



Just Transition Implementation Plan Update

January 2026

Following a commitment in the [Climate Plan](#), Glasgow established a local equivalent of Scotland's Just Transition Commission. This was a cross-party Just Transition Working Group with a key aim to address one of the most significant challenges which Glasgow faces: how can we ensure that progress towards a net zero and climate resilient society protects communities and businesses and enhances opportunities for them, whilst seeking to tackle inequality and injustice?

The Working Group developed a [Recommendations Report](#), detailing actions which the city can take to ensure that the transformation to a greener economy and society is delivered in a way that is fair and inclusive to the people of Glasgow. The report and its recommendations were discussed at the Net Zero and Climate Progress Monitoring Committee in August 2023 and approved by the City Administration Committee in September 2023.

This Implementation Plan seeks to build on the Working Group's initial report by detailing how the recommendations will be delivered. It outlines how existing mechanisms for monitoring the progress of Glasgow's net zero work will be used to support a just transition element, as well as aiming to develop new ways of doing so. It is recognised that the changing context of the climate emergency and responses to it at local and national levels means that the recommendations will need to be both iterative and flexible as the city's approach to the transition evolves over time. Monitoring of the recommendations and an overall assessment of how things stand are being made via annual progress updates to committee alongside the Climate Plan. **This is the second annual update of the Implementation Plan.**

To support the development of the Implementation Plan, a series of discussions have taken place with key Council services and external partners. In addition, a workshop was held in December 2023 with colleagues from Procurement, Transport, Planning, Sustainability, Education Services, Economic Development and City Building to map existing work taking place under each of the recommendations, ensure their alignment with relevant projects, avoid duplication of activity, and identify which teams are best placed to be involved in delivering on specific actions. More broadly, it provided an opportunity for teams with a range of remits to come together and foster greater collaborative working on the just transition agenda.

In September 2025, another workshop was held with a variety of teams across the Council to continue to map progress on specific work, highlight new activity and explore methods for colleagues to feed into future updates, in order to streamline the approach to collecting and collating information for annual updates on the Implementation Plan. During this workshop, the actions were re-structured under new themes relevant to the work of services. In this light, the following themes are proposed for gathering activities under the 18 recommendations of the original report:

Finance and Governance	
1	Ensure human rights and fair work principles are incorporated into net zero planning and actions
2	Establish governance and ownership models for planning and delivering the transition
3	Lobby the Scottish and UK Governments to provide an Investment Fund which will support a just transition to net zero
4	Set up a Just Transition Fund to finance activity in Glasgow
5	Adopt a more integrated approach to economic development and climate planning
Transport and Mobility	
6	Develop a liveable neighbourhood in Glasgow in the context of the just transition
7	Focus on mobility justice to improve transport and connectivity in the city
Energy and Buildings	
8	Encourage the Scottish Government to prioritise funding for community led and municipal energy programmes
9	Create a process journey map for home retrofit and building decarbonisation activity
10	Investigate different financing models to accelerate energy efficiency building improvements in Glasgow
Business and Skills	
11	Co-develop a targeted support offer which will help SMEs to decarbonise

12	Call on employers to work with trade unions and educational institutions to create an integrated green jobs pathway in the city
13	Investigate the development and use of Skills Passports
Community Engagement	
14	Carry out meaningful community engagement to empower citizens and increase public participation
15	Make the just transition less abstract to citizens by building a narrative about what a fairer, greener future could look like
Circular Economy	
16	Develop the circular economy and local supply chains
Placemaking	
17	Improve and increase access to community assets and green space

Details of how each recommendation is being implemented are outlined in the following section. A column has been included to represent current policy and service activity in relation to each of the recommendations, with a key aim of the plan to influence and shape their development towards an enhanced just transition perspective. This will potentially allow the existing monitoring and evaluation arrangements for such work to feed into the assessment of progress towards a just transition, as well as allow for opportunities to emerge from them for closer alignment with this agenda. The next column notes key delivery partners and identifies a lead which will be responsible for co-ordinating activities and reporting back on them. A sense of what progress might look like is included in a further column. This area is a principal challenge for this work and will be a focus for further discussion with partners alongside the development of actions directed towards the delivery of a just transition. The timescale for delivery is noted in a final column, and colour coded as follows:

