2025 (Print 3, pages 1 to 86) were submitted and approved.

Minutes of committees submitted and approved.

3 The minutes of the undernoted committees were submitted and approved:-

- (1) City Administration Committee of 19th June and 21st August 2025 (Print 3, pages 87 to 102);
- (2) City Policy Committees
 - (a) Economy, Housing, Transport and Regeneration of 19th August 2025 (Print 3, pages 103 to 108);
 - (b) Education, Skills and Early Years of 21st August 2025 (Print 3, pages 109 to 112);
 - (c) Environment and Liveable Neighbourhoods of 26th August 2025 (Print 3, pages 113 to 116);
 - (d) Net Zero and Climate Progress Monitoring of 12th August 2025 (Print 3, pages 117 to 120); and
 - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 14th August 2025 (Print 3, pages 121 to 124);
- (3) Contracts and Property Committee of 7th and 28th August 2025 (Print 3, pages 125 to 136);
- (4) Licensing and Regulatory Committee of 18th June and 6th, 20th and 27th August 2025 (Print 3, pages 137 to 156);

- (5) Personnel Appeals Committee of 8th July and 27th August (Print 3, pages 157 to 160);
- (6) Planning Applications Committee of 17th June and 5th and 19th August 2025 (Print 3, pages 161 to 168);
- (7) Planning Local Review Committee of 24th June and 12th and 26th August 2025 (Print 3, pages 169 to 174);
- (8) Scrutiny Committees
 - (a) Finance and Audit of 18th June and 20th August 2025 (Print 3, pages 175 to 182); and
 - (b) Operational Performance and Delivery of 6th August 2025 (Print 3, page 183 to 185).

Changes to Committee's Terms of Reference.

4 There was submitted a report by the Director of Legal and Administration detailing a proposed update to Terms of Reference for Committees.

After consideration, the Council approved the updated Terms of Reference as submitted. The approved updated Terms of Reference is printed as Appendix 1 to these minutes.

Changes to committees and representation on outside bodies approved, after division.

5 Councillor Adams, seconded by Councillor Hussain, moved that the appointments to committees and outside bodies be approved as tabled.

Councillor Hepburn, seconded by Councillor Hutchison moved as an amendment that the appointments to committees and representation on outside bodies be approved, subject to the exception of the appointment of Councillor Redmond to Planning Applications Committee and Clyde Gateway Urban Regeneration.

On a vote being taken electronically and by calling the roll, 42 voted for the amendment and 29 for the motion with 2 abstentions.

The amendment was accordingly declared to be carried.

The Council thereafter approved the following appointments and changes to committees:-

Committee etc

Licensing Board

Appointment

Remove Donna McGill and appoint Alexander Belic

Organisation.

Strathclyde Partnership for Transport

Appointment

Remove Roza Salih and appoint Donna McGill

Wheatley Homes Glasgow

Remove Ann Jenkins and appoint Paul Carey

Correspondence noted.**6** There were submitted and noted letters from

- (1) Neil Gray MSP, Cabinet Secretary for Health and Social Care in response to a motion on Glasgow needs a step change in funding for community health and social care approved by this Council on 3rd April 2025 (Print 1, page 26);
- (2) Martin Rhodes, MP in response to a motion on UK Government White Paper “Restoring Control over the Immigration System” approved by this Council on 15th May 2025 (Print 2, page 8); and
- (3) Lorna Johnston, Standards Commission for Scotland and Ian Bruce, Commissioner for Ethical Standards in Public Life in Scotland in response to a motion on Glasgow Against Online Hate approved by this Council on 26th June 2025 (Print 3, page 21).

Questions.**7** Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-*Question by**Question**Answered by*

Councillor Jill Brown

The Accounts Commission has criticised the lack of scrutiny around loss-of-office payments to senior officers. Does the City Treasurer accept that, under their watch, a culture of secrecy and lack of transparency was allowed to develop and

Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion

what steps will they take now to reverse it?

Bailie Eva Murray	Can the relevant City Convener provide an update on the actions taken to date following the motion passed before the summer recess on Violence Affecting Young People, and outline any planned next steps?	Councillor Christina Cannon, City Convener for Education and Early Years
Councillor Thomas Rannachan	To ask the relevant City Convener what discussions have taken place between appropriate departments and officers regarding the increasingly congested programme of roadworks across Glasgow, and what measures have been considered or implemented to mitigate disruption to communities?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Bailie Kevin Lalley	To ask the relevant City Convener what consideration has been given to offering discounted Glasgow Life Gym membership to retired Council employees, in recognition of their service and to support their continued health and wellbeing?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations
Councillor Jon Molyneux	To ask the relevant City Convener for an update on the work being done to ensure that no external contract puts the council at risk of indirectly supporting genocide, and to which committee any changes which flow from this work will be reported?	Councillor Ruairi Kelly, City Convener for Housing, Development, Built Heritage and Land Use
Councillor Holly Bruce	To ask the relevant City Convener whether they	Councillor Christina Cannon, City Convener

	support the continued expansion of the Early Adopter Community Childcare pilot and if they would advocate for further universal expansion of fully-funded childcare hours to all children aged between 9 months and 2 years?	for Education and Early Years
Bailie Anthony Carroll	To ask the relevant City Convener what discussions have taken place with the Scottish Government and third sector partners regarding the prospect of a well-regulated welcome centre to assist our city's homeless?	Councillor Alan Casey, City Convener for Workforce and Homelessness and Addiction Services
Bailie Ann Jenkins	Given the Herald's recent report stating that only 11% of the £97 million allocated for cladding remediation has been spent, can the relevant City Convener provide an update on the progress of addressing dangerous cladding on buildings in Glasgow, and clarify the reasons behind the limited rate of expenditure to date?	Councillor Ruairi Kelly, City Convener for Housing, Development, Built Heritage and Land Use
Councillor Stephen Docherty	Can the relevant City Convener please confirm why Glasgow City Council is spending millions of pounds transporting waste to external facilities instead of utilising our own?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Councillor Elaine Gallagher	To ask the relevant City Convener what is the timeline for NRS to complete the recruitment exercise for the new cleansing and parking warden posts that was scheduled for July?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets

Councillor Alex Kerr	To ask the City Treasurer what impact the UK Government's decision to hold their budget in late November is likely to have on the process of setting Glasgow's budget?	Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Eva Bolander	To ask the City Convener for Neighbourhood Services and Assets for an update on the £7M cleansing investment?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Bailie Martha Wardrop	To ask the relevant City Convener for an update on the preparations for the Glasgow 2026 Commonwealth Games?	Councillor Susan Aitken, Leader and Convener for City and City Region Economy and Just Transition
Councillor Jon Molyneux	To ask the relevant City Convener what test the Council applies to assess whether air pollution is prejudicial to health, in order to use statutory nuisance powers under the Environmental Protection Act?	Councillor Angus Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Transport
Councillor Holly Bruce	To ask the relevant City Convener how local residents are able to access all greenspace available within Cathkin Park?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Councillor Lana Reid-McConnell	To ask the relevant City Convener what steps the council has taken to create dementia friendly spaces within parks and other community facilities across the city?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets

Suspension of Standing Order No 13 (5) agreed.

8 The Council agreed to suspend the provisions of Standing Order No 13 (5) in respect of motion 8(a) on the agenda only, to allow the time to deal with this motion.

Combatting disinformation about asylum seekers, refugees and the housing emergency - Motion as adjusted approved.

9 Councillor Aitken, seconded by Councillor Doherty, moved that

“Council believes that Glasgow’s diversity is one of its great strengths, and that since its founding 850 years ago, migration has been a singular factor in growing the city, building communities and shaping our identity.

More recently, Council acknowledges that we have welcomed thousands of new Glaswegians as the UK’s most prominent asylum dispersal city and remain the only part of Scotland with a significant refugee population. Well over 90% of all refugees and displaced people who settle in Scotland have made a home in Glasgow. Council understands that the global refugee crisis is only likely to grow and believes that wealthy countries like the UK have a moral and practical responsibility to play in addressing that. Council also believes that Glasgow’s ability to continue to play our very significant role in supporting the delivery of UK Government asylum and refugee policy and Scottish Government resettlement schemes must be adequately supported by those governments.

Council expresses its deep concern about an increase in deliberate disinformation about asylum seekers, refugees and migrants that aims to spread fear and alarm among local residents and disrupt community cohesion, and which have led to incidents in Glasgow and other towns and cities in recent months. Council understands that such disinformation is often orchestrated by far-right groups and individuals and believes that it has the potential to present a real risk to the safety and wellbeing of minority ethnic people in our communities.

Council understands that while much of this disinformation is spread online, it has also been amplified by elected politicians who abuse the privileged platforms available to them. Council condemns without reservation the actions of any politician who seeks to target and scapegoat migrants as the cause of structural challenges within society, such as housing shortages. In particular, Council is disgusted by attempts to blame asylum seekers and refugees for patterns of crime and suggestions that they pose a particular threat to women and children through sexual crimes, which Council understands to be one of the oldest and nastiest of racist smears.

Council affirms the following to be true:

- People seeking asylum and people who have been given leave to remain in the UK as refugees have legal rights under the 1951 Refugee Convention and are not “illegal” – as those spreading disinformation claim - nor are the vast majority of people who come from elsewhere to make their homes in Glasgow.
- Glasgow City Council is not responsible for the housing of people seeking asylum but officers from the HSCP work closely with Mears, the Home Office contractors who have this responsibility. There are no intentions to use former

care homes or similar properties to accommodate asylum seekers in Glasgow and Glasgow City Council would not support any such plans.

- While there are significant numbers of people who have been given leave to remain in the UK as refugees among Glasgow's homeless population living in temporary accommodation, these individuals are not themselves responsible for housing pressures in the city, face the same challenges as other homeless people, and do not receive any special or priority treatment in the allocation of permanent accommodation.
- There is no evidence to suggest Glasgow is less safe for women and children than other parts of Scotland and the UK, and no evidence to suggest that there is a higher incidence of child sexual exploitation or sexual violence against women among asylum seekers and refugees than among the population at large.
- Glasgow builds more houses for social rent than any other local authority in the UK, more than Manchester, Birmingham, Leeds, Sheffield, Liverpool and Bristol combined in the last five years and has also used more CPOs to acquire empty homes than all other Scottish local authorities combined. Glasgow continues to have significant capacity to build and acquire more homes to address the housing emergency if funding is provided by governments.

Council believes that Governments at all levels have a role to play in combatting disinformation and the threat it poses to the safety of not only asylum seekers and refugees and people who work with them but also the wider BAME population.

Council therefore resolves to work across all levels of government, and with partners and stakeholders to ensure the rapid flow of relevant information when disinformation events occur, and asks that the Chief Executive write to partners such as the Home Office, Mears and Police Scotland to seek their undertaking to share relevant information quickly, and to work with Glasgow City Council and our partner agencies to combat disinformation as quickly as possible.

Furthermore, Council understands that disinformation responses must be ongoing and adaptive and therefore instructs officers to ensure that instances of disinformation and misinformation involving our city and Council are recorded to better respond to emerging trends.

Council understands however that Glasgow's unique position within the UK as an asylum dispersal authority and a magnet destination for people who have been given leave to remain creates particular pressures that may make it easier for disinformation to gain a foothold and which have made Glasgow a target for far-right lies. Council therefore supports calls by the Leader of the Council and others for the Scottish Government to recognise and respond to Glasgow's specific needs in its ongoing response to the housing emergency; and for the UK Government to urgently provide Glasgow City Council with the necessary funding to address the severe impacts of UK policies that have created thousands of homeless refugees

and to change its policy approach, which is putting unacceptable pressure on local authority budgets.

Finally, Council agrees that combatting the far-right disinformation threat calls for moral leadership from elected politicians at all levels and agrees that all councillors should reject racist fearmongering and defend democracy, human rights, and a society enriched by diversity, not threatened by it. Council understands that this means standing clearly and confidently for safe routes for people seeking asylum, properly funded services, and an asylum system that reflects the values we say we hold.”

Councillor Carson, seconded by Councillor McDougall, moved as an amendment to delete:-

- (1) the fourth paragraph;
- (2) at the fifth paragraph “Council affirms the following the following to be true” and then the bullet points thereafter; and
- (3) the last two paragraphs and insert the following:

“Council acknowledges that the UK is facing extraordinary pressures following the impacts of international instability, climate change and the Conservative years of austerity, failure and mismanagement of the UK asylum system since 2010. Council believes the current situation is unsustainable; recognises that communities are under pressure; and does not believe that it is fair or just for individuals, families and those in need to be left abandoned in hotels or on asylum waiting lists.

Council welcomes recent UK Government action to tackle criminal gangs exploiting asylum seekers, secure our borders, reduce the asylum backlog and bring order and fairness to the asylum system.

Council believes that the health, safety and well-being of local communities as well as asylum seekers and refugees are paramount; and that all governments and local authorities have a responsibility in ensuring that local services are properly supported, by whatever means are within their gift, to help accomplish this in a joined up, fair and proportionate basis.

Council recalls regretfully that when Glasgow declared a housing emergency, the Scottish Government’s response was to cut the affordable housing budget by 24%. Council believes this decision has exacerbated the crisis and undermined Glasgow’s efforts to meet local housing need. And, that local authorities in Scotland, under the responsibility of the Scottish Government, are subject to more statutory duties than counterparts in other parts of the UK, particularly in relation to the suspension of ‘local connection’, encouraging a ‘magnet’ factor attracting people to the city.

Council further notes that COSLA has consistently called for dispersal responsibilities to be shared across all of Scotland, and that the Scottish

Parliament's Social Justice and Social Security Committee has raised concerns about Glasgow carrying this burden alone. This is not just Labour's position, it is the position of councils across Scotland. Every council knows that Glasgow cannot be left to shoulder this responsibility by itself.

Council therefore calls on the Scottish Government to review the impact of the suspension of section 33 (1) of the Housing (Scotland) Act 1987, its effect on Glasgow, and to take the necessary supportive measures until such time as capacity is built up in other local authorities to ensure a fairer distribution of responsibility across Scotland. Council further calls for the restoration of affordable housing investment, proper funding of the housing emergency, and recognition of Glasgow's unique position as Scotland's principal asylum dispersal city.

Council further calls on the Scottish Government, working with COSLA and the UK Government, to develop a national dispersal strategy so that responsibility for asylum and refugee support is shared fairly across the country and not concentrated in Glasgow.

Finally, Council instructs the Leader of the Council to raise these matters formally with COSLA and the Scottish Government, and to report back to this chamber on progress."

Bailie Carroll, seconded by Bailie Hoy, moved as an amendment that:-

- (1) at the fourth paragraph, between "...housing shortages." and "In particular, Council..." insert the following:

"Council instead recognises the true causes of rot in our country has been driven by the continued reduction of investment in our communities through 15 years of austerity, and the bulk of the wealth which our communities create not being fairly re-distributed back into them, and instead is being kept by those most well off in society.";
- (2) at the second bullet point, after "...and Glasgow City Council", remove the rest of the sentence and replace with the following:

"has a long-standing position that this type of accommodation is inappropriate and would not support any such plans";
- (3) after the bulleted list, insert the following paragraph:

"Council commends the work which voluntary sector organisations including the Scottish Refugee Council, Positive Action in Housing and integration networks do in supporting refugees to transition into permanent accommodation and in working with communities to build understanding and solidarity."; and
- (4) in the penultimate paragraph, replace "magnet destination" with "destination of choice" and after "...to the housing emergency;", replace the rest of the

paragraph with the following:

“and for the leader of the Council to write to the Home Office, offering Glasgow’s MPs the opportunity to co-sign in support of the UK Government urgently providing Glasgow City Council with the necessary funding, including fast tracking funding for innovative pilot work which Glasgow has declared interest in regarding Asylum Accommodation to be allocated in this Autumn budget, to address the severe impacts of UK policies that have created thousands of homeless refugees and to change its policy approach, which is putting unacceptable pressure on local authority budgets, as well as continue to advocate for change in UK Government policy on the right to work for Asylum Seekers, which will help advance integration within communities through being given the same opportunities to work as others.”

During the debate, Councillor Aitken, Councillor Carson and Bailie Carroll, with the approval of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

“Council believes that Glasgow’s diversity is one of its great strengths, and that since its founding 850 years ago, migration has been a singular factor in growing the city, building communities and shaping our identity.

More recently, Council acknowledges that we have welcomed thousands of new Glaswegians as the UK’s most prominent asylum dispersal city and remain the only part of Scotland with a significant refugee population. Well over 90% of all refugees and displaced people who settle in Scotland have made a home in Glasgow. Council understands that the global refugee crisis is only likely to grow and believes that wealthy countries like the UK have a moral and practical responsibility to play in addressing that. Council also believes that Glasgow’s ability to continue to play our very significant role in supporting the delivery of UK Government asylum and refugee policy and Scottish Government resettlement schemes must be adequately supported by those governments.

Council expresses its deep concern about an increase in deliberate disinformation about asylum seekers, refugees and migrants that aims to spread fear and alarm among local residents and disrupt community cohesion, and which have led to incidents in Glasgow and other towns and cities in recent months. Council understands that such disinformation is often orchestrated by far-right groups and individuals and believes that it has the potential to present a real risk to the safety and wellbeing of minority ethnic people in our communities.

Council understands that while much of this disinformation is spread online, it has also been amplified by elected politicians who abuse the privileged platforms available to them. Council condemns without reservation the actions of any politician who seeks to target and scapegoat migrants as the cause of structural challenges within society, such as housing shortages. Council instead recognises the true causes of rot in our country has been driven by the continued reduction of investment in our communities through 15 years of austerity, and the bulk of the wealth which our communities create not being fairly re-distributed back into them, and instead is being kept by those most well off in society. In particular, Council is

disgusted by attempts to blame asylum seekers and refugees for patterns of crime and suggestions that they pose a particular threat to women and children through sexual crimes, which Council understands to be one of the oldest and nastiest of racist smears.

Council affirms the following to be true:

- People seeking asylum and people who have been given leave to remain in the UK as refugees have legal rights under the 1951 Refugee Convention and are not “illegal” – as those spreading disinformation claim - nor are the vast majority of people who come from elsewhere to make their homes in Glasgow.
- Glasgow City Council is not responsible for the housing of people seeking asylum but officers from the HSCP work closely with Mears, the Home Office contractors who have this responsibility. There are no intentions to use former care homes or similar properties to accommodate asylum seekers in Glasgow and Glasgow City Council has a long-standing position that this type of accommodation is inappropriate and would not support any such plans.
- While there are significant numbers of people who have been given leave to remain in the UK as refugees among Glasgow’s homeless population living in temporary accommodation, these individuals are not themselves responsible for housing pressures in the city, face the same challenges as other homeless people, and do not receive any special or priority treatment in the allocation of permanent accommodation.
- There is no evidence to suggest Glasgow is less safe for women and children than other parts of Scotland and the UK, and no evidence to suggest that there is a higher incidence of child sexual exploitation or sexual violence against women among asylum seekers and refugees than among the population at large.
- Glasgow builds more houses for social rent than any other local authority in the UK, more than Manchester, Birmingham, Leeds, Sheffield, Liverpool and Bristol combined in the last five years and has also used more CPOs to acquire empty homes than all other Scottish local authorities combined. Glasgow continues to have significant capacity to build and acquire more homes to address the housing emergency if funding is provided by governments.

Council commends the work which voluntary sector organisations including the Scottish Refugee Council, Positive Action in Housing and integration networks do in supporting refugees to transition into permanent accommodation and in working with communities to build understanding and solidarity.

Council believes that Governments at all levels have a role to play in combatting disinformation and the threat it poses to the safety of not only asylum seekers and refugees and people who work with them but also the wider BAME population.

Council therefore resolves to work across all levels of government, and with partners and stakeholders to ensure the rapid flow of relevant information when disinformation events occur, and asks that the Chief Executive write to partners such as the Home Office, Mears and Police Scotland to seek their undertaking to share relevant information quickly, and to work with Glasgow City Council and our partner agencies to combat disinformation as quickly as possible.

Furthermore, Council understands that disinformation responses must be ongoing and adaptive and therefore instructs officers to ensure that instances of disinformation and misinformation involving our city and Council are recorded to better respond to emerging trends.

Council acknowledges that the UK is facing extraordinary pressures following the impacts of international instability, climate change and the Conservative years of austerity, failure and mismanagement of the UK asylum system since 2010. Council believes the current situation is unsustainable; recognises that communities are under pressure; and does not believe that it is fair or just for individuals, families and those in need to be left abandoned in hotels or on asylum waiting lists.

Council believes that the health, safety and well-being of local communities as well as asylum seekers and refugees are paramount; and that all governments and local authorities have a responsibility in ensuring that local services are properly supported, by whatever means are within their gift, to help accomplish this in a joined up, fair and proportionate basis.

Council therefore calls on the Scottish Government to review the impact of the suspension of section 33 (1) of the Housing (Scotland) Act 1987, its effect on Glasgow, and to take the necessary supportive measures until such time as capacity is built up in other local authorities to ensure a fairer distribution of responsibility across Scotland. Council further calls for the restoration of affordable housing investment, proper funding of the housing emergency, and recognition of Glasgow's unique position as Scotland's principal asylum dispersal city.

Council further calls on both Scottish and UK Governments, working with COSLA, to develop a national dispersal strategy so that responsibility for asylum and refugee support is shared fairly across the country and not concentrated in Glasgow.

Finally, Council instructs the Leader of the Council to raise these matters formally with COSLA and both Scottish and UK Governments, and to report back to this chamber on progress.

Finally, Council agrees that combatting the far-right disinformation threat calls for moral leadership from elected politicians at all levels and agrees that all councillors should reject racist fearmongering and defend democracy, human rights, and a society enriched by diversity, not threatened by it. Council understands that this means standing clearly and confidently for safe routes for people seeking asylum, properly funded services, and an asylum system that reflects the values we say we hold."

The motion, as adjusted, was thereafter unanimously approved.

Adjournment.

10 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1330 hours until 1430 hours.

Resumption of meeting.

11 The meeting resumed at 1430 hours and the sederunt was taken as follows:-

Present: Chair, Lord Provost Jacqueline McLaren

JAMES ADAMS	LAURA DOHERTY	ELAINE McDOUGALL
SAQIB AHMED	STEPHEN DORNAN	DONNA McGILL
SUSAN AITKEN	SEAN FERGUSON	NORMAN MacLEOD
IMRAN ALAM	ELAINE GALLAGHER	ELAINE McSPORRAN
BLAIR ANDERSON	MARIE GARRITY	ANNE McTAGGART
KEN ANDREW	ZEN GHANI	CHRISTY MEARNES
ALEXANDER BELIC	ALLAN GOW	ANGUS MILLAR
RICHARD BELL	WILLIAM GRAHAM	MALCOLM MITCHELL
DECLAN BLENCH	SHARON GREER	JON MOLYNEUX
EVA BOLANDER	GREG HEPBURN	ROBERT MOONEY
ABDUL BOSTANI	FIONA HIGGINS	MARGARET MORGAN
PHILIP BRAAT	SEONAD HOY	EVA MURRAY
JILL BROWN	MHAIRI HUNTER	CECILIA O'LONE
HOLLY BRUCE	RASHID HUSSAIN	JILL PIDGEON
BILL BUTLER	DAN HUTCHISON	LINDA PIKE
GRAHAM CAMPBELL	FYEZA IKHLAQ	HANIF RAJA
CHRISTINA CANNON	EUNIS JASSEMI	DAVENA RANKIN
PAUL CAREY	ANN JENKINS	THOMAS RANNACHAN
ANTHONY CARROLL	LILITH JOHNSTONE	GEORGE REDMOND
JOHN CARSON	JIM KAVANAGH	LANA REID-MCCONNELL
ALLAN CASEY	RUAIRI KELLY	FRANNY SCALLY
ANNETTE CHRISTIE	ALEX KERR	SORYIA SIDDIQUE
STEPHEN CURRAN	THOMAS KERR	KIERAN TURNER
FEARGAL DALTON	KEVIN LALLEY	CATHERINE VALLIS
JOHN DALY	PAUL LEINSTER	MARTHA WARDROP
AUDREY DEMPSEY	FRANK MCAVEETY	ALEX WILSON
STEPHEN DOCHERTY	PAUL MCCABE	

Apology: Roza Salih.

Attending: M Millar, Director of Legal and Democratic Services; S Millar, Chief Executive; D Hutchison, Executive Director of Education Services; R

Emmott, Executive Director of Financial Services; and C Edgar, Director of Communication and Corporate Governance.

Delivering on Glasgow's Net Zero Commitment - Motion dealt with, after division.

12 Councillor Docherty, seconded by Bailie Garrity, moved that

“Council notes that in 2019, Glasgow City Council declared a climate emergency and committed to achieving net zero carbon emissions by 2030.

However, 5 years on, Council highlights reports indicating that the city is on course to miss this target, with current projections showing only a 73.8% reduction by 2030, far short of the 100% goal.

Council further notes that Glasgow has reduced territorial carbon dioxide emissions by 46% since 2005, largely due to UK electricity grid decarbonisation, over which the Council has no control. In areas where local policy has greater influence, progress has been slower, with transport-sector emissions falling by only 19% between 2005–2021 – the smallest reduction among major sectors.

Council believes that after 5 years, Glasgow should be far further ahead in cutting emissions in sectors it can directly influence. Council notes that the current approach lacks a fully funded, timebound delivery plan with clear annual milestones to meet the 2030 target.

Council notes that Glasgow's household recycling rate was just 27.2%, as reported to the Operational Scrutiny Committee on 4 June 2025. This is significantly below both the Scottish national average of 43.5% and the Scottish Government's target of 70% by 2025, making Glasgow one of the poorest performing local authorities in Scotland for recycling. Despite national progress, Glasgow's rates have remained in the low 20% range for several years, indicating systemic issues that require urgent attention and reform.

