



**Glasgow City Council**  
**City Administration Committee**

**Item 6**

**21st August 2025**

**Report by Chief Officer, Glasgow City Health and Social Care Partnership**

**Contact: Pat Togher Ext: 78853**

**NATIONAL CARE HOME CONTRACT INCREASE  
AGENDA FOR CHANGE (2025/26)**

**Purpose of Report:**

To update Committee on the increase to the National Care Home Contract (NCHC) fee rates for 2025/26 and the proposed increases on our other commissioned services.

**Recommendations:**

The City Administration Committee is asked to:

- a) Agree to vary the NCHC to reflect the conditions at 4.3 and to reflect the NHS pay uplift at 5.1;
- b) Agree to apply the NCHC uplift to commissioned services attached at Appendix 1; and
- c) Note the additional increase to Social Work Services expenditure of £0.908m.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

## **1. Purpose**

- 1.1 The purpose of this report is to update Committee on the increase to the National Care Home Contract (NCHC) fee rates for 2025/26 and the proposed increases on our other commissioned services.

## **2. Background**

- 2.1. The NCHC is subject to national negotiation. This negotiation sets the rates which will apply for 2025/26 and the expectations in relation to the payment of the Adult Social Care Pay rate by providers.
- 2.2 On 14 May 2025 the IJB agreed to apply an uplift of 5.79% to nursing care and a rate of 6.79% to residential care. These rates were agreed for both NCHC and other commissioned services in Appendix 1 to the report.
- 2.3 This report noted that a further update would be provided if a final settlement was agreed for 2025/26. This has now concluded, and section 5 provides details of the final settlement agreed. This settlement is fully funded by the Scottish Government.

## **3. Implications of 2025/26 fee uplift**

- 3.1 The rates attached at Appendix 1 are applicable from 7 April 2025 in line with Scottish Government notification to Local Authorities dated 17 July 2025. A rate of 6.68% has been applied to nursing care and a rate of 6.79% for residential care. These uplift rates will be applied to both the NCHC and the other commissioned services which are included at Appendix 1.
- 3.2 The additional cost of the uplift amounts to £0.908m, taking the total cost of the 2025/26 uplift to £8.512m. Budget provision has been made in the IJB's 2025/26 budget to meet this commitment.

## **4. Adult Social Care Pay**

- 4.1 This arrangement requires all providers delivering publicly funded care to pay all workers providing direct care, regardless of age, experience or time in employment, a minimum of £12.60 per hour from 7 April 2025. This is in line with the commitment to the Adult Social Care Pay policy which has been agreed between Scottish government and COSLA.
- 4.2 In addition, the rates set out at 3.1 have benchmarked domestic and catering support staff to the National Minimum Wage, this is £12.21.
- 4.3 On this basis the National Care Home Contract will be varied to ensure:
  - All direct adult social care workers are paid a minimum of £12.60;
  - Providers agree that remuneration can be periodically monitored by the commissioning authority, including direct verification with employees of the provider;

- There will be no displacement of any other costs onto staff by the employer.
- 4.4 The HSCP has a robust monitoring framework with providers to ensure that this uplift is used for the purposes awarded including regular financial monitoring with providers and monitoring via the contract management framework.
- 5 **Agenda for Change**
- 5.1 The rate for Care Homes providing nursing care will be uplifted to reflect the pay settlement for registered nursing staff of 4.25%. This is in line with the commitment to vary the agreed care home rate to include an appropriate uplift to the nursing care rate.

## 6 Policy and Resource Implications

### Resource Implications:

*Financial:* The additional cost of the uplift amounts to £0.908m, taking the total cost of the 2025/26 uplift to £8.512m. Budget provision has been made in the IJB's 2025/26 budget to meet this commitment.

*Legal:* Contract will be varied in line with the conditions at 4.3 and to reflect the NHS pay uplift at 5.1.

*Personnel:* None

*Procurement:* Contract will be varied in line with the conditions at 4.3 and to reflect the NHS pay uplift at 5.1.

**Council Strategic Plan:** Grand Challenge 1, Mission 3:

Reduce poverty and inequality in our communities - Improve the health and wellbeing of our local communities.

### Equality and Socio-Economic Impacts:

*Does the proposal support the Council's Equality Outcomes 2021-25? Please specify.* None

*What are the potential equality impacts as a result of this report?*

No significant impact

*Please highlight if the policy/proposal will help address socio-economic disadvantage.*

### **Climate Impacts:**

*Does the proposal support any Climate Plan actions? Please specify:*

None

*What are the potential climate impacts as a result of this proposal?*

None

*Will the proposal contribute to Glasgow's net zero carbon target?*

None

### **Privacy and Data Protection Impacts:**

Are there any potential data protection impacts as a result of this report

None

Y/N

## **7 Recommendations**

7.1 City Administration Committee is asked to:

- a) Agree to vary the NCHC contract in line with the conditions at 4.3 and to reflect the NHS pay uplift at 5.1;
- b) Agree to apply the NCHC contract uplift to Commissioned services attached at Appendix 1; and
- c) Note the additional increase to Social Work Services expenditure of £0.908m.

**Appendix 1****2025-26 RATES****NCHC Nursing Care**

	<b>2024/25</b>	<b>2025/26</b>
National Contract rate	£957.57	£1,021.57
National Contract rate for dual room	£932.57	£996.57
Below the National Contract - Default rate	£886.90	£946.18

**NCHC Residential Care for Older People**

National Contract rate	£825.94	£881.98
National Contract rate for dual room	£800.94	£856.98
Below the National Contract - Default rate	£755.07	£806.31

**Historical Commissioned Services**

Enhanced Residential Care	£869.13	£928.10
Residential Dementia	£1,235.71	£1,319.55
Craigbank Care Home (Residential)	£1,203.18	£1,284.82
Craigbank Care Home (Nursing)	£1,420.50	£1,515.45
Mungo Foundation - Annandale	£1,376.79	£1,470.21
Crannog (ARBI)	£1,268.62	£1,354.70

**Commissioned Services**

Richmond Fellowship - Waterloo Close	£4,953.64	£5,289.74
Riddrie Knowes	£1,257.80	£1,341.87
The Oaks	£1,798.92	£1,919.16
The Oaks	£1,937.06	£2,066.53
Greenfield Park (ABI)	£1,649.69	£1,759.96
Eastfield - Nursing	£3,688.01	£3,934.52
Eastfield - Residential	£2,720.01	£2,904.56
Applecross (YPD)	£1,597.16	£1,703.91

**Block Funded Discharge to Assess**

Lanam - McQueen Unit	£1,998.74	£2,132.34
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**Intermediate Care**

Ailsa Craig	£1,192.23	£1,271.92
Burlington	£1,093.06	£1,166.12
Chester Park	£1,202.37	£1,282.74
Oakbridge	£1,202.37	£1,282.74