



Minutes of

Glasgow City Council

2025/26 – Print 5

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This print contains minutes of meetings of the Council and its committees.

Minutes are a record of the decisions taken by a committee. The Council has given committees a wide range of powers to make decisions but sometimes a committee does not have the authority to decide on a matter and must pass it to the Council to decide. If this is necessary, the paragraph will have a “C” after its number in the minutes and will be submitted to the next Council meeting on 11th December 2025 for approval.

When a decision is taken after a division and the vote is taken electronically, a copy of the record of how each member voted is available on request from Committee Services.

If you require any further information about this print, please contact Committee Services on 07584 395327 for general information. Enquiries about particular committee minutes should be directed to the appropriate Committee Officer. A list of Committee Officers is shown overleaf.

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COMMITTEE OFFICERS

<i>Committee</i>	<i>Officer</i>	<i>Telephone</i>
Council	Emma Rodger	07876448707
Senior Officer Workforce Committee	Emma Rodger	07876448707
City Administration Committee	Emma Rodger	07876448707
City Policy Committees:-		
Economy, Housing, Transport and Regeneration	Avril Wyber	07557545863
Education, Skills and Early Years	Donna Brand	07557545868
Environment and Liveable Neighbourhoods	Amanda Croall	07884451208
Net Zero and Climate Progress Monitoring	Emma Paton	07796 337539
Wellbeing, Equalities, Communities, Culture and Engagement	Carol Jack	07884440858
Contracts and Property Committee	Emma Paton	07796 337539
Emergency Committee	Emma Rodger	07876448707
Licensing and Regulatory Committee	Donna Brand	07557545868
Planning Applications Committee	Cathy Birrell	07721483645
Planning Local Review Committee	Lee Sclater	07584395327
Public Processions Committee	Emma Rodger	07876448707
Scrutiny Committees:-		
Finance and Audit	Cathy Birrell	07721483645
Operational Performance and Delivery	Lee Sclater	07584395327
Strathclyde Pension Fund Committee	Avril Wyber	07557545863

MINUTES
OF
GLASGOW CITY COUNCIL.

Glasgow, 30th October 2025.

Hybrid meeting, Glasgow City Council.

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED	LAURA DOHERTY	ELAINE McDOUGALL
SUSAN AITKEN	STEPHEN DORNAN	DONNA McGILL
IMRAN ALAM	SEAN FERGUSON	NORMAN MacLEOD
BLAIR ANDERSON	ELAINE GALLAGHER	ELAINE McSPORRAN
KEN ANDREW	MARIE GARRITY	ANNE McTAGGART
ALEXANDER BELIC	ZEN GHANI	LEÒDHAS MASSIE
RICHARD BELL	ALLAN GOW	CHRISTY MEARNES
DECLAN BLENCH	WILLIAM GRAHAM	ANGUS MILLAR
ABDUL BOSTANI	SHARON GREER	MALCOLM MITCHELL
PHILIP BRAAT	GREG HEPBURN	JON MOLYNEUX
JILL BROWN	FIONA HIGGINS	ROBERT MOONEY
HOLLY BRUCE	SEONAD HOY	MARGARET MORGAN
BILL BUTLER	MHAIRI HUNTER	EVA MURRAY
GRAHAM CAMPBELL	RASHID HUSSAIN	CECILIA O'LONE
CHRISTINA CANNON	DAN HUTCHISON	JILL PIDGEON
PAUL CAREY	FYEZA IKHLAQ	LINDA PIKE
ANTHONY CARROLL	EUNIS JASSEMI	HANIF RAJA
JOHN CARSON	ANN JENKINS	DAVENA RANKIN
ALLAN CASEY	LILITH JOHNSTONE	THOMAS RANNACHAN
ANNETTE CHRISTIE	RUAIRI KELLY	LANA REID-MCCONNELL
CHRIS CUNNINGHAM	ALEX KERR	SORYIA SIDDIQUE
STEPHEN CURRAN	THOMAS KERR	KIERAN TURNER
FEARGAL DALTON	KEVIN LALLEY	CATHERINE VALLIS
JOHN DALY	PAUL LEINSTER	MARTHA WARDROP
AUDREY DEMPSEY	PAUL MCCABE	ALEX WILSON
STEPHEN DOCHERTY		

LORD DEAN OF GUILD

DEACON CONVENER

Apologies: James Adams, Frank McAveety, George Redmond and Roza Salih.

Attending: D Henderson, Head of Legal and Democratic Services; S Millar, Chief Executive; R Emmott, Executive Director of Finance; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; and C Edgar, Director of Communication and Corporate Governance.

Death of former Bailie Catherine Lyon.

1 The Lord Provost referred to the recent death of former Bailie Catherine Lyon and extended the House's condolences to her family. The House held a minute's silence as a mark of respect.

Deacon Convener – Valediction and welcome.

2 The Lord Provost intimated that Mr Richard Paterson had demit office from the position of Deacon Convener of the Trades House of Glasgow. On behalf of the Council, the Lord Provost thanked Mr Paterson for his continued interest in the affairs of the Council, for his assistance on civic and ceremonial occasions and for the willingness of the Trades House to maintain its ancient ties with the Council.

The Lord Provost thereafter welcomed to the House Reverend Tom Pollock who had been elected as Deacon Convener of the Trades House of Glasgow for the ensuing year, and expressed the hope that he would enjoy the ancient association of this House with the Trades House during his term of office.

Mr Paterson and Reverend Pollock replied in suitable terms.

Minutes approved.

3 The minutes of the Council meeting of 11th September 2025 (Print 4, pages 1 to 60) were submitted and approved.

Minutes of committees submitted and approved.

4 The minutes of the undernoted committees were submitted and approved:-

- (1) City Administration Committee of 4th and 8th September 2025 (Print 4, pages 61 to 72);
- (2) City Policy Committees
 - (a) Economy, Housing, Transport and Regeneration of 30th September 2025 (Print 4, pages 73 to 78);
 - (b) Education, Skills and Early Years of 2nd October 2025 (Print 4, pages 79 to 82);
 - (c) Environment and Liveable Neighbourhoods of 7th October 2025 (Print 4, pages 83 to 86);

- (d) Net Zero and Climate Progress Monitoring of 23rd September 2025 (Print 5, pages 87 to 92); and
 - (e) Wellbeing, Equalities, Communities, Culture and Engagement of 25th September 2025 (Print 4, pages 93 to 94);
- (3) Contracts and Property Committee of 18th September and 9th October 2025 (Print 4, pages 95 to 104);
 - (4) Licensing and Regulatory Committee of 3rd, 17th and 24th September and 1st and 8th October 2025 (Print 4, 105 to 124);
 - (5) Personnel Appeals Committee of 17th and 24th September 2025 (Print 4, pages 125 to 128);
 - (6) Planning Applications Committee of 2nd, 16th and 30th September 2025 (Print 4, pages 129 to 134);
 - (7) Planning Local Review Committee of 9th and 23rd September and 7th October 2025 (Print 4, pages 135 to 140);
 - (8) Scrutiny Committees:-
 - (a) Finance and Audit of 17th September 2025 (Print 4, pages 141 to 144); and
 - (b) Operational Performance and Delivery of 3rd September and 1st October 2025; (Print 4, pages 145 to 152); and
 - (9) Strathclyde Pension Fund Committee of 24th June and 10th September 2025 (Print 4, pages 153 to 164).

Scheme of Delegated Functions approved.

5 With reference to the minutes of the City Administration Committee of 27th March 2025 (Print 1, page 39) approving delegated authority to the Executive Director of Neighbourhoods, Regeneration and Sustainability, there was submitted a report by the Director of Legal and Administration highlighting proposed changes to the existing scheme.

After consideration, the Council approved the changes to the Scheme of Delegated Functions. The approved Scheme is printed as Appendix 1 to these minutes.

Changes to committees approved.

6 The Council approved the following appointments and changes to committees:-

<i>Committee etc.</i>	<i>Appointment</i>
City Administration Committee	Remove Saqib Ahmed and appoint Elaine McDougall
Education, Skills and Early Years City Policy Committee	Remove Cecilia O'Lone, Catherine Vallis and Seonad Hoy and appoint Jill Brown, Saqib Ahmed and Christy Mearns.
Finance and Audit Scrutiny Committee	Remove Jill Brown and appoint Cecilia O'Lone as Chair and appoint Kieran Turner as Vice Chair
Newlands/Auldburn Area Partnership	Remove Leódhas Massie as Chair and appoint Sean Ferguson
Repatriation and Spoilation of Artefact's Working Group	Remove Cecilia O'Lone and appoint James Adams

Appointments and representation on outside bodies approved.

7 The Council approved the following appointments and changes to its representation on outside bodies:-

<i>Organisation</i>	<i>Appointment</i>
Glasgow Life Board	Re-appoint Ms Lynn Bradley and Mr Shahid Hanif
Royal Scottish National Opera	Appoint Annette Christie

Correspondence noted.

8 There were submitted and noted letters from

- (1) Dan Jarvis MBE MP, Security Minister, Cabinet Office and Home Office in response to a motion on Palestine Action approved by this Council on 26th June 2025 (Print 3, page 12);
- (2) Baroness Twycross, Minister for Gambling and Heritage in response to a motion on Gambling Harms approved by this Council on 22nd June 2023 (Print 3, page 18); and

- (3) Fiona McQueen MBE, Chair of Scottish Police Authority in response to a motion on Facial Recognition Technology approved by this Council on 26th June 2025 (Print 3, page 24).

Accounts Commission Findings etc approved.

9 There was submitted a report by the Chief Executive regarding the findings of the Accounts Commission relating to the exit payments of 5 former senior officers, advising

- (1) that at a meeting on 14th August 2025, the Accounts Commission was presented with a statutory report by the Controller of Audit under section 102 of the Local Government (Scotland) Act 1973 in relation to the 2023/24 audit of Glasgow City Council's accounts concerning the exit packages for 5 former senior Council officers;
- (2) that the Accounts Commission subsequently issued findings which were published on their website on 4th September 2025, as detailed in an appendix to the report;
- (3) of the statutory requirement under 103E of the 1973 Act that findings made by the Accounts Commission be considered at a full Council meeting; and
- (4) of the background circumstances that led to the publication of the Section 102 report and the findings and subsequent recommendations made by the Accounts Commission, as detailed in the report.

After consideration, the Council

- (a) noted
 - (i) the content of the Section 102 report and accepted the findings made by the Accounts Commission as detailed therein; and
 - (ii) the actions already taken by the Council to address those findings; and
- (b) agreed
 - (i) to accept the recommendations made by the Accounts Commission; and
 - (ii) the additional actions to be taken by the Council in response to those recommendations.

Questions.

10 Answers to the following questions, of which notice had been given under Standing Order No 11, were given as undernoted:-

<i>Question by</i>	<i>Question</i>	<i>Answered by</i>
Councillor Rashid Hussain	Will the Leader of the Council join me in welcoming the UK Labour Government's £280 million investment in Scotland through the Pride in Place programme, which includes millions of pounds for Glasgow, as well as the additional £12 million investment via the Pride in Place Impact Fund, from which Glasgow will receive £1.5 million?	Councillor Susan Aitken, Leader of the Council and Convener for City and City Region Economy and Just Transition
Bailie Soryia Siddique	Can the relevant City Convener provide an update on the actions taken to date following the motion Women's Safety Motion in April 2025, and outline any planned next steps?	Bailie Ann McTaggart, City Convener for Communities and Equalities
Councillor Robert Mooney	Can the relevant City Convener provide an update on staffing levels within the People Make Glasgow Communities Team, and outline what impact any reductions have had on the delivery of community empowerment objectives and venue management support?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Councillor Cecilia O'Lone	To ask the relevant City Convener to explore with Glasgow Life that the recent artefacts from the excavation at Spoutmouth in the Gallowgate are included as a display within the redevelopment of the Peoples Palace, to further document the city's social history taking us back to medieval times?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations (and Chair of Glasgow Life)
Bailie Martha Wardrop	To ask the relevant City Convener when rent controls will be introduced in Glasgow?	Councillor Ruairi Kelly, City Convener for Housing, Development, Built Heritage and Land Use
Councillor Holly Bruce	To ask the relevant City Convener whether they think it is acceptable that trans people in Glasgow are	Councillor Chris Cunningham, City Convener for Health, Care

	waiting, as has been reported through a Freedom of Information request, the estimated equivalent of 224 years for their first NHS Gender Clinic appointment and what action is being taken to help reduce this waiting time to a more reasonable standard?	and Caring and Older People (and Chair or Vice Chair of Integrated Joint Board)
Bailie Christy Mearns	To ask the relevant City Convener when Glasgow's universal free public transport pilot will commence and how many Glasgow citizens will benefit from free public transport during this time?	Councillor Angus Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery
Councillor Zen Ghani	To ask the City Treasurer does he welcome the sixth annual Understanding Child Poverty in Glasgow report and how devolved polices such as the Scottish Child Payment have contributed to overall lower levels of poverty, as compared to the rest of the UK?	Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Blair Anderson	To ask the City Treasurer, in light of the upcoming devolution of further flexibility on council tax surcharges, how many second and empty homes, and how many homeless households, there currently are in Glasgow?	Councillor Richard Bell, Depute Leader and City Treasurer and Convener for Financial Inclusion
Councillor Jill Brown	Can the City Convener explain why a Council-owned property in the Botanic Gardens has remained empty since 2021 and is only let out for 45 days a year via Itison, rather than being brought into use to help address Glasgow's housing crisis?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Bailie Anthony Carroll	To ask the City Treasurer when the City's Capital Board will consider Whitehill Pool's business case?	Bailie Annette Christie, City Convener for Culture, Sport and International Relations
Bailie Linda Pike	To ask the City Convener for Neighbourhood Services and	Councillor Laura Doherty, City Convener for

	Assets to provide an update on the recent Gambling Summit hosted in Glasgow?	Neighbourhood Services and Assets
Councillor Jill Pidgeon	Can the relevant City Convener provide details on capital investment in the school estate, specifically clarifying how much of this is allocated to maintenance rather than new or upgraded infrastructure?	Councillor Laura Doherty, City Convener for Neighbourhood Services and Assets
Councillor Audrey Dempsey	Can the relevant City Convener please update us on what plans, if any, they have to ensure female only homeless accommodation is available for those vulnerable women and girls seeking safety as a result of Glasgow's ongoing and rising housing emergency?	Allan Casey, City Convener for Workforce and Homelessness and Addiction Services

Adjournment.

11 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1305 hours until 1405 hours.

Resumption of meeting.

12 The meeting resumed at 1405 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED	LAURA DOHERTY	NORMAN MacLEOD
SUSAN AITKEN	STEPHEN DORNAN	ELAINE McSPORRAN
IMRAN ALAM	SEAN FERGUSON	ANNE McTAGGART
BLAIR ANDERSON	ELAINE GALLAGHER	LEÒDHAS MASSIE
KEN ANDREW	MARIE GARRITY	CHRISTY MEARNES
ALEXANDER BELIC	ZEN GHANI	ANGUS MILLAR
RICHARD BELL	ALLAN GOW	MALCOLM MITCHELL
DECLAN BLENCH	WILLIAM GRAHAM	JON MOLYNEUX
ABDUL BOSTANI	SHARON GREER	ROBERT MOONEY
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JILL BROWN	FIONA HIGGINS	EVA MURRAY
HOLLY BRUCE	SEONAD HOY	CECILIA O'LONE
BILL BUTLER	MHAIRI HUNTER	JILL PIDGEON
GRAHAM CAMPBELL	RASHID HUSSAIN	LINDA PIKE
CHRISTINA CANNON	DAN HUTCHISON	HANIF RAJA
PAUL CAREY	FYEZA IKHLAQ	THOMAS RANNACHAN

ANTHONY CARROLL	EUNIS JASSEMI	LANA REID-MCCONNELL
JOHN CARSON	ANN JENKINS	FRANNY SCALLY
ALLAN CASEY	LILITH JOHNSTONE	SORYIA SIDDIQUE
ANNETTE CHRISTIE	RUAIRI KELLY	KIERAN TURNER
CHRIS CUNNINGHAM	ALEX KERR	CATHERINE VALLIS
STEPHEN CURRAN	KEVIN LALLEY	MARTHA WARDROP
FEARGAL DALTON	PAUL LEINSTER	ALEX WILSON
JOHN DALY	PAUL MCCABE	
AUDREY DEMPSEY	ELAINE McDOUGALL	
STEPHEN DOCHERTY	DONNA MCGILL	

Apologies: James Adams, Frank McAveety, George Redmond and Roza Salih.

Attending: D Henderson, Head of Legal and Democratic Services; S Millar, Chief Executive; R Emmott, Executive Director of Finance; and C Edgar, Director of Communication and Corporate Governance.

Glasgow City Centre Recovery and Revitalisation – Motion as adjusted approved, after division.

13 Councillor Millar, seconded by Councillor Aitken, moved that

"Council welcomes recent progress in the revitalisation of the city centre and considers that a corner is being turned in the city centre's recovery. Council welcomes significant private investment being delivered across sectors, as well as major public investment in the ongoing transformation of city centre streets through the Council's delivery of the £123million Avenues programme. Council recognises that this progress is being delivered against a continuing challenging backdrop, and reaffirms its commitment to the delivery of the City Centre Strategy in partnership with key stakeholders to redouble collective efforts in supporting city centre regeneration.

Council notes continuing growth in the city centre retail sector, which is performing more strongly than previously predicted despite significant structural change which has been accelerated by the impact of the COVID-19 pandemic. Council notes that while there has been a period of consolidation of in-person retail floor space across city centres, Glasgow remains the UK's largest retail centre outside London. Council welcomes data showing a 9.4% year-on-year city centre retail sales growth to August, with growth outstripping comparator cities such as Edinburgh, Leeds and Manchester, as well as the UK overall which recorded a 4.8% decrease. Council further highlights the performance of the fashion and food & drink sectors over this period, with increases of 10.5% and 18.2% respectively, against UK trends for these sectors of decreases of 4.6% and 2.2% respectively.

Council further welcomes retailers' significant investment in Glasgow, with the recent opening of new stores such as Uniqlo and the major planned investment in reconfiguring Buchanan Galleries, and notes that the city's key shopping precinct at Buchanan Street has a vacancy level of almost zero. Council notes that considerable

further progress is required at Sauchiehall and Argyle Streets which have been particularly impacted by retailers' consolidation of branches and floor space, and notes that the Council's Development Team is actively engaging building and land-owners to find solutions to rejuvenate these streets.

Council welcomes the ongoing transformation of city centre streets through the delivery of the Avenues programme and considers that this investment is an essential element in creating a modern, more attractive city centre for residents, businesses, visitors and investors.

Council notes the development of Sauchiehall Street: Culture and Heritage District a bold 10-year plan to renew Sauchiehall Street, with funding from the National Lottery Heritage Fund UK-wide Heritage Places programme. Council also Sauchiehall Street has a rich cultural heritage, and these transformative plans are a major milestone in our city's efforts to deliver positive economic and social change in this historic area to ensure that culture and heritage organisations, businesses, residents and visitors alike will benefit for years to come.

Council notes the recent completion of Avenues at Holland Street/Pitt Street, Sauchiehall Street and Cambridge Street, and notes that delivery is ongoing in seven projects. Council highlights that construction work is due to begin in 2026 across various Avenues including Argyle Street East and Stockwell Street, and looks forward to the planned reopening of a transformed George Square next year.

Council notes that Glasgow welcomed 4.72 million overnight visitors in 2024, an over 20% increase on the previous year, according to the latest Scottish Tourism Economic Impact Model (STEAM) figures. Locally, the tourism sector supported more than 37,000 full[1]time equivalent jobs in 2024, with total direct visitor expenditure, including day visitors, reached £2.39 billion, up 1.9% from 2023 and more than 50% higher than 2022.

Council notes the recent launch of the Get You In Town campaign, aimed at encouraging more people into the city centre for leisure, and further welcomes the establishment of a new Destination Marketing and Management Organisation, which will pull together expertise from across inward investment, marketing, tourism and conference sector teams to help continue to attract people to Glasgow and our city centre.

Council welcomes the ongoing work of its cleansing teams to respond to challenges in the city centre and create a cleaner, more attractive experience for residents, businesses and visitors. Council recalls its £7million investment in cleansing and neighbourhood services the 2025/26 Budget, with new operatives in areas such as cleansing night shift and commercial waste enforcement already deployed and making a difference in the city centre. Council notes that the additional investment included within the adopted Council Budget far exceeds that proposed within the alternative Opposition Budget presented.

Council notes that Glasgow is currently on track to meet its city centre residential population target of 40,000 by 2035, with the city centre population growing by a third between 2011 (with a population of 21,185) and 2022 (with a population of

28,341). Council reaffirms the importance of the property repurposing agenda, and welcomes the ongoing delivery of various conversion projects for residential accommodation within the city centre. Council however notes the ongoing challenges associated with property repurposing, and reiterates its calls for the UK Government to remove VAT on building conversion projects which disincentivise conversion as opposed to VAT-free new-build development.

In support of continued progress in the regeneration of the city centre, Council therefore resolves to:

- Continue to engage with partners across the public and private sectors to coordinate action and delivery across the City Centre Strategy.
- Support the further roll-out of the Get You In Town campaign to continue to attract more people to the city centre.
- Implement appropriate engagement and communications plans around the delivery of the Avenues to ensure that both the purpose of the works and any construction-related alternative arrangements are well communicated to the public.
- Explore opportunities to better promote and facilitate residential repurposing in the city centre within the forthcoming development of a new City Development Plan.
- Continue to bring regular reports to the relevant committee to update on delivery and progress within the city centre."

Councillor Carson, seconded by Councillor Greer, moved as an amendment :-

- (1) to delete the first 2 paragraphs;
- (2) to delete "further" in the first paragraph, and the sentence should read as:
"Council welcomes retailers";
- (3) to delete the paragraph beginning "Council welcomes the ongoing transformation of city centre streets";
- (4) that after the fourth paragraph, insert the following:
"However, Council notes that several businesses have reported a significant drop in revenue associated with the ongoing works of the Avenues programme. Footfall on Sauchiehall Street has also declined during this period, and the current perceived condition of the street, as experienced by residents and visitors, has been negatively impacted by the disruption. Council therefore calls for enhanced engagement with affected businesses and requests that officers explore and bring forward measures to support footfall recovery and minimise disruption during the remainder of the programme.";
- (5) that in the fifth paragraph commencing "Council notes the development of Sauchiehall Street: Culture and Heritage" delete all after "has a rich cultural heritage" and insert full stop after heritage;

(6) that in paragraph 9

- (i) after “commercial waste enforcement already deployed and making a difference in the city centre” insert the following:

“The Council recognises that the City Administration has presided over successive years of public dissatisfaction with the city’s cleansing services, as reflected in the Glasgow Household Survey.

Additionally, Council highlights the GMB’s “Reclaim Our Lanes” campaign, which powerfully illustrates the deteriorating state of cleanliness in parts of the city centre and residential areas. The campaign has drawn attention to the accumulation of waste in back lanes and communal spaces, which not only undermines the city’s appearance but also raises concerns about public health and safety. Council acknowledges that these issues are not isolated incidents but reflect systemic challenges in service delivery and resource allocation.

The visibility and grassroots nature of the campaign underscore the urgency of addressing cleansing service deficiencies through long-term, sustainable investment rather than short-term fixes. Council believes that this context is essential in assessing both the impact of recent investments and the scale of the challenge that remains.”;

- (ii) remove “Council notes that the additional investment included within the adopted Council Budget far exceeds that proposed within the alternative Opposition Budget presented.”;

(7) in the tenth paragraph after “(with a population of 28,341)” insert “despite cuts to the housing budget” and delete “remove” and insert “review” and sentence should read as “UK Government to review VAT on building conversion”; and

(8) in the eleventh paragraph at “Council resolves to”, add a new bullet point, which should read as:

- “Support GMBs Reclaim the Lane Campaign.”

Bailie Mearns, seconded by Bailie Wardrop, moved as an amendment that after the tenth paragraph, ending “...new-build development.”, add the following additional section:

“Council also notes the central importance of music to Glasgow’s culture and economic success, with UNESCO City of Music status being granted in 2008 to recognise the high calibre of music venues and a musical ecosystem which has put Glasgow on the map globally as a city famed for producing and nurturing musical talent across many genres.

Council recognises that Glasgow’s nighttime economy, and our reputation for musical brilliance, is dependent on the continuing success of this industry;

however Council notes that many important music venues and artists continue to be severely impacted by the cost-of-living crisis, high inflation, National Insurance and other factors.

Council thanks partners involved in the work on Glasgow's forthcoming Nighttime Economy Strategy, including the Nighttime Industries Association Scotland, Music Venue Trust, the City Centre Taskforce, and officers across the Council family and requests that the Night-time Vision and action-plan is robust and presented to the relevant committee before the end of the calendar year.

Council therefore resolves to ask that the following measures are considered in the final Night-time Vision strategy and associated action plan:

1. Seeking changes to Non-domestic rates relief to ensure that all grassroots music venues can benefit from relief currently not afforded to venues with a rateable value over £51,000;
2. Seeking funding needed to allow SPT to operate the Subway later into the evening to improve the late-night transport offer to get more people into the city centre;
3. Seeking action on improving night bus services in Glasgow;
4. Ensuring that proposed changes to permitted development rights for residential conversions do not have a detrimental impact on music venues and that the Agent of Change principle is upheld;
5. Promoting the Stadium Levy to ensure that this reaches at least 50% of all tickets by the end of the year to ensure that grassroots music venues in Scotland can benefit from the stadium and arena shows which rely on these smaller venues; and
6. Considering what exemptions can be considered by parking and roads to ensure that loading can be achieved for venues without the threat of parking contraventions and when road closures affect direct access and routes; and
7. Considering additional resource for the work of the UNESCO City of Music team in Glasgow."

Councillor Hutchison, seconded by Councillor Massie, moved as an amendment that:-

- (1) after the tenth paragraph add the following:

"Council acknowledges that the success of the city centre is down to those working in hospitality, retail, cleansing, transport, the arts and many other workers across a variety of sectors whose work keeps the city centre operating at all hours of the day."; and

- (2) at the end of the bullet points add the following:

" - ensure that workers across the city centre are represented in appropriate forums and will extend an invitation to relevant union representatives to join the City Centre Taskforce (where permissible under its terms of reference) and the Local Licensing Forum. A report will be brought to Business Bureau within 2 cycles with appropriate nominees."

During the debate, Councillor Millar, Bailie Mearns and Councillor Hutchison, with the approval of their seconders, agreed to combine their motion and amendments resulting in the following adjusted motion:-

"Council welcomes recent progress in the revitalisation of the city centre and considers that a corner is being turned in the city centre's recovery. Council welcomes significant private investment being delivered across sectors, as well as major public investment in the ongoing transformation of city centre streets through the Council's delivery of the £123million Avenues programme. Council recognises that this progress is being delivered against a continuing challenging backdrop, and reaffirms its commitment to the delivery of the City Centre Strategy in partnership with key stakeholders to redouble collective efforts in supporting city centre regeneration.

Council notes continuing growth in the city centre retail sector, which is performing more strongly than previously predicted despite significant structural change which has been accelerated by the impact of the COVID-19 pandemic. Council notes that while there has been a period of consolidation of in-person retail floor space across city centres, Glasgow remains the UK's largest retail centre outside London. Council welcomes data showing a 9.4% year-on-year city centre retail sales growth to August, with growth outstripping comparator cities such as Edinburgh, Leeds and Manchester, as well as the UK overall which recorded a 4.8% decrease. Council further highlights the performance of the fashion and food & drink sectors over this period, with increases of 10.5% and 18.2% respectively, against UK trends for these sectors of decreases of 4.6% and 2.2% respectively.

Council further welcomes retailers' significant investment in Glasgow, with the recent opening of new stores such as Uniqlo and the major planned investment in reconfiguring Buchanan Galleries, and notes that the city's key shopping precinct at Buchanan Street has a vacancy level of almost zero. Council notes that considerable further progress is required at Sauchiehall and Argyle Streets which have been particularly impacted by retailers' consolidation of branches and floor space, and notes that the Council's Development Team is actively engaging building and land- owners to find solutions to rejuvenate these streets.

Council welcomes the ongoing transformation of city centre streets through the delivery of the Avenues programme and considers that this investment is an essential element in creating a modern, more attractive city centre for residents, businesses, visitors and investors.

Council notes the development of Sauchiehall Street: Culture and Heritage District a bold 10-year plan to renew Sauchiehall Street, with funding from the National Lottery Heritage Fund UK-wide Heritage Places programme. Council also notes that Sauchiehall Street has a rich cultural heritage, and these transformative plans are a major milestone in our city's efforts to deliver positive economic and social change in this historic area to ensure that culture and heritage organisations, businesses, residents and visitors alike will benefit for years to come.

Council notes the recent completion of Avenues at Holland Street/Pitt Street,

Sauchiehall Street and Cambridge Street, and notes that delivery is ongoing in seven projects. Council highlights that construction work is due to begin in 2026 across various Avenues including Argyle Street East and Stockwell Street, and looks forward to the planned reopening of a transformed George Square next year.

Council notes that Glasgow welcomed 4.72 million overnight visitors in 2024, an over 20% increase on the previous year, according to the latest Scottish Tourism Economic Impact Model (STEAM) figures. Locally, the tourism sector supported more than 37,000 full-time equivalent jobs in 2024, with total direct visitor expenditure, including day visitors, reached £2.39 billion, up 1.9% from 2023 and more than 50% higher than 2022.

Council notes the recent launch of the Get You In Town campaign, aimed at encouraging more people into the city centre for leisure, and further welcomes the establishment of a new Destination Marketing and Management Organisation, which will pull together expertise from across inward investment, marketing, tourism and conference sector teams to help continue to attract people to Glasgow and our city centre.

Council welcomes the ongoing work of its cleansing teams to respond to challenges in the city centre and create a cleaner, more attractive experience for residents, businesses and visitors. Council recalls its £7million investment in cleansing and neighbourhood services the 2025/26 Budget, with new operatives in areas such as cleansing night shift and commercial waste enforcement already deployed and making a difference in the city centre. Council notes that the additional investment included within the adopted Council Budget far exceeds that proposed within the alternative Opposition Budget presented.

Council notes that Glasgow is currently on track to meet its city centre residential population target of 40,000 by 2035, with the city centre population growing by a third between 2011 (with a population of 21,185) and 2022 (with a population of 28,341). Council reaffirms the importance of the property repurposing agenda, and welcomes the ongoing delivery of various conversion projects for residential accommodation within the city centre. Council however notes the ongoing challenges associated with property repurposing and reiterates its calls for the UK Government to remove VAT on building conversion projects which disincentivise conversion as opposed to VAT-free new-build development.

Council also notes the central importance of music to Glasgow's culture and economic success, with UNESCO City of Music status being granted in 2008 to recognise the high calibre of music venues and a musical ecosystem which has put Glasgow on the map globally as a city famed for producing and nurturing musical talent across many genres. Council recognises that Glasgow's nighttime economy, and our reputation for musical brilliance, is dependent on the continuing success of this industry; however Council notes that many important music venues and artists continue to be severely impacted by the cost-of-living crisis, high inflation, National Insurance and other factors.

Council acknowledges that the success of the city centre is down to those working in hospitality, retail, cleansing, transport, the arts and many other workers across a variety of sectors whose work keeps the city centre operating at all hours of the day.

Council thanks partners involved in the work on Glasgow's forthcoming Nighttime Economy Strategy, including the Nighttime Industries Association Scotland, Music Venue Trust, the City Centre Taskforce, and officers across the Council family and requests that the Night-time Vision and action-plan is robust and presented to the relevant committee before the end of the calendar year.

In support of continued progress in the regeneration of the city centre, Council therefore resolves to:

- Continue to engage with partners across the public and private sectors to coordinate action and delivery across the City Centre Strategy.
- Support the further roll-out of the Get You In Town campaign to continue to attract more people to the city centre.
- Implement appropriate engagement and communications plans around the delivery of the Avenues to ensure that both the purpose of the works and any construction-related alternative arrangements are well communicated to the public.
- Explore opportunities to better promote and facilitate residential repurposing in the city centre within the forthcoming development of a new City Development Plan.
- Ask that the following measures are considered in the final Night-time Vision strategy and associated action plan:
 - Seeking changes to non-domestic rates relief to ensure that all grassroots music venues can benefit from relief currently not afforded to venues with a rateable value over £51,000;
 - Seeking funding needed to allow SPT to operate the Subway later into the evening to improve the late-night transport offer to get more people into the city centre;
 - Seeking action on improving night bus services in Glasgow;
 - Ensuring that proposed changes to permitted development rights for residential conversions do not have a detrimental impact on music venues and that the Agent of Change principle is upheld;
 - Promoting the Stadium Levy to ensure that this reaches at least 50% of all tickets by the end of the year to ensure that grassroots music venues in Scotland can benefit from the stadium and arena shows which rely on these smaller venues;
 - Considering what exemptions can be considered by parking and roads to ensure that loading can be achieved for venues without the threat of parking contraventions and when road closures affect direct access and routes; and

- Considering additional resource for the work of the UNESCO City of Music team in Glasgow.
- Request that the City Centre Task Force consider the extension of invitation to relevant trades union representation to ensure that workers are represented in appropriate forums; and instruct officers to bring a report to Business Bureau within two cycles considering trades union representation to be added to the Local Licensing Forum; and
- Continue to bring regular reports to the relevant committee to update on delivery and progress within the city centre.”

On a vote being taken electronically and by calling the roll, 27 voted for the amendment and 47 for the motion as adjusted, with 1 abstention.

The motion as adjusted was accordingly declared to be carried.

Pride in Place: Labour Delivering for Glasgow's Communities – Motion dealt with, after division.

14 Councillor Hussain, seconded by Bailie Murray, moved that

"Council notes the UK Labour Government's launch of the Pride in Place programme; a £5 billion regeneration initiative designed to empower communities and revitalise neighbourhoods across the United Kingdom. This programme represents a significant shift in approach to local development, placing decision-making power directly in the hands of communities through the establishment of Neighbourhood Boards.

Council welcomes the allocation of £292 million to Scotland, including £280 million in long-term investment for 14 neighbourhoods, with Glasgow set to receive up to £40 million over the next decade. In addition, Glasgow has been awarded £1.5 million from the Pride in Place Impact Fund to support immediate, community-led improvements to public spaces, play areas, and local infrastructure.

Council notes that this transformative investment is being delivered by a UK Labour Government, at a time when Scottish local authorities have faced sustained financial pressures.

Council believes that this funding presents a valuable opportunity to support inclusive economic growth and strengthen community resilience. It also provides a platform to demonstrate how Labour in government is delivering for Scotland, investing in its future, and putting power back in the hands of local people.

Council therefore resolves to:

1. Welcome the UK Government's investment in Glasgow and Scotland and acknowledge the role of the Labour Government in delivering this funding.

2. Establish a cross-party working group to oversee Glasgow's participation in the Pride in Place programme and ensure alignment with city-wide regeneration strategies.
3. Call on the Scottish Government to work constructively with Glasgow City Council and other local authorities to match the ambition shown by the UK Labour Government, reverse damaging cuts to local services, and support councils to deliver for their communities.

Council further resolves to receive annual updates on the progress of the Pride in Place programme through the Operational Performance and Scrutiny Committee."