Council further notes that persistent issues such as missed bin collections, fly-tipping, and contamination continue to undermine public confidence and environmental outcomes.

Council further believes that climate action must be delivered fairly, ensuring benefits for all communities, particularly those in fuel poverty, through lower bills, warmer homes and cleaner air.

Council therefore resolves to:

- (1) Ask the City Administration to present to Full Council, or the appropriate committee for approval, within six months, a credible, fully costed and timebound Net-Zero delivery plan with:

- Sector-by-sector milestones and annual targets for reducing emissions in transport, buildings and waste.
 - A costed programme for large-scale retrofitting and rapid roll-out of low-carbon heating.
 - Measures to address underperformance in reducing emissions.
- (2) Encourage the Leader of the Council to write to the Scottish Government seeking the necessary funding and legislative powers required to deliver these actions, and to report the Government's response to Full Council or the relevant committee within three months of receipt.
- (3) Establish a cross-party Climate Delivery Review Group, reporting to the most appropriate committee every six months to monitor progress and recommend delivery action."

Councillor Millar, seconded by Councillor Aitken moved as an amendment to delete all and replace with the following:-

"Council reaffirms its target of Glasgow achieving net zero carbon emissions by 2030, and redoubles its commitment to climate action. Council acknowledges that this target will be highly challenging to meet, but considers that this level of ambition is necessary given the urgency required to meet the challenge of the climate emergency and accelerate the momentum of the transition to a net zero carbon future.

Council notes that Glasgow's performance in relation to both climate mitigation and adaptation action has received very high scores in both statutory and independent non-statutory assessments, with Glasgow the joint-highest ranking UK council outside of London in the 2025 Council Climate Action Scorecard, and ranking amongst the A-rated 15% of cities across the world through the Carbon Disclosure Project.

Council notes that its net zero ambitions do not and never have entailed a target of 100% carbon emissions reduction, but rather that the city is pursuing a *net* zero position. Council understands that a *net* zero position will be achieved through a balance of reducing carbon emissions as far as possible and removing residual emissions through carbon sequestration. Council notes that the latest available DESNZ figures, due to be presented to the Net Zero and Climate Progress Monitoring City Policy Committee later this month, record a 49.3% carbon dioxide emissions reduction in 2023 compared to the baseline year of 2006.

Council recalls the publication of Glasgow's Net Zero Routemap in November 2024, which sets out two pathways to net zero – a Projected Pathway and an Accelerated Pathway. Council recalls that the Projected Pathway models an absolute carbon emissions reduction of 60% by 2030 on the basis of the delivery of existing plans and initiatives, with an estimated Pathway delivery cost of £23.5billion. Council further recalls that the Accelerated Pathway models an absolute carbon emissions reduction of 80% by 2030 on the basis of maximal mitigation activity, stretching the boundaries of what is currently technically achievable, with an estimated Pathway delivery cost of £36.8billion.

Council notes that both Pathways to net zero inherently require a level of residual emissions to be removed through carbon sequestration. Council further notes that the Routemap maps the level of sequestration potential within the city boundary and highlights that despite the significant level of tree planting and habitat enhancement taking place in the city, the level of sequestration required in either Pathway exceeds the geographical footprint available in the city. Council recalls its finding that a national approach to managing residual emissions will therefore be required to support the transition of Glasgow and other urban areas to a net zero position.

Council recalls that the Net Zero Routemap analyses the potential for carbon emissions reductions across sectors and intervention areas, including energy, heat and transportation.

Council acknowledges that electricity grid decarbonisation has played a significant part in Glasgow's emissions reduction to date, and notes the contribution of the Council and Glasgow businesses to this through the deployment of renewable energy assets in the city, such as the Glasgow Recycling and Renewable Energy Centre, which exports some 50,000-60,000GWH of electricity onto the grid, as well as the Cathkin Wind Turbine and a growing number of solar PV arrays. Council reaffirms its continued commitment to supporting the deployment of renewable energy assets, and recalls the recent Council Budget investments to extend this programme.

Council recognises that despite positive change, significant further progress is required in decarbonising transport within the city through the achievement of modal shift to sustainable transport modes, the shift to lower- or zero-carbon vehicles for private and public transport, and the reduction in private car use. Council reaffirms its commitments within the Glasgow Transport Strategy, including to seek improvements to public transport, deliver a comprehensive segregated active travel network, progressively extend on-street parking controls, and explore the use of road user charging powers. Council considers that the negative politicisation of sustainable transport interventions is wholly counterproductive to achieving the transition required.

Council agrees that the decarbonisation of heat in buildings will be essential to reducing carbon emissions, and recalls the adoption of the city's Local Heat and Energy Efficiency Strategy. Council notes that the transition cannot be financed solely by the public sector, and will require a marshalling of public and private finance to deliver interventions at pace and scale. Council recalls the substantial ongoing work to develop a Climate Investment and Delivery model, to be established by November 2026, which will be required to leverage in potentially billions of pounds in investment in heat networks in the city. Council believes that a just transition approach must be embedded in the delivery of the LHEES and other climate action activity, ensuring that we deliver benefits across communities. Council further notes that the ongoing work to develop a Climate Investment and Delivery Model is overseen by a cross-party Political Oversight Group, which will continue to meet at relevant junctures.

Council notes recent improvement in recycling rates in Glasgow, with a provisional rate of 30.6% in 2024 compared with 24.6% in 2018, and further notes the significant reduction in landfill rates from 68.3% in 2018 to a provisional 18% in 2024. Council agrees that significant further progress is required and notes that recycling rates are expected to continue to improve as key policy and infrastructure changes are rolled out, including the extension of twin-stream provision, the installation of new bin hubs for tenemental properties, the construction of a new Material Recovery Facility (MRF), and associated informational and educational communications to householders.

Council notes that a detailed revision of the Climate Plan, reflecting and incorporating the evidence-led Net Zero Routemap, is due to be presented to committee in November this year, as tabled in the latest Net Zero and Climate Progress CPC workplan. Council notes that this will include indicative costs for the delivery of the pathway to net zero, and that this will require both public and private investment.

Council further stresses its ongoing commitment to climate advocacy, including its continued advocacy for greater resources, powers and policy responses to support the rapid transition to net zero. Therefore, Council resolves to write to relevant UK and Scottish Government Ministers upon finalisation of the revised Climate Plan, setting out those areas where further governmental support is required to support Glasgow's net zero transition. Council further resolves to bring regular Climate Plan monitoring updates to our dedicated Net Zero and Climate Progress Monitoring City Policy Committee."

Councillor Reid-McConnell, seconded by Councillor Anderson, moved as an amendment to delete all and replace with the following:

"Council reaffirms its commitment to reach Net Zero by 2030, acknowledging that whilst it is an ambitious target due to the constraints on local government, it is absolutely necessary that Glasgow continues to lead in delivering a just transition for its citizens. Council understands the opportunity to restructure our economy and society that this transition presents, and reaffirms its commitment to tackling inequality whilst taking climate action.

Council notes the ongoing work by council officers to develop pathways to Net Zero using data driven tools to assess policy across various sectors including energy, transport, waste and more. Council recalls that a report to the Net Zero Climate progress and monitoring committee outlined two pathways, our projected pathway and a potential accelerated pathway. Council acknowledges that whilst we should be striving for the accelerated pathway, cutting our emissions by 80%, it will cost an estimated £36.8 Billion, requiring significant investment into the city.

Council recalls the report to the Net Zero policy committee in May 2025 updating the committee on the progress of GCC's work to develop a Model of Climate Investment and formally establishing a cross-party Political oversight group which has since met. Council acknowledges that this is a significant piece of work that requires significant financial and legal groundwork to determine an appropriate

model that most benefits the citizens of Glasgow, working towards the aim of lessening inequality.

Council recalls this year's budget 2025-2026 identified funding for a new officer post to drive forward the work of ensuring our decisions and policies are data driven towards reaching our target, as well as developing our carbon budgeting and monitoring.

Emissions from heat in buildings and transport are the most significant contributors to Glasgow City Council's 2030 Net Zero emissions target which includes the scope 1 emissions in the city.

Council reaffirms its commitment to improved public transport in our city, and commends the recent scrapping of peak rail fares, as well as the introduction of free bus travel for under 22s since the city declared a Climate Emergency. Council renews calls on the Scottish Government to support the delivery of bus franchising in the city to ensure that buses are provided at an affordable price with improved connectivity and reliability. It is an incredible failure of bus privatisation and road block to achieve a just transition that Glasgow has one of, if not the highest, single bus fare in the whole of the UK and the Scottish Government should treat this with greater urgency as this not only impacts Glaswegians but those from surrounding authorities. Council also calls on the Scottish Government and transport providers to work together to deliver an integrated ticketing model that operates across the city and wider city region, as is common in many other UK and international cities.

Council welcomes the announcement that a new contract will be awarded for 1000 electric hire bikes across the city as well as increases in bike shelters. Council welcomes the continuing development of new segregated cycle arteries across the city but expresses concern that further projects on this scale may be at risk due to a change in funding models. Council calls on the Scottish Government to commit to multi year active travel funding that allows the Council to prepare and roll out active travel projects at a faster pace.

Council recognises that we will only hit our emissions targets with a significant change in Glasgow's transport system, which will require significant investment. Council believes that road user charging schemes may be a necessary tool and asks officers to continue to consider options for schemes for consideration/reporting to committee. Funding raised via a road charging scheme could be hugely beneficial to improving the public transport and active travel infrastructure across the city, including bus priority corridors and bus lanes, and would fairly reflect the strain placed on Glasgow's road networks by users from outside the city boundary.

Energy prices are set to rise once again, and with a significant percentage of Glaswegians experiencing fuel poverty, we know that many homes would benefit from improved energy efficiency and insulation. Council acknowledges that significant funding is required to retrofit homes across Glasgow and calls on the UK Government and Scottish Government to provide greater funding towards this which would in turn create a pipeline of skilled work and greater employment opportunities. This may include expanding the funding available to the Council's Affordable Warmth Programme as well as the Net Zero Heat Fund available to

Social Landlords, increasing affordability of running cost as well as comfort of homes for those most vulnerable to fuel poverty.

Council expresses disappointment that the Heat in Buildings Bill has been watered down, particularly in terms of incentivising and mandating able-to-pay owners and landlords to improve the energy efficiency of homes.

Council notes positive progress on the roll out of the bin hubs and will continue to support their expansion to ensure that tenemental and flatted properties have suitable recycling facilities. In the short term, Council requests an assessment to the relevant committee of communal food and glass bins, seeking to ensure there's sufficient capacity across the city.

As has been outlined, the transition to Net Zero is well outwith the finance currently available to Glasgow City Council however, progress is being made in important areas particularly in respect to community led climate action and community wealth building; including but not limited to the development of a Community Renewable Energy Framework, LEZ Community Climate Action Fund, and Community Municipal Investment.

Community led climate action is essential and Council commits to exploring opportunities for continuing this fund on an annual basis. With the new extended producer responsibility tax, Council commits to allocating a percentage of this to community led, third sector action on the circular economy, acknowledging that our third sector infrastructure is supporting a just transition by increasing access to preloved clothing, laptops, phones, bikes and other essential resources.

Council recalls that a previous council motion agreed that a report should come to the Full Council meeting on an annual basis to report on the Council's overall progress to meeting their Net Zero target and that this would include an update on all relevant plans that are reported to the Net Zero policy committee. Council also notes that training on carbon reduction and climate is available to all Council staff, and to elected members

Council renews calls for the UK Government to support the campaign to Stop Rosebank Oil field as well as calling on the Scottish Government to join Glasgow City Council in signing up to the Fossil Fuel Non-Proliferation Treaty. Council agrees that the continuous burning of fossil fuels is not compatible with a just transition.

Ultimately, Council acknowledges that whilst work is underway to support Glasgow in achieving their Net Zero ambitions, work could move faster with the greater support from the UK and Scottish Governments. Council requests that the relevant Convener writes to the Ministers to update them on Glasgow's progress to net zero and outline ways in which their respective Governments can support ongoing work in the city."

During the debate Councillor Millar and Councillor Reid-McConnell, with the approval of their seconders, agreed to combine their amendments resulting in the following adjusted amendment:

“Council reaffirms its target of Glasgow achieving net zero carbon emissions by 2030, and redoubles its commitment to climate action. Council acknowledges that this target will be highly challenging to meet, but considers that this level of ambition is necessary given the urgency required to meet the challenge of the climate emergency and accelerate the momentum of the transition to a net zero carbon future. Council understands the opportunity to restructure our economy and society that this transition presents, and reaffirms its commitment to tackling inequality whilst taking climate action.

Council notes that Glasgow’s performance in relation to both climate mitigation and adaptation action has received very high scores in both statutory and independent non-statutory assessments, with Glasgow the joint-highest ranking UK council outside of London in the 2025 Council Climate Action Scorecard, and ranking amongst the A-rated 15% of cities across the world through the Carbon Disclosure Project.

Council notes that its net zero ambitions do not and never have entailed a target of 100% carbon emissions reduction, but rather that the city is pursuing a *net* zero position. Council understands that a *net* zero position will be achieved through a balance of reducing carbon emissions as far as possible and removing residual emissions through carbon sequestration. Council notes that the latest available DESNZ figures, due to be presented to the Net Zero and Climate Progress Monitoring City Policy Committee later this month, record a 49.3% carbon dioxide emissions reduction in 2023 compared to the baseline year of 2006.

Council recalls the publication of Glasgow’s Net Zero Routemap in November 2024, which sets out two pathways to net zero – a Projected Pathway and an Accelerated Pathway. Council recalls that the Projected Pathway models an absolute carbon emissions reduction of 60% by 2030 on the basis of the delivery of existing plans and initiatives, with an estimated Pathway delivery cost of £23.5billion. Council further recalls that the Accelerated Pathway models an absolute carbon emissions reduction of 80% by 2030 on the basis of maximal mitigation activity, stretching the boundaries of what is currently technically achievable, with an estimated Pathway delivery cost of £36.8billion.

Council notes that both Pathways to net zero inherently require a level of residual emissions to be removed through carbon sequestration. Council further notes that the Routemap maps the level of sequestration potential within the city boundary and highlights that despite the significant level of tree planting and habitat enhancement taking place in the city, the level of sequestration required in either Pathway exceeds the geographical footprint available in the city. Council recalls its finding that a national approach to managing residual emissions will therefore be required to support the transition of Glasgow and other urban areas to a net zero position.

Council notes that this year’s Council Budget 2025-2026 identified funding for a new officer post to drive forward the work of ensuring our decisions and policies are data driven towards reaching our target, as well as developing our carbon budgeting and monitoring. Council recalls that the Net Zero Routemap analyses

the potential for carbon emissions reductions across sectors and intervention areas, including energy, heat and transportation.

Council acknowledges that electricity grid decarbonisation has played a significant part in Glasgow's emissions reduction to date, and notes the contribution of the Council and Glasgow businesses to this through the deployment of renewable energy assets in the city, such as the Glasgow Recycling and Renewable Energy Centre, which exports some 50,000-60,000GWH of electricity onto the grid, as well as the Cathkin Wind Turbine and a growing number of solar PV arrays. Council reaffirms its continued commitment to supporting the deployment of renewable energy assets, and recalls the recent Council Budget investments to extend this programme.

Council recognises that despite positive change, significant further progress is required in decarbonising transport within the city through the achievement of modal shift to sustainable transport modes, the shift to lower- or zero-carbon vehicles for private and public transport, and the reduction in private car use. Council reaffirms its commitments within the Glasgow Transport Strategy, including to seek improvements to public transport, deliver a comprehensive segregated active travel network, progressively extend on-street parking controls, and explore the use of road user charging powers. Council considers that the negative politicisation of sustainable transport interventions is wholly counterproductive to achieving the transition required.

Council reaffirms its commitment to improved public transport in our city, and commends the recent scrapping of peak rail fares, as well as the introduction of free bus travel for under 22s since the city declared a Climate Emergency. Council renews calls on the Scottish Government to support the delivery of bus franchising in the city to ensure that buses are provided at an affordable price with improved connectivity and reliability. Council also calls on the Scottish Government and transport providers to work together to deliver an integrated ticketing model that operates across the city and wider city region, as is common in many other UK and international cities.

Council welcomes the announcement that a new contract will be awarded for 1000 electric hire bikes across the city as well as increases in bike shelters. Council welcomes the continuing development of new segregated cycle arteries across the city but expresses concern that further projects on this scale may be at risk due to a change in funding models. Council calls on the Scottish Government to commit to multi year active travel funding that allows the Council to prepare and roll out active travel projects at a faster pace.

Council recognises that we will only hit our emissions targets with a significant change in Glasgow's transport system, which will require significant investment. Council believes that road user charging schemes may be a necessary tool, and asks officers to continue to consider options for schemes for consideration/reporting to committee. Funding raised via a road charging scheme could be hugely beneficial to improving the public transport and active travel infrastructure across the city, including bus priority corridors and bus lanes, and would fairly reflect the strain placed on Glasgow's road networks by users from outside the city boundary.

Council agrees that the decarbonisation of heat in buildings will be essential to reducing carbon emissions, and recalls the adoption of the city's Local Heat and Energy Efficiency Strategy.

Council acknowledges that significant funding is required to retrofit homes across Glasgow and calls on the UK Government and Scottish Government to provide greater funding towards this which would in turn create a pipeline of skilled work and greater employment opportunities. This may include expanding the funding available to the Council's Affordable Warmth Programme as well as the Net Zero Heat Fund available to Social Landlords, increasing affordability of running cost as well as comfort of homes for those most vulnerable to fuel poverty.

Council notes that the transition cannot be financed solely by the public sector, and will require a marshalling of public and private finance to deliver interventions at pace and scale. Council recalls the substantial ongoing work to develop a Climate Investment and Delivery model, to be established by November 2026, which will be required to leverage in potentially billions of pounds in investment in heat networks in the city. Council acknowledges that this is a significant piece of work that requires significant financial and legal groundwork to determine an appropriate model that most benefits the citizens of Glasgow, working towards the aim of lessening inequality.

Council believes that a just transition approach must be embedded in the delivery of the LHEES and other climate action activity, ensuring that we deliver benefits across communities. Council further notes that the ongoing work to develop a Climate Investment and Delivery Model is overseen by a cross-party Political Oversight Group, which will continue to meet at relevant junctures.

Council notes that progress is being made in important areas particularly in respect to community led climate action and community wealth building; including but not limited to the development of a Community Renewable Energy Framework, LEZ Community Climate Action Fund, and Community Municipal Investment. Community led climate action is essential and Council commits to exploring opportunities for continuing this fund on an annual basis.

Council notes recent improvement in recycling rates in Glasgow, with a provisional rate of 30.6% in 2024 compared with 24.6% in 2018, and further notes the significant reduction in landfill rates from 68.3% in 2018 to a provisional 18% in 2024. Council agrees that significant further progress is required and notes that recycling rates are expected to continue to improve as key policy and infrastructure changes are rolled out, including the extension of twin-stream provision, the installation of new bin hubs for tenemental properties, the construction of a new Material Recovery Facility (MRF), and associated informational and educational communications to householders.

Council notes positive progress on the roll out of the bin hubs and will continue to support their expansion to ensure that tenemental and flatted properties have suitable recycling facilities. In the short term, Council requests an assessment to

the relevant committee of communal food and glass bins, seeking to ensure there's sufficient capacity across the city.

Council notes that a detailed revision of the Climate Plan, reflecting and incorporating the evidence-led Net Zero Routemap, is due to be presented to committee in November this year, as tabled in the latest Net Zero and Climate Progress CPC workplan. Council notes that this will include indicative costs for the delivery of the pathway to net zero, and that this will require both public and private investment.

Council recalls that a previous council motion agreed that a report should come to the Full Council meeting on an annual basis to report on the Council's overall progress to meeting their Net Zero target and that this would include an update on all relevant plans that are reported to the Net Zero policy committee. Council also notes that training on carbon reduction and climate is available to all Council staff, and to elected members

Council renews calls for the UK Government to support the campaign to Stop Rosebank Oil field as well as calling on the Scottish Government to join Glasgow City Council in signing up to the Fossil Fuel Non-Proliferation Treaty. Council agrees that the continuous burning of fossil fuels is not compatible with a just transition.

Council further stresses its ongoing commitment to climate advocacy, including its continued advocacy for greater resources, powers and policy responses to support the rapid transition to net zero.

Therefore, Council resolves to write to relevant UK and Scottish Government Ministers upon finalisation of the revised Climate Plan, setting out those areas where further governmental support is required to support Glasgow's net zero transition. Council further resolves to bring regular Climate Plan monitoring updates to our dedicated Net Zero and Climate Progress Monitoring City Policy Committee."

On a vote being taken electronically and by calling the roll, 44 voted for the amendment and 33 for the motion with 4 abstentions.

The amendment as adjusted was accordingly declared to be carried.

Support for displaced residents – Motion as adjusted approved.

13 Councillor Molyneux, seconded by Bailie Wardrop, moved that

"Council notes that dozens of Pollokshields residents have been displaced for almost two months due to the collapse of a neighbouring tenement at Albert Cross. Council also recalls similar circumstances in the recent past affecting residents around the India Buildings in Laurieston, the Trinity Building in Park, and Lancefield Quay in Anderston, as well as the previous fires at Albert Cross.

Council understands that in such circumstances, residents are largely prohibited from re-entering their homes until they are made safe, and that this can mean they lose access to vital documentation, medication, work files or other essential items. This can result in loss of earnings, disruption to studies, immigration problems, health worries and added stress, as well as meaning that people have to make expensive 'repurchases' of items, often while insurance positions are unclear and they may not be eligible for other sources of support such as the Scottish Welfare Fund.

Council believes that residents who find themselves in this position should be well supported and notes that there is precedent for providing direct financial support following major fires, such as Sauchiehall Street.

Council therefore agrees:

- (1) To make a donation of £150,000 to the Lord Provost's Fund for Vulnerable Citizens if it agrees to ringfence those funds for the purposes of enabling immediate, direct financial assistance to Glasgow households who are forced from their homes and are unable to return for an extended period due to action taken by the Council under emergency powers, such as those in the Building (Scotland) Act 2003.
- (2) To ask the Trustees to make awards of £2,000 from this fund to qualifying households, backdated to 1st April this year.
- (3) To ask the Trustees to consider whether the Fund can also be a suitable vehicle for gathering and distributing funds from citizens who wish to donate in such circumstances.
- (4) To instruct the Chief Executive to undertake a review of existing arrangements for supporting residents and small businesses in such circumstances, with a view to ensuring the Council and other agencies are as responsive and supportive as they can be within their powers, and to involve those with lived experience in designing any improvements. The outputs of this work will be reported to an appropriate Committee within two cycles."

Councillor Kelly, seconded by Bailie MacLeod, moved as an amendment:

- (1) to insert after first 2 paragraphs, the following 2 new paragraphs:

"Council notes that, as regrettable as these situations can be, officers are carrying out their legal duties and that the responsibility of the Council to protect the public from harm is paramount.

Council hopes that these unfortunate incidents will help raise awareness among residents and owners of pre-1919 tenements around the importance of communal buildings insurance; factoring; and regular inspections and maintenance to ensure that our remaining tenement stock is kept in good condition.";

- (2) to delete the third paragraph and replace with the following:

“Council believes that residents who find themselves in this position should be well supported and notes that there is precedent for providing direct financial support following major fires, such as Sauchiehall Street.”;

- (3) to delete the first 3 bullet points after “Council therefore agrees”.; and

- (4) to insert after the 4th bullet point the following 2 new bullet points:

“Request that the Built Heritage Commission investigates what provisions need to be in place to better protect our pre 1919 tenement stock from disrepair, leading to collapse and the displacement of local residents.

Instructs officers to engage with Scottish Government officials on the outcome of this work with the view to updating the Tenements (Scotland) Act 2004, or other related legislation, so that the recommendations can be enacted.”

Councillor O’Lone, seconded by Councillor Carson, moved as an amendment that:

- (1) in first paragraph after “Anderston”, insert: “Calton” and “after as well as the previous fires at Albert Cross”, insert “and other locations throughout the city.”;

- (2) in the second paragraph after: “and that this can mean” insert “moving into temp accommodation, losing” and after other “essential items” insert “Council extends its sympathy and solidarity with all those affected.”;

- (3) in second paragraph, after insertion of above delete all and insert the following new paragraph:

“Council recognises that residents displaced due to emergency building action often face significant hardship, particularly where they do not have access to insurance, savings, or other forms of support, but that the Council has clear statutory duty to act to protect its citizens.”;

- (4) after the new paragraph above, insert the following:

“Council notes that there is a need for clear and supportive protocols for residents who face these situations”;

- (5) after this new paragraph, insert the following:

“Council notes the urgent need for clear and immediate support for residents displaced due to unforeseen circumstances.

Council further notes that the Lord Provost’s Fund for Vulnerable Citizens is already accessible to affected individuals, but that awareness and clarity around its purpose, eligibility, and application process must be improved for both Members and residents”;

- (6) delete paragraph before Council resolves to, which begins with:

“Council believes that residents who find themselves in this position should be well supported and notes that there is precedent for providing direct financial support following major fires, such as Sauchiehall Street.”; and

- (7) after “Council therefore resolves to” delete the first 3 actions/asks and insert the following:

1. To ask the Lord Provost to consider the utilisation of existing funds within the Lord Provost’s Fund to support residents displaced under emergency powers.
2. To request a review of current city policy regarding financial assistance for displaced households, and for a report to be brought to the relevant committee outlining options for improving responsiveness and transparency.
3. To establish a clear process for addressing the structural challenges contributing to displacement, including communication protocols and coordination between departments and the third sector and other sources of support.