Short term = 12-18 months	
Medium term = 2-5 years	
Long term = 5+ years	

Finance and Governance			
1	Ensure human rights and fair work principles are incorporated into net zero planning and actions		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The Council's broad ambition is to ensure that the transition to net zero can be used as an opportunity to address existing inequalities and deliver benefits for the people of Glasgow and further afield. This is also reflected in the Scottish Government's Climate Change Plan 2018-2032, which recognises climate change as a human rights issue.</p> <p>We are also committed to Scotland's Fair Work First agenda:</p> <ul style="list-style-type: none"> • We will continue to promote the Real Living Wage as a condition of funding, to increase take-up with employers and ensure alignment with the just transition agenda. • The Centre for Civic Innovation (CCI) have been working to embed fair work into Glasgow's employability services and improve outcomes for service users through 	<ul style="list-style-type: none"> • GCC Economic Development and Sustainability (co-leads) • GCC Planning • GCC Procurement • Sustainable Glasgow Partnership 	<p>The Fair Work Framework will help to measure and evaluate performance in this area.</p> <p>Glasgow's Thriving City Portrait, developed through the Thriving Cities Initiative (TCI), also provides a set of key indicators which will help to assess progress of this recommendation, specifically in relation to the Local Social and Global Social dimensions.</p>	

<ul style="list-style-type: none"> the re-design of the Glasgow Futures employability programme. The Just Transition Skills Action Plan (JTSAP) focuses on promoting equity and equality through the development of the green skills ecosystem, in line with the national Fair Work First policy. As part of every procurement exercise, the council ask suppliers how they will comply with the 7 themes under Fair Work First. This is weighted at a minimum of 5% of the total tender evaluation criteria. <p>The Council's Equalities Impact Assessment and Climate Impact Assessment further support this recommendation by ensuring that all policies, projects and plans consider their impact on the environment and equalities dimensions.</p>			
2	Establish governance and ownership models for planning and delivering the transition		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The Council will continue to mainstream just transition planning and delivery into existing governance groups with a wide range of city partners, principally through Sustainable Glasgow's four thematic hubs.</p> <p>Glasgow's participation in GreenDEMO, a 3-year Horizon Europe project that supports local governments to make green transitions more democratic and collaborative, will enable the Council to test innovative approaches to governance and ensure that local people can be involved in shaping the transition to net zero.</p>	<ul style="list-style-type: none"> GCC Economic Development and Sustainability (co-leads) Sustainable Glasgow Partnership Glasgow Economic Leadership (GEL) Trade unions 	<p>Progress will be assessed via the Sustainable Glasgow Board and GreenDEMO project.</p>	

3	Lobby the Scottish and UK Governments to provide an Investment Fund which will support a just transition to net zero		
Update	Delivery Partners	Assessing Progress	Timescale
The Council's model for climate investment provides the key context for this work and is exploring options in relation both to national government support as well as private sector partnerships. The Council has established strong relationships with the UK Core Cities Group and Scottish Cities Alliance in order to make common cause for greater national investment in urban net zero activities and to encourage both national governments to recognise Glasgow's significant role. The Council also continues to play a strong role in the 3Ci collaboration (Cities Commission for Climate Investment) as a key approach to this agenda, which gives access to a shared city policy discussion with UK Government departments.	<ul style="list-style-type: none"> • GCC • Scottish Government • UK Government 	The development of the model for climate investment will be reported to committee in late 2026 and present an update on this approach. The Council's collaborative work with the UK Core Cities Group, Scottish Cities Alliance and 3Ci will also provide opportunities to seek investment in Glasgow from the UK and Scottish Governments.	
4	Set up a Just Transition Fund to finance activity in Glasgow		
Update	Delivery Partners	Assessing Progress	Timescale
Sustainable Glasgow is currently exploring a scheme which would allow businesses and employers in the city to localise any offsetting of their carbon emissions through supporting climate activity in the city itself. The scheme would seek to redirect finance in Glasgow, such as private sector contributions linked to emissions, towards funding local programmes and projects which can reduce emissions directly for the city and/or enhance tree cover and biodiversity.	<ul style="list-style-type: none"> • GCC Economic Development and Sustainability (co-leads) • Sustainable Glasgow Green Economy and Private Sector Hub 	A formal agreement for businesses to sign up to this scheme, through the Sustainable Glasgow Green Economy Hub, will be the key initial indicator of progress towards this recommendation.	