Councillor Aitken, seconded by Councillor Andrew, moved as an amendment to delete all after the first sentence and replace with the following:-

"Council notes with concern that the allocation of £292 million to Scotland represents less than 6% of the total £5 billion; understands that were Scotland to receive a share proportionate to its population, it would be closer to £425 million; further notes that Glasgow's comparator cities in England such as Manchester, Liverpool, Leeds and Birmingham have received allocations at least twice the size of Glasgow's; and believes that – as with the previous UK government's Levelling Up fund - Scotland's communities have once again been short-changed by Westminster.

Council welcomes, insofar as it goes, the allocation of up to £40 million over 10 years for two places in Glasgow and notes that Council officers will work with UK government officials to identify areas where this funding can have the most impact. Council has reservations, however, about the bureaucratic and restrictive criteria applied to the funding and notes that it will only benefit two geographic areas of up to 15,000 residents each, a tiny fraction of Glasgow's population. Council further notes that while an allocation of £2m a year over 10 years for each of the two areas and an additional £1.5m over three years has the potential to supplement existing place-based investment from sources including the Scottish Government, City Region City Deal, and the Council, in itself it falls far short of being able to deliver significant transformation and is a relatively small amount compared to other funding streams, including for example the Council's own Glasgow Communities Fund, which is currently investing £55m over only three years into communities across the city, or the Scottish Government's Affordable Housing Grant, which is worth £115m in 2025/26 alone.

Council also expresses concerns about significant cuts to the Shared Prosperity Fund (SPF), which replaced EU funding streams, with Glasgow's allocation being reduced by £4.12m, or just under 25%, in a single year and no clarity about whether the SPF will even continue to exist in future years. Council notes that SPF has been used to support a wide range of community, climate-focused and business support projects and this is a backwards step in UK government support for Glasgow's communities.

While welcoming any additional resource for Glasgow, Council believes that small scale, piecemeal and restrictive funding pots are a wholly inadequate response from the UK government to Glasgow's place challenges. Council regrets that the

UK government has still not made sufficient progress on working with devolved administrations to deliver devolution deals for Glasgow, Edinburgh, Cardiff and Belfast city regions to match those given to comparator English city regions, despite those deals not generating equivalent Barnett consequential. Council believes that the longer the UK government drags its heels on providing parity of treatment for the cities of the devolved nations, the greater the unfairness and disadvantage imposed on them.

Council notes that even without a devolution deal, the Glasgow City Region outperformed all but two of the English combined authorities for GVA growth in 2023/24, and finds it strange that a UK government that professes to have economic growth as its guiding mission would be so reticent to provide equitable support to a City Region that is successfully delivering one of the largest infrastructure programmes in the UK and has a clear vision to grow an economy that works for all, backed by evidence-based policies and programmes.

Council understands that the Glasgow City Region has provided an extremely strong devolution proposition to both the UK and Scottish governments, which is focused on moving from tech innovation to inclusive growth; creating thriving communities and tackling poverty; and building new models of public sector delivery; and which would address the Glasgow City Region's challenges and capitalise on our strengths and opportunities to transform places and life chances. Council believes that both governments must accelerate their engagement with this proposition and that the UK government should use the opportunity of the Chancellor's forthcoming budget to announce an integrated settlement for the Glasgow City Region, matching those delivered to our closest English equivalents of West Midlands and Greater Manchester. Council requests that the Leader of the Council writes to the Prime Minister and Chancellor to set out this expectation and instructs officers to continue their ongoing work with officials in both UK and Scottish governments on this basis."

Councillor Molyneux, seconded by Bailie Carroll, moved as an amendment to delete all after first paragraph and insert the following:-

"Council believes that in Glasgow the Neighbourhood Boards should draw on existing Community Planning structures and not be duplicative.

Council further considers that the most important things the UK Government could do to support communities and public services in Glasgow right now are:

- (1) to meet its fair share of the city's homelessness pressures arising as a result of people being granted leave to remain outwith Scotland, and real term increases of capital funding to ensure Scotland's affordable housing supply programme can provide longer-term solutions to our housing emergency;
- (2) to mitigate the ongoing pressures facing public services, particularly in health and social care, caused by its changes to Employer National Insurance contributions; and
- (3) to end the two child benefit cap which keeps thousands of children in Glasgow in poverty.

Council resolves to write to the Chancellor of the Exchequer in these terms ahead of the forthcoming budget.”

During the debate Councillor Aitken and Councillor Molyneux, with the approval of their seconders, agreed to combine their amendments resulting in the following adjusted amendment:-

“Council notes with concern that the allocation of £292 million to Scotland represents less than 6% of the total £5 billion; understands that were Scotland to receive a share proportionate to its population, it would be closer to £425 million; further notes that Glasgow’s comparator cities in England such as Manchester, Liverpool, Leeds and Birmingham have received allocations at least twice the size of Glasgow’s; and believes that – as with the previous UK government’s Levelling Up fund - Scotland’s communities have once again been short-changed by Westminster.

Council welcomes, insofar as it goes, the allocation of up to £40 million over 10 years for two places in Glasgow and notes that Council officers will work with UK government officials to identify areas where this funding can have the most impact. Council notes that it seeks to place decision-making directly in the hands of communities via Neighbourhood Boards and believes that, in Glasgow, these should draw on existing Community Planning structures and not be duplicative.

Council has reservations, however, about the bureaucratic and restrictive criteria applied to the funding and notes that it will only benefit two geographic areas of up to 15,000 residents each, which whilst worthy of investment, represent only a tiny fraction of Glasgow’s population. Council further notes that while an allocation of £2m a year over 10 years for each of the two areas and an additional £1.5m over three years has the potential to supplement existing place-based investment from sources including the Scottish Government, City Region City Deal, and the Council, in itself it falls far short of being able to deliver significant transformation and is a relatively small amount compared to other funding streams, including for example the Council’s own Glasgow Communities Fund, which is currently investing £55m over only three years into communities across the city, or the Scottish Government’s Affordable Housing Grant, which is worth £115m in 2025/26 alone.

Council also expresses concerns about significant cuts to the Shared Prosperity Fund (SPF), which replaced EU funding streams, with Glasgow’s allocation being reduced by £4.12m, or just under 25%, in a single year and no clarity about whether the SPF will even continue to exist in future years. Council notes that SPF has been used to support a wide range of community, climate-focused and business support projects and believes that the loss of funding is a backwards step in UK government support for Glasgow’s communities.

While welcoming any additional resource for Glasgow, Council believes that small-scale, piecemeal and restrictive funding pots are a wholly inadequate response from the UK government to Glasgow’s place challenges and opportunities. Council regrets that the UK government has still not made sufficient progress on working with devolved administrations to deliver devolution deals for

Glasgow, Edinburgh, Cardiff and Belfast city regions to match those given to comparator English city regions, despite those deals not generating equivalent Barnett consequential. Council believes that the longer the UK government drags its heels on providing parity of treatment for the cities of the devolved nations, the greater the unfairness and disadvantage imposed on them.

Council notes that even without a devolution deal, the Glasgow City Region outperformed all but two of the English combined authorities for GVA growth in 2023/24, and finds it strange that a UK government that professes to have economic growth as its guiding mission would be so reticent to provide equitable support to a City Region that is successfully delivering one of the largest infrastructure programmes in the UK and has a clear vision to grow an economy that works for all, backed by evidence-based policies and programmes.

Council understands that the Glasgow City Region has provided an extremely strong devolution proposition to both the UK and Scottish governments, which is focused on creating thriving communities and tackling poverty; moving from tech innovation to inclusive growth; and building new models of public sector delivery; and which would address the Glasgow City Region's challenges and capitalise on our strengths and opportunities to transform places and life chances. Council believes that both governments must accelerate their engagement with this proposition and that the UK government should use the opportunity of the Chancellor's forthcoming budget to announce an integrated settlement for the Glasgow City Region, matching those delivered to our closest English equivalents of West Midlands and Greater Manchester.

Council further considers that the other most important things the UK Government could do to support communities and public services in Glasgow right now are:

- (1) to meet its fair share of the city's homelessness pressures arising as a result of people being granted leave to remain outwith Scotland;
- (2) to mitigate the ongoing pressures facing public services, particularly in health and social care, caused by its changes to Employer National Insurance contributions; and
- (3) to end the two child benefit cap which keeps thousands of children in Glasgow in poverty.

Council resolves to write to the Chancellor of the Exchequer in these terms ahead of the forthcoming budget."

On a vote being taken electronically and by calling the roll, 46 voted for the amendment as adjusted and 28 for the motion.

The amendment as adjusted was accordingly declared to be carried.

Protect and enhance Glasgow's childcare offer – Motion as adjusted, approved.

15 Councillor Bruce, seconded by Councillor Anderson, moved that

"Council notes that the cost-of-living crisis is having a deep impact on families' ability to afford childcare, which on average in Scotland costs £1,079.59 per month. Council believes that current funding provision provided by the Scottish Government falls short of what is required and that shortages in non-statutory out of school care services pose further financial challenge for families, especially lone women parents.

Council agrees that bolstering childcare can help reduce child poverty figures, combat gender inequality and tackle fiscal pressures. Council acknowledges a recent report by Joseph Rowntree Foundation and the Oxfam Foundation - Poverty Proofing the Future of Early Years Childcare - which states that 89% of families with children under 3 believe more funded childcare would improve family wellbeing and 2 out of 3 parents would work more if more funded childcare were available.

Council notes the ongoing delivery challenges with recruitment of ELC-trained professionals. Council notes there have been childminder recruitment challenges, resulting in a fall in numbers of childminders and the impact this has on availability of provision. Council notes the lower levels of pay in the sector and calls to increase wages above the Real Living Wage, when funding is available.

Council commits to continuing to support, at a minimum, the 1,140 funded childcare hours for all three, four, and pre-school five year olds. Council notes that, unlike other councils in Scotland, Glasgow's childcare offering goes above and beyond the statutory minimum.

Council further commits to supporting the universal expansion of fully-funded childcare hours to children aged between 9 months and 2 years, whilst noting that childcare for children of this age should remain optional rather than compulsory, and that the state should support those parents and carers who choose to care for their children at home as strongly as it supports those who choose to use childcare outside of the home.

Council notes that within Flexible Childcare Options Scotland's Impact Report 23-24 it states that 67% of parents said they could "work more" thanks to the flexibility offered by the service. Council notes the benefit of early years education to children's overall health, wellbeing and development, particularly those children from more deprived areas. Council agrees to explore ways to make the current childcare offer more flexible to support parents in shift work or irregular employment.

Council notes that the demand for places in Council nurseries for children under 3 is extremely high, with 1,900 children currently taking up places and a further 1,700 children aged 0-2 years on waiting lists. Council acknowledges that there is a need for more childcare facilities in the city. Council commits to exploring all funding options available and that future planning and property strategies need to address this.

Council notes that various pilot schemes aimed at families with young children who are living in poverty are taking place in the city and that early results are very promising. Council recalls its extensive and innovative measures to tackle child poverty through measures such as the targeted provision of childcare, but it is unlikely they will move beyond pilot stage without guaranteed funding from the Scottish Government to support the expansion of such schemes.

Council wholeheartedly supports the principle of parental choice which is central to the Scottish Government's 'funding follows the child' provider-neutral approach, and recognises the importance of ensuring parents and carers can choose from a variety of different childcare settings including public, private, and third-sector nurseries, as well as childminders.

Council applauds the steps taken in recent years within Council services and policies to recognise the importance of fathers and other parents, moving away from the perception of childcare as an issue only for mothers or women. This includes the recent Miscarriage Bereavement Leave policy which acknowledges the importance of non-pregnant parents right from the earliest forming of a family. Council believes there is always more that can be done to support all parents employed by the Council family, including, where legislatively possible, extending rights to Elected Members who are parents and carers.

Finally, Council notes that while conversations on childcare often focus on preschool children, the vast majority of children continue to need childcare once they are primary school aged, and often beyond if they have additional support needs. Council notes that there is the equivalent of 1 space for every 10 primary aged children in current provision, and that in many areas of the city there is immense competition for out of school care with waiting lists often years long, and that provision on offer may not be suitable for or offered to children with additional support needs. This information is often difficult to find and many parents are not aware of the shortage with enough time to plan for their child starting school, which can impact on their ability to maintain their employment once their child is school aged.

Council welcomes the recent "Co-designing Glasgow's All Age Childcare" report, produced with the input of families in three wards across the city. Council endorses the report's recommendations which advocate for a more equitable, inclusive, and sustainable all-age childcare system that addresses affordability, availability, and accessibility challenges for families in Glasgow. Council resolves to use the findings from this report when considering changes to or expansion of childcare provision, recognising, as the report makes clear, that the needs of communities and families are likely to be different depending on circumstances including cultural and historical factors.

Council resolves to:

- Acknowledge the importance of the 1140 funded childcare hours provided for all three, four and pre-school five year olds, in tackling child poverty and inequality in Glasgow.

- Outline its support for the continued expansion of the Early Adopter Community Pilot and to advocate for further universal expansion of fully-funded childcare hours to all children aged between 9 months and 2 years.
- Requests that the Leader of the Council writes to the UK Government ahead of the publication of the findings of Parental leave and pay review co-led by the Department for Business and Trade and the Department of Work and Pensions, emphasising the importance of a meaningful increase to statutory parental leave and pay.
- Requests that the City Treasurer writes to the UK Government asking for a change in the criteria for the Tax Free Childcare scheme, which is currently prejudiced against children educated within the Scottish school system by excluding children who are aged over eleven in September, when many Scottish children are still in primary school and requiring wraparound care.
- Write to all Registered Social Landlords and Housing Associations to ask them to fasttrack childminder applications in order to remove barriers to employment.
- Investigate in City Development Plan 2 whether developer contributions could be acquired for childcare facilities including early years nurseries.
- Task the Education Estate Board with exploring conditions attached to the disposal of the educational estate, ensuring a needs assessment has been carried out to ensure adequate childcare facilities are available in every ward before any recommendation is made.
- Establish a review within three committee cycles in collaboration with childcare experts on the current implementation of ELC to ensure childcare hours are accessible and flexible to families with children under 5, with a particular focus on children with additional support needs.
- Bring a paper to the Education, Skills and Early Years Committee within three committee cycles, exploring how the current pre-school childcare offering could be adapted to meet the needs of parents in shift work or irregular employment.
- Bring a paper to the Business Bureau within three committee cycles to explore what more could be done to support Elected Members who have parental or other caring responsibilities, including giving consideration when scheduling committee meetings to ensuring that Full Council meetings align with Glasgow City Council school holidays as far as is practical."

Councillor Cannon, seconded by Councillor Bell, moved as an amendment that:-

- (1) at the start of the first sentence insert the following:

"Council will advocate for sufficient funding to be provided to local government by the UK and Scottish Governments in order to...";

- (2) in the last paragraph beginning "Council resolves to:" combine bullet points 3 and 4 to read as follows:

- "Write to the UK Government ahead of the publication of the findings of Parental leave and pay review co-led by the Department for Business and Trade and the Department of Work and Pensions, emphasising the importance of a meaningful increase to statutory parental leave and pay and ask for a change in the criteria for the Tax Free Childcare scheme,

which is currently prejudiced against children educated within the Scottish school system by excluding children who are aged over eleven in September, when many Scottish children are still in primary school and requiring wraparound care.”; and

- (3) in the last paragraph beginning “Council resolves to:” delete bullet points 8 to 10 and replace with the following new bullet:

- “Conduct a review to be reported to a future Education, Skills and Early Years Committee on current implementation of ELC to determine if it is as accessible and flexible as it could be, particularly with its ability to support children with additional support needs and the needs of parents of shift work or irregular employment.”

Councillor Johnstone, seconded by Councillor Turner, moved as an amendment that:-

- (1) in the fourth paragraph , after “Council notes that, unlike other councils in Scotland, Glasgow’s childcare offering goes above and beyond the statutory minimum” insert the following new sentence:

“Council further recognises the positive role Glasgow Labour has played in expanding early provision, notably through the introduction of the Free at 3 initiative, which provided funded childcare for eligible two-year-olds and three-year-olds ahead of national statutory requirements. This initiative demonstrated Glasgow’s commitment to tackling child poverty and supporting working families and remains a key example of how local leadership can deliver progressive change.”;

- (2) in the seventh paragraph delete the sentence “Council commits to exploring all funding options available and that future planning and property strategies need to address this.” be deleted;

- (3) in the ninth paragraph, after “but it is unlikely they will move beyond pilot stage without guaranteed funding from the Scottish Government to support the expansion of such schemes” insert the following new sentence:

“Council therefore urges the Scottish Government to provide adequate and sustained funding to support the expansion of childcare provision beyond pilot schemes, including ring-fenced resources for local authorities to deliver high-quality, accessible, and flexible childcare services. Council believes that without guaranteed long-term funding, the ambition to reduce child poverty and support working families will not be fully realised.”; and

- (4) the following asks be deleted:

“Write to the UK Government ahead of the publication of the findings of Parental leave and pay review co-led by the Department for Business and Trade and the Department of Work and Pensions, emphasising the importance of a meaningful increase to statutory parental leave and pay.

Write to the UK Government asking for a change in the criteria for the Tax Free Childcare scheme, which is currently prejudiced against children educated within the Scottish school system by excluding children who are aged over eleven in September, when many Scottish children are still in primary school and requiring wraparound care."

Councillor Bruce, with the approval of her seconder, accepted the amendment by Councillor Cannon resulting in the following adjusted motion:

"Council notes that the cost-of-living crisis is having a deep impact on families' ability to afford childcare, which on average in Scotland costs £1,079.59 per month. Council believes that current funding provision provided by the Scottish Government falls short of what is required and that shortages in non-statutory out of school care services pose further financial challenge for families, especially lone women parents.

Council agrees that bolstering childcare can help reduce child poverty figures, combat gender inequality and tackle fiscal pressures. Council acknowledges a recent report by Joseph Rowntree Foundation and the Oxfam Foundation - Poverty Proofing the Future of Early Years Childcare - which states that 89% of families with children under 3 believe more funded childcare would improve family wellbeing and 2 out of 3 parents would work more if more funded childcare were available.

Council notes the ongoing delivery challenges with recruitment of ELC-trained professionals. Council notes there have been childminder recruitment challenges, resulting in a fall in numbers of childminders and the impact this has on availability of provision. Council notes the lower levels of pay in the sector and calls to increase wages above the Real Living Wage, when funding is available.

Council will advocate for sufficient funding to be provided to local government by the UK and Scottish Governments in order to continuing to support, at a minimum, the 1140 funded childcare hours for all three, four, and pre-school five year olds. Council notes that, unlike other councils in Scotland, Glasgow's childcare offering goes above and beyond the statutory minimum.

Council further commits to supporting the universal expansion of fully-funded childcare hours to children aged between 9 months and 2 years, whilst noting that childcare for children of this age should remain optional rather than compulsory, and that the state should support those parents and carers who choose to care for their children at home as strongly as it supports those who choose to use childcare outside of the home.

Council notes that within Flexible Childcare Options Scotland's Impact Report 23-24 it states that 67% of parents said they could "work more" thanks to the flexibility offered by the service. Council notes the benefit of early years education to children's overall health, wellbeing and development, particularly those children from more deprived areas. Council agrees to explore ways to make the current

childcare offer more flexible to support parents in shift work or irregular employment.

Council notes that the demand for places in Council nurseries for children under 3 is extremely high, with 1,900 children currently taking up places and a further 1,700 children aged 0-2 years on waiting lists. Council acknowledges that there is a need for more childcare facilities in the city. Council commits to exploring all funding options available and that future planning and property strategies need to address this.

Council notes that various pilot schemes aimed at families with young children who are living in poverty are taking place in the city and that early results are very promising. Council recalls its extensive and innovative measures to tackle child poverty through measures such as the targeted provision of childcare, but it is unlikely they will move beyond pilot stage without guaranteed funding from the Scottish Government to support the expansion of such schemes.

Council wholeheartedly supports the principle of parental choice which is central to the Scottish Government's 'funding follows the child' provider-neutral approach, and recognises the importance of ensuring parents and carers can choose from a variety of different childcare settings including public, private, and third-sector nurseries, as well as childminders.

Council applauds the steps taken in recent years within Council services and policies to recognise the importance of fathers and other parents, moving away from the perception of childcare as an issue only for mothers or women. This includes the recent Miscarriage Bereavement Leave policy which acknowledges the importance of non-pregnant parents right from the earliest forming of a family. Council believes there is always more that can be done to support all parents employed by the Council family, including, where legislatively possible, extending rights to Elected Members who are parents and carers.

Finally, Council notes that while conversations on childcare often focus on preschool children, the vast majority of children continue to need childcare once they are primary school aged, and often beyond if they have additional support needs. Council notes that there is the equivalent of 1 space for every 10 primary aged children in current provision, and that in many areas of the city there is immense competition for out of school care with waiting lists often years long, and that provision on offer may not be suitable for or offered to children with additional support needs. This information is often difficult to find and many parents are not aware of the shortage with enough time to plan for their child starting school, which can impact on their ability to maintain their employment once their child is school aged.

Council welcomes the recent "Co-designing Glasgow's All Age Childcare" report, produced with the input of families in three wards across the city. Council endorses the report's recommendations which advocate for a more equitable, inclusive, and sustainable all-age childcare system that addresses affordability, availability, and accessibility challenges for families in Glasgow. Council resolves to use the findings from this report when considering changes to or expansion of

childcare provision, recognising, as the report makes clear, that the needs of communities and families are likely to be different depending on circumstances including cultural and historical factors.

Council resolves to:

- Acknowledge the importance of the 1140 funded childcare hours provided for all three, four and pre-school five year olds, in tackling child poverty and inequality in Glasgow.
- Outline its support for the continued expansion of the Early Adopter Community Pilot and to advocate for further universal expansion of fully-funded childcare hours to all children aged between 9 months and 2 years.
- Write to the UK Government ahead of the publication of the findings of Parental leave and pay review co-led by the Department for Business and Trade and the Department of Work and Pensions, emphasising the importance of a meaningful increase to statutory parental leave and pay and ask for a change in the criteria for the Tax Free Childcare scheme, which is currently prejudiced against children educated within the Scottish school system by excluding children who are aged over eleven in September, when many Scottish children are still in primary school and requiring wraparound care.
- Write to all Registered Social Landlords and Housing Associations to ask them to fasttrack childminder applications in order to remove barriers to employment.
- Investigate in City Development Plan 2 whether developer contributions could be acquired for childcare facilities including early years nurseries.
- Task the Education Estate Board with exploring conditions attached to the disposal of the educational estate, ensuring a needs assessment has been carried out to ensure adequate childcare facilities are available in every ward before any recommendation is made.
- Conduct a review to be reported to a future Education, Skills and Early Years Committee on current implementation of ELC to determine if it is as accessible and flexible as it could be, particularly with its ability to support children with additional support needs and the needs of parents of shift work or irregular employment."

On a vote being taken electronically and by calling the roll, 23 voted for the amendment and 45 for the motion as adjusted, with 1 abstention.

The motion as adjusted was accordingly declared to be carried.

Tackling Fuel Poverty through Community Action - Commemorating Cathy McCormack – Motion as adjusted, approved.

16 Councillor McGill, seconded by Councillor Kelly, moved that:-

"Council notes that action to tackle fuel poverty has been at the heart of activism in Glasgow's communities for decades. Council recalls for example the work of the late Cathy McCormack of Greater Easterhouse, who became known globally for

her work to improve damp housing conditions in schemes, helping to secure funding for a pioneering solar heating project on the Easthall housing scheme in the early 1990s, the first of its kind in the world.

Council notes that in March 2024 Glasgow Community Energy launched the Cathy McCormack Community Activism Fund, named in her honour and providing grants generated from the proceeds of selling renewable energy and believes that the aims and ambitions of the Fund to connect and empower local people through community-ownership and democratic involvement align with the goals of the Council's Climate Plan and Glasgow's Community Renewable Energy Framework (CREF), which makes over 5.5 hectares of land available to community organisations for the development of renewable energy initiatives that will generate long lasting, benefits for the communities they serve. Council further notes that the Scottish Government is investing £9 million in community-owned renewable energy, helping local groups build local clean energy projects, benefit from lower energy costs and take control of their power.

Council understands that as well as access to affordable clean energy, action to improve the energy efficiency of buildings is vital to tackle fuel poverty and acknowledges that the Scottish Government has invested over £45m in the past decade in the Heat in Buildings - Area Based Scheme, designed and delivered by councils with local delivery partners to target fuel-poor areas. Council notes that the complexities of Glasgow's tenemental housing stock creates significant challenge when it comes to delivering this programme in the areas of greatest deprivation; believes that the Scheme could do more good in the areas of highest need if the Council were able to enforce work and where appropriate defer payment, benefitting in particular those living in the privately rented sector; and calls on the Scottish Government to engage constructively with Glasgow City Council on these proposals.

Council is deeply concerned that action to tackle fuel poverty is undermined by failure at Westminster level to stem continuing increases in energy prices, and notes that earlier this month another 2% hike in energy prices took place, meaning that a household using a typical amount of energy will pay £1,755 a year. Council understands that this is making fuel poverty worse and believes that leaving families to deal with unaffordable bills is an unacceptable political choice by the UK Government, who have failed on their election pledge to reduce bills by £300.

Council further notes that despite renewable energy now being the cheapest to produce, the current energy pricing system prevents most households from accessing those savings, creating space for climate deniers to falsely attack investment in renewables.

Council:

1. Believes that access to affordable, clean energy should be recognised as a basic right.
2. Calls for a statutory social tariff for energy, a significant cut in standing charges for all and removal of standing charges for anyone with a prepayment meter.

3. Believes the transition to renewable energy must be rapid, public-sector led, and ensure justice for workers, communities, and those most affected by the cost-of-living crisis.
4. Believes that communities have a central role to play in shaping a just transition that protects both people and planet.

Council instructs the Chief Executive to write to the Secretary of State for Energy Security and Net Zero Ed Miliband and the Minister of State for Energy Security and Net Zero Michael Shanks, drawing attention to the work of activists like Cathy McCormack, noting this motion and calling for urgent reform of the energy pricing system, an end to energy poverty, and just access to clean energy, with opportunities created for public and community ownership where this is possible."

Councillor Docherty, seconded by Councillor Greer, moved as an amendment that

- (1) after the third paragraph, insert the following 2 new paragraphs:

"Council notes that while energy pricing remains a reserved matter, the Scottish Government has held devolved responsibility for tackling poverty since 2007. Council further notes that the Child Poverty (Scotland) Act 2017 sets statutory targets to reduce child poverty by 2030, including reducing relative poverty to below 10%, absolute poverty to below 5%, and persistent poverty to below 5%. However, the latest statistics for 2023/24 show that relative poverty stands at 26%. Council recognises that these figures are significantly above the targets and believes that urgent action is required to close these gaps and meet the legal obligations by 2030.

Council welcomes early steps taken by the UK Labour Government to address fuel poverty and child poverty, including the reintroduction of the Warm Home Discount, the establishment of GB Energy headquartered in Scotland, and the forthcoming Child Poverty Strategy. Council believes that Glasgow, as the city with the highest child poverty rate in Scotland, must be prioritised in national efforts to reduce poverty and improve energy affordability.";

- (2) at the fourth paragraph delete "Council is deeply concerned that action to tackle fuel poverty is undermined by failure at Westminster level to stem continuing increases in energy prices, and notes that earlier this month another 2% hike in energy prices took place, meaning that a household using a typical amount of energy will pay £1,755 a year. Council understands that this is making fuel poverty worse and believes that leaving families to deal with unaffordable bills is an unacceptable political choice by the UK Government, who have failed on their election pledge to reduce bills by £300."; and
- (3) at the sixth paragraph, at 2., delete "Calls for a statutory social tariff for energy, a significant cut in standing charges for all and removal of standing charges for anyone with a prepayment metre".

Councillor Reid-McConnell, seconded by Councillor Gallagher, moved as an amendment that:-

- (1) after the second paragraph ending "...control of their power.", add the following:

"Council commends the efforts of officers developing a model for Climate investment and development that prioritises social benefits and the needs of citizens over short term profit. Without robust protections against rising prices, strong efforts to minimise heat and energy usage in homes and buildings through retrofitting and improved insulation, and an effort to eventually move heat networks and sustainable generation into public hands, the transition to sustainable energy systems will become another cause of fuel poverty. This must remain the priority through the Climate investment work as it assesses options for ownership and funding of new energy systems.

Council commits to setting a target for the next decade on the amount of community owned energy supply and / or infrastructure in Glasgow and asks officers to bring a paper to the Net Zero committee within 3 cycles outlining potential targets and how they could be achieved. Council commits to continuing and expanding its efforts within the Community Renewable Energy Framework - acknowledging the potential and need to focus on improvements to identifying sites and buildings, as well as technical and financial support for communities. Council acknowledges the major first step in the 4 sites identified but that more could be done to engage with communities at an earlier stage to ensure site viability.";

- (2) after the third paragraph ending "...on these proposals.", add the following:

"Council recalls its recent agreement to engage with Scottish Government officials with the view to updating the Tenements (Scotland) Act 2004 in relation to building disrepair, and asks officers to expand this engagement to more broadly consider the issues facing tenements relating to heating, particularly overcoming the issues of mixed-tenure buildings and reaching agreements over works and the payment of works, and steps to move away from gas boilers to more innovative shared heating systems. Officers should explore the possibility of Glasgow as a pilot area for any new schemes or funding that may become available in the forthcoming Scottish budget."; and

- (3) in the final paragraph, between "...Michael Shanks..." and "...drawing attention...", add the following:

"and to the equivalent energy and development secretaries in Holyrood"

Councillor Massie, seconded by Bailie Hoy, moved as an amendment that the last 2 paragraphs should read as follows:

"Council:

1. Believes that access to affordable, clean energy should be recognised as a basic right.
2. Calls for a statutory social tariff for energy, and the removal of standing charges for all.
3. Believes the transition to renewable energy must be rapid, public-sector led, and ensure justice for workers, communities, and those most affected by the cost-of-living crisis.
4. Believes that communities have a central role to play in shaping a just transition that protects both people and planet.
5. Believes that energy firms must be brought back into public ownership to end reckless profiteering and to end fuel poverty.

Council instructs the Chief Executive to write to the Secretary of State for Energy Security and Net Zero Ed Miliband and the Minister of State for Energy Security and Net Zero Michael Shanks, drawing attention to the work of activists like Cathy McCormack, noting this motion and calling for nationalisation of energy, including public control of infrastructure investment and management, urgent reform of the energy pricing system, an end to energy poverty, and just access to clean energy, with opportunities created for public and community ownership where this is possible."

Councillor McGill, with the approval of her seconder, accepted the amendment by Councillor Reid-McConnell, resulting in the following adjusted motion:

"Council notes that action to tackle fuel poverty has been at the heart of activism in Glasgow's communities for decades. Council recalls for example the work of the late Cathy McCormack of Greater Easterhouse, who became known globally for her work to improve damp housing conditions in schemes, helping to secure funding for a pioneering solar heating project on the Easthall housing scheme in the early 1990s, the first of its kind in the world.

Council notes that in March 2024 Glasgow Community Energy launched the Cathy McCormack Community Activism Fund, named in her honour and providing grants generated from the proceeds of selling renewable energy and believes that the aims and ambitions of the Fund to connect and empower local people through community-ownership and democratic involvement align with the goals of the Council's Climate Plan and Glasgow's Community Renewable Energy Framework (CREF), which makes over 5.5 hectares of land available to community organisations for the development of renewable energy initiatives that will generate long lasting, benefits for the communities they serve. Council further notes that the Scottish Government is investing £9 million in community-owned renewable energy, helping local groups build local clean energy projects, benefit from lower energy costs and take control of their power.

Council commends the efforts of officers developing a model for Climate investment and development that prioritises social benefits and the needs of citizens over short term profit. Without robust protections against rising prices, strong efforts to minimise heat and energy usage in homes and buildings through retrofitting and improved insulation, and an effort to eventually move heat networks and sustainable generation into public hands, the transition to

sustainable energy systems will become another cause of fuel poverty. This must remain the priority through the Climate investment work as it assesses options for ownership and funding of new energy systems.

Council commits to continuing and expanding its efforts within the Community Renewable Energy Framework - acknowledging the potential and need to focus on improvements to identifying sites and buildings, as well as technical and financial support for communities. Council acknowledges the major first step in the 4 sites identified but that more could be done to engage with communities at an earlier stage to ensure site viability. Council notes that there has been regular reporting to the Net Zero committee on this community energy, most recently 23rd September 2025, and there is a commitment to do so on next steps of the CREF including consideration for Phase 2 that will be developed in 2026 taking learning from this initial pilot phase of the CREF and will include a review of the process followed for site selection and could also include, though not limited to: identification of additional sites, exploration of how sites could be proposed to the CREF team by community groups or residents, provide feedback on the process and supporting materials, and community access to technical support, and that this will inform future target setting based on this learning and sound evidence.

Council understands that as well as access to affordable clean energy, action to improve the energy efficiency of buildings is vital to tackle fuel poverty and acknowledges that the Scottish Government has invested over £45m in the past decade in the Heat in Buildings - Area Based Scheme, designed and delivered by councils with local delivery partners to target fuel-poor areas. Council notes that the complexities of Glasgow's tenemental housing stock creates significant challenge when it comes to delivering this programme in the areas of greatest deprivation; believes that the Scheme could do more good in the areas of highest need if the Council were able to enforce work and where appropriate defer payment, benefitting in particular those living in the privately rented sector; and calls on the Scottish Government to engage constructively with Glasgow City Council on these proposals.

Council recalls its recent agreement to engage with Scottish Government officials with the view to updating the Tenements (Scotland) Act 2004 in relation to building disrepair, and asks officers to expand this engagement to more broadly consider the issues facing tenements relating to heating, particularly overcoming the issues of mixed-tenure buildings and reaching agreements over works and the payment of works, and steps to move away from gas boilers to more innovative shared heating systems. Officers should explore the possibility of Glasgow as a pilot area for any new schemes or funding that may become available in the forthcoming Scottish budget.

Council further notes that despite renewable energy now being the cheapest to produce, the current energy pricing system prevents most households from accessing those savings, creating space for climate deniers to falsely attack investment in renewables.

Council:

1. Believes that access to affordable, clean energy should be recognised as a basic right.
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3. Believes the transition to renewable energy must be rapid, public-sector led, and ensure justice for workers, communities, and those most affected by the cost-of-living crisis.
4. Believes that communities have a central role to play in shaping a just transition that protects both people and planet.

Council instructs the Chief Executive to write to the Secretary of State for Energy Security and Net Zero Ed Miliband and the Minister of State for Energy Security and Net Zero Michael Shanks, and to the equivalent energy and development secretaries in Holyrood drawing attention to the work of activists like Cathy McCormack, noting this motion and calling for urgent reform of the energy pricing system, an end to energy poverty, and just access to clean energy, with opportunities created for public and community ownership where this is possible."

On a vote being taken electronically and by calling the roll, 23 voted for the amendment by Councillor Docherty, 3 for the amendment by Councillor Massie and 44 for the motion as adjusted which was accordingly declared to be carried.

Adjournment.

17 In terms of Standing Order No 5 (12), the time being after 1630 hours, the Council agreed to adjourn the meeting, the remaining items of business being 9(e), 9(f), 9(g), 9(h) and 9(i).