During the debate Councillor Molyneux, Councillor Kelly and Councillor O’Lone, with the approval of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

“Council notes that dozens of Pollokshields residents have been displaced for almost two months due to the collapse of a neighbouring tenement at Albert Cross. Council also recalls similar circumstances in the recent past affecting residents around the India Buildings in Laurieston, the Trinity Building in Park, and Lancefield Quay in Anderston, Calton, as well as the previous fires at Albert Cross and other locations throughout the city.

Council understands that in such circumstances, residents are largely prohibited from re-entering their homes until they are made safe, and that this can mean moving into temporary accommodation, losing access to vital documentation, medication, work files or other essential items. Council extends its sympathy and solidarity with all those affected. This can result in loss of earnings, disruption to studies, immigration problems, health worries and added stress, as well as meaning that people have to make expensive ‘repurchases’ of items, often while insurance positions are unclear and they may not be eligible for other sources of support such as the Scottish Welfare Fund.

Council recognises that residents displaced due to emergency building action often face significant hardship, particularly where they do not have access to insurance, savings, or other forms of support.

Council notes the urgent need for clear and immediate support for residents displaced to collapsing buildings.

Council further notes that the Lord Provost's Fund for Vulnerable Citizens can assist individuals in need, but that awareness and clarity around its purpose, eligibility, and application process must be improved for both Members and residents.

Council believes that residents who find themselves in this position should be well supported and notes that there is precedent for providing direct financial support following major fires, such as Sauchiehall Street.

Council therefore agrees:

1. To ask the Trustees of the Lord Provost's Fund for Vulnerable Citizens to urgently consider providing immediate, direct financial assistance to residents currently displaced under emergency powers and to consider levels of awards which are related to need, recalling support previously provided to Sauchiehall St residents.
2. To ask the Trustees to also consider if the Fund can be a suitable vehicle for gathering and distributing funds which citizens wish to donate in such circumstances.
3. To instruct the Chief Executive to undertake a review of existing arrangements for supporting residents and small businesses in such circumstances, including communication protocols and coordination between departments and outlining options for improving responsiveness and transparency, with a view to ensuring the Council and other agencies are as responsive and supportive as they can be within their powers, and to involve those with lived experience in designing any improvements. The outputs of this work will be reported to an appropriate Committee within two cycles.
4. To request that the Built Heritage Commission investigates what provisions need to be in place to better protect our pre 1919 tenement stock from disrepair, leading to collapse and the displacement of local residents.
5. To instruct officers to engage with Scottish Government officials on the outcome of this work with the view to updating the Tenements (Scotland) Act 2004, or other related legislation, so that the recommendations can be enacted."

The motion, as adjusted, was thereafter unanimously approved.

Adjournment.

14 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1555 hours until 1605 hours.

Resumption of meeting.

15 The meeting resumed at 1605 hours and the sederunt was taken as follows:-

Present: Chair, Lord Provost Jacqueline McLaren

JAMES ADAMS	LAURA DOHERTY	ELAINE McDOUGALL
SAQIB AHMED	STEPHEN DORNAN	DONNA McGILL
SUSAN AITKEN	SEAN FERGUSON	NORMAN MacLEOD
IMRAN ALAM	ELAINE GALLAGHER	ELAINE McSPORRAN
BLAIR ANDERSON	MARIE GARRITY	ANNE McTAGGART
KEN ANDREW	ZEN GHANI	CHRISTY MEARNES
ALEXANDER BELIC	ALLAN GOW	ANGUS MILLAR
RICHARD BELL	WILLIAM GRAHAM	MALCOLM MITCHELL
DECLAN BLENCH	SHARON GREER	JON MOLYNEUX
EVA BOLANDER	GREG HEPBURN	ROBERT MOONEY
ABDUL BOSTANI	FIONA HIGGINS	MARGARET MORGAN
PHILIP BRAAT	SEONAD HOY	EVA MURRAY
JILL BROWN	MHAIRI HUNTER	CECILIA O'LONE
HOLLY BRUCE	RASHID HUSSAIN	JILL PIDGEON
BILL BUTLER	DAN HUTCHISON	LINDA PIKE
GRAHAM CAMPBELL	FYEZA IKHLAQ	HANIF RAJA
CHRISTINA CANNON	EUNIS JASSEMI	DAVENA RANKIN
PAUL CAREY	ANN JENKINS	THOMAS RANNACHAN
ANTHONY CARROLL	LILITH JOHNSTONE	GEORGE REDMOND
JOHN CARSON	JIM KAVANAGH	LANA REID-MCCONNELL
ALLAN CASEY	RUAIRI KELLY	FRANNY SCALLY
ANNETTE CHRISTIE	ALEX KERR	SORYIA SIDDIQUE
STEPHEN CURRAN	THOMAS KERR	KIERAN TURNER
FEARGAL DALTON	KEVIN LALLEY	CATHERINE VALLIS
JOHN DALY	PAUL LEINSTER	MARTHA WARDROP
AUDREY DEMPSEY	FRANK MCAVEETY	ALEX WILSON
STEPHEN DOCHERTY	PAUL MCCABE	

Apology: Roza Salih.

Attending: M Millar, Director of Legal and Democratic Services; D Hutchison, Executive Director of Education Services; R Emmott, Executive Director of Financial Services; and C Edgar, Director of Communication and Corporate Governance.

Gambling Harms - Time for the UK Government to Take Action – Motion as adjusted approved, after division.

16 Councillor Doherty, seconded by Councillor Bell, moved that

“Council acknowledges that Glasgow has long recognised gambling as a public health issue, as set out in the city’s 2022–2027 Strategic Plan. A key milestone in this work was the Wellbeing, Empowerment, Community and Citizen Engagement Committee meeting in August 2019 in the Shettleston ward. Council further recognises that it has consistently worked with community groups, campaigners,

stakeholders, public bodies, world-leading researchers such as the University of Glasgow Gambling Research Collective, and people with lived experience to address gambling harms, most recently reporting to Committee on 17 April 2025.

Council notes that the April 2025 report confirmed that, following the UK Government's announcement of a Gambling Levy, the Chief Executive would write to the Secretary of State for Culture, Media and Sport and the Minister for Gambling to seek assurances on funding to support a public health approach to reducing gambling harms in Glasgow. The report also reaffirmed Glasgow's position that the UK Government must review the Gambling Act and ensure fair funding for the city.

Council records its extreme disappointment that, despite this and previous correspondence on gambling harms, no response has been received from the UK Government. Council condemns this continued failure to engage, noting that Glasgow is disproportionately affected: the city has more bookmakers than anywhere in the UK outside parts of London, and based on national figures, an estimated 1 in 15 residents - around 45,000 people - may have a gambling problem.

Council recognises that gambling harms cost the NHS, local authorities and other public services over £1 billion annually. Against this backdrop, and with the gambling industry generating revenues of £16.6 billion a year, the proposed £100 million statutory levy is inadequate. Council believes that the forthcoming UK Autumn Budget should ensure the gambling industry, not the public, bears a fairer share of the cost, and rejects measures that disproportionately burden the poorest communities.

Council notes the recent intervention by former Prime Minister Gordon Brown, who has joined the growing calls from public figures, politicians, policy experts and campaigners for tighter regulation and higher taxation of the gambling industry. Council recognises that, as Chancellor, Mr Brown oversaw the 2005 Gambling Act, which liberalised gambling laws and enabled the UK market to become one of the largest in the world. While this has created vast profits for the industry, it has also fuelled gambling-related harm and contributed to issues such as child poverty. Council welcomes Mr Brown's change of position but urges current Prime Minister Sir Keir Starmer, his Cabinet and Labour colleagues - reported by The Times to have accepted over £1 million in donations and gifts from the industry - to sever their ties with gambling interests.

Council reaffirms its commitment to tackling gambling harms and instructs the Chief Executive to bring an annual report to the Wellbeing, Empowerment, Community and Citizen Engagement Committee, setting out updated whole-systems actions informed by the Gambling Harms Summit: Standing Strong for a Safer Scotland.

Council further instructs the Chief Executive to again write to the Chancellor of the Exchequer, the Secretary of State for Culture, Media and Sport and the Minister for Gambling, highlighting:

- the lack of response to previous correspondence and the Council's motion of 22 June 2023 calling for gambling law reform, including recognition of Scottish anomalies and local powers;
- the case for properly taxing the gambling industry in the Autumn 2025 budget;
- the need for the UK Treasury to design and deliver fair and proportionate funding for local authorities, particularly for communities most affected by the proliferation of "environmental bads" such as gambling, which are fuelled by and fuel poverty; and
- Glasgow's proven track record in whole-systems work with researchers, stakeholders and people with lived experience, which uniquely positions the city to develop a UK Centre of Excellence for addressing gambling harms - funding research, education and treatment."

Bailie Lalley, seconded by Councillor Ahmed, moved as an amendment to insert the following after the first paragraph:

"Council notes that the Gambling Act 2005 was introduced at a time before the rapid expansion of digital and mobile betting. With the significant technological changes since then, Council believes it is right that both UK and Scottish Governments modernise gambling regulation to reflect today's realities.

Council welcomes the UK Labour Government's action in introducing a statutory levy on gambling operators and new online stake limits as part of its reform agenda. Council believes the priority must now be to ensure levy revenue is fairly distributed across the UK, with Glasgow recognised as a city disproportionately affected by gambling harms.

Council further notes that while gambling legislation is reserved to the UK Parliament, public health funding is devolved to the Scottish Government. Council therefore calls on the Scottish Government to provide dedicated resources to local authorities for gambling harm prevention and treatment, and to ring-fence public health funding for this purpose in line with the approach taken on alcohol and drugs.

Council recognises the recent intervention by former Prime Minister Gordon Brown, who has joined the growing calls from public figures, politicians, policy experts and campaigners for tighter regulation and higher taxation of the gambling industry.

Council recalls the pioneering work of former Labour Councillor Paul Rooney in Glasgow, who highlighted the dangers of 'street-corner casinos' and led the city's groundbreaking multi-operator self-exclusion trial, which became a national model.

Council also calls on the Scottish Government, working with COSLA, to establish a transparent funding formula that recognises Glasgow's disproportionate exposure to gambling outlets and ensures resources flow fairly to the city.

Council asks the Chief Executive to continue to report annually to the Wellbeing, Empowerment, Community and Citizen Engagement Committee, setting out updated whole-systems actions informed by Glasgow's Gambling Harms Summit."

Councillor Anderson, seconded by Councillor Bruce, moved as an amendment that, at the end of the motion, after the bulleted list, add the following additional paragraph:

“Council agrees that - given the UK Government’s proposals for the statutory gambling levy are inadequate - consideration should be given to use of devolved and local financial levers to fairly tax the gambling industry, which extracts wealth from our communities and some of our most vulnerable constituents. Council welcomes the Scottish Government exempting betting shops from eligibility for the Small Business Bonus Scheme of exemptions and discounts to non-domestic rates liability. Further, Council supports the introduction of a national ‘public health (gambling harms) supplement’ on non-domestic rates for casinos, betting shops and the premises of online gambling providers, and failing that, the devolution of necessary supplementing powers to local authorities. Council asks the City Treasurer to write to the Cabinet Secretary for Finance and Local Government setting out this proposal ahead of the Scottish Government publishing its draft 2026/27 Budget.”

During the debate Councillor Doherty and Councillor O’Lone, with the agreement of their seconders, agreed to combine their amendments resulting in the following adjusted amendment:

“Council acknowledges that Glasgow has long recognised gambling as a public health issue, as set out in the city’s 2022–2027 Strategic Plan. A key milestone in this work was the Wellbeing, Empowerment, Community and Citizen Engagement Committee meeting in August 2019 in the Shettleston ward. Council further recognises that it has consistently worked with community groups, campaigners, stakeholders, public bodies, world-leading researchers such as the University of Glasgow Gambling Research Collective, and people with lived experience to address gambling harms, most recently reporting to Committee on 17 April 2025.

Council notes that the Gambling Act 2005 was introduced at a time before the rapid expansion of digital and mobile betting. With the significant technological changes since then. Council believes it is right that UK Governments modernise gambling regulation to reflect today's realities.

Council welcomes the UK Government's action in introducing a statutory levy on gambling operators and new online stake limits as part of its reform agenda. Council believes the priority must now be to ensure levy revenue is fairly distributed across the UK, with Glasgow recognised as a city disproportionately affected by gambling harms.

Council notes that the April 2025 report confirmed that, following the UK Government’s announcement of a Gambling Levy, the Chief Executive would write to the Secretary of State for Culture, Media and Sport and the Minister for Gambling to seek assurances on funding to support a public health approach to reducing gambling harms in Glasgow. The report also reaffirmed Glasgow’s position that the UK Government must review the Gambling Act and ensure fair funding for the city.

Council records its extreme disappointment that, despite this and previous correspondence on gambling harms, no response has been received from the UK Government. Glasgow is disproportionately affected: the city has more bookmakers than anywhere in the UK outside parts of London, and based on national figures, an estimated 1 in 15 residents—around 45,000 people—may have a gambling problem.

Council recognises that gambling harms cost the NHS, local authorities and other public services over £1 billion annually. Against this backdrop, and with the gambling industry generating revenues of £16.6 billion a year, the proposed £100 million statutory levy is inadequate. Council believes that the forthcoming UK Autumn Budget should ensure the gambling industry, not the public, bears a fairer share of the cost, and rejects measures that disproportionately burden the poorest communities.

Council recognises the recent intervention by former Prime Minister Gordon Brown, who has joined the growing calls from public figures, politicians, policy experts and campaigners for tighter regulation and higher taxation of the gambling industry, especially to combat child poverty, however Council believes this must also support those affected by gambling harms which is calculated by the National Institute of Economic and Social Research to cost £1.4billion annually.

Council recognises that, as Chancellor, Mr Brown oversaw the 2005 Gambling Act, which liberalised gambling laws and enabled the UK market to become one of the largest in the world. Council notes that since 2005 the combination of rapid technological developments and the lack of further regulation since 2010 has created vast profits for the industry, combined with the impacts of austerity, has led to a real and material increase in gambling related harms and contributed to issues such as child poverty.

Council asks the Chief Executive to continue to report annually to the Wellbeing, Empowerment, Community and Citizen Engagement Committee, setting out updated whole-systems actions informed by Glasgow's Gambling Harms Summit: Standing Strong for a Safer Scotland.

Council further instructs the Chief Executive to again write to the Chancellor of the Exchequer, the Secretary of State for Culture, Media and Sport and the Minister for Gambling, highlighting:

- the lack of response to previous correspondence and the Council's motion of 22 June 2023 calling for gambling law reform, including recognition of Scottish anomalies and insufficient local powers;
- the case for properly taxing the gambling industry in the Autumn 2025 budget;
- and the need for the UK Treasury to design and deliver fair and proportionate funding for local authorities, particularly for communities most affected by the proliferation of "environmental bads" such as gambling, which are fuelled by and fuel poverty; and
- Glasgow's proven track record in whole-systems work with researchers, stakeholders and people with lived experience, which uniquely positions the

city to develop a UK Centre of Excellence for addressing gambling harms—funding research, education and treatment.”

On a vote being taken electronically and by calling the roll, 10 voted for the amendment and 64 for the motion as adjusted which was accordingly declared to be carried.

Adjournment.

17 In terms of Standing Order No 5 (12), the time being after 1630 hours, the Council agreed to adjourn the meeting, the remaining items of business being 8(e), 8(f), 8(g) and 8(h).



GLASGOW CITY COUNCIL

COMMITTEE TERMS OF REFERENCE

September 2025

TERMS OF REFERENCE OF COMMITTEES

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INTRODUCTION

- 1 Local Authorities are corporate bodies created by statute and must make corporate decisions. However, legislation allows local authorities to delegate most decision-making to committees, sub-committees or officers. This means that committees only operate within the remits given to them by their Council.
- 2 The following Terms of Reference set out the matters which stand referred to committees of Glasgow City Council. These Terms of Reference must therefore be read in conjunction with:
 - the Council's Scheme of Delegated Functions, which sets out the decisions delegated to committees and officers;
 - the Council and Committee Standing Orders, which sets out the rules for how the Council and committees operate; and
 - the Council's Standing Orders relating to Contracts, which sets out the rules and delegations around award of contracts.
- 3 In applying the Terms of Reference, it should be recognised that in carrying out its remit each committee is empowered to consult, insofar as it might consider it necessary or desirable, with any other committee of the Council or with any other Council or outside body or person.
- 4 Any functions which are referred or delegated to committees within these Terms of Reference shall be exercised subject to the functions which are reserved to the Council or vested in the City Administration Committee.
- 5 All committees should make reference to the Council's principal policies as set out in the Council Strategic Plan.
- 6 A structure chart for the Council's committee structure is set out in Appendix 1. The Council sits at the top of the decision-making structure and deals with certain statutory matters as well as those matters reserved to it, and any matters not otherwise delegated to committees, sub-committees or officers.

GENERAL MATTERS AFFECTING COMMITTEES:-

- 1 All committees' membership will be proportionate according to the elected representation of political parties unless expressly agreed otherwise at a meeting of the Council. Political groups are encouraged to ensure their nominations for membership also reflect gender balance and geographical representation and, where practicable, there will be no single gender committees.
- 2 Membership and the quorum of each committee is set out under each specific committee heading.
- 3 Where permitted by law and where specified in these Committee Terms of Reference, a member may, subject to paragraph 4 below, appoint a substitute

member from his or her political group to attend a meeting of the committee in his or her place, by emailing the Clerk in advance of the meeting.

- 4 Any member proposed to be appointed as a substitute must, where specified in these Committee Terms of Reference, have completed the appropriate training for the committee concerned.
- 5 The substitute member will be a member of the committee for that meeting and will be entitled to take part in the meeting with the full powers, duties and responsibilities of a member.
- 6 The public sector equality duty is set out in section 149 of the Equality Act 2010. This requires the Council to work towards eliminating discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people and society. The duty protects people with the following “protected characteristics”: age, disability, gender, race, sexual orientation, religion or belief, pregnancy and maternity, and gender reassignment. The aim of the duty is for public bodies to consider the needs of all individuals in their day to day work, in developing policy, in delivering services, and in relation to their own employees. All committees must therefore take account of equality issues generally and incorporate equality considerations into their work.
- 7 Where possible and appropriate all committees will facilitate and encourage public participation and empowerment, fostering capacity building and local leadership, and ensuring the involvement of citizens, the community, neighbourhood networks, partners and key stakeholders in the committee decision-making process.

CITY ADMINISTRATION COMMITTEE

Membership: 23 members of the Council comprising:-

SNP – 10
Labour – 9
Green – 3
Conservative – 1

Substitutes may be appointed.

Chair: Leader of the Council

Quorum: 6

Meeting arrangements: 2-weekly.

Terms of Reference:

To discharge all of the Council’s functions except those reserved to the Council and those matters specifically otherwise delegated by the Council.

CITY POLICY (CP) COMMITTEES:-

Membership: 13 members of the Council comprising:-

SNP – 6
Labour – 5
Green – 2

Substitutes may be appointed

Members include a Chair and Vice-Chair appointed by Council.

Each Committee may appoint up to 4 people as non-voting co-optees to bring access to external expertise, knowledge or experience, as necessary.

Chair: Member of the Administration unless agreed otherwise

Quorum: 4

Meeting arrangements: 6-weekly.

General Terms of Reference for all City Policy Committees:

Each City Policy Committee has responsibility for discharging the following functions:

- 1 To examine on behalf of the Council various policies, strategies and plans in draft relating to functions within its Terms of Reference (whether provided directly by the Council, external organisations or partnerships) and report on these to the City Administration Committee. These policies can be Council policies, or City policies developed with Community Planning partners.
- 2 To undertake reviews of policies, revise or create new policies in relation to any matters falling within the specific Terms of Reference of the committee or as requested by the City Administration Committee and to submit these to the City Administration Committee for approval. These policies can be Council policies, or policies developed with Community Planning partners.
- 3 To review, develop and oversee the implementation of those Council Plan commitments and priorities assigned to it under the specific Terms of Reference to deliver the Council Strategic Plan.
- 4 To review the delivery of services in connection with the discharge of any Council function that falls within the committee's specific Terms of Reference, subject to any review ensuring that operations remain within the Budget set and agreed by Council or any additional funding allocated to that committee by the Council or the City Administration Committee.
- 5 To work on a cross cutting basis with other City Policy Committees, Conveners, services and ALEOs as appropriate.

- 6 To establish Working Groups as deemed appropriate, and for a time limited period, in order to take forward specific pieces of policy review or development which will then be reported back to the City Policy Committee, and then, if necessary, to the City Administration Committee.
- 7 To take account of any implications of cross-cutting issues in making any recommendations or taking any decisions.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE

Terms of Reference:

In addition to the general terms of reference for all City Policy committees:

- 1 To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services for education, skills and early years, but specifically excluding policy decisions relating to children and family social care functions, which are delegated to the Glasgow City Integration Joint Board. These functions include:
 - nursery, primary and secondary school provision and provision for children with additional support needs;
 - educational attainment and achievement of children and young people;
 - school catchment area reviews;
 - schools estate;
 - development of school curricula and in-service training;
 - provision of educational psychological services for children and young people;
 - vocational training and skills for young people;
 - education policy affecting the Children's Services' Plan; and
 - parent, young people and partnership engagement.

ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE

Terms of Reference:

In addition to the general Terms of Reference for all City Policy committees:

- 1 To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services on economy, housing, transport strategy and regeneration. These functions include:
 - economic, business and social development initiatives;
 - Glasgow Green Deal;
 - planning and strategic and local housing policy;
 - transport strategy and strategic transport policy;
 - regeneration;
 - property and property repurposing;
 - land use;
 - natural and built environment;
 - built heritage;
 - building control;
 - vacant and derelict land;
 - city centre recovery and regeneration;
 - international links.
- 2 To act as a sounding board for the Council's input to the Glasgow City Integration Joint Board in relation to its housing and homelessness services functions.

ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE

Terms of Reference:

In addition to the general Terms of Reference for all City Policy committees:

1. To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services for environment, liveable neighbourhoods, and neighbourhood and community services. These functions include:
 - liveable neighbourhoods and public realm;
 - active travel;
 - transport infrastructure;
 - highway maintenance and improvements;
 - lighting strategy;
 - parks maintenance, development, regeneration and events;
 - cleansing and street environment;
 - waste and recycling;

- environmental health;
- trading standards;
- scientific services;
- Nuclear Free zones;
- Food plan;
- Community safety including Safe Glasgow and Glasgow Violence against Women Partnership;
- estates energy management;
- Property and Land Strategy;
- People Make Glasgow Communities;
- Local environmental and neighbourhood infrastructure improvement funds;
- Any other issues not within the Terms of Reference of any other Policy Development Committee.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE

Terms of Reference:

In addition to the general terms of reference for all City Policy committees

1. To fulfil the functions of policy development (including consideration of equalities issues) as they relate to net zero and climate progress, services and activities
These functions include:

- Climate Plan and associated plans;
- Climate Adaptation Plan;
- Air Quality and Low Emission Zone;
- Local Biodiversity Action Plan and Glasgow Tree Plan;
- Local Heat and Energy Efficiency Strategy;
- Flood Risk Management;
- Cross-Council Sustainability and Climate Action.

2. In addition to the above functions, this committee will receive reporting from the activities of the Council's Just Transition Working Group.

WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE

Terms of Reference

In addition to general Terms of Reference for all City Policy committees:

- 1 To fulfil the functions of policy development (including consideration of equalities issues) as they relate to Council policies and services for wellbeing,

equalities, communities, culture and engagement, corporate Council policies, services and activities. These functions include:

- Community Planning, including community justice;
- Glasgow Communities Fund;
- cost of living and financial inclusion;
- population health;
- equalities;
- community councils;
- public processions;
- public petitions;
- relationships with the third sector;
- community capacity building;
- community empowerment;
- participatory budgeting;
- partnership engagement;
- culture, sport and leisure and their impact on wellbeing within the city;
- procurement;
- employment and personnel;
- corporate communications and marketing;
- customer care; and
- open government.

- 2 To act as a sounding board for the Council's input to the Glasgow City Integration Joint Board in relation to policy areas including health and social care.

SCRUTINY COMMITTEES:-

Membership:

14 members of the Council comprising:-

SNP – 6
Labour – 5
Green – 2
Conservative – 1

Substitutes may be appointed

Members include a Chair and Vice-Chair appointed by Council.

The Committee may appoint up to 4 people as non-voting co-optees to bring access to external expertise, knowledge or experience, as necessary.

Chair:

Member of the Opposition

Quorum: 4

Meeting Arrangements: 4-weekly.

General Terms of Reference for all Scrutiny Committees:

- 1 The City Administration Committee is held to account through 'call-in'. This is the process which gives each Scrutiny Committee an important role in ensuring that the City Administration Committee is accountable for the decisions and actions it takes and that it is delivering the corporate objectives the Council has agreed. The call-in process is set out in the Council and Committee Standing Orders.
- 2 Scrutiny Committees shall take account of any cross-cutting issues in making any recommendations or taking any decisions.

FINANCE AND AUDIT SCRUTINY COMMITTEE

Terms of Reference.

The Finance and Audit Scrutiny Committee is responsible for: monitoring the financial performance of the Council, its Trading Operations and ALEOs; money allocated to it by the Glasgow City Integration Joint Board; the performance of audit and inspection within the Council; and for promoting the observance by Councillors of high standards of conduct.