<p>Through the Green Economy and Private Sector Hub of Sustainable Glasgow, a Carbon Avoidance and Removal Sub-Group has been created. This sub-group looks to identify opportunities for carbon removals and avoidance in the city, and to maximise social benefits through a strategic carbon avoidance collaboration. This sub-group has been supportive of the launch of the Trees for Street initiative from GCC, which makes it easier for residents to fund tree planting in their neighbourhoods. This funding scheme will support efforts to increase the tree canopy in the city, bringing multiple benefits to residents. Requests received through the initiative are being reviewed so funding can be allocated to start the planting of trees in selected areas. The sub-group is also encouraging more businesses to sign up to the Sustainable Glasgow Charter in order to increase climate ambitions in the city. The Charter is a commitment for organisations to become more sustainable and support Glasgow's ambitions to become net zero and an adaptive city.</p>			
5	<p>Adopt a more integrated approach to economic development and climate planning</p>		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The Council's Strategic Plan and Economic Strategy offer a basis for the integration of economic development and climate planning by coordinating the crosscutting actions that need to be taken to achieve a just transition.</p>	<ul style="list-style-type: none"> • Glasgow Economic Leadership and the Sustainable Glasgow Partnership (co-leads) • GCC Economic Development 	<p>Monitoring of the economic development elements of the current and new draft Glasgow Climate Plan and climate-related commitments in the</p>	

<p>The Council engages in a range of collaborative groups with external partners which support cooperation in these areas, such as Sustainable Glasgow and Glasgow Economic Leadership.</p> <p>Within the organisation itself, officer working groups, such as the Climate and Sustainability Board and the Climate Emergency and Adaptation Liaison Group, provide an opportunity to integrate a just transition approach across activities and to facilitate collaborative working across different Council teams and services.</p> <p>The Council has provided additional budget in support of the Model for Climate Investment and its internal and external specialist team in order to co-ordinate progressing a delivery vehicle and climate investment vehicle for the city. An Outline Business Case is being progressed to establish the best commercial vehicle for delivery for Glasgow.</p>	<ul style="list-style-type: none"> • NRS Sustainability • Climate Finance Group 	<p>city's Economic Development Strategy (2022-30).</p>	
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Transport and Mobility			
6	Develop a liveable neighbourhood in Glasgow in the context of the just transition		
Update	Delivery Partners	Assessing Progress	Timescale
To ensure that the Council responds to recent national changes to the funding structure for active travel and funding now allocated on an annual basis, the current City Network and Liveable Neighbourhoods programmes are	<ul style="list-style-type: none"> • GCC Liveable Neighbourhoods and Active Travel Team (lead) • GCC Economic Development 	Progress will be assessed via monitoring and evaluation of the Liveable Neighbourhoods programme.	

<p>being reviewed and consolidated to maximise delivery opportunities.</p> <p>The City Network will be evaluated to identify opportunities to deliver a core network in the first instance, before continuing to build out with the delivery phases. Opportunities to co-deliver Liveable Neighbourhoods proposals alongside this will be highlighted along with additional levers for project implementation. A GIS resource will be made publicly available to enable greater transparency on City Network routing and Liveable Neighbourhood proposal locations. Finally, cost estimates and a revised delivery plan to unify the two programmes will be generated to ensure the Council maintains its ambitious vision for active travel and supports the delivery of net zero.</p> <p>Work on this recommendation will also aim to influence the local delivery of National Planning Framework 4 (NPF4) and the Place Principle, as well as the next version of the City Development Plan (CDP2).</p>	<ul style="list-style-type: none"> • GCC Planning 	<p>The Place Standard Tool will further allow ongoing progress of this recommendation to be measured. It includes 12 key quality criteria which help agencies and communities to assess the quality of place and its effects on quality of life. The Place Standard with a Climate Lens has been developed to help people understand how climate change might play out in a local area and support them to design their future place with climate in mind.</p>	
7	Focus on mobility justice to improve transport and connectivity in the city		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The City Network will provide around 270km of accessible, safe, high-quality cycle ways and improved pedestrian infrastructure across Glasgow. This will enable easy everyday active journeys, improving connectivity across the city.</p> <p>Glasgow's free public transport pilot project will provide a mechanism to capture and assess the</p>	<ul style="list-style-type: none"> • GCC Sustainable Transport (lead) • Glasgow Green Infrastructure and Transport Hub • Child Poverty Pathfinder Team • NHS Glasgow and Clyde 	<p>The Glasgow Transport Strategy, Active Travel Strategy and City Network Delivery Plan will be the key mechanisms for assessing progress on this agenda.</p> <p>Analysis of the travel data and survey responses from the free</p>	