GLASGOW CITY COUNCIL

SCHEME OF DELEGATED FUNCTIONS

October 2025

GLASGOW CITY COUNCIL

SCHEME OF DELEGATED FUNCTIONS

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INTRODUCTION

The Council accepts the principle that decisions should be made at the lowest or most local level consistent with the nature of the issues involved. An important element in the practical implementation of this principle is an effective scheme of delegations encompassing all major levels of decision making below that of the Council itself, viz.:-

- committees,
- the Chief Executive,
- Directors and Chief Officers,
- other officers.

Functions have been delegated to committees by reference to the Terms of Reference of Committees subject to certain exceptions. This general delegation gives the committees sufficient powers to enable them to carry out these functions but reserving always to the Council such matters as major policy etc.

The proposed delegations are dealt with in three main sections:-

- Delegations to Committees.
- Special Authority to the Lord Provost and the Depute Lord Provost
- Delegations to officers.

Note:- These delegations are made subject to any alterations made necessary by amendments to legislation, regulations, codes of practice or government circulars.

The Glasgow City Integration Joint Board is referred to throughout this document as the “Integration Joint Board”.

In relation to matters falling within the remit of the Integration Joint Board rather than the Council, any reference throughout this document to:

- the City Administration Committee (or any other committee of the Council), City Convener/local member, or any officer of the Council, shall be interpreted as a reference to the relevant Committee, Board Member or officer of the Integration Joint Board, as appropriate in the circumstances, and
- the Executive Director, shall include, where appropriate, the Chief Officer to the Integration Joint Board.

SECTION 1 - DELEGATIONS TO COMMITTEES.

(1) General Delegations to Committees.

Subject to the provisions of the Local Government (Scotland) Act 1973 and of any Schemes made in terms of that Act, and to the special delegations, exceptions and limitations provided for in this Scheme and in the Standing Orders of the Council, there shall be delegated to the respective committees all the functions, matters, services or undertakings, whether in pursuance of Acts of Parliament or otherwise, contained in

- (a) the respective Terms of Reference of those committees,
- (b) any Schemes made under the provisions of the said Acts,
- (c) any minute of the Council making a specific delegation to a committee, and
- (d) the Standing Orders Relating to Contracts.

Each committee may exercise and perform on behalf of and in the name of the Council all powers and duties of the Council in relation to the functions, matters, services or undertakings or in pursuance of the Acts of Parliament included in the delegations to committees.

(2) Exclusions from Delegations to Committees.

There shall be excluded from the delegations to any committee the following:-

- (a) determining the objectives of the Council;
- (b) the Council's functions with respect to borrowing money;
- (c) the approval of the annual Estimates of revenue and expenditure;
- (d) the fixing of the Council Tax;
- (e) the appointment of representatives of the Council to outside bodies unless specifically referred or delegated;
- (f) matters reserved to the Council by Statute, Standing Orders and other Schemes approved by the Council;
- (g) all proposals for the promotion of or opposition to parliamentary powers;
- (h) the making, alteration or revocation of Standing Orders, Bye-laws and Schemes (including plans relative to those Schemes), Regulations and Rules made under statute;
- (i) any proposal to delegate a power or duty of the Council to or to accept a delegated power from any other local authority.

(3) Limitations of Delegations to Committees.

Delegations to a committee shall be subject to the following restrictions and conditions:-

- (a) each committee shall, in carrying out the functions, powers and duties referred to or delegated to it, observe and comply with the Standing Orders of the Council and with any resolutions, directions or instructions passed by the Council with reference to its business generally or to the said delegations;
- (b) any delegation by a committee to a sub-committee shall be subject to the approval of the Council and a specific delegation so approved shall supersede any delegation to a committee;
- (c) each committee of the Council shall have the powers and duties set out in the Terms of Reference of Committees save that any functions which are referred or delegated to committees shall be exercised subject to the functions which are vested in any other committee.

(4) Special Delegations of Functions to Committees.

City Administration Committee.

The City Administration Committee is authorised to carry out the powers and duties of the Council in relation to:-

- (a) discharging all the functions of the Council except:
 - (i) those reserved to the Council; and
 - (ii) those matters specifically otherwise delegated;
- (b) approval of any proposal to send a member to a conference outwith the United Kingdom or to send a member to a business meeting outwith the European Union, although any member who has been appointed by the Council as its representative to a European or international organisation shall not require any further authority to attend business meetings, in the United Kingdom or overseas, of that organisation;
- (c) consideration of proposed lobbying by a committee of a Government Minister; and
- (d) dealing with any matter of urgency on the Council's behalf, including matters normally reserved to the Council.

SECTION 2 - SPECIAL AUTHORITY TO THE LORD PROVOST AND THE DEPUTE LORD PROVOST.

- 1 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised in furtherance of the duties of his/her office to undertake visits within the city and in the United Kingdom.
- 2 The Lord Provost, whom failing the Depute Lord Provost, shall be authorised to incur expenditure to meet the expenses of his/her office on the provision of reasonable hospitality, whether within or outwith the city, to representatives of other authorities, organisations, members of the Council or others.

SECTION 3 – STATUTORY OFFICERS.

Statutory officers have specific duties as set out in legislation and discharge this role as part of their wider responsibilities within the Council. They have an important and independent role in promoting and enforcing good governance and for ensuring that the Council complies with legislation. The main statutory roles and the relevant officers for those roles are as follows:-

Head of Paid Service – Chief Executive

This role was established by the Local Government and Housing Act 1989. The Head of Paid Service is responsible to councillors for the staffing of the Council and ensuring the work of different departments is co-ordinated. He or she is responsible for all aspects of the management of the Council. Together with councillors, the Head of Paid Service is responsible for promoting good governance by ensuring processes are in place, fit for purpose and up-to-date.

Returning Officer – Chief Executive

This role was established by the Representation of the People Act 1983. It is the general duty of the Returning Officer at a parliamentary election to do all such acts and things as may be necessary for effectually conducting the election in the manner provided by parliamentary election rules. It is also the Returning Officers role to conduct the election of councillors and ensure that the election is administered effectively.

Monitoring Officer – Director of Legal and Administration

This role was established by the Local Government and Housing Act 1989. The Monitoring Officer is responsible for advising councillors about the legal position of proposed actions. It is the duty of the Monitoring Officer to prepare a report for the Council if it appears to him or her that the Council, a committee or officer of the Council is likely to contravene the law or give rise to maladministration or injustice.

Chief Financial Officer – Executive Director of Financial Services

This role was established by the Local Government and Housing Act 1989. The Chief Financial Officer (Section 95 officer or Senior Financial Officer) is responsible for the financial affairs of the Council. A fundamental element of this role is to ensure sound financial management through establishing and maintaining internal financial controls and in providing professional advice to councillors on all aspects of the Council's finances.

Chief Social Work Officer

This role was established by the Social Work (Scotland) Act 1968. Councils are required to appoint a professionally qualified Chief Social Work Officer to provide members and senior officers with effective, professional advice about the delivery of social work services. The Chief Social Work Officer has a responsibility to highlight

where a Council policy may endanger lives or welfare and to ensure that councillors and officers are provided with professional advice in relation to social work and social care services.

Data Protection Officer – Head of Information and Data Protection Officer

This role was established by the General Data Protection Regulation, as applied in the United Kingdom by the Data Protection Act 2018. Public authorities including the Council require to designate a data protection officer to be involved in all issues which relate to the protection of personal data. It is the task of the data protection officer to advise the Council and its staff on their data protection obligations, monitor compliance and act as contact point with the Information Commissioner.

SECTION 4 - DELEGATIONS TO OFFICERS.

The functions delegated to the Chief Executive and each Executive Director or the Chief Officer to the Integration Joint Board, the Chief Social Work Officer or the Chief Officer: Finance and Resources (HSCP) are also exercisable by officers at the levels shown on the list appended hereto. In exercising any delegated function the nominated officer will take account of any appropriate departmental practice or procedure, of any managerial instruction given and of any other similar consideration.

References to “Chief Officials” shall be taken as references to officers of Grade 12 and above and shall include the Chief Executive.

Qualifications of Delegations

The Scheme of Delegations to officers as set out below is subject always:

- 1 to the policies adopted by the Council (or Integration Joint Board as appropriate) as embodied in Standing Orders and any other policy documents as approved and issued from time to time and any matters specifically remitted to committees and sub-committees;
- 2 to appropriate provisions for financial outlays having been made in the Estimates for the current year;
- 3 to the right of an officer to consult with the Chief Executive on any matter, even though it has been specifically delegated to him/her, or to refer any matter to the City Convener of the appropriate committee of the Council;
- 4 to the obligation on an officer, where he/she considers that a matter may be politically controversial even although it has been specifically delegated to him/her, to consult with the appropriate City Convener. If, after consultation, the officer determines that the matter is politically controversial, it must be referred to committee, as appropriate, for approval.
- 5 to the obligation on the Chief Executive or each Executive Director to arrange consultations with local members on matters which affect their areas;
- 6 to the exclusion from delegations to officers of the Council under this Scheme, of power to deal with transactions (other than the provision of a service available generally or approved by the Council under a Scheme or otherwise) which directly involve an elected member or an officer of the Council whose salary is negotiated by the Joint Negotiating Committee for Chief Officers of Local Authorities (Scotland) or equivalent or a member of the family of such elected member or officer. In any such case a report on the proposed transaction shall be submitted to the appropriate committee or committees, as appropriate, for consideration; and
- 7 to any delegation exercised by an officer in consultation with the appropriate City Convener being reported to the next meeting of the appropriate Scrutiny Committee for information.

General

The following delegations are hereby made to the Chief Executive or any Executive Director and are exercisable also by Directors or Assistant Directors or Heads of Service; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.

No. 3 is exercisable also by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.

No. 5 is exercisable also by third tier officers.

- 1 To take such measures as may be required in emergency situations, subject to advising the appropriate City Convener and/or local members, where possible, and reporting to the appropriate committee as soon as possible thereafter, on any items for which committee approval would normally be necessary.
- 2 To absent himself/herself or to permit any member of his/her staff to absent himself/herself occasionally and temporarily during business hours to attend to duties or services of a civic, honorary, charitable or social nature provided that these do not interfere with the efficient discharge of his/her duties to the Council.
- 3 In terms of the Standing Orders Relating to Contracts:-
 - (a) under either Standing Order 1.1.7.3 or 7.2.2.3, to issue letters of acceptance for any contracts of a value up to £214,904 (incl VAT) (or any revised value threshold notified by the Scottish Ministers from time to time) for supplies/services/light touch regime services, and for any contract of a value up to £2,000,000 (excl. VAT) for works; and
 - (b) under Standing Order 12, to enter into any contract for the disposal of surplus or scrap materials.
- 4 To make changes to staffing structures, numbers and gradings in accordance with approved pay, grading and rewards arrangements, and subject to the approval of the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the changes relate to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance. Major departmental restructurings or staffing reviews must, however, be reported to the City Administration Committee for approval.
- 5 To sign and issue identity cards and any necessary authorisation to officers of

the Council to exercise statutory powers (including where appropriate, the right to enter land and premises in connection with the discharge of their duties).

- 6
 - (a) To make appointments within his/her department to all posts below those defined as second tier level in the schedule maintained by the Chief Executive, so long as such posts are within the approved structure of his/her department;
 - (b) To appoint temporary staff as required, with the approval of the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance; and
 - (c) To take any necessary decisions regarding employment, retirement, dismissal and training of staff, in terms of the Council's appropriate Schemes of Conditions of Service, subject, where appropriate, to consultation with the Head of Human Resources, the Executive Director of Financial Services and the Director of Legal and Administration; and where the change relates to the Head of HR, subject to the approval of the Executive Director of Financial Services and the Director of Communication and Corporate Governance.
- 7 To take any necessary decisions or action, or to sign anything necessary in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 8
 - (a) To pay valid claims for damage to, or loss of, personal property of employees in his or her department occurring during the course of their employment, up to an amount of £400 per claim for any one incident; and
 - (b) To pay any such claims in excess of £400 after consultation with the Director of Legal and Administration.
- 9 In respect of Motor Hired in Plant, to settle direct minor damage claims to the hired vehicle not involving third party injury or damage up to a value of £150.
- 10 To approve:-
 - (a) the provision of reasonable hospitality to representatives of other authorities, organisations, officers of the Council or others and also to make visits within the United Kingdom and to authorise officers within his/her department to make visits within the United Kingdom as representatives of the Council, subject always to details of the expenses incurred in terms of this delegation being made available where requested by the Chief Executive or the Executive Director of Financial Services; and

- (b) attendance at conferences within the United Kingdom of officers other than those whose attendance has already been authorised by a committee, in cases where he/she considers it to be in the interests of the Council.
- 11 To authorise the provision by the authority to other persons of any goods and materials, works or administrative, professional or technical services, or vehicles, plant or apparatus provided that proper accounts are kept in respect of such agreements.
 - 12 To declare land or property surplus to the requirements of his/her department and, following consultation with local members, to refer such land or property to the Director of Service Delivery for appropriate action relating to the future use or disposal of that land or property.
 - 13 To approve, after consultation with the appropriate local members and City Convener, applications for renewal of grants to voluntary organisations up to a maximum of £50,000. Any proposal to:-
 - (a) refuse or reduce a grant;
 - (b) award an increased grant, where the increase is greater than the level of inflation, as determined by the Executive Director of Financial Services; or
 - (c) approve a new application for grant, except where the Executive Director has a specific delegated function as set out in this Scheme,
 must be considered by committee.
 - 14 To approve, in consultation with the Executive Director of Financial Services, Service fees and charges in order to achieve the level of income approved in the Annual Estimates, subject to reporting any changes to fees or charges to the appropriate City Policy or Scrutiny Committee for information.

Chief Executive

The Chief Executive is authorised:-

- 1 To give a direction in special circumstances that any officer shall not exercise a delegated function.
- 2 To give a direction on the applicability of the Scheme of Delegated Functions to an officer in any specific case.
- 3 To act as the proper officer in terms of any provisions of the Local Government (Scotland) Act 1973 and any other local government legislation and to sign all deeds and other documents which require to be sealed with the Common Seal of the Council or are binding on the Council.
- 4 To authorise visits overseas by officers where the visit is in connection with a business meeting or conference in cases where he/she considers it to be in

the interests of the Council.

- 5 To recommend proposals for early retiral and voluntary severance of Chief Officials, other than the Chief Executive himself, to the Senior Officer Workforce Committee. Where this relates to Chief Officials involved in the approval of early retirement and voluntary redundancy (the Executive Director of Financial Services and the Director of Legal and Administration) this is subject to additional approval from the Director of Financial and Business Services and the Director of Communication and Corporate Governance.
- 6 To arrange for the provision of information concerning the Council's policies, services and functions and in particular,
 - (a) to negotiate and place on behalf of the Council all advertising in consultation with the appropriate Executive Director(s);
 - (b) to produce a regular Council publication and other printed publications, including leaflets, posters, guide books, directories and, where appropriate, arrange for the production of photography, film, video, and multi-media presentations to inform the public about the Council, Council services and the promotion of the city;
 - (c) to provide information about the Council and the city on the electronic media, including the internet; and
 - (d) to issue press statements, press releases, video news releases on behalf of the Council.
- 7 In consultation with Glasgow Life, to approve recommendations for funding to attract major events to the city.
- 8 To designate a Senior Responsible Officer to supervise covert surveillance activity and maintain a list of officers able to approve directed surveillance authorisations.
- 9 To act as Investigations Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, etc and Specification of Public Authorities) (Scotland) Order 2010, including authorising any surveillance likely to acquire confidential information.
- 10 To act as a "designated person" able to authorise the acquisition of communications data under the Regulation of Investigatory Powers Act 2000 and, if required, to seek permission from a sheriff for the acquisition of such data.
- 11 In exceptional circumstances and subject to consultation with the appropriate City Convener, to take decisions which are deemed urgent and to report such decisions to the next available appropriate committee meeting, with decisions having financial implications requiring to be sanctioned by the Executive Director of Financial Services.

- 12 To serve any notices, issue any consents, make any orders, and take any necessary action on behalf of the Council in terms of the Local Government (Scotland) Acts, the Civic Government (Scotland) Act 1982 or any other similar legislation.
- 13 To sign
 - (a) missives and other documents binding the Council; and
 - (b) agreements and settlement agreements relating to actual or potential claims to an employment tribunal.
- 14 In respect of judicial or quasi-judicial proceedings to -
 - (a) engage private legal firms;
 - (b) engage Counsel;
 - (c) discharge the functions of the Council including initiating, entering, defending, settling and withdrawing from such proceedings; and
 - (d) appoint parliamentary agents.
- 15 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Executive Director of Financial Services, over £25,000:-
 - (a) Public liability claims;
 - (b) Employer's liability claims;
 - (c) Motor - own fleet claims;
 - (d) Motor - hired plant claims; and
 - (e) claims to an employment tribunal.
- 16 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 17 Together with the Executive Director of Financial Services, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.
- 18 To settle claims arising in terms of the Land Compensation Acts in respect of Home Loss payments, following compulsory acquisitions and also to settle any discretionary payments arising from acquisitions by voluntary agreement.
- 19 To authorise payments to account to sellers of property to the Council in cases where either negotiations in respect of the property or conveyancing procedures are protracted for any reason.

- 20 In respect of applications for licences, permits, certificates or other consents, to determine which declared convictions or fixed penalties are relevant to the consideration of particular applications and to make grants and renewals where there are no objections or relevant convictions or relevant fixed penalties and the applications conform to the Council's licensing policies.
- 21 In respect of applications for licences, permits, certificates or other consents, to make grant or renewals where the applicant has agreed in writing to adhere to the conditions or recommendations contained within reports provided by consultees.
- 22 To suspend a licence with immediate effect in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 23 To recall Suspension Orders imposed on
 - (a) taxi and private hire car licences where the vehicle concerned had been involved in a road traffic accident and as a consequence was out of service for longer than 28 days; and
 - (b) taxi and private hire car drivers' licences where the driver concerned was declared fit to drive to Group 2 standards.
- 24 To grant dispensation from Condition 24 of taxi drivers' licences and Condition 23 of private hire car drivers' licences in circumstances where the licence holder had already completed and passed the relevant training programme.
- 25 To renew licences which do not conform to the Council's licensing policies provided that the exceptions to the policies have previously been determined by the Licensing and Regulatory Committee or its predecessors.
- 26 To refund a reasonable part of a licensing fee if an application for a licence is withdrawn within 3 weeks of receipt.
- 27 To determine whether claimed changes in circumstances are adequate to allow the processing of a further application for a licence within one year of the date of refusal of the last application in terms of paragraph 6 of Schedule 1 to the Civic Government (Scotland) Act 1982.
- 28 To grant requests made in terms of paragraph 8 (5) (A) of the Civic Government (Scotland) Act 1982 and deem applications submitted for the grant of a licence as for the renewal of a licence.
- 29 To advertise possible taxi stance appointments and
 - (a) appoint a new stance where no public objections or representations are received in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members; or

- (b) vary or revoke an appointment in consultation with the Executive Director of Neighbourhoods and Sustainability, the Chief Constable, Police Scotland and the local members.
- 30 To grant, renew, transfer and amend General Safety Certificates and Special Safety Certificates and to issue notices, in terms of the Safety of Sports Grounds Act 1975 and the Fire Safety and Safety of Places of Sport Act 1987 as directed by the Licensing and Regulatory Committee or the Council's Safety Advisory Group for Sports Grounds.
- 31 Together with any two members of the Council, to make Regulations in terms of the relevant legislation concerning traffic routing for major football matches and similar occasions.
- 32 In terms of the Standing Orders Relating to Contracts
- (a) to award any contract for supplies/services with an estimated value no greater than £500,000 (excl. VAT)
 - (b) to award any contract for light touch regime services with an estimated value no greater than £663,540 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time)
 - (c) to award any contract for works with an estimated value no greater than £5,336,937 (incl. VAT) (or any revised value threshold notified by the Scottish Ministers from time to time);
 - (d) in the event that no Committee is available to accept any contract in excess of the maximum amounts stated at (a) to (c) above such as during an emergency, a period of recess or pre-election period, to award such contracts on behalf of the Council provided Council and Scottish Government procurement policy has been followed and the tender represents best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 33 To approve requests for civic hospitality up to a maximum cost of £10,000 within the guidelines for civic hospitality as may be approved from time to time by the Council.
- 34 To appoint, after consultation with the Executive Director of Education Services, members to serve on Appeal Committees in terms of Section 28(d) of the Education (Scotland) Act 1980.
- 35 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council,
- (a) the appointment of the ALEO's Managing Director;
 - (b) a change in the place of business or the opening of a new place of business;
 - (c) non material amendments to the company documentation, including

LLP Members Agreement, Services Agreements and Business Plans;

- (d) entering into new contracts in excess of agreed limits;
- (e) the commencement, settlement or abandoning of any litigation in excess of agreed limits; and
- (f) decisions relating to voluntary liquidation, application for administration or winding up or related activities under the Insolvency Act;
- (g) signing on behalf of the Council, Ordinary and Special resolutions;
- (h) issuing instructions to the Board on behalf of the Council as Member of the ALEO;
- (i) decisions in relation to issues of fundamental strategic importance affecting the ALEO;
- (j) an organisational restructure of the ALEO;
- (k) ALEO policies; and
- (l) the establishment of sub-committees.

36 In respect of the Council's shareholding in Scottish Exhibition Centre Ltd, to respond to mandatory consultation on:

- (a) non material amendments to company documentation, agreements and Business Plan;
- (b) remuneration policy for Directors;
- (c) number and appointments of Directors;
- (d) Business Plan projections;
- (e) company name;
- (f) changes to insurance cover; and
- (g) transactions/unbudgeted capital expenditure in excess of agreed limits,

as set out in the Memorandum and Articles of Association along with the power of direction reserved for shareholders.

37 To instruct the immediate implementation of any Circular from any officially recognised body which allows no discretion to the Council. The terms of such Circulars shall be reported to the appropriate Scrutiny Committee for information.

38 To consider and determine applications for extension of leave from employees who have not completed the necessary period of continuous service in terms of the Council's Conditions of Service.

- 39 To approve, in conjunction with the appropriate Executive Director, special leave with or without pay where the period of leave is in excess of the provision of the Council's Conditions of Service.
- 40 To review salary placing in appropriate circumstances, within approved salary scales in conformity with accepted practice.
- 41 To exercise the discretionary powers available in implementation of the Conditions of Service in respect of all the employees (except teachers) in the employment of the Council.
- 42 To authorise emergency financial aid to employees of up to £200.
- 43 To approve, in conjunction with the Executive Director of Financial Services, applications from employees (except teachers and Chief Officials) for early retiral and voluntary severance.
- 44 In consultation with the Executive Director of Financial Services, to deal with requests for the application of any of the discretionary elements contained in the Local Government Pension Scheme (Scotland) Regulations 1998.
- 45 To approve ex gratia payments to employees where the circumstances of the payments are not covered by the Council's Conditions of Service.
- 46 To deal with and, in appropriate circumstances, to approve applications by employees convicted of and fined under the Health and Safety at Work etc Acts, the Factories Acts, the Offices, Shops and Railway Premises Acts, the Road Traffic Acts or any associated legislation in respect of offences committed whilst acting in the course of their employment for
- (a) payment of the fine imposed, or
 - (b) assistance with the legal expenses of their defence,
- subject to the right of an employee aggrieved by a decision of the Director of Legal and Administration to appeal to the Personnel Appeals Committee.
- 47 To approve, in consultation with the appropriate Area Partnership chair, grant awards from the Area Budget up to a maximum of £750, subject to the application fitting with local priorities as determined by the Area Partnership and to reporting such awards to the first available meeting of the Area Partnership.
- 48 To approve grants to community councils for the production of newsletters and other items of expenditure up to a maximum of £400, in terms of the guidelines and conditions for discretionary grants for community councils.
- 49 To issue, after consultation with the appropriate City Convener and the Corporate Management Team, Procedural Rules relating to the use and management of information within the Council.

- 50 In consultation with the Council Business Manager, to authorise the attendance of elected members at conferences etc in the UK up to a maximum cost of £800 per person and up to £1,000 per person for international travel/events.
- 51 To approve funding for economic development activity (including making grants and loans to businesses) of up to £100,000.
- 52 To deal with consultations on data protection impact assessments.

Chair of the Corporate Workforce Planning Board

The Chair of the Corporate Workforce Planning Board is authorised:

- 1 To recommend proposals for early retiral and voluntary severance for the Chief Executive to the Senior Officer Workforce Committee.

Executive Director of Education Services

The Executive Director of Education Services is authorised:-

- 1 To serve any notices, deal with any applications, and take any necessary action on behalf of the Council, in terms of the Education (Scotland) Acts, the Children Acts, or generally legislation concerning the Council relating to the provision of Education Services.
- 2 In respect of Educational Trusts or endowments, to accept and administer any Trusts or endowments which may be offered to the Council for schools in their area and to receive and determine applications for the disbursement of funds in accordance with the provisions of any Trust Schemes.
- 3 To make grants of up to £5,000 to voluntary organisations, schools and other organisations which make provision for children of school age, pre-fives, or out of school care.
- 4 To approve support for any type of educational course and to make grants from any bursary or other financial scheme operated by the Council.
- 5 To assess and award education maintenance allowances, further education bursaries or other awards.
- 6 To make grants to staff and/or pupils in connection with courses, conferences, educational visits and excursions.
- 7 To instruct the immediate implementation of any Circular concerning teachers pay and conditions which allows no discretion to the Council. In the event of major changes or matters of significance, the terms of any such Circular shall be reported to the Education, Skills and Early Years City Policy Committee for information.
- 8 To permit parent councils, Parent Teacher Associations or such other organisations or persons as he/she considers appropriate to execute works of construction or improvement within the curtilage of an educational

establishment, subject to

- (a) being satisfied that the works are relevant to the function of and will not prejudice the operation of the educational establishment;
 - (b) the Director of Property and Consultancy Services being satisfied that for his/her interest, the works are acceptable; and
 - (c) the Director of Legal and Administration and the Executive Director of Financial Services being satisfied with the contractual and financial arrangements relating to the execution of the works.
- 9 To determine the dates of local school holidays after consultation with the appropriate parent councils and appropriate trade unions.
- 10 To exclude pupils from school.
- 11 To make appointments to promoted and unpromoted posts in all educational establishments.
- 12 To approve applications from teachers for early retiral and voluntary severance.

Executive Director of Financial Services

The Executive Director of Financial Services is authorised:-

- 1 To act as the proper officer of the Council in terms of the Local Government Acts, to administer the financial affairs of the Council, and to take any necessary action in terms of the Council's Financial Regulations, Management and Control Code of Practice.
- 2 To issue any notices, collect any monies, adjudicate in respect of any claims or objections, and to take any other necessary action in terms of the Local Government Acts.
- 3 To take decisions on debt write-off in accordance with recognised accounting policies and the Financial Regulations, Management and Control Code of Practice.
- 4 To amend service budgets for new monies received or subsequent approvals during the year, with all such changes being recorded in the monitoring statements.
- 5 To approve virement within the revenue budget and the investment programme up to a limit of £500,000, with all virement being reported to the first available meeting of the City Administration Committee.
- 6 To arrange appropriate insurance cover on behalf of the Council and negotiate claims against the Council as per the Financial Regulations, Management and Control Code of Practice.
- 7 To take decisions required for the financial administration of the Group

Life Assurance Scheme.

- 8 In respect of the Loans Fund, to administer Council requirements for borrowing and temporary investment in accordance with the CIPFA Treasury Management Code.
- 9 To administer the Local Government Pension Scheme and implement investment arrangements for the Strathclyde Pension Fund in accordance with the Local Government Pension Regulations.
- 10 In respect of Strathclyde Pension Fund, to appoint persons to serve on the Investment Advisory Panel.
- 11 To agree participation by Strathclyde Pension Fund in securities litigation.
- 12 To take decisions on investments or other matters in respect of monies held or funds administered by the Council.
- 13 To sign, for banking activity purposes, bank indemnities on behalf of the Council.
- 14 To determine interest rate levels charged to Home Loan borrowers, in terms of Section 219 (4) (a)/(b) of the Housing (Scotland) Act 1987.
- 15 To set charges for services requested of his/her department additional to those relating to the sale of valuation rolls, Council Tax lists and electoral registers.
- 16 To arrange operational and/or financial leases on behalf of the Council.
- 17 In consultation with the appropriate local members, to authorise proceedings to exceptional attachment in respect of non-domestic rates debt and to remit such debt on the grounds of hardship in terms of Section 25A of the Local Government (Scotland) Act 1966.
- 18 In consultation with the Chief Executive, to consider those cases of business rates debts for which liquidation or sequestration might be the appropriate course and, after consultation with the appropriate local members, to authorise liquidation or sequestration.
- 19 To make objections or complaints to the Licensing Board in respect of liquor licences in cases of failure to pay business rates.
- 20 To deal with requests for the use of the City Chambers.
- 21 To approve, where an arm's length external organisation ("ALEO") states in its constitution that approval is required from the Council:
 - (a) the annual accounts;
 - (b) LLP Banking arrangements;
 - (c) additional expenditure or the extension of business beyond agreed budgets;

- (d) borrowing or lending or the giving of guarantees beyond agreed limits;
 - (e) the disposal or acquisition of any business shares or material assets;
 - (f) the acquisition of capital assets beyond agreed limits;
 - (g) entering into a partnership, joint venture or profit sharing arrangement beyond the agreed limits;
 - (h) parent company guarantees or bonds in respect of new contracts;
 - (i) the establishment of or participation in any pension scheme other than the Strathclyde Pension Fund;
 - (j) the appointment of the Senior Finance Officer (Director or equivalent) or respond to consultation on the appointment of the Senior Finance Officer (Director or equivalent); and
 - (k) the appointment and remuneration of LLP/Company Auditors.
- 22 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices etc and Specification of Public Authorities) (Scotland) Order 2010.
- 23 To settle up to a maximum of £25,000 and, where appropriate, after consultation with the appropriate Executive Director and the Chief Executive, over £25,000:-
- (a) Public liability claims;
 - (b) Employer's liability claims;
 - (c) Motor - own fleet claims;
 - (d) Motor - hired plant claims; and
 - (e) claims to an employment tribunal.
- 24 To settle claims against the former Strathclyde Regional Council of up to £25,000 (where the settlement has involved a court action in which he/she or solicitors in agents authorities represented the Council).
- 25 Together with the Chief Executive, after consultation with other Executive Directors where appropriate, to settle claims against the former Strathclyde Regional Council of over £25,000.

Executive Director of Neighbourhoods, Regeneration and Sustainability

The Executive Director of Neighbourhoods, Regeneration and Sustainability is authorised, subject to reporting to the Contracts and Property Committee for information details of any matters dealt with in terms of paragraphs 16 to 36 below:-

- 1 To serve any notices, issue any licences, give any consents and generally take any necessary action on behalf of the Council in terms of the Roads (Scotland) Acts, the Road Traffic Regulation Acts and the New Roads and Streetworks Act 1991 or generally any legislation concerning the Council's functions relating to transport, parking, roads, lighting, parks, open spaces, cemeteries and crematoria, biodiversity, jetties, tidal waters, flood prevention measures, the collection and disposal of waste, the cleaning of roads, streets and open spaces, food safety and food standards, the safety, health and well-being of the community, health and environmental protection and consumer protection.
- 2 To grant wayleaves in respect of public utilities.
- 3 To carry out the functions of the Joint Road Safety Officer in conjunction with the Chief Constable.
- 4 After consultation with the Director of Legal and Administration, to agree terms for bridge agreements with private bridge owners (British Railways Board, Network Rail and others) and the terms of the discharge of the Council's liability for annual maintenance and renewal charges in connection with such bridges.
- 5 To approve applications for school crossing patrols at sites where it is justified in terms of the adopted criteria.
- 6 To refuse applications for school crossing patrols where the criteria approved by the Council are not met.
- 7 Subject to consultation with the local members and the associated primary school parent council, to discontinue an existing school crossing patrol where it no longer meets the adopted criteria or does not comply with Council policy.
- 8 To approve alterations to the list of public roads.
- 9 To approve, in consultation with the appropriate City Convener, Traffic Regulation Orders which are not subject to objection or which are subject to objection but not to a mandatory hearing.
- 10 To make any temporary Notice/Order under Section 62 of the Roads (Scotland) Act 1984 and Sections 14 and 16 of the Road Traffic Regulation Act 1984 that does or does not require an advertisement in a local newspaper.
- 11 To approve applications for use of public parks, George Square, bandstands, pedestrian precincts and the Clyde Walkway, with applications for major or city centre events being approved in consultation with the appropriate City Convener.
- 12 To determine and regulate the use of parks, open spaces, civic spaces and pedestrian precincts, cemeteries and crematoria, display houses and other similar facilities.
- 13 To exercise any functions of the Council required in terms of Management

Rules approved by the Council.

- 14 To exercise enforcement powers and to issue fixed penalty notices in respect of legislation governing Environmental Health, Trading Standards and other enforcement staff, in terms of the coded list of legislation in the appendix to this scheme.
- 15 If listed on the list of approved officers held by the Senior Responsible Officer, to act as Investigation Manager for the purposes of the Regulation of Investigatory Powers (Prescription of Offices, Ranks and Positions) (Scotland) Order 2000.
- 16 To negotiate terms for the acquisition of land or property and to agree terms where it has been specifically budgeted for.
- 17 To agree terms for the disposal of land or property (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements and which has been advertised on the open market, where more than one offer has been received and the highest offer is being accepted and subject to being satisfied that this represented full market value.
- 18 To agree terms for the disposal of land or property on an off-market basis (including by way of the grant of a long lease or grassum, with or without an option to purchase), which has been declared surplus to requirements, where the disposal price is less than £100,000, and, subject to being satisfied that this represented the best consideration which could be reasonably obtained where either the subjects have recently been unsuccessfully marketed or the proposed disposal conforms to the Regeneration and the Economy policy on off-market disposals.
- 19 To grant temporary leases or licences of land or property which has not been recently advertised, for appropriate periods, determined by the use.
- 20 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for appropriate periods determined by the use.
- 21 To grant leases or licences of land or property which has been advertised for lease on the open market, at market value, for a period of more than one year, at rentals of up to £100,000 per annum.
- 22 To grant leases or licences of land or property for:
 - (a) the establishment of plant and equipment associated with the provision of service utilities, for periods of up to 60 years at rents up to £50,000 per annum; and
 - (b) the establishment of telecommunications equipment in accordance with the provisions of the Electronic Communications Code set out in Schedule 3A of the Communications Act 2003 and which come under the definition of Permitted Development or have achieved Planning Consent, for a period of up to ten years

and at rents up to £10,000 per annum.