These functions include:

- 1 Scrutinising financial information on:
 - Council budget;
 - management of Council assets;
 - control, monitoring and review of income and expenditure, both revenue and capital;
 - Members' allowances;
 - employment and personnel issues;
 - Trading Operations;
 - civic matters;
 - Children's Panel; and
 - Common Good Fund.
- 2 Initiating and undertaking specific scrutiny reviews of any matters falling within the remit of this committee or requested by the City Administration Committee.
- 3 Monitoring the annual strategic audit plan and reviewing all Council Audit and Inspection work against the audit plan.
- 4 Receiving and considering summaries of internal and external audit reports which relate to any issue falling within the remit of this committee.

- 5 Promoting value for money studies and best value.
- 6 Monitoring internal financial control, corporate risk management and corporate governance.
- 7 Monitoring grant allocation across the Council.
- 8 Taking an overview of the Transformation Programme (including consideration of equalities issues).
- 9 Promoting the observance by Councillors of high standards of conduct and assisting them in observing the Code of Conduct, in accordance with any guidance issued by the Standards Commission for Scotland.
- 10 Referring back to the appropriate City Policy Committee, ALEO or the Glasgow City Integration Joint Board for its consideration, any financial performance issue which might have implications for City policy.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE

Terms of Reference:-

- 1 To scrutinise and monitor the operational performance of all Council Family Group Services (services and ALEOs) in relation to the Council's policy objectives and performance targets. These functions will include:-
 - (a) considering any performance reports and information which relate to issues falling within the remit of the Council's services, including complaint handling, customer care and ombudsman reports; monitoring the outcomes of the Glasgow Community Plan in relation to the Council's input;
 - (c) considering any operational issues which are relevant to any subject falling within the remit of this committee;
 - (d) monitoring employment, personnel and equalities issues as they relate to the operation of the Council corporately and to its individual services and ALEOs;
 - (e) considering any external audit (or equivalent) reports which relate to any issue falling within the remit of this committee;
 - (f) inviting the relevant City Convener to attend committee and where appropriate, to question and hold them to account on the operational performance of their service area; and
 - (g) referring back to the appropriate City Policy Committee for its consideration, any service performance issue which might have implications for City policy coming within the remit of the City Policy Committee;

- 2 To scrutinise the performance of the arm's-length external organisations (ALEOs) established by the Council. These functions will include:-
- (a) contractual performance/compliance;
 - (b) statutory and other performance targets and outcomes set through the Glasgow Community Plan which are relevant to partnership working;
 - (c) internal and external audit reports;
 - (d) decision-making structures and compliance with applicable codes of conduct;
 - (e) risk management;
 - (f) compliance with equalities obligations;
 - (g) complaint handling and customer care; and
 - (h) referring back to the appropriate ALEO Board for its consideration, any service performance issue coming within the remit of the ALEO, or under the contractual agreement which the Council has with that ALEO.

OTHER COMMITTEES ETC:-

Senior Officer Workforce Committee

Membership: 7, comprising:

Leader of the Council
City Treasurer
City Convener for Workforce
Leader of the Opposition
1 other majority Opposition member
2 Green Group nominees

Substitutes may be appointed, subject to the member having undertaken and completed appropriate training specified by the Chief Executive

Chair Leader of the Council

Quorum: 3

Meeting Cycle: As required.

Terms of Reference:

1. Appointment of all officers grade 12 and above; and

2. Approval of proposals involving early retirement or redundancy of officers of grade 12 and above.

ASSET TRANSFER REVIEW COMMITTEE

Membership: To meet on the basis of panels of 3 members drawn from membership of the Contracts and Property Committee.

Chair: Chair of Contracts and Property Committee

Quorum: 3

Meeting cycle: As required.

Terms of Reference:

The power to deal with requests for review of asset transfer request decisions made under delegated authority, in terms of the Community Empowerment (Scotland) Act 2015.

CONTRACTS AND PROPERTY COMMITTEE

Membership: 13 members of the Council comprising:-

SNP – 6
Labour – 5
Green – 2

Substitutes may be appointed

Chair: Member of the Administration

Quorum: 4

Meeting Cycle: 3-weekly

Terms of Reference:

Decision making

- 1 The power to approve the award of contracts for supplies, services and works not delegated to officers unless deemed by the committee to be controversial in which case the matter will be referred to the City Administration Committee for decision.
- 2 The power to decide on all property lease, acquisition and disposal matters not delegated to officers unless deemed by the committee to be controversial

in which case the matter will be referred to the City Administration Committee for decision.

- 3 The power to deal with requests for review of asset transfer request decisions made under delegated authority, in terms of the Community Empowerment (Scotland) Act 2015.
- 4 To oversee the implementation of the procurement and land and property strategies.

EDUCATION APPEAL COMMITTEE

Membership: All members of the Council who have undertaken the necessary training together with a list of independent members forming panels comprising at least 1 independent member and 1 councillor, with the third panel member being either an independent member or a councillor.

Chair: To be appointed by each committee

Quorum: 3

Meeting Cycle: As required

Terms of Reference:

To determine appeals from parents or young persons regarding:

- 1 refusals by the education authority of placing requests made by parents for places in schools of their choice; and
- 2 decisions to exclude children or young persons from school.

EMERGENCY COMMITTEE

Membership: 5 members of the Council comprising:-

Leader of the Council
Lord Provost
Depute Leader of the Council
Leader of the Opposition
Co-Leader of the Green Group

Substitutes may be appointed

Chair: Leader of the Council

Quorum: 3

Meeting Cycle: As required.

Terms of Reference:

To direct and supervise the operations of the Council and to incur such expenditure as may be necessary on an interim basis, in the time between the start of a civil emergency (or in other extreme circumstances) and the date of the next ordinary meeting of the Council, or for a longer period if agreed by the Council, in order to discharge those functions of the Council which are essential in those particular circumstances.

LICENSING AND REGULATORY COMMITTEE

Membership: 8 members of the Council comprising:

SNP – 3
Labour – 3
Green – 1
Conservative – 1

Substitutes may not be appointed.

Chair: Member of the Administration

Quorum: 3

Meeting Cycle: Weekly on Wednesdays except week 6, with additional Thursday meetings in weeks 1, 3 and 5.

Terms of Reference:

- 1 The power to exercise the Council's statutory functions in connection with all licensing and regulatory matters having effect within the area of the city unless the licensing or regulatory matter has been specifically referred to another committee.
- 2 The power to discharge the Council's statutory functions in relation to safety at sports grounds and regulated stands.
- 3 The power to discharge the Council's statutory powers relating to Building Control.
- 4 To oversee the exercise of all the Council's functions under Parts 7 and 8 of the Antisocial Behaviour (Scotland) Act 2004, and to make such decisions in exercise of these powers as are not delegated to officers including in particular any decision to refuse or revoke registration under Part 8 or to apply for a Management Control Order under Section 74.
- 5 The power to exclude persons persistently breaching park rules from Glasgow City Council's parks and to consider any written or oral representations made

by the subject of an exclusion order, all in terms of Section 117 of the Civic Government (Scotland) Act 1982.

PERSONNEL APPEALS COMMITTEE

Membership: All members of the Council who have received the required training to operate on the basis of panels of 3 members.

Chair: To be appointed by each committee

Quorum: 3

Meeting arrangements: As required.

Terms of Reference:

- 1 The power to hear and determine appeals against dismissal and appeals against all disciplinary action taken by the Chief Executive.
- 2 The power to uphold or reject such appeals or to vary the disciplinary action taken in respect of all staff, including teachers.
- 3 The power to hear representations by trade unions and heads of department in respect of disputes not capable of resolution by other means and discuss and reach decisions thereon.
- 4 The power to consider and reach decisions on grievances by employees, groups of employees or trade unions in terms of the procedures for staff and the Grievance Framework and Procedure for Teachers.

PLANNING APPLICATIONS COMMITTEE

Membership: 14 members of the Council comprising:-

SNP – 6
Labour – 5
Green – 2
Conservative – 1

Substitutes may not be appointed

Chair: Member of the Administration

Quorum: 4

Meeting arrangements: Fortnightly on Tuesdays.

Terms of Reference:

- 1 The power to decide on all applications for
 - (a) planning permission and planning permission in principle,

- (b) matters specified in conditions,
 - (c) listed building and conservation area consent,
 - (d) amendments and material variations to consent,
 - (e) advertisement consent,
 - (f) applications to discharge, amend or delete conditions of a consent,
 - (g) certificates of lawfulness,
 - (h) screening and scoping opinions,
 - (i) hazardous substances consent,
 - (j) prior notifications for agricultural development and demolition,
 - (k) notice of intent to develop by Government departments, and
 - (l) certificates of appropriate alternative development.
- 2 To instruct enforcement and interdict actions where appropriate in respect of breaches of planning control.
 - 3 To refer to the Court of Session appeal decisions containing a misdirection in law.
 - 4 The power to designate Conservation Areas and their associated appraisals in the city.
 - 5 To approve consultation responses on the strategic operation of the planning framework including legislative changes.
 - 6 To approve road closures and the diversion of services subsequent to development previously approved.
 - 7 The power to revoke any consent where considered appropriate.
 - 8 To determine whether developments are permitted under the terms of relevant orders.
 - 9 To decline to determine applications where a Pre-Application Report has not been submitted with the application.

PLANNING LOCAL REVIEW COMMITTEE

Membership: The 14 members of the Planning Applications Committee.

Substitutes may not be appointed.

Chair: A Member of the Administration to be appointed by each committee.

Quorum: 4

Meeting arrangements: Fortnightly, as required.

Terms of Reference:

In respect of local planning applications, to deal with appeals against refusal of planning permission, the imposition of conditions or the failure to deal with an application within the prescribed timescale, in terms of section 17 of the Planning etc (Scotland) Act 2006.

PUBLIC PROCESSIONS COMMITTEE

Membership: To meet on the basis of panels of 3 members drawn from membership of the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Chair: To be appointed by each committee.

Quorum: 3.

Meeting arrangements: As required.

Terms of Reference:

- 1 To oversee and discharge the exercise of all the Council's functions under Part V of the Civic Government (Scotland) Act 1982, as amended by the Police, Public Order and Criminal Justice (Scotland) Act 2006, in relation to Public Processions and to make such decisions in exercise of these powers as are not delegated to officers.
- 2 The power to make an order under Section 63 of the Civic Government (Scotland) Act 1982 prohibiting or imposing conditions on a public procession, after hearing the parties involved.

STRATHCLYDE PENSION FUND COMMITTEE

Membership: 8, comprising:-

SNP – 4
Labour – 2
Green – 2

Substitutes may not be appointed.

Chair: City Treasurer.

Quorum: 3

Meeting arrangements: Quarterly.

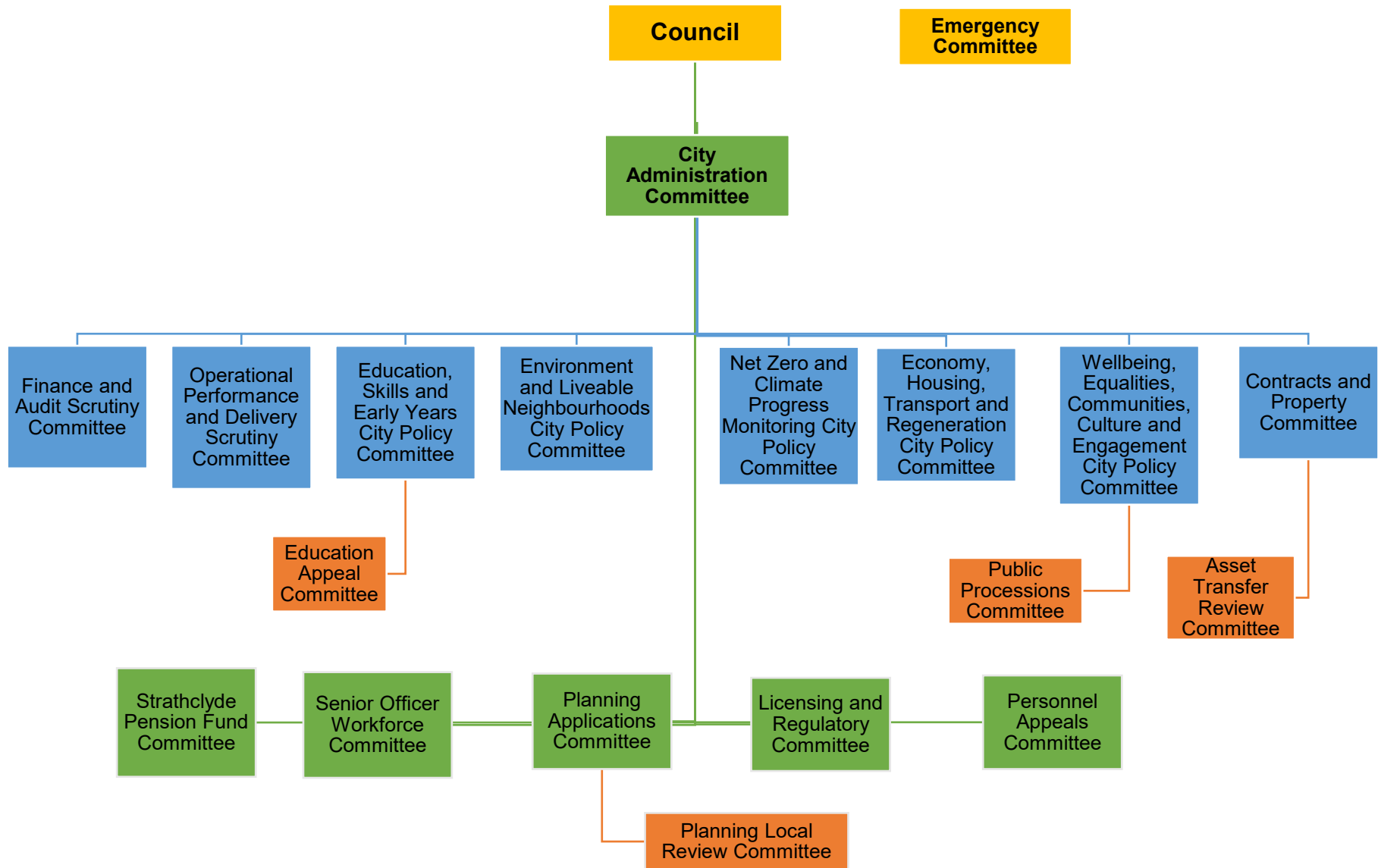
Terms of Reference:

The power to discharge all functions and responsibilities relating to the Council's role as administering authority for the Strathclyde Pension Fund in terms of the Local Government (Scotland) Act 1994 and the Public Service Pensions Act 2013. These functions include:-

- 1 To oversee the administration of the Local Government Pension Scheme in accordance with the Local Government Pension Scheme (Scotland) Regulations 2014 and other relevant regulations.
- 2 To manage the investments of the Strathclyde Pension Fund in accordance with the Local Government Pension Scheme (Management and Investment of Funds) (Scotland) Regulations 2010.
- 3 To prepare, publish and maintain:-
 - (a) a Funding Strategy Statement;
 - (b) a Statement of Investment Principles;
 - (c) a Governance Compliance Statement;
 - (d) a Pension Administration Strategy; and
 - (e) a Communications Policy.
- 4 To make suitable arrangements for the actuarial valuation of the assets and liabilities of the Fund.
- 5 To consider and agree an investment strategy and management structure for the Fund and to:-
 - (a) develop a responsible investment strategy;

- (b) appoint and terminate investment managers, advisers and consultants following due procurement process;
 - (c) establish performance benchmarks and targets; and
 - (d) monitor performance.
- 6 To make suitable arrangements for the safekeeping and servicing of the Fund's investment assets.
- 7 To agree an accounting policy for the Fund consistent with IFRS and relevant authoritative guidance and to prepare and publish a Pension Fund Annual Report including an abstract of accounts.
- 8 To be responsible for governance arrangements including regulatory compliance, management of risks (including cyber security risk), establishing and operating internal controls, and implementation of audit recommendations.
- 9 To oversee and support the work of the Strathclyde Pension Fund Office.
- 10 To contribute to the development of the Local Government Pension Scheme and pensions policy and to ensure that regulatory and other changes are implemented timeously.

GLASGOW CITY COUNCIL – COMMITTEE STRUCTURE



CITY ADMINISTRATION COMMITTEE'S MINUTES.

By video conference, 4th September 2025.

City Administration Committee.

Present: Susan Aitken (Chair), James Adams, Saqib Ahmed, Richard Bell, Jill Brown, Christina Cannon, John Carson, Annette Christie, John Daly, Laura Doherty (substitute for Chris Cunningham), Sean Ferguson (substitute for Allan Casey), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: Allan Casey and Chris Cunningham.

Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; D Hutchison, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

Glasgow's Affordable Housing Supply Programme outturn figures 2024/25 noted - Acceptance of grant funding for 2025/26 approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

1 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the outturn figures for Glasgow's Affordable Housing Supply Programme (AHSP) for 2024/25 and proposals for the AHSP for 2025/26, advising

- (1) that the Glasgow AHSP budget for 2024/25 had been reduced from £104.001m to £78.687m, which was approximately a 24% reduction, however in September 2024, the Council received a grant offer of an additional £11.544m from the Scottish Government's national acquisitions fund for 2024/25, resulting in a finalised budget of £94.056m which was made up of £64.295m of Local Government Settlement funding and topped up by £29.761m of funding from the Scottish Government's AHSP;
- (2) of the AHSP outturn figures for 2024/25, which in terms of delivery, the completion of homes had surpassed the target;
- (3) that in December 2024, the Scottish Government had announced a reinstatement of the national AHSP budget to previously reported levels, resulting in a grant allocation for Glasgow of £115.565m which was made up

of £103.638m for core programme activities and £11.927m for targeted acquisitions;

- (4) of the major legally committed projects which had been approved prior to 1st April 2025 and the proposed new projects for funding for 2025/26, as detailed in an appendix to the report;
- (5) that each year an allocation was made to allow Registered Social Landlords (RSLs) to carry out medical adaptations where required for their tenants and an allocation of £5m had been made for 2025/26;
- (6) of the targets set for the delivery of the AHSP for 2025/26 and that the target profiled for approvals had increased significantly from the target in 2024/25 as a result of the re-instatement of the Scottish Government's grant funding levels, however the 871 approvals did not reflect the housing need in the city or the delivery capacity of the RSLs sector; and
- (7) that if further funding becomes available in 2025/26 and if resource planning assumptions were provided by the Scottish Government for future years, Glasgow was well placed to increase the number of additional affordable homes which could be tender approved during 2025/26, as detailed in the report.

After consideration, the committee

- (a) noted
 - (i) the outturn figures from the 2024/25 Glasgow Affordable Housing Supply Programme; and
 - (ii) the legally committed projects that would require funding from the 2025/26 Affordable Housing Supply Programme;
- (b) approved new projects proposed for 2025/26, which would be taken forward where budgets allowed within the priorities outlined within Glasgow's Local Housing Strategy and the Strategic Housing Investment Plan;
- (c) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to bring forward additional projects that fitted with the priorities contained within Glasgow's Local Housing Strategy and Strategic Housing Investment Plan, in the event of slippage in the programme; and
- (d) agreed to formally accept the offer of grant from the Scottish Government.

Glasgow's Affordable Warmth programme – Heat in Buildings: Area Based Schemes - Acceptance of funding for 2025/26 approved.

2 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the award of funding to the Council from the Heat in Buildings: Area Based Schemes (HiBs: ABS) for 2025/26, advising that

- (1) the Energy Efficient Scotland ABS programme aimed to tackle fuel poverty and improve energy efficiency to make Scotland's existing buildings near zero carbon wherever feasible by 2045 and this was the 13th year of the programme;
- (2) the Scottish Government had awarded Glasgow £6,845,492 from the Energy Efficient Scotland programme for 2025/26 and in line with Scottish Government guidelines and to identify fuel poor households, the HiBs: ABS programme for Glasgow would be targeted in geographical areas, as detailed in the report;
- (3) the programme would consist mainly of external wall insulation in both traditional and non-traditional properties, in addition work was underway with Registered Social Landlords (RSLs) to support owners in mixed tenure blocks to benefit from external wall insulation and where these works had previously been completed, the provision of HiBs: ABS grant funding could assist with additional fabric elements and the decarbonisation of heating and hot water systems;
- (4) the identification of projects that can be delivered through the HiBs: ABS programme was data driven with an analysis of house construction type, profiling by area and a review of previous measures undertaken, this enabling viable projects, which met the criteria of the programme to be developed; and
- (5) 3 projects, namely Househillmuir (Pollok), Cleeves Road (Priesthill) and Penilee would start on site during 2025/26, with tender preparation work currently underway to progress new projects in Baillieston and North Pollok and to improve a number of British Iron and Steel Federation properties in the city.

After consideration, the committee accepted the award of £6,845,492 of Energy Efficient Scotland: Area Based Schemes grant funding for 2025/26.

Implementation of City Plan Policy Developers contributions (Wards 11 to 13) - ENV2/IPG12 funding approved – Declaration of interest.

3 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the use of City Plan ENV2/IPG12 funds for play facilities at Yoker Park (Ward 13) and Kelvingrove Park (East) play area (Wards 10 and 11) and the acquisition of land for Fastlink North Bank (Wards 10 to 13) or an alternative public transport scheme, advising that

- (1) it was proposed that £53,754 of ENV2/IPG12 funds (comprising of £43,003 of capital revenue and £10,751 of revenue towards maintenance costs over a 10 year period) be approved to support a bid for funding from the Scottish Government Play Renewal fund for the renewal of play facilities at Yoker Park play area;
- (2) it was proposed that £63,850 of ENV2/IPG12 funds (comprising of £51,080 of capital revenue and £12,770 of revenue costs) be approved to support a bid for funding from the Scottish Government Play Renewal fund for the renewal of play facilities at Kelvingrove Park (East);
- (3) the first phase of Clyde Fastlink had been completed and was operational, connecting the city centre via the Clyde Arc bridge on the north bank and Queen Elizabeth University Hospital via Govan on the south bank, however there remained sections to be delivered;
- (4) contributions to Clyde Fastlink were held in ringfenced accounts for the north and south bank routes, funding from these accounts would be released to Strathclyde Passenger Transport (SPT), as project sponsor of Clyde Fastlink or the Council and in the event of an alternative public transport scheme, funding would be released to either the Council or SPT as appropriate at the relevant stage with such contributions only to be used for the capital cost of the Clyde Fastlink or an alternative public transport scheme; and
- (5) it was proposed that £169,421 of ENV2 funds (capital and revenue) from the developers contribution in relation to the planning consent 14/00135/DC for the site formerly known as Beith Street/Castlebank Street/Anderson Street (Ward 23) be used towards the acquisition of land for Fastlink North Bank or an alternative public transport scheme, as detailed in the report.

After consideration, the committee

- (a) noted the allocation of funding from the Scottish Government Play Area Renewal and Parks and Open Spaces Funds; and
- (b) approved the allocation of
 - (i) £53,754 of ENV2 Children's Play funds in support of the renewal of play facilities at Yoker Park and £63,850 in support of the renewal of play facilities at Kelvingrove Park Play Area; and
 - (ii) funding from developers contributions collected under the Development Plan policy for the acquisition of land for the Fastlink North Bank or an alternative public transport scheme.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Vacant and Derelict Land Fund Programme 2025/26 approved – Acceptance of funding agreed – Declaration of interest.

4 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding proposals for the use of vacant and derelict land (VDL) funding in 2025/26, advising that

- (1) the Scottish Government supported the re-use of urban vacant and derelict land through an annual allocation of VDL funding to 5 local authorities, including Glasgow;
- (2) the Scottish Government on 27th August 2025 had confirmed an allocation of £1,908,536 of VDL funding in 2025/26 for Glasgow and 10 projects, as detailed in an Appendix to the report, had been included in the delivery plan which would be led by either the Council or external project partners including housing associations and community organisations;
- (3) the proposed projects would investigate and/or treat a total of 12.04 hectares of urban vacant and derelict land, with proposed locations detailed in Appendix 2 to the report; and
- (4) officers would continue to monitor ongoing VDL projects from previous VDL funding rounds, as detailed in the report.

After consideration, the committee

- (a) noted the report; and
- (b) accepted the Vacant and Derelict Land Fund grant offer for 2025/26 from the Scottish Government, totalling £1,908,536.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the room and took no part in the discussion or decision thereon.

Glasgow City Centre Business Improvement District Let's Go Glasgow (Ward 10) etc approved – Authority to Chief Executive and Executive Director of Neighbourhoods, Regeneration and Sustainability.

5 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the development of the Glasgow City Centre Business Improvement District (BID) Let's Go Glasgow (Ward 10), advising that

- (1) a BID was a precisely defined geographical area of a city or town where businesses and organisations in that area had voted to invest collectively in additional services to those provided by the local authority and BIDs would enable the business community to invest in their priorities, as well as working collaboratively with statutory authorities to take forward projects which would benefit the local economy;

- (2) BIDs were developed, managed and paid for by the business and organisations by means of a compulsory BID levy where all eligible parties had to pay and each business/organisation liable to contribute to the BID would be able to vote on whether the BID goes ahead;
- (3) of the proposed Let's Go Glasgow BID, as detailed in the report and the BID activity focused on the Magnetic Experience which aimed to create more compelling reasons to visit, shop and enjoy a city centre which should have the power to surprise and inspire visitors;
- (4) that the Executive Director of Regeneration and Sustainability be authorised to accept the BID proposal and that the Chief Executive be authorised to cast a yes vote in the ballot on behalf of the Council and that once the BID proposal had been approved, it would become legally binding on the BID company which would be established if the ballot was successful;
- (5) the interest of both large and small businesses would be protected through a voting system, as detailed in the report, and a ballot would run from 16th October to 27th November 2025 and if the Let's Go Glasgow BID was successful, a not-for-profit company limited by guarantee with no share capital would be created which would begin operations on 1st April 2026 and a senior officer in Neighbourhoods, Regeneration and Sustainability would be appointed to sit on the Board; and
- (6) in line with other Councils in Scotland and the UK, the Council would collect the levy on behalf of the Let's Go Glasgow BID and a charge of 1.8% had been included in the BID's Business Plan for the cost of providing this service and if successful the levy would generate a maximum of £14.5m over its 5-year term.

