

**Glasgow City Council****Education, Skills and Early Years City Policy Committee****Report by Convener****Contact: John McGhee (Interim Director of Education)****Education, Skills and Early Years City Policy Committee:  
Draft Committee Work Plan (2026)****Purpose of Report:**

1. To enable the Executive Director to seek the views of Committee on proposed papers for consideration in Work Plan (2026)

**Recommendations:**

1. The Committee is asked to propose and agree topics/issues for consideration in Work Plan (2026)

Ward No(s):

Citywide: Local member(s) advised: Yes  No     consulted: Yes  No **PLEASE NOTE THE FOLLOWING:**

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## **1. Background**

Education Services reports to the Education, Skills and Early Years City Policy Committee on the progress of key areas of policy. All committees must take account of equality issues generally and incorporate equality considerations into their work. As such, an equalities paper is included in the workplan for every second committee.

## **2. Workplan**

- 2.1 The 2025 workplan for the committee was agreed in January 2025 (Appendix 1)
- 2.2 The workplan is an iterative and indicative plan which remains flexible enabling additions as appropriate. A list of papers considered by the Education, Skills and Early Years City Policy Committee throughout 2025 is provided in Appendix 1.
- 2.2 All members of committee are invited to review and propose areas for consideration in workplan 2026 (Appendix 2)

## **3. Papers**

- 3.1 Throughout January – November 2025, the Committee discussed a wide range of papers and had presentations from a range of stakeholders including members of the Directorate, Senior Education Officers, Quality Improvement Officers, Psychological Services, HSCP colleagues and Children & Young People.

## **2 Policy and Resource Implications**

### **Resource Implications:**

*Financial: There are no financial implications*

*Legal: There are no legal implications*

*Personnel: There are no personnel issues arising from this plan.*

*Procurement: There are no procurement*

*implications arising  
from this plan.*

**Council Strategic Plan:** All Grand Challenges with a particular focus on those commitments within Grand Challenge 1  
Mission 2 Meet the learning and care needs of children and their families before and through school

### **Equality and Socio-Economic Impacts:**

*Does the proposal support the Council's Equality Outcomes 2021-25? Please specify.*

The committee supports all Equality Outcomes

*What is the potential equality impact as a result of this report?*

Positive impact.

*Please highlight if the policy/proposal will help address socio-economic disadvantage.*

The policy is aimed at addressing socioeconomic disadvantages.

### **Climate Impacts:**

*Does the proposal support any Climate Plan actions? Please specify:*

No

*What are the potential climate impacts as a result of this proposal?*

None

*Will the proposal contribute to Glasgow's net zero carbon target?*

No

### **Privacy and Data Protection Impacts:**

There are no potential data protection impacts as a result of this report.

### **3 Recommendations**

1. Committee are asked to propose and agree issues/topics for consideration in Work Plan 2026 (Appendix 2)

## Appendix 1: Papers Presented to Education, Skills and Early Years Committee (Jan – Dec 2025)

Jan 2025	Aug 2025
1. Annual Assessment (2024) and Committee Work Plan (2025) (Douglas Hutchison Director of Education) 2. International Education (Carolyn Davren Head of Service) 3. Digital Learning (Carolyn Davren Head of Service)	1. EdIS Highlights Report (Jean Miller Head of Service) 2. Education Estate Board Report (Lorna Goldie) 3. Early Years Childcare/Wrap Around Childcare Report (Heather Douglas Head of ELCC)
<b>March 2025</b>	<b>2 Oct 2025</b>
1. Pupil Voice (Carolyn Davren Head of Service) 2. Glasgow's Virtual School (Catherine Gallagher Head of Inclusion/Sonja Kerr) 3. Equalities (Catherine Gallagher Head of Inclusion) 4. Transport Update Report (Lorna Goldie Head of Resources) *	1. School Leaver Destinations (Jean Miller Head of Service) 2. Equalities (Catherine Gallagher Head of Inclusion) 3. Outdoor Learning (Carolyn Davren Head of Service)
<b>April 2025</b>	<b>Nov 2025</b>
1. Sustainable rates for Early years Providers (Lorna Goldie Head of Resources/Heather Douglas Head of ELCC) 2. Twenty Years of Active Schools (Carolyn Davren Head of Service) 3. Towards Better Futures (Jean Miller Head of Service) 4. Create (Douglas Hutchison Director of Education) 5. National Thematic Inspection on Supporting Improvement (Jean Miller Head of Service)	1. Attendance and Exclusion (Jean Miller Head of Service) 2. NIF Report (Jean Miller Head of Service) 3. Senior Phase Attainment (Jean Miller Head of Service) 4. Annual Assessment (2025) and Committee Work Plan (2026) (Jean Miller Head of Service) 5. Care Experienced Report (Catherine Gallagher Head of Inclusion/Sonja Kerr Head of GVS))
<b>June 2025</b>	
1. Education Annual Business Plan 2025/2026 (Michelle McClung) 2. Equalities (Catherine Gallagher Head of Inclusion) 3. Inspection Update (Jean Miller Head of Service)	

## Appendix 2: Draft Education, Skills and Early Years Committee Workplan (Jan – Dec 2026)

Jan 2026	June 2026
1. Equalities (Carole Campbell Head of Inclusion) 2. Pupil Voice (Carolyn Davren Head of Service) 4. Draft Committee Work Plan 2026 (John McGhee Interim Director of Education)	1. Education Annual Business Plan 2026/2027 (Michelle McClung) 2. Equalities: Race, Gender Reassignment (Carole Campbell Head of Inclusion) 3. Inspection Update (Jean Miller Head of Service/ Heather Douglas Head of ELCC)
March 2026	Aug 2026
1. Glasgow's Virtual School (Carole Campbell Head of Inclusion/Sonja Kerr) 2. GME Report (Jean Miller Head of Service) 3. EAL Report (Carolyn Davren Head of Service) 4. PPP Handover (Jean Miller Head of Service) 5. Annual Assessment Report 2025 (Harjinder Gharyal Divisional Director NRS)	1. GEdIS Report (Jean Miller Head of Service) 2. Digital Learning (Carolyn Davren Head of Service) 3. Education Estate Board Report (Lorna Goldie Head of Resources)
April 2026	2 Oct 2026
1. Create (Carolyn Davren Head of Service) 2. Equalities: Religion or Belief, Sex (Carole Campbell Head of Inclusion) 3. Gender Based Violence (Carole Campbell Head of Inclusion) 4. Sustainable Rates for Early Years Providers (Lorna Goldie Head of Resources/Heather Douglas Head of ELCC) 5. Celebration of Glasgow 850 (Jane Arthur Senior Education Officer)	1. School Leaver Destinations (Jean Miller Head of Service) 2. Equalities: Sexual Orientation, Disability (Carole Campbell Head of Inclusion) 3. Outdoor Learning (Carolyn Davren) 4. Transport Report (Lorna Goldie Head of Resources)
	20 Nov 2026
	1. Attendance and Exclusion (Jean Miller Head of Service) 2. NIF Report (Jean Miller Head of Service) 3. Senior Phase Attainment (Jean Miller Head of Service) 4. Annual Assessment (2026) and Committee Work Plan (2027) (Director of Education) 5. Care Experienced Report (Carole Campbell Head of Inclusion/ Sonja Kerr)