<p>benefits of free public transport in order to inform future decision making and policy setting, in line with the priorities of the Glasgow Transport Strategy. It is anticipated that a free public transport scheme could help reduce socio-economic inequalities within Glasgow by removing cost barriers to travel, therefore improving residents' accessibility to wider opportunities linked to employment, education, healthcare and leisure. Free public transport could also contribute towards the city achieving its net zero ambitions by supporting modal shift from car journeys towards public transport.</p> <p>The pilot is expected to run for seven weeks in early 2026 with 1,000 residents participating, split into two user groups of 500 people. The first group will be recruited from the city's Child Poverty Pathfinder projects, focusing on those in need, and those who are affected by poverty. Pathfinder projects will be boosted by a sample provided from NHS Glasgow and Clyde, again providing access to those in need of assistance. The second will be a general public 'control' group broadly representative of Glasgow's wider demographics. Each participant will receive an SPT ZoneCard allowing free travel on public transport within Glasgow city zones 1 and 2. All users will be required to complete three travel surveys to ensure their free travel for the full seven weeks.</p> <p>The Council continues to help progress the Case for Investment for Clyde Metro which, when complete in early 2027, will set out a compelling Business Case for a new high quality public transport service connecting the Glasgow City Region. Clyde Metro also offers</p>	<ul style="list-style-type: none"> • GCC Clyde Metro Team • Glasgow Bus Alliance • Transport providers including SPT, Transport Scotland and ScotRail 	<p>public transport pilot will be carried out by the council's Performance and Information Management Unit.</p> <p>Glasgow is participating in ICLEI's Malmö Commitment and through this a set of indicators is being developed to measure progress in relation to inclusive sustainable transport in the city, which will support the measurement of progress on this recommendation.</p> <p>The Thriving City Portrait for Glasgow includes an indicator on mobility which will further allows us to measure progress.</p>	
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<p>opportunity, through investment and increased levels of accessibility, to achieve transformational change through placemaking, regeneration and housing densification along the routes.</p> <p>Work on the Case for Investment incorporates a number of important wider transport improvements for the region including integrated ticketing, with a view to better connect different transport modes and providing smart, digital and simple ticketing and payments for all public transport. The Case for Investment is formed of two parts: Stage 1 and Stage 2. Formal completion of Case for Investment Stage 1 was approved in March 2025 and allowed Case for Investment Stage 2 to commence immediately. Consultancy support for six of eight Stage 2 workstreams has now been procured and work is ongoing in the following areas: STAG Appraisal; Strategic Environment Assessment & Habitats Regulations Appraisal; Impact Assessments; Programme Business Case; Preliminary Engineering Statement; and Land Use & Housing Assessment.</p>			
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Energy and Buildings			
8	Encourage the Scottish Government to prioritise funding for community led and municipal energy programmes		
Update	Delivery Partners	Assessing Progress	Timescale
The Scottish Government's Community and Renewable Energy Scheme (CARES) supports	<ul style="list-style-type: none"> NRS Sustainability (lead) 	We will assess progress of this recommendation via the	

<p>communities to engage with, participate in and benefit from the energy transition in Scotland, including local and community ownership of renewable energy projects. CARES is managed by Local Energy Scotland and offers a range of financial support to local energy initiatives.</p> <p>The Community Renewable Energy Framework (CREF) supports the development of community renewable energy projects in Glasgow by providing a framework for communities to follow as they move from initial proposals to delivery. The CREF identifies several sites for communities to consider and potentially identify a business case for their community renewable energy project. Community renewable energy means creating renewable energy close to where it will be used with the resulting benefits returned to the community. It is led by the community for the community, ensuring that local needs are addressed. The first phase of the CREF has recently passed the Pre-Applications stage, with applications received for all four identified sites, including one in Milton and three in Easterhouse.</p> <p>The council will provide support to community organisations throughout the process, in collaboration with Local Energy Scotland (LES). LES has worked successfully with communities all over Scotland to help them develop their ideas for renewable energy systems with any profits used for the benefit of local neighbourhoods.</p>	<ul style="list-style-type: none"> • GCC Economic Development • Sustainable Glasgow Housing and Heating Hub • Scottish Government 	<p>monitoring and evaluation of the CREF.</p>	
9	Create a process journey map for home retrofit and building decarbonisation activity		

