

Chief Social Work Officer annual report 2024/25 noted.

4 There was submitted and noted report by the Depute Chief Officer, Glasgow City Health and Social Care Partnership (HSCP), regarding the annual report for the year 2024/25, advising

- (1) of the role of the Chief Social Work Officer (CSWO) and that the Scottish Government had preserved the statutory role of the CWSO within the terms of the Public Bodies (Joint Working) (Scotland) Act 2014;
- (2) that the overall objective of the post was to ensure the provision of effective, professional advice to local authorities in relation to the provision of Social Work Services and to ensure the delivery of safe, effective and innovative practice;
- (3) of the governance and accountability arrangements where Social Work Services to support the development and delivery of effective services across Glasgow as detailed in an appendix to the report;
- (4) that the Glasgow City Integration Joint Board (IJB) had been delegated a comprehensive range of health and social care functions by Glasgow City Council and the Health Board;
- (5) that the CSWO and Chief Nurse had jointly undertaken to review governance across Glasgow HSCP in 2025 to ensure that the HSCP was operating safely, effectively and in compliance with statutory requirements and national guidance and the final report had noted significant strengths in the governance structures and roles across the HSCP with an improvement plan developed to support further developments in integration, visibility and communications;
- (6) of service quality and performance within Children Services, Adult Services, Older People and Care Services, Justice Services, Homelessness Services and of the Glasgow City IJB services, funding and challenges, as detailed in the report;
- (7) of a breakdown of the workforce by service area, the Glasgow City Health and Social Care Partnership Workforce Plan 2022-25 and Action Plan update, the workforce challenges, training, learning and development and looking to the future; and
- (8) that the annual report had been submitted to the Scottish Government.