- 23 To grant leases or licences at concessionary rents to organisations and projects conforming to the terms of the Council's concessionary rental policy.
- 24 To take land or property on lease or licence for up to 3 years, at market value, at rentals of up to £100,000 per annum.
- 25 To agree rent reviews of land or property leased by or to the Council up to an increase of £100,000 per annum.
- 26 In the event that no committee is available to decide on property lease, acquisition and disposal matters such as during a period of recess or the pre-election period, to make decisions on behalf of the Council provided that Council property policies have been followed and any transactions represent best value, with any such approval being reported to the first available meeting of the Contracts and Property Committee.
- 27 To agree rent reviews in line with contractual mechanisms agreed in the lease.
- 28 To approve assignments of leases of land or property, subject to satisfactory business and financial references being obtained.
- 29 To grant consent to the sub-letting of property or to the variation in the terms of the sub-lease.
- 30 To vary conditions in leases granted by, or to, the Council of land or property, subject to the rent reflecting market value up to £100,000 per annum.
- 31 To grant or obtain minutes of waiver, deeds of real burdens and discharges/variations of real burdens and servitudes and wayleaves and to discharge standard securities, up to a price of £50,000.
- 32 To agree renewals and grant leases for up to 20 years to existing tenants currently occupying property on an annual or monthly tenancy where that tenancy has been conducted to his satisfaction for a minimum of 3 years.
- 33 To terminate existing monthly/annual tenancies and grant new monthly/annual tenancies.
- 34 To terminate leases and to take any necessary action to secure possession of property or recover rent arrears.
- 35 To agree terms for lease surrenders of property which have been specifically budgeted for, in the Council's capacity as tenant (occupier).
- 36 To agree terms for lease surrenders to include reverse premiums and dilapidations where the terms have been fully and professionally negotiated and costed, in the Council's capacity as tenant (occupier).
- 37 To approve investments from the Invest to Improve Land and Property Fund up to a maximum of £100,000, with investments between £40,000 and

£100,000 being approved in consultation with the Property and Land Steering Group, or its successor.”

- 38 In consultation with the Depute Leader of the Council, to deal with asset transfer requests from community transfer bodies and to issue decision notices following consideration of the requests.
- 39 To fix dates between which the city markets are closed at holiday times where the various trade organisations are in agreement.
- 40 To deal with payments due to persons in terms of the Housing (Scotland) Acts following a committee determination that houses do not meet a tolerable standard.
- 41 To let Council properties for use as election rooms at Council, Scottish, Westminster and European elections, subject to guidelines as may be approved by the Council.
- 42 To negotiate and settle claims arising in terms of Land Compensation or Flood Prevention legislation.
- 43 To apportion office accommodation between Council departments and to arrange for any necessary alterations or adaptations to such accommodation within budgeted expenditure.
- 44 In terms of the Town and Country Planning (Scotland) Act 1997, the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997, the Planning (Hazardous Substances) (Scotland) Act 1997 and associated legislation:-
 - (a) to grant unconditionally, or subject to conditions, applications for planning permission; for planning permission in principle; for matters specified in conditions; for listed building and conservation area consent; for amendments and other consents, including material and non- material variations; for advertisement consent; for discharge, amendment or deletion of conditions including those imposed by committee; for certificates of lawfulness; for hazardous substances consent; for notice of intent to develop by Government departments and for certificates of appropriate alternative development, unless
 - (i) the planning application is, in terms of the planning hierarchy, a national or major planning application significantly contrary to the development plan; or
 - (ii) there are material objections received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors to any other type of application, or from 6 or more third parties to any type of application; or
 - (iii) there is an unresolved material objection from one or more of the statutory consultees: or

- (iv) the applicant is an elected member or close family member or partner of an elected member of Glasgow City Council; or
 - (v) the applicant or close family member or partner of the applicant is an officer employed within the Planning Division of Neighbourhoods, Regeneration and the Sustainability;
- (b) to refuse applications as detailed in (a) above where there is a material breach of the development plan, unless there are material representations of support for the proposals received in writing by the end of the overall expiry date from one or more Councillors to a national or major application, from 2 or more Councillors or the local community council to any other type of application, or from 6 or more third parties to any type of application;
- (c)
 - (i) to enforce unauthorised advertisements, development and works on listed buildings, including serving enforcement notices and fixed penalty notices, advertisement and listed building notices, Section 125 (planning contravention) notices, Section 145 (breach of conditions) notices, Section 168 (Tree Replacement) notices, Section 179 (amenity) notices, Section 187 (placards and posters), Fixed Penalty Notices, Stop and Temporary Stop Notices, Notification of Initiation of Development, Notification of Completion of Development, On-site Notices, notices requiring retrospective applications and direct action in respect of breaches of planning control;
 - (ii) to enter land without a warrant, in terms of Section 156 of the Town and Country Planning (Scotland) Act 1997 and Section 56 of the Planning (Listed Buildings and Conservation Areas) (Scotland) Act 1997;
 - (iii) to serve urgent interdicts on unauthorised development or works or signage including flyposting; and
 - (iv) to seek interim interdict in respect of unauthorised flyposting;
- (d) to respond on behalf of the Council where the Council's observations have been sought in respect of developments of adjoining planning authorities or by the Energy Consents Unit;
- (e) to respond on behalf of the Council to appeals and call-ins unless the appeal is against a decision contrary to the Service recommendation;
- (f) to agree to the temporary display of an advertisement for a period not exceeding one week, providing there are no adverse road safety implications;
- (g) to agree to the temporary alteration to an existing advertisement consent for a period not exceeding one month without requiring a fresh advertisement application;
- (h) to approve the closure or diversion of roads and paths and the diversion of services subsequent to development previously approved;

- (i) to decline to determine an application for planning permission following refusal and/or appeal of similar applications;
 - (j) to promote an order to revoke permission for applications approved under delegated powers;
 - (k) to respond to requests for all screening and scoping opinions, including Screening Opinions on whether a development is a major or local application having regard to the Planning (Hierarchy of Developments) (Scotland) Regulations 2009 and consequently whether formal pre- application consultation requires to be carried out;
 - (l) to determine whether developments are permitted in terms of the appropriate Permitted Development Order;
 - (m) to determine whether works to a listed building require consent;
 - (n) to assess and accept or not the scope of a Proposal of Application Notice;
 - (o) to respond to prior notifications and prior approvals as otherwise required;
 - (p) to decline to determine an application for planning permission where the required Pre-application Consultation Report has not been submitted with the application.
- 45 To allocate developer contribution funds to approved projects up to a value of £50,000.
- 46 To make Tree Preservation Orders in terms of Sections 160 and 163 of the Town and Country Planning (Scotland) Act 1997 and the Forestry Act 1967 and to grant or refuse consent in respect of tree operations in conservation areas or felling of trees covered by Tree Preservation Orders.
- 47 To serve Urgent Works Notices on historic buildings under the terms of Section 49 of the Planning (Listed Building and Conservation Areas) (Scotland) Act 1997.
- 48 To take all actions and decisions, make all determinations and serve, vary or withdraw all Notices under the High Hedges (Scotland) Act 2013 and any regulations made thereunder, and such subsequent legislation as may amend those provisions.
- 49 To serve any Notice in terms of Section 87 of the Civic Government (Scotland) Act 1982.
- 50 To approve planning grants to voluntary organisations up to a value of £50,000.
- 51 To approve applications in respect of Repairs and Improvement Grants in respect of the following categories, namely roof, fabric, dry rot eradication, lead pipe replacement, standard amenities, Housing Renewal Areas, damp proof course installation, electrical and kitchen upgrading, disabled

adaptations, care and repair, structural failures, statutory notice work and any other categories designated by the Council.

- 52 To approve applications by Housing Associations and Societies where such applications are in accordance with schemes of financial assistance, the principles of which have been approved by the Council.
- 53 To approve applications for funding relating to the Development Programme, within the Scheme approved by the Council and agreed between the Council and the Scottish Government.
- 54 To serve any Notices and take any necessary action on behalf of the Council in terms of the Housing (Scotland) Acts or generally any legislation appropriate to the repair or improvement of housing property in pursuance of the Council's housing investment priorities.
- 55 To carry out the functions of the Council in relation to Parts 1, 2 and 7 to 10 of the Antisocial Behaviour (Scotland) Act 2004 regarding Antisocial Behaviour Orders and the registration of private landlords.
- 56 In terms of the Building (Scotland) Acts and the Civic Government (Scotland) Act 1982, to grant or refuse building warrants, grant or refuse certificates of completion, serve any notices, execute any works and generally take any necessary action in connection within these Acts.
- 57 To enter and inspect sports grounds in terms of the Safety of Sports Grounds Act 1975.
- 58 To issue certificates of suitability under section 23 of the Licensing (Scotland) Act 1976 and certificates under section 50 of the Licensing (Scotland) Act 2005.
- 59 Subject to consultation with the local members, to approve new street names.
- 60 To serve notices and take any necessary action under the Civic Government (Scotland) Act 1982, the Housing (Scotland) Act 1987 and the Environmental Protection Act 1990 in relation to houses in multiple occupation.
- 61 To enter and inspect, serve notices and take any necessary action under the Environment Act 1995 and the Environmental Protection Act 1990 in relation to Contaminated Land.
- 62 To enter, inspect and take any necessary action/works on property under the Flood Risk Management (Scotland) Act 2009.
- 63 To serve enforcement notices, in terms of Section 90 of the Civic Government (Scotland) Act 1982, requiring owners to correct defective lighting.
- 64 To exercise the functions of the Council regarding applications for Roads Construction Consent in terms of Sections 16 to 18 and 21 to 23 of the Roads (Scotland) Act 1984.

- 65 To approve the making and serving of any notices and orders in relation to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.
- 66 To take actions, make assessments, undertake site-based inspections, and, subject to function 47 (above), make and serve any notices and orders, with respect to public rights of outdoor access under the terms of the Land Reform (Scotland) Act 2003 and other relevant legislation.
- 67 To determine and approve LEZ Community Support Fund applications having regard to recommendations made by the Climate and Sustainability Board.

Chief Officer to the Integration Joint Board

The Chief Officer to the Integration Joint Board is authorised:-

- 1 To take action in connection with any function delegated or specified under the Integration Scheme between Glasgow City Council and NHS Greater Glasgow and Clyde, or otherwise conferred upon the Glasgow City Integration Joint Board or its constituent authorities by virtue of the Public Bodies (Joint Working) (Scotland) Act 2014, including but not limited to any function directed to any of them by the Scottish Ministers.
- 2 To commission and enter into any contracts for social care and/or housing support services in accordance with Part III of the Council's Standing Orders Relating to Contracts.
- 3 To make grants to voluntary organisations in support of the provision of social care / support and / or housing support services up to a value of £20,000.
- 4 To provide aids and adaptations for disabled people and special payments to Carers up to the value of £100,000 in any one case.
- 5 Subject to the Council's Financial Regulations, Management and Control Code of Practice,
 - (a) to purchase appropriate social care and housing support services within open-ended call-off contracts from providers on approved national and local framework agreements from accredited providers or from providers awarded contracts for business by the Council, excluding services at (b) to (d) below;
 - (b) to purchase care packages in Children's Services for placements at residential/open schools;
 - (c) to authorise individual budgets (options 1 to 4) for adults in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013; and
 - (d) to authorise individual budgets (options 1 to 4) for children in accordance with the Social Care (Self Directed Support) (Scotland) Act 2013.

- 6 To provide direct assistance (loans or grants) under statutory provisions in the Social Work (Scotland) Act 1968, the Children's Act 1975 or the Children (Scotland) Act 1995.
- 7 To make decisions regarding children and young people's placements, which may potentially lead to the separation of brothers and sisters.
- 8 To authorise the emergency "transfer" of placement of a child subject to a compulsory supervision order in terms of Section 145 of the Children's Hearings (Scotland) Act 2011.
- 9 To apply for Child Protection Orders and Child Assessment Orders in terms of Sections 37 and 35 respectively of the Children's Hearings (Scotland) Act 2011 and Exclusion Orders in terms of section 76 of the Children (Scotland) Act 1995.
- 10 To approve refuges in terms of Section 38 of Children (Scotland) Act 1995

Chief Social Work Officer (Health and Social Care Partnership)

The Chief Social Work Officer is authorised to:-

1. To take any necessary action on behalf of the Council in terms of the Social Work (Scotland) Act 1968, the Mental Health (Scotland) Act 1984, the Children (Scotland) Act 1995, the National Health Service and Community Care Act 1990, the Adults with Incapacity (Scotland) Act 2000, the Housing (Scotland) Act 2001, the Community Care and Health (Scotland) Act 2002, the Homelessness (Scotland) Act 2003, the Mental Health (Care and Treatment) (Scotland) Act 2003, the Adoption and Children (Scotland) Act 2007 or generally any legislation concerning the Council's functions relating to the provision of Social Care Services.
2. To appoint Mental Health Officers under the Mental Health Acts (approval as Mental Health Officers is restricted to those members of staff who have satisfactorily completed the approved training course).
3. To admit children to secure care in terms of the Secure Accommodation (Scotland) Regulations 2013 save to the extent that function has been delegated to the Integration Joint Board.
4. To consider and decide upon recommendations made by the Adoption and Fostering Review Panel in connection with any adoption and fostering matters, including decisions about the provision of aids and adaptations.
5. To consider and decide upon recommendations by Adoption and Fostering Panels, on matters of approval of persons to adopt or foster, and the placement of children with such persons.

Chief Officer: Finance and Resources (Health and Social Care Partnership)

The Chief Officer: Finance and Resources is authorised:-

1. To serve any notices and to take any necessary action on behalf of the Council in terms of the National Assistance Acts.
2. To approve waivers and disregards on behalf of the Council in respect of

determining a client's liability for contribution to social care and housing support services provided.

3. To approve waivers and disregards on behalf of the Council in respect of determining a client's liability for contribution to care home (residential/nursing) costs.

GLASGOW CITY COUNCIL

**SCHEME OF DELEGATED FUNCTIONS - LIST OF OFFICERS BY WHOM
DELEGATED POWERS ARE EXERCISABLE**

Local Government (Scotland) Act 1973, Section 50G

- 1 As regards the General functions delegated by section 4 of the scheme to the Chief Executive, or any Executive Director, the delegations are also exercisable in each case by the Director or Assistant Director or Heads of Service in each department; subject to the substitution of Integration Joint Board references where appropriate, the Chief Officer and Chief Officer: Finance and Resources, of the Integration Joint Board (whether their primary contract of employment is with the Council or the Health Board); and the Chief Social Work Officer.
- 2 Item No 3 in the General delegations is also exercisable by the following officers in the Chief Executive's Department: Director of Legal and Administration, Head of Legal and Democratic Services, Executive Legal Manager, Head of Corporate Procurement, Head of Information and Data Protection Officer, Legal Manager, and Contract Review and Service Reform Manager.
- 3 As regards the delegations in respect of departments, the following are the lists of officers by whom delegated powers are exercisable.

Chief Executive

Nos 1 - 2	Director of Legal and Administration
No 3	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Executive Legal Manager Contract Review and Service Reform Manager Legal Manager
No 6	Director of Communication and Corporate Governance
No 7	Director of Legal and Administration Director of Communication and Corporate Governance
Nos 9 - 10	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager

Nos 12 - 19	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Contract Review and Service Reform Manager Legal Manager Senior Solicitor and Solicitor (No 13 (b) only)
Nos 20 - 21	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Senior Solicitor
No 22 -30	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager
No 31	Director of Legal and Administration
No 32(a) to (c)	Director of Legal and Administration Head of Legal and Democratic Services Executive Legal Manager Legal Manager Head of Corporate Procurement Contract Review and Service Reform Manager Operational Procurement Manager
No 32 (d)	Director of Legal and Administration
No 33	Director of Communication and Corporate Governance Adviser to the Lord Provost
No 34	Director of Legal and Administration Head of Legal and Democratic Services Committee and Members' Services Manager
Nos 35 – 36	Director of Legal and Administration
Nos 37 - 46	Head of Human Resources
Nos 47 - 48	Director of Communication and Corporate Governance Group Manager (Grants and Monitoring) Communities Managers

No 49	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Depute Data Protection Officer Executive Legal Manager Legal Manager
No 50	Director of Legal and Administration
No 51	Director of Regional Economic Growth Assistant Head of Economic Growth Group Manager (Business Growth)
No 52	Director of Legal and Administration Head of Legal and Democratic Services Head of Information and Data Protection Officer Governance Manager – Information Executive Legal Manager Legal Manager

Executive Director of Education Services

Nos 1 - 9	Head of Service
No 10	Head of Service Head Teacher Depute Head Teacher
No 11	Head of Service Head Teacher Acting Head Teacher Depute Head Teacher
No 12	Head of Service

Executive Director of Financial Services

Nos 1 -3	Director of Financial and Business Services Head of Corporate Finance
Nos 4 – 5	Director of Financial and Business Services Head of Corporate Finance
Nos 6 - 7	Director of Financial and Business Services Head of FS Governance and Change
No 8	Director of Financial and Business Services Head of Corporate Finance

Nos 9 - 11	Director of Financial and Business Services Director of Strathclyde Pension Fund
Nos 12-14	Director of Financial and Business Services Head of Corporate Finance
No 15	Director of Financial and Business Services Head of Service
No 16	Director of Financial and Business Services Head of Corporate Finance
Nos 17 – 19	Director of Financial and Business Services Head of Revenues and Benefits
No 20	Director of Financial and Business Services Head of Facilities Management City Chambers Manager
No 21	Director of Financial and Business Services
No 22	Director of Financial and Business Services Head of Audit and Inspection Senior Audit Manager
Nos 23 - 25	Director of Financial and Business Services Head of FS Governance and Change, up to £150,000

Executive Director of Neighbourhoods, Regeneration and Sustainability

No 1	Director of Service Delivery Divisional Directors Head of Roads Asset Management Head of Building Standards and Public Safety Head of Recycling, Streetscene and Waste Management Head of City Services, Parks and Major Events Head of Community Safety and Regulatory Services Head of Transport Planning and Delivery Head of City Deal Group Manager (Design) Group Manager (Traffic and Road Safety) Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Environmental Health) Group Manager (Community Safety)
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	Group Manager (City Deal) Group Manager (Sustainable Transport) Group Manager (Trading Standards) Assistant Group Manager (Roads Contracts, Project Management and RCU)
Nos 2 - 3	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Roads Contracts, Assets & Lighting) Group Manager (Traffic and Road Safety)
No 4	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design)
Nos 5 - 7	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Traffic and Road Safety)
Nos 8 - 9	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design) Head of Transport Planning and Delivery Head of City Deal Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Roads Maintenance) Group Manager (Traffic and Road Safety) Group Manager (Sustainable Transport) Group Manager (City Deal / Public Realm)
No 10	Director of Service Delivery Divisional Directors Head of Roads Asset Management Group Manager (Design) Head of City Deal Head of Transport Planning and Delivery Group Manager (Roads Contracts, Assets and Lighting) Group Manager (Sustainable Transport) Group Manager (City Deal / Public Realm) Group Manager (Roads Maintenance) Group Manager (Traffic and Road Safety) Assistant Group Manager (Parking Services) Assistant Group Manager (TRAFFCOM)

	Assistant Group Manager (Traffic and Road Safety) Assistant Group Manager (Contracts / Project management / RCU)
No 11	Director of Service Delivery Divisional Directors Head of City Services, Parks and Major Events Group Manager (Greenspace, Biodiversity and Bereavement)
No 12 – 13	Director of Service Delivery Divisional Directors Head of City Services, Parks and Major Events Neighbourhoods Services Manager Group Manager (Greenspace, Biodiversity and Bereavement)
Nos 14 - 15	See coded list below for Environmental Health, Trading Standards and other enforcement staff
Nos 16 - 26	Director of Service Delivery Divisional Directors
Nos 27 - 38	Director of Service Delivery Divisional Directors Head of Property Asset Management
No 39	Director of Service Delivery
No 40	Director of Service Delivery Divisional Directors Head of Housing
No 41	Director of Service Delivery Divisional Directors Head of Property Asset Management
No 42	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety
No 43	Director of Service Delivery Divisional Directors

No 44	Director of Service Delivery Divisional Directors Head of Planning Head of Roads Asset Management Group Leader (Development Management) Team Manager (Development Management (Teams DM 1-5)
No 45	Director of Service Development Divisional Directors Head of Planning Head of Consultancy Services Group Manager (Development Plan and City Design) Group Manager (Design Consultancy) Team Manager (City Development Plan)
Nos 46 – 50	Director of Service Delivery Divisional Directors Head of Planning Head of Housing Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building Standards)
Nos 51 - 55	Director Service Delivery Divisional Directors Head of Housing
Nos 56 - 57	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards) Team Manager (Building
No 58	Director of Service Delivery Divisional Directors Head of Planning Head of Building Standards and Public Safety Group Manager Planning (Development Management) Group Manager (Building Standards) Team Manager (Building Standard) Planner (Development Management Team)
No 59	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Group Manager (Building Standards)

No 60	Director of Service Delivery Divisional Directors Head of Building Standards and Public Safety Head of Housing Group Manager (Building Standards) Group Manager (Housing) Team Manager (Building Standards) Team Manager (City Centre & Licensing) Environmental Health Officer Structural Engineer
No 61	Director of Service Delivery Divisional Directors Head of Transport Planning and Delivery Head of Consultancy Services Head of Planning Head of City Deal Group Manager (Environmental) Assistant Group Manager (Geotechnical) Geotech Officer Technical Officer
No 62	Director of Service Delivery Divisional Directors Head of Planning Head of City Deal Head of Transport Planning and Delivery Head of Consultancy Services Group Manager (Environmental) Assistant Group Manager (Flood Risk Management)
No 63	Director of Service Delivery Divisional Directors Head of Property Asset Management Group Manager (Facilities Management)
No 64	Director of Service Delivery Divisional Directors Head of Road Asset Management Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams)

Nos 65 - 66	Director of Service Delivery Divisional Directors Head of Planning Group Leader Planning (Development Plan Group) Group Leader (Development Management) Team Manager (Transport Planning) Team Manager (Development Management Teams DM 1-5) Outdoor Access Officer
No 67	Director of Service Delivery Divisional Director (Property, City Deal & Major Projects)

01	Explosives Acts 1875
02	Burgh Police (Scotland) Acts 1892 and 1903
03	Performing Animals (Regulation) Act 1925
04	Children and Young Persons (Scotland) Act 1937
05	The Cancer Act 1939
06	Prevention of Damage by Pests Act 1949
07	Registered Designs Act 1949
08	Pet Animals Act 1951
09	Accommodation Agencies Act 1953
010	Caravan Sites and Control of Development Act 1960
011	Factories Act 1961
012	Offices, Shops and Railway Premises Act 1963
013	Animal Breeding Establishments Act 1963
014	Riding Establishments Acts 1964 and 1970
015	Agriculture (Miscellaneous Provisions) Act 1968
016	Medicines Act 1968
017	Sewerage (Scotland) Act 1968
018	Trade Descriptions Act 1968

019	Health Services and Public Health Act 1968
020	Development of Tourism Act 1969
021	Agriculture Act 1970
023	Poisons Act 1972
024	Fair Trading Act 1973
025	Hallmarking Act 1973
026	Breeding of Dogs Acts 1973 and 1991
027	Consumer Credit Act 1974 and 2006
028	Control of Pollution Act 1974
029	Health and Safety at Work Etc. Act 1974
030	Prices Acts 1974
031	Weights and Measures Acts 1976 and 1985
032	Energy Act 1976
033	Dangerous Wild Animals Act 1976
034	Refuse Disposal (Amenity) Act 1978
035	Estate Agents Act 1979
036	Water (Scotland) Act 1980
037	Animal Health Act 1981
038	Wildlife and Countryside Act 1981
039	Zoo Licensing Act 1981
040	Civic Government (Scotland) Act 1982
041	Telecommunications Act 1984
042	Roads (Scotland) Act 1984
043	Video Recordings Acts 1984 and 2010
044	Food and Environment Protection Act 1985

045	National Health Service Amendment Act 1986
046	Housing (Scotland) Act 1987
047	Consumer Protection Act 1987
048	Motor Cycle Noise Act 1987
049	Education Reform Act 1988
050	Environment and Safety Information Act 1988
051	City of Glasgow District Council Order Confirmation Act 1988
052	Copyright Designs and Patents Act 1988
053	Water Act 1989
054	The Pesticides (Fees and Enforcement) Act 1989
055	Courts and Legal Services Act 1990
056	Environmental Protection Act 1990
057	Food Safety Act 1990 and any Orders, Regulations or other instruments made thereunder or relative thereto or having effect by virtue of the European Communities Act 1972 and relating to food safety or animal feedstuff and any modification or re-enactment of the foregoing
058	Children and Young Persons (Protection From Tobacco) Act 1991
059	Motor Vehicles (Safety Equipment for Children) Act 1991
060	Dangerous Dogs Act 1991 (as amended)
061	Clean Air Act 1993
062	Noise and Statutory Nuisance Act 1993
063	Trade Marks Act 1994
064	Environment Act 1995
065	Olympic Symbol etc. (Protection) Act 1995
066	Trading Schemes Act 1996
067	Town and Country Planning (Scotland) Act 1997
068	Pesticides Act 1998
069	Financial Services and Markets Act 2000

070	Regulation of Investigatory Powers (Scotland) Act 2000
071	Regulation of Investigatory Powers Act 2000
072	Vehicle Crime Act 2001
073	Enterprise Act 2002
074	Copyright etc. and Trade Marks (Offences and Enforcement) Act 2002
075	Tobacco Advertising and Promotion Act 2002
076	Building (Scotland) Act 2003
077	Dog Fouling (Scotland) Act 2003
078	Fireworks Act 2003
079	The Road Traffic (Vehicle Emissions) (Fixed Penalty) (Scotland) Regulations 2003
080	The Antisocial Behaviour etc. (Scotland) Act 2004
081	Water Services etc. (Scotland) Act 2005
082	Smoking, Health and Social Care (Scotland) Act 2005
083	Licensing (Scotland) Act 2005
084	Companies Act 2006
085	Animal Health and Welfare (Scotland) Act 2006
086	Housing (Scotland) Act 2006
087	Violent Crime Reduction Act 2006
088	Consumers, Estate Agents and Redress Act 2007
089	Public Health (Scotland) Act 2008
090	Climate Change (Scotland) Act 2009
091	Tobacco and Primary Medical Services (Scotland) Act 2010
092	Control of Dogs (Scotland) Act 2010
093	Financial Services Act 2012
094	Intellectual Property Act 2014
095	Consumer Rights Act 2015

096	Food (Scotland) Act 2015
097	Psychoactive Substances Act 2016
098	Health (Tobacco, Nicotine etc and Care) (Scotland) Act 2016
099	Smoking Prohibition (Children in Motor Vehicles) (Scotland) Act 2016
100	European Union (Withdrawal) Act 2018
101	Private Security Industry Act 2001
102	European Union (Withdrawal Agreement) Act 2020
103	Coronavirus Act 2020
104	Tobacco Products Duty Act 1979
105	Fireworks and Pyrotechnic Articles (Scotland) Act 2022
106	Retained EU Law (Revocation and Reform) Act 2023

Associated Coded list of Officers

Executive Director Director of Service Delivery Divisional Director Head of Community Safety and Regulatory Services	All codes from 01 to 106, except 031 and 104
Head of City Services, Parks and Major Events Head of Recycling, Streetscene and Waste Management Group Manager (Environmental Health)	All codes from 01 to 106, except 031, 101 and 104
Group Manager (Trading Standards)	All codes from 01 to 106 except 101

Assistant Manager (Business Regulation) Assistant Manager (Public Health) Team Leader (Environmental Health) Technical Officer (excluding Trading Standards and designated officers of Trading Standards Scotland) Environmental Health Officer Licensing Standards Officer Pest Control Supervisor Pest Control Operative Dog Warden Commercial Waste Enforcement Officer Technical and Enforcement Support Officer	All codes from 01 to 106, except 031, 070, 071, 101 and 104
Technical Officer (Trading Standards and designated officers of Trading Standards Scotland) Consumer Advice Officer Tobacco Control Officer	All codes from 01 to 106, except 031, 070, 071 and 101
Team Leader (Trading Standards) Trading Standards Officer	All codes from 001 to 106 except 070, 071 and 101
Taxi Enforcement Officer	040
Community Enforcement Officer Community Enforcement Supervisor Neighbourhood Improvement and Enforcement Officer	056 and 077
Health and Safety – Authorisation to enter premises with an Inspector	As required by Section 20(2)(c)(i) of the Health and Safety at Work Etc Act 1974
Authorised officers of East Dunbartonshire, East Renfrewshire, North Lanarkshire, Renfrewshire, South Lanarkshire and West Dunbartonshire Councils	No 040 – Sections 5 and 11 of the 1982 Act in respect of taxis and private hire cars licensed by this authority

Chief Officer to the Integration Joint Board

No 1	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources
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No 2	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources Head of Commissioning (contracts up to a value of £214,904 (incl. VAT))
No 3	Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £20,000 Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs Heads of Service all up to £5,000 Service Manager (or NHS equivalent post) Assessment Services Manager, all up to £2,500

No 4	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, all up to £100,000</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs, all up to £25,000</p> <p>Head of Adult Services (Localities) Head of Children's Services Head of Older People and Primary Care (Localities), all up to £15,000</p> <p>Service Manager Homelessness Services Planning and Commissioning Manager Assessment Services Manager Occupational Therapist Team Leader, all up to £10,000</p> <p>Homeless Team Service/Operations Manager Service Manager (Alcohol and Drug Services), all up to £2,500</p> <p>Assistant Service Manager Team Leader, all up to £5,000</p> <p>Qualified Occupational Therapist and other staff authorised to order equipment from EquipU, up to £500 for adaptations and standard items of equipment provided by EquipU</p>
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No 5	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Care Services Assistant Chief Officer, Children Services and North East Operations Assistant Chief Officer, Older People Services and South Operations Assistant Chief Officer, Primary Care and Early Intervention Assistant Chief Officer, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Service (up to £120,000 annual spend for the above officers)</p> <p>Service Manager Assessment Services Manager, up to £50,000 annual spend, including short-term purchases beyond 12 weeks</p> <p>Team Leader, up to £25,000 annual spend, including short-term purchases up to 12 weeks.</p> <p>In respect of Older People's Services authority to approve rates</p> <p>(a) above the Council approved rate for care home placements, including outside Scotland placements but excluding 24-hour supported living, is delegated to the Chief Officer: Finance and Resources and the Assistant Chief Officer, Older People's Services (South);</p> <p>(b) above the Council approved rate for 24-hour supported living is delegated to the Chief Officer, Finance and Resources and the Assistant Chief Officer, Older People's Services (South); and</p>
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	(c) at the Council approved rate in care homes (residential/nursing) within Scotland and in 24 hour supported living services within Glasgow, is delegated to Team Leaders and above
No 5(b)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources Assistant Chief Officer, Children's Services and North East Operations Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Public Protection and Complex Needs Head of Children's Services and Criminal Justice (Localities)</p>
No 5(c)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services and North West Operations Assistant Chief Officer, Children Services and North Operations Assistant Chief Officer, Older Peoples and South Operations Assistant Chief Officer, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Adult Services (Localities) Head of Older People and Primary Care (up to £120,000 annual spend for the above officers, and outwith Scotland placements)</p> <p>Service Manager Individual budgets within RAS score; individual budgets outwith RAS score to a maximum of £40,000 annual spend; variations beyond 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p> <p>Team Leader Variations to a maximum of 12 weeks</p>

No 5(d)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources (above £221,180 annual spend for the above officers)</p> <p>Assistant Chief Officer, Adult Services (North West Operations) Assistant Chief Officer, Children Services (North East Operations) Assistant Chief Officer, Older Peoples (South Operations) Assistant Chief Office, Public Protection and Complex Needs (up to £221,180 annual spend for the above officers)</p> <p>Head of Children's Services (up to £120,000 annual spend for the above officer)</p> <p>Service Managers Individual budget within RAS score; individual budgets outwith RAS score to a maximum of £25,000 annual spend; variations to a maximum of 12 weeks; and outwith Glasgow placements (not outwith Scotland)</p>
No 6 (a)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer: Finance and Resources, up to 20,000</p> <p>Assistant Chief Officer, Adult Services & North West Operations Assistant Chief Officer, Children Services & North East Operations Assistant Chief Officer, Older Peoples & South Operations Assistant Chief Officer, Public Protection and Complex Needs (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities), up to £4,000</p> <p>Service Manager, up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager Team Leader, up to £300</p>

No 6(b)	<p>Chief Social Work Officer Deputy Chief Social Work Officer Chief Officer Finance & Resources Assistant Chief Officer, Adult Services (North West Operations) Assistant Chief Officer, Children Services (North East Operations) Assistant Chief Officer, Older People Services (South Operations) Assistant Chief Officer, Public Protection and Complex Needs (up to £20,000 annual spend for above officers)</p> <p>Head of Children's Services and Criminal Justice (Localities) Service Manager, up to £2,500 for a single person or £3,000 for a single person with child</p> <p>Assistant Service Manager Team Leader, up to £300</p>
Nos 7 - 8	<p>Chief Social Work Officer Deputy Chief Social Work Officer Assistant Chief Officer, Children's Services (North East) Assistant Chief Officer, Adult Services (North West) Assistant Chief Officer, Public Protection and Complex Needs Head of Children's Services</p>
No 9 - 10	<p>Chief Social Work Officer Deputy Chief Social Work Officer Assistant Chief Officer (Care Groups/Localities) Assistant Chief Officer, Public Protection and Complex Needs Head of Children's Services Service Manager, Children and Families Service Manager (Standby) Assistant Service Manager, Children and Families Team Leader (Glasgow and Partners Emergency Social Work Services)</p>

Chief Social Work Officer

No 1	Deputy Chief Social Work Officer
Nos 2 - 3	Deputy Chief Social Work Officer Assistant Chief Officer Children's Services and North East Operations
Nos 4 - 5	Deputy Chief Social Work Officer

Chief Officer, Finance and Resources

No 1	Assistant Chief Officer, Finance Head of Finance
Nos 2 – 3	Assistant Chief Officer, Finance Head of Finance Finance Manager, up to £5,000

SENIOR OFFICER WORKFORCE COMMITTEE'S MINUTES.

Glasgow, 12th November 2025.

Senior Officer Workforce Committee.

Present: Susan Aitken (Chair), Christina Cannon (substitute for Richard Bell), Allan Casey, Rashid Hussain, Jon Molyneux, Catherine Vallis and Martha Wardrop.

Apology: Richard Bell.

Attending: E Rodger (Clerk); S Millar, Chief Executive; and C Brown, Strategic HR Manager.

Consideration of exclusion of public.

1 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of schedule 7A, was likely to be disclosed.

Post of Interim Executive Director of Education Services - Appointment agreed.

2 The committee having interviewed 2 candidates for the post of Interim Executive Director of Education Services, agreed to appoint John McGhee, currently Head Teacher, St Andrew's Secondary School, to the post.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 23rd October 2025.

City Administration Committee.

Present: Susan Aitken (Chair), Richard Bell, Jill Brown, Christina Cannon, John Carson, Allan Casey, Annette Christie, Chris Cunningham, Stephen Curran (substitute for James Adams), John Daly, Laura Doherty (substitute for Angus Millar), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Elaine McDougall (substitute for Saqib Ahmed), Anne McTaggart, Jon Molyneux, Robert Mooney, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop and James Hamilton and Lorraine Leggrix.

Apologies: James Adams, Saqib Ahmed and Angus Millar.

Also present: Allan Gow and The Lord Provost, Jacqueline McLaren.

Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; J Miller (for the Executive Director of Education Services); and P Togher, Chief Officer, Glasgow City Health and Social Care Partnership.

Proposals for primary school reserved places for school session 2026/27 approved.