Update	Delivery Partners	Assessing Progress	Timescale
<p>This recommendation aligns with the development of Glasgow's Local Heat and Energy Efficiency Strategy (LHEES), Glasgow's Local Housing Strategy and the Affordable Warmth Programme. Work on it will therefore be taken forward through the Sustainable Glasgow Housing and Heating Hub, with support and expertise from City Building.</p> <p>The Scottish Futures Trust's Net Zero Buildings team work with a range of partners on the decarbonisation of the built environment and links to them will be made in order to further support the development of this work.</p>	<ul style="list-style-type: none"> • Sustainable Glasgow Housing and Heating Hub (lead) • GCC Economic Development • Glasgow City Region Team • NRS Sustainability • GCC Housing • City Building 	<p>Sustainable Glasgow's Housing and Heating Hub will evaluate progress and ensure alignment with the LHEES.</p>	
10	Investigate different financing models to accelerate energy efficiency building improvements in Glasgow		
Update	Delivery Partners	Assessing Progress	Timescale
<p>Glasgow's Model for Climate Investment approach allows the city to take a strategic approach to deliver, control and manage investment. Since 2024, the council has been working to identify and develop delivery and investment vehicles that will unlock private investment into the city and deliver key net zero projects.</p> <p>One example of this is Glasgow's recently launched Community Municipal Investment (CMI) scheme. Managed on behalf of the council by ethical investment platform Abundance Investment, the CMI is offering citizens, communities and businesses the chance to invest in the city's action on climate</p>	<ul style="list-style-type: none"> • GCC Economic Development and Sustainability (co-leads) • Sustainable Glasgow Housing and Heating Hub • City Building • Housing associations • Scottish Government • 3Ci 	<p>The implementation of the LHEES and Model for Climate Investment project will be the main mechanism for assessing progress on this recommendation.</p> <p>Monitoring of the Green Business Grant will also be part of the measurement of progress in this area.</p>	

<p>change. The first run of the investment opportunity commenced in September 2025 and has generated £1m in funding in support of the installation of solar panels on council buildings across the city. A second phase, due to launch in March 2026, aims to raise £1m for environmental improvements to the streetscape around schools and care facilities.</p> <p>Additionally, Glasgow's Green Business Grant provides funding to support businesses to make energy efficiency improvements to their premises. The grant criteria is deliberately broad to encourage innovative approaches, meaning that any action which helps a business move towards net zero carbon emissions and results in long-term reductions in energy costs will be considered for funding support.</p>			
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Business and Skills			
11	Co-develop a targeted support offer which will help SMEs to decarbonise		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The Council continues to support SMEs to reduce their emissions and build resilience to the impacts of climate change, mainly through delivery of Glasgow's Green Business Support programme.</p> <p>In 2025/26, Glasgow's Business Growth team continued to deliver a free baseline for SMEs, as well as a Green Business Grant. These interventions help participants establish their</p>	<ul style="list-style-type: none"> • GCC Economic Development (lead) • Glasgow Chamber of Commerce • Sustainable Glasgow Green Economy and Private Sector Hub • Glasgow businesses 	<p>Progress is being assessed through monitoring of the Green Business Support programme.</p>	

carbon footprint, outline practical steps to improve this, and in many cases offer up to £10,000 in match funding to implement changes. Additionally, the Business Growth team continues to undergo climate literacy CPD, deepening the level of advisory support available to SMEs, and furthering our partnership with other actors in the Green Business Support field.

Fully funded by Glasgow City Council and the UK Shared Prosperity Fund and delivered by Glasgow Chamber of Commerce, [Step Up to Net Zero](#) has been extended to deliver a fourth round of the programme for 2025/2026. A further 14 individuals and 14 Glasgow SMEs will participate, contributing to the city's net zero and circular ambitions, while providing employability experience and upskilling opportunities for Glaswegians, and improved energy efficiency for small businesses in Glasgow.