After consideration, the committee

- (a) agreed support for the Let's Go Glasgow BID;
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability to
 - (i) accept the BID proposal and for the Chief Executive on behalf of the Council's family properties to cast a yes vote in the ballot; and
 - (ii) conclude the final financial arrangements and to nominate an officer to sit on the BID Board following a successful ballot; and
- (c) noted that
 - (i) the Council would provide transitional finance on the basis that this would be repaid from the levy; and
 - (ii) an update would be provided to committee following the ballot.

Council Family Review – Glasgow Life - Review of Tourism, Conventions and Destination Marketing – Transfer of responsibilities approved.

6 There was submitted a report by the Director of Legal and Administration regarding the Council Family Review of Glasgow Life/Review of Tourism, Conventions and Destination Marketing, advising that

- (1) since 2015, the Council had completed a number of strategic reviews and an agreed part of the approach was that the operating model continued to be reviewed regularly to ensure that it remained fit for purpose, delivered best value and takes account of new and emerging issues;
- (2) as part of the Glasgow Life Council Family Review, this committee on 26th January 2023 (Print 5, page 55) had approved 29 recommendations, with those recommendations being grouped into strategic/fundamental, transactional, and those that required further work being further split into workstream headings of Constitutional, Legal /Governance, Financial, HR and Property;
- (3) the Operational Performance and Delivery Scrutiny Committee on 12th March 2025 (Print 7, page 119) noted the progress made with the implementation of Glasgow Life's Council Family Review recommendations and that it was anticipated that the 6 outstanding recommendations would be concluded over the coming months as they were interdependent on each other;
- (4) recommendation 23 was in relation to Conventions and Tourism (including City Marketing) and an external review via the Chamber of Commerce was commissioned in 2023/24 which had concluded that Glasgow should establish a new Destination Marketing Organisation to co-ordinate marketing of the city to residents, businesses and visitors and this would combine the work done by various parts of the Council Family, including Invest Glasgow, Glasgow Life and the Glasgow Convention Bureau;
- (5) Invest Glasgow, the Council's inward investment team based in the Economic Development Division of the Chief Executive's Department, worked to attract inward investment to the city and had been very successful in achieving this over the last 15 years, with Glasgow recently noted as the leading destination for inward investment in Scotland;
- (6) the Glasgow Convention Bureau worked with key partners including SEC, NHS Greater Glasgow and Clyde, as well as the city's academic community, tourism and hospitality businesses and local transport operators and was formerly part of the Glasgow City Marketing Bureau before being transferred to Glasgow Life in 2016 and was the first point of contact for convention organisers when hosting a meeting in the city;
- (7) Glasgow Life operated a series of destination marketing functions for business and leisure tourists to the city through the Visit Glasgow and People Make Glasgow brands and this positive work drives overnight stays, supporting the visitor economy, enhancing Glasgow's reputation and supported the Tourism Strategy 2030;

- (8) the review had concluded that, whilst each of the 3 areas were functioning well on an individual basis, the optimal model would be a single integrated team, combining the strengths of the various component parts and it was proposed that there now be a single dedicated Destination Marketing and Management Organisation based within the Economic Development Division of the Chief Executive's Department and that the Destination Marketing and Glasgow Convention Bureau would move from Glasgow Life and join Invest Glasgow; and
- (9) it was proposed that the staff be transferred under a TUPE agreement, with a full assessment conducted based on current roles, responsibilities, and the proportion of time spent on activities that were directly aligned with the transferring activity to identify in scope staff and an implementation plan would be developed with a view to the transfers taking place by the end of November 2025, subject to consultation with Trade Unions and staff.

After consideration, the committee

- (a) noted the findings, actions and recommendations arising from the Council Family Review of Glasgow Life in relation to tourism, conventions and destination marketing; and
- (b) approved the transfer of responsibility for tourism, conventions and destination marketing to the Council to sit within the Economic Development Team in the Chief Executive's Department, with the associated TUPE transfer of staff currently delivering this service.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

By video conference, 18th September 2025.

City Administration Committee.

- Present: Susan Aitken (Chair), James Adams, Saqib Ahmed, Ken Andrew (substitute for Christina Cannon), Richard Bell, Jill Brown, Allan Casey, Annette Christie, Laura Doherty (substitute for Chris Cunningham), Greg Hepburn, Rashid Hussain, Ann Jenkins (substitute for John Carson), Ruairi Kelly, Anne McTaggart, Angus Millar, Jon Molyneux, Robert Mooney, Cecilia O'Loone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.
- Apologies: Christina Cannon, John Carson, Chris Cunningham and John Daly.
- Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; D Hutchison, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

Glasgow City Region Investment Zone – Non-Domestic Rates Retention sites approved – Declaration of interest.

- 1 Councillor Aitken, Leader of the Council and City Convener for City and City Region Economy and Just Transition, presented a report regarding the ongoing development of the Glasgow City Region Investment Zone (GCR IZ), advising
- (1) that the GCR IZ programme was progressing through the Government 5-stage Gateway Process for approval following the announcement in summer 2023 that GCR would receive £160m of grant funding and would be the location of 1 of 2 Investment Zones in Scotland;
 - (2) that following an extensive analysis and engagement process by the GCR Programme Management Office (PMO), the GCR Cabinet on 11th June 2024 had confirmed that the sectoral focus would be advanced manufacturing and precision engineering and following the recommendations of a dedicated Strategic Investment Panel, a sub-set of the Regional Economic Partnership, Cabinet on 25 February 2025 had agreed to short-list 6 projects and 1 tax-site, as detailed in the report;
 - (3) that following value engineering of the projects and additional funding from Scottish Enterprise, the GCR IZ programme had a total of £181m of funding and Regional Economic Partnerships could propose 3 sites of up to 200 hectares each, up to a total of 600 hectares, which could be considered as

potential sites for the Non-Domestic Rates Retention (NDRR) over a 25 year period and the GCR PMO had engaged with the GCR member authorities to understand the potential opportunities;

- (4) that the GCR PMO had developed a high-level application and evaluation process and 6 of the 8 GCR member authorities had submitted proposals with those submissions taken forward and refined following feedback from the Scottish Government, with advice and guidance on the options also being provided by KPMG through their original GCR IZ commission with Renfrewshire Council which had helped shape the refinement of the 3 proposed NDRR locations;
- (5) that the PMO continued to work with the Council, Renfrewshire Council, North Lanarkshire Council, South Lanarkshire Council and Clyde Gateway URC to further refine the location options in advance of the final formal submission of Gateway 4 at the end of September 2025, with a list of the proposed sites in scope for NDRR, as detailed in Appendix 1 to the report;
- (6) that the revenue generated from the retention of NDRR was over and above the GCR IZ £160m grant allocation and was the devolved responsibility of the Scottish Government and the retention of rates was on the basis of any uplift in NDR, within the 'red-line' boundary, from an agreed baseline with Scottish Government and as part of the Gateway process, GCR needed to demonstrate that any uplift in NDR would not have been possible without the Investment Zone programme, as detailed in the report;
- (7) of the GCR IZ objectives which had been agreed by the GCR Cabinet and the UK and Scottish Governments;
- (8) that the GCR PMO would work with partners to develop a re-investment strategy for any NDR retained rates to support GCR IZ objectives across the GCR geography and the Investment Zone Technical Guidance provided clarity on the activity the income from retained non-domestic rates growth should primarily be used to fund, as detailed in the report;
- (9) of the Governance arrangements; and
- (10) of the next steps.

After consideration, the committee

- (a) noted
 - (i) the opportunity of retaining Non-Domestic Rates Retention uplift as part of the Glasgow City Region Investment Zone programme; and
 - (ii) that growth retained as a result of the Non-Domestic Rates Retention site would be pooled at the regional level and re-invested back into the Glasgow City Region Investment Zone programme, in line with the overall Investment Zone objectives; and

- (b) agreed
 - (i) to the sites identified in Appendix 1 to the report being submitted to the Scottish and UK Governments as Glasgow City Region Investment Zone Non-Domestic Rates Retention Sites; and
 - (ii) that this re-investment should be determined by Glasgow City Region Cabinet.

In terms of Standing Order No 27, Bailie Siddique declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Bus Infrastructure Fund and Road Safety Improvement Fund 2025/26 – Acceptance of external funding approved.

2 Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report regarding the acceptance of funding from the Bus Infrastructure Fund (BIF) and the Road Safety Improvement Fund 2025/26, advising

- (1) that the BIF was the Scottish Government's primary fund for the development, design and construction of bus infrastructure in Scotland and was administered through a 2-tier model;
- (2) that funding of £10m from the BIF Tier 1 had been distributed to all local authorities on a per capita basis based on levels of transport poverty and Glasgow had been allocated £88,000 of funding which would primarily be used for bus stop accessibility improvements;
- (3) that BIF Tier 2 funding had been made available to Voluntary Bus Partnerships that had previously undertaken work through the BIF when it had been paused and local authorities and Regional Transport Authorities had now been asked to submit a list of prioritised projects that they wished to take forward on behalf of their Partnerships;
- (4) of the key aim of the BIF, particularly for Tier 2 funding, and that the Council had been awarded £1,270,000 through BIF Tier 2 for its Council-led bid to Transport Scotland on behalf of the Glasgow City Region Bus Partnership;
- (5) that the key objectives of the Road Safety Improvement Fund were to help road authorities meet the 2030 road casualty reduction targets and to implement the safe system approach across their road networks through a targeted approach, as detailed in the report; and
- (6) that officers had identified a priority list of projects totalling £1,453,000 for funding from the 2025/26 Road Safety Improvement Fund, with those projects aligning with the condition requirements stipulated by Transport Scotland as well as the Council's safety objectives, as detailed in the report.

After consideration, the committee

- (a) noted that under delegated authority, an external funding award of £88,000 from the Bus Infrastructure Tier 1 fund had been accepted; and
- (b) approved the acceptance of external grant funding of £1,270,000 from the Bus Infrastructure Tier 2 fund and £1,456,654 from Transport Scotland for projects that aligned to Scotland's Road Safety Framework to 2030.

ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 30th September 2025.

Economy, Housing, Transport and Regeneration City Policy Committee.

Present: Martha Wardrop (Chair), Declan Blench, Eva Bolander, Anthony Carroll, John Carson, Allan Casey, Graham Campbell, Laura Doherty, Sharon Greer (substitute for Robert Mooney), Ann Jenkins, Paul Leinster, Kieran Turner and Catherine Vallis.

Also present: Ruairi Kelly and Angus Millar.

Apology: Robert Mooney.

Attending: A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted etc.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 19th August 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Glasgow's Affordable Housing Supply Programme 2024/25 – Annual performance review noted – Declaration of interest.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the performance of Glasgow's Affordable Housing Supply Programme (AHSP) in 2024/25, advising

- (1) that since September 2003, the Council had been responsible for the management of the Development Funding programme in Glasgow and the AHSP was a key resource for working towards addressing the housing and homeless emergency and continued to make a vital contribution to the city's regeneration;
- (2) that the Glasgow AHSP budget for 2024/25 was £94.056m, which was made up of £64.295m of Local Government Settlement funding and topped up by £29.761m from the Scottish Government's AHSP funding;

- (3) of the outturn figures for 2024/25;
- (4) that an allocation of £3.687m had been ring-fenced for medical adaptations to housing association homes for 2024/25, which was a reduction from the allocation of £5m for the previous year due to an overall grant reduction received from the Scottish Government, with the final expenditure on those medical adaptations having been increased to £4.321m;
- (5) that to assist in addressing the significant level of Glasgow families with children living in unsuitable temporary accommodation, a further £11.544m of grant funding had been allocated by the Scottish Government to Glasgow specifically for strategic acquisitions and a particular focus was on family and larger type homes, and in total 180 properties had been acquired or were being brought back into use through this funding; and
- (6) that the Council was working closely with Registered Social Landlords and City Property (Glasgow) LLP on nominated land disposals which would contribute towards Glasgow's AHSP and in 2024/25 the Council had transferred 2 sites to housing associations which would contribute 24 units to the AHSP.

After consideration and having heard a presentation by Ms Jennifer Sheddan and Mr Michael Gray, Neighbourhoods, Regeneration and Sustainability, the committee noted

- (a) the presentation; and
- (b) the report on the performance review of Glasgow's Affordable Housing Supply programme 2024/25.

In terms of Standing Order No 27, Bailie Jenkins declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Private Sector Housing Grant programme 2024/25 and priorities for 2025/26 noted.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the allocation of the Private Sector Housing Grant programme (PSHG) funding for 2024/25 and priorities for 2025/26, advising

- (1) that the Housing (Scotland) Act 2006, enacted in 2009, had introduced a policy framework for private sector housing, with a greater focus being placed on owners to take responsibility for the maintenance and repair of their own properties and the results of a property condition survey of around 500 pre-1919 tenement properties carried out across the city between late 2018 and early 2020 had highlighted that around 5% of these buildings were in a state of serious disrepair;

- (2) that 2 of the strategic priorities identified within the Glasgow Housing Strategy 2023-28 was to improve the condition of existing housing stock and to preserve Glasgow's tenements and built heritage and to improve the energy efficiency of Glasgow's homes, as the fabric condition of existing properties must be in a good state of repair in order to improve the energy efficiency of the building;
- (3) that based on the 2022 Scottish Government statistics, 64.15% of the city's housing stock were in private ownership and maintaining the condition of the 9,950 pre-1919 tenement properties in the city was a challenge and that the Council had taken forward housing partnership initiatives with local Registered Social Landlords in areas such as Govanhill, Ibrox/Cessnock, East Pollokshields and Haghill to address property condition and management issues;
- (4) of the programmes of work undertaken in 2024/25 totalling £8.614m; and
- (5) of the programme of works for 2025/26.

After consideration, the committee noted

- (a) the PSHG programme expenditure for 2024/25 totalling £8.614m; and
- (b) the programme proposals for 2025/26, which included tackling a range of private housing repair and property management issues across the city, through various area-based initiatives while re-stating the Council's commitment to the provision of PSHG funding for programme priorities.

Dampness, condensation and mould and its impact on housing stock noted.

4 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an overview of how the Council had responded to reports of dampness, condensation and mould within the social and private housing sectors, advising

- (1) of the referral process and procedure for the reporting of dampness complaints and the monitoring of those complaints, as detailed in the report;
- (2) that an updated information leaflet entitled "A Guide to Dampness" was now available on the Council's website with owners and residents being signposted to the Under One Roof website where they could obtain more in-depth technical information;
- (3) that the Society of Chief Environmental Health Officers had highlighted a need for national guidance to be published by the Scottish Government/Public Health Scotland on dampness and mould and work on this was still ongoing;

- (4) that smart home technology had been adopted by many Registered Social Landlords (RSLs) as part of their everyday tools for addressing mould and damp within their housing stock and that 2 RSLs were piloting the application of electric wallpaper within their own tenement stock and findings of these pilot projects would be included in a future report to committee on retrofit;
- (5) that the Neighbourhoods, Regeneration and Sustainability Housing Services Retrofit team were working on finalising a Housing Retrofit Position Statement that draws together key learning to date and would set out a delivery framework for home retrofit in the city, as far as can currently be determined, as detailed in the report;
- (6) that all RSLs now had policies and procedures in place for addressing the issue of dampness and condensation within their housing stock, as detailed in the report; and
- (7) of future actions, as detailed in the report which included officers in Neighbourhoods, Regeneration and Sustainability exploring how the new links with other local authorities regarding in-work training opportunities for officers dealing with dampness/mould complaints along with establishing a forum for best practice through the Scottish Housing Network Group.

City Centre Improvement Grant and Rapid Repairs project – Progress noted.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress on the City Centre Improvement Grant Fund and Rapid Repairs project, advising that

- (1) the City Centre Improvement Fund (IGF) contained 2 funding streams, namely Minor Improvements and Meanwhile Use and both funds aligned with the objectives of the City Centre strategy;
- (2) the Rapid Repairs project was designed to address urgent and small-scale repairs in the public realm that detract from the city centre experience, including issues such as damaged street furniture, broken paving and other minor but impactful defects that contributed to perceptions of neglect and blights;
- (3) a total of £1.8m of funding had been approved for the Rapid Repairs project, as detailed in the report;
- (4) to date the IGF had received 55 applications, with 13 having been approved, 27 were unsuccessful and 15 were currently under review and that the total committed funding was currently £211,964, which together with viable projects in the pre-application stage would bring the committed spend up to £497,206;
- (5) of the progress of the Rapid Repairs project to date; and
- (6) of the next steps.

After consideration, the committee noted

- (a) the progress made to date and anticipated future delivery; and
- (b) that a final update and review would be submitted to committee in April 2026.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.

By video conference, 2nd October 2025.

Education, Skills and Early Years City Policy Committee.

Present: Graham Campbell (Chair), Susan Aitken, Blair Anderson, Ken Andrew (substitute for Stephen Dornan); Stephen Curran, Zen Ghani, Seonad Hoy, Fyeza Ikhlaiq, Lilith Johnstone, Malcolm Mitchell, Cecilia O'Lone, Davena Rankin and Catherine Vallis.

Also present: Christina Cannon.

Apology: Stephen Dornan.

Attending: E Paton (Clerk); D Hutchison, Executive Director of Education Services; and F Ross (for the Director of Communication and Corporate Governance).

Glasgow school leaver follow-up destinations - Update noted.

1 There was submitted a report by the Executive Director of Education Services regarding Glasgow's school leaver follow-up (SLFU) destinations and how the Services' activities were supporting this key area, advising

- (1) that the SLFU destinations was a statistical return undertaken by Skills Development Scotland on behalf of the Scottish Government and followed up on young people who had left school in 2024 and a comparison between the initial destination for Glasgow's school leavers and their destination 6 months later, with the statistics being for all destination categories in the SLFU;
- (2) of a summary of the report findings, which highlighted that
 - (a) overall, the number of young people sustaining their positive destination was 92.3%, which was 3.4% lower than the initial destination figure of 95.7% with the difference being in line with the national difference; and
 - (b) the final Glasgow figure of 92.3% was only slightly below the national figure of 93.1%, with the graphical information detailed in the report showing the significant progress over many years of closing the gap in comparison to national figures;
- (3) of the percentage of young people from the most deprived postcodes in Glasgow who were in positive destinations which was 57% of the overall leavers; and

- (4) of the work undertaken by the Towards Better Futures team that was dedicated to supporting young people to positive sustained destinations.

After consideration, the committee noted the continued emphasis and commitment to ensuring young people had access to positive, sustained destinations as they left school.

Activities to support development of equalities agenda across Education Services – Update noted.

2 With reference to the minutes of 5th June 2025 (Print 2, page 135) noting an update on activities to support the development of the equalities agenda across Education Services, there was submitted and noted a report by the Executive Director of Education Services providing a further update regarding the matter, advising

- (1) of the equalities work being undertaken in relation to gender and countering online hate, disinformation and prejudice;
- (2) that following the significant work that had been undertaken to address key issues for girls and young women across schools, further work was needed to support boys and young men particularly in relation to mental health and wellbeing;
- (3) that a startup conference had been arranged in January 2026 to launch the Services' project that would involve co-production of research in each school to identify barriers and opportunities to support young male students from S1 to S6 and that this project was likely to last a year, with follow-up events to be held in the North and South of the city in January 2027;
- (4) of the work that had been undertaken, in collaboration with Time for Inclusive Education to provide professional learning modules and classroom resources designed to equip school staff with the tools to combat online hate, disinformation and prejudice; and
- (5) that the Service would continue to focus in the coming session on working to support collaboration and empowerment across the city to take forward its aspirations linked to equalities.

Blairvadach outdoor education services – Update noted – Instruction to Executive Director of Education Services.

3 There was submitted a report by the Executive Director of Education Services providing an update on the current service, functions and outlook of the Blairvadach Outdoor Centre and an overview of its related outdoor learning activity within the city, advising

- (1) that throughout 2024 Blairvadach had maintained service levels across all 4 major workstreams, embedded changes to pricing structures and operating procedures, and that this approach had resulted in delivery of a more predictable budget whilst optimising available resources;
- (2) that the benefits of outdoor learning, particularly residential outdoor education was increasingly recognised nationally;
- (3) of the service resources of the centre, as detailed in the report;
- (4) that occupancy of the residential centre in 2024/25 had reached its highest level since 2019, that demand continued to exceed capacity and that late cancellations and reduced participant numbers remained ongoing challenges;
- (5) of the Glasgow Urban Adventure Award that had been developed to encourage people in Glasgow to explore the city's outdoor spaces through learning and adventurous activities, as detailed in the report;
- (6) of details of the care experience programme, and the Duke of Edinburgh awards for 2024/25, as detailed in the report; and
- (7) of the progression of the Outdoor Learning Purpose and Progression Framework that had been developed to outline outdoor learning entitlements across the education journey, as detailed in the report.

After consideration, the committee

- (a) noted the update and Education Services' work to support young people to access and benefit from a high quality and progressive outdoor education experience throughout their journey at school; and
- (b) instructed the Executive Director of Education Services to provide updates as appropriate to a future meeting of this committee.

ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.

By video conference, 7th October 2025.

Environment and Liveable Neighbourhoods City Policy Committee.

Present: Elaine McSporran (Chair), Abdul Bostani, Holly Bruce, Anthony Carroll, John Carson, Allan Casey (substitute for Allan Gow), Stephen Curran, Stephen Docherty, Greg Hepburn, Ruairi Kelly (substitute for Franny Scally), Robert Mooney (substitute for Sharon Greer) and Paul McCabe.

Also present: Laura Doherty.

Apologies: Allan Gow, Sharon Greer and Franny Scally.

Attending: A Croall (Clerk); H Gharyal (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Campsie (for the Director of Communication and Corporate Governance).

Environmental Health Food Law Service Plan 2025 noted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an Environmental Health Food Law Service Plan 2025, advising of

- (1) the service aims and objectives of the Environmental Health Service, the demands on the food law enforcement service that was provided in-house and of the Key Performance Indicators of the service for 2024/25, as detailed in the report;
- (2) the Enforcement Policy and its associated procedures and of the food law enforcement activity that was undertaken in accordance with the Council's corporate goals relating to equality, service delivery and customer care;
- (3) the service delivery, that included 7,250 establishments listed within the Food Premises database, the programme of interventions planning for 2025/26 that specified the type of intervention required in various types of food businesses and of the prioritisation exercise that would be carried out to assist in the determination as to whether an establishment would receive an intervention;
- (4) the current position regarding staffing resources along with, the ongoing development and training of existing staff and the promotion by the service to encourage future generations to consider a career in Environmental Health; and

- (5) the monitoring procedures in place and implemented routinely to ensure constant service delivery and of the areas for development.

After consideration, the committee noted

- (a) the Environmental Health Food Law Service Plan 2025; and
- (b) the positive work that the service had undertaken.

NHS Greater Glasgow and Clyde Joint Health Protection Plan 2025-27 noted.

2 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the NHS Greater Glasgow and Clyde Joint Health Protection Plan (JHPP) 2025-27, advising that

- (1) the Public Health (Scotland) Act 2008 required NHS Health Boards in partnership with local authorities, to produce a JHPP that provided an overview of how they would work together to protect public health in the Health Board area and had produced the previous plan that covered the period 2023-25;
- (2) the Health Board and partner agencies, including the Council, had formally liaised and worked together as required by the Act through the mechanism of the Public Health (Health Protection) Liaison Working Group and had produced the JHPP 2025-27 that covered the period from 1st April 2025 to 31st March 2027, as detailed in the appendix to the report;
- (3) the plan set out the partnership commitments of each signatory organisation with regard to the protection of the public from risk and disease in line with the NHS Greater Glasgow and Clyde Strategy;
- (4) the Environmental Health function that had delivered several strands associated with the aims of the JHPP and the implementation of the plan, as detailed in the report; and
- (5) Neighbourhoods, Regeneration and Sustainability had structures in place to deliver the Council's obligations under the terms of the JHPP and it was intended that the next update of the JHPP would be presented to this committee for consideration in 2027.

Winter Maintenance Plan 2025/26 noted.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Winter Maintenance Plan for the period from November 2025 to April 2026, advising of

- (1) the policy and management procedures for the winter maintenance service;

- (2) the legislative position and that the Council aimed to provide an effective and efficient winter maintenance service within the resources available to allow for the safe passage of pedestrians, wheelers, cyclists and vehicles, to minimise delays due to winter weather and to ensure operations were undertaken safely;
- (3) the arrangements and resources in place for the winter period, including available vehicles and plant, de-icing treatment priorities, arrangements for de-icing materials and grit bins and the communication strategy developed to provide severe weather information;
- (4) the Council's Fleet Strategy 2020-30, that included the commitment to work towards lowering emissions through the introduction of zero emission fleet and cleaner, lower emissions diesel vehicles as well as the use of alternative fuels, the current fleet replacement programme and of the intention to procure 2 permanent mounted gully vehicles; and
- (5) the winter maintenance business continuity, including the potential impact should there be another pandemic, local restrictions or lockdown and of the matters considered when reviewing the Winter Maintenance Plan that would be uploaded to the Council's website.

After consideration, the committee noted

- (a) the report; and
- (b) the updated Winter Maintenance Plan 2025/26.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.

By video conference, 23rd September 2025.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Alexander Belic, Declan Blench, Abdul Bostani, Christina Cannon, Stephen Docherty, Marie Garrity, Paul McCabe, Malcolm Mitchell, Eva Murray, Leòdhas Massie and Thomas Rannachan.

Also present: Angus Millar and Laura Doherty.