1 Councillor Cannon, Convener for Education and Early Years, presented a report regarding the proposed number of reserved places for named primary schools for school session 2026/27, advising of

- (1) the background and experience to date in utilising the reserved places provision within the Education (Scotland) Act 1991, as amended by the Standards in Scotland's Schools etc Act 2000, to manage the education estate in a strategic manner and address capacity issues before they developed;
- (2) the factors used in determining the number of reserved places for school session 2026/27; and
- (3) the list of 68 primary schools and the number of places to be reserved in each school for session 2026/27, as detailed in Appendix 1 to the report.

After consideration, the committee

- (a) noted
 - (i) the successful implementation of the reserved places provision in previous school sessions; and
 - (ii) the existing factors for determining reserved places for school session 2026/27 based on the experience gained since introduction in 2014/15; and
- (b) approved the list of schools and number of places to be reserved in each for school session 2026/27.

Proposed P1 and S1 capping limits for school session 2026/27 approved – Instruction to Executive Director of Education.

2 Councillor Cannon, City Convener for Education and Early Years, presented a report regarding the proposed P1 and S1 capping limits for school session 2026/27, which had been determined in line with Scottish Government guidance, detailing

- (1) the factors which had to be considered in planning for the sufficiency of primary and secondary school places across the city on a rolling annual basis;
- (2) in Appendix 1 to the report, the proposed caps for P1, which had been calculated based on the actual number of children registered at each school as of September 2025, with these caps being notional and subject to change dependant on the numbers of catchment children finally enrolled; and
- (3) in Appendix 2 to the report, the proposed caps for S1, which had been calculated based on the actual number of children registered in P7 in Glasgow Primary Schools as of September 2025, with these caps being notional and subject to change dependant on the numbers of catchment children transferring to S1 in their catchment secondary school finally enrolled.

After consideration, the committee

- (a) approved the P1 maximum intakes in primary schools and the S1 maximum intakes in secondary schools for school session 2026/27, as detailed in the report; and
- (b) instruction to Executive Director of Education to amend the P1 and S1 capping limits in the circumstances detailed in the report.

Cowlairs Development (Ward 16) – Investment partnership approved – Instructions to Chief Executive and Director of Legal and Administration.

3 Councillor Aitken, Leader of the Council and City Convener for City and City Region Economy and Just Transition, presented a report regarding proposals for the

Council to enter into an investment partnership for the development of vacant and derelict land at Cowlares (Ward 16), advising

- (1) that Cowlares was a 30-hectare site long-term Council-owned derelict land between Possilpark and Keppochhill Road, comprising of a former demolished tenement housing, a primary school, sports pitches and Cowlares Park and was zoned for a housing development in the adopted City Development Plan 2017;
- (2) that the former Neighbourhoods, Housing and Public Realm City Policy Committee on 23rd of August 2019 (Print 3, page 205) had noted the Cowlares masterplan and that the masterplan would serve as a material consideration in the determination of planning applications within the development area;
- (3) that the 2019 masterplan had been informed by extensive community and stakeholder engagement and set out the vision to develop Cowlares into a growing, green and healthy neighbourhood and provided a series of place making diagrams to guide the design and delivery of new housing, open spaces and infrastructure works within Cowlares, however due to a number of factors, as detailed in the report, there was a need to refresh the masterplan;
- (4) of the opportunity cost associated with the development of Cowlares and that the long-term strategic risk of not planning for vacant and derelict land owned by the Council represented a missed opportunity to unlock value through development and partnership and an Investment Partnership model would provide the Council with an opportunity to influence the development, ensuring that outcomes were in line with the cities priorities;
- (5) of the Council's objectives for pursuing an investment partnership model for the development of Cowlares;
- (6) that a recent soft market testing had been undertaken with housing developers active in the city to gauge their views on Cowlares as a site, with some key themes coming through which had informed the options to progress the site and there was market interest in the site for a mixed tenure development with a component of affordable housing and a partnership approach was highlighted as critical to the long term success of the development of Cowlares;
- (7) of the types of models that had been considered to take forward the development of Cowlares and that the preferred option was to develop an investment partnership with an appointed master developer and for the Council to enter into an investment with a major institutional investor, in this case Aviva Capital Partners and the Scottish National Investment Bank, working collaboratively to design and deliver a major new development with mixed housing tenure, at pace and at scale to help address the growing housing challenges in the city;
- (8) that the preferred option model would spread the financial risk, relieve pressure on Council resources and would increase the certainty of a

development taking place that aligned with the city's priorities as well as offering the opportunity for external investment to flow into the city and deliver the agreed vision with a refreshed masterplan; and

- (9) of the next steps.

After consideration, the committee

- (a) noted

- (i) the background and context of the report; and
- (ii) the options that had been considered for developing the site; and

- (b) instructed

- (i) the Director of Legal and Administration to enter into negotiations with Aviva Capital Partners and the Scottish National Investment Bank on creating an investment partnership that would take forward the development of Cowlares; and
- (ii) the Chief Executive to progress the commercial case for the project through agreed Heads of Terms and to report back to committee for final approval.

Redesign of financial inclusion sector approved – Instructions to Director of Legal and Administration and officers.

4 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report regarding the proposed redesign of the financial inclusion sector and the endorsement of the Council's grant funding model to support its delivery, advising

- (1) that there was a view across the financial inclusion sector that the current funding model did not allow for the sector-wide reform that could see improvements to service delivery to help tackle the levels of poverty that persist within the city;
- (2) that seconded advice sector staff had worked with Council officers under the Child Poverty programme to co-design a new model focused on prevention and intervention which had culminated in a suite of proposals for the delivery of redesigned financial inclusion services by the sector and funding support from the Council;
- (3) that the Child Poverty programme had tested the proposed model's core principles relating to integrated support and prevention through other projects, that financial inclusion had been working on, as detailed in the report;

- (4) that delivering the redesigned financial inclusion model would require a flexible approach that allowed for targeted service delivery and the integration of new investment resources and a revised grant funding framework had been developed;
- (5) that grant funding had been proposed as the best approach to support the redesigned Financial Inclusion Services which would be administered on behalf of the Council by the Financial Inclusion Team and the Lead Partner would submit a formal application for Council funding setting out how it would deliver the outcomes the Council was seeking and this application would be subject to a structured assessment and scoring to ensure it aligned with the Council's objective;
- (6) that the Lead Partner was a newly created strategic body that would provide a co-ordinated community-based, independent, financial inclusion service for citizens, it would be a registered charity and as part of the application process, the Lead Partner would submit a business plan, as detailed in the report; and
- (7) of the proposed governance arrangements and the measuring of success.

After consideration, the committee

- (a) noted the process undertaken to redesign the financial inclusion sector, including proposals for Council funding to support the redesign;
- (b) approved
 - (i) the proposed redesign and grant funding model; and
 - (ii) the new arrangements, as detailed in the report; and
- (c) instructed
 - (i) officers to implement the new arrangements; and
 - (ii) the Director of Legal and Administration to make the necessary arrangements to allow for the transition to the new funding model.

Councillor Ruairi Kelly noted his interest in this item.

Glasgow's Local Child Poverty Action Report 2024/25 approved.

5 With reference to the minutes of the Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee of 25th September 2025 (Print 4, page 94) when it had been agreed to recommend to this committee approval of Glasgow's Local Child Poverty Action Report (LCPAR) 2024/25, Councillor Bell, Depute Leader of the Council, City Treasurer and Convener for Financial Inclusion, presented a report regarding the matter, advising

- (1) that the Child Poverty (Scotland) Act 2017 placed a duty on local authorities and health boards to jointly develop and publish an annual LCPAR;
- (2) that the Scottish Government had identified the 3 main drivers to address child poverty against which reporting should be provided namely, income from employment, cost of living and income from social security and benefits in kind;
- (3) of the Scottish Government guidance to local authorities and health boards on the completion of the LCPAR and that Glasgow's 7th LCPAR focussed specifically on the significant work undertaken to date to ensure the appropriate strategic alignment of the child poverty agenda in the city and actions undertaken to develop this as well as the next steps to ensure accountability and delivery on family poverty;
- (4) that the LCPAR also highlighted how activity had been embedded across Community Planning partners, with the new performance framework under development providing a future basis for measuring and reporting collective impact; and
- (5) that the LCPAR 2024/25 recognised that there still remained work to be done to meet the challenging child poverty targets set for 2030 and that the city's focus for 2025/26 was on continuing to bring services and partners together around shared ambitions, gaining momentum and aligning activity so that families experienced a more joined-up system of support.

After consideration, the committee approved the Local Child Poverty Action Report 2024/25 and its associated tracker documentation for publication.

Appointment of Public Processions Officer approved – Instruction to Chief Executive.

6 There was submitted a report by the Chief Executive regarding the proposed appointment of Mr Richard 'Ian' Scott as the Council's Public Processions Officer, advising

- (1) that the current Public Processions Officer would retire in November 2025 and although this was only a Grade 6 post, it could be relatively high profile as the post holder would be required to give advice to the Director of Legal and Administration and to the Public Processions Committee, as well as maintaining relationships with processing organisations in the city;
- (2) that an interview panel consisting of the Director of Legal and Administration and the Legal Manager, Licencing had been set up to consider applicants for the post of public processions officer, however during the process it became clear that one of the applicants, Ian Scott, was the cousin of the Director of Legal and Administration's partner and as a result she recused herself from the process and took no part in the shortlisting or interviewing;

- (3) that the Director of Legal and Administration was replaced by the Director of Communication and Corporate Governance for the shortlisting and interviewing process and following the interview process Ian Scott was the preferred candidate; and
- (4) of the Council's Recruitment and Selection Policy in relation to an employee being related to an Executive or Service Director and although it was not clear that Ian Scott was a 'relative' of the Director of Legal and Administration, it was considered that given the relatively high profile nature of the job, it was appropriate to follow the policy as if he were and having discussed the policy, the interview panel view remained that Ian Scott was the best candidate for the job and the Chief Executive was content with that advice.

After consideration, the committee Instructed the Chief Executive to appoint Ian Scott to the role of Public Processions Officer.

Mairi Millar, Director of Legal and Administration declared an interest in this item of business and left the room during its consideration and decision.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 6th November 2025.

City Administration Committee.

Present: Richard Bell (Chair), James Adams, Ken Andrew (substitute for Susan Aitken), Jill Brown, Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Greg Hepburn, Rashid Hussain, Ann Jenkins (substitute for John Carson), Ruairi Kelly, Elaine McDougall, Anne McTaggart, Jon Molyneux, Robert Mooney, Angus Millar, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: Susan Aitken and John Carson.

Attending: A Wyber (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; and D Black, Chief Officer Finance and Resources, Glasgow City Health and Social Care Partnership.

Budget monitoring reports noted and budget adjustments approved.

1 Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented reports on the 2025/26 revenue budget and on the investment programme, both for the period from 1st April to 19th September 2025.

After consideration, the committee

- (1) noted the reports and that they, together with detailed service reports, would be considered by the Finance and Audit Scrutiny Committee in due course; and
- (2) approved the detailed budget adjustments relating to the revenue budget and the investment programme, as detailed in the reports.

Glasgow's Strategic Housing Investment Plan 2026/27 to 2030/31 approved.

2 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding Glasgow's Strategic Housing Investment Plan (SHIP) 2026/27 to 2030/31, advising

- (1) that the Scottish Government's Strategic Housing Investment Framework guided the allocation of the Affordable Housing Supply Programme to local

authorities in Scotland and as part of this framework, local authorities were required to submit a SHIP annually to the Scottish Government;

- (2) that the Scottish Government long-term strategy, “Housing to 2040” had been published in March 2021 and set out the national housing priorities including a target for delivering 110,000 affordable homes by 2032;
- (3) that the SHIP 2026/27 to 2030/31
 - (a) had been prepared in the context of the Council’s declaration of its own housing emergency in November 2023 and the Glasgow City Health and Social Care Partnership and Registered Social Landlords in the city were working together to progress the actions outlined in Glasgow’s Housing Emergency Action Plan, therefore the SHIP was critical in responding to pressures associated with the housing emergency, as detailed in the report;
 - (b) retained a focus on the delivery of new affordable homes, including key drivers and factors that influenced the Affordable Housing Supply Programme undertaken by partners to mitigate challenges and constraints and the plan set out an investment programme to help meet the needs and demands of the city’s population; and
 - (c) delivery programme provided a summary of the projects included in the plan; and
- (4) of the housing supply targets, the strategic housing investment priorities and the scaling up of affordable housing and the delivery of affordable housing in Glasgow.

After consideration, the committee approved the Glasgow Strategic Housing Investment Plan 2026/27 to 2030/31 and its submission to the Scottish Government.

Adjournments.

- 3 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1115 hours until 1125 hours and at 1130 hours to 1200 hours.

Resumption of meeting.

- 4 The meeting resumed at 1200 hours, the sederunt was taken as follows:-

Present: Richard Bell (Chair), James Adams, Ken Andrew (substitute for Susan Aitken), Jill Brown, Christina Cannon, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Greg Hepburn, Rashid Hussain, Ann Jenkins (substitute for John Carson), Ruairi Kelly, Elaine McDougall, Anne McTaggart, Jon Molyneux, Robert

Mooney, Angus Millar, Cecilia O'Lone, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apologies: Susan Aitken and John Carson.

Attending: A Wyber (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; and K Rush, Director of Regional Economic Growth.

Allocation of Pride in Place Programme funding and Pride in Place Impact fund approved, after division – Instruction to Chief Executive

5 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding the proposed submission of 7 areas in the city aligning with 7 parliamentary constituencies identified by the UK Government in order that it could allocate Pride in Place Programme (PiPP) funding according to its criteria and the approach to the Pride in Place Impact Fund allocation, advising

- (1) that the UK Government had launched the PiPP which was designed to provide funding and support to around 250 of the most in-need neighbourhoods across the UK over the next 10 years with the programme delivering up to £20m of funding;
- (2) that the criteria for the PiPP was that all funding allocated to each neighbourhood should be spent for the benefit of the local community within the geographic area and intervention would not be limited to within this boundary and could span to key local assets, however the concentration of expenditure and activity must deliver on local priorities across the 3 strategic objectives, namely to build stronger communities, to create thriving places and to empower people to take back control, as detailed in the report;
- (3) that Neighbourhood Boards would be appointed in partnership with the local authority and would be led by an independent chair appointed by the local authority following consultation with the local MP and must include the relevant local MP and at least 1 local ward member, the Board would be asked to create a vision for the future of their area, setting out a pathway to deliver that over the 10-year programme;
- (4) that the UK Government had confirmed that Glasgow had been selected for 2 awards for 2 models and the Council was now required to submit areas in each of the 7 parliamentary constituencies identified by the UK Government by 7th November 2025 and 2 neighbourhoods would then be selected by the Government and awarded up to £20m each over 10 years which would be endowment-style funding that would include a circa of 37% revenue to support managing and delivering investment projects;

- (5) that in-line with the programme objectives and the UK Government's allocation methodology, the criteria, as detailed in the report must be followed to create a neighbourhood;
- (6) of the proposed 7 neighbourhoods which aligned with 7 parliamentary constituencies;
- (7) of the number of risks associated with the allocation of this funding;
- (8) that in addition to PiPP, the Scottish Government had announced an additional Pride in Place Impact Fund, which had 3 objectives, namely community spaces, public spaces and high street and town centre revitalisation and it had been confirmed that the Council would be in receipt of 1 of these 95 UK-wide funds; and
- (9) that the Pride in Place Impact Fund would be a 100% capital allocation which would amount to £1.5m over 2 years with £750,000 being allocated for 2025/26 and 2026/27 with the funds being committed by 2026/27 or be returned.

Councillor Casey, seconded by Councillor Hepburn, moved that the committee

- (a) approve the submission of 7 neighbourhoods aligning with 7 parliamentary constituencies identified by the UK Government in order that it could allocate Pride in Place Programme Funding according to its criteria;
- (b) note that officers would submit a report to committee in due course with detailed proposals for approval for the allocation of the Pride in Place Impact Fund;
- (c) agree in terms of Standing Order No 30 (7), that this decision would not be subject to the call-in process, in order for the submission for funding to be made to the UK Government by its deadline of 7th November 2025; and
- (d) "expresses its deep concern about the announcement that the Pride In Place Fund was not new additional funding and the impact of that would in effect be a reduction in funding to the City of Glasgow through the Shared Prosperity Fund, and instruct the Chief Executive to write to the UK Government and all Glasgow MP'S expressing the Council's deep concern and urgently ask them to reconsider this position."

Councillor Adams, seconded by Councillor Vallis, moved as an amendment that the committee

- (a) approve the submission of 7 neighbourhoods aligning with 7 parliamentary constituencies identified by the UK Government in order that it could allocate Pride in Place Programme Funding according to its criteria;

- (b) note that officers would submit a report to committee in due course with detailed proposals for approval for the allocation of the Pride in Place Impact Fund;
- (c) agree in terms of Standing Order No 30 (7), that this decision would not be subject to the call-in process, in order for the submission for funding to be made to the UK Government by its deadline of 7th November 2025; and
- (d) “instruct the Chief Executive to write to the UK Government to seek clarification on the funding settlement, and budgetary implications and to ensure best value for Glasgow.”

On a vote being taken by calling the roll, 10 members voted for the amendment and 13 for the motion, which was accordingly declared to be carried.

Green Action Trust – Grant award approved – Declaration of interest.

6 With reference to the minutes of the Net Zero and Climate Progress Monitoring City Policy Committee of 23rd September 2025 (Print 4, page 89) when it was agreed to recommend to this committee approval of grant funding to the Green Action Trust to deliver further works at Cadder Woods and at the former Cathkin Quarry for the delivery of the Forestry and Woodland Strategy and the delivery of the Glasgow Tree plan, Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery, presented a report on the matter, advising that

- (1) the Council together with 18 other Local Authorities had signed a Concordat with the Central Scotland Green Network and its delivery arm, the Green Action Trust, a registered Scottish Charitable Incorporated Organisation with a charitable purpose to improve Scotland’s environments for people and nature;
- (2) the Council guided by the Concordat was working with the Green Action Trust and a range of communities across the city to bring forward woodland creation and management as part of wider greenspace projects, with the Concordat allowing work to be carried out at a scale and pace;
- (3) Vacant and Derelict Land (VDL) funding was being used to bring a long term VDL site in Cadder into actively managed greenspace and Phase 1 of the project had commenced in March 2025 to define and create footpaths and active travel routes and it was proposed that grant funding of £79,000 be made to support Phase 2 of the works which included further woodland and habitat management, footpaths and play works programmed for 2025/26; and
- (4) a 6 hectare site adjacent to the former Cathkin Quarry provided an opportunity for around 10,000 trees to be planted at a cost of £64,700, with £58,225 of the costs being met from the Forestry Grant Scheme and the remaining balance being met from existing budgets.

After consideration, the committee

- (a) noted the report; and
- (b) approved grant funding to Green Action Trust of £79,000 for Phase 2 of the Cadder Woods project and grant funding of £64,700 for the former Cathkin Quarry project, subject to receipt of a further funding approval of £58,225 for the former Cathkin Quarry project and that all other funding approvals were currently in place.

In terms of Standing Order No 27, Bailie Wardrop declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 20th November 2025.

City Administration Committee.

Present: Susan Aitken (Chair), James Adams, Richard Bell, Jill Brown, Christina Cannon, John Carson, Allan Casey, Annette Christie, Chris Cunningham, John Daly, Laura Doherty (substitute for Ruairi Kelly from item 3 onwards), Greg Hepburn, Rashid Hussain, Ruairi Kelly, Elaine McDougall, Anne McTaggart, Jon Molyneux, Robert Mooney, Angus Millar, Eva Murray (substitute for Cecilia O'Lone), Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop.

Apology: Cecilia O'Lone.

Attending: E Rodger (Clerk); S Millar, Chief Executive; R Emmott, Executive Director of Financial Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; J McGhee, Interim Executive Director of Education Services; M Johnston, Director of Financial and Business Services; C Edgar, Director of Communication and Corporate Governance; M Millar, Director of Legal and Administration; K Rush, Director of Regional Economic Growth; P Togher, Chief Officer, Glasgow City Health and Social Care Partnership; and B Garrett (for the Executive Director of Glasgow Life).

Variation in order of business.

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Glasgow City Region: City Deal Enabling Commercial Space programme approved – Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability - Declaration of interest.

2 Councillor Aitken, Leader of the Council and City Convener for City and City Region Economy and Just Transition, presented a report regarding the establishment of the Glasgow City Region: City Deal Enabling Commercial Space (ECS) programme, advising

- (1) the Glasgow City Region (GCR) Cabinet on 5th November 2024 agreed to reallocate £64.57m of City Deal funding from the former Glasgow Airport Access Project to establish the Glasgow City Region: City Deal ECS programme which aimed to unlock commercial development opportunities by investing City Deal funding in a portfolio of projects that would directly create new commercial and industrial floorspace or the refurbishment and

modernisation of existing premises, throughout the 8 Member Authorities of the Glasgow City Region;

- (2) the City Deal programme was guided by HM Treasury's Green Book model, which was a significant process which relied on specialised economic assessment and required business cases to be produced at 3 levels to enable grant funding to be released namely a Strategic Business Case, an Outline Business Case or a Full Business Case;
- (3) the GCR Cabinet on 25th February 2025 approved a Strategic/Outline Business Case for the ECS programme and the Council's allocation of £15,924,564 from the ECS programme was confirmed within the Business Case;
- (4) following appraisal of potential interventions, using the GCR Project Shortlisting Framework, 3 projects, namely the Clyde Waterfront Innovation Campus, Phase 2 (Ward 5), the Lighthouse (Ward 10) and the Red Dalmarnock XWorks (Clyde Gateway) (Ward 9), as detailed in the report had been shortlisted for progression to Full Business Case stage;
- (5) City Deal funding for each of the 3 projects would only be released by GCR upon submission, appraisal and approval of a Full Business Case which was in line with standard procedures and processes applied to the City Deal Infrastructure Investment programme; and
- (6) the RED Dalmarnock XWorks project was being led by Clyde Gateway and as this was a third-party asset, officers were satisfied that a Grant Agreement with Clyde Gateway was the best mechanism to enable £6,561,851 City Deal funding to be made towards the delivery of the project, as detailed in the report.

After consideration, the committee

- (a) noted
 - (i) the report; and
 - (ii) that 3 projects had been shortlisted for progression to Full Business Case stage;
- (b) approved
 - (i) acceptance of the offer of £15,924,564 of City Deal funding for the Glasgow City Region: City Deal Enabling Commercial Space Programme; and
 - (ii) a grant of £6,561,851 to Clyde Gateway for the RED Dalmarnock XWorks project; and
- (c) instructed the Executive Director of Neighbourhoods, Regeneration and

Sustainability, in consultation with the Director of Legal and Administration, to agree detailed terms and conditions in relation to the Grant Agreement.

In terms of Standing Order No 27, Bailie Siddique declared an interest in this item of business and left the meeting and took no part in the discussion or decision thereon.

Councillor Hepburn noted his interest in this matter.

Redevelopment of Albert Cross (Ward 6) - Tenement design contest approved.

3 Councillor Kelly, City Convener for Housing, Development, Built Heritage and Land Use, presented a report regarding a proposed tenement design contest for the redevelopment of Albert Cross (Ward 6), advising that

- (1) following major fires in 2019 and 2020, 2 prominent buildings at Albert Drive, Albert Cross were lost, resulting in a significant impact to part of the city's built heritage within the East Pollokshields Conservation Area as well as the loss of a number of businesses and homes;
- (2) the redevelopment of the sites was a priority, however with the mix of ownership and high development costs it was unlikely that the 2 sites would be redeveloped in the short to medium term without direct intervention by the Council;
- (3) it was proposed that the Council progress with the acquisition of the 2 sites by voluntary or Compulsory Purchase orders and in parallel, a design contest be carried out by the Council in collaboration with a partner organisation such as the Glasgow Institute of Architects to enable a design-led approach to this complex site;
- (4) the Pollokshields Renaissance group, chaired by Bailie MacLeod and Councillor Molyneux, local ward members, Council officers and key external stakeholders had been established with its key focus being to address the impact of the 2 fires and to develop an agreed approach to the restoration of this key part of Albert Cross, as detailed in the report; and
- (5) in tandem with the acquisition process, it was proposed that a design contest be progressed, as detailed in Appendix 1 to the report.

After consideration, the committee

- (a) noted the report; and
- (b) approved a tenant design contest for the redevelopment of Albert Cross.

Visitor Levy Scheme for Glasgow – Membership and Terms of Reference of Visitor Levy Forum and revised date for introduction of Visitor Levy Scheme approved.

4 With reference to the minutes of 19th June 2025 (Print 4, page 89) approving the introduction of a Visitor Levy (VL) Scheme for Glasgow from 25th January 2027 and agreeing that a further report be submitted to this committee on the proposed membership and Terms of Reference for the Visitor Levy Forum (VLF), Councillor Bell, Depute Leader of the Council, City Treasurer and City Convener for Financial Inclusion, presented a report on the matter, advising

- (1) that under the Visitor Levy (Scotland) Act 2025, local authorities were required to establish a VLF, no later than 6 months after the date of the decision to introduce a VL scheme and it had been the Council's intention to set up the VLF before 19th December 2025, with the first meeting early next year;
- (2) that the VLF, Chaired by the Director of Finance and Business Services and comprising of senior council officers from various services had reviewed the existing governance structures relating to tourism in the city and proposed that the Glasgow Tourism Advisory Forum (GTAF) had a role in the governance of the VL scheme, as detailed in the report;
- (3) that the Chief Executive, Glasgow Council for the Voluntary Sector (GCVS) had been consulted on the organisations participation in the VLF and to ensure a balance between each of the sectors, an on-line information session had been delivered to community councils in relation to them being represented on the VLF;
- (4) that it was proposed that the membership of the VLF comprised of an industry Chair, supported by an additional accommodation provider, 2 business representatives, 2 community representatives, one from the GCVS and one from a community council and 2 representatives from the Council, namely the Project Manager and the Head of Tourism and Conventions and that deputies would also be sought to ensure there was a balance at each meeting;
- (5) of the proposed Terms of Reference of the VLF, which would be further refined by the VLF and would meet quarterly, however it would have the opportunity to meet more regularly if it was deemed necessary;
- (6) of the Governance arrangements for the VLF;
- (7) that the Glasgow VL Guidance had been published on-line on 16th October 2025 and there had been extensive stakeholder engagement with organisations, as detailed in the report and the key theme that had emerged was the transitional arrangements linked to advance bookings;
- (8) that the Glasgow VL scheme stated that the VL would be charged on the purchase of overnight accommodation from 25th January 2027 and guests making advance bookings from 25th January 2026 for stays in the city from 25th January 2027 onwards should be advised of the VL, however

accommodation providers and on-line booking agents had indicated that this was not a realistic date for a number of reasons and requested it be postponed until 1st April 2026, with the VLF having considered this request to be reasonable and that there was no legal requirement for further consultation on shifting the date as it was not a material change to the VL scheme; and

(9) of the next steps.

After consideration, the committee

(a) approved the approach to setting up the Visitor Levy Forum; and

(b) agreed

(i) to adjust the Visitor Levy Forum structure, as detailed in section 5.1 of the report to additionally add 2 worker representatives from the Glasgow Trades Council, so that when added to the 2 community members, there was a balance with industry representatives and considers that the community and worker representatives should be able to reflect opportunities arising from the Visitor Levy on issues such as transport, street cleanliness and other services which benefit residents as well as visitors and requested that a paper for information was taken to the relevant Political Oversight Group once named members had been identified; and

(ii) to change the date for advance booking from 25th January 2026 to 1st April 2026.

FIFA Women's World Cup 2035 – Feasibility and bid noted - Council steps down responsibility for delivery to Glasgow Life approved.

5 Bailie Christie, City Convener for Culture, Sport and International Relations, presented a report regarding Glasgow's bid to be 1 of the host cities for the FIFA Women's World Cup 2035, advising

- (1) that FIFA Women's World Cup was the largest women's sporting competition in the world and had been part of the UK Government and Football Associations' hosting ambitions for a number of years;
- (2) that Glasgow had the opportunity to be 1 of the host cities for the FIFA Women's World Cup in 2035, with Hampden, Ibrox and Celtic Park all meeting the hosting requirements, however as the National Football Stadium, Hampden would be expected to be a first choice to be put forward, although the stadium selection was ultimately FIFA's decision;
- (3) that in March 2025, the football associations of Scotland, England, Wales and Northern Ireland had submitted an Expression of Interest (EOI) to host the FIFA Women's World Cup 2035, which was subsequently

confirmed as the only valid EOI by FIFA and a bidding agreement had been signed and submitted to FIFA, as detailed in the report;

- (4) that following a thorough evaluation process, FIFA would publish its evaluation reports and should the hosting requirements be met, the member associations gathered at the FIFA Congress would appoint the hosts of the respective competitions in the second quarter of 2026;
- (5) that Glasgow had been required to confirm a desire to be part of the UK bid to the DCMS by 14th November 2025 and as committee approval could not be obtained within the required timescale and in view of the urgency, the Chief Executive had agreed the funding request for Glasgow to host events as part of the Football Associations led bid to secure the FIFA Women's World Cup 2035;
- (6) that the Football Association had requested that the host city underwrite 40% of costs and that the UK Government would cover the remaining 60%, with it being estimated that Glasgow's costs would be approximately £10m;
- (7) that officers had engaged with the Scottish Government to seek a further contribution towards the host city costs and the Scottish Government had now confirmed that they would contribute 15% of the total cost, capped at £3.75m and with the contributions from the UK and Scottish Governments, it was estimated that the host city contribution for Glasgow would be £6.2m;
- (8) of the key considerations in relation to the host city funding, the tournament format and match split, the city hosting obligations, the proposed delivery model, the strategic alignment and benefits to the city; and
- (9) of the next steps and timelines.

After consideration, the committee

- (a) noted
 - (i) the report; and
 - (ii) that the Chief Executive, under delegated authority, had approved the funding request to Glasgow to host events as part of the Football Associations led bid to secure the FIFA Women's World Cup in 2035; and
- (b) agreed that the Council steps down responsibility for delivery to Glasgow Life.

Invitation to attend Scotland Week, New York, USA - Attendance of Lord Provost approved.

6 The committee, after consideration, approved the attendance of the Lord Provost, Councillor Jacqueline McLaren to attend Scotland Week being held in New York, USA from 8th to 12th April 2026.

Polling District and Polling Place Review 2025 approved - Scottish Parliamentary Elections 2026 – Polling Scheme approved – Authority to Returning Officer.

7 With reference to the minutes of 25th January 2024 (Print 6, page 35) approving an Interim Polling Scheme for the UK Parliamentary Elections, there was submitted a report by the Chief Executive regarding the Polling District and Polling Place Review 2025 and the arrangements for the Scottish Parliamentary Elections on 7th May 2026, advising

- (1) that the Scottish Parliamentary Boundary Commission had now concluded its review, with Glasgow returning 7 constituencies, which enabled the commencement of the Polling District and Polling Place review, as detailed in the report;
- (2) of the proposed Polling Scheme for the Scottish Parliamentary Elections on 7th May 2026; and
- (3) that Education Services had confirmed that Poll Day would be an in-service day.

After consideration, the committee

- (a) approved
 - (i) the Polling District and Polling Place review 2025; and
 - (ii) the Polling Scheme for the Scottish Parliamentary Elections 2026, as detailed in the report; and
- (b) authorised the Returning Officer to resolve any outstanding issues in consultation with the relevant local ward members.

ECONOMY, HOUSING, TRANSPORT AND REGENERATION CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 18th November 2025.

Economy, Housing, Transport and Regeneration City Policy Committee.

Present: Martha Wardrop (Chair), Declan Blench, Eva Bolander, Anthony Carroll, John Carson, Allan Casey, Graham Campbell, Laura Doherty, Greg Hepburn (substitute for Paul Leinster), Ann Jenkins, Robert Mooney, Kieran Turner and Catherine Vallis.

Also present: Angus Millar.

Apology: Paul Leinster.

Attending: A Wyber (Clerk); B Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); J Campbell, Head of Audit and Inspection; and P Kane (for the Director of Communication and Corporate Governance).

Responses to questions noted etc.

1 There was submitted a list of responses to the questions raised by members at the meeting of this committee on 30th September 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Economic Development - Update noted etc – Instructions to Director of Economic Growth.

2 With reference to the minutes of 3rd June 2025 (Print 2, page 125) noting the work carried out by the Economic Development division within the Chief Executive's Department and an update of the division's activity over the last year, there was submitted a report by the Director of Economic Growth providing a further update on the division's activity over the last 6 months, advising

- (1) of the key achievements over the last 6 months; and
- (2) that the Chief Executive's Senior Management meet quarterly to review wider service priorities and performance and the outcomes, targets and performance over the last year, as detailed in the report.

After consideration, the committee

- (a) noted the report and the activity of Economic Development over the last 6 months; and
- (b) instructed the Director of Economic Growth to submit to a future meeting of this committee a report on
 - (i) the progress of the work on the International Strategy; and
 - (ii) the effect of UK spending cuts on the city.

Glasgow's Affordable Warmth programme - Delivery of 2024/25 and 2025/26 programmes noted.

3 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding projects delivered through Glasgow's Affordable Warmth programme which delivered energy efficiency measures to owner-occupied and private landlord properties funded through the Scottish Government's Energy Efficient Scotland programme: Area-Based Schemes (EES:ABS) funding during 2024/25 and 2025/26, advising

- (1) that the EES:ABS was an area-based approach to deliver energy efficient measures, mainly external wall insulation, to owner-occupied and private landlord properties, which was supported by funding from the Scottish Government and delivered by local authorities;
- (2) that projects had been identified by the Council through analysing data such as house construction type, profiling by area and reviewing previous measures undertaken and this enabled viable projects, which met the criteria outlined in the Scottish Government's guidance to be developed at a suitable size and scale;
- (3) of Glasgow's EES:ABS 2024/25 programme out-turn;
- (4) of the issues and challenges in delivering the Glasgow's Affordable Warmth Programme and highlighting the key additional activities which had been undertaken, or were in progress to accelerate delivery of the programme, increase the number of eligible households choosing to participate, maximise the draw down of available funding, and address some of the challenges, as detailed in the report;
- (5) that the City Administration Committee on 6th September 2025 (Print 4, page 63) had accepted the Scottish Government's "Offer of Grant" of £6.845m from the Heat in Buildings: Area Based Schemes Programme 2025/26 and that all projects were required to be completed by 30th May 2026, with final drawdown of funding being submitted before 26th June 2026;

- (6) that the project areas had the capacity to spend the 2025/26 allocation of £6.845m, however this was dependent on the participation of owners in the scheme during the 2025/26 programme period and the ability for contractors to progress works on site;
- (7) that officers in Neighbourhoods, Regeneration and Sustainability had commenced the preparation work to progress the works for the 3 projects at Cranhill/Carntyne, North Pollok and 10 BISF houses and it was anticipated that the tenders would be issued during 2026, with the project programmes being developed after the contractors had been appointed; and
- (8) of the work going forward for the delivery of Glasgow's Affordable Warmth Programme of works for 2025/26.

After consideration, the committee noted

- (a) the projects delivered through Glasgow's Affordable Warmth Programme during 2024/25; and
- (b) Glasgow's Affordable Warmth Programme of works for 2025/26.