Lot 9 of the Glasgow Business Growth Framework offers Green Business Support delivered by specialist suppliers. So far, 24 SMEs have accessed this support, which spans areas such as Energy Efficiency and Renewables, Circular Economy, Climate Resilience and Adaptation, Sustainability, and Active Travel. Additionally, the BCorp Acceleration Programme was held under Lot 10 of the Glasgow Business Growth Programme. This helped businesses understand the principles of BCorp and take steps to prepare to become a BCorp accredited organisation. 12 Glasgow SMEs participated in the 4-week programme.

12	Call on employers to work with trade unions and educational institutions to create an integrated green jobs pathway in the city		
Update	Delivery Partners	Assessing Progress	Timescale
<p>This recommendation aligns with the ambitions of the Just Transition Skills Action Plan, particularly action 13 which focuses on securing a green jobs guarantee for Glasgow. The JTSAP is being overseen by the Local Employability Partnership (LEP) through which work is ongoing to continue to engage employers and ensure that training provision is proportionate to existing and forecasted skills demands.</p> <p>Officers are continuing to scope interventions that relate to the provision of skills support within the further and higher education sectors. This includes the development of a retrofit academy which will involve significant engagement with existing training and skills providers.</p> <p>In 2025/26, a sharper focus is being placed on green skills in the context of the Child Poverty Programme and in line with the national Fair Work First policy. New approaches are being developed by the LEP that support individuals working in lower-paid sectors to develop green skills that will increase their employability, earning potential and progress in work.</p> <p>Green Skills Bootcamps will be delivered by Generation UK who have been awarded funding as a pilot to provide intensive training and in-work support for individuals with</p>	<ul style="list-style-type: none"> • Local Employability Partnership (lead) • GCC Employability Team • Sustainable Glasgow Partnership • GCC Education Services • Trade unions 	<p>Progress will be evaluated via monitoring of the JTSAP.</p>	

<p>multiple employment barriers. The project runs until March 2026, aiming to support 20 people into entry-level energy sector roles that are paid above the Real Living Wage.</p> <p>Further work has been led by the LEP to determine technical skills gaps that are inhibiting growth or investment across growth sectors and the green economy. A pilot investment fund is being developed which will be launched in Q4.</p> <p>The Sustainable Glasgow Partnership also brings the city's private sector and education providers together and therefore offers an additional route for developing a green jobs guarantee, with support from trade unions.</p>			
13	Investigate the development and use of Skills Passports		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The Yattle app has recently been launched through a partnership with the Chamber of Commerce. The app contributes directly to this action by offering a live prototype of a digital skills passport system, replacing traditional CVs with skill-tagged profiles that are co-designed with young people and recognised by major employers. Smart matching technology connects users to jobs and opportunities based on competencies rather than credentials, making skills visible, portable, and relevant to real-world hiring. Yattle lays the groundwork for a more inclusive, accessible model of skills recognition across all areas of the economy.</p>	<ul style="list-style-type: none"> • Local Employability Partnership (lead) • GCC Employability Team • GCC Education Services • Glasgow Chamber of Commerce • Sustainable Glasgow Partnership • Schools, colleges, universities and training providers • Employers • Trade unions 	<p>Progress will be evaluated via monitoring of the JTSAP.</p>	

The Just Transition Skills Action Plan is also taking forward further development work into the establishment of green skills passports which could provide further portable, verified records of sustainability-related competencies.			
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Community Engagement			
14	Carry out meaningful community engagement to empower citizens and increase public participation		
Update	Delivery Partners	Assessing Progress	Timescale
<p>Communication and Community Empowerment is a key theme of the Climate Plan, and there are a number of initiatives taking place to engage with and involve communities in climate decision making. Some examples include:</p> <ul style="list-style-type: none"> • The Creative Climate Futures project led by Verture in partnership with Culture for Climate Scotland, Community Land Scotland, Glasgow Climate Action Hub, the Scottish Communities Climate Action Network and Glasgow City Council. The project is using art and creativity to support two pioneer neighbourhoods (Easterhouse and the Gorbals) to drive action and create the futures they want for their local communities. • The Youth Climate Action Fund, funded by Bloomberg Philanthropies and led by the Council, is a programme supporting young people to design and deliver climate-focused projects across Glasgow. There are 20 projects being funded in 2025 covering 	<ul style="list-style-type: none"> • NRS Sustainability (lead) • GCC Economic Development • Centre for Civic Innovation • Glasgow Climate Action Hub • Community organisations 	Progress will be assessed via monitoring and evaluation of the Climate Plan.	