Apologies: Blair Anderson and Chris Cunningham.

Attending: E Paton (Clerk), G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and L Richardson (for the Director of Communication and Corporate Governance).

Flood Risk Management - Update noted etc.

1 With reference to the minutes of Glasgow City Council of 15th May 2025 (Print 2, page 28) unanimously approving the motion 'Living with Rain', there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on flood risk management and the associated capital investment programme, advising

- (1) of an overview of the impact of climate change on flooding, risk and the policy response, as detailed in the report;
- (2) of a summary of the roles played by the Clyde and Loch Lomond (CaLL) Local Plan District (LPD) and the Metropolitan Glasgow Strategy Drainage Partnership (MGSPD) who had both been established to consider measures that could reduce the risk of flooding;
- (3) of the MGSPD City Deal, Tidal Clyde, GCC Capital Funding, Property Flood Resilience and Raingarden workstreams;
- (4) of the Property Flood Resilience pilot for Glasgow that was currently under development and was proposed to be funded from an existing flood risk management capital budget, whilst exploring external grant funding options; and
- (5) that committee would receive a flood risk management update at its meeting in September 2026.

Glasgow's Community Renewable Energy Framework – Update noted.

2 With reference to the minutes of the 4th March 2025 (Print 7, page 49) noting the progress on Glasgow's Community Renewable Energy Framework (CREF) 2024, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) of the CREF launch event that took place on 24th June 2025 with the main purpose of the event being to raise the profile of the project with local communities and organisations who were interested in renewable energy development in their local areas;
- (2) that the Council had been accepting CREF pre-application submissions with a deadline of 29th August 2025 and would notify all successful applicants by the end of October 2025;
- (3) of the pre and post launch event engagement activities that would ensure ongoing support for interested communities, as detailed in the report; and
- (4) of the next steps of the CREF including consideration for Phase 2 that would be developed in 2026.

Circular Economy route map and action plan noted.

3 With reference to the minutes of 15th April 2025 (Print 1, page 68) noting the Circular Economy action plan route map for Glasgow for 2025-30 and referring this to the City Administration Committee for approval, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that the Circular Economy route map for 2025-30 provided the most up to date strategic context and outlined the key drivers for a circular economy in Glasgow, the climate and ecological emergency, net zero commitments and the need for the city to be a resilient, thriving economy and presented a vision for Glasgow to be a circular city;
- (2) of the progress made on Glasgow's circular economy actions, as detailed in the report;
- (3) of the next steps; and
- (4) progress on the Circular Economy route map and action plan would be submitted to this committee on an annual basis.

Forestry and Woodland Strategy and Tree Plan update noted etc – Recommendation to City Administration Committee.

4 With reference to the minutes of 6th June 2024 (Print 2, page 45) approving the Forestry and Woodland Strategy (FWS), there was submitted a report, together with a presentation by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on its delivery, advising

- (1) of the progress towards implementing the FWS including the delivery plan, as detailed in an appendix to the report;
- (2) of the progress in delivering the Council's Tree Plan which related specifically to the Council's estate and was one of the delivery components of the FWS;
- (3) of the trees planted and sites identified as potentially suitable for tree and woodland planting over the 10 year period of the plan and the action taken in 2022/23, 2023/24 and 2024/25 and planned for 2025/26, as detailed in Appendix 3 to the report;
- (4) that the Council was working with Green Action Trust and a range of communities across the city to bring forward woodland creation and management as part of wider greenspace projects;
- (5) that Vacant and Derelict Land (VDL) funding was being used to bring a long term VDL site in Cadder into actively managed greenspace with Phase 1 of the VDL funded project having commenced in March 2025 and subsequent successful funding would see Phase 2 commence with further woodland and habitat management programmed for winter 2025/26;
- (6) that a 6 hectare site adjacent to the former Cathkin Quarry had emerged as an opportunity for around 10,000 trees to be planted, with woodland planting costed at £64,700, an anticipated grant income of £58,225, and the remainder of funding coming from existing budgets.

After consideration, the committee

- (a) noted
 - (i) that the delivery plan would be worked on annually and reviewed where necessary; and
 - (ii) the operational delivery of trees planted during 2024/25 and planned for winter 2025/26 through the Glasgow Tree Plan; and
- (b) referred the matter of grant funding of Green Action Trust to deliver Phase 2 works in support of this plan at Cadder and Cathkin Quarry to the City Administration Committee for approval.

Glasgow CO₂ emissions – Update noted etc.

5 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on Glasgow's CO₂ emissions, advising

- (1) that the Department for Energy Security and Net Zero (DESNZ), released data on energy consumption and carbon emissions for local authorities annually, 2 years in arrears;
- (2) that each year, in addition to providing new data, the historic data available from DESNZ was updated due to recorded changes in the carbon intensity as a result of changes to the energy sources feeding into the grid, which was referred to as the carbon equivalent;
- (3) of information on Glasgow's CO₂ emissions in 2023, with comparisons against both baseline and the previous year's emissions;
- (4) of an analysis of the emissions data, as detailed in the report;
- (5) that in 2023 Glasgow had reduced its emissions by 49.3% from the baseline year of 2006 and by 6.2% from 2022; and
- (6) that committee would be updated on Citywide CO₂ emissions on an annual basis.

Sustainability and Biodiversity Guidance for Events – Update noted.

6 With reference to the minutes of 11th April 2023 (Print 1, page 77) noting the Sustainable and Biodiversity Guidance for Events, there was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the Year Two action plan to introduce guidance and requirements to enhance sustainability and biodiversity measures for events in parks and open spaces, advising

- (1) that a sustainable events ecosystem would contribute to Glasgow's Net Zero Carbon ambition and sustainability and biodiversity would be a key feature in the Glasgow Events Strategy, Tourism Strategy, Cultural Strategy and the Sport and Physical Activity Strategy;
- (2) that in September 2022 a Sustainability and Biodiversity for Events in Parks Group (SBEPG) had been established and the group's remit was to review the current processes and conditions of let which would reflect enhanced environmental and biodiversity conditions and that guidance would be provided to event organisers;
- (3) of the progress of the Year 2 commitments within SBEPG's 3-year plan, as detailed in the appendix to the report;

- (4) that the Sustainable Glasgow Charter set out a series of commitments for organisations to help achieve the city's target of net-zero carbon emissions by 2030 and expanding the Charter to include reference to this process in relation to running of events could help encourage more sustainable events across the city;
- (5) of the benefit and challenges to the new approach to enhance sustainability and biodiversity measures in parks and open spaces; and
- (6) of the next steps, as detailed in the report.

Low Emission Zone – Annual Report 2024/25 noted.

7 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the Glasgow Low Emission Zone (LEZ) Annual Report 2024/25, advising

- (1) that the Glasgow LEZ final scheme general enforcement began on 1st June 2023 and that within Section 29 of the Transport (Scotland) Act 2019 a local authority which operated a LEZ scheme during a financial year, must prepare and publish an annual report on the operation and effectiveness of the scheme and provide a copy of the report to the Scottish Parliament;
- (2) of the required content of the LEZ Annual Report provided within Transport Scotland's document "Low Emission Zone Guidance";
- (3) that as the first LEZ to be enforced in Scotland, the quantity of penalty charge notices issued had been of significant public and media interest and updated figures were published on a monthly basis on the Council's LEZ website;
- (4) of the LEZ income and expenditure and the next steps, as detailed in the report;
- (5) of the Glasgow Low Emission Zone Annual Report 2025 as detailed in an appendix to the report; and
- (6) that the committee would be updated on LEZ on an annual basis.

Abundance Green Finance Platform - Glasgow's Community Municipal Investment Platform noted.

8 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability providing an update on the developments of the Community Municipal Investment (CMI) Platform hosted by Abundance Investment Ltd,

- (1) advising of

- (a) the progress for the creation of Glasgow's CMI, through Abundance Investment Ltd which would be the first CMI in Scotland that would offer a low-risk, fixed return investment opportunity for citizens, communities and businesses, whilst raising capital to fund net zero projects for the benefit of the city; and
 - (b) a review of abundance and the CMI model, as detailed in the report; and
- (2) detailing the proposed Glasgow CMI and the go-live dates for Glasgow CMI funds.

WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.

Glasgow, 25th September 2025.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Linda Pike (Chair), Ken Andrew (substitute for Annette Christie), Sharon Greer, Seonad Hoy, Mhairi Hunter, Paul Leinster (substitute for Stephen Dornan), Anne McTaggart (substitute for Roza Salih), Angus Millar, Robert Mooney, Eva Murray, Davena Rankin, Martina Johnston-Gray and Irene Loudon.

Apologies: Holly Bruce, Annette Christie, Stephen Dornan and Roza Salih.

Attending: C Jack (Clerk); C Edgar, Director of Communication and Corporate Governance; T Bowers (for the Director of Regional Economic Growth); J Sherry (for the Chief Executive); and F Moss, Glasgow City Health and Social Care Partnership.

Glasgow Communities Fund 2026-29 etc – Progress noted.

1 With reference to the minutes of the City Administration Committee of 5th December 2024 (Print 6, page 39) approving the approach to implementation of the Glasgow Communities Fund Phase 3 (GCF3), there was submitted a report by the Director of Regional Economic Growth regarding the Glasgow Communities Fund (2026-29) framework and progress to date on the assessment process, advising

- (1) that the current phase of the Glasgow Communities Fund Phase 2 was in the final year of the 3-year programme and provided almost £16m annually in grant funding to 217 third sector organisations, supporting the delivery of a diverse programme of service provision at a city-wide and local level;
- (2) that the GCF3 framework had been developed by the Grants and Monitoring Team following a review of the GCF2 process and engagement with stakeholders, including third sector organisations, Council family strategic lead officers and elected members;
- (3) of the 5 GCF3 themes to support the missions of Grand Challenge One – Reduce poverty and inequality in our communities, as detailed in the report;
- (4) of the GCF3 application process which took place from 13th February 2024 to 7th April 2025 and the GCF3 assessment framework, as detailed in the report; and
- (5) of the next steps and that funding recommendations would be submitted to the City Administration Committee on 20th November 2025.

After consideration, the Committee noted the Glasgow Communities Fund 2026-29 framework and progress to date on the implementation of the assessment process.

Glasgow's Local Child Poverty Action Report 2024/25 noted – Recommendation to City Administration Committee.

2 There was submitted a report by the Chief Executive regarding an overview of the work undertaken over the last financial year and the proposed approach for the coming year contained within the draft Local Child Poverty Action Report (LCPAR) 2024/25, advising

- (1) that under the Child Poverty (Scotland) Act 2017, local authorities and NHS Boards had a statutory duty to jointly develop and publish annual Local Child Poverty Action Reports (LCPAR) and that this was Glasgow's 7th LCPAR;
- (2) that the Scottish Government had identified the 3 main drivers to address child poverty, namely income from employment, cost of living and income from social security and benefits in kind;
- (3) of the Scottish Government guidance to local authorities and health boards on the completion of the LCPAR and that Glasgow's 7th LCPAR provided detail on the critical work to ensure the appropriate strategic alignment of the child poverty agenda in the city and actions undertaken to strengthen this alignment as well as the next steps to ensure accountability and delivery on family poverty;
- (4) that the LCPAR 2024/25 also provided a snapshot of the work undertaken and an overview of the progress made towards child poverty targets provided by the Centre for Civic Innovation, an overview of actions taken and highlighted activity embedded across Community Planning partners, with the new performance framework under development as detailed in an appendix to the report; and
- (5) that it was recognised much still remained to be done to meet the challenging child poverty targets set for 2030 and the city's focus for 2025/26 was on continuing to bring services and partners together around shared ambitions and was part of a longer-term journey towards public service reform to create a sustainability model that addressed the wider structural barriers that keep families in poverty.

After consideration, the Committee

- (a) noted the draft Local Child Poverty Action Report (LCPAR) 2024/25; and
- (b) agreed to recommend to the City Administration Committee the publication of the Local Child Poverty Action Report 2024/25 and associated tracker documentation.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

By video conference, 18th September 2025.

Contracts and Property Committee.

Present: Franny Scally (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Fiona Higgins, Seonad Hoy, Dan Hutchison, Ruairi Kelly, Kevin Lalley, Elaine McSporran, Davena Rankin and Thomas Rannachan.

Attending: E Paton (Clerk); G Stewart (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted.

1 There was submitted and noted a joint report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 28th August 2025.

Neighbourhoods, Regeneration and Sustainability - Transactions approved in terms of Scheme of Delegated Functions noted.

2 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, for Neighbourhoods, Regeneration and Sustainability, during the period from 1st April to 31st August 2025, as detailed in the appendices to the report.

City Property (Glasgow) LLP - Transactions approved in terms of Scheme of Delegated Functions noted.

3 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, for City Property (Glasgow) LLP, during the period from 1st April to 30th June 2025, as detailed in the appendices to the report.

Garscadden House, Garscadden Road (Ward 14) – Partial retrocession approved in principle – Authority to Executive Director of Neighbourhoods & Regeneration and Sustainability.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to undertake a partial retrocession to remove the temporary assignation of rents to City Property (Investments) LLP (CPGI) and to acquire the tenants, Jobs and Business Glasgow's (JBG), interest in the premises known as Garscadden House, Garscadden Road (Ward 14), advising

- (1) that Garscadden House was located within the Drumchapel area of Glasgow and offered flexible office accommodation over two floors;
- (2) that the original ground lease was between Glasgow City Council (GCC) and Dalsetter Business Village, with Dalsetter assigning their interest to Jobs and Business Glasgow (JBG);
- (3) that in 2010 as part of the transfer of properties between GCC and CPGI, GCC had retained ownership of the site, classed the property as Category 3 and undertook a temporary assignation of rents to CPGI;
- (4) of proposals for GCC to enter into a partial retrocession with CPGI to remove the temporary assignation of rents to CPGI and to acquire JBG's interest, with JBG agreeing to renounce the existing lease early, in exchange for a payment of £285,000 which would result in bringing the entire site within GCC control; and
- (5) that the acquisition of JBG 's interest would allow the building to be re-purposed as a Community Hub with proposals to relocate the library, co-locate other services and encourage further community use.

After consideration, the committee

- (a) approved authority to undertake a partial retrocession to remove the temporary assignation of rents to City Property Glasgow (Investments) LLP (CPGI) and to acquire the tenants, Jobs and Business Glasgow's (JBG) interest in the premises known as Garscadden House, Garscadden Road, on the terms detailed in the report; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to conclude all other matters pertaining to the retrocession and acquisition.

Flat 4, 1610 Paisley Road West , Flat 3/01, 45 Aberfoyle Street and Flat 3/02, 45 Aberfoyle Street (Ward 4 and Ward 22) – Compulsory purchase orders approved.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals to promote a compulsory

purchase order (CPO) over Flat 4, 1610 Paisley Road West, Flat 3/01, 45 Aberfoyle Street and Flat 3/02, 45 Aberfoyle Street,

- (1) advising of the reasons for bringing the flatted properties into effective use through compulsory purchase, with ownership transferring to a Registered Social Landlord that would facilitate an increase in the affordable housing supply, remove neighbour blight and ensure the future maintenance of the properties; and
- (2) detailing
 - (a) that the 3 residential properties had been identified on the council tax register as being long-term empty homes and of the ongoing concerns and conditions of the properties;
 - (b) proposals to promote a CPO over all 3 properties, which were in private ownership and had been lying in various states of disrepair for a considerable amount of time; and
 - (c) that ownership of the 3 properties would be transferred by the Council through 'back-to-back' agreements that would be entered into and legally agreed through all parties in advance of the CPO being promoted.

After consideration, the committee approved

- (i) the promotion of Compulsory Purchase orders over the properties at Flat 4, 1610 Paisley Road West, Flat 3/01, 45 Aberfoyle Street and Flat 3/02, 45 Aberfoyle Street; and
- (ii) a 'back-to-back' agreement with
 - (A) Southside Housing Association for Flat 4, 1610 Paisley Road West; and
 - (B) Milnbank Housing Association for Flat 3/01, 45 Aberfoyle Street and Flat 3/02, 45 Aberfoyle Street.

Provision of Consultancy Services for Glasgow Secondary Schools' Handover Project – Award of contract approved.

6 There was submitted a report by the Director of Legal and Administration regarding the tenders received for the provision of Consultancy Services for Glasgow Secondary Schools' Handover Project, advising that

- (1) the Council's budget for the provision of consultancy services for Glasgow Secondary Schools' Handover Project was £1,200,000 over a 5-year contract duration;

- (2) a commodity team consisting of stakeholders from Neighbourhoods, Regeneration and Sustainability and the Corporate Procurement Unit was formed to develop the sourcing strategy and develop the new contract;
- (3) the contract would be utilised by Neighbourhoods, Regeneration and Sustainability and the duration of the contract would be from September 2025 to June 2030, in line with the expiry of the PPP contract; and
- (4) of the 6 suppliers appointed to Lot 5 of Scotland Excel's framework for Building Construction Consultancy, 3 submitted a bid and following an award evaluation it was recommended that the contract be awarded to Mott MacDonald Limited.

After consideration, the committee approved the award of contract for the provision of consultancy services for the Glasgow Secondary Schools' Handover Project to Mott MacDonald at an estimated cost of £149,986 per annum.

Provision of Winter Hub Services for 2025 and 2026 – Award of contract approved.

7 There was submitted a report by the Director of Legal and Administration Regarding tenders received for the provision of Winter Hub Services for 2025 and 2026, advising

- (1) that the Councils requirement for the provision of Winter Hub Services for 2025 and 2026 had been procured as a service concession contract under the Concession Contract Regulations 2016;
- (2) that the Council had undertaken a strategic review of the city's overall Christmas offering which had identified an opportunity to develop a unique, innovative and inclusive winter offering, moving away from that of a traditional Christmas market delivered previously;
- (3) of proposals to appoint a single concessionaire to deliver Winter Hubs across 2 prime locations, namely Glasgow Green and St Enoch's Square;
- (4) that the contract would be utilised by Neighbourhoods, Regeneration and Sustainability and the term of the contract would be from October 2025 until January 2027, with the exact dates to be confirmed post award;
- (5) of the 16 concessionaires expressing an interest, 4 submitted a bid and following an award evaluation it was recommended that the contract be awarded to Lochview Theme Park (Scotland) Ltd; and

- (6) the Council would not incur any costs from this contract and would receive significant revenue income from the concessionaire over the 2-year period of the contract.

After consideration, the committee approved the award of contract for Winter Hub Services for 2025 and 2026 to Lochview Theme Park (Scotland) Ltd.

Provision of Media Planning and Buying Services – Award of contract approved.

8 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of Media Planning and Buying Services, advising that

- (1) the Council and Glasgow Life's annual spend for the provision of Media Planning and Buying Services was up to £600,000;
- (2) the Council and Glasgow Life required the provision of a media agency to support internal marketing teams to process and evaluate a variety of media campaigns and general advertising on their behalf;
- (3) the duration of the contract was from 30th September 2025 to 30th June 2028 and would be utilised by marketing teams within the Chief Executive's Department, Neighbourhoods, Regeneration and Sustainability, Glasgow City Health and Social Care Partnership and Glasgow Life; and
- (4) of the 5 suppliers invited to bid, 2 submitted a bid and following an award evaluation it was recommended that the contract be awarded to Spirit Media Scotland Ltd.

After consideration, the committee approved the award of contract for Media Planning and Buying Services to Spirit Media Scotland Ltd at an estimated annual cost of £600,000.

Provision of Compute and Storage Services – Award of contract approved.

9 There was submitted a report by the Director of Legal and Administration regarding the tenders received for the provision of Compute and Storage Services, advising that

- (1) the Council's Road to Multi Source Financial Model assumption for the provision of Compute and Storage Services was estimated at around £10,380,000 annually;
- (2) the final agreed route to market was an open tender procedure and the duration of the contract would be for an initial term of 5 years and 9 months of implementation with the option to extend for a further 5 years and would be

utilised by Digital Services with an estimated commencement date of 1st October 2025; and

- (3) of the 43 suppliers expressing an interest, 2 submitted a bid and following an award evaluation it was recommended that the contract be awarded to HFD DataVita Ltd.

After consideration, the committee approved the award of Compute and Storage Services to HFD DataVita Ltd at an estimated total cost of £46,000,000.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

By video conference, 9th October 2025.

Contracts and Property Committee.

Present: Ruairi Kelly (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Seonad Hoy, Kevin Lalley, Malcom Mitchell (substitute for Franny Scally), Elaine McSporran, Davena Rankin and Thomas Rannachan.

Apologies: Dan Hutchison and Franny Scally.

Attending: P Yule (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted.

1 There was submitted and noted a joint report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and the Director of Legal and Administration providing responses to the questions raised at the meeting of this committee on 18th September 2025.

Annual procurement report 2024/25 noted etc.

2 There was submitted a report by the Director of Legal and Administration regarding the annual procurement report 2024/25.

After consideration, the committee noted

- (1) the annual procurement report 2024/25; and
- (2) that the report would be submitted to the Scottish Government, where it would form part of a national report to be produced by Scottish Ministers on the annual procurement activity in Scotland for 2024/25.

Provision of thorough examination for stairlifts and access lifts – Award of contract approved.

3 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of thorough examination for stairlifts and access lifts, advising

- (1) that thorough examinations were a legal requirement under the Lifting Operations and Lifting Equipment Regulations 1998;
- (2) that the Council's historical annual spend for the provision of thorough examination of stairlifts and access lifts was £127,330;
- (3) that the contract would be utilised by Glasgow City Health and Social Care Partnership to deliver a fully managed service in relation to stairlifts and access lifts, with a contract duration of 5 years with an option to extend for a further period of up to 24 months; and
- (4) of the 8 suppliers who expressed an interest, 1 submitted a bid and following an award evaluation it was recommended that the contract be awarded to Stannah Lift Services Limited.

After consideration, the committee approved the award of contract for the Provision of thorough examination for stairlifts and access lifts to Stannah Lift Services Limited at an estimated cost of £134,606 per annum.

Southbrae Centre, 192 Southbrae Drive (Ward 12) – Lease approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

4 With reference to the minutes of 14th January 2021 (Print 4, page 243), approving the lease of premises at Southbrae Centre, 192 Southbrae Drive (Ward 12) to Buddies Club and Services for a term of 10 years at a rent of £27,500 per annum, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the matter, advising that

- (1) Southbrae Centre had been identified as a suitable facility to be leased under the Flexible Rental Policy and following a competitive bidding procurement process conducted by Education Services in 2020 the successful bidder was Buddies Clubs and Services (Glasgow West) Limited, who would operate and provide Early Learning and Childcare services at Southbrae Centre;
- (2) in accordance with the Flexible Rental Policy, it had been agreed in 2021 that Buddies would be granted a 10-year lease on tenant full repairing and insuring terms of an initial rental of £27,500 per annum, however the proposed lease had never been entered into due to the service raising issues with regards to clauses relating to maintenance liabilities;
- (3) in the intervening period, the services Buddies had been providing had not been exclusively related to the provision of Early Learning and Childcare and following a review of the areas used, an amended annual rent was proposed of £22,000 per annum for a term of 10 years, based on a reduced footprint; and
- (4) of the provisionally agreed terms.

After consideration, the committee

- (a) approved the terms of the proposed lease of the property in favour of Buddies Clubs and Services (Glasgow West) Limited; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration, to conclude all other matters pertaining to the lease and to enter into necessary legal agreements on terms which were in the best interest of the Council.

218 Bath Street (Ward 10) - Lease approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability (NRS) seeking authority to enter into a 15-year lease with City Property Glasgow (Investments) LLP (CPGI) over the property at 218 Bath Street, advising that

- (1) discussions had been ongoing with CPGI regarding the redevelopment of the building to provide 25 en-suite studios, one of which would be DDA compliant, together with communal areas;
- (2) the cost of the lease and all other operational costs, including utilities and repairs, would be borne by Health and Social Care Partnership revenue budgets with no costs being supported from the existing NRS property revenue budget; and
- (3) of the terms of the lease agreement.

After consideration, the committee authorised

- (a) the Council to enter a 15-year lease with City Property Glasgow (Investments) LLP (CPGI) of the property at 218 Bath Street on the terms detailed in the report; and
- (b) the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration, to conclude all other matters pertaining to the transaction.

Peterson Park Playing Fields and Changing Pavilion at 40 Yoker Mill Road (Ward 13) – Lease approved etc – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability

6 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability seeking authority to grant a 25-year lease of Peterson Park Playing Fields and Changing Pavilion at 40 Yoker Mill Road, to the Peterson Park Playing Fields Trust SCIO (PPPFT) through the People Make Glasgow Communities programme, advising that

- (1) Glasgow Life (GL) currently had a 25-year lease of the Centre which commenced on 1st April 2007 and GL had operated the facility until its closure in 2020, as instructed by the Scottish Government as part of the lockdown prompted by the Covid 19 pandemic;
- (2) after the pandemic, GL had confirmed that it had no immediate plans to open it on a full-time basis which had resulted in the Playing Fields and Pavilion being made available through the People Make Glasgow Communities programme and Peterson Park Playing Fields Trust SCIO had applied and were granted a Licence to Occupy;
- (3) granting of a long lease of the Playing Fields and Pavilion would help to ensure that the community continued to benefit from the historical sports; and
- (4) of the provisionally agreed terms.

After consideration, the committee

- (a) granted authority to the Executive Director of Neighbourhoods, Regeneration and Sustainability to approve a 25-year lease to Peterson Park Playing Fields Trust, whilst indicating that Peterson Park Playing Fields and Changing Pavilion was currently leased to Glasgow Life until 31st March 2032, therefore the authority was required to cover the consenting of a sub-lease from Glasgow Life up to 31st March 2032, as detailed in the report; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration, to conclude all matters pertaining to the lease and to enter into necessary legal agreements on terms which were in the best interest of the Council.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 3rd September 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Sean Ferguson and Eunis Jassemi.