City Deal Avenues programme - Progress noted etc.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress of the City Deal funded Avenues programme, advising

- (1) that the Glasgow City Region City Deal was investing approximately £123.425m within Glasgow city centre to deliver the Enabling Infrastructure Integrated Public Realm programme and that in addition to this the Council had secured an additional £21m of funding from Sustrans;
- (2) that following the post-pandemic inflationary issues that had affected the construction sector and as part of the Revision 10 Programme for the City Deal Infrastructure Investment Programme, a number of Avenues projects had had reduced funding, which resulted in several of the Avenues projects being placed on a deferred list, however the Avenues programme was now progressing at pace with 4 of the 16 Avenues projects now being completed;
- (3) of the progress of the 5 blocks of activity within the City Centre Avenues programme;
- (4) that as well as delivering local placemaking improvements, the Block S Avenues had attracted Sustrans funding due to their ability to enhance active travel opportunities in the city, as detailed in the report; and
- (5) of the extensive public engagement which had been undertaken for the City Centre Avenues programme and that engagement with stakeholders would continue.

After consideration and having heard a presentation by Ms Jane Laiola, Neighbourhoods, Regeneration and Sustainability, the committee noted

- (a) the report and presentation;
- (b) the progress of the City Centre Avenues programme; and
- (c) that further reports on the progress of the City Centre Avenues programme would be submitted annually.

City Centre Strategy 2024-30 – Progress noted etc – Instruction to Executive Director of Neighbourhoods, Regeneration and Sustainability.

5 With reference to the minutes of the City Administration Committee of 21st March 2024 (Print 1, page 42) approving the final draft of the City Centre Strategy (CCS) 2024-30, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress made on the CCS and the City Centre Strategic Development Framework (CCSDF), advising

- (1) that the CCS 2024-30 served as the overarching strategy for the city centre regeneration until 2030 and was guided by the CCSDF which was adopted by the Council in May 2021, which set out the strategic planning priorities;
- (2) that the vision for the CCS 2024-30 had been developed around the 3 guiding Pillars of Magnetic Experience, Front Door to Innovation and A Place to Live, as detailed in the report;
- (3) that the City Centre Task Force co-chaired by Councillor Millar, City Convener for Climate, Glasgow Green Deal, Transport and City Centre Recovery and Mr Stuart Patrick, Chief Executive, Glasgow Chamber of Commerce was the strategic body which had oversight of the CCS and was supported by 4 thematic sub-groups, as detailed in the report which were responsible for developing the thematic action plans in collaboration with key partners;
- (4) of the progress of the projects within the 3 guiding pillars; and
- (5) that the city centre performance monitoring was assessed at macro level through an open dashboard which tracked a range of quantifiable indicators that provided an ongoing record on the 3 themes of people movement, tourism and employment and in addition, each priority action within the CCS would be delivering outputs and outcomes.

After consideration, the committee

- (a) noted
 - (i) the progress made on the City Centre Strategy 2024-30 from March to November 2025;

- (ii) the update on the City Centre SDF actions; and
 - (iii) that biannual updates on the City Centre Strategy 2024-30 would be submitted to this committee; and
- (b) instructed the Executive Director of Neighbourhoods, Regeneration and Sustainability to look at refreshing the lane strategy and to submit to this committee an updated report.

Greater Easterhouse Strategic Development Framework and Drumchapel Local Development Framework (Wards 14, 18, 20 and 21) – Update on delivery of 2024/25 action programme noted.

6 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on delivery of the 2024/25 action programme for the Greater Easterhouse Strategic Development Framework (SDF) and the Drumchapel Local Development Framework (LDF) (Wards 14, 18, 20 and 21), advising

- (1) that the Greater Easterhouse SDF
 - (a) had been adopted as supplementary guidance to the City Development Plan in November 2024 and the Drumchapel LDF had been adopted as supplementary guidance to the City Development Plan in June 2024, making a total adoption of 9 SDFs which set out the long-term spatial vision for each area and were used to direct investment decisions and inform new development; and
 - (b) aimed to co-ordinate investment and action to significantly improve the urban form and economic vitality of the North of the city over the long term and to achieve the vision for the North East to become a healthy, high quality and sustainable place in which to live, work and visit;
- (2) of the delivery of the 2024/25 Greater Easterhouse SDF action programme and its priorities for 2025/26; and
- (3) of the delivery of the 2024/25 Drumchapel LDF action programme and its priorities for 2025/26.

After consideration, the committee noted the annual progress for the delivery of the 2024/25 Greater Easterhouse Strategic Development Framework and the 2024/25 Drumchapel Local Development Framework and their priorities for 2025/26.

City Development Plan 2 and the Development Plan Scheme – Progress noted etc.

7 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability on the progress of the City Development Plan (CDP) 2 and the Development Plan Scheme (DPS) for 2025, advising

- (1) that the current CDP was adopted in 2017 and ensured an up-to-date development plan facilitated efficient and effective determination of planning applications in-line with policy and work on producing the CDP 2 had commenced in 2023;
- (2) that a new Planning Act was introduced in 2019 which had altered the position on many aspects of the various planning procedures including the preparation of CDP 2, as detailed in the report;
- (3) that the Council was required to publish an annual DPS, which was an important tool that outlined opportunities for collaboration with stakeholders, allowing alignment of the Council and other work programmes to support joined-up place investment and activity and the 2025 DPS shared some key messages from the Scottish Government's Local Development Plan guidance, which would directly influence the preparation of the next DPS for Glasgow;
- (4) that the Directorate for Planning and Environmental Appeals had confirmed that the Council Gate Check had contained sufficient information to enable the Council to prepare its local development plan and consequently the Council's Evidence Report had been amended, as detailed in the report; and
- (5) of the key stages in CDP 2 process together with the next steps.

After consideration, the committee noted the report and that the updated Development Plan Scheme for 2025 would be published on the Council's website.

Glasgow Transport Strategy - Delivery focus areas noted.

8 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the progress on the delivery of key transport focus areas for the Glasgow Transport Strategy (GTS),

- (1) advising
 - (a) that the City Administration Committee on 21st November 2024 (Print 5, page 45) had approved the first GTS Delivery Plan and Monitoring Update which was the Council's overarching policy document on transport issues and aimed to guide and inform decision-making regarding transport in the city;
 - (b) of the key outputs that had been developed as part of, and to inform, the GTS;

- (c) that the 2024 GTS Delivery Focus Areas and Monitoring Update had presented 14 delivery focus areas which remained consistent and were based on identified policies and actions, which may be required to be refined in future years to capture any changes in priorities, and or availability of funding; and
 - (d) that it was clear from the 2025 update that progress had continued on some of the monitoring indicators, particularly around the number of people cycling to work, school pupils walking to school and the number of low emission vehicles licensed in the city; and
- (2) detailing in an appendix to the report the 2025 GTS Delivery Focus Areas and Monitoring Update.

After consideration, the committee noted the work being progressed and delivered in relation to the Glasgow Transport Strategy.

EDUCATION, SKILLS AND EARLY YEARS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 20th November 2025.

Education, Skills and Early Years City Policy Committee.

Present: Blair Anderson (Chair), Saqib Ahmed, Susan Aitken, Jill Brown, Graham Campbell, Stephen Curran, Zen Ghani, Greg Hepburn (substitute for Graham Campbell for item 1 only), Fyeza Ikhlaq, Ann Jenkins (substitute for Davena Rankin), Lilith Johnstone and Malcolm Mitchell.

Also Present: Christina Cannon.

Apology: Davena Rankin.

Attending: D Brand (Clerk); J Miller (for the Interim Executive Director of Education Services); and F Ross (for the Director of Communication and Corporate Governance).

Glasgow Virtual School – Update noted.

1 With reference to the minutes of 13th March 2025 (Print 7, page 43) noting the performance of care experienced young people who attended Glasgow schools and the work of Glasgow Virtual School (GVS), there was submitted and noted a report by the Head of Service, Education Services providing a further update on the progress,

- (1) advising
 - (a) of the work being undertaken in relation to Strategic Plan Grand Challenges, Wellbeing & Learning, Engagement Participation and Inclusion and Achievement & Progress, as detailed in the report;
 - (b) that 29 training sessions had been delivered this year to improve the capacity of staff working with care experienced learners;
 - (c) of the key themes that had emerged from GVS referrals and Glasgow Intensive Family Support Services weekly screening meetings to support early intervention for children and young people on the edge of care, as detailed in the report; and
 - (d) of statistical information in relation to the educational attainment of care experienced children and that the 5-year trend had seen a higher proportion of care experienced young people in Glasgow staying on at school to achieve qualifications compared to national figures and an increased number had moved on to positive destinations; and

- (2) detailing in the appendix to the report, a sample of case studies on the work GVS had undertaken with various partners to enable support such as tutoring, mentoring, enhanced learning opportunities, outdoor learning, counselling, transition support, wellbeing and improved positive destinations.

Scottish Qualifications Authority Awards 2023/24 – Attainment performance noted etc.

2 There was submitted a report by the Head of Service, Education Services providing information on the attainment performance of pupils in the senior phase in relation to the Scottish Qualifications Authority Awards 2023/24, advising

- (1) that Insight was the analytical tool available for all schools across Scotland and that a number of indicators had been included which allowed attainment data at school level and at city level to be viewed in different ways;
- (2) that most of the data presented on Insight was single year data but this report had used data taken from Insight and presented it in ways which showed year-on-year progression, which was critical for performance analysis;
- (3) that the analysis had been based on cumulative data by the end of S5 and S6 over the last 5 years, however that it would be inappropriate to draw significant conclusions from trends which included 2020 and 2021 data as a result of the COVID-19 pandemic;
- (4) of Glasgow's performance against its virtual comparator and national figures using various filters, as detailed in the report; and
- (5) of the full Scottish Credit and Qualifications Framework, as detailed in Appendix 1 to the report.

After consideration, the committee noted the report and the positive outcomes for young people across the city and the focus on improving further.

National Improvement Framework 2025/26 – Progress noted.

3 There was submitted a report by the Head of Service, Education Services regarding data sent to the Scottish Government (SG) which related to 2023/24 and 2024/25 data from schools across the city that included information related to SG Stretch Aims,

- (1) advising that
 - (a) each year Education Services was required by the SG to present a report on its progress in each of the areas of the National Improvement Framework, and that the data required was determined by the SG;

- (b) all local authority Education Services had been asked to work with their schools to determine Stretch Aims which involved schools looking at their Achievement of Curriculum for Excellence Levels data for the previous years and using this to determine what schools felt were realistic targets for groups of children and young people in primary 1, 4 and 7 and secondary 3, and that secondary schools had also been asked to provide Stretch Aims for National 5 and 6 (Higher) SQA qualifications; and
 - (c) schools had also been asked to provide a Stretch Aim for 'health and wellbeing'; and
- (2) detailing in an appendix to the report, Education Services' Annual National Improvement Framework 2025/26.

After consideration, the committee noted the

- (i) progress of schools in many areas; and
- (ii) areas for improvement and support.

ENVIRONMENT AND LIVEABLE NEIGHBOURHOODS CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 25th November 2025.

Environment and Liveable Neighbourhoods City Policy Committee.

Present: Elaine McSporran (Chair), Abdul Bostani, Holly Bruce, Paul Carey, Anthony Carroll, John Carson, Stephen Curran, Stephen Docherty, Allan Gow, Sharon Greer, Greg Hepburn, Paul McCabe and Franny Scally.

Also present: Laura Doherty, Angus Millar and Anne McTaggart.

Attending: A Croall (Clerk); H Gharyal (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Campsie (for the Director of Communication and Corporate Governance).

Parking Services - Update noted.

1 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability (NRS) providing an update on the investments, service improvements and parking projects being progressed across the service area, advising

- (1) that enforcement of parking throughout the city played a pivotal role to ensure the functionality of the city transport network and alignment with the objectives outlined in the adopted Glasgow Transport Strategy;
- (2) of the policies and actions adopted within the Glasgow City Council Transport Strategy and the workstreams that had been progressed;
- (3) that since May 2025, the Vehicle Pound had taken full responsibility for coordinating all NRS uplift operations that included road resurfacing schemes, gully cleaning operations, bike shelter installations, bin hub placements and that £50,000 of savings had been made between May 2025 to September 2025;
- (4) of the investment in uplift trucks, Vehicle Pound operational improvements and parking zone projects, as detailed in the report;
- (5) that the Enforcement Team had continued to deal with enquiries regarding pavement parking, double parking, parking at dropped kerb crossing points and of the full list of roads being taken forward for an exemption order, as detailed in Appendix 1 of the report; and
- (6) of the parking zone lining refresh programme across the city and of the ongoing development of an updated policy with relevant procedures regarding

parking permits for unroadworthy vehicles that would be reported to committee in due course.

Our Dear Green Place – A vision for Glasgow’s Parks and Greenspaces – Progress noted.

2 With reference to the minutes of 26th November 2024 (Print 5, page 65) noting the outcomes to date for Our Dear Green Place – a vision for Glasgow’s parks and greenspaces, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability (NRS) regarding the progress of the Parks and Greenspaces Vision and the Scottish Government Play Renewal Fund, advising

- (1) of the background to the development of the vision and the subsequent approval of various related strategies, including the Open Space Strategy, the Ecological and Climate Emergencies, with measures agreed by committee and included within the scope of the Climate Plan, the Food Growing Strategy and the Local Biodiversity Action Plan and Pollinator Plan;
- (2) that the actions of the Parks and Greenspaces Vision had been delivered by a range of services within NRS with input across a wide range of stakeholders, including Friends of Groups, local schools, community groups, organisations such as the Conservation Volunteers and of the key achievements over the last year, as detailed in the report;
- (3) of the full schedule of planned works citywide, as detailed in Appendix 1 of the report;
- (4) of engagement with the Glasgow Schools Forum in relation to the Glasgow Play Sufficiency Assessment and that projects would be informed by findings shared by local community groups and Friends of Parks Groups;
- (5) of the Council’s approach to addressing Child Poverty, with the goal of strategic alignment which placed eradicating family poverty and there had been an opportunity to align the Council’s data for play area investment against that held in relation to Child Poverty, which ensured that the play areas serving higher numbers of children in poverty were prioritised and refurbished first;
- (6) of the recruitment of 4 additional landscape technicians that would accelerate the outstanding works within the Play Area Renewal Fund and of the progress of the programmed delivery for play areas and park projects, as detailed in Appendix 2 of the report;
- (7) in order of Child Poverty figures the status as of October 2025 of specific play areas locations and stages, as detailed in the report; and
- (8) of the park initiatives that included an app-based system to track play area maintenance, a review of parks lighting, the renewal of parks management

rules, the trial of outdoor sports lockers, the proposed additional support to voluntary groups and of the projects that were currently underway, particularly the Seven Lochs Wetland Park initiative.

After consideration, the committee noted

- (a) the outcomes to date for Our Dear Green Place – A vision for Glasgow's parks and greenspaces;
- (b) the updated consultation methodology for the Scottish Government Play Renewal Programme and individual projects prioritised to reflect the Council's approach to Child Poverty;
- (c) the initiatives currently being developed to enhance our parks estate;
- (d) the updated details of the review of parks lighting;
- (e) the renewal of the current Parks Management Rules;
- (f) the sponsored trial of app-based borrowing of sports equipment; and
- (g) of the support to voluntary groups.

Waste and Recycling Festive Delivery Plan 2025/26 noted.

3 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability (NRS) regarding the waste service strategy during the festive period and of the improvements for 2025/26, advising

- (1) that to ensure waste and recycling services were delivered effectively and to reduce any impact to residents, NRS would be delivering a Festive delivery plan to support front line operations through this challenging period;
- (2) that following on from the 2023/24 plan that had been impacted with significant challenges a new approach had been delivered in 2024/25, as detailed in the report;
- (3) of the lessons learned in 2024/25 that had resulted in positive feedback which had been used in the preparation for the Festive plan for 2025/26 for all properties, as detailed in the report;
- (4) of the additional resources that would be sourced including internal resources from other teams, training of staff by NRS and that Festive period annual leave would be controlled and limited for operational employees; and
- (5) of the impacts and benefits of the Festive plan for 2025/26 and of the communication plan that had been developed, as detailed in Table 1 of the report.

Glasgow Violence Against Women Strategic Plan 2025 noted.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an update on citywide Glasgow Violence Against Women Partnership (GVAWP) Strategic Plan 2025, advising

- (1) that the Strategic Plan, as detailed in the appendix to the report, had been developed with significant collaboration between public and voluntary partners and that the proposals within the Strategic Plan had been informed by an extensive engagement process that included all partners and people with lived and living experience of Violence Against Women (VAW);
- (2) that the Strategic Plan had 7 priorities and a number of associated commitments to improve partner services to people who experienced or had been affected by VAW across the city and also included actions to improve a response to people who perpetrated VAW;
- (3) that the GVAWP's aims and objectives had been aligned with Scotland's national Strategy, Equally Safe and reflected the complex nature of violence against women which was a cause and consequence of gender inequality, as detailed in the report;
- (4) that implementation of the commitments within the Strategic Plan would improve longer term sustainability of services that responded to VAW and a significant contribution to creating a more joined up approach and response to those affected by VAW;
- (5) that the Strategic Plan would be reviewed annually in tandem with a monitoring framework that would be developed by the partners; and
- (6) of the Council's £50,000 additional investment made to support the GVAWP and Girls Strategy and build capacity of the NRS VAW team to support the implementation of the actions and commitments.

After consideration, the committee noted

- (a) the key aims and priorities contained within the Strategic Plan; and
- (b) the actions and commitments contained within the Strategic Plan.

Adjournment.

5 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1610 hours until 1625 hours.

Resumption of meeting.

6 The meeting resumed at 1625 hours, being open to public viewing and the sederunt was taken as follows:-

Present: Elaine McSporran (Chair), Abdul Bostani, Anthony Carroll, John Carson, Stephen Curran, Stephen Docherty, Allan Gow, Sharon Greer, Greg Hepburn, Paul McCabe and Franny Scally.

Also present: Laura Doherty, Angus Millar and Anne McTaggart.

Attending: A Croall (Clerk); H Gharyal (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Campsie (for the Director of Communication and Corporate Governance).

City Network and Liveable Neighbourhoods - Update noted etc.

7 With reference to the minutes of 10th June 2025 (Print 2, page 138) noting an update on the Inner North and South City Network (CN) and Liveable Neighbourhoods (LN) programmes, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the current position of the CN and LN programmes and the strategic review of both programmes in response to national funding structures and delivery priorities, advising

- (1) that previous multi-year Sustrans Places for Everyone (PfE) funding was no longer available and that active travel projects would now be put forward to Transport Scotland Active Travel Infrastructure Fund (ATIF) which was limited to single year funding only;
- (2) that the change in funding had impacted both the CN Delivery Plan and LN programmes which had been structured around multi-year funding, each with separate target indicators for design and delivery;
- (3) that whilst there were benefits to the new ATIF model there were limitations and the implication of uncertainty had been felt across the Council's programme phasing, scope and delivery timescales across the CN and LN programmes;
- (4) of the rationale for reviewing and consolidation of the programmes, as detailed in the report;
- (5) of the revised delivery framework highlighting the integrations of both CN and LN programmes whilst retaining the ambition to create a city-wide network and that a new CN and LN Officer Working Group had been established to support the re-prioritisation and strategic refinement of the programme, as detailed in the report; and
- (6) of the CN projects that were in development, in design and due to be in design together with the next steps for both the CN and LN programmes, as detailed in the report.

After consideration, the committee

- (a) noted the report and that a further update would be presented alongside the yearly update of active travel projects;
- (b) endorsed the proposed strategic review and consolidation of the City Network and Liveable Neighbourhoods programmes; and
- (c) supported the development of a unified delivery framework.

Roads Infrastructure Annual Status and Options Report 2025 noted.

8 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the status of Glasgow's roads infrastructure, together with investment requirements and scenarios, advising

- (1) that the Council was responsible for the operation and maintenance of a significant road network and associated infrastructure and the effective management of this asset was of vital importance as the transport of people and goods was essential to the economic and social wellbeing of the city and its citizens;
- (2) that as part of the management of the roads infrastructure, an annual review had been undertaken in line with the national best practice produced by the Society of Chief Officers of Transportation in Scotland;
- (3) that the Annual Status and Options Report, as detailed in appendix 1 to the report, set out the condition of the city's road related assets and provided a means of identifying and prioritising the overall funding needs of each of the asset categories;
- (4) that the cost of replacing all road infrastructure assets was currently estimated at £4.57bn and the level of investment required to maintain the roads infrastructure in its current condition was estimated at £32.7m per year, which equated to an annual investment of 0.72% of the total asset value;
- (5) of a summary of the current condition indicators and preferred investment options for each of the main asset categories, as detailed in the report, including information on carbon reduction benefits in relation to several investment options and initiatives and on climate adaptations; and
- (6) of the issues and investment options and that the Annual Status and Options Report 2025 would feed into the Council's budget setting process and programme monitoring.

NET ZERO AND CLIMATE PROGRESS MONITORING CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 11th November 2025.

Net Zero and Climate Progress Monitoring City Policy Committee.

Present: Lana Reid-McConnell (Chair), Declan Blench, Blair Anderson, Alexander Belic, Abdul Bostani, Christina Cannon, Chris Cunningham, Stephen Docherty, Marie Garrity, Matt Kerr, Malcolm Mitchell, Eva Murray and Thomas Rannachan.

Also present: Angus Millar.

Attending: E Paton (Clerk); G Slater (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and I Campsie (for the Director of Communication and Corporate Governance).

Glasgow's Climate Plan 2026-2030 noted – Recommendation to City Administration Committee.

1 With reference to minutes of the City Administration Committee of 17th June 2021 (Print 3, Page 174) approving Glasgow's Climate Plan, there was submitted a report together with a presentation by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising of

- (1) the Climate Plan review together with the draft revised Glasgow Climate Plan 2026-2030 and the progress to date, as detailed in the appendices to the report;
- (2) a summary of the key revisions of the Climate Plan, as detailed in Appendix 4; and
- (3) the next steps, that included a consultation period prior to publication of a finalised Climate Plan and following consultation, Glasgow's Climate Plan would be brought back to this Committee prior to being submitted to the City Administration Committee for approval and publication by the end of March 2026.

After consideration, the committee

- (a) noted the report; and
- (b) agreed to recommend Glasgow's Climate Plan 2026-2030 to the City Administration Committee for approval to proceed to consultation.

Local Heat and Energy Efficiency Strategy (LHEES) noted.

2 With reference to the minutes of City Administration Committee of 16th November 2023 (Print 5, page 38) approving the Local Heat and Energy Efficiency Strategy (LHEES), there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising of

- (1) an update on LHEES which had 4 key focus areas namely, heat networks, individual or communal heating solutions, poor energy efficiency as a driver of fuel poverty and pre-1919 tenemental properties;
- (2) the national developments since the publication of LHEES;
- (3) an update in the delivery of LHEES including technical work, financing heat networks and stake holder engagement as detailed in the report; and
- (4) the next steps over the next 12 months as detailed in the report.

After consideration, the committee

- (a) noted the contents of the report; and
- (b) requested that a further update be submitted to this committee in 12 months.

Model for Climate Investment update noted etc.

3 There was submitted a report together with a presentation by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Model for Climate Investment Strategic outline case, advising

- (1) that in March 2025 the City Administration Committee approved a budget to establish a specialist internal and external project team to co-ordinate the development of Glasgow's own Model for Climate Investment;
- (2) that the project team had developed a set of 5 SMART objectives to guide delivery and monitor progress;
- (3) of the options under review that were being considered to support the delivery; and
- (4) of the next steps, as detailed in the report.

After consideration, the committee

- (a) noted
 - (i) the progress made on the Strategic Outline Case; and

- (ii) that the outline business case would be presented to this Committee in May 2026.

Public bodies duties on Climate Change Annual report 2024/25 – Draft submission noted.

4 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the Council's 2024/25 annual report on action taken to combat climate change, advising

- (1) that between 2009 and 2015, all local authorities had signed up to the Scottish Climate Change Declaration and submitted a voluntary annual report to the Scottish Government via the Sustainable Scotland Network;
- (2) that in 2016, it had become mandatory for all public sector bodies to provide an annual report on their actions in support of the Scottish Government's public bodies climate change duties; in terms of part 4 of the Climate Change (Scotland) Act 2009;
- (3) that the mandatory report aimed to encourage continuous improvement and enabled consistent information to be collected across public sector organisations; and
- (4) of the report findings and of the next steps to ensure submission of the annual report by the 30th November 2025.

WELLBEING, EQUALITIES, COMMUNITIES, CULTURE AND ENGAGEMENT CITY POLICY COMMITTEE'S MINUTES.

Hybrid meeting, 13th November 2025.

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee.

Present: Linda Pike (Chair), Holly Bruce, Annette Christie, Stephen Dornan, Sharon Greer, Fiona Higgins, Seonad Hoy, Mhairi Hunter, Angus Millar, Malcolm Mitchell (substitute for Roza Salih), Robert Mooney and Eva Murray.

Also present: Christie Mearns.

Apologies: Roza Salih and Davena Rankin.

Attending: L Sclater (Clerk); C Edgar, Director of Communication and Corporate Governance; M Booth, Head of Corporate Policy and Governance; C Burrows (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); K Dyball, Glasgow City Health and Social Care Partnership; and A Milner (for the Chief Executive, Glasgow Life).

Govan-Partick “The Mary Barbour” Bridge – Motion as adjusted, approved.

1 In terms of Standing Order No 34, Councillor Hutchison, seconded by Bailie Hoy, submitted the undernoted motion for consideration by this committee:-

“Renaming the Govan-Partick Bridge in honour of Mary Barbour

On 11th December 2024, Govan Community Council submitted a petition entitled “The Mary Barbour Bridge” to be heard by the Council’s Wellbeing, Empowerment, Community and Citizen Engagement committee. This petition included the required support of a community council and the attached minutes from the September 2024 confirming the community councils desire to submit this petition.

This petition reads: “Govan Community Council wishes to petition the Council to rename the new Govan-Partick bridge as “The Mary Barbour Bridge”.

As councillors will be aware, Mary Barbour brought together the tenants’ movements of Govan and Partick to campaign for the freezing of rents during the First World War. The 1915 rent strike campaign was successful and rents across the UK were fixed at their pre-war level for the rest of the war. Ultimately the movement led to the first development of council-owned housing in 1919. Mary Barbour herself was elected in 1920 as one of Glasgow’s first women councillors, and later became Glasgow’s first female Bailie and first woman magistrate. As a councillor, she led campaigns for free school milk, municipal wash-houses and Glasgow’s first family planning clinic.

Govan Community Council feels the renaming of the bridge would be a fitting and significant tribute to a key figure in our city's history.

We also hope it might provide educational and practical benefits. Mrs Barbour is already commemorated with a statue at Govan Cross. With the new bridge, Govan is now the closest subway station for visitors to the Riverside Museum. Thousands of people will pass the Mary Barbour Statue. Linking the bridge with the statue might encourage them to learn more Mary Barbour and the other heritage attractions in Govan, such as The Govan Stones and the Fairfield Heritage Centre. We would like people to spend time in Govan and not just pass through it on their way to the museum.

Committee agrees:-

A hearing will be called within 6 weeks, of this motion to hear the petition which includes Govan Community Councillors and the expert witnesses that they have arranged for such a hearing."

Adjournment

2 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1425 hours until 1445 hours.

Resumption of meeting.

3 The meeting resumed at 1445 hours, being open to public viewing and the sederunt was taken as follows:-

Present: Linda Pike (Chair), Holly Bruce, Annette Christie, Stephen Dornan, Sharon Greer, Fiona Higgins, Seonad Hoy, Mhairi Hunter, Angus Millar, Malcolm Mitchell (substitute for Roza Salih), Robert Mooney and Eva Murray.

Also present: Christie Mearns.

Apologies: Roza Salih and Davena Rankin.

Attending: L Sclater (Clerk); C Edgar, Director of Communication and Corporate Governance; M Booth, Head of Corporate Policy and Governance; C Burrows (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); K Dyball, Glasgow City Health and Social Care Partnership; and A Milner (for the Chief Executive, Glasgow Life).

After consideration, and having heard a deputation by Ms D Gaughan, Govan East Community Council on the matter, Councillor Hutchison with the approval of his seconder Bailie Hoy, agreed to accept revised wording proposed by Councillor Bruce, seconded by Councillor Millar, resulting in the undernoted motion being approved, as follows:

“Renaming the Govan-Partick Bridge in honour of Mary Barbour

On 11th December 2024, Govan Community Council submitted a petition entitled “The Mary Barbour Bridge” to be heard by the Council’s Wellbeing, Empowerment, Community and Citizen Engagement committee. This petition included the required support of a community council and the attached minutes from the September 2024 confirming the community councils desire to submit this petition.

This petition reads: “Govan Community Council wishes to petition the Council to rename the new Govan-Partick bridge as “The Mary Barbour Bridge”.

As councillors will be aware, Mary Barbour brought together the tenants’ movements of Govan and Partick to campaign for the freezing of rents during the First World War. The 1915 rent strike campaign was successful and rents across the UK were fixed at their pre-war level for the rest of the war. Ultimately the movement led to the first development of council-owned housing in 1919. Mary Barbour herself was elected in 1920 as one of Glasgow’s first women councillors, and later became Glasgow’s first female Bailie and first woman magistrate. As a councillor, she led campaigns for free school milk, municipal wash-houses and Glasgow’s first family planning clinic.

Govan Community Council feels the renaming of the bridge would be a fitting and significant tribute to a key figure in our City's history.

We also hope it might provide educational and practical benefits. Mrs Barbour is already commemorated with a statue at Govan Cross. With the new bridge, Govan is now the closest subway station for visitors to the Riverside Museum. Thousands of people will pass the Mary Barbour Statue. Linking the bridge with the statue might encourage them to learn more Mary Barbour and the other heritage attractions in Govan, such as The Govan Stones and the Fairfield Heritage Centre. We would like people to spend time in Govan and not just pass through it on their way to the museum.

Committee, agrees

- (1) that a public consultation and engagement process would be started within 12 weeks of this motion which includes specific consultation for Community Councillors and any expert witnesses that they have arranged for such a hearing; and
- (2) to a review into the implementation of the petitions process with specific regards to the Renaming the Govan-Partick Bridge in honour of the Mary Barbour petition.”

Chief Social Work Officer annual report 2024/25 noted.

4 There was submitted and noted report by the Depute Chief Officer, Glasgow City Health and Social Care Partnership (HSCP), regarding the annual report for the year 2024/25, advising

- (1) of the role of the Chief Social Work Officer (CSWO) and that the Scottish Government had preserved the statutory role of the CWSO within the terms of the Public Bodies (Joint Working) (Scotland) Act 2014;
- (2) that the overall objective of the post was to ensure the provision of effective, professional advice to local authorities in relation to the provision of Social Work Services and to ensure the delivery of safe, effective and innovative practice;
- (3) of the governance and accountability arrangements where Social Work Services to support the development and delivery of effective services across Glasgow as detailed in an appendix to the report;
- (4) that the Glasgow City Integration Joint Board (IJB) had been delegated a comprehensive range of health and social care functions by Glasgow City Council and the Health Board;
- (5) that the CSWO and Chief Nurse had jointly undertaken to review governance across Glasgow HSCP in 2025 to ensure that the HSCP was operating safely, effectively and in compliance with statutory requirements and national guidance and the final report had noted significant strengths in the governance structures and roles across the HSCP with an improvement plan developed to support further developments in integration, visibility and communications;
- (6) of service quality and performance within Children Services, Adult Services, Older People and Care Services, Justice Services, Homelessness Services and of the Glasgow City IJB services, funding and challenges, as detailed in the report;
- (7) of a breakdown of the workforce by service area, the Glasgow City Health and Social Care Partnership Workforce Plan 2022-25 and Action Plan update, the workforce challenges, training, learning and development and looking to the future; and
- (8) that the annual report had been submitted to the Scottish Government.

Glasgow City Health and Social Care Partnership - Annual Business Plan 2025 noted – Addition to Committee workplan approved.

5 There was submitted and noted a report by Chief Officer, Glasgow City Health and Social Care Partnership (HSCP), regarding the Annual Business Plan 2025 for the Glasgow City HSCP, which provided an overview of the partnership's priorities

for 2025 and the resources available to deliver those priorities, as detailed in the appendix to the report.

Thereafter, the committee agreed to add reporting on the Domestic Abuse Strategy to this Committee's future workplan.

Slavery and Colonial Legacy Trail – Progress noted.

6 With reference to the minutes of 19th January 2023 (Print 5, page 564) noting the progress of the Black Lives Matter/Slavery Legacy Cross Party Working Group, there was submitted a report by the Head of Policy and Corporate Policy advising of a proposed Slavery and Colonial Legacy Trail in Glasgow and the consultation work, including the Slavery and Colonial Legacy Cross-Party Working Group, advising

- (1) of the community engagement undertaken between January and March 2023, the key themes that had emerged from the engagement and that the findings had suggested that education and continued dialogue about this complex history were essential areas for the Council and partners to prioritise;
- (2) of a series of meetings held by the Slavery and Colonial Legacy Cross-Party Working Group around Glasgow's historical links to slavery and colonialism and how these had shaped Glasgow and that there appeared to be clear support for providing a fuller context around this chapter of Glasgow's history which would be progressed in a new Slavery and Colonial Legacy Trail;
- (3) that as part of the 2025/25 budget, funding was allocated to the City Stories programme to support wider storytelling initiatives during Glasgow's 850th anniversary year and included the development of the Slavery and Colonial Legacy Trail to enhance and provide additional detail to the existing offer; and
- (4) of the work undertaken to develop a Slavery and Colonial Legacy Trail and that the content would draw on the findings of "Glasgow, Slavery and Atlantic Commerce: An Audit of Historic Connections and Modern Legacies" by Dr Stephen Mullen, scheduled to launch in Spring 2026, as detailed in the appendix to the report.

After consideration, the committee

- (a) noted the Cities Stories Fund within the 205/26 budget and that some would be used to create a Slavery and Colonial Legacy Trail; and
- (b) agreed that education in this area was important.

Glasgow Pitch Strategy 2025-35 – Recommendation to City Administration Committee – Instruction to Chief Executive, Glasgow Life.

7 There was submitted a report by the Chief Executive, Glasgow Life, regarding the draft Glasgow Pitch Strategy and Action Plan (SPS) 2025-35, advising

- (1) that the SPS for Glasgow would inform facilities planning for outdoor sport in the city over the next 10 years and would directly contribute to the delivery of Active Glasgow: the city's Physical Activity and Sport Strategy;
- (2) that the SPS had been developed by Glasgow Life in partnership with the Council and Sportscotland with each partner represented on a SPS Working Group responsible for scope, objectives and expected outputs;
- (3) of the facility requirements for outdoor sports, across the Council area, including para-sport equivalent, where relevant, as detailed in the report; and
- (4) of the SPS 2025-35 Executive Summary as detailed in the appendix to the report.

After consideration, the committee

- (1) instructed the Chief Executive, Glasgow Life to include the suggested amendments made by this Committee and circulate the amended Strategy to this Committee prior to its submission to the City Administration Committee; and
- (2) agreed to recommend to the City Administration Committee approval of the Glasgow Sports Pitch Strategy 2025-35, as amended.

Glasgow's Community Learning and Development Strategic Plan 2024/25 – Annual Report noted.