<p>a range of different activities, including food growing and outdoor learning, green careers field trips, nature-based art therapy initiatives, storytelling, filmmaking and live performances. In addition to their focus on climate change, the projects also have a strong focus on health and wellbeing, creative methods, youth voice and confidence building, skills development and future pathways for young people.</p> <ul style="list-style-type: none"> • The City Change Makers programme focused on working with local people and community organisations from areas of the city that are most vulnerable to the impacts of climate change, and taking them through a process to design solutions that tackle climate change and improve wellbeing at a local level. <p>The council's goal is to continue collaborating with a range of project partners and develop new ways of working to ensure local people can participate in and shape local action on climate change, supporting us to achieve our net zero targets in a fair and inclusive way.</p> <p>The Sustainability Team also recently carried out a review into successful engagement and communication. Through the research undertaken, five key considerations will be taken forward by the council:</p> <ul style="list-style-type: none"> • Accessibility - both in terms of the location and language used. • Vehicles for Engagement - messengers and methods of engagement used must be specific to the audience and the information being shared. 			
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<ul style="list-style-type: none"> Language - minimising jargon and technical descriptions, tailoring on a case-by-case basis. Participation Level - differing levels of participation in engagement can be appropriate depending on the reason for engagement and the desired outcome of the exercise. This also includes methods to increase participation such as payment to participants. Outcomes and Continued Engagement - equally important to the way in which we engage, is what we do with the outcomes of the exercise and any subsequent engagement. <p>The current review of the Climate Plan emphasises the importance of communication and engagement. As a result a series of engagement events have been scheduled for early 2026.</p>			
15	<p>Make the just transition less abstract to citizens by building a narrative about what a fairer, greener future could look like</p>		
Update	Delivery Partners	Assessing Progress	Timescale
<p>The Climate Literacy GOLD training launched in September 2024, and to date over 1100 staff have completed this introductory training. The training aims to provide accessible learning about climate change and climate action, covering topics such as adaptation, mitigation and local climate action. This was supplemented in May 2025 by the Energy Management training module, also available on GOLD. Over 150 people completed this course within its first 6 weeks. By equipping staff with</p>	<ul style="list-style-type: none"> NRS Sustainability (lead) GCC Economic Development Community organisations 	<p>The council will continue to work with citizens and collaborate with partners to develop meaningful measures of progress towards this goal.</p>	

<p>the necessary knowledge and understanding to take climate action, the council is ensuring its staff are confident communicating with others to raise awareness on climate change.</p> <p>Glasgow's second annual Climate Week ran from the 12th-16th May 2025. The aim of Climate Week was to showcase and celebrate some of the positive action happening across the city and provide opportunities for learning and collaboration. The Sustainability Team co-ordinated a calendar of events, including a Sustainability Climate Conversations drop-in, and created supporting communications material including a dedicated section on the Sustainable Glasgow Partnership webpage. Communications focused on raising the profile of climate projects via social media, internal newsletters, and the online calendar of events. This was accompanied by web-based blog posts authored by different organisations from across the city. The week culminated with sessions within two local primary schools to learn from young people about their climate priorities. The sessions gave an opportunity for young people to share the work in their own schools and communities, and provided an opportunity to think about the future of Glasgow. The views gathered will be fed into the upcoming review of Glasgow's Climate Plan.</p>			
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Circular Economy	
16	Develop the circular economy and local supply chains