Apologies: Abdul Bostani, Leòdhas Massie and Hanif Raja.

Attending: D Brand (Clerk); I Bhatti (for the Director of Legal and Administration); D Anderson and M MacLeod (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of taxi driver's licence of Steven Hamilton (TD16409) with immediate effect agreed.

1 There was submitted a report by the Director of Legal and Administration regarding the immediate suspension of the taxi driver's licence for Steven Hamilton (TD16409), in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising that

- (1) following receipt of correspondence from Steven Hamilton, his taxi driver's licence had been suspended on 8th August 2025 with immediate effect for a period of 6 weeks; and
- (2) the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke the taxi driver's licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed to suspend the taxi driver's licence of Steven Hamilton for the unexpired portion of its duration with immediate effect in terms of paragraph 11 of Schedule 1 to the said Act.

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 22 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
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HOUSE IN MULTIPLE OCCUPATION (EXISTING)

Nicholas Amon (HMO03799)	2/1, 11 Sutcliffe Road (Ward 14)	3 years	(1) Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) warning issued regarding applicant's future management of the premises
Peter Barrie Spratt (HMO04982)	0/2, 18 Montague Street (Ward 11)	3 years	Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability
Nigel Rufus (HMO02425)	3/1, 26 Montague Street (Ward 11)	3 years	Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability

HOUSE IN MULTIPLE OCCUPATION (NEW)

Amarjit Singh (HMO07587)	0/2, 45 Bentinck Street (Ward 10)	3 years	Continued to allow applicant to be in attendance
Gordon Robertson (HMO07591)	2/1, 1130 Argyle Street (Ward 10)	3 years	(1) Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) warning issued regarding applicant's

			future management of the premises
Baggypocket Ltd (HMO07599)	2/2, 136 Woodlands Road (Ward 11)	3 years	(1) Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) warning issued regarding applicant's future management of the premises

PUBLIC ENTERTAINMENT LICENCE (NEW)

Irvin Stringfellow (PEL01370)	Kelvingrove Park & Kelvin Way (Ward 11)	Temporary from 12/09/25 – 21/09/25	Granted, subject to (1) licence being retained by Director of Legal and Administration and not taking effect until all arrangements were to the satisfaction of the Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) conditions detailed in reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability
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PRIVATE HIRE CAR LICENCE (RENEWAL)

Satinder Singh (PV26863)	n/a	3 years	Continued to allow applicant to be in attendance
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PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Faruk Bozdog (PD33927)	n/a	3 years	Refused
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Ibrahim Shah (PD34362)	n/a	3 years	Continued to allow applicant to be in attendance
Mohamed Omar Sheikh Ahmed (PD34372)	n/a	3 years	Noted withdrawal of item from agenda
Ammar Fleih Al Temimi (PD34500)	n/a	3 years	Refused
Khaldoon Al Khayyat (PD34516)	n/a	3 years	Refused

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Sylvain Browin (PD33966)	n/a	3 years	Granted for a restricted period of 1 year and warning issued regarding applicant's future conduct
Raja Sadiq (PD34447)	n/a	3 years	Continued to allow applicant to be in attendance
Sajid Hafeez (PD34533)	n/a	3 years	Granted for a restricted period of 1 year and severe warning issued regarding applicant's future conduct
Abubakar Ashraf (PD34534)	n/a	3 years	Granted

STREET TRADER'S LICENCE (GRANT)

Rodrigo Politi (ST01507)	(1) North Side of Govan Road, 55m West of Harvie Street (Ward 5)	(1) Stance (1) granted, with dispensation from condition 13, and subject to conditions in the reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability; and
	(2) North Side of Brand Street, 135m East of Cessnock Street (Ward 5)	
	(3) West Side of Watt Street, 35m South of Paisley Road (Ward 5)	(2) Stances (2) and (3) refused

TAXI LICENCE (GRANT)

Yousaf Shahzad & Haziq Raza Yousaf (TV09951)	n/a	3 years	Noted withdrawal of item from agenda
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TAXI LICENCE (RENEWAL)

Allan Taxis (TV10004)	n/a	3 years	Noted that the applicant had surrendered his taxi licence
Dufftown Taxi Service (TV10065)	n/a	3 years	Continued to allow applicant to be in attendance
Cuthelton Cabs (TV10066)	n/a	3 years	Continued to allow applicant to be in attendance

Exclusion of public.

3 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

Application for private hire car driver's licence granted - Dissent.

4 There was submitted a report by the Director of Legal and Administration regarding an application for renewal of a private hire car driver's licence for 3 years for Christopher Graham (PD34063).

After consideration, the committee, Councillor Wilson dissenting, granted a private hire car driver's licence for Christopher Graham for a restricted period of 1 year and a severe warning issued regarding the applicant's future conduct.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 17th September 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Eunis Jassemi, Kevin Lalley, Leòdhas Massie and Hanif Raja.

Attending: D Brand (Clerk); C Cain (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 12 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
HOUSE IN MULTIPLE OCCUPATION (EXISTING)			
Green Pepper Junction (HMO01152)	2/2, 527 Great Western Road (Ward 11)	3 years	(1) Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability; and (2) warning issued regarding applicant's future management of the premises
Mohammed Saleem (HMO05557)	1/1, 26 Holyrood Crescent (Ward 11)	3 years	Granted, subject to conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability

PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Gurmeet Singh Ghai (PD34361)	n/a	3 years	Continued to allow applicant to be in attendance
Izadeen Saleh (PD34539)	n/a	3 years	Refused
Umar Nasir (PD34633)	n/a	3 years	Refused
Saeed Ahmad (PD34556)	n/a	3 years	Granted for a restricted period of 6 months
Sajjad Qaisar Ahmad Begum (PD34557)	n/a	3 years	Granted for a restricted period of 6 months

PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Abdul Jabbar (PD34104)	n/a	3 years	Continued to allow applicant to be in attendance
Thana Singh (PD34587)	n/a	3 years	Continued for outcome of pending case

TAXI LICENCE (GRANT)

Mackay Taxis Service (TV09989)	n/a	3 years	Application withdrawn
Shahmeer Travel Ltd (TV09994)	n/a	3 years	Refused
Rapid Auto Assist Ltd (TV10056)	n/a	3 years	Continued to allow applicant to be in attendance

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 24th September 2025.

Licensing and Regulatory Committee.

- Present: Alex Wilson (Chair), Sean Ferguson, Kevin Lalley and Leòdhas Massie.
- Apologies: Abdul Bostani, Eunis Jassemi and Hanif Raja.
- Attending: D Brand (Clerk); C Cain (for the Director of Legal and Administration); and J Adams and D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Housing (Scotland) Act 2006 - Reconsideration of refusal of house in multiple occupation licence by Sahar Davodi Muhammad dealt with.

1 With reference to the minutes of 28th May 2025 (Print 2, page 168) refusing an application by Sahar Davodi for a house in multiple occupation licence for 3 years, there was submitted a report by the Director of Legal and Administration advising that following an appeal by the applicant to the Sheriff of Glasgow and Strathkelvin, the matter had been referred back to this committee for reconsideration.

After consideration, the committee granted the application for a restricted period of 1 year, subject to the conditions detailed in the report by the Executive Director of Neighbourhoods, Regeneration and Sustainability and a severe warning issued regarding the applicant's future management of the premises.

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 45 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
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PUBLIC ENTERTAINMENT LICENCE (TEMPORARY)

MT Attractions Ltd (PEL01366)	Spooktacular, Peels Port, South Street (Ward 12)	02/10/25 - 26/10/25	Granted, subject to (1) licence being retained by Director of Legal and Administration and not taking effect until all arrangements were to the
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satisfaction of the Executive Director of Neighbourhoods, Regeneration and Sustainability; and

(2) conditions detailed in report by the Executive Director of Neighbourhoods, Regeneration and Sustainability

PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)

Saeed Azod Azad (PV27086)	n/a	Temporary for 6 weeks	Noted withdrawal of item from agenda
Daniel Kesete (PV27087)	n/a	3 years	Noted withdrawal of item from agenda
Square Share Ltd (PV27093)	n/a	3 years	Noted withdrawal of item from agenda
Zaiba Yasmeen (PV27094)	n/a	3 years	Refused
Qomandan Sadat (PV27095)	n/a	3 years	Refused
Houshang Nia Ghader (PV27096)	n/a	3 years	Refused
Adeel Farooq (PV27097)	n/a	3 years	Refused
Andrew Li (PV27098)	n/a	3 years	Refused
Zahid Ali Khan (PV27099)	n/a	Temporary for 6 weeks	Refused
Mushtaq Ahmed Ahmed (PV27100)	n/a	3 years	Refused
Safdar Hussain (PV27101)	n/a	3 years	Refused

Barjinder Singh (PV27102)	n/a	3 years	Refused
Ali Raza Chaudhry (PV27103)	n/a	3 years	Refused
Qurban Shah (PV27111)	n/a	3 years	Refused
Haroon Rashid (PV27112)	n/a	3 years	Refused
Charles McKenna (PV27113)	n/a	3 years	Refused
Shahed Amer Choudhry (PV27114)	n/a	3 years	Refused
Muhammed Awais (PV27115)	n/a	3 years	Refused
Shahzad Arshad (PV27116)	n/a	3 years	Refused
Syed Hassan Ali Naqvi (PV27117)	n/a	3 years	Refused
Sheikh Nouman Siddique (PV27118)	n/a	3 years	Refused
Natalie McConville (PV27119)	n/a	3 years	Refused
Vaqas Aslam (PV27120)	n/a	3 years	Refused
Muhammad Usman Khan (PV27121)	n/a	3 years	Refused
Pacific Cars (PV27122)	n/a	3 years	Noted withdrawal of application
Pacific Cars (PV27123)	n/a	3 years	Noted withdrawal of application

Kamaljit Singh (PV27124)	n/a	3 years	Refused
Abdelaziz Dawod (PV27130)	n/a	3 years	Refused
Fatima Adam (PV27131)	n/a	3 years	Refused
Muhammad Waqas Latif (PV27132)	n/a	3 years	Refused
Sukhjinder Singh (PV27133)	n/a	3 years	Refused
Gurvinder Singh (PV27134)	n/a	3 years	Refused
Amir Khan (PV27135)	n/a	3 years	Refused
Osasere Igie (PV27136)	n/a	3 years	Refused
Alfadil Omer (PV27137)	n/a	3 years	Refused
Darren Beg (PV27138)	n/a	3 years	Refused
Darren McLaughlin (PV27139)	n/a	3 years	Refused
Craig Halliday (PV27140)	n/a	3 years	Refused
Zeeshan Naveed (PV27141)	n/a	3 years	Refused
Muhammad Bilal (PV27142)	n/a	3 years	Refused
Asif Ali (PV27143)	n/a	3 years	Refused
Paul Valente (PV27144)	n/a	3 years	Refused
Ajaz Ali	n/a	3 years	Refused

(PV27145)

Abdul Khalid
Rahmani
(PV27146)

n/a

3 years

Refused

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 1st October 2025.

Licensing and Regulatory Committee.

Present: Sean Ferguson (Chair), Abdul Bostani, Eunis Jassemi and Hanif Raja.

Apologies: Kevin Lalley, Leòdhas Massie and Alex Wilson.

Attending: P Yule (Clerk); C Cain (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Inspector A Ferris, Police Scotland.

Civic Government (Scotland) Act 1982 – Requests to recall Suspension Orders imposed dealt with.

1 There were submitted reports by the Director of Legal and Administration regarding requests to recall Suspension Orders imposed on various types of licenses, advising

- (1) of the circumstances leading to recall Suspension Orders of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to recall Suspension Orders imposed on each licence, in terms of paragraph 11(6) of Schedule 1 to the Civic Government (Scotland) Act 1982.

After consideration, the committee agreed to recall Suspension Orders imposed on the undernoted licences:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Rowena Cars (PV22971)

TAXI DRIVER'S LICENCE

Guthrie Taxi Service (TL09058)

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following 3 applications as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

Applications for various licences refused.

3 There were submitted reports by the Director of Legal and Administration regarding 3 applications for various types of licences.

After consideration, the committee agreed to refuse the undernoted licences:-

<i>Applicant and reference number</i>	<i>Duration</i>
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PRIVATE HIRE CAR LICENCE (RENEWAL)

Satinder Singh (PV26863)	3 years
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PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Mohamed Wael Albatran (PD33907)	3 years
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TAXI DRIVER'S LICENCE (RENEWAL)

Steven Fulton (TD17847)	3 years
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Applications for various types of licences dealt with.

4 There was submitted a report by the Director of Legal and Administration detailing 15 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
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HOUSE IN MULTIPLE OCCUPATION LICENCE (EXISTING)

Arshad Ali (HMO03403)	2/1, 219 Byres Road (Ward 23)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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HOUSE IN MULTIPLE OCCUPATION LICENCE (NEW)

Amarjit Singh (HMO07587)	0/2, 45 Bentinck Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Mandalay North Ltd (HMO07606)	2/1, 519 Great Western Road (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Baggypocket Ltd (HMO07615)	2/1, 447 Sauchiehall Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Baggypocket Ltd (HMO07616)	3/2, 136 Woodlands Road (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Baggypocket Ltd (HMO07617)	3/2, 447 Sauchiehall Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Softbear Property Limited (HMO07618)	2/1, 11 Marne Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

PRIVATE HIRE CAR DRIVER'S LICENCE (NEW)

Twana Abdulkader Jalal (PD34478)	n/a	3 years	Refused
Muhammad Ishtiaq (PD34656)	n/a	3 years	Refused
Najam Ud Din (PD34657)	n/a	3 years	Refused
Qamar Manzoor (PD34659)	n/a	3 years	Continued to allow applicant to be in attendance
Jerin Benny (PD34665)	n/a	3 years	Granted for a restricted period of 1 year and a severe warning issued regarding applicant's future conduct, Bailie Raja dissenting
Muhammad Amjad (PD34894)	n/a	3 years	Refused

TAXI LICENCE (RENEWAL)

Dundas Taxi Service (TV10070)	n/a	3 years	Continued for further information
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TAXI DRIVER'S LICENCE (NEW)

Mason Mullen (TD18067)	n/a	3 years	Granted with a warning issued regarding applicant's future conduct
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LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 8th October 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Eunis Jassemi, Leòdhas Massie and Hanif Raja

Apologies: Sean Ferguson and Kevin Lalley.

Attending: P Yule (Clerk); C Cain (for the Director of Legal and Administration); and B Carroll (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Application by Zain Qadeer (PV26947) for private hire driver's licence (Grant) – Consideration continued.

1 There was submitted a report by the Director of Legal and Administration regarding an application by Zain Qadeer (PV26947) for a taxi driver's licence (Grant) for 3 years.

After consideration, the committee continued consideration of the application to allow the applicant to be in attendance.

Antisocial Behaviour etc. (Scotland) Act 2004 – Requests to consider whether various landlords remained fit and proper persons to be entered in register of private landlords dealt with – Dissent.

2 There was submitted a report by the Director of Legal and Administration detailing 3 requests by the Executive Director of Neighbourhoods, Regeneration and Sustainability to consider whether various landlords remained fit and proper persons to be entered in the register of private landlords, in terms of Part 8 of the Antisocial Behaviour etc. (Scotland) Act 2004.

After consideration, the committee dealt with the requests as follows:-

Landlord

Decision

Maureen Mui

Agreed not to remove from register of private landlords

Attiya Omer Sheikh

Continued to allow landlord to be in attendance

Omer Afzal Sheikh

Agreed to remove from register of private landlords, Bailie Raja dissenting

Antisocial Behaviour etc. (Scotland) Act 2004 - Applications to be entered in register of private landlords dealt with.

3 There was submitted a report by the Director of Legal and Administration detailing 7 applications to be entered in the register of private landlords, in terms of Part 8 of the Antisocial Behaviour etc. (Scotland) Act 2004.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant</i>	<i>Decision</i>
Steven Murray	Continued to allow applicant to be in attendance
Harlan Figueiredo	Continued to allow applicant to be in attendance
Sharon McGonigle	Continued for further information
Gerard McGonigle	Continued for further information
Tahra Saleem	Continued to allow applicant to be in attendance
Hugh Ballantyne	Continued to allow applicant to be in attendance
Simone Reilly	Continued to allow applicant to be in attendance

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 17th September 2025.

Personnel Appeals Committee.

Present: Allan Casey (Chair), Robert Mooney and Declan Blench.

Attending: C Cain (Clerk); and T Hughes (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Education Services – Representations dealt with – Grievance upheld in part.

3 The committee considered representations from an employee within Education Services.

Having heard the appellant, J Hunter, EIS and J Miller and K Smith, Education Services, the committee, after discussion, upheld the grievance in part.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 24th September 2025.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Robert Mooney and Ken Andrew

Attending: B Davies (Clerk); F Armstrong and T Spooner (for the Head of Human Resources)

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Neighbourhoods, Regeneration and Sustainability - Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Neighbourhoods, Regeneration and Sustainability.

Having heard the appellant, C Mitchell, GMB, and A Smith and E Idundun, Neighbourhoods, Regeneration and Sustainability, the committee, after discussion, rejected the appeal.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 2nd September 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Elaine Gallagher, Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaiq, Paul Leinster, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Attending: C Birrell (Clerk); A Dale and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

545 Sauchiehall Street (Ward 10) - 24/02533/FUL - Part use of restaurant premises (Class 3) as art gallery, etc – Planning permission refused, after division.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Naff Events Ltd for planning permission for part use of restaurant premises (Class 3) as an art gallery, private dining and function space, weddings, corporate functions, pop-up market/craft fairs and a community events venue (Sui generis) (Retrospective), to include Friday and Saturday opening until 24:00 hours (midnight) at 545 Sauchiehall Street (Ward 10) - 24/02533/FUL.

Councillor Gallagher, seconded by Councillor Bolander, moved that planning permission be refused.

Councillor Alam, seconded by Councillor Pidgeon, moved as an amendment that planning permission be conditionally granted.

On a vote being taken by calling the roll, 5 members voted for the amendment and 9 for the motion, which was accordingly declared to be carried.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

Glasgow, 16th September 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Hanif Raja.

Also present: Holly Bruce and Stephen Docherty.

Apologies: John Daly, Mhairi Hunter, Fyeza Ikhlaiq and Martha Wardrop.

Attending: C Birrell (Clerk); A Dale and N Moran (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Mount Florida Bowling Club, 69 Carmunnock Road (Ward 7) - 22/01774/FUL - Erection of flatted residential development (32) units and associated parking and open space landscaping etc – Mind to conditionally grant planning permission, after division.

1 With reference to the minutes of 6th May 2025 (Print 2, page 187) the committee resumed consideration of an application by Noah Management and Developments for planning permission for the erection of a flatted residential development (32) units, associated parking and open space landscaping at Mount Florida Bowling Club, 69 Carmunnock Road (Ward 7) – 22/01774/FUL.

Adjournment.

2 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1130 hours until 1140 hours.

Resumption of meeting.

3 The meeting resumed at 1140 hours and the sederunt was taken as follows:-

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Hanif Raja.

Also present: Holly Bruce and Stephen Docherty.

Apologies: John Daly, Mhairi Hunter, Fyeza Ikhlaiq and Martha Wardrop.

Attending: C Birrell (Clerk); A Dale and N Moran (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

After consideration, and having heard representations from Councillor Bruce and Councillor Stephen Docherty, local Ward Members, the applicant, Mount Florida Community Council, 4 objectors and 2 supporters,

Councillor Andrew, seconded by Councillor Ferguson moved that committee was minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

Councillor Gallagher, seconded by Councillor Bolander moved as an amendment that planning permission be refused.

On a vote being taken by a show of hands 2 members voted for the amendment and 8 for the motion, which was accordingly declared to be carried.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 30th September 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaiq, Cecilia O'Lone and Hanif Raja.

Apologies: Paul Leinster and Martha Wardrop.

Attending: E Paton (Clerk); A Dale and M Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

91 Port Dundas Road (Ward 10) - 24/01265/PPP - Erection of mixed-use development etc – Planning permission in principle conditionally granted.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Scottish Fire and Rescue Service for planning permission in principle for the erection of a mixed-use development comprising residential development (including apartments and build to rent), purpose-built student accommodation (Sui generis), retail (Class 1A), cafes or restaurants (Class 3) and assembly and leisure (Class 11), with associated landscaping and open space, access, parking and servicing and engineering/infrastructure works at a site at 91 Port Dundas Road (Ward 10) – 24/01265/PPP.

After consideration, the committee conditionally granted planning permission in principle.

Land east of 63-77 Otago Street (Ward 11) - 24/02217/FUL - Erection of purpose-built student accommodation etc – Consideration continued.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Danehurst Developments Ltd and Queensberry Properties for planning permission for the erection of a purpose-built student accommodation development (Sui generis) and short-stay (non-term time) accommodation (Sui generis) with associated amenity space, access, cycle parking and landscaping at land to the east of 63-77 Otago Street (Ward 11) – 24/02217/FUL.

After consideration, the committee continued consideration of the application for a hearing.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 9th September 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster and Cecilia O'Lone.

Apologies: John Daly, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Attending: L Sclater (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

1 The committee agreed to appoint Councillor Andrew to chair the meeting.

11 Beverley Road (Ward 2) - 25/00049/LOCAL - Erection of outbuilding comprising garage with upper storey gym/kitchen, alterations to garden and formation of additional access - Planning permission conditionally granted.

2 There was submitted a request by Mr Robert McCartney for a Planning Local Review of refusal of planning permission for the erection of an outbuilding comprising of a garage with an upper storey gym/kitchen, alterations to the garden and the formation of additional access at 11 Beverley Road (Ward 2) - 25/00049/LOCAL.

After consideration, the committee conditionally granted planning permission.

252 Dumbarton Road (Ward 23) – 25/00051/LOCAL – Use of vacant retail unit (Class 1A) as restaurant (Class 3) and erection of flue - Planning permission conditionally granted.

3 There was submitted a request by Okome for a Planning Local Review of refusal of planning permission for the use of a vacant retail unit (Class 1A) as a restaurant (Class 3) and the erection of a flue at 252 Dumbarton Road (Ward 23) - 25/00051/LOCAL.

After consideration, the committee conditionally granted planning permission, subject to an amended condition No 08 to read:-

“Noise from acoustic/amplified music or other noise associated with the completed development (the building and fixed plant) shall not give rise to a noise level, assessed with windows closed, within any dwelling or noise sensitive building in

excess of that equivalent to Noise Rating Curve 35 between 0700 and 2200, and Noise Rating Curve 25 at all other times.

Reason: To protect the occupiers of dwellings or noise sensitive buildings from excessive noise.”

114 Union Street (Ward 10) - 25/00044/LOCAL - Additional condition approved - Declaration of interest.

4 With reference to the minutes of 26th August 2025 (Print 3, page 174) conditionally granting planning permission at 114 Union Street (Ward 10) – 25/00044/LOCAL, subject to the Executive Director of Neighbourhoods, Regeneration and Sustainability drafting an appropriate condition to mitigate the potential loss of privacy by flats to the rear on Union Place, facing the NCP carpark, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing the drafted condition.

After consideration, the committee approved the additional condition to read:-

“Prior to the occupation of flats 1, 4, 7 and 10 (as per the approved proposed floor plans) all windows that face Union Place in those flats must be finished with one-way film or other treatment that ensures the protection of privacy for inhabitants to the satisfaction of the planning authority. Full details of the treatment will be submitted to the planning authority and approved in writing prior to installation and thereafter installed and retained in perpetuity.

Reason: In order to protect the privacy of the habitable rooms in the development.”

In terms of Standing Order No 27, Councillor Bolander declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 23rd September 2025.

Planning Local Review Committee.

Present: Paul Leinster (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Mhairi Hunter, Fyeza Ikhlaq, Cecilia O'Lone, Jill Pidgeon, Hanif Raja and Martha Wardrop.

Apologies: Ken Andrew and John Daly.

Attending: L Sclater (Clerk); T Moss and S Taylor (Planning Advisors) and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

1 The committee agreed to appoint Councillor Leinster to chair the meeting.

Flat 5 Simpson Heights, 48 Drygate (Ward 22) - 25/00055/LOCAL - Use of flatted dwelling (main door) (Sui generis) as short term let (Sui generis) – Planning permission refused.

2 There was submitted a request by Mr Pedro Hermoso Puga for a Planning Local Review of refusal of planning permission for the use of a flatted dwelling (main door) (Sui generis) as a short term let (Sui generis) at Flat 5 Simpson Heights, 48 Drygate (Ward 22) - 25/00055/LOCAL.

After consideration, the committee refused planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 7th October 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaq, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Hanif Raja.

Apologies: John Daly and Martha Wardrop.

Attending: C Jack (Clerk); M Channabasavaiah, T Moss and S Taylor (Planning Advisors); M McColgan (for the Director of Legal and Administration); S Shaw (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

71 Glassford Street (Ward 10) - 25/00052/LOCAL - Use of premises as homeless facility (Class 8) to provide a 24-hour accessible facility (retrospective) - Planning permission refused.

- 2 There was submitted a request by Mr Colin McInnes for a Planning Local Review in respect of refusal of planning permission for the use of premises as a homeless facility (Class 8) to provide a 24-hour accessible facility (retrospective) at 71 Glassford Street (Ward 10) - 25/00052/LOCAL.

Councillor Andrew, seconded by Councillor Bolander, moved that planning permission be refused.

Councillor Pidgeon, seconded by Councillor Ahmed, moved as an amendment that planning permission be conditionally granted.

On a vote taken by calling the roll, 5 members voted for the amendment and 7 for the motion, which was accordingly declared to be carried.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

By video conference, 17th September 2025.