8 With reference to the minutes of 23rd January 2025 (Print 6, page 71) noting the work carried out to produce the Glasgow's Community Learning and Development (CLD) Strategic Plan 2024-27, there was submitted and noted a report by the Chief Executive, Glasgow Life, providing an update on the progress of the Glasgow CLD providers in 2024/25 against the priorities set out in the Glasgow CLD Strategic and Action Plans 2024-27,

- (1) advising
 - (a) of the legal requirements for CLD to ensure Glasgow's compliance with the requirements for Community Learning and Development (Scotland) Regulations 2013 that placed a duty on local authorities to produce a 3-year plan for the effective delivery of CLD and where plans must engage with participants to shape delivery and take account of priorities and needs within the local authority; and
 - (b) of the CLD Strategic Priorities 2024-27 and the 2024/25 key findings, report highlights and conclusions, as detailed in the report; and
- (2) detailing in the appendix to the report the Glasgow CLD Strategic Partnership Annual Report 2024/25 (Year 1).

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 6th November 2025.

Contracts and Property Committee.

Present: Ruairi Kelly (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Fiona Higgins, Seonad Hoy, Greg Hepburn (substitute for Laura Doherty), Dan Hutchison, Kevin Lalley, Paul McCabe (substitute for Franny Scally), Elaine McSporran and Thomas Rannachan.

Apologies: Laura Doherty, Franny Scally and Davena Rankin.

Attending: E Paton (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Transactions approved in terms of Scheme of Delegated Functions noted.

1 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, for City Property (Glasgow) LLP, during the period from 1st July to 30th September 2025, as detailed in the appendices to the report.

Land at Ardery Street (Ward 12) - Off-market disposal approved.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability for the off-market disposal of land at Ardery Street (Ward 12), to MIAD Holdings Limited, advising

- (1) the subject site adjoined the site of the former Partick Methodist Church at 524 Dumbarton Road along part of its eastern boundary, which was purchased by MIAD Holdings Limited in October 2024;
- (2) the proposed purchaser was the owner of the adjoining land and had approached Glasgow City Council (GCC), Property and Consultancy Services with a view to acquiring the subject site to include in its proposed refurbishment and redevelopment of the former church, which was intended to be used as a venue for weddings and other events, with the subject site being used for access to the former church for deliveries and for parking;
- (3) the subject site was not deemed as part of GCC operational requirements and was formally declared surplus on 13 May 2019, with no notes of interest being received; and
- (4) of the heads of terms, as detailed in the report.

After consideration, the committee

- (a) noted the contents of the report; and
- (b) approved the off-market disposal of land at Ardery Street to MIAD Holdings Limited, subject to the heads of terms detailed in the report.

Land at Kenmuir Road (Ward 19) - Amendment to clause of previously approved off-market disposal – Consideration continued, after divison.

3 With reference to the minutes of 12th June (Print 2, page 154) approving the off-market disposal of 5 sites at Kenmuir Road (Ward 19) to Carmyle Developments Limited, there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability requesting an admendment to Clause 6.5 of the previously approved terms and conditions, as detailed inthe report.

Councillor Kelly, seconded by Councillor Hepburn moved that committee approve the amendment of Clause 6.5 for the previously approved off-market disposal of land at Kenmuir Road to Carmyle Developments Limited, subject to the terms and conditions outlined in the report.

Bailie Hoy, seconded by Councillor Hutchison moved as an amendment to continue consideration of this item to a future meeting to allow for more community engagement.

On a vote being taken by calling the roll, 6 members voted for the amendment and 5 for the motion. The amendment was accordingly declared to be carried.

Maryhill Hub and adjacent land, Wyndford Road (Ward 15) - Off-market disposal – Item withdrawn.

4 This item was withdrawn from the agenda.

The Lighthouse, 11 Mitchell Lane (Ward 10) – Lease approved - Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability and Director of Legal and Administration.

5 With reference to the minutes of 6th February 2025 (Print 6, page 84) authorising the Executive Director of Neighbourhoods, Regeneration and Sustainability to commence off-market negotiations with Sustainable Ventures (Scotland) Ltd (SVSL) or its nominees/subsidiaries over the Lighthouse, 11 Mitchell Lane (Ward 10), there was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability, advising

- (1) that discussions with SVSL had progressed and agreement had now been reached on the terms detailed in the report including public access provisions;

- (2) that planned works were currently being undertaken to the fabric of the building and to bring the heating system in line with current guidelines; and
- (3) of the agreed terms, as detailed in the report.

After consideration, the committee

- (a) approved the lease by Glasgow City Council to Sustainable Ventures (Scotland) Ltd or its nominees/subsidiaries over the Lighthouse, 11 Mitchell Lane; and
- (b) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability in consultation with the Director of Legal and Administration to conclude all other matters pertaining to the transaction.

Flexible Purchasing Framework for Social Care Supports – Award approved etc.

6 There was submitted a report by the Chief Officer of Glasgow City Health and Social Care Partnership (GCHSCP) regarding the tenders received for the Flexible Framework Agreement for Social Care Support,

- (1) advising that
 - (a) the Framework would replace the current 2019 Social Work Framework for Selected Purchased Social Care Supports (“2019 Framework”) at its expiry on the 31st January 2026 and the 2026 Framework had been structured to support GCHSCP’s access to Social Care that would ensure fair and equitable access to social care support;
 - (b) the tender opportunity was advertised on Public Contracts Scotland, Public Contracts Scotland Tender and UK Find a Tender Service on 5th June 2025 for an initial contract term of four years with an option to extend the contract for one or two consecutive periods not exceeding twelve months in each case and the total advertised contract value including potential extensions was £600m;
 - (c) the tender was divided into 6 Lots, namely Care Group Older People (Lot 1), Care Group Learning Disability (Lot 2), Care Group Physical Disability (Lot 3), Care Group Mental Health (Lot 4), Care Group Children and Young People (Lot 5) and Lot 6 was for the provision of social care supports for individuals with multiple support needs and who the Council had determined required bespoke support that could not be met within the Framework Lots 1-5; and
 - (d) a total of 87 bids were received and assessed against exclusion and selection criteria, quality and commercial criteria, with some bidders bidding for more than one Lot; and

- (2) detailing
 - (a) in Appendix 1 of the report, the unsuccessful bidders not awarded to any of the Lots on the Framework; and
 - (b) in Appendix 2 of the report, the bidders awarded to the Framework, but not for every Lot for which they submitted a bid.

After consideration, the committee

- (i) approved the award to the Flexible Framework Agreement for Social Care Support to the bidders referenced in Section 3 of the report for an initial period of 4 years from a services start date of 1st February 2026, with the option to extend in accordance with the contract for one or two consecutive periods each not exceeding twelve months; and
- (ii) noted that
 - (A) continuance of contractual arrangements would be subject to satisfactory service review outcomes being achieved; and
 - (B) the Council may re-open the Framework once a year, on the anniversary of the commencement date, for the duration of the contract including the period of the available extensions.

Supply and delivery of dynamic alternating cell mattresses - Award of contract approved.

7 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of dynamic alternating cell mattresses, advising that

- (1) the EquipU Partnership's annual historical spend for supply and delivery of dynamic alternating cell mattresses was £68,854;
- (2) the contract would support EquipU service requirements and assistive technologies that would aid Service Users to live as independently and comfortable as possible in their own home with the use of stair lifts, hoists, beds, walking frames, specialised paediatric aids and more;
- (3) the duration of the contract would be for a period of 60 months with an option to extend for up to 2 years, commencing November 2025 and the contract would be utilised by the EquipU Partnership via Glasgow City Health and Social Care Partnership; and
- (4) 18 suppliers were invited to bid, 7 submitted a bid of which 4 were deemed non-compliant as they failed to meet product specification requirements at stage 2 of the evaluation, therefore 3 were taken forward to evaluation and

following this it was recommended the contract be awarded to Harvest Healthcare Ltd.

After consideration, the committee approved the award of contract for the supply and delivery of dynamic alternating cell mattresses to Harvest Healthcare Ltd at an estimated annual contract value of £81,000.

The provision of thorough examination for track hoists and slings - Award of contract approved.

8 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of thorough examination for track hoists and slings, advising

- (1) that the Council's historical annual spend for the provision of thorough examination for track hoists and slings was £27,227;
- (2) that the duration of the contract was for a period of 60 months with an option to extend for a further period of up to 2 years and that the contract would be utilised by Glasgow City Health and Social Care Partnership; and
- (3) of the 8 suppliers who expressed an interest, 5 submitted a bid and following an award evaluation it was recommended that the contract be awarded to Arjo UK Ltd.

After consideration, the committee approved the award of contract for the provision of thorough examination for track hoists and slings to Arjo UK Ltd at an estimated cost of £24,124 per annum.

Provision of guarding, taxi marshalling and event stewarding services – Award of contract approved.

9 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of guarding, taxi marshalling and event stewarding services, advising

- (1) that the Council's annual spend for the provision of guarding, taxi marshalling and event stewarding services was approximately £5,400,000;
- (2) that a commodity team consisting of stakeholders from Neighbourhoods Regeneration and Sustainability, Glasgow Life, and the Corporate Procurement Unit was formed to develop the sourcing strategy and deliver the new contract;
- (3) that the duration of the contract was 4 years with an option to extend for up to a period of 12 months and would be utilised by Neighbourhoods, Regeneration and Sustainability, City Building and Glasgow Life; and

- (4) of the 5 suppliers who were invited to submit a bid, 4 submitted a bid and following award evaluation it was recommended that the contract be awarded to Securigroup Limited.

After consideration, the committee approved the award of contract for the provision of guarding, taxi marshalling and event stewarding services to Securigroup Limited at an estimated cost of £6,000,000 per annum.

CONTRACTS AND PROPERTY COMMITTEE'S MINUTES.

Hybrid meeting, 27th November 2025.

Contracts and Property Committee.

Present: Franny Scally (Chair), Ken Andrew, Stephen Curran, Laura Doherty, Fiona Higgins, Seonad Hoy, Dan Hutchison, Ruairi Kelly, Paul Leinster (substitute for Fyeza Ikhlaiq), Elaine McSporran, Davina Rankin, Thomas Rannachan and Kieran Turner (substitute for Kevin Lalley).

Apologies: Fyeza Ikhlaiq, and Kevin Lalley.

Attending: P Yule (Clerk); M Fitzpatrick (for the Director of Legal and Administration); D McEwan (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and P Kane (for the Director of Communication and Corporate Governance).

Contracts approved in terms of Scheme of Delegated Functions noted.

1 There was submitted and noted a report by the Director of Legal and Administration detailing contracts approved, in terms of the Scheme of Delegated Functions, during the period from 1st July to 30th September 2025, as detailed in the appendices to the report.

Supply and delivery of daily living aids – Award of contract approved.

2 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of daily living aids, advising that

- (1) the Council's budget for the supply and delivery of daily living aids was £88,105 per annum;
- (2) the contract would support the EquipU service requirements which was a multi-authority collaboration established between Glasgow City Council, South Lanarkshire, East Dunbartonshire, Renfrewshire, East Renfrewshire, West Dunbartonshire, NHS Greater Glasgow and Clyde with the Council acting as the lead partner;
- (3) the duration of the contract would be for a period of 60 months with the option to extend up to a further 24 months and that the contract length would provide continuity of supply of daily living aids which were a stable requirement; and
- (4) 9 suppliers were invited to bid, in which 2 suppliers submitted a bid and from the 7 suppliers that failed to respond, 3 cited that they could not provide the

entire requirement, 1 cited it was not their core business and 3 provided no response.

After consideration, the committee approved the award of contract for the supply and delivery of daily living aids to Aidapt Bathrooms Ltd at an estimated annual contract value of £135,085.

Supply and delivery of daily living aids (toileting aids) – Award of contract approved.

3 There was submitted a report by the Director of Legal and Administration regarding tenders received for the supply and delivery of daily living aids (toileting aids), advising that

- (1) the Council's budget for the supply and delivery of daily living aids (toileting aids) was £107,955 per annum;
- (2) the contract would support the EquipU service requirements which was a multi-authority collaboration established between Glasgow City Council, South Lanarkshire, East Dunbartonshire, Renfrewshire, East Renfrewshire, West Dunbartonshire, NHS Greater Glasgow and Clyde with the Council acting as the lead partner;
- (3) the duration of the contract would be for a period of 60 months with the option to extend up to a further 24 months and that the contract length would provide continuity of supply of daily living aids (toileting aids) which were a stable requirement; and
- (4) 9 suppliers were invited to bid, in which 2 suppliers submitted a bid and from the 7 suppliers that failed to respond, 3 cited that they could not provide the entire requirement, 1 cited it was not their core business and 3 provided no response.

After consideration, the committee approved the award of contract for the supply and delivery of daily living aids (toileting aids) to Aidapt Bathrooms Ltd at an estimated annual contract value of £203,420.

Property at 37 Fauldhouse Way (Ward 8) - Disposal approved.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding proposals by City Property (Glasgow) LLP in relation to the disposal of property at 37 Fauldhouse Way (Ward 8), advising that

- (1) the property had been marketed for a third time with a closing date of 23rd October 2025 and resulting with 1 offer being received with a value of £225,000;

- (2) as a result of only 1 offer having been received which was below the Home Report value, Committee approval was required before the sale could proceed; and
- (3) that the terms included would be used for residential purposes only and remain owner occupied and that by accepting this offer would generate a capital receipt and remove ongoing holding costs and bring the property back into productive use.

After consideration, the committee approved the disposal of the property at 37 Fauldhouse Way to Majed Badrekhan for £225,000, exclusive of VAT, subject to the terms and conditions negotiated by City Property (Glasgow) LLP and approved by the Executive Director of Development and Regeneration Services.

Learning Estate Investment Programme funding phase 2 investment – Linburn Academy – Award of contract approved.

5 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding the acceptance of the tender from City Building Contracts LLP for the redevelopment of Linburn Academy, advising that

- (1) as part of the Scottish Government's Learning Estate Investment Programme (LEIP), GCC had been successful in securing funding as a qualifying project for the redevelopment of Linburn Academy;
- (2) an advanced works package had been carried out by City Building Contracts LLP which included demolitions and asbestos removal totalling £184,000; and
- (3) that the construction duration was estimated to be 48 weeks and if the works were carried out in stages to prevent water ingress during roofing works then the contract duration would increase to 58 weeks.

After consideration, the committee approved the award of contract of the redevelopment of Linburn Academy to City Building Contracts LLP for £10,039,355.31 within an overall project budget of £11,861,778.

Residential accommodation at 23 Belleisle Street (Ward 8) – Lease extension approved – Authority to Executive Director of Neighbourhoods, Regeneration and Sustainability.

6 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding a proposed lease extension of residential accommodation at 23 Belleisle Street (Ward 8), advising that

- (1) the property comprised a three-storey traditionally built sandstone building providing 17 en-suite bedrooms together with reception room, kitchen, dining room, laundry room, storerooms and offices and was currently managed by

Aspire as Glasgow City Health and Social Care Services' nominated service provider with the accommodation used by women experiencing homelessness;

- (2) the Council currently leased the property at 23 Belleisle Street from Govanhill Housing Association on a 10-year lease that commenced on 24th December 2015 and was due to expire on 23rd December 2025; and
- (3) of the provisionally agreed terms, as detailed in the report.

After consideration, the committee

- (a) noted the content of this report;
- (b) approved the Council entering into a lease extension for residential accommodation at 23 Belleisle Street (Ward 8), on the terms detailed in the report; and
- (c) authorised the Executive Director of Neighbourhoods, Regeneration and Sustainability, in consultation with the Director of Legal and Administration to conclude all other matters pertaining to the lease and to enter into necessary legal agreements on terms that were in the best interest of the Council.

Transactions approved in terms of Scheme of Delegated Functions noted.

7 There was submitted and noted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability detailing those transactions approved, in terms of the Scheme of Delegated Functions, for City Property (Glasgow) LLP, during the period from 1st July to 30th September 2025, as detailed in the appendices to the report.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 22nd October 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Kevin Lalley and Hanif Raja.

Attending: D Brand (Clerk); G McNaught (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 63 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
HOUSE IN MULTIPLE OCCUPATION (EXISTING)			
A & M Properties (Glasgow) Ltd (HMO01918)	2/2, 200 Kilmarnock Road (Ward 6)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
John Perdikou (HMO05034)	7 Athole Gardens (Ward 23)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Lara Proctor (HMO05649)	950 Sauchiehall Street (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability and warning

issued regarding the applicant's future management of the premises

HOUSE IN MULTIPLE OCCUPATION (NEW)

Gray and Gray Properties Limited (HMO07622)	12A Annfield Place (Ward 22)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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HOUSE IN MULTIPLE OCCUPATION (VARIATION)

John Perdikou (vHMO05034)	7 Athole Gardens (Ward 23)	n/a	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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PRIVATE HIRE CAR LICENCE (GRANT)

Daniel Onciu (PV27153)	n/a	3 years	Noted withdrawal of item from agenda
Sheikh Abdullah Adam (PV27154)	n/a	3 years	Noted withdrawal of item from agenda
Hamad Ahmad (PV27155)	n/a	3 years	Noted withdrawal of item from agenda
Muhammad Umer Farooq Mirza (PV27156)	n/a	3 years	Noted withdrawal of item from agenda
Roman Khan (PV27157)	n/a	3 years	Noted withdrawal of item from agenda
Amir Atharinikghamat (PV27158)	n/a	3 years	Noted withdrawal of item from agenda
Niaz Ahmad (PV27159)	n/a	3 years	Noted withdrawal of item from agenda

Mohamed Halim (PV27160)	n/a	3 years	Noted withdrawal of item from agenda
Muhammad Bilal Khan (PV27161)	n/a	3 years	Noted withdrawal of item from agenda
Lotus Gmaps Investments Limited (TV27162)	n/a	3 years	Refused
PSG Leasing Ltd (PV27163)	n/a	3 years	Refused
Oualid Dahech (PV27164)	n/a	3 years	Refused
PSG Leasing Ltd (PV27165)	n/a	3 years	Refused
Dhiblawe Cars (PV27166)	n/a	3 years	Refused
Gino George (PV27167)	n/a	3 years	Refused
Vinod Kumar (PV27168)	n/a	3 years	Refused
Mian Saqib (PV27212)	n/a	3 years	Refused
Attif Masood (PV27213)	n/a	3 years	Refused
Maicon Silva Alentejo (PV27214)	n/a	3 years	Refused
Vishnu Vardhan Reddy Irugula (PV27215)	n/a	3 years	Refused
Arslan Khalil (PV27216)	n/a	3 years	Refused
Mehari Merke (PV27217)	n/a	3 years	Refused
Muhammad Bilal (PV27228)	n/a	3 years	Refused

Javed Iqbal (PV27229)	n/a	3 years	Refused
Umar Javed (PV27230)	n/a	3 years	Noted withdrawal of application
Abubaker Mohammed (PV27231)	n/a	3 years	Refused
Taleb Alhammadi (PV27232)	n/a	3 years	Refused
Asmeron Tesfawi Mehari (PV27233)	n/a	3 years	Refused
Square Share Ltd (PV27234)	n/a	3 years	Refused
Arjumand Shaheen (PV27367)	n/a	3 years	Refused
Anselme Fopamo Noupedjeu (PV27368)	n/a	3 years	Refused
Ijaz Ahmed (PV27369)	n/a	3 years	Refused
Khurshid Ali (PV27370)	n/a	3 years	Refused
Mohamed Abdalla Ishag (PV27371)	n/a	3 years	Refused
Jacek Kierczynski (PV27372)	n/a	3 years	Refused
Imran Akhtar (PV27373)	n/a	Temporary for 6 weeks	Refused
Jason Addison (PV27374)	n/a	3 years	Refused
Fesehaye Arey Araja (PV27375)	n/a	3 years	Refused
Sana Arshad	n/a	3 years	Refused

(PV27376)

Ayesha Sadiqa (PV27382)	n/a	3 years	Refused
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Shaheera Nawaz (PV27383)	n/a	3 years	Refused
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Mohammed Shafique (PV27384)	n/a	3 years	Refused
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Ravi Kumar (PV27385)	n/a	3 years	Refused
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Wasima Waheed (PV27386)	n/a	3 years	Refused
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Abdul Hakim Shanwari (PV27387)	n/a	3 years	Refused
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Danish Najam (PV27388)	n/a	3 years	Refused
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Azza Mohamed Adam Abdalla (PV27389)	n/a	3 years	Refused
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Sharafaldin Khatar (PV27390)	n/a	3 years	Refused
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Habibis Cars Limited (PV27391)	n/a	3 years	Refused
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PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Gurmeet Singh Ghai (PD34361)	n/a	3 years	Refused
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Ibrahim Shah (PD34362)	n/a	3 years	Refused
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Qamar Manzoor (PD34659)	n/a	3 years	Refused, Bailie Raja dissenting
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PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Sarfraz Khan (PD34017)	n/a	3 years	Granted
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Abdul Jabbar (PD34104)	n/a	3 years	Refused
William Dempster (PD34122)	n/a	3 years	Refused
Raja Sadiq (PD34447)	n/a	3 years	Continued for further information

STREET TRADER'S LICENCE (NEW)

Angela Adie (ST01516)	On Buchanan Street outside No.112, 20m North of Royal Bank Place (Ward 10)	Temporary from 24/10/25 to 11/11/25	Granted
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TAXI LICENCE (GRANT)

Rapid Auto Assist Ltd (TV10056)	n/a	3 years	Continued to allow applicant to be in attendance
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LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 5th November 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson, Eunis Jassemi, Kevin Lalley, Leòdhas Massie and Hanif Raja.

Attending: P Yule (Clerk); G McNaught (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences agreed.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Asad Alam (PD31950)

Mohammad Sarwar (PD34367)

TAXI DRIVER'S LICENCE

Joseph Fisher (TD17934)

- (b) not to suspend or revoke the undernoted licence:-

PRIVATE HIRE CAR LICENCE

Mohammad Sarwar (PV27279)

No action

Applications for various types of licences dealt with.

2 There was submitted a report by the Director of Legal and Administration detailing 13 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

HOUSE IN MULTIPLE OCCUPATION (EXISTING)

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
Sanctuary Scotland Housing Association Limited (HMO01917)	19 Morton Gardens (Ward 6)	3 years	Granted for a restricted period of 1 year and subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability and a severe warning issued regarding the applicant's future management of the premises

HOUSE IN MULTIPLE OCCUPATION (NEW)

Arona Properties Ltd (HMO07613)	2/2, 55 St Mungo Avenue (Ward 10)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Ewan Property Holdings Limited (HMO07619)	2/1, 140 Queens Drive (Ward 8)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
Ewan Property Holdings Limited (HMO07620)	2/2, 140 Queens Drive (Ward 8)	3 years	Granted, subject to conditions detailed in report by Executive Director

of Neighbourhoods,
Regeneration and
Sustainability

Angela Rozelar (HMO07621)	3/1, 25 Albert Avenue (Ward 8)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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PUBLIC ENTERTAINMENT LICENCE (RENEWAL)

Glasgow Theatres Ltd (PEL00965)	Theatre Royal, 282 Hope Street (Ward 10)	3 years	Granted
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PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Abdul Rahman Aslam (PD34855)	n/a	3 years	Refused
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TAXI LICENCE (RENEWAL)

Dufftown Taxi Service (TV10065)	n/a	3 years	Continued to allow applicant to be in attendance
Cuthelton Cabs (TV10066)	n/a	3 years	Continued for vehicle safety inspection and production of requisite documentation
Dundas Taxi Service (TV10070)	n/a	3 years	Continued for vehicle details, safety vehicle inspection.

STREET TRADER'S LICENCE (TEMP)

Russell Campbell (ST01522)	On Pavement on South Side of St Vincent Place, 70m West of North Court (Ward 10)	Temporary from 13th November 2025 to 24th December 2025	Granted
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TAXI DRIVER'S LICENCE (GRANT)

Zahid Hussain (TD18007)	n/a	3 years	Granted
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TAXI DRIVER'S LICENCE (RENEWAL)

Stephen Grant (TD17965)	n/a	3 years	Continued for further information
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Civic Government (Scotland) Act 1982 – Request to recall Suspension Order imposed on private hire car licence (TV09578) dealt with.

3 There was submitted a report by the Director of Legal and Administration regarding a request by Mr John Cowe that the Suspension Order imposed on the taxi licence held by Dunroylyn (TV09578) be recalled, advising

- (1) of the circumstances leading to the Suspension Order being imposed; and
- (2) that Mr Cowe had now lodged an application to substitute the non-compliant vehicle with another vehicle which passed inspection on 25 September 2025.

After consideration, the committee agreed to recall the Suspension Order imposed on taxi licence held by Dunroylyn (TV09578).

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 12th November 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Abdul Bostani, Sean Ferguson and Hanif Raja.

Apologies: Eunis Jassemi and Kevin Lalley.

Attending: D Brand (Clerk); C Cain (for the Director of Legal and Administration); and Inspector A Ferris, Police Scotland.

Variation in order of business.

1 In terms of Standing Order No 6, the committee agreed to vary the order of business as hereinafter minuted.

Civic Government (Scotland) Act 1982 – Suspension of licences dealt with.

2 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the private hire car driver's licence for Rostam Samadi (PD32101) for the unexpired portion of its duration with immediate effect; and
- (b) not to suspend or revoke the private hire car licence for Rostam Samadi (PV25919).

Applications for various types of licences dealt with – Dissent.

3 There was submitted a report by the Director of Legal and Administration detailing 45 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
<i>LATE HOURS CATERING (GRANT)</i>			
WWA1 Ltd (LHC00575)	478 Sauchiehall Street (Ward 10)	3 years	Granted from 2300 hours to 0400 hours, Monday to Sunday
Mehraj Shumshad Ltd (LHC00579)	Lessani Tandoori, 1154 Cathcart Road (Ward 7)	3 years	Granted, Councillor Ferguson dissenting
Scoopz N Treats (Glasgow) Ltd (LHC00580)	Scoopz N Treats, 562 Alexandra Parade (Ward 22)	3 years	Continued to allow applicant to be in attendance
Linthouse Retail Ltd (LHC00585)	7-8 Drive Road (Ward 5)	3 years	Granted
<i>PRIVATE HIRE CAR LICENCE (GRANT)</i>			
Muhammad Hammad (PV27415)	n/a	3 years	Noted withdrawal of item from agenda
Mohammed Saleem (PV27416)	n/a	3 years	Noted withdrawal of item from agenda
Adil Khalawi (PV27418)	n/a	3 years	Noted withdrawal of item from agenda
Naveed Ahmed (PV27419)	n/a	3 years	Noted withdrawal of item from agenda
S4 Car Hire (PV27420)	n/a	3 years	Noted withdrawal of item from agenda
S4 Car Hire (PV27421)	n/a	3 years	Noted withdrawal of item from agenda
Thushanthan Varatharasa (PV27422)	n/a	3 years	Noted withdrawal of item from agenda
Monir Elgizoli (PV27423)	n/a	3 years	Noted withdrawal of item from agenda
Muhammad Adnan Ashraf	n/a	3 years	Refused

(PV27424)

Claims Express Ltd (PV27432)	n/a	3 years	Refused
Muhammad Yasin (PV27434)	n/a	3 years	Refused
Sania Azhar (PV27435)	n/a	3 years	Refused
Fatima Elias (PV27436)	n/a	3 years	Refused
Mahmoud Ahmed Kabuka (PV27437)	n/a	3 years	Refused
Khurram Abbas (PV27438)	n/a	3 years	Refused
Raja Youssuf Khan (PV27439)	n/a	3 years	Refused
Mohammedi Tahseen (PV27440)	n/a	3 years	Refused
Zoltan Safar (PV27441)	n/a	3 years	Refused
Sadrizam Samim (PV27442)	n/a	3 years	Refused
Muhammad Akram (PV27482)	n/a	3 years	Refused
Asem Mustafa (PV27483)	n/a	3 years	Refused
Alpha Zen Ltd (PV27484)	n/a	3 years	Noted withdrawal of application
Amir Amin (PV27485)	n/a	3 years	Refused
Muhammad Shameer Akram (PV27486)	n/a	3 years	Refused
Maryam Hassan	n/a	3 years	Refused

(PV27487)

Bogdan Munteanu (PV27488)	n/a	3 years	Refused
Bakri Hamad (PV27489)	n/a	3 years	Refused
Ali Sukhera (PV27490)	n/a	3 years	Refused
Yasir Juma D Khaydum (PV27491)	n/a	3 years	Refused
Fasil Gashaw Mola (PV27492)	n/a	3 years	Refused
Muhammad Hamad Shafiq (PV27520)	n/a	3 years	Refused
Aras Sulaiman (PV27521)	n/a	3 years	Refused
Ajmal Mohammad (PV27522)	n/a	3 years	Refused
Umber Khan (PV27523)	n/a	3 years	Noted withdrawal of application
Nagla Al Noor Ishag Makin (PV27524)	n/a	3 years	Refused
Amirullah Sadat (PV27525)	n/a	3 years	Refused
Ionut Ionita (PV27526)	n/a	3 years	Refused
Irfan Sharif (PV27527)	n/a	3 years	Refused
Mohammad Sohail Wahid (PV27528)	n/a	3 years	Refused
Liban Yassin (PV27529)	n/a	3 years	Refused

Raja Naveed Kayani
(PV27530) n/a

3 years

Refused

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 19th November 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Sean Ferguson, Eunis Jassemi and Hanif Raja.

Apology: Kevin Lalley.

Attending: P Yule (Clerk); G McNaught (for the Director of Legal and Administration); D Anderson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and Sergeant B Rafferty, Police Scotland.

Applications for various types of licences dealt with.

1 There was submitted a report by the Director of Legal and Administration detailing 20 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
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HOUSE IN MULTIPLE OCCUPATION (EXISTING)

Calum MacCalman (HMO02508)	0/1, 5 Muirpark Street (Ward 23)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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Enterprise Properties (Scotland) Limited (HMO06535)	MD 15 Kersland Street (Ward 11)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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HOUSE IN MULTIPLE OCCUPATION (NEW)

Bethany Christian Trust (HMO07626)	2 Onslow Drive (Ward 22)	3 years	Granted, subject to conditions detailed in report by Executive
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Director of
Neighbourhoods,
Regeneration and
Sustainability

LATE HOURS CATERING (GRANT)

Buzz Burger Limited (LHC00564)	241 Sauchiehall Street (Ward 10)	3 years	Continued to allow applicant to be in attendance
Sai Vissa Desserts Ltd (LHC00581)	Little Dessert Shop, 472 Duke Street (Ward 9)	3 years	Granted from 2300 hours to 0100 hours, Monday to Sunday
Sai Vissa Desserts Ltd (LHC00582)	Pepes Piri Piri, 619-623 Duke Street (Ward 9)	3 years	Granted from 2300 hours to 0300 hours, Monday to Sunday
Kentucky Fried Chicken (Great Britain Limited) (LHC00583)	KFC, 1171 Springburn Road (Ward 17)	3 years	Granted from 2300 hours to 0500 hours, Monday to Sunday
Kentucky Fried Chicken (Great Britain Limited) (LHC00584)	KFC Parkhead Forge, Forge Retail Park (Ward 9)	3 years	Granted from 2300 hours to 0500 hours, Monday to Sunday

MARKET OPERATOR (GRANT)

The Rail Yard Ltd (MO00406)	The Railyard, Kevinbridge Mural South Woodside Road (Ward 11)	3 years	Granted, subject to conditions detailed in reports by Executive Director of Neighbourhoods, Regeneration and Sustainability
Tony Grady (MO00408)	Holistic, Craft and Psychic Fayre (COVE) Bellahouston Leisure Centre Bellahouston Drive (Ward 06)	3 years	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability

PRIVATE HIRE CAR LICENCE (RENEWAL)

Shani Aslam (PV27449)	n/a	3 years	Continued for further information
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PRIVATE HIRE CAR DRIVER'S LICENCE (RENEWAL)

Raja Sadiq (PD34447)	n/a	3 years	Granted for a restricted period of 1 year and a severe warning issued regarding applicant's future conduct, Councillor Wilson dissenting
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PRIVATE HIRE CAR DRIVER'S LICENCE (GRANT)

Idres Amiri (PD34888)	n/a	3 years	Refused
Sheharyar Asim (PD35113)	n/a	3 years	Continued to allow applicant to be in attendance

SECOND HAND DEALER (RENEWAL)

Glasgow Architectural Salvage Ltd (SHD00084)	Unit 1, The Albion Complex, 1394 South Street (Ward	3 years	Noted withdrawal of item from agenda
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STREET TRADER'S LICENCE (RENEWAL)

Donna Sutherland (ST00670)	Within Asda Summerston Car Park, 70m North of Arrochar Street (Ward 15)	3 years	Noted withdrawal of item from agenda
Dimitrios Tsirodimos (ST01283)	East Side of Collins Street, 60m North of Rottenrow (Ward 10)	3 years	Refused, Bailie Raja dissenting

TAXI DRIVER'S LICENCE (GRANT)

Rapid Auto Assist Ltd (TV10056)	n/a	3 years	Refused
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TEMPORARY PUBLIC ENTERTAINMENT LICENCE (GRANT)

MT Attractions Limited (PEL01388)	Christmas on Clydeside Peel Ports Site, South Street (Ward 12)	Temporary from 24th November 2025 – 4th January 2026	Granted, subject to conditions detailed in report by Executive Director of Neighbourhoods, Regeneration and Sustainability
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Application by Imran Ahmad (PD34624) for a private hire car driver licence (Renewal) for 3 years, after division.

2 There was submitted a report by the Director of Legal and Administration regarding an application by Imran Ahmad (PD34624) for a private hire car driver licence (Renewal) for 3 years.

Bailie Raja, seconded by Councillor Jassemi moved that the application to be granted for 1 year with a severe warning regarding the applicant's future conduct.

Councillor Wilson, seconded by Councillor Ferguson, moved an amendment that the application be refused.

On a vote being taken by a show of hands, 2 members voted for the amendment and 2 for the motion. There being an equality of votes, the Chair gave his casting vote in favour of the amendment, which was accordingly declared to be carried, and was refused.

LICENSING AND REGULATORY COMMITTEE'S MINUTES.

Glasgow, 26th November 2025.

Licensing and Regulatory Committee.

Present: Alex Wilson (Chair), Sean Ferguson, Kevin Lalley and Leòdhas Massie.

Apologies: Abdul Bostani, Eunis Jassemi and Hanif Raja.

Attending: D Brand (Clerk); C Cain (for the Director of Legal and Administration); and Sergeant B Rafferty, Police Scotland.

Civic Government (Scotland) Act 1982 – Suspension of licences deal with.

1 There were submitted reports by the Director of Legal and Administration regarding the immediate suspension of various licences, in terms of paragraph 12 of Schedule 1 to the Civic Government (Scotland) Act 1982, advising

- (1) of the circumstances leading to the immediate suspension of each licence; and
- (2) that the committee was now requested to consider whether it was necessary or appropriate to suspend or revoke each licence, in terms of paragraph 11 of Schedule 1 to the Act.

After consideration, the committee agreed

- (a) to suspend the undernoted licences for the unexpired portion of their duration with immediate effect:-

Licence holder and reference number

PRIVATE HIRE CAR DRIVER'S LICENCE

Mohammed Ashraf (PD29602)

Stephen Doyle (PD32119)

TAXI DRIVER'S LICENCE

Graham Smith (TD16690)

William Whyte (TD16692)

Peter White (TD16772)

Frank Freedman (TD17052)

Hendry Machin (TD17642); and

(b) noted the withdrawal from the agenda of the undernoted licence:-

Gordon Kerr (TD16631)

Exclusion of public.