Update	Delivery Partners	Assessing Progress	Timescale
<p>Glasgow's Circular Economy Route Map was published in 2020 with the aim to guide a change in citywide economic practices from the current extractive system towards a regenerative system. As activities progressed, the Circular Economy Route Map and Action Plan was updated to align with current strategic priorities, to focus on fewer, tangible areas where most impact can be achieved, and to integrate the Plastic Reduction Strategy Action Plan to better embed plastic reduction into the council's Circular Economy strategy.</p> <p>The updated Circular Economy Route Map and Action Plan present a renewed focus on the theme of 'Circular Hubs' with the aim to facilitate local networks, communities and markets for construction materials and household products. Amongst other activities, NRS Sustainability have been exploring resources and funding routes to undertake a scoping/feasibility study for the development of a Circular Market/Reuse Hub. GCC Waste and Fleet Management have been engaging with Cycling Scotland to undertake a bike reuse pilot within Glasgow's household waste recycling centres (HWRC). Supporting and encouraging reuse in local communities ensures valuable items and resources remain available locally for the people of Glasgow, as well as reducing pressure on international supply chains and resources.</p> <p>The Council has worked with partners in Glasgow City Region to support the ReMake Glasgow project at the National Manufacturing</p>	<ul style="list-style-type: none"> • NRS Sustainability (lead) • Circular Economy Working Group • Glasgow Chamber of Commerce • Zero Waste Scotland • Ellen MacArthur Foundation • Thriving Cities Initiative • City Building • Glasgow businesses 	<p>The Circular Economy Route Map sets out a framework and detailed action plan to enable Glasgow to embrace a sustainable economic future. This will enable us to measure progress on this agenda, particularly via the Circular Economy Working Group.</p>	

<p>Institute Scotland. It has brought in a range of significant industry partners to focus on the reuse and re-manufacture of key components, as well as a broader approach to digital passporting in support of circular manufacturing practices. The project has been supported by UK Government Innovation Accelerator funding and has also been successful in gaining the award of UKRI funding for its ReMake Value Retention Centre, so has built national confidence in its work.</p> <p>Additionally, the Step Up to Net Zero programme continues to support a range of organisations across Glasgow to identify and adopt circular practices.</p> <p>The Sustainable Procurement Strategy also asks that, as part of strategy development, circular economy and local supply chains are considered under every procurement exercise. The reuse of stairlifts and hoists are a live example of circularity in procurement.</p>			
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Placemaking			
17	Improve and increase access to community assets and green space		
Update	Delivery Partners	Assessing Progress	Timescale
The CDP2 Evidence Report , first published in March 2024 and updated in February 2025, provides a detailed body of evidence which will inform the CDP2 currently being	<ul style="list-style-type: none"> • GCC Planning and Parks (co-leads) • GCC Food Growing Team • NRS Sustainability 	Monitoring of CDP2, the CREF, Open Space Strategy and Food Growing Strategy will be the main means for measuring progress in this area.	

developed. The council will use the next iteration of the City Development Plan to look at opportunities to widen access to a range of assets in the city using a place-based approach.

The [Open Space Strategy](#), [Forest and Woodland Strategy](#), [Local Biodiversity Action Plan](#) (LBAP) and [Food Growing Strategy](#) also support delivery of this action by widening access to community assets, nature and good quality green space for a range of different uses, not just on the land that the council owns and manages but also across the whole of the city. Specific pieces of work include:

- Developing a Nature Network for the city across blue and green connector habitats, as part of the LBAP. Progressing the continued designation of 22 Local Nature Reserves will contribute to the proposed Nature Network and provide valuable habitat for pollinators and other wildlife, as well as access to green space for citizens.
- Carrying out city-wide engagement with young people through the [Play Sufficiency Assessment](#), to evaluate the quantity, quality, and accessibility of outdoor play opportunities for children and young people in Glasgow. This work will now be used as an opportunity to co-design places and spaces with young people in the city based on what they would like to see.
- Investing in a range of improvements to play areas, paths, ponds and planting spaces through the Local Parks and Open Spaces Fund. This includes tree planting,

Glasgow's participation in [Cities With Nature](#) and [The Berlin Urban Nature Pact](#) will allow us to measure impact in relation to the implementation of nature-based solutions and increasing biodiversity.

The Thriving City Portrait indicators also provide a metric to work towards and deliver on this recommendation.

<p>creating areas for food growing and improving access to green space.</p> <ul style="list-style-type: none"> • The Our Dear Green Place Parks Vision, which outlines a new approach to Glasgow's greenspaces focused on ensuring that communities are involved in planning and managing the greenspaces which are important to them, and which affect their everyday lives. • The annual Let's Grow Together Fund, which provides grants to support community-led food growing projects in Glasgow. The initiative encourages communities to create, access and celebrate growing spaces across the city, increasing opportunities for citizens to grow their own fruit and vegetables locally. <p>The CREF also identifies a portfolio of sites which are suitable for community-led renewable energy development and outlines the process by which communities can work with the council on this. This enables us to present opportunities to community energy organisations in a fair and transparent way, and supports project development to ensure direct local benefit.</p>			
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