Finance and Audit Scrutiny Committee.

Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Elaine Gallagher, Sharon Greer, Greg Hepburn, Jim Kavanagh, Alex Kerr, Anne McTaggart, Malcolm Mitchell, Jon Molyneux, Cecilia O'Lone and Catherine Vallis.

Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; J Campbell, Head of Audit and Inspection; L Heggie, Head of Digital Services; G Stewart (for the Director of Legal and Administration); A Duffy (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); C MacKenzie (for the Director of Communication and Corporate Governance); and C Halliday, EY.

Responses to questions noted.

1 There was submitted and noted a report by the Director of Financial and Business Services providing responses to questions raised by members at the meeting of this committee on 20th August 2025.

Financial monitoring reports 2025/26 noted.

2 There were submitted and noted financial monitoring reports by the Executive Director of Financial Services in respect of Revenues, the General Fund, Services, Related Companies and Joint Boards and the Common Good Fund, for the period from 1st April to 27th June 2025, including details of Civic Hospitality commitments for 2025/26 – 2026/27.

Investment Programme 2025/26 - Monitoring reports noted.

3 There were submitted and noted financial monitoring reports by the Executive Director of Financial Services in respect of the Investment Programme and Transformation Programme and receipts from Asset Sales for the period from 1st April to 27th June 2025.

Arms Length External Organisations - Quarterly performance report 2025/26 noted.

4 There was submitted and noted a report by the Executive Director of Financial Services providing financial and other operating information on the Council's Arms Length External Organisations for the period from 1st April to 27th June 2025.

Internal audits noted – Instruction to Head of Audit and Inspection.

5 There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

- (1) Chief Executive's Department – Digital Services – Council use of M365;
- (2) Corporate Review:-
 - (a) Procurement – Contract Management; and
 - (b) Purchase Cards; and
- (3) Neighbourhoods, Regeneration and Sustainability – Flood Management Arrangements.

After consideration, the committee

- (a) noted the reports; and
- (b) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

Audit recommendations - Progress noted etc.

6 There was submitted a report by the Head of Audit and Inspection providing an update on the status of audit recommendations agreed previously with services,

- (1) advising that
 - (a) since the last report to this committee on 21st May 2025 (Print 2, page 200), services had been responsible for following up recommendations that were due to have been implemented, with 44 remaining outstanding as at 11th August 2025 split across each service area, as detailed in the report;
 - (b) during the period from 21st May to 11th August 2025 services had satisfactorily implemented 27 recommendations, as detailed in the report;

- (c) this committee on 30th April 2025 (Print 1, page 119) had noted the Annual Audit Report for 2022/23 by EY which included 49 management recommendations and Appendix B to the report highlighted each recommendation and provided an update from management on the progress made to date; and
 - (d) this committee on 21st May 2025 (Print 2, page 199) had noted a Best Value Thematic Report prepared by EY which included 3 management actions and Appendix C to the report highlighted each recommendation and provided an update on the progress made to date; and
- (2) detailing a summary of outstanding recommendations by service area and priority, together with the register of all recommendations that had still to be implemented, as detailed in an appendix to the report.

After consideration, the committee noted

- (i) the progress made in terms of the recommendations implemented; and
- (ii) that further reports advising of the implementation of outstanding recommendations would be submitted in due course.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

By video conference, 3rd September 2025.

Operational Performance and Delivery Scrutiny Committee.

Present: Soryia Siddique (Chair), Imran Alam, Ken Andrew (substitute for Chris Cunningham), Richard Bell, Christina Cannon (substitute for Roza Salih), Annette Christie, John Daly, Stephen Docherty, William Graham, Dan Hutchison, Eunis Jassemi, Alex Kerr, Thomas Rannachan and Martha Wardrop.

Apologies: Chris Cunningham and Roza Salih.

Attending: L Sclater (Clerk); M Booth, Head of Policy and Corporate Governance; E Parkes, S Shaw, S Scott and G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and C MacKenzie (for the Director of Communication and Corporate Governance).

Responses to questions from previous meeting noted.

1 There was submitted responses to questions raised by members at the meeting of this committee on 6th August 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Revised committee workplan - September 2025 to June 2026 approved - Instruction to Officers.

2 With reference to the minutes of 15th January 2025 (Print 6, page 165) approving this Committee's workplan for 2025, there was submitted a report by the Chief Executive regarding an updated workplan from September 2025 to June 2026,

- (1) advising that
 - (a) in order to ensure the workplan clearly articulated its purpose, it had been structured into Grand Challenges and its supporting Missions of the Council's Strategic Plan; and
 - (b) further items could be added to the workplan as requested; and

- (2) detailing an updated workplan from September 2025 to June 2026.

After consideration, the committee

- (i) approved the workplan from September 2025 to June 2026; and
- (ii) instructed officers to explore the following reports being added to the workplan going forward:-
 - (A) PT BAME staff recruitment programme evaluation; and
 - (B) an update on flooding and drainage in the city.

Strategic Plan Performance - Grand Challenge 3 - Fight the climate emergency in a just transition to a net zero Glasgow - Missions 1 and 2 - Service commitments noted etc.

3 With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific Commitments of the Council's Strategic Plan would form part of this committee's work programme, there was submitted a report by the Chief Executive,

- (1) advising
 - (a) that a template report had been issued to all Services that structured and supported scrutiny of the Strategic Plan and illustrated the crosscutting nature of its Missions as those Services worked together to deliver the Council's priorities;
 - (b) that the Strategic Plan's Commitments remained part of a process of ongoing review; and
 - (c) of the work underway across a number of key areas to deliver the plan's commitments; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by the Executive Director of Neighbourhoods, Regeneration and Sustainability across key areas to deliver those commitments, focussing particularly on Grand Challenge 3 and the undernoted Missions:-
 - (a) Mission 1: Deliver sustainable transport and travel aligned with the city region; and
 - (b) Mission 2: Become a net zero carbon city by 2030.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

By video conference, 1st October 2025.

Operational Performance and Delivery Scrutiny Committee.

- Present:** Soryia Siddique (Chair), Ken Andrew (substitute for Chris Cunningham), Annette Christie, John Daly, Stephen Docherty, Sean Ferguson (substitute for Richard Bell), William Graham, Eunis Jassemi, Alex Kerr, Paul McCabe (substitute for Roza Salih), Elaine McDougall (substitute for Imran Alam), Thomas Rannachan and Martha Wardrop.
- Apologies:** Imran Alam, Richard Bell, Chris Cunningham, Dan Hutchison and Roza Salih.
- Attending:** L Sclater (Clerk); M Booth, Head of Policy and Corporate Governance; J Campbell, Head of Audit and Inspection; E Parkes and J Sheddin (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); G McKay (for the Chief Officer, Glasgow City Health and Social Care Partnership); and C MacKenzie (for the Director of Communication and Corporate Governance).

Responses to questions from previous meeting noted.

1 There was submitted responses to questions raised by members at the meeting of this committee on 3rd September 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Internal Audit - Neighbourhoods, Regeneration and Sustainability - Performance management arrangements noted.

2 There was submitted and noted a report by the Head of Audit and Inspection advising of the main findings of a review of the arrangements for performance management within Neighbourhoods, Regeneration and Sustainability, together with a summary of the action taken.

Social care complaints annual report 2024/25 noted.

3 There was submitted and noted a report by the Chief Officer, Glasgow City Health and Social Care Partnership (HSCP) regarding complaints activity for social care complaints in the Glasgow City HSCP from 1st April 2024 to 31st March 2025,

- (1) advising
 - (a) of complaints about social care services processed under the HSCP complaints procedure that involved 3 stages of complaints;
 - (b) that the figures in the report had been reported separately for Social Work (including homelessness) and care service complaints (primarily home care) as they were currently processed under 2 different information systems;
 - (c) that development continued on an integrated complaints recording solution that had a 'go-live' date of 26th November 2025, with the introduction of a new complaints system anticipated to have a significant impact in terms of improving management information around all complaints;
 - (d) that volumes of social work complaints in 2024/25 had increased, rising by 14% from 676 in the previous year to 769, with care services complaints having decreased by 35% from 445 to 290; and
 - (e) that there has been little change in the distribution of Social Work complaints proportionately between the localities, with the most notable increase in complaints activity relating to Subject Access Request delays and Homelessness issues; and
- (2) detailing, in an appendix to the report, the background and process for the complaints procedure, an analysis of complaints activity for the year that included the client groups submitting complaints and a summary of the main findings, customer outcomes and service improvements.

Strategic Plan Performance - Grand Challenge 4 - Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities - Missions 1, 2 and 3 - Service commitments noted etc.

4 With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific Commitments of the Council's Strategic Plan would form part of this committee's work programme, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability,

- (1) advising
 - (a) that a template report had been issued to all Services that structured and supported scrutiny of the Strategic Plan and illustrated the crosscutting nature of its Missions as those Services worked together to deliver the Council's priorities;
 - (b) that the Strategic Plan's Commitments remained part of a process of ongoing review; and
 - (c) of the work underway across a number of key areas to deliver the plan's commitments; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by the Executive Director of Neighbourhoods, Regeneration and Sustainability and the Chief Executive's Department across key areas to deliver those commitments, focussing particularly on Grand Challenge 4 and the undernoted Missions:-
 - (a) Mission 1: Create safe, clean and thriving neighbourhoods;
 - (b) Mission 2: Run an open, well governed council in partnership with all our communities; and
 - (c) Mission 3: Enable staff to deliver a sustainable and innovative council structure that delivers value for money.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.

Hybrid meeting, 24th June 2025.

Strathclyde Pension Fund Committee.

- Present: Richard Bell (Chair), Jill Brown, Allan Gow, Malcolm Mitchell, Catherine Vallis and Martha Wardrop.
- Apologies: Ruairi Kelly and Darren Paterson, Scotland Police Authority.
- Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe, UNISON; Stephen Kelly, UNISON; Councillor Martin Rooney, West Dunbartonshire Council; Andy Thompson, GMB; and Councillor Sandy Watson, North Lanarkshire Council.
- Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; R Emmott, Executive Director of Financial Services; N McColl (for the Head of Audit and Inspection); I Beattie, A Sutherland and G Wood, Investment Advisory Panel; D Walker, Hymans Robertson; and O Potapova, EY.

Northern Trust – Presentation noted.

1 The committee noted a presentation by Mr Laqab Mohammed, Northern Trust on Global Custody and Securities Servicing.

Review of compliance with General Code of Practice noted – Instruction to Head of Audit and Inspection.

2 There was submitted a report by the Head of Audit and Inspection regarding the outcome of an Internal Audit review of Strathclyde Pension Fund Office's compliance with the General Code of Practice.

After consideration, the committee

- (1) noted the report; and
- (2) instructed the Head of Audit and Inspection to submit a further report to this committee with an update on the implementation of the actions contained in the action plan.

Internal Audit – Follow-up audits noted.

3 There was submitted a report by the Head of Audit and Inspection regarding the outcome of follow-up audits by Internal Audit in relation to Strathclyde Pension Fund Office.

After consideration, the committee noted that for the period from 8th November 2024 to 9th June 2025, 2 outstanding follow-up audits had been implemented, as a result there were no outstanding recommendations.

Global Internal Audit Standards – Progress noted.

4 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding the progress made to ensure compliance with the new Global Internal Audit Standards (GIAS) in the UK Public Sector, advising that

- (1) from 1st April 2025, Internal Audit teams in the UK had been working to new professional standards which were a combination of the GIAS and the application note GIAS in the UK Public Sector and for local authorities, the Code of Practice on the Governance of Internal Audit should also be used to interpret some of the essential conditions in the new standards;
- (2) whilst 1st April 2025 was the effective date for the new standards, Internal Audit teams were not required to demonstrate full compliance on that date, however they must work in accordance with the new standard from 1st April 2025 in order to build up their conformance;
- (3) Internal Audit had undertaken a gap analysis to determine what actions were required to ensure compliance with the new standards and an action plan, as detailed in Appendix 1 to the report had been developed that set out the actions to be taken and a timescale for their implementation;
- (4) the GIAS incorporated Topical Requirements and although these requirements were not automatically applicable to internal audit functions within the UK public sector, each one was subject to review by the Internal Audit Standards Advisory Board (IASAB) to determine its relevance and applicability upon issuance; and
- (5) that the first Topical Requirement which focused on cybersecurity had been reviewed by the IASAB and had been deemed fully applicable to the UK public sector, with effect from February 2026 and in response, Internal Audit would integrate it into its audit testing programmes when planning and conducting audits related to cybersecurity.

Internal Audit – Annual audit report 2024/25 noted – Annual governance statement for 2024/25 approved.

5 There was submitted a report by the Head of Audit and Inspection regarding the annual audit report and annual audit governance statement 2024/25 for Strathclyde Pension Fund.

After consideration, the committee

- (1) noted the annual audit report 2024/25, as detailed in the report; and
- (2) approved the annual governance statement 2024/25, as detailed in the report.

Strathclyde Pension Fund – Annual report and financial statements for year ended 31st March 2025 approved.

6 There was submitted a report by the Director of Strathclyde Pension Fund regarding Strathclyde Pension Fund's unaudited annual report and financial statements for the year ended 31st March 2025,

- (1) outlining the key aspects of the unaudited accounts for 2024/25;
- (2) intimating that the annual accounts were prepared in line with proper accounting practice and statute and required to be submitted to EY by 30th June 2025; and
- (3) advising of the key financial outcomes and the next steps, as detailed in the report.

After consideration, the committee

- (a) approved the unaudited annual report and financial statements for 2024/25; and
- (b) noted that
 - (i) the Executive Director of Financial Services would, by 30th June 2025, submit the unaudited report and accounts to EY for audit and would make arrangements for public inspection of the accounts in line with the requirements of the relevant regulations; and
 - (ii) on completion of the audit, EY would report its findings to this committee by the end of September 2025.

Strathclyde Pension Fund Office – Gifts and hospitality register noted.

7 There was submitted and noted a report by the Director of Strathclyde Pension Fund detailing a register of gifts and hospitality for senior officers of Strathclyde Pension Fund Office for the year to 31st March 2025.

Strathclyde Pension Fund – Investment performance noted.

8 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

- (1) the investment performance to 30th April 2025;

- (2) a summary of the distribution of portfolios and Direct Impact Portfolio investment as at 30th April 2025; and
- (3) the outcome of the Investment Advisory Panel meeting of 15th May 2025.

Direct Impact Portfolio – Beechbrook UK SME Credit Fund IV - Investment proposal approved.

9 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in Beechbrook UK SME Credit Fund IV, advising

- (1) of the investment proposal; and
- (2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £50m in the Beechbrook UK SME Credit Fund IV by the Direct Impact Portfolio.

UK Property Portfolio – Development works at Old Brighton Road, Crawley - Appointment approved.

10 There was submitted a report by the Director of Strathclyde Pension Fund regarding the outcome of a tendering exercise for the provision of development works at Units A1 and A2, Old Brighton Road, Crawley for Strathclyde Pension Fund UK Property Portfolio.

After consideration, the committee approved the appointment of Faircloth Construction Ltd to carry out development works at Units A1 and A2, Old Brighton Road, Crawley for Strathclyde Pension Fund UK Property Portfolio, at a cost of £3,104,342.40, excluding VAT.

Strathclyde Pension Fund – Revised procedure for reporting breaches of law to Pensions Regulator noted.

11 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding Strathclyde Pension Fund's revised procedure for reporting breaches of law to the Pension Regulator (TPR), advising that

- (1) TPR had been responsible for the regulatory oversight of public service pension schemes since 1st April 2025, and the introduction of the Public Service Pensions Act 2013 had included Local Government Pension Schemes;
- (2) TPR had published a Code of Practice for the Governance and Administration of Public Service Pension Schemes in January 2015 and a single General

Code of Practice (GCoP) for all pension schemes, including the public sector had been introduced on 28th March 2024;

- (3) a review of Strathclyde Pension Fund's compliance with the Code of Practice was included as a priority for Strathclyde Pension Fund's Business Plan 2024/25 and the GCoP included the requirements on Pension Fund Schemes for regular reporting to TPR and the reporting of breaches of the law; and
- (4) Strathclyde Pension Fund had introduced a reporting procedure at the time of TPR's publication of its GCoP in 2015 and to improve Strathclyde Pension Fund's compliance, the reporting procedure had been reviewed and updated, as detailed in the report.

Strathclyde Pension Fund's administration system – Migration to cloud-based solution with Heywood approved.

12 There was submitted a report by the Director of Strathclyde Pension Fund regarding the proposed migration of Strathclyde Pension Fund's administration system to a cloud-based solution, advising

- (1) that Strathclyde Pension Fund Office was an established user of Altair, a bespoke Local Government Pension Scheme administration system provided by Heywood, a leading pension technology provider who hosted the Pension Fund's applications, with the exception of the core Altair system and database which was hosted on the office premises by the Council's IT contractor, CGI;
- (2) that to simplify arrangements and take advantage of the benefits and additional features of the Heywood solution and support of the Altair application, it was proposed that Altair be moved to a cloud-based solution with Heywood;
- (3) of the proposed detail contract change; and
- (4) of the benefits of the Altair application being moved to Cloud Hosting with Heywood.

After consideration, the committee approved the migration of Strathclyde Pension Fund's administration system to a cloud-based solution with Heywood.

Training policy, practice statement and training plan for 2025/26 approved.

13 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposed training policy and practice statement for Strathclyde Pension Fund together with a training plan for 2025/26, advising

- (1) that the objective of the training plan was to ensure that all staff, committee members and board members with a role in the management and governance of Strathclyde Pension Fund were fully equipped with the knowledge, skills

and understanding to discharge the duties and responsibilities allocated to them;

- (2) of a proposed training policy and practice statement, as detailed in Appendix B to the report; and
- (3) of the training plan for 2025/26, as detailed in Appendix D to the report.

After consideration, the committee approved the training policy and practice statement for Strathclyde Pension Fund together with a training plan for 2025/26.

Vacation of chair - Declaration of interest.

14 Councillor Bell declared an interest in the remaining item of business and vacated the Chair, which was taken by Bailie Wardrop.

Funding update noted – Determinations of exit credits payable to 2 existing employees approved.

15 There was submitted a report by the Director of Strathclyde Pension Fund regarding an update on Strathclyde Pension Fund's funding position, advising

- (1) that Strathclyde Pension Fund exists to make provision for and pay members' pensions now and in the future and the funding strategy statement described how Strathclyde Pension Fund ensured that sufficient resources were available to meet all pension liabilities as they fall due;
- (2) that the funding position of Strathclyde Pension Fund was formally assessed every 3 years in the triennial actuarial valuation carried out by the Fund's actuaries, Hymans Robertson and as at 31st May 2025 there had been an improvement in the funding level from 147% on 31st March 2023 to 182% at the end of May 2025;
- (3) of an update on the Gender Pensions Gap, as detailed in the report;
- (4) that this committee on 19th March 2025 (Print 7, page 121) had approved an amendment to Strathclyde Pension Fund's Funding Strategy Statement (FSS), subject to consultation and by the end of the consultation period on 2nd May 2025, no material comments were received and in the absence of any material comments, the revised FSS had been published on Strathclyde Pension Fund's website;
- (5) that 3 employers had recently exited Strathclyde Pension Fund and the actuarial valuations showed that both the University of Strathclyde and the Glasgow Council for the Voluntary Services had a funding surplus at their exit date, as detailed in the report; and

- (6) of the determination of the exit payments for the University of Strathclyde and the Glasgow Council for Voluntary Services and that Strathclyde Pension Fund would conclude an exit agreement with each of the exiting employers and then make payment of the exit credits.

After consideration, the committee

- (a) noted the report; and
- (b) approved an exit credit payment of £5.5m to the Glasgow Council for Voluntary Services and £85.542m to the University of Strathclyde, as detailed in the report.

STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.

By video conference, 10th September 2025.

Strathclyde Pension Fund Committee.

Present: Richard Bell (Chair), Jill Brown, Elaine Gallagher, Allan Gow, Alex Kerr, Malcolm Mitchell, Catherine Vallis and Martha Wardrop.

Also present: Councillor Ian Davis, South Ayrshire Council; Scott Donohoe, UNISON; Thomas Glavin, UNITE; Stephen Kelly, UNISON; Councillor Martin Rooney, West Dunbartonshire Council; Andy Thompson, GMB; and Councillor Sandy Watson, North Lanarkshire Council.

Apologies: Darren Paterson, Scotland Police Authority; and Geoffrey Wood, Investment Advisory Panel.

Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; R Emmott, Executive Director of Financial Services; J Campbell, Head of Audit and Inspection; I Beattie and A Sutherland, Investment Advisory Panel; D Walker, Hymans Robertson; and K Gray, C Mellons and O Potapova, EY.

Morningstar Sustainalytics – Presentation noted.

1 The committee noted a presentation by Messrs Jonathan Kellan and Angus Munro, Morningstar Sustainalytics regarding an introduction to Stewardship Services.

Strathclyde Pension Fund – Draft annual audit report 2024/25 noted.

2 There was submitted a report by the Director of Strathclyde Pension Fund detailing EY's draft annual audit report for 2024/25 for Strathclyde Pension Fund.

After consideration and having heard Ms Claire Mellons, EY, the committee noted the report.

Strathclyde Pension Fund – Audited Annual Accounts 2024/25 approved.

3 With reference to the minutes of 24th June 2025 (Print 4, page 155) accepting the unaudited Annual Accounts for 2024/25 and noting that the unaudited accounts would be submitted to EY, who upon completion of the audit would report its findings to this committee by the end of September 2025, there was submitted a report by EY regarding the audited Annual Accounts for 2024/25.

After consideration, the committee

- (1) noted the report in conjunction with the draft EY annual audit report in relation to the audit of the accounts and the full copy of Strathclyde Pension Fund's audited Annual Accounts for 2024/25; and
- (2) approved the Audited Annual Accounts 2024/25 for signature, subject to the conclusion of the audit by EY.

Direct Impact Portfolio – Maven UK Regional Buyout Fund II - Investment proposal approved.

4 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in Maven UK Regional Buyout Fund II, advising

- (1) of the investment proposal; and
- (2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £30m in Maven UK Regional Buyout Fund II by the Direct Impact Portfolio.

Direct Impact Portfolio – Man Responsible Investment Community Housing Fund 3 - Investment proposal approved.

5 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in Man Responsible Investment Community Housing Fund 3, advising

- (1) of the investment proposal; and
- (2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £50m in the Man Responsible Investment Community Housing Fund 3 by the Direct Impact Portfolio.

Strathclyde Pension Fund - Administration performance – Position noted.

6 There was submitted and noted a report by the Director of Strathclyde Pension Fund advising of performance and current issues within the benefits administration area of Strathclyde Pension Fund Office as at 30th June 2025.

Financial statements – Current position noted.

7 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding financial statements for the administration of Strathclyde

Pension Fund detailing the administration cost monitoring and cash flow statements for period 5 to 25th July 2025.

Strathclyde Pension Fund – Investment performance noted.

8 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

- (1) the investment performance to 30th June 2025;
- (2) a summary of the distribution of portfolios and Direct Impact Portfolio investment as at 30th June 2025;
- (3) the outcome of the Investment Advisory Panel meeting of 14th August 2025; and
- (4) stewardship activity during Quarter 2.

Strathclyde Pension Fund – Funding update noted – Determination of 2 exit credit payments approved.

9 There was submitted a report by the Director of Strathclyde Pension Fund regarding the funding position for Strathclyde Pension Fund as at 31st July 2025 and the determination of 2 exit payments, advising

- (1) that the funding position of Strathclyde Pension Fund was formally assessed every 3 years in the triennial actuarial valuation carried out by the Fund's actuaries, Hymans Robertson;
- (2) that between formal valuation, Hymans Robertson provided tools and reporting to facilitate monitoring of the interim funding position of Strathclyde Pension Fund, and the funding report, as detailed in an appendix to the report, had shown an improvement in the funding level from 147% at the 31st March 2023 valuation to 187% at the 31st July 2025 valuation;
- (3) of the Gender Pensions Gap which was mainly caused by the Gender Pay Gap and therefore had its roots with employers rather than Strathclyde Pension Fund or other pension funds;
- (4) that the actuarial valuation for the 4 employers namely, Renfrewshire Carers Centre, Business Loans Scotland, Glasgow Colleges Regional Board and Mitie PFI (SAC) that had recently exited Strathclyde Pension Fund, showed that they all had a funding surplus at their exit date and in accordance with the Local Government Pension Scheme (Scotland) (Amendment) Regulations 2025 which came into force on 2nd April 2025, Strathclyde Pension Fund was required to determine the amount of exit credit which should be payable to an employer leaving the Local Government Pension Scheme;

- (5) that 3 of the employers had guarantors who were required to be notified of Strathclyde Pension Fund's intention to make a determination and asked if they wished to make any representation about the amount of the exit payment, however due to the guarantors for the Glasgow Colleges Regional Board and Mitie PFI (SAC) not having had an opportunity to make any representation, the determinations for both of those employers would be considered at a future meeting of this committee; and
- (6) of the determinations for Renfrewshire Carers Centre and Business Loans Scotland, as detailed in the report.

After consideration, the committee

- (a) noted the report; and
- (b) approved an exit credit of £1.220m to Renfrewshire Carers Centre and approximately £2m to Business Loans Scotland, as detailed in the report.

Councillor Bell noted an interest in this item.

Business Plan 2025/26 – Progress noted.

10 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding a progress update in respect of the business and development priorities listed in the Fund's 2025/26 Business Plan, as detailed in an appendix to the report.

Risk Register – Position noted.

11 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding an update on the risk register and the most significant risks for Strathclyde Pension Fund Office, as detailed in an appendix to the report.