2 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

Application for private hire car licence refused.

3 There was submitted a report by the Director of Legal and Administration regarding an application for the grant of a private hire car licence for 3 years for Mohammed Gobara (PV27417).

After consideration, the committee refused the grant of a private hire car licence for Mohammed Gobara.

Applications for various types of licences dealt with.

4 There was submitted a report by the Director of Legal and Administration detailing 2 applications for various types of licences.

After consideration, the committee dealt with the applications as follows:-

<i>Applicant and reference number</i>	<i>Premises</i>	<i>Duration</i>	<i>Decision</i>
TAXI LICENCE (RENEWAL)			
Dufftown Taxi Service (TV10065)	n/a	3 years	Application withdrawn
Dundas Taxi Service (TV10070)	n/a	3 years	Application withdrawn

Complaints against various licence holders dealt with - Dissent.

5 There was submitted a report by the Director of Legal and Administration detailing 12 complaints against various licence holders.

After consideration, the committee dealt with the complaints as follows:-

<i>Licence holder and reference number</i>	<i>Decision</i>
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PRIVATE HIRE CAR DRIVER'S LICENCE

Tanveer Ahmed Wahid (PD33860)	Licence suspended for the unexpired portion of its duration with immediate effect
Fotso Kamga Didace Emmanuel (PD33141)	No action, Councillor Massie dissenting
Gurdett Singh (PD31954)	Licence suspended for 3 months
Jakir Hossain (PD32238)	Licence suspended for 3 months
Yasar Arafat (PD32297)	No action, and a severe warning issued regarding licence holder's future conduct
Peter Lyen (PD33732)	Licence suspended for 3 months
Abdu Osman (PD33843)	Continued to allow applicant to be in attendance
Mohammad Asif (PD34180)	Licence suspended for 4 months
Gurdeep Singh (PD34666)	Licence suspended for 3 months

TAXI DRIVER'S LICENCE

William McCartney (TD16726)	Licence suspended for 1 month
Ahmadwali Stanaizai (TD16958)	Licence suspended for 4 months
Arsalan Khan (TD17586)	Licence suspended for the unexpired portion of its duration with immediate effect

Exclusion of public.

6 The committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business as

exempt information, as defined in paragraph 14 of Part 1 of Schedule 7A, was likely to be disclosed.

Complaint against private hire car driver's licence holder.

7 There was submitted a report by the Director of Legal and Administration regarding a complaint against private hire car driver's licence holder Ijaz Kayani (PD34229).

After consideration, the committee suspended the private hire car driver's licence for Ijaz Kayani for the unexpired portion of its duration with immediate effect.

Housing (Scotland) Act 2006 – Request for house in multiple occupation (HMO) Temporary exemption order refused.

8 There was submitted a report by the Director of Legal and Administration regarding a request for the grant of a House in Multiple Occupation (HMO) temporary exemption order, in terms of Section 142 of the Housing (Scotland) Act 2006, advising that

- (1) the application must specify the steps which the owner of the HMO intended to take with a view to securing that it stopped being an HMO which required to be licensed; and
- (2) the committee was now requested to consider whether to grant or refuse the HMO temporary exemption order.

After consideration, the committee refused the grant of an HMO temporary exemption order.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 22nd October 2025.

Personnel Appeals Committee.

Present: Alan Casey (Chair), Hanif Raja and Norman MacLeod.

Attending: M Mackinnon (Clerk); T Hughes and T Spooner (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow City Health and Social Care Partnership - Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, D Graham, Unison, and A Kelly and R Murray, Glasgow City Health and Social Care Partnership, the committee, after discussion, rejected the appeal.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 28th October 2025.

Personnel Appeals Committee.

Present: Alan Casey (Chair), John Carson and Robert Mooney.

Attending: M Mackinnon (Clerk); T Hughes and T Spooner (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Glasgow City Health and Social Care Partnership - Appeal against dismissal - Consideration continued.

3 The committee considered an appeal against dismissal by an employee previously employed in Glasgow City Health and Social Care Partnership.

Having heard the appellant, J Slaven, GMB, L Cassells and C Cowan, Glasgow City Health and Social Care Partnership, the committee, after discussion, agreed to continue consideration of the matter to a future meeting.

PERSONNEL APPEALS COMMITTEE'S MINUTES.

By video conference, 4th November 2025.

Personnel Appeals Committee.

Present: Alan Casey (Chair), John Carson and Linda Pike.

Attending: B Davies (Clerk); T Hughes and T Spooner (for the Head of Human Resources).

Appointment of Chair.

1 The committee agreed to appoint Councillor Casey to chair the meeting.

Exclusion of public.

2 The committee resolved, in terms of Section 50A (4) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

Financial Services - Appeal against dismissal rejected.

3 The committee considered an appeal against dismissal by an employee previously employed in Financial Services.

Having heard the appellant, K Boyce and C Turner, Financial Services, the committee, after discussion, rejected the appeal.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 21st October 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Paul Leinster, Cecilia O'Lone, Jill Pidgeon and Hanif Raja.

Apology: Martha Wardrop.

Attending: E Paton (Clerk) and A Dale and M Thomson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Site in front of Gregory Building in Lilybank Gardens (Ward 11) - 25/01266/FUL - Erection of PBSA (Purpose Built Student Accommodation) etc – Consideration continued.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by University of Glasgow for planning permission for the erection of a PBSA (Purpose Built Accommodation) (Sui generis) with ancillary facilities, ground floor commercial space (Use Classes 1A & 3), together with associated open space, environmental improvement works and all associated infrastructure at a site in front of the Gregory Building in Lilybank Gardens (Ward 11) – 25/01266/FUL.

After consideration, the committee continued consideration of the application for a hearing.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

By video conference, 4th November 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Fyeza Ikhlaiq, Cecilia O'Lone, Hanif Raja and Martha Wardrop.

Apologies: Paul Leinster and Jill Pidgeon.

Attending: C Birrell (Clerk) and A Dale, I Briggs, R Middleton and M Wilson (for the Executive Director of Neighbourhoods, Regeneration and Sustainability).

Site bounded by London Road/Belvidere Terrace/Belvidere Avenue (Ward 9) - 24/03029/FUL - Residential development of 84 units consisting of flats and housing with associated car parking and landscaping - Committee minded to conditionally grant planning permission.

1 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by CCG (Scotland) Ltd for planning permission for a residential development of 84 units consisting of flats and housing with associated car parking and landscaping at a site bounded by London Road/Belvidere Terrace/Belvidere Avenue (Ward 9) – 24/03029/FUL.

Having heard representations by the applicant, the committee, were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 69 of the Local Government (Scotland) Act 1973.

3 Park Gardens (Ward 11) - 25/01380/FUL - Use of vacant office (Class 4) as religious meditation centre (Class 10) – Committee conditionally granted planning permission.

2 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by KMC Glasgow for planning permission for the use of a vacant office (Class 4) as a religious meditation centre (Class 10) (Ward 11) – 25/01380/FUL.

After consideration, the committee conditionally granted planning permission.

Declaration of interest - Vacation of Chair.

3 In terms of Standing Order No 27, Councillor Andrew declared an interest in the following item of business, vacated the chair and left the meeting during its consideration, during which the chair was taken by Councillor Gallagher.

Site on vacant ground adjacent to 603 Helen Street (Ward 5) - 24/03094/FUL - Erection of a 49.9MW Battery Storage System (including demolition of buildings) and associated works - Committee minded to conditionally grant planning permission.

4 There was submitted a report by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding an application by Vital Energi Ltd for planning permission for the erection of a 49.9MW Battery Storage System (including demolition of buildings) and associated works at a site on vacant ground adjacent to 603 Helen Street (Ward 5) - 24/03094/FUL.

After consideration, the committee were minded to conditionally grant planning permission, subject to the completion of an agreement under Section 75 of the Town and Country Planning (Scotland) Act 1997.

PLANNING APPLICATIONS COMMITTEE'S MINUTES.

Glasgow, 18th November 2025.

Planning Applications Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Hanif Raja and Martha Wardrop.

Apologies: John Daly, Fyeza Ikhlaiq, Paul Leinster, Cecilia O'Lone and Jill Pidgeon.

Attending: E Paton (Clerk), S Connelly, A Dale and A Shand (for the Executive Director of Neighbourhoods, Regeneration and Sustainability) and P Kane (for the Director of Communication and Corporate Governance).

86-90 Maxwell Street/40 Fox Street (Ward 10) - 25/01124/FUL, 25/01128/LBA and 25/01127/CON – Applications for planning permission, listed building consent and conservation area consent – Refused, after division.

1 There were submitted reports by the Executive Director of Neighbourhoods, Regeneration and Sustainability regarding applications by Regent Property Ltd for

- (1) planning permission for the demolition of existing buildings and the erection of a hotel (Class 7)/apart-hotel (Sui generis) with bar/restaurant with associated facilities – 25/01124/FUL;
- (2) demolition of category 'B' listed building at 90 Maxwell Street and the erection of hotel/apart-hotel with bar/restaurant with associated facilities – 25/01128/LBA; and
- (3) complete demolition in a Conservation Area – 25/01127/CON.

Adjournment.

2 In terms of Standing Order No 17, the committee agreed to adjourn the meeting at 1115 hours until 1125 hours.

Resumption of meeting.

3 The meeting resumed at 1125 hours and the sederunt was taken as follows:-

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Eva Bolander, Sean Ferguson, Elaine Gallagher, Mhairi Hunter, Hanif Raja and Martha Wardrop.

Apologies: John Daly, Fyeza Ikhlq, Paul Leinster, Cecilia O'Lone and Jill Pidgeon.

Attending: E Paton (Clerk), S Connelly, A Dale and A Shand (for the Executive Director of Neighbourhoods, Regeneration and Sustainability) and P Kane (for the Director of Communication and Corporate Governance).

After consideration, and having heard representations from, the applicant, 1 objector and 3 supporters,

Councillor Andrew, seconded by Councillor Bolander, moved that the 3 applications be refused.

Councillor Alam, seconded by Bailie Raja, moved as an amendment that the 3 applications be conditionally granted.

On a vote being taken by a show of hands, 4 members voted for the amendment and 5 for the motion, which was accordingly declared to be carried.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 28th October 2025.

Planning Local Review Committee.

- Present: Ken Andrew (Chair), Imran Alam, Sean Ferguson, Mhairi Hunter, Paul Leinster, Hanif Raja and Martha Wardrop.
- Apologies: Saqib Ahmed, John Daly, Elaine Gallagher, Fyeza Ikhlaiq, Cecilia O'Lone and Jill Pidgeon.
- Attending: A Wyber (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors) and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

987-997 Tollcross Road (Ward 19) - 24/00255/LOCAL – Erection of shop unit (Class 1A) and 2 residential flats (Sui generis) to vacant site, including amenity – Planning permission refused.

- 2 With reference to the minutes of 18th March 2025 (Print 7, page 105) committee resumed consideration of a Planning Local Review for the non-determination of planning permission for the erection of a shop unit (Class 1A) and 2 residential flats (Sui generis) to a vacant site, including amenity at 987-997 Tollcross Road (Ward 19) - 24/00255/LOCAL.

After consideration, the committee refused planning permission.

Flat 3, 29 Athole Gardens (Ward 23) - 25/00055/LOCAL – Installation of extract vent to front of flatted dwelling – Planning permission conditionally granted.

- 3 There was submitted a request by Mrs Elaine Fraser for a Planning Local Review of refusal of planning permission for the installation of an extract vent to the front of a flatted dwelling at Flat 3, 29 Athole Gardens (Ward 23) - 25/00055/LOCAL.

After consideration, the committee conditionally granted planning permission.

Site to West of 2114E Pollokshaws Road (Ward 2) - 25/00059/LOCAL – Erection of dwellinghouse (Contrary to City Development Plan) – Planning permission refused.

4 There was submitted a request by Mr Neal Ewing for a Planning Local Review of refusal of planning permission for the erection of a dwellinghouse (Contrary to City Development Plan) at a site to the West of 2114E Pollokshaws Road (Ward 2) - 25/00059/LOCAL.

After consideration, the committee refused planning permission.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 11th November 2025.

Planning Local Review Committee.

- Present: Paul Leinster (Chair), Saqib Ahmed, Imran Alam, Mhairi Hunter, Fyeza Ikhlaiq, Jill Pidgeon, Hanif Raja and Martha Wardrop.
- Apologies: Ken Andrew, Eva Bolander, John Daly, Sean Ferguson, Elaine Gallagher and Cecilia O'Lone.
- Attending: A Wyber (Clerk); M K Channabasavaiah, T Moss and S Taylor (Planning Advisors) and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Leinster to chair the meeting.

Site formerly known as 663 Balmore Road (Ward 15) - 24/00206/LOCAL – Erection of flatted residential development (12 units) and associated works - Planning permission refused.

- 2 With reference to the minutes of 4th March 2025 (Print 7, page 104) the committee resumed consideration of a Planning Local Review for planning permission for the erection of a flatted residential development (12 units) and associated works at a site formerly known as 663 Balmore Road (Ward 15) - 24/00206/LOCAL.

After consideration, the committee refused planning permission.

47 Oykel Crescent (Ward 17) - 25/00061/LOCAL – Use of garage as habitable accommodation with associated alterations and erection of extension to rear of dwellinghouse – Section 42 application to amend condition 01 of planning application 21/00716/FUL refused.

- 3 There was submitted a request by Mr Ravikumar Singh for a Planning Local Review for refusal of an application under Section 42 of the Town and Country Planning (Scotland) Act 1997 to amend condition 01 of planning permission 21/00716/FUL for the use of a garage as habitable accommodation with associated alterations and the erection of an extension to the rear of a dwellinghouse at 47 Oykel Crescent (Ward 17) – 25/00061/LOCAL.

After consideration, the committee refused the application under Section 42 of the Town and Country Planning (Scotland) Act 1997 to amend condition 01 of planning permission 21/00716/FUL.

PLANNING LOCAL REVIEW COMMITTEE'S MINUTES.

By video conference, 25th November 2025.

Planning Local Review Committee.

Present: Ken Andrew (Chair), Saqib Ahmed, Imran Alam, Mhairi Hunter, Paul Leinster, Jill Pidgeon and Hanif Raja.

Apologies: John Daly, Sean Ferguson, Cecilia O'Lone and Martha Wardrop.

Attending: A Wyber (Clerk); M K Channabasavaiah and S Taylor (Planning Advisors); and P Kane (for the Director of Communication and Corporate Governance).

Appointment of Chair.

- 1 The committee agreed to appoint Councillor Andrew to chair the meeting.

240 Thornliebank Road (Ward 2) - 25/00071/LOCAL - Installation of replacement fencing (retrospective) - Planning permission refused.

- 2 There was submitted a request by Network Rail for a Planning Local Review in respect of refusal of planning permission for the installation of replacement fencing (retrospective) at 240 Thornliebank Road (Ward 2) - 25/00071/LOCAL.

After consideration, the committee refused planning permission.

Lorne Hotel, 923 Sauchiehall Street (Ward 10) - 25/00073/LOCAL - Installation of telecommunications equipment upgrade and associated works - Planning permission conditionally granted.

- 3 There was submitted a request by Cornerstone for a Planning Local Review in respect of refusal of planning permission for the installation of telecommunications equipment upgrade and associated works at the Lorne Hotel, 923 Sauchiehall Street (Ward 10) - 25/00073/LOCAL.

After consideration, the committee conditionally granted planning permission.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

By video conference, 22nd October 2025.

Finance and Audit Scrutiny Committee.

- Present: Jill Brown (Chair), Alexander Belic, Abdul Bostani, Elaine Gallagher, Sharon Greer, Greg Hepburn, Eunis Jassemi (substitute for Jim Kavanagh), Alex Kerr, Malcolm Mitchell, Cecillia O'Lone and Catherine Vallis.
- Apologies: Jim Kavanagh and Jon Molyneux.
- Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; J Campbell, Head of Audit and Inspection; C MacKenzie (for the Director of Communication and Corporate Governance); and R Wynne, EY.

Responses to questions noted.

1 There was submitted and noted a report by the Director of Financial and Business Services providing responses to questions raised by members at the meeting of this committee on 17th September 2025.

Enterprise Resource Planning - Replacement Programme – Update noted.

2 There was submitted and noted a report by the Director of Financial and Business Services regarding the Enterprise Resource Planning (ERP) replacement programme, advising

- (1) that the Council's current ERP IT system was SAP, which was used to perform accounting functions, pay suppliers, bill customers, meet statutory duty requirements and deliver human resource services including payroll;
- (2) that the current SAP system had been in use since 2004 with standard support from the vendor ending on 31st December 2027 and recognising the potential impacts of lack of support for such a key system post 2027, a working group chaired by the Director of Financial and Business Services had been established to consider options to protect ongoing services beyond 2027 and had concluded that procuring and implementing a future proof and fully supported software solution before the end of SAP support in 2027 was the best way to secure future provision of the critical services currently supported by SAP;
- (3) that in April 2023 the Council engaged a Client-Side Advisor (CSA), Civiteq, to advise on best practice for procurement and implementation of modern ERP systems after a procurement under Lot 1 of the Scottish Government's Dynamic Purchasing System (DPS) for Digital Technology Systems and an

outline business case had been produced and detailed specifications of the functional and technical requirements from a replacement ERP system were developed; and

- (4) of the 2 key procurements identified for ERP replacement programme together with the 3 distinct phases, Development, Prepare and Procure, and Implementation, the Development, Prepare and Procure phase had been completed and the Implementation phase had begun with governance arrangements in place to manage delivery of required activities, project planning activity, delivery timelines and implementation approach, as detailed in the report.

Internal audits noted – Instruction to Head of Audit and Inspection.

3 There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

- (1) Financial Services -
 - (a) Catering and Facilities Management Payments;
 - (b) Corporate Treasury Management; and
 - (c) Universal Credit Migration; and
- (2) Neighbourhoods, Regeneration Services – Fees and Charges.

After consideration, the committee

- (a) noted the reports; and
- (b) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

Internal Audit - Arm's Length External Organisations update noted – Instruction to Head of Audit and Inspection.

4 There was submitted a report by the Head of Audit and Inspection advising of the findings of the internal audit work undertaken at the Arm's Length External Organisations within the Council group during the period from March to September 2025.

After consideration, the committee

- (1) noted the report; and

- (2) instructed the Head of Audit and Inspection to submit a further report to this committee, including an update on the implementation of actions arising from the audits undertaken.

Internal Audit performance – 2025/26 mid-year update noted.

5 There was submitted and noted a report by the Head of Audit and Inspection regarding the performance of the Internal Audit section within Financial Services for the first half of 2025/26, advising

- (1) of the various areas of performance, including the Internal Audit team establishment, key priorities performance update, work and efficiency and that no new significant issues had been reported for 2025/26;
- (2) of the number and range of whistleblowing cases raised up to 30th September 2025, the subsequent enquiries undertaken and the outcome of the completed enquiries to date, together with an update on cases that were ongoing during the first 6 months of the 2025/26 financial year, as detailed in the report;
- (3) of the work of the Corporate Fraud and Investigation Team and that during the first 6 months of 2025/26 it had identified savings of almost £709,500 for the Council and the wider public purse which was an increase on the identified savings of £664,000 in the same period in 2024/25 and a reduction in savings relating to the Scottish Welfare Fund had been offset by an increase for both fraudulent homeless applications and blue badge use;
- (4) that after submitting data in October 2024 for the 2024/25 National Fraud Initiative (NFI), the Council had received a total of 18,377 matches to investigate and with further matches having been released during the year as the NFI updated the information, a total of 20,207 matches had now been received;
- (5) that as part of the Audit Glasgow initiative, the audit team continued to undertake audit assignments and provide support to other public sector organisations;
- (6) that this committee on 26th March 2025 (Print 1, page 114) had approved the implementation of the 2025/26 Internal Audit plan and the backfilling of vacant qualified accountant and auditors posts had been challenging and a strategy had been developed to respond to those challenges, however the reduced resources available in 2025/26 required amendments to be made to the agreed audit plan, as detailed in the report; and
- (7) that from 1st April 2025 Internal Audit Teams in the UK were working to the new professional standard which were a combination of the Global Internal Audit Standards and the Application Note “Global Internal Audit Standards in the UK Public Sector” and Internal Audit had undertaken a gap analysis to determine what actions were required to ensure compliance with the new standards.

Flexible retirement and redundancy/early retirement – Verbal report noted.

6 With reference to the minutes of the City Administration Committee of 8th May 2025 (Print 2, page 113) agreeing that the flexible retirement and redundancy/early retirement report would be submitted to this committee on a quarterly basis unless doing so may breach General Data Protection Regulations, there was heard and noted a verbal report by the Director of Financial and Business Services advising that to adhere to those regulations a report regarding this would be submitted in the next quarter.

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 19th November 2025.

Finance and Audit Scrutiny Committee.

Present: Cecilia O'Lone (Chair), Alexander Belic, Abdul Bostani, Elaine Gallagher, Greg Hepburn, Jim Kavanagh, Alex Kerr, Anne McTaggart, Malcolm Mitchell, Jon Molyneux and Catherine Vallis.

Apologies: Sharon Greer and Kieran Turner.

Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; J Campbell, Head of Audit and Inspection; N Farnell (for the Chief Executive); C MacKenzie (for the Director of Communication and Corporate Governance); and R Wynne, EY.

Financial monitoring reports 2025/26 noted.

1 There were submitted and noted financial monitoring reports by the Executive Director of Financial Services in respect of Revenues, the General Fund, Services, Related Companies and Joint Boards and the Common Good Fund, for the period from 1st April to 19th September 2025, including details of Civic Hospitality commitments for 2025/26 – 2028/29.

Investment Programme 2025/26 - Monitoring reports noted.

2 There were submitted and noted financial monitoring reports by the Executive Director of Financial Services in respect of the Investment Programme and Transformation Programme 2025/26 and receipts from Asset Sales for the period from 1st April to 19th September 2025.

Arms Length External Organisations - Quarterly performance report 2025/26 noted.

3 There was submitted and noted a report by the Executive Director of Financial Services providing financial and other operating information on the Council's Arms Length External Organisations for the period from 1st April to 19th September 2025.

Treasury Management and Investment annual report 2024/25 and Treasury Management and Investment Strategy mid-year review 2025/26 noted.

4 There was submitted and noted a report by the Executive Director of Financial Services regarding treasury management activity, advising of

- (1) capital expenditure and the financing requirement for 2024/25 together with the treasury position as at 31st March 2025;
- (2) the treasury management and investment annual report for 2025/26 which detailed the overall performance for
 - (a) the economic outlook and interest rates;
 - (b) the overall 2024/25 strategy;
 - (c) borrowing and investment activity;
 - (d) performance indicators; and
 - (e) compliance with prudential and treasury indicators; and
- (3) the mid-year review of Treasury Management and Investment Strategy 2025/26, including treasury management and investment activities to 30th September 2025, with particular emphasis on
 - (a) the treasury position as at 30th September 2025;
 - (b) an update on the economic outlook and interest rates;
 - (c) capital expenditure and financing requirements;
 - (d) borrowing and investment activity;
 - (e) performance indicators; and
 - (f) compliance with prudential and treasury indicators.

Corporate Risk Management - Half yearly report noted.

5 There was submitted and noted a report by the Chief Executive regarding the Corporate Risk Register (CRR) and risk management activity,

- (1) advising that the Council's Corporate Risk Management Framework required that a CRR was maintained to identify and manage strategic risks;
- (2) summarising the CRR and providing details of the risk scoring and rating methodology and highlighting that 10 risks had been rated as very high in the CRR, as detailed in Appendix 1 to the report which included risks in relation to the ALEO structure;
- (3) highlighting a risk in focus in relation to failure to significant asset failure, damage and loss, as detailed in Appendix 1 to the report; and
- (4) detailing the changes to the CRR since the last reporting period in June 2025.

Internal audits noted – Instruction to Head of Audit and Inspection.

6 There were submitted reports by the Head of Audit and Inspection advising of the findings of the following audits carried out:-

- (1) Corporate Review – Debt Write Off;
- (2) Education Services – School Estate Planning; and
- (3) Neighbourhoods and Regeneration Services – Empty Homes Process.

After consideration, the committee

- (a) noted the reports; and
- (b) instructed the Head of Audit and Inspection to submit follow up reports showing progress towards achievement of the action plans arising from the audits undertaken.

OPERATIONAL PERFORMANCE AND DELIVERY SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 5th November 2025.

Operational Performance and Delivery Scrutiny Committee.

Present: Soryia Siddique (Chair), Imran Alam, Declan Blench (substitute for Roza Salih), Annette Christie, Chris Cunningham, Stephen Docherty, William Graham, Mhairi Hunter (substitute for Richard Bell), Eunis Jassemi, Alex Kerr, Thomas Rannachan and Martha Wardrop.

Apologies: Richard Bell, John Daly, Dan Hutchison and Roza Salih.

Attending: L Sclater (Clerk); M Booth, Head of Policy and Corporate Governance; J Campbell, Head of Audit and Inspection; C Edgar Director of Communication and Corporate Governance; M McClung (for Education Services); D McCulloch, E Parkes and S Scott (for the Executive Director of Neighbourhoods, Regeneration and Sustainability); and K Gaffney and J McBride (for the Chief Officer, Glasgow City Health and Social Care Partnership).

Responses to questions from previous meeting noted.

1 There was submitted responses to questions raised by members at the meeting of this committee on 1st October 2025.

After consideration, the committee noted

- (1) the responses; and
- (2) that responses to any questions raised at this meeting would be submitted to the next meeting of this committee.

Glasgow Household Survey 2025 - Summary of findings and presentation noted.

2 There was submitted a report by the Chief Executive regarding the findings from the Glasgow Household Survey 2025, conducted by Ipsos

- (1) advising that
 - (a) the Council conducted a household survey every year that was undertaken by an independent contractor and used the survey to measure and track residents' usage and satisfaction with a number of key services provided directly by the Council and its arms length organisations;

- (b) the survey was used to inform service reform, strategy and policy development, programme evaluation and the implementation of the Council's Strategic Plan; and
 - (c) the survey consisted of 1,000 interviews proportionately carried out across each of Glasgow's 3 Community Planning Partnership Sector Areas, namely North East, North West and South; and
- (2) detailing a summary of the findings from the 2025 household survey.

After consideration and having heard a presentation by Mr C Hockaday and Ms L Murray, Ipsos, the committee

- (i) thanked Mr Hockaday and Ms Murray for their presentation; and
- (ii) noted
 - (A) the report; and
 - (B) that the findings would be used to inform Council policy and practice.

Strategic Plan Performance - Grand Challenge 1 - Reduce poverty and inequality in our communities - Missions 1, 2 and 3 - Service commitments noted etc.

3 With reference to the minutes of 4th December 2024 (Print 6, page 168) noting that requests for further details or progress updates relating to specific commitments of the Council's Strategic Plan would form part of this committee's future work programme, there was submitted a report by the Chief Executive,

- (1) advising
 - (a) that a template report had been issued to all Services that structured and supported scrutiny of the Strategic Plan and illustrated the crosscutting nature of its Missions as those Services worked together to deliver the Council's priorities;
 - (b) that the Strategic Plan was subject to annual review to reflect the volatility of outside pressures and budget constraints, with the last annual review approved by the Council at its meeting on 31st October 2024; and
 - (c) of the work underway across a number of key areas to deliver the plan's commitments; and
- (2) detailing in an appendix to the report, progress and performance updates, sample case studies and planned activity by the Chief Executive, Education Services and Glasgow City Health and Social Care Partnership across key

areas to deliver those commitments, focussing particularly on Grand Challenge 1 and the undernoted Missions:-

- (a) Mission 1: Tackle child poverty in our city using early intervention to support families;
- (b) Mission 2: Meet the learning and care needs of children and their families before and through school; and
- (c) Mission 3: Improve the health and wellbeing of our local communities.

After consideration, the committee noted

- (i) the report; and
- (ii) that if required, officers would report back with further detail or progress updates on specific commitments or actions as part of the committee's future work programme.

Complaints handling performance 2024/25 noted.

4 There was submitted a report by the Director of Communication and Corporate Governance regarding the Council family's complaints handling performance for the period from 1st April 2024 to 31st March 2025, advising

- (1) of the current Council family's complaints handling performance, which since April 2013, all Scottish Councils had been required to monitor and report on in terms of their Complaints Handling Procedure (CHP) against a suite of high level performance indicators to meet the Scottish Public Services Ombudsman (SPSO) statutory requirement;
- (2) that all core Council Services and ALEOs used the model CHP, which consisted of 3 stages, namely frontline resolution (Stage 1), investigation stage (Stage 2) and external review (Stage 3) where a referral was made to the SPSO, either by the complainant or the authority;
- (3) that currently complaints were recorded, tracked and managed by using a system called Lagan, which would be retired during 2025 and replaced by an integrated complaints recording solution called Granicus;
- (4) of the general trends and issues in 2024/25 for complaints handling, as summarised in the report;
- (5) of the complaints statistical data for 2024/25 that saw an overall increase in the number of complaints received about services provided by the Glasgow family of organisations, as detailed in the report;

- (6) of the shortfall in performance in terms of meeting timescales for responses to Stage 1 complaints, whilst performance at Stage 2 complaints was just above the national performance target; and
- (7) of the number and categories of complaints recorded against each Service and ALEO for 2024/25 and the comparative figures for 2023/24.

After consideration, the committee noted the complaints handling performance 2024/25.

Conferences etc attendance approved under delegated authority noted.

5 There was submitted and noted a report by the Director of Legal and Administration detailing the attendance of elected members at conferences etc, which had been approved in terms of the Scheme of Delegated Functions.

STRATHCLYDE PENSION FUND COMMITTEE'S MINUTES.

Hybrid meeting, 26th November 2025.

Strathclyde Pension Fund Committee.

- Present: Richard Bell (Chair), Jill Brown, Elaine Gallagher, Alex Kerr, Malcolm Mitchell, Catherine Vallis and Martha Wardrop.
- Also present: Councillor Ian Davis, South Ayrshire Council; Thomas Glavin, UNITE; Councillor Martin Rooney, West Dunbartonshire Council; Andy Thompson, GMB; and Councillor Sandy Watson, North Lanarkshire Council.
- Apologies: Allan Gow; and Scott Donohoe and Stephen Kelly, UNISON; and Darren Paterson, Scotland Police Authority.
- Attending: A Wyber (Clerk); R McIndoe, Director of Strathclyde Pension Fund; R Emmott, Executive Director of Financial Services; I Beattie and A Sutherland, Investment Advisory Panel; D Walker, Hymans Robertson; and O Potapova, EY.

Hymans Robertson – Presentation noted.

1 The committee noted a presentation by Mr Andrew McKerns, Hymans Robertson regarding an update on the Scheme Development.

Review of Pension Administration Strategy approved.

2 There was submitted a report by the Director of Strathclyde Pension Fund regarding a review of the Pension Administration Strategy, advising

- (1) that Strathclyde Pension Fund's Administration Strategy sets out the procedures and performance standards required of both the Strathclyde Pension Fund Office and its employers to ensure the efficient and effective administration of the pension scheme and a review of the strategy had been one of the priorities in the 2025/26 Business Plan for Strathclyde Pension Fund;
- (2) that the Pension Administration Strategy had been prepared and published in accordance with Regulation 57 of the Local Government Pension Scheme (Scotland) Regulations 2018, however several changes, as detailed in the report, were required to be addressed in the review of the current strategy;
- (3) of the proposed draft Pension Administration Strategy, as detailed in the report; and

- (4) that under Regulation 57 of the Local Government Pension Scheme (Scotland) Regulations 2018, Strathclyde Pension Fund Office was required to consult its scheme employers and such other persons as it considered appropriate before making revisions to its Pension Administration Strategy and it was proposed that the draft revised Pension Administration Strategy be issued to all scheme employers for their comments and that Strathclyde Pension Fund Office would engage directly with scheme employers.

After consideration, the committee

- (a) noted the report; and
- (b) approved the draft Pension Administration Strategy for consultation with scheme employers.

Direct Impact Portfolio -- Epidarex Capital IV LP - Investment proposal approved.

3 There was submitted a report by the Director of Strathclyde Pension Fund regarding a proposal to invest in Epidarex Capital IV LP, advising

- (1) of the investment proposal; and
- (2) of the expected return from the fund, the main risks and the exit strategy.

After consideration, the committee approved the proposal to invest £25m in Epidarex Capital IV LP by the Direct Impact Portfolio.

Strathclyde Pension Fund - Administration performance – Position noted.

4 There was submitted and noted a report by the Director of Strathclyde Pension Fund advising of performance and current issues within the benefits administration area of Strathclyde Pension Fund Office as at 30th September 2025.

Financial statements – Current position noted.

5 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding financial statements for the administration of Strathclyde Pension Fund detailing the administration cost monitoring and cash flow statements for period 8 to 17th October 2025.

Strathclyde Pension Fund – Investment performance noted.

6 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding

- (1) the investment performance to 30th September 2025;
- (2) a summary of the distribution of portfolios and Direct Impact Portfolio investment as at 30th September 2025;
- (3) the outcome of the Investment Advisory Panel meeting of 13th November 2025; and
- (4) stewardship activity during Quarter 3.

Strathclyde Pension Fund – Funding update noted – Determination of exit credit payment approved.

7 There was submitted a report by the Director of Strathclyde Pension Fund regarding the funding position for Strathclyde Pension Fund as at 31st October 2025 and the determination of an exit payment, advising

- (1) that the Funding Strategy Statement described how Strathclyde Pension Fund ensured that sufficient resources were available to meet all pension liabilities as they fall due, and the funding position was formally assessed every 3 years in the triennial actuarial valuation carried out by the Fund's actuaries, Hymans Robertson;
- (2) that Hymans Robertson's Funding Update Report, as detailed in the report had shown an improvement in the funding level from 147% at the last formal valuation date of 31st March 2023 to 193% as at 31st October 2025;
- (3) of the real discount rate assumption and that the discount rate used for the 31st October 2025 update was 3.6% per annum;
- (4) that the methodology underlying the calculations, as detailed in the report meant that the results were only indicative, as to produce reliable results for decision-making purposes a full actuarial valuation would require to be carried out, however the next actuarial valuation would not be carried out until as at 31st March 2026, with completion by 31st March 2027;
- (5) that the improved funding position following the conclusion of the 2023 actuarial valuation had allowed flexibility in 4 broad areas of the funding strategy, as detailed in the report and it was likely that these options would again be available at the 2026 valuation and that they would again be exercised to some degree;
- (6) of the contributions strategy agreed at the 2023 actuarial valuation for employers;
- (7) that the long-term rate certified at the 2023 valuation was 17.5%, payable by employers from 1st April 2026, however, it now seemed likely that a lower long-term rate might be sustainable as an outcome of the 2026 valuation and

on that basis, a rate of 15% from 1st April 2027 could reasonably be used by employers for budgetary planning; and

- (8) of the determination of an exit credit payment of £24.581m to River Clyde Homes, as detailed in the report.

After consideration, the committee

- (a) noted the report; and
- (b) approved the determination of an exit credit payment of £24.581m to River Clyde Homes.

Risk Register – Position noted.

- 8 There was submitted and noted a report by the Director of Strathclyde Pension Fund regarding an update on the risk register for Strathclyde Pension